



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: May 9, 2023

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on April 11, 2023. Vice-Chair Sanders moved to accept the regular minutes. Seconded by Commissioner North and the Commission approved without objection. Vice-Chair Sanders moved to accept the minutes for the April 18, 2023, Special Called meeting. Seconded by Commissioner Jones and the Commission approved without objection. Chairman Farmer acknowledged union representatives in attendance for the Fire Department. Nicki Eke read the Announcement of Appeals Process. Chairman Farmer asked the Commissioners if they had received any Communiques from the public.

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CIVIL SERVICE COMMISSION**05/09/2023-2****(A) APPOINTMENTS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<u>Arts Commission</u>			
Ross, Jesse R	Admin Svcs Officer 4	New Hire	04/10/2023
Tuor, Nyamal T	Admin Svcs Officer 4	New Hire	04/10/2023

Codes Administration

Street, Jason T	Electrical Inspector 1	New Hire	04/17/2023
Barber, Jeremy Scott	Electrical Inspection Chief	Promotion	04/17/2023
Tyler, John L	Plans Examiner Chief	Promotion	04/17/2023
*Alexander, Pamela D	Admin Svcs Officer 2	Vol Reduction in Salary Grade	04/03/2023

Voluntary Reduction in Salary Grade from Property Standards Inspector 1 (ST09)to Administrative Services Officer 2 (OR01)*Emergency Communications**

Kubala, Kandy L	Emer Telecommunications Off 4	Re-Employment	04/03/2023
Vance, Dwayne D	Finance Mgr	Promotion	04/03/2023

Fire

Shadowens, Jesse J	Fire Maintenance Worker	Promotion	04/16/2023
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General Services

Emfinger, Steven D	Admin Svcs Mgr	New Hire	04/1/2023
Amantea, Lolita Ann	Application Tech 2	Promotion	03/20/2023
Mendez, David	Application Tech 2	Promotion	04/03/2023
Mitchell, Rhonda R	Application Tech 2	Promotion	04/03/2023
Hardin, Benjamin R	Application Tech 3	Promotion	03/20/2023
Singleton, Patricia M	Application Tech 3	Promotion	03/20/2023
*Brooks, Sherlvon S	Application Tech 1	Department Transfer/Transfer to Civil Service	04/17/2023
**Nekela, Wagdy W	Application Tech 1	Dept Transfer/Transfer to CS	04/17/2023

Transfer from MAC -Call Center Specialist (MAC06B) to General Services-Application Tech 1 (ST07)***Transfer from MAC - Food Service Worker (MAC04) to General Services - Application Tech 1 (ST07)****Information Technology Services**

Jones, Eric W	Information Sys Oper Analyst 1	New Hire	04/01/2023
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CIVIL SERVICE COMMISSION

