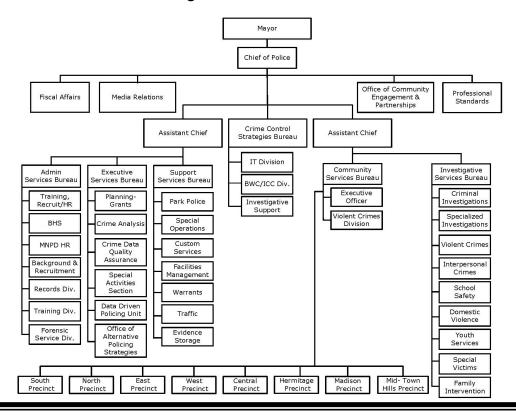
31 Police - At A Glance

Mission	The Mission of the Metropolitan Nashville products to the public so they can experi	•	•	ity-based police				
Budget S	ummary							
		2021-22	2022-23	2023-24				
	Expenditures and Transfers:							
	GSD General Fund	\$240,741,100	\$257,105,500	\$273,189,500				
	USD General Fund	481,000	481,000	481,000				
	Special Purpose Fund	10,497,400	8,422,900	7,581,700				
	Total Expenditures and Transfers	\$251,719,500	\$266,009,400	\$281,252,200				
	Revenue and Transfers:							
	Program Revenue							
	Charges, Commissions, and Fees	\$7,876,700	\$7,209,600	\$7,232,500				
	Other Governments and Agencies	7,735,700	6,566,600	4,971,600				
	Other Program Revenue	0	97,100	111,400				
	Total Program Revenue	\$15,612,400	\$13,873,300	\$12,315,500				
	Non-Program Revenue	\$3,013,500	\$2,003,500	\$2,313,500				
	Transfers from Other Funds and Units	329,200	329,200	329,200				
	Total Revenue and Transfers	\$18,955,100	\$16,206,000	\$14,958,200				
	Expenditures per Capita	\$357.88	\$375.64	\$394.51				
Position	Total Budgeted Positions	2,147	2,218	2,277				
Contacts	Chief of Police: John Drake Executive Administrator: Samir Mehic		email: john.drake@nashville.gov email: samir.mehic@nashville.gov					
	600 Murfreesboro Pike 37210	Phone: 615-862-7400						

31 Police - At A Glance

Organizational Structure



Programs

Administrative

Departmental Executive Leadership Finance Human Resources Information Technology Non-allocated Financial Transactions Records Management Risk Management

Field Operations

Central Precinct Drill and Ceremony Team East Precinct **Emergency Contingency** Field Training Officer Hermitage Precinct Madison Precinct Mid-Town Precinct North Precinct Park Police Patrol Task Force S.W.A.T. School Crossing Guard School Resources South Precinct Special Events **Tactical Investigations** Traffic West Precinct

Ninth Precinct

Investigative Services

Crime Lab
Criminal Investigations
Forensic Services
Fugitives
Interpersonal Crimes
Special Investigations
Warrants
Youth Services

Operational Support

Accreditation
Behavioral Health Services
Case Preparation
Crime Analysis
Facility Security
Inspections
Office of Professional Accountability
Property and Evidence
Strategic Development
Training
Vehicle Storage

