



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: October 10, 2023

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer(not present), D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; and Courtney Mohan, Metro Legal Department Attorney

Vice-Chair Sanders called the meeting to order. She asked if there were any corrections or additions to the minutes of the last Regular meeting on September 12, 2023. Commissioner North moved to accept the minutes for the September 12, 2023, meeting. Seconded by Commissioner Jones, and Commissioners North and Jones approved without objection. Commissioner Link was not present. Vice-Chair Sanders asked if there were any union representatives in attendance and Smallwood with FOP and Yates with IAFF were present. Courtney Mohan read the Announcement of Appeals Process. Vice-Chair Sanders asked the Commissioners if they had received any Communiques from the public.

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CIVIL SERVICE COMMISSION

10/10/2023-2

(A) APPOINTMENTS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
Codes Administration			
*Holland, Elizabeth Fay	Admin Svcs Officer 2	Transfer To Civil Service	09/18/2023
Anderson, Anisha F.	Admin Svcs Officer 2	Promotion	09/18/2023
Douglas, Thomas R.	Admin Svcs Officer 3	New Hire	09/18/2023
Martin, Joan M.	Admin Svcs Officer 3	Promotion	09/18/2023
Morgan, Jacob T.	Admin Svcs Officer 3	Promotion	09/18/2023
Bomar, Ronya Jalynn	Admin Svcs Officer 4	Promotion	09/04/2023
Yager, Bradley P.	Bldg Inspector 1	New Hire	09/18/2023
Horner, Matthew C.	Compliance Inspector 2	Re-hire	09/18/2023
**Dodd, William E.	Public Information Manager	Reclassification	09/01/2023

***Transfer to Civil Service from a seasonal PT position**

****Reclassification from Spec Asst. To the Dir (OR07) to Public Information Officer (OR09) as a result of a position audit**

Finance

Lal, Vijay L.	Accountant Senior	Promotion	09/04/2023
Friedmann, Starla M.	Finance Mgr	Promotion	09/04/2023
*Taylor, Michelle G.	Payroll Specialist 2	Voluntary Reduction in Salary Grade	09/18/2023
Brooks, Ariana Michele	Treasury Analyst	New Hire	09/18/2023

***Voluntary Reduction in grade from Payroll Analyst 2 (OR06) to Payroll Specialist 2 (OR03)**

Fire

Aldridge, James Taylor	Advanced Emergency Med Tech	New Hire	09/01/2023
Bunch, Eric Jevon	Advanced Emergency Med Tech	New Hire	09/01/2023
Faver, Scott Luis	Advanced Emergency Med Tech	New Hire	09/01/2023
Hansen, Eva Rose	Advanced Emergency Med Tech	New Hire	09/01/2023
Harden, Christopher Keith	Advanced Emergency Med Tech	New Hire	09/01/2023
Kelly, Patrick Ryan	Advanced Emergency Med Tech	New Hire	09/16/2023
Middleton, Sarah Ann	Advanced Emergency Med Tech	New Hire	09/16/2023
Patrick, Blaine Thomas	Advanced Emergency Med Tech	New Hire	09/01/2023
Stockett, Megan Quinn	Advanced Emergency Med Tech	New Hire	09/01/2023
Van Akin, Tracy Dawn	Advanced Emergency Med Tech	New Hire	09/16/2023
Watson, Nicholas Graham	Advanced Emergency Med Tech	New Hire	09/01/2023
Parker, Donny Aaron	Advanced Emergency Med Tech	Re-hire	09/01/2023
Carman, Christopher M.	EMS Captain-Paramedic	Promotion	09/16/2023
Hudson, Taylor R.	EMS Captain-Paramedic	Promotion	09/16/2023
Gillingham, Richard G. Jr	Fire Captain	Promotion	09/16/2023
Powell, Corey E.	Fire Captain	Promotion	09/16/2023
Puckett, Jonathan C.	Fire Captain	Promotion	09/16/2023
Taylor, Jeremy L.	Fire Captain	Promotion	09/16/2023
Temple, Michael R.	Fire Captain	Promotion	09/16/2023
Tippitt, Jason W.	Fire Captain	Promotion	09/16/2023
Trollinger, Caleb R.	Fire Captain	Promotion	09/16/2023
Weakley, Chad W.	Fire Captain	Promotion	09/16/2023
Cunningham, Dustin Keith	Fire District Chief	Promotion	09/16/2023
Jordan, Douglas C.	Fire District Chief	Promotion	09/16/2023
Beshears, Barry L.	Fire Engineer	Promotion	09/16/2023
Boyd, Joshua R.	Fire Engineer	Promotion	09/16/2023
Crouch, Brandon K.	Fire Engineer	Promotion	09/16/2023
Dickens, Cody A.	Fire Engineer	Promotion	09/16/2023
Vitolins, Viktor A.	Fire Engineer	Promotion	09/16/2023
Wright, Jeffrey W.	Fire Engineer	Promotion	09/16/2023