05/09/2023-3

NDOT

Tamborella, Dale L. Jr	Equipment Operator	New Hire	04/03/2023
Buford, Cordarrel L.	Maintenance & Repair Worker	New Hire	04/17/2023
Lamoureux, Phillip	Maintenance & Repair Worker	New Hire	04/03/2023
Owens, Alvin M. Jr	Maintenance & Repair Worker	New Hire	04/03/2023
Parker, Matthew L.	Maintenance & Repair Worker	New Hire	04/03/2023
Taylor, LeCedric	Maintenance & Repair Worker	New Hire	04/17/2023
Webb, Donald W. Jr	Maintenance & Repair Worker	New Hire	04/03/2023
Wensell, Dan C.	Technical Specialist 1	New Hire	04/03/2023
*Currie, LeWarren L.	Equipment Operator	Class Change	03/20/2023
*Esaw, Ernest J. Jr	Equipment Operator	Class Change	03/20/2023
**Gauthier, Shaun M.	Equipment Operator Senior	Class Change	03/20/2023
**Jones, Casey T.	Equipment Operator Senior	Class Change	03/20/2023
**Pierce, Justin K.	Equipment Operator Senior	Class Change	03/20/2023
**Short, Ronnie J. Jr	Equipment Operator Senior	Class Change	03/20/2023
Henderson, Ashley B.	Admin Asst	Promotion	04/03/2023
Budd, Zachary B.	Admin Svcs Officer 3	Promotion	04/03/2023
Lambert, Joshua L.	Equipment Operator	Promotion	03/20/2023
Redding, Troy D.	Equipment Operator	Promotion	04/03/2023
Vanderford, John-James	Equipment Operator	Promotion	04/03/2023
Bergstresser, Gregory M. II	Equipment Operator Senior	Promotion	03/20/2023
Garcia, Anthony I.	Equipment Operator Senior	Promotion	03/20/2023
Hall, Tony A.	Equipment Operator Senior	Promotion	03/20/2023
Kleppin, John F.	Equipment Operator Senior	Promotion	03/20/2023
Nash, Ezekiel W	Equipment Operator Senior	Promotion	03/20/2023
Null, William H.	Equipment Operator Senior	Promotion	03/20/2023
Ryman, Ricky D.	Equipment Operator Senior	Promotion	03/20/2023
Timbs, Douglas H. Jr	Equipment Operator Senior	Promotion	03/20/2023
Johns, Joshua W.	Equipment Operator	Re-hire	03/20/2023
Claybrooks, Chanty S.	Maintenance & Repair Worker	Re-hire	04/17/2023
Felts, Austin L.	Maintenance & Repair Worker	Re-hire	04/3/2023
Hunter, Darius Jr	Maintenance & Repair Worker	Re-hire	04/17/2023
Jones, Johnny W. Jr	Maintenance & Repair Worker	Re-hire	04/03/2023
Moore, Jalen	Maintenance & Repair Worker	Re-hire	04/03/2023
Smotherman, Bobby III	Maintenance & Repair Worker	Re-hire	04/17/2023

***Class change from Maintenance & Repair Worker (TG07) to Equipment Operator (TG10)**

****Class Change from Equipment Operator (TG10) to Equipment Operator Senior (TG12)**

CIVIL SERVICE COMMISSION**05/09/2023-4****Parks**

Dennis, Edward	Maintenance & Repair Worker	New Hire	04/14/2023
Woodward, Benjamin W.	Maintenance & Repair Worker	New Hire	03/24/2023
Crawley, Kaylina M.	Specialized Skills Supv	New Hire	03/31/2023
Vanderpool, Tyler R.	Bldg Maint Lead Mechanic	Promotion	04/14/2023
Hodge, Anthony S.	Bldg Maint Supv	Promotion	03/31/2023
Garvin, Jeffery A.	Maintenance & Repair Leader	Promotion	04/07/2023
Bracht, Michael J. II	Maintenance & Repair Worker Se	Promotion	03/31/2023
Mckinley, Jackie L.	Parks & Recreation Supt	Promotion	03/31/2023
Carter, Dennis C.	Custodian	Re-hire	03/31/2023
Williams, LaMicheal T.	Custodian	Re-hire	03/31/2023
Torhan, Barry A.	Maintenance & Repair Worker	Re-hire	40/25/2023

Police

Schwab, Beth Anne	Info Sys Comm Tech 2	New Hire	04/16/2023
Alcorn, Mackenzie Julianne	Police Crisis Counselor	New Hire	04/16/2023
Donnelly, Thomas R.	Police Officer 2	New Hire	04/01/2023
Marshall, Jeremy Ali	Police Officer 2	New Hire	04/16/2023
Stolzar, Samuel Gordon	Police Officer 2	New Hire	04/16/2023
Trent, Kylee Rae	Police Support Technician	New Hire	04/16/2023
Anderson, Kathleen	Admin Svcs Officer 3	Promotion	04/01/2023
Johnson, Corinthian LaToya	Police Operations Coord 1	Promotion	04/01/2023

