



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: July 11, 2023

Time: 8:30 a.m.

Place: *MNPS Boardroom*
2601 Bransford Ave,
Nashville, TN 37204

MEMBERS: William H. Farmer, D. Billye Sanders, Jo Ann North (absent), Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on June 13, 2023. Commissioner Link moved to accept the minutes for the June 13, 2023 meeting. Seconded by Vice-Chair Sanders, and Commissioners Jones, Link and Sanders approved without objection. Commissioner North was not present. Chairman Farmer acknowledged union representatives in attendance for the Fire Department. Nicki Eke read the Announcement of Appeals Process. Chairman Farmer asked the Commissioners if they had received any Communiqués from the public.

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CIVIL SERVICE COMMISSION

07/11/2023-2

(A) APPOINTMENTS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<u>Codes Administration</u>			
Slindee, Daniel E.	Electrical Inspector 1	New Hire	06/12/2023
<u>Community Oversight Board</u>			
Barnett, Keturah S.	Admin Svcs Mgr	Re-hire	06/08/2023
<u>Emergency Communications</u>			
Beauchamp, Mackenzie G.	Emer Telecomm Off 3	Re-Employment	06/05/2023
Baker, Mason T.	Finance Officer	New Hire	06/19/2023
<u>Finance</u>			
Teng, Yinxiang	Accountant	New Hire	06/19/2023
Liventsova, Ekaterina M.	Finance Admin	Promotion	06/12/2023
Huynh, Loan C.	Finance Mgr	Promotion	05/29/2023
Northern, Kimberly M.	Human Resources Mgr	Promotion	05/29/2023
<u>Fire</u>			
Bollinger, Michael David	Adv Emergency Med Tech	New Hire	06/16/2023
Fresen, Jennifer Lynn	Adv Emergency Med Tech	New Hire	06/16/2023
Greene, Andrew Jamison	Adv Emergency Med Tech	New Hire	06/16/2023
Kimmel, Jude Stirling Matthew	Adv Emergency Med Tech	New Hire	06/16/2023
Pankin, Timofey Pavlovich	Adv Emergency Med Tech	New Hire	06/16/2023
Gasser, Derreck T.	EMS Captain-Paramedic	Promotion	06/16/2023
Mcclarren, Joshua T.	EMS Captain-Paramedic	Promotion	06/01/2023
Visnoski, Christopher C.	EMS Captain-Paramedic	Promotion	06/16/2023
Baker, Christy C.	Fire Captain	Promotion	06/01/2023
Duong, David	Fire Captain	Promotion	06/01/2023
Lehman, Mary M.	Fire Captain	Promotion	06/01/2023
Lessenberry, Lori J.	Fire Captain	Promotion	06/16/2023
Linder, Stephanie R.	Fire Captain	Promotion	06/01/2023
Reasonover, Kenneth Michael	Fire Captain	Promotion	06/16/2023
Bowden, Harold C. IV	Fire District Chief	Promotion	06/16/2023
Tidwell, Matthew D.	Fire District Chief	Promotion	06/16/2023
Allen, Charron L.	Fire Engineer	Promotion	06/16/2023
Lee, Scott L.	Fire Engineer	Promotion	06/16/2023
^Medley, James C.	Fire Engineer	Reinstate-Disciplinary	05/16/2023
Miller, William B.	Fire Engineer	Promotion	06/16/2023
Natali, Michael A.	Fire Engineer	Promotion	06/16/2023
Russell, Forrest E. Jr	Fire Engineer	Promotion	06/16/2023
Wall, Matthew R.	Fire Engineer	Promotion	06/16/2023
*Baker, Miller Owen	Fire Fighter 1	Class Change	06/01/2023
*Barnett, William Brett	Fire Fighter 1	Class Change	06/01/2023
*Beasley, Charles D.	Fire Fighter 1	Class Change	06/01/2023
*Beasley, Justin Scott	Fire Fighter 1	Class Change	06/01/2023
*Bennett, Troy Cole	Fire Fighter 1	Class Change	06/01/2023
*Berryhill, Jacob Andrew	Fire Fighter 1	Class Change	06/01/2023
*Calder, Alexander McDonald	Fire Fighter 1	Class Change	06/01/2023