31 Police - At a Glance

Budget Changes and Impact Highlights

Recommendation	_	_	Impact
9th Precinct Addition of 45 sworn positions and related uniform allowance	GSD	\$4,481,700 45.00 FTEs	This is the third of three incremental additions to bring the 9th Precinct up to a full complement of 134 sworn positions by 2024. This allows MNPDto build the 9th Precinct without having to pull resources from other Precincts.
Body Worn Cameras Addition of technical staff, supplies & software	GSD	408,800 3.00 FTEs	Additional staff will increase capability to manage the administrative workload needed to provide timely processing of Body-Worn Camera recordings.
Entertainment & Event Safety Support for Entertainment District Unit	GSD	707,400	Support for the Entertainment District continues by providing officers to address issues in the Broadway/Downtown and Midtown during weekends and special events without having to rely solely on overtime.
Behavioral Health Enhancement to counseling services	GSD	56,000	Support for counseling insurance, candidate evaluation services, and costs associated with care for therapy dog.
Aviation Increases in aircraft operation & maintenance	GSD	447,100 1.00 FTE	Additional mechanic, fuel, and parts to ensure availability of helicopters for critical incidents.
Crime Prevention & Analysis Addition of technical staff to improve Case Closure Rate	GSD	680,300 3.00 FTEs	These analysts will assist the department in identifying areas of focus to predict crime trends and assist sworn personnel in administrative tasks with the goal of crime reduction to improve the quality of life for Nashville's community.
Technology Addition of technical staff; update and improve software and hardware	GSD	2,874,900 2.00 FTEs	To assist with and manage technology projects supporting MNPD crime control strategies and help manage the IT division workload. Supports IT system maintenance, RMS development, smartphone and communication costs, patrol vehicle upgrades, and software licensing.
Family Intervention Enhancements to support efforts to reduce interpersonal crimes.	GSD	15,600	Program maintenance costs and supplies to support outreach to reduce interpersonal crimes.
Outreach & Advertising Increase events to attract diverse candidates that matches community	GSD	60,000	Outreach utililizing advertising, billboards, and promotional items will support the department's recruitment efforts. Also used to raise awareness to certain crimes and available services for victims.
Rent, Supplies, & Asset Replacement To maintain proper facilities	GSD	367,300	Funding for annual rent for Aviation Division at Tune Airport; badge replacement; increased costs for ammunition, fuel, and supplies.
Uniform Allowance Increase to match inflation so officers can meet professional appearance standards.	GSD	400,000	Uniform allowance amount has not changed in several years, and inflation and equipment cost increases has overtaken officers' ability to maintain a professional appearance without having to come out-of-pocket.

31 Police - At a Glance

Budget Changes and Impact Highlights

Impact

Special Purpose Funds Total	TOTAL	(\$841,200) \$15,242,800 59.00 FTEs	
General Services District Total		\$16,084,000 59.00 FTEs	
Grants Budget Adjustments	SPF	(776,000)	To account for adjustments to various Special Purpose and Grant Funds with minimal impact on performance
Internal Service Charges*	SPF	(5,400)	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
LOCAP Adjustment	SPF	(59,900)	Represents a portion of administrative overhead recovered by the general fund.
Non-Allocated Financial Transactions Insurance Billings	SPF	100	Represents direct charges to department for insurance costs.
Taser Certification Program Annual Certification	GSD	729,500	For annual warranty operating expenses related to the T7 Taser Certification Program
Salary Adjustment Salary Adjustment	GSD	90,000	Reinstatement of salary funding removed during FY23 via resolution RS2022-1734.
School Security Police presence at all Metro Public Schools	GSD	3,783,700	The School Security Initiative was created in response to the Uvalde tragedy. This initiative provides police presence at all Metro Public Schools that did not have an assigned SRO. Officers provide a visible presence to build positive relationships with our youth while acting as a deterrent to potential violence.
Training & Recruitment Addition of sworn staff to meet Accreditation standards	GSD	981,700 5.00 FTEs	Additional sworn staff to assist the Training Academy maintain Accreditation, improve training capabilities and workload management.