Public Library

Congiolo, Dakota A.	Security Guard	New Hire	04/03/2023
*Shadowens, Melissa	Security Guard	Class Change/Vol Reduct in Grade	04/03/2023
Horn, Jessica L.	Finance Officer Senior	Promotion	04/17/2023
Madu, Oscar Christian	Security Officer Coord	Promotion	04/17/2023
**Durnell, Erica N.	Circulation Assistant	Dept Trans/Vol Reduct in Grade	04/17/2023

Class change from Custodian (TG07) to Security Guard (ST06)***Department Transfer from Parks- Museum Specialist 2 (ST07) to Library - Circulation Assistant (ST05)****Sheriff**

*Mackey, Constance L.	Correctional Officer 2	Transfer To Civil Service	04/09/2023
**Agosto, Kiara Elise	Correctional Officer 1	Class Change	04/15/2023
**Moody, Dshawn Douglas	Correctional Officer 1	Class Change	04/15/2023

Transfer to Civil Service from Full Time Non-Civil Service Position***Class change from Correctional Officer Trainee (CO00) to Correctional Officer 1 (CO01)****Social Services**

ClenDenning, William J.	Program Mgr 1	New Hire	04/17/2023
Washington, Brittany N.	Program Spec 3	New Hire	04/10/2023
Key, Clarise L.	Social Worker Senior	Promotion	04/03/2023
Holt, Virginia N.	Office Support Rep	Re-hire	04/03/2023

CIVIL SERVICE COMMISSION**05/09/2023-5****Water Services**

Barkley, Beau Creole	Equipment Operator Senior	New Hire	04/15/2023
Coleman, Perry Paxton	Industrial Electrician 1	New Hire	04/01/2023
Collingwood, Jordan Young	Treatment Plant Tech 1	New Hire	04/15/2023
Crowell, William C.	Treatment Plant Tech 1	New Hire	04/15/2023
Frensley, Zachary Thomas	Treatment Plant Tech 1	New Hire	04/15/2023
Williamson, Shante Bandel	Treatment Plant Tech 1	New Hire	04/15/2023
Smith, David	Customer Service Field Rep	Re-hire	04/15/2023
Watson, Chauncey Leon	Utility Equipment Operator	Re-hire	04/15/2023

MOTION: After some discussion, Commissioner Jones moved for approval of the Appointments as listed. Commissioner North seconded, and the Commission approved without objection.