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*Clancy, Ryan Patrick	Fire Fighter 1	Class Change	06/01/2023
*Creed, Brandon J.	Fire Fighter 1	Class Change	06/01/2023
*Cuffman, Tyler Ryne	Fire Fighter 1	Class Change	06/01/2023
*Davidson, Michael Jermaine	Fire Fighter 1	Class Change	06/01/2023
*Davis, Brittany Ronita	Fire Fighter 1	Class Change	06/01/2023
*De La Maza, Daniel Rolando	Fire Fighter 1	Class Change	06/01/2023
*Depriest, Jacob C.	Fire Fighter 1	Class Change	06/01/2023
*Draper, Alexander Michael	Fire Fighter 1	Class Change	06/01/2023
*Epps, James Michael	Fire Fighter 1	Class Change	06/01/2023
*Hamilton, Amanda Rose	Fire Fighter 1	Class Change	06/01/2023
*Harris, Benjamin Gary	Fire Fighter 1	Class Change	06/01/2023
*Hayes, Quincy Devonte	Fire Fighter 1	Class Change	06/01/2023
*Haywood, M Lyle Neville-Ellis	Fire Fighter 1	Class Change	06/01/2023
*Hollis, Kelsie Lauren	Fire Fighter 1	Class Change	06/01/2023
*Hooper, James E. III	Fire Fighter 1	Class Change	06/01/2023
*Jackson, Zachary	Fire Fighter 1	Class Change	06/01/2023
*Johnson, Matthew Taylor	Fire Fighter 1	Class Change	06/01/2023
*Kincaid, Ryan M.	Fire Fighter 1	Class Change	06/01/2023
*King, Kylan Lamar	Fire Fighter 1	Class Change	06/01/2023
*Kosinski, Timothy Nicholas	Fire Fighter 1	Class Change	06/01/2023
*Koster, Christian Logan	Fire Fighter 1	Class Change	06/01/2023
*Lacey, Jackson Alan	Fire Fighter 1	Class Change	06/01/2023
*Lassiter, Logan McKinley	Fire Fighter 1	Class Change	06/01/2023
*Manning, Marcus A.	Fire Fighter 1	Class Change	06/01/2023
*Marangelli, Anna Rose	Fire Fighter 1	Class Change	06/01/2023
*McFarland, Tierra Nichelle	Fire Fighter 1	Class Change	06/01/2023
*Mickelson, Thomas G. Jr	Fire Fighter 1	Class Change	06/01/2023
*Montgomery, Precious Denise	Fire Fighter 1	Class Change	06/01/2023
*Moses, Deaires Alon	Fire Fighter 1	Class Change	06/01/2023
*Neely, Emma Louise	Fire Fighter 1	Class Change	06/01/2023
*Noe, Matthew Troy	Fire Fighter 1	Class Change	06/01/2023
*Nolan, Edward Joseph IV	Fire Fighter 1	Class Change	06/01/2023
*Oten, Irvin B.	Fire Fighter 1	Class Change	06/01/2023
*Partee, Demayo Kesean	Fire Fighter 1	Class Change	06/01/2023
*Rockwood, Brigitta K.	Fire Fighter 1	Class Change	06/01/2023
*Ross, Vincent L. Jr	Fire Fighter 1	Class Change	06/01/2023
*Rucker, Jacob	Fire Fighter 1	Class Change	06/01/2023
*Sanchez, Nicolas George	Fire Fighter 1	Class Change	06/01/2023
*Shriner, Alexander Miles	Fire Fighter 1	Class Change	06/01/2023
*Shriner, Harrison Walker	Fire Fighter 1	Class Change	06/01/2023
*Stephenson, Hunter Scott	Fire Fighter 1	Class Change	06/01/2023
*Stubblefield, Grayson Bryant	Fire Fighter 1	Class Change	06/01/2023
*Thompson, Ryan Keith	Fire Fighter 1	Class Change	06/01/2023
*Valero, Sofia	Fire Fighter 1	Class Change	06/01/2023
*Williams, Antoine Laneir Jr	Fire Fighter 1	Class Change	06/01/2023
*Woodall, Peyton Mitchell	Fire Fighter 1	Class Change	06/01/2023

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*Wysocki, Philip Alan Jr	Fire Fighter 1	Class Change	06/01/2023
*Yates, Clayton Shannon	Fire Fighter 1	Class Change	06/01/2023
Blackwood, Kelsey Elizabeth	Paramedic	New Hire	06/16/2023
Clemons, Donna Marie	Paramedic	Re-hire	06/16/2023
Fritsch, Sydney Christina	Paramedic	New Hire	06/16/2023
Wood, Abigail Rose	Paramedic	Re-hire	06/16/2023
Woodard, Paige	Paramedic	New Hire	06/16/2023

^Reinstated to Fire Engineer (FD05)***Class change from Fire Recruit (FD01) to Fire Fighter 1 (FD02)****General Services**

Mendez, David	Admin Svcs Officer 3	Promotion	06/12/2023
Ries, Jonathan T.	Admin Svcs Officer 3	New Hire	05/29/2023
Epley, Karen D.	Admin Svcs Officer 4	Promotion	06/12/2023
Kix, Karyn A.	Admin Svcs Officer 4	Promotion	06/12/2023
Reynolds, Paula R.	Admin Svcs Officer 4	Promotion	06/12/2023
Stevenson, Jonathan	Application Tech 1	New Hire	06/26/2023
Wall, Courtney D.	Application Tech 1	New Hire	06/12/2023
Aighewi, Isoken D.	Automotive Mechanic	New Hire	06/12/2023
Moses, Chinedu R.	Automotive Mechanic	New Hire	05/29/2023
Hines, Charles	Equipment Operator Senior	Promotion	06/26/2023
Elsaghir, Ava M.	Finance Admin	Promotion	06/12/2023
Hinton, Cynthia K.	Finance Admin	Promotion	06/12/2023
Bird, Paul R.	Technical Specialist 2	New Hire	05/29/2023