GSD - General Services District SPF - Special Purpose Funds

Recommendation

^{*} See Internal Service Charges section for details

GSD General Fund

	FY2022 Budget	FY2022 Actual	FY2023 Budget	FY2024 Budget	FY23-FY24 Difference	FY23-FY24 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	209,596,900	209,063,531	226,494,100	237,231,300	10,737,200	4.74%
OTHER SERVICES:						
Utilities	73,800	56,895	83,100	83,100	0	0.00%
Professional & Purchased Services	1,591,600	1,134,100	1,688,600	1,924,600	236,000	13.98%
Travel Tuition and Dues	239,500	1,117,611	240,200	283,000	42,800	17.82%
Communications	2,601,900	2,691,796	3,044,400	3,429,400	385,000	12.65%
Repairs and Maintenance Services	4,474,300	3,499,016	4,945,100	7,244,000	2,298,900	46.49%
Internal Service Fees	12,111,200	12,111,200	13,216,900	13,216,900	0	0.00%
Other Expense	9,783,100	10,798,063	6,980,600	9,364,700	2,384,100	34.15%
TOTAL OTHER SERVICES	30,875,400	31,408,680	30,198,900	35,545,700	5,346,800	17.71%
TOTAL OPERATING EXPENSES	240,472,300	240,472,211	256,693,000	272,777,000	16,084,000	6.27%
TRANSFERS TO OTHER FUNDS	268,800	268,866	412,500	412,500	0	0.00%
TOTAL EXPENSES & TRANSFERS	240,741,100	240,741,077	257,105,500	273,189,500	16,084,000	6.26%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	7,401,700	4,132,646	6,734,600	6,757,500	22,900	0.34%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	1,145,000	1,025,584	1,145,000	1,185,000	40,000	3.49%
Other Program Povenus	0	0 690	0	0	0	0.00%
Other Program Revenue	0	690	U	U	U	0.009
TOTAL PROGRAM REVENUE	8,546,700	5,158,920	7,879,600	7,942,500	62,900	0.80%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	6,000	4,589	6,000	6,000	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	6,000	4,589	6,000	6,000	o	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	8,552,700	5,163,509	7,885,600	7,948,500	62,900	0.80%
Expenditures Per Capita	\$342.27	\$342.27	\$363.07	\$383.20	\$20.13	5.54%

USD General Fund

	FY2022 Budget	FY2022 Actual	FY2023 Budget	FY2024 Budget	FY23-FY24 Difference	FY23-FY24 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	0	0	0	0	0	0.00%
TOTAL OTHER SERVICES	0	0	0	0	0	0.00%
TOTAL OPERATING EXPENSES	o	0	0	0	0	0.00%
TRANSFERS TO OTHER FUNDS	481,000	481,000	481,000	481,000	0	0.00%
TOTAL EXPENSES & TRANSFERS	481,000	481,000	481,000	481,000	0	0.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	o	o	o	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.00%
Expenditures Per Capita	\$0.68	\$0.68	\$0.68	\$0.67	(\$0.01)	-1.47%