CIVIL SERVICE COMMISSION
(B) TERMINATIONS/PENSIONS

05/09/2023-6

Name	Classification	Type	Department	Date
McQueeney, Daniel A	Property Stan Insp 1	Resignation	Codes Administration	04/14/2023
Bayne, Mackenzie K	Emer Telecom Off 2	Resignation	DEC	04/26/2023
Gray, Ashley E	Emer Telecom Off 4	Resignation	DEC	04/05/2023
Kennedy, Tess Alicia	Emer Telecom Off 4	Resignation	DEC	04/23/2023
Eddlemon, Tommie J	Budget Officer	Retirement	Finance	04/28/2023
Duncan, Joshua Lynn	Advanced Emerg Med Tech	Resignation	Fire	04/24/2023
Crawford, Jeffrey S	Fire Captain	Retirement	Fire	04/28/2023
Derrick, James S. Jr	Fire Captain	Retirement	Fire	04/05/2023
Jackson, Rex A.	Fire Engineer	Retirement	Fire	04/16/2023
Srilouangkhol, Somsack	Fire Engineer	Retirement	Fire	04/10/2023
Young, James M II	Fire Engineer	Retirement	Fire	04/28/2023
Guimond, Don J.	Fire Fighter 2	Resignation	Fire	04/14/2023
Turner, Kenneth E. II	Fire Fighter 2	Resignation	Fire	04/04/2023
Hackworth, Jeffery D.	Fire Inspector 2	Resignation	Fire	04/06/2023
Jenkins, James N.	Paramedic	Resignation	Fire	04/16/2023
Mazon, Jadaeka T.	Admin Svcs Officer 4	Resignation	General Services	04/03/2023
Creech, Laurel L.	General Services Assistant Dir	Resignation	General Services	04/03/2023
Howard, Benjamin R.	Information Sys Oper Tech 1	Resignation	ITS	04/06/2023
Walls, James G.	Information Systems Advisor 1	Retirement	ITS	04/27/2023
Eades, Natalie D.	Compliance Inspector 2	Dismissal	NDOT	03/30/2023
Jones, Casey T.	Equipment Operator Senior	Resignation	NDOT	04/14/2023
Henao, Tammy E.	M & R Worker	Resignation	NDOT	04/04/2023
Moore, Jalen	M & R Worker	Resignation	NDOT	04/10/2023
Norfleet, Mark A.	Signal Tech 3	Retirement	NDOT	04/07/2023
Wilson, Blakedia N.	Application Tech 2	Resignation	Parks	04/14/2023
Williams, LaMicheal T	Custodian	Resignation	Parks	04/01/2023
Lanius, Tyler A.	M & R Leader	Resignation	Parks	04/14/2023
Bieda, David F.	M & R Worker	Resignation	Parks	04/15/2023
Conway, Bernard W.	Office Support Rep Sr	Resignation	Parks	04/08/2023
Holbert, Diamond D.	Program Coord	Dismissal	Parks	04/07/2023
Allen, William	Recreation Leader	Resignation	Parks	04/01/2023
Erickson, Jon D.	Recreation Leader	Resignation	Parks	04/18/2023
Ford, Sir-James W III	Recreation Leader	Resignation	Parks	03/02/2023
Ruengpetch, Udom	Recreation Leader	Resignation	Parks	04/18/2023
Wyndham, Brian P. Jr	Recreation Leader	Resignation	Parks	04/14/2023
Ragnauth Jr., Rudolph	Info Sys Comm Tech 2	Resignation	Police	04/30/2023
McVey, Timothy W.	Police Officer 1	Dismissal	Police	04/13/2023
Boler, William C.	Police Officer 2	Resignation	Police	04/24/2023
Carlisle, Johnathan E.	Police Officer 2	Retirement	Police	04/30/2023
Childress, Austin K.	Police Officer 2	Resignation	Police	04/24/2023
George, Nicholas A.	Police Officer 2	Resignation	Police	04/07/2023
Littles, Kody C.	Police Officer 2	Resignation	Police	04/11/2023
Reid-Flores, Nakia C.	Police Officer 2	Resignation	Police	04/07/2023
Robertson, Evan Dean	Police Officer 2	Resignation	Police	04/12/2023