Historical Commission

Branlund, Grace Ann	Historic Preservationist 1	New Hire	06/12/2023
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Human Resources

Burgess, Pamela W	HR Analyst Senior	Re-hire	05/29/2023
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Information Technology Services

Corniell De La Cruz, Avery L.	Info Systems App Analyst 3	New Hire	05/27/2023
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Internal Audit

Cunningham, Justine P.	Internal Auditor 1	New Hire	06/06/2023
Waldorf, Jeremiah L.	Internal Auditor 1	New Hire	06/05/2023

NDOT

Fitzgibbon, Madison E.	Admin Svcs Officer 4	New Hire	06/12/2023
Pete, Jhonny T.	Compliance Inspector 2	Promotion	06/12/2023
Arrante, Christian P.	Engineer In Training	New Hire	05/29/2023
Gaines, Tony C.	Equipment Operator	Promotion	06/12/2023
*Gillson, Coty J.	Equipment Operator	Class Change	05/29/2023
*Gleaves, Zellburge D.	Equipment Operator	Class Change	06/12/2023
Lackey, William C.	Equipment Operator	Promotion	05/29/2023
Lamley, Danny N.	Equipment Operator	New Hire	05/29/2023
**Matthews, Kevin St. Hilaire	Equipment Operator	Dept Transfer/Vol Reduction in Grade	05/29/2023
McMillan, Terrence C.	Equipment Operator	Promotion	06/12/2023
Taylor, Desmond L.	Equipment Operator	New Hire	06/12/2023
^Townsend, Jesse R.	Equipment Operator	Dept Transfer/Vol Reduction in Grade	06/12/2023
Weber, Alexander J.	Equipment Operator	Promotion	05/29/2023
Westmoreland, Ronnie L.	Equipment Operator	Promotion	05/29/2023
***Coward, Korey D.	Equipment Operator Senior	Class Change	05/29/2023

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Finney, Ke Andrea L.	Equipment Operator Senior	Promotion	05/29/2023
Lambert, Jeremy S.	Equipment Operator Senior	Promotion	06/12/2023
Offutt, Kenneth E. Jr	Equipment Operator Senior	Promotion	05/29/2023
Osment, George I. Jr	Equipment Operator Senior	Promotion	05/29/2023
Sweat, Willie B.	Equipment Operator Senior	Promotion	05/29/2023
^^Taylor, William A.	Equipment Operator Senior	Voluntary Reduction in Grade	05/22/2023
Cushman, Aaron W.	Info Systems Div Mgr	New Hire	06/12/2023
Gleaves, Zellburge D.	Maintenance & Repair Worker	New Hire	05/29/2023
Lyons, Amina A.	Maintenance & Repair Worker	New Hire	06/12/2023
Tharpe, Waymon R.	Maintenance & Repair Worker	New Hire	05/29/2023
Walker, Darryl W.	Maintenance & Repair Worker	New Hire	05/29/2023
Garr, Randall B.	Signal Tech 1	New Hire	06/12/2023
Orman, Jerry T.	Signal Tech 1	New Hire	06/12/2023

Class Change from Maintenance & Repair Worker (TG07) to Equipment Operator (TG10)*** Department Transfer from Water & Sewer Equipment Operator Senior (TG12) to NDOT Equipment Operator (TG10)****^Department Transfer from Codes Property Standards Inspector 1 (ST09) to NDOT Equipment Operator (TG10)*******Class Change from Equipment Operator (TG10) to Equipment Operator Senior (TG12)****^^Voluntary Reduction in Salary grade from Maintenance & Repair Leader (TL11) to Equipment Operator Senior (TG12)****Parks**