Bonnell, Mitzi M.	Fire Marshal-Asst	Promotion	09/16/2023
Figlio, Michael Dennis III	Fire Marshal-Asst	Promotion	09/16/2023
Williams, Chanda E.	Fire Marshal-Asst	Promotion	09/16/2023
Eanes, Andrea E.	Fire Marshal-Dpty	Promotion	09/16/2023
Robbins, Jonah Neal	Paramedic	New Hire	09/16/2023
Thomas, Adam Reed	Paramedic	New Hire	09/01/2023
*Humphreys, Cooper Bain	Paramedic	Class Change	09/01/2023
Jenkins, James Neil Michael	Paramedic	Re-hire	09/01/2023
Quintana, Jesse Jay	Paramedic	Re-hire	09/01/2023
Jones, David	Fire District Chief	Promotion	09/16/2023
Lanius, Brent	Fire District Chief	Promotion	09/16/2023

***Class Change from Advanced Emergency Medical Tech (FD03) to Paramedic (FD05) due to receipt of certification**

General Services

Bailey, Marteja E. T.	Application Tech 1	New Hire	09/04/2023
Burton, John W.	Application Tech 1	New Hire	09/04/2023
Duke, Jacob L.	Application Tech 1	New Hire	09/04/2023
Vaughn, Lora J.	Application Tech 1	New Hire	09/18/2023
Weber, Leslie F.	Application Tech 1	New Hire	09/04/2023
Wichert, Grace	Application Tech 1	New Hire	09/18/2023
Wilson, Latoyia M.	Application Tech 1	New Hire	09/04/2023
Jordan, Ourana	Application Tech 1	Re-hire	09/06/2023
Lewis, Jajuan R.	Application Tech 1	Re-hire	09/04/2023
*Pillow, Carolyn E.	Application Tech 1	Department Transfer/Transfer to CS	09/04/2023
Jackson, Charles E. Jr	Equip Servicer	New Hire	09/18/2023

***Transfer to CS from MAC, Customer Engagement Spec (MAC06) to General Services, App Tech 1 (ST07)**

Information Technology Services

Freeman, Kenneth J.	Information Systems Advisor 1	Promotion	09/16/2023
*Judd, Stephanie Sue	Information Systems Advisor 2	Voluntary Reduction in Grade	09/16/2023

***Voluntary reduction from Info Syst Div Mgr (OR11)to Information Systems Advisor 2 (OR10)**

Juvenile Court

Peoples, Wanda J.	Admin Svcs Officer 2	Promotion	09/04/2023
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Metropolitan Clerk

Reed, Shawn C.	Admin Svcs Mgr	Promotion	09/18/2023
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NDOT