CIVIL SERVICE COMMISSION**05/09/2023-7**

Sumerel, Desmond B.	Police Officer 2	Retirement	Police	04/30/2023
Truitt, Stanley	Police Officer 2	Retirement	Police	04/07/2023
Hegger, Doranda Jade	Police Security Guard 1	Resignation	Police	04/23/2023
Williams, Walter L.	Police Security Guard 1	Retirement	Police	04/14/2023
Fosbinder, Laura L.	Professional Spec	Resignation	Police	04/04/2023
Gayer, Jeremy L	Circulation Assistant	Resignation	Public Library	03/30/2023
Powell, Stephanie M.	Circulation Assistant	Resignation	Public Library	04/14/2023
Giacobbi, Elizabeth N.	Library Associate	Resignation	Public Library	04/28/2023
Bolek, Sarah E.	Library Performing Artist	Resignation	Public Library	04/27/2023
Grandberry, Gracie	Program Spec 2	Resignation	Public Library	04/28/2023
Agosto, Kiara Elise Muhammand, Rahim A. Jr.	Correctional Officer 1	Resignation	Sheriff	04/26/2023
Raines, Wendy Lee	Correctional Officer 1	Resignation	Sheriff	04/09/2023
Theus, Erika Lashae	Correctional Officer 1	Resignation	Sheriff	04/10/2023
Whitley, Lisa Marie	Correctional Officer 1	Resignation	Sheriff	04/13/2023
Keplar, Warner C. IV	Correctional Officer 1	Resignation	Sheriff	04/13/2023
Vitela, Joe Angel	Correctional Officer 2	Resignation	Sheriff	04/21/2023
Worman, Zachary E.	Correctional Officer 2	Resignation	Sheriff	04/25/2023
Sparks, Susan B.	Correctional Officer 2	Dismissal	Sheriff	04/04/2023
Martin, Robert L.	Social Work Assoc	Retirement	Social Services	04/05/2023
Desimone, David A.	Cust Service Field Rep Sen	Resignation	Water Services	04/18/2023
Coleman, Perry P.	Engineer 2	Resignation	Water Services	04/21/2023
Quin, Kevin J. II	Indust Electrician 1	Resignation	Water Services	04/28/2023
Taylor, Jordan H.	Info Systems App Analyst 3	Retirement	Water Services	04/28/2023
	Utility Maintenance Tech	Dismissal	Water Services	04/14/2023

MOTION: After some discussion, Commissioner Jones moved for approval of the Terminations/Pensions as listed. Commissioner North seconded, and the Commission approved without objection.

CIVIL SERVICE COMMISSION
(C)ELIGIBILITY REGISTER REPORT

05/09/2023-8

Classification	Department	On list	Type	Date	Est/Abolish
Application Technician 3	Water	5	Open	04/03/2023	Establish
Correctional Officer Trainee	Sheriff	22	Cont	04/03/2023	Establish
Administrative Services Division Manager - Director of Strategic Comm.	NDOT	1	Dept	04/03/2023	Establish
Police Officer Trainee	Police	39	Cont	04/03/2023	Establish
Recreation Leader - Aquatics	Parks	5	Open	04/03/2023	Establish
Administrative Services Officer 2	Codes	23	Cont	04/04/2023	Establish
Maintenance & Repair Leader-Carpenter Leader	Parks	1	Dept	04/04/2023	Establish
Planner 2 - Land Planner	Parks	7	Open	04/04/2023	Establish
Planner 3 - Sr. Land Planner/Greenways & Open Space	Parks	3	Open	04/04/2023	Establish
Police Officer 2 - Lateral	Police	15	Cont	04/04/2023	Establish
Engineer In Training	Water	6	Cont	04/05/2023	Establish
Finance Officer Senior	Library	1	Dept	04/05/2023	Establish
Industrial Electrician 1	Water	2	Cont	04/05/2023	Establish
Industrial Mechanic 1- Operations	Water	2	Cont	04/05/2023	Establish
Maintenance & Repair Worker	NDOT	28	Cont	04/05/2023	Establish
Police Security Guard	Police	31	Cont	04/05/2023	Establish
Utility Engineering Technician	Water	9	Cont	04/05/2023	Establish
Utility Equipment Operator-Dump Truck	Water	3	Cont	04/05/2023	Establish
Utility Maintenance Technician	Water	4	Cont	04/05/2023	Establish
Administrative Services Officer 2	Juvenile Court	69	Open	04/06/2023	Establish
Administrative Services Officer 4 - Strategic Data Coordinator	Juvenile Court	51	Open	04/06/2023	Establish
Plans Examiner Chief	Codes	4	Dept	04/06/2023	Establish
Police Operations Coordinator 1 - Records	Police	55	Open	04/06/2023	Establish
Administrative Services Officer 4- Project Coordinator	Arts	54	Open	04/07/2023	Establish
Application Technician 1	General Services	19	Open	04/10/2023	Abolish
Custodian	Library	12	Cont	04/10/2023	Establish
Safety Specialist	Human Resources	22	Open	04/10/2023	Establish
Security Guard Coordinator	Library	17	Open	04/10/2023	Establish
Service Representative 2-Dispatch	Water	13	Cont	04/10/2023	Establish
Advanced Emergency Medical Technician	Fire	30	Cont	04/11/2023	Establish
Aquatics Coordinator	Parks	5	Open	04/11/2023	Abolish
Office Support Representative-Receptionist	Library	42	Open	04/11/2023	Abolish
Paramedic	Fire	19	Cont	04/11/2023	Establish
Apprentice	Water	58	Open	04/12/2023	Establish
IS Advisor 1-Website Developer	Police	5	Open	04/12/2023	Establish
Office Support Representative-Intake Worker	Social Services	24	Open	04/12/2023	Abolish
Planner 3 - Sr Level Land Planner	Parks	9	Open	04/12/2023	Establish
Planner 3 - Sr Level Land Planner	NDOT	1	Dept	04/12/2023	Establish
Police Crisis Counselor-Professional Wellness	Police	17	Open	04/12/2023	Establish
Electrical Inspection Chief	Codes	2	Dept	4/13/2023	Establish
Maintenance & Repair Worker - Grounds & Landscaping	Parks	4	Cont	04/13/2023	Establish