Lusk, Cami A.	Admin Asst	Promotion	06/02/2023
Newman, Robin	Aquatics Coordinator	Promotion	06/23/2023
Franklin, Jeremy	Custodian	Rehire	06/23/2023
Hope, Kathleen	Custodian	Rehire	06/23/2023
Wright, Tony O.	Custodian	New Hire	06/12/2023
Buttrey, Casey	Maint & Repair District Supv	Promotion	06/09/2023
*Charles, Jackson E.	Maintenance & Repair Worker	Transfer To Civil Service	05/26/2023
Fletcher, Brandon R.	Maintenance & Repair Worker	New Hire	06/09/2023
**Freitag, Zachary L.	Maintenance & Repair Worker	Voluntary Reduction in Grade	05/22/2023
Goins, Joseph M.	Maintenance & Repair Worker	New Hire	06/23/2023
***Nguyen, Ryan Ny	Maintenance & Repair Worker	Voluntary Reduction in Grade	05/26/2023
Parker, Joslyn B.	Maintenance & Repair Worker	Re-hire	05/30/2023
Scott, Robert A.	Maintenance & Repair Worker	New Hire	05/30/2023
Taylor, Jordan	Maintenance & Repair Worker	Re-hire	06/23/2023
Johnson, Damonte M.	Maint & Repair Worker Se	New Hire	06/16/2023
^Moss, Karli S.	Office Support Rep	Transfer To Civil Service	06/05/2023
^^Nemeth, Laszlo	Park Police 1	Class Change	05/15/2023
Stovall, Joseph B.	Parks & Recreation Asst Dir	New Hire	06/05/2023
Nero, Shqua	Program Coordinator	Promotion	06/23/2023
^^^Beard, Kenneth Bernard Jr	Recreation Leader - Senior	Class Change	05/26/2023
Rice, La'Shaundra L.	Recreation Leader - Senior	Promotion	06/02/2023
Hunsicker, Jacob	Recreation Leader - Senior	Promotion	06/23/2023
Ritchie, Larry	Safety Inspector	New Hire	06/30/2023

Transfer to Civil Service from a Seasonal Position***Voluntary Reduction in Salary Grade from Maintenance & Repair Worker Senior (TG09) to Maintenance & Repair Worker (TG07)*******Voluntary Reduction in Salary Grade from Maintenance & Repair Worker Senior (TG09) to Maintenance & Repair Worker (TG07)****^Transfer to Civil Service from a PT Non Civil Service Position****^^Class change from Park Police Trainee****^^^Class Change from Recreation Leader (ST07) to Recreation Leader Senior (ST08)****Planning Commission**

Williams, Celecita E.	Office Support Spec 1	New Hire	06/05/2023
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07/11/2023-6

Police

Richards, Crystal Janice	Admin Svcs Mgr	Promotion	06/16/2023
Rummage, James C.	Admin Svcs Mgr	Promotion	06/01/2023
Bolden, Carol L.	Admin Svcs Officer 3	Promotion	06/01/2023
Bond, James E.	Admin Svcs Officer 3	Promotion	06/16/2023
Gooch, Rhonda R.	Admin Svcs Officer 3	Promotion	06/01/2023
*Rowden, Katherine E.	Finance Officer Senior	Dept Transfer/Transfer to Civil Service	06/01/2023
Stephens, Rebekah Leigh	Finance Officer Senior	Re-hire	06/01/2023
Bertacini, Michael Terrance	Police Officer 2	New Hire	06/16/2023
Hightower, Maccio Tremain	Police Officer 2	Re-hire	06/16/2023
Wilson, Bryan Khalil	Police Officer 2	New Hire	06/16/2023
Wright, Cailyn Taylor	Police Officer 2	New Hire	06/16/2023
Newbern, Taylor Danielle	Police Operations Coord 1	New Hire	06/01/2023
Demetres, Christopher Michael	Police Operations Coord 2	Promotion	05/16/2023
Waters, Rayvonne R.	Police Security Guard 1	Re-Employment	06/07/2023
Diodonet, Jazel Ruben	Police Support Technician	Re-Employment	06/12/2023
Gaebler, Brandy Corinne	Police Support Technician	New Hire	06/01/2023
Goodrich, Larita Yvonne	Police Support Technician	New Hire	06/01/2023
Burnett, Tara Leigh	Professional Spec	Promotion	06/01/2023
Davis, Christine A.	Professional Spec	Promotion	06/01/2023
Parrott, Alyssa R.	Professional Spec	Promotion	06/01/2023
Petty, Marlene F.	Professional Spec	Promotion	06/01/2023
Vitualla, Benedict C.	Professional Spec	Promotion	06/01/2023
Richards, Crystal Janice	Admin Svcs Mgr	Promotion	06/16/2023

Department Transfer from General Sessions Probation Officer 1 (OR01) to Police Finance Officer Senior (OR06)*Public Library**

Gervais, Jeffrey D.	Circulation Assistant	New Hire	06/12/2023
McAlister, Megan D.	Circulation Assistant	New Hire	06/12/2023
Montgomery, Gloria M.	Circulation Assistant	Re-hire	06/12/2023
Krohn, Rachael H.	Finance Admin	New Hire	06/12/2023
Lowy, Eric R.	Information Sys Media Tech 2	New Hire	06/12/2023
Thompson, Amy Beth	Librarian 1	Promotion	06/12/2023
*Picca, Lean C.	Library Associate	Transfer To Civil Service	05/29/2023
Cardenas, Santiago	Program Spec 2	New Hire	06/12/2023
Ghosh Kundu, Sudaxina	Program Spec 2	Promotion	06/12/2023
Springer, Paul J. Jr	Program Spec 2	New Hire	06/12/2023
Tunstill, Andrew L.	Security Guard	Re-hire	06/12/2023

Transfer to Civil Service from PT Non-Civil Service Position*Sheriff**

*Clouse, Parker James	Correctional Officer 1	Class Change	05/19/2023
*Dailey, Sarah Rachel	Correctional Officer 1	Class Change	05/19/2023
*Davis, Keona Marvette	Correctional Officer 1	Class Change	05/19/2023
*De Jesus, Jordan	Correctional Officer 1	Class Change	05/19/2023
*Dearfield, Jasmine Haley	Correctional Officer 1	Class Change	05/19/2023
*Freeman, Carlos A. IV	Correctional Officer 1	Class Change	05/19/2023
*Frensley, Cody Austin	Correctional Officer 1	Class Change	05/19/2023
*Funderburk, Billy Joe III	Correctional Officer 1	Class Change	05/19/2023
*Guess, Stevie Marie	Correctional Officer 1	Class Change	05/19/2023
*Hawkins Pegel, Kelly Ann	Correctional Officer 1	Class Change	05/19/2023
*Jones, Darryl Johnathan	Correctional Officer 1	Class Change	05/19/2023
*Knight, Decorrus Trevail	Correctional Officer 1	Class Change	05/19/2023
*Maatouk, Michael George	Correctional Officer 1	Class Change	05/19/2023

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*McClain, Danielle Myesha	Correctional Officer 1	Class Change	05/19/2023
*Ofield, Matthew Dallas	Correctional Officer 1	Class Change	05/19/2023
*Pierce, Kevin L.	Correctional Officer 1	Class Change	05/19/2023
*Ponce, Nicholas Christian	Correctional Officer 1	Class Change	05/19/2023
*Rhodes, Justyn Robert	Correctional Officer 1	Class Change	05/19/2023
*Rohrman, Austin T.	Correctional Officer 1	Class Change	05/19/2023
*Silva-Bieber, Joshua Phillip	Correctional Officer 1	Class Change	05/19/2023
*Skoglund, Dawson Glen	Correctional Officer 1	Class Change	05/19/2023
*Taylor, Brandon Joseph	Correctional Officer 1	Class Change	05/19/2023
*Taylor, Crystal M.	Correctional Officer 1	Class Change	05/19/2023
*Verga, Jason	Correctional Officer 1	Class Change	05/19/2023
*Wixson, Conner Jonathan	Correctional Officer 1	Class Change	05/19/2023
**Jackson, Elizabeth E.	Correctional Officer 2	Class Change	05/18/2023
^Jones, Ronell Roshawn	Correctional Officer 2	Demotion	05/24/2023

Class change from Correctional Officer Trainee (CO00) to Correctional Offer 1 (CO01)***Class change from Correctonal Officer 1 (CO01) to Correctional Officer 2****^Demotion from Correctional Officer Sergeant (CO03) to Correctional Officer 2 (CO02)****Social Services**

*Jones, Karen L.	Office Support Rep	Class Change	06/12/2023
**Cantway, Allison Leigh	Special Projects Mgr	Dept Transfer/Transfer to Civil Service	06/20/2023
Egbert, Matthew J.	Special Projects Mgr	New Hire	06/20/2023

Class change from Van Driver (TG07) to Office Support Rep (ST05)***Department Transfer from Office of Family Safety (ASO4) NS to Social Services Special Projects Mgr (OR11)****Water**

Johnson, David Warren Jr	Apprentice	New Hire	06/10/2023
*Raper, Tre D.	Apprentice	Voluntary Reduction in Grade	05/27/2023
McClanahan, Larry C II	Cust Svc Supv	Promotion	06/10/2023
Canfield, Mark E.	Cust Service Field Specialist	Promotion	06/10/2023
Willis, Benjamin A.	Engineer In Training	New Hire	05/27/2023
Humphrey, Candice C	Human Resources Analyst	Re-hire	05/27/2023
Keenan, Christopher D. Jr	Human Resources Analyst	New Hire	05/27/2023
**Larkin, Peter T.	Indust Electrician 1	Dept Transfer/Transfer to Civil Service	05/27/2023
West, William Lee	Indust Electrician 1	New Hire	05/27/2023
Tisdale, Jerome M.	Indust Mechanic 1	Promotion	05/27/2023
Rodgers, Tamika Nicole	Sanitation Worker	New Hire	06/10/2023
Kenealy, Jehanne Weyls	Treatment Plant Tech 1	New Hire	05/27/2023
Graves, Spencer Alden Li	Utility Maintenance Tech	New Hire	05/27/2023
Grisham, Richard Lamont	Utility Maintenance Tech	New Hire	05/27/2023
Palmer, Jadon	Utility Maintenance Tech	New Hire	05/27/2023
Peebles, Jamesha La Nita	Utility Maintenance Tech	New Hire	06/10/2023
Ross, Lemichah	Utility Maintenance Tech	New Hire	05/27/2023
Rutledge, Nelson W.	Utility Maintenance Tech	Re-hire	06/10/2023
Teeter, Kenneth G.	Utility Maintenance Tech	New Hire	06/10/2023
^^Jackson, Tamatha A.	Utility Technician Spec 1	Class Change/Lateral	06/10/2023
Turner, Sherilyn R.	Utility Technician Spec 1	New Hire	06/10/2023

Voluntary reduction in salary grade from Treatment Plant Tech 1 (TG11) to Apprentice (TG10)***Department Transfer from Convention Center Auth Engineering Tech 2 (CA04) to Water & Sewer Industrial Electrician 1 (TG15)****^^Class Change from Customer Service Field Rep (ST07) to Utility Technician Specialist 1 (ST07)**

*Vice-Chair Sanders asked Director Hall if exit interviews were conducted with employees who resign and what was the reason given for their resignation. Director Hall responded letting the Commission know that exit interviews are conducted at the discretion of each department. Chairman Farmer requested for Director Hall to reach out to the Department Heads to see if they conduct exit interviews and report that back to the Commission.

MOTION: After some discussion, Commissioner Jones moved for approval of the Appointments as listed. Vice-Chair Sanders seconded, and the Commissioners Jones, Link and Sanders approved without objection. Commissioner North was not present.

(B) TERMINATIONS/PENSIONS

Name	Classification	Type	Department	Date
Lawrence, Jacob A.	Plumbing Inspector 1	Resignation	Codes	06/09/2023
Burkett, Megan A.	Emer Telecomm Off 2	Resignation	DEC	06/05/2023
Watts, Harley J.	Emer Telecomm Supv	Resignation	DEC	06/23/2023
McAfee, LaSeyvion D.	Admin Svcs Officer 4	Resignation	Finance	06/16/2023
Hickman, Ronald L. Jr	Fire Fighter 2	Retirement	Fire	06/30/2023
Barrett, Mark Robert	Paramedic	Retirement	Fire	06/15/2023
Pigg, Charles L.	Paramedic	Resignation	Fire	06/27/2023
Rankins, Tonya T.	Human Resources Analyst	Resignation	Human Resources	06/23/2023
Rawls, John A.	Info Sys Comm Analyst 2	Retirement	ITS	06/26/2023
Keck, Margaret H.	Info Systems Asst Dir	Retirement	ITS	06/14/2023
Lungu, Rodwell	Information Sys Oper Tech 1	Resignation	ITS	06/09/2023
Moore, Robin J.	Circulation Assistant	Retirement	Library	05/31/2023
Phouthavong Evans, Megan A	Librarian 1	Resignation	Library	05/30/2023
Youmans, Laura Mitchell	Program Spec 2	Resignation	Library	06/16/2023
Kirkpatrick, Arthur H. Jr	Admin Svcs Division Manager	Retirement	NDOT	05/28/2023
Brock, Ronnie G.	Compliance Inspector 2	Retirement	NDOT	06/30/2023
Thomas, Gil E.	Engineer In Training	Resignation	NDOT	06/02/2023
Adams, Shawn J.	Equipment Operator	Resignation	NDOT	06/02/2023
Buford, Cordarrel L.	Maint & Repair Worker	Resignation	NDOT	06/06/2023
Hendricks, Jamari E.	Maint & Repair Worker	Resignation	NDOT	06/12/2023
Hunter, Ladarius K.	Maint & Repair Worker	Resignation	NDOT	06/12/2023
Lyons, Amina A.	Maint & Repair Worker	Resignation	NDOT	06/14/2023
Garr, Randall B.	Signal Tech 1	Resignation	NDOT	06/19/2023
Rutledge, Howard M. Jr	Technical Specialist 2	Retirement	NDOT	06/02/2023
Griggs, Isabella R.	Concessions Clerk	Resignation	Parks	06/16/2023
Wilkes, Destiny L.	Recreation Leader	Resignation	Parks	06/23/2023
Hedge, John C.	Admin Svcs Mgr	Resignation	Police	06/30/2023
Stokes, Ariel Lea	Admin Svcs Officer 3	Resignation	Police	05/31/2023
Sipple, Robert D.	Bldg Maint Mechanic	Retirement	Police	06/02/2023
Denson, Jonathan Wesley	InfoSystems Advisor 1	Resignation	Police	06/23/2023
Taylor, Patrick J.	Police Lieutenant	Retirement	Police	06/30/2023
Langford, Blake Allen	Police Officer 2	Resignation	Police	06/14/2023
Moore, Bryan J.	Police Officer 2	Resignation	Police	06/23/2023
Windsor, Michael R.	Police Officer 2	Retirement	Police	06/29/2023
Ernsberger, Gregory D.	Police Support Technician	Retirement	Police	06/29/2023
Youngs, Heather Nicole	Police Support Technician	Resignation	Police	06/21/2023
Hakim Marzok, Marcus F.	Correctional Officer 1	Resignation	Sheriff	06/20/2023
Ofield, Matthew Dallas	Correctional Officer 1	Resignation	Sheriff	06/05/2023
Summers, Justin Patrick	Correctional Officer 1	Resignation	Sheriff	06/11/2023
Dye, Brooklenn Ulvette	Correctional Officer 2	Resignation	Sheriff	06/09/2023
Toews, Michael Joseph	Correctional Officer 2	Retirement	Sheriff	05/23/2023
Derr, Dakota A.	Correctional Officer Sergeant	Resignation	Sheriff	06/22/2023
Jenkins, Joi C.	Program Spec 2	Resignation	Social Services	06/05/2023
Sims, Anthony F.	Cust Svc Supv	Retirement	Water	06/09/2023