Special Purpose Fund

	FY2022 Budget	FY2022 Actual	FY2023 Budget	FY2024 Budget	FY23-FY24 Difference	FY23-FY24 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	3,897,300	2,733,212	3,388,400	3,333,400	(55,000)	-1.62%
OTHER SERVICES:						
Utilities	1,800	1,517	1,800	1,800	0	0.00%
Professional & Purchased Services	2,004,300	1,178,090	1,515,200	1,562,700	47,500	3.13%
Travel Tuition and Dues	583,800	209,829	333,600	341,100	7,500	2.25%
Communications	105,700	22,746	57,900	53,100	(4,800)	-8.29%
Repairs and Maintenance Services	67,100	5,346	21,000	26,400	5,400	25.71%
Internal Service Fees	80,100	18,900	72,000	66,600	(5,400)	-7.50%
Other Expense	3,295,500	1,253,059	2,771,700	2,055,000	(716,700)	-25.86%
TOTAL OTHER SERVICES	6,138,300	2,689,487	4,773,200	4,106,700	(666,500)	-13.96%
TOTAL OPERATING EXPENSES	10,035,600	5,422,700	8,161,600	7,440,100	(721,500)	-8.84%
TRANSFERS TO OTHER FUNDS	461,800	222,525	261,300	141,600	(119,700)	-45.81%
TOTAL EXPENSES & TRANSFERS	10,497,400	5,645,224	8,422,900	7,581,700	(841,200)	-9.99%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	475,000	652,697	475,000	475,000	0	0.00%
Federal (Direct & Pass Through)	4,845,000	3,403,936	3,768,100	1,975,100	(1,793,000)	-47.58%
State Direct	883,700	765,761	791,500	961,500	170,000	21.48%
Other Government Agencies	862,000	765,044	862,000	850,000	(12,000)	-1.39%
Other Program Revenue	0	113	97,100	111,400	14,300	14.73%
TOTAL PROGRAM REVENUE	7,065,700	5,587,550	5,993,700	4,373,000	(1,620,700)	-27.04%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	200,000	200,000	100%
Fines, Forfeits & Penalties	3,007,500	494,652	1,997,500	2,107,500	110,000	5.51%
Compensation from Property	0	905	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	3,007,500	495,556	1,997,500	2,307,500	310,000	15.52%
TRANSFERS FROM OTHER FUNDS	329,200	258,760	329,200	329,200	0	0.00%
TOTAL REVENUE & TRANSFERS	10,402,400	6,341,867	8,320,400	7,009,700	(1,310,700)	-15.75%
Expenditures Per Capita	\$14.92	\$8.03	\$11.89	\$10.63	(\$1.26)	-10.60%

			FY20 Budge			FY2023 Budgeted		FY2024 Budgeted		Variance	
Title	Grade	Class	Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE	
GSD General 10101											
Administrative Assistant	ST09	07241	6	5.79	7	6.79	7	6.79	0	0.00	
Administrative Services Division Manager	OR09	10863	2	2.00	2	2.00	2	2.00	0	0.00	
Administrative Services Manager	OR07	07242	11	10.06	11	10.06	11	10.06	0	0.00	
Administrative Services Officer 2	OR01	07242	3	2.48	3	2.48	3	2.48	0	0.00	
Administrative Services Officer 3	OR03	07243	8	8.00	9	9.00	10	10.00	1	1.00	
Administrative Services Officer 4	OR05	07245	16	14.66	16	14.66	16	14.66	0	0.00	
Administrative Specialist	ST11	07243	9	9.00	9	9.00	9	9.00	0	0.00	
Associate Administrator – Police & Fire	OR13	10947	2	2.00	2	2.00	2	2.00	0	0.00	
Behavioral Health Services Manager	OR13	07175	1	0.48	1	0.48	1	0.48	0	0.00	
•	TG08	07175	2	2.00	2	2.00	2	2.00	0	0.00	
Building Maintenance Leader									0		
Building Maintenance Mechanic	TG13	02220	1	1.00	1	1.00	1	1.00	_	0.00	
Computer Operator 2	ST06	04540	3	3.00	3	3.00	3	3.00	0	0.00	
Computer Operator 3	ST07	07268	2	2.00	2	2.00	2	2.00	0	0.00	
Crime Lab Asst Dir/Quality Assurance Mgr	OR07	10714	2	2.00	2	2.00	2	2.00	0	0.00	
Crime Lab Evidence Receiving Supervisor	OR03	10718	1	1.00	1	1.00	1	1.00	0	0.00	
Crime Lab Evidence Receiving Technician	ST08	10719	4	4.00	4	4.00	4	4.00	0	0.00	
Crime Lab Forensic Scientist 1	OR03	10720	5	5.00	5	5.00	5	5.00	0	0.00	
Crime Lab Forensic Scientist 2	OR04	10721	11	11.00	11	11.00	11	11.00	0	0.00	
Crime Lab Forensic Scientist 3	OR05	10722	11	11.00	11	11.00	11	11.00	0	0.00	
Crime Lab Forensic Supervisor	OR07	10716	4	4.00	4	4.00	4	4.00	0	0.00	
Crime Lab Forensic Technician	ST09	10723	9	9.00	9	9.00	9	9.00	0	0.00	
Crime Lab Information Technology Manager	OR07	10717	1	1.00	1	1.00	1	1.00	0	0.00	
Crime Laboratory Business Manager	OR07	10715	1	1.00	1	1.00	1	1.00	0	0.00	
Crime Laboratory Director	OR09	10713	1	1.00	1	1.00	1	1.00	0	0.00	
Crime Scene Investigator 2	ST10	11037	4	4.00	4	4.00	4	4.00	0	0.00	
Crime Scene Investigator 3	ST11	11046	4	4.00	7	7.00	7	7.00	0	0.00	
Executive Administrator - Police/Fire	OR11	10354	4	4.00	4	4.00	4	4.00	0	0.00	
Finance Administrator	OR08	10108	5	5.00	5	5.00	5	5.00	0	0.00	
Finance Manager	OR10	06232	2	1.48	2	1.48	2	1.48	0	0.00	
Finance Officer 3	OR05	10152	4	4.00	4	4.00	4	4.00	0	0.00	
Helicopter Pilot	OR06	10886	2	2.00	2	2.00	2	2.00	0	0.00	
Human Resources Administrator	OR08	07346	2	1.48	2	1.48	2	1.48	0	0.00	
Human Resources Manager	OR10	06531	1	1.00	1	1.00	1	1.00	0	0.00	
Info Sys Advisor 1	OR08	07234	12	12.00	13	13.00	14	14.00	1	1.00	
Info Sys Advisor 2	OR10	07407	1	1.00	1	1.00	1	1.00	0	0.00	
Info Sys Advisor 3	OR11	10887	1	1.00	1	1.00	1	1.00	0	0.00	
Info Sys Applications Analyst 2	OR05	07780	5	5.00	5	5.00	7	7.00	2	2.00	
Info Sys Applications Analyst 3	OR06	07783	1	1.00	1	1.00	1	1.00	0	0.00	
Info Sys Applications Tech 1	OR02	07784	2	2.00	2	2.00	2	2.00	0	0.00	
Info Sys Applications Tech 2	OR03	07785	5	5.00	5	5.00	5	5.00	0	0.00	
Info Sys Communications Analyst 2	OR05	07769	1	1.00	3	3.00	3	3.00	0	0.00	
Info Sys Communications Analyst 3	OR06	07265	6	6.00	7	7.00	7	7.00	0	0.00	
Info Sys Manager	OR10	07782	4	4.00	4	4.00	4	4.00	0	0.00	
Info Sys Media Analyst 3	OR06	10472	3	3.00	4	4.00	6	6.00	2	2.00	
Info Sys Operations Analyst 3	OR06	10477	1	1.00	1	1.00	1	1.00	0	0.00	
Office Support Rep	ST05	11040	2	1.58	2	1.58	2	1.58	0	0.00	
Office Support Specialist 1	ST07	10123	2	2.00	2	2.00	2	2.00	0	0.00	
Office Support Specialist 2	ST07	10123	8	7.79	8	7.79	8	7.79	0	0.00	
	PS07	00956	16	16.00	16	16.00	6 16	16.00	0	0.00	
Police Captain											
Police Chief	DP02	01110	1	1.00	1	1.00	1	1.00	0	0.00	
Police Commander	PS08	07702	14	14.00	14	14.00	14	14.00	0	0.00	
Police Crisis Counseling Supervisor	OR05	06882	4	4.00	4	4.00	4	4.00	0	0.00	
Police Crisis Counselor	OR04	10851	9	9.00	10	10.00	10	10.00	0	0.00	
Police Deputy Chief	PS09	10154	9	9.00	9	9.00	9	9.00	0	0.00	
Police Identification Specialist 1	ST07	07353	1	1.00	1	1.00	1	1.00	0	0.00	
Police Information Services Administrator	OR11	07176	1	1.00	1	1.00	1	1.00	0	0.00	
Police Lieutenant	PS06	07355	85	85.00	86	86.00	86	86.00	0	0.00	

			FY2022		FY2	FY2023 FY		FY2024			
			Bud	Budgeted		Budgeted		Budgeted		Variance	
Title	Grade	Class	Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE	
Police Officer 2	PS03	07356	1,072	1,071.01	1,108	1,107.01	1,158	1,157.01	50	50.00	
Police Officer 2 – Field Training Officer	PS04	07357	78	78.00	78	78.00	78	78.00	0	0.00	
Police Officer 3	PS04	07794	1	1.00	1	1.00	1	1.00	0	0.00	
Police Operations Analyst 1	ST08	07358	0	0.00	2	2.00	2	2.00	0	0.00	
Police Operations Analyst 2	ST10	07178	2	2.00	2	2.00	2	2.00	0	0.00	
Police Operations Assistant	ST05	11042	18	18.00	18	18.00	18	18.00	0	0.00	
Police Operations Asst Sr	ST06	11043	24	24.00	24	24.00	24	24.00	0	0.00	
Police Operations Coordinator 1	ST07	07365	30	30.00	30	30.00	31	31.00	1	1.00	
Police Operations Coordinator 2	ST08	07364	35	35.00	36	36.00	36	36.00	0	0.00	
Police Operations Supervisor	ST09	07361	9	9.00	9	9.00	9	9.00	0	0.00	
Police Security Guard 1	ST07	07751	18	18.00	18	18.00	18	18.00	0	0.00	
Police Security Guard 2	ST09	07752	3	3.00	3	3.00	3	3.00	0	0.00	
Police Sergeant	PS05	07366	275	275.00	288	288.00	288	288.00	0	0.00	
Professional Specialist	OR04	07753	13	13.00	17	17.00	19	19.00	2	2.00	
Research Manager – Police	OR07	10134	1	1.00	1	1.00	1	1.00	0	0.00	
School Crossing Guard	SP01	03445	152	59.12	152	59.12	152	59.12	0	0.00	
School Crossing Guard Supervisor	SS01	03447	11	8.69	11	8.69	11	8.69	0	0.00	
Special Projects Manager	OR11	07762	1	1.00	1	1.00	1	1.00	0	0.00	
Technical Specialist 2	OR06	07757	50	25.04	53	26.48	53	26.48	0	0.00	
10101 Total Positions & FTEs			2,131	2,004.66	2,202	2,074.10	2,261	2,133.10	59	59.00	
Police State Gambling Forfeiture 3	30155										
Finance Manager	OR10	06232	1	1.00	1	1.00	1	1.00	0	0.00	
30155 Total Positions & FTEs			1	1.00	1	1.00	1	1.00	0	0.00	
Police Task Force Fund 30200											
Police Officer 2	PS03	07356	5	5.00	5	5.00	5	5.00	0	0.00	
Police Sergeant	PS05	07366	1	1.00	1	1.00	1	1.00	0	0.00	
30200 Total Positions & FTEs			6	6.00	6	6.00	6	6.00	0	0.00	
Police Grant Fund 32231											
Administrative Services Officer 2	OR01	07243	5	5.00	5	5.00	5	5.00	0	0.00	
Administrative Services Officer 3	OR03	07244	2	2.00	2	2.00	2	2.00	0	0.00	
Police Crisis Counselor	OR04	10851	1	0.00	1	0.00	1	0.00	0	0.00	
Police Officer 2	PS03	07356	1	1.00	1	1.00	1	1.00	0	0.00	
32231 Total Positions & FTEs			9	8.00	9	8.00	9	8.00	0	0.00	
32231 IOTAI POSITIONS & FIES			9	8.00	9	8.00	9	8.00	U	0.00	

Department Totals	2,147 2,019.66	2,218 2,089.10	2,277 2,148.10	59 59.00
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