CIVIL SERVICE COMMISSION**05/09/2023-9**

Parks Grounds & Landscaping Worker (M&R Worker)	Parks	4	Cont	04/13/2023	Establish
IS Division Manager - Help Desk	ITS	26	Open	04/14/2023	Establish
Maintenance & Repair Worker Sr - Grounds Maintenance	Parks	3	Cont	04/14/2023	Establish
Sanitation Worker	Water	17	Cont	04/14/2023	Establish
Building Maintenance Mechanic	Municipal Auditorium	8	Open	04/17/2023	Establish
Program Manager 1- Grants Coordinator	Social Services	69	Open	04/17/2023	Establish
Fire Captain - Staff Services	Fire	24	Dept	04/18/2023	Establish
General Services Division Manager-Fleet	General Services	58	Open	04/18/2023	Abolish
Electrical Inspector 1	Codes	4	Cont	04/19/2023	Establish
Plans Examiner 2	Codes	12	Open	04/19/2023	Abolish
Treatment Plant Technician 1	Water	26	Cont	04/19/2023	Establish
Accountant - Payroll Practitioner	Finance	20	Open	04/20/2023	Establish
Accountant Senior - Payroll Tax Administrator	Finance	6	Open	04/20/2023	Establish
Circulation Assistant	Library	136	Open	04/20/2023	Establish
Program Specialist 2	Library	88	Open	04/20/2023	Establish
Veterans Service Officer	Human Resources	25	Open	04/20/2023	Establish
Administrative Service Officer 4 - Investigator	COB	11	Cont	04/21/2023	Abolish
CAD/GIS Analyst 2 - Mapping	Planning	1	Dept	04/21/2023	Establish
Crime Scene Investigator 1	Police	225	Cont	04/21/2023	Establish
Engineer 3	NDOT	6	Cont	04/21/2023	Establish
Engineer In Training	NDOT	16	Cont	04/21/2023	Establish
Equipment & Supply Clerk Senior	Fire	23	Open	04/21/2023	Abolish
Professional Specialist-Police/Payroll	Police	127	Open	04/21/2023	Abolish
Technical Specialist 2 - Mapping	Planning	1	Dept	04/21/2023	Establish
Zoning Examiner	Codes	4	Cont	04/21/2023	Establish
Human Resources Analyst Senior-Training	Human Resources	8	Open	04/24/2023	Abolish
IS Applications Analyst 3-Cityworks	ITS	7	Open	04/24/2023	Abolish
Parks & Recreation Assistant Director - Planning/Special Projects	Parks	87	Open	04/24/2023	Establish
Compliance Inspector 2-TLC	NDOT	6	Open	04/25/2023	Establish
Fire Recruit	Fire	202	Cont	04/25/2023	Establish
Application Technician 2- Benefits	Human Resources	25	Open	04/26/2023	Establish
Park Police 2-Lateral	Parks	3	Cont	04/26/2023	Establish
Park Police Trainee	Parks	1	Cont	04/26/2023	Establish
Technical Specialist 1-Production Coordinator	Library	1	Dept	04/26/2023	Establish
Talking Library	Library	1	Dept	04/26/2023	Establish
Treatment Plant Shift Operator	Water	3	Open	04/26/2023	Establish
Water Services Maintenance Supervisor 1-Mason	Water	3	Dept	04/26/2023	Establish
Librarian 2	Library	21	Open	04/27/2023	Establish
Water Services Maintenance Supervisor 1-Ditching	Water	7	Dept	04/27/2023	Establish
DNA Technical Lead - Police/Crime Laboratory	Police	3	Open	04/28/2023	Establish
Equipment Operator Senior- Roads& Waste	NDOT	14	Cont	04/28/2023	Establish
Maintenance & Repair Leader- Maint. Operations	NDOT	29	Open	04/28/2023	Establish