Meleby, Piro A.	Engineer In Training	New Hire	09/04/2023
Forrest, Daniel V.	Equipment Operator	Promotion	08/21/2023
Swann, Simeon S.	Equipment Operator	Re-hire	09/04/2023
Baker, Jacob R.	Maintenance & Repair Worker	New Hire	09/18/2023
Buker, William B.	Maintenance & Repair Worker	New Hire	09/18/2023
Burgess, Johnathan Ray	Maintenance & Repair Worker	New Hire	09/04/2023
Claybrooks, Jalen	Maintenance & Repair Worker	New Hire	09/04/2023
Flair, Jackson Andrew	Maintenance & Repair Worker	New Hire	09/04/2023
Peters, John Anthony Joseph	Maintenance & Repair Worker	New Hire	09/04/2023
Ramsey, Markus Antwan	Maintenance & Repair Worker	New Hire	09/04/2023
Swanson, Brandall R.	Maintenance & Repair Worker	New Hire	09/18/2023
Boyd, Antonio M.	Signal Tech 1	Re-hire	09/04/2023
*Anderson, Daniel W.	Signal Tech 1	Dept Transfer/Vol Reduc in Grade	09/04/2023

***Department Transfer from Water, Indust Mech 1, TG14 to NDOT, Signal Tech 1 TG13**

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10/10/2023-4

Parks

Walker, Shelly E.	Admin Svcs Officer 4	Promotion	09/01/2023
Baugh, Sterling Jr	Maint & Repair Supv	Promotion	09/15/2023
Gaines, David K.	Painter	Re-hire	09/15/2023
Pullig Gomez, Anna Christina	Planner 3	New Hire	09/01/2023
Ward, Sarah E.	Recreation Leader	New Hire	09/15/2023
*Steele Giles, Tara C.	Recreation Leader - Senior	Transfer To Civil Service	09/15/2023
*Williams, Alliyah L.	Recreation Leader - Senior	Transfer To Civil Service	09/15/2023
Curry, Robert T. Jr	Recreation Leader - Senior	Promotion	09/15/2023
Duncan, Antwan J.	Recreation Leader - Senior	Promotion	09/15/2023
Lee, Brittany S.	Recreation Leader - Senior	Promotion	09/15/2023
Moore, Travis M.	Recreation Leader - Senior	Promotion	09/15/2023
Patterson, Leslie V.	Recreation Leader - Senior	Promotion	09/15/2023
Randolph, Rhyse R.	Recreation Leader - Senior	Promotion	09/15/2023
Taylor, Ronald L. Jr	Recreation Leader - Senior	Promotion	09/15/2023

***Transfer to Civil Service from PT positions**Police

Duff, Justin W.	Info Systems Mgr	Promotion	08/16/2023
Sawyers, Christy L.	Information Systems Advisor 2	Promotion	08/16/2023
Hong, Han Ich	Police Officer 2	Re-hire	09/16/2023
Kerim, Sefer Selah	Police Officer 2	Re-hire	09/08/2023
Sims, Kierstin	Police Operations Coord 1	Re-hire	09/01/2023
Romines, Tresa C.	Police Operations Coord 2	Promotion	09/01/2023
*Flores, Juan Antonio	Police Security Guard 1	Transfer To Civil Service	09/01/2023
Begley, Steven P.	Police Sergeant	Promotion	09/16/2023
Drake, Forrest A.	Police Sergeant	Promotion	09/16/2023
Dungan, Nathan H.	Police Sergeant	Promotion	09/16/2023
Jarvis, James C.	Police Sergeant	Promotion	09/16/2023
McGrath, Bradley S.	Police Sergeant	Promotion	09/16/2023
Mitchell, Marcus	Police Sergeant	Promotion	09/16/2023
Stanford, Ryan A.	Police Sergeant	Promotion	09/16/2023
Walden, John Wesley Ryan	Police Sergeant	Promotion	09/16/2023
Simpson, Christie L.	Professional Spec	Promotion	08/16/2023
Groff, Danielle N.	Research Mgr-Police	Promotion	09/16/2023

***Transfer to CS from an Emergency/Temp position**Public Library

*Jackson, Debra J.	Info Systems App Analyst 1	Dept Transfer/Vol Reