

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY



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MEMORANDUM

TO: Vice Mayor Angie Henderson
Metropolitan Council

FROM: Allison Bussell, Associate Director of Law

DATE: September 15, 2023

SUBJECT: Report of Final Judgments

Pursuant to Metro Code of Ordinances § 2.40.115(B), the Department of Law reports the following judgment against the Metropolitan Government, which recently became final:

Case Name	Court	Docket #	Amount of Judgment
<i>Citlaly Gomez v. Metropolitan Government of Nashville & Davidson County</i>	Chancery Ct., Part II	20-219-II	\$556,508.81

Description of Claims:

Plaintiff, an MNPd police officer, brought suit under the Tennessee Human Rights Act alleging that she was subjected to sexual harassment and a sexually hostile work environment by coworkers and management-level employees. She also claimed retaliation for making a sexual harassment complaint.

Procedural Posture:

The jury returned a verdict in Plaintiff's favor on the sexual harassment claim resulting in a \$300,000 damages award. Plaintiff was also awarded attorneys' fees and judgment interest.

Parties and Counsel:

Plaintiff: Citlaly Gomez
Plaintiff's Counsel: Jason Lee
Defendant: Metropolitan Government of Nashville and Davidson County