MOTION: After some discussion, Commissioner Jones moved for approval of the Eligibility Register as listed. Commissioner North seconded, and the Commission approved without objection.

DEPARTMENTAL ITEMS

Water Services

Item #1: Director Scott Potter is requesting approval from the Civil Service Commission to approval to hire Felix Hernandez above midpoint.

Natasha Dowell, HR Rep, Ivan Davis and Shanna Whitelaw, MWS Reps were all present before the Commission to request approval to hire Felix Hernandez above midpoint.

MOTION: After some discussion, Commissioner Link moved to accept the request for approval to hire Felix Hernandez above midpoint. Seconded by Vice-Chair Sanders and the Commission approved without objection.

HUMAN RESOURCE ITEMS

Item #2: Metro Nashville Fire Department employee William Goddard is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, Jamie Summers, NFD HR rep were both present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until July 27, 2023. Seconded by Commissioner Link and the Commission approved without objection.

Item #3: Metro Nashville Fire Department employee Timothy Mathes is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, Jamie Summers, NFD HR rep were both present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until November 1, 2023. Seconded by Commissioner North and the Commission approved without objection.

Item #4: Metro Nashville Fire Department employee Robert Monast is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, Jamie Summers, NFD HR rep were both present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until September 25, 2023. Seconded by Commissioner North and the Commission approved without objection.

Item #5: Leave from Civil Service Status for Ms. Christiana Mayo, Human Resources

Stephen Cain, HR Rep was present before the Commission to request leave from Civil Service Status for Ms. Christiana Mayo, Human Resources.

MOTION: After some discussion, Vice-Chair Sanders moved to accept Ms. Christiana Mayo, Human Resources leave from Civil Service Status request. Seconded by Commissioner Jones and the Commission approved without objection.

Item #6: The Historic Commission request Civil Service approval to revise the following job description:

- **Historic Preservationist 1**

Natasha Dowell, HR Rep and Robin Ziegler, Historic Commission Rep, were both present before the Commission to request approval for job description revisions.

MOTION: After some discussion, Commissioner Jones moved to accept the request to approve revisions to the Historic Preservationist 1 job description. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #7: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #8: Human Resource Updates

Director Hall informed the commission that their approved pay plan recommendations were presented to the mayor.

*Chairman Farmer acknowledged a letter sent to the Commission from the Mayor and read a few statements.

*Kristin Wilson from the Mayor's office spoke to the Commission about the letter and the mayor's pay plan proposal.

ACTION: Report Only

With nothing further, the meeting adjourned at 8:52 am

ATTEST:

APPROVED:

Shannon B. Hall, Director
Secretary to the Commission

William H. Farmer, Chairman
Civil Service Commission