Bracey, Renissa E.	Customer Service Field Rep	Resignation	Water	06/13/2023
Thomas, Charles D.	Equipment Operator Senior	Resignation	Water	06/16/2023
Bush, Shane C.	Indust Mechanic 2	Dismissal	Water	05/19/2023
Damte, Karen J.	Office Support Spec 2	Retirement	Water	06/07/2023
Quick, Sally A.	Office Support Spec 2	Resignation	Water	06/23/2023
Nunley, Kevin T.	Utility Engineer Tech Sr	Resignation	Water	06/08/2023
Watson, Chauncey Leon	Utility Equipment Operator	Resignation	Water	06/12/2023

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Lindsley, William Henry III	Utility Field Tech 1	Resignation	Water	06/07/2023
Smith, Jamaicasymone	Utility Technician Spec 1	Resignation	Water	05/28/2023

MOTION: After some discussion, Commissioner Jones moved for approval of the TERMINATIONS/PENSIONS as listed. Vice-Chair Sanders seconded, and the Commissioners Jones, Link and Sanders approved without objection. Commissioner North was not present.

(C)ELIGIBILITY REGISTER REPORT

Classification	Department	On list	Type	Date	Est/Abolish
Correctional Officer Trainee	Sheriff	22	Cont	06/01/2023	Establish
Emergency Telecommunications Officer 1	DEC	16	Cont	06/01/2023	Establish
Property Standards Inspector 1	Codes	6	Cont	06/01/2023	Establish
Police Officer 2 - Lateral	Police	6	Cont	06/02/2023	Establish
Fire District Chief - EMS	Fire	39	Dept	06/05/2023	Establish
Assistant to the Deputy Director	NDOT	35	Open	06/05/2023	Abolish
Police Officer Trainee	Police	24	Cont	06/05/2023	Establish
Compliance Inspector 2/ Enforcement	NDOT	13	Cont	06/05/2023	Establish
IS Media Tech 2 (NECAT Media Tech)	Library	28	Open	06/06/2023	Establish
Signal Technician 1-Traffic Operations	NDOT	11	Cont	06/06/2023	Establish
IS Division Manager	NDOT	5	Open	06/06/2023	Establish
Administrative Services Officer 3	Police	95	Open	06/06/2023	Establish
Equipment Operator Senior	NDOT	9	Cont	06/06/2023	Establish
Paramedic	Fire	12	Cont	06/06/2023	Establish
Advanced Emergency Medical Technician	Fire	21	Cont	06/06/2023	Establish
Librarian 1	Library	15	Open	06/07/2023	Establish
Aquatics Coordinator	Parks	4	Open	06/07/2023	Establish
Administrative Services Officer 4 - Financials	General Services	3	Dept	06/07/2023	Establish
Human Resources Analyst	Any Metro Civil Service Department	55	Cont	06/08/2023	Establish
Application Technician 1	General Services	13	Open	06/09/2023	Establish
Office Support Rep. (Intake Worker)	Social Services	28	Cont	06/09/2023	Establish
Assistant Director of Administration for Homeless Services	Social Services	33	Open	06/12/2023	Establish
Administrative Services Manager-Homeless Services	Social Services	23	Open	06/12/2023	Establish
Assistant Director of Planning - Office of Homeless Services	Social Services	11	Open	06/12/2023	Establish
Maintenance & Repair Worker Senior- Grounds Maintenance	Parks	5	Cont	06/13/2023	Establish
Information Systems Applications Analyst 2 (IS Desktop/Application Support)	DEC	23	Open	06/15/2023	Establish
Plans Examiner 2	Codes	4	Open	06/15/2023	Establish
Maintenance & Repair Worker	NDOT	15	Cont	06/15/2023	Establish
Electrical Inspector 1	Codes	5	Cont	06/15/2023	Establish
Office Support Representative Senior	Parks	25	Cont	06/15/2023	Establish

