



METRO ARTS

NASHVILLE OFFICE OF ARTS + CULTURE

MINUTES

Metro Art Board of Commissioners

Executive Committee

September 16, 2021, 11:00 a.m. – 12:00 p.m.

Metro Southeast Building

Green Hills Auditorium

1417 Murfreesboro Pk.

Nashville, TN 37217

Committee Members Present: Jim Schmidt (Chair), Matia Powell (Vice Chair), Will Cheek (Secretary), Caroline Vincent (Executive Director, *ex-officio*)

Staff Present: Ian Myers, Grace Wright

METRO ARTS MISSION:

Drive an Equitable and Vibrant Community through the Arts

A. Call to Order & Welcome

Chair Schmidt called the meeting to order at 11:00 a.m.

B. Approval of Minutes: June 17, 2021

Chair Schmidt made a motion to approve the minutes and Vice Chair Powell seconded. The motion carried unanimously.

C. Strategic Planning Discussion

Executive Director Caroline Vincent provided an update on the completion of the strategic planning contract. She mentioned the need to schedule meetings and calls, including a call with the lead consultant to discuss the next steps in the racial equity strategic planning process. The Executive Committee suggested introducing the consultants to the board at the next meeting and allowing time for deeper discussions regarding the Strategic Planning Committee's role and

next steps. The Executive Committee emphasized the importance of the Commission's active involvement in the strategic planning process and deep strategic thinking about the future of the arts commission and its role in the city. The process should involve extensive conversations with key stakeholders and a landscape analysis to gather information.

The Executive Committee noted the challenge of organizing public meetings given COVID-19 restrictions but expressed the importance of community input. They discussed the possibility of conducting virtual engagements with grantee organizations, community members, and artists. It was agreed that the process should be designed to facilitate engagement and input from various stakeholders. The timeline for the process was estimated to be around 6 to 9 months, with potential longer meetings or special meetings as needed. Further details about the process and timeline will be shared by Executive Director Caroline Vincent.

D. Pending HR Matters

Chair Schmidt addressed the ongoing HR investigation into allegations that were raised recently. He mentioned that Metro Human Resources is conducting a thorough investigation and that the process may take a few weeks. The investigation results will be shared with the Commission once available, and further actions will be considered accordingly. The Commission issued a statement expressing the need for a comprehensive review of the facts before making any decisions. Chair Schmidt noted that the investigation results would be shared with him as the Chair, and the Commission would discuss the matter based on the timing and information provided. The expected timeframe for the investigation results was estimated to be approximately 3 to 4 weeks.

E. Adjourn Meeting

With no further items to discuss, Chair Schmidt suggested adjourning the meeting.

Vice Chair Powell made a motion to adjourn the meeting. The motion to adjourn the meeting was seconded by Secretary Cheek, and the meeting was officially adjourned at 11:26 a.m.