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Zoning Examiner	Codes	6	Cont	06/15/2023	Establish
Engineer 3	NDOT	2	Cont	06/16/2023	Establish
Engineer 2	Water	2	Cont	06/16/2023	Establish
Park Police Trainee	Parks	5	Cont	06/20/2023	Establish
Public Information Coordinator	Juvenile Court	18	Open	06/21/2023	Establish
IS Applications Analyst 1- Benefits	Human Resources	1	Dept	06/21/2023	Establish
Engineer in Training	Water	7	Cont	06/21/2023	Establish
Recreation Leader - disabilities	Parks	8	Open	06/22/2023	Establish
IS Applications Analyst 2 - Cityworks Application Support	ITS	8	Open	06/22/2023	Establish
Correctional Officer Lieutenant	Sheriff	11	Dept	06/22/2023	Establish
Probation Officer 1	Juvenile Court	45	Cont	06/22/2023	Establish
Program Coordinator	Parks	22	Cont	06/22/2023	Establish
Sanitation Worker	Water	16	Cont	06/22/2023	Establish
Warrant Officer 1	Juvenile Court	77	Cont	06/22/2023	Establish
Procurement Officer-Buyer	Finance	19	Open	06/23/2023	Abolish
Recreation Leader- Ice Rink	Parks	5	Open	06/23/2023	Establish
Equipment Mechanic	General Services	1	Cont	06/23/2023	Establish
Police Security Guard 2	Police	6	Dept	06/26/2023	Establish
Engineer in Training	NDOT	6	Cont	06/26/2023	Establish
Recreation Leader - Aquatics	Parks	3	Cont	06/28/2023	Establish
Executive Administrator - Behavioral Health Personal Wellness	Police	1	Dept	06/28/2023	Establish

MOTION: After some discussion, Commissioner Jones moved for approval of the ELIGIBILITY REGISTER REPORT as listed. Vice-Chair Sanders seconded, and the Commissioners Jones, Link and Sanders approved without objection. Commissioner North was not present.

HUMAN RESOURCE ITEMS**Item #1: Public Comment Period**

Danny Yates, IAFF President addressed the Commission.

Item #2: Leave from Civil Service Status for Ms. Terri Luke, Nashville Public Library

Keven Palmissano, HR Rep, was present before the Commission to discuss the leave from Civil Service request for Ms. Terri Luke.

MOTION: After some discussion, Vice-Chair Sanders moved to accept Ms. Luke's leave form Civil Service request. Seconded by Commissioner Jones, and Commissioners Jones, Link and Sanders approved without objection. Commissioner North was not present.

Item #3: The Metro Finance Department Requests Civil Service approval to revise the following job descriptions:

- Finance Assistant Director

Keven Palmissano, HR Rep, was present before the Commission to discuss the job description revision request.

MOTION: After some discussion, Commissioner Jones moved to accept the revisions to the Finance Assistant Director job description. Seconded by Commissioner Link, and Commissioners Jones, Link and Sanders approved without objection. Commissioner North was not present.

Item #4: The Metro Finance Department Requests Civil Service approval to revise the following job descriptions:

- Finance Deputy Director

Keven Palmissano, HR Rep, was present before the Commission to discuss the job description revision request.

MOTION: After some discussion, Commissioner Jones moved to accept the revisions to the Finance Deputy Director job description. Seconded by Vice-Chair Sanders, and Commissioners Jones, Link and Sanders approved without objection. Commissioner North was not present.

Item #5: MWS is requests Civil Service approval to modify the following job descriptions:

- Utility Compliance Inspector 1
- Utility Compliance Inspector 2
- Utility Compliance Inspector 3
- Water Services Assistant Manager
- Water Services Superintendent
- Treatment Plant Shift Operator
- Treatment Plant Shift Supervisor

Natasha Dowell, HR Rep, and Shanna Whitelaw, MWS Rep, were both present before the Commission to discuss the job description revision request.

MOTION: After some discussion, Commissioner Link moved to accept the revisions to the following job descriptions: Utility Compliance Inspector 1, Utility Compliance Inspector 2, Utility Compliance Inspector 3, Water Services Assistant Manager, Water Services Superintendent, Treatment Plant Shift Operator, Treatment Plant Shift Supervisor. Seconded by Commissioner Jones, and Commissioners Jones, Link and Sanders approved without objection. Commissioner North was not present.

Item #6: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #7: Human Resource Updates

Director Hall informed the Commission about the pay plan approval. Funding for external compensation consultant and study was approved in the pay plan.

New employees to the Comp team, Patrick Brooks, and Monica Anderson

ACTION: Report Only

Item #8: Appeal of Medical Disqualification: TS, Applicant for Fire Recruit

Civil Service Medical Examiner Dr. Kenton Dodd, Jamie Summers, NFD HR Rep, and Applicant TS were all present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended denial of the appeal.

MOTION: After some discussion, Commissioner Link moved to adopt Dr. Dodd's recommendation and deny the request for waiver. Seconded by Commissioner Jones, and Commissioners Jones, Link and Sanders approved without objection. Commissioner North was not present.

With nothing further, the meeting adjourned at 8:58 am

ATTEST:

APPROVED:

**Shannon B. Hall, Director
Secretary to the Commission**

**William H. Farmer, Chairman
Civil Service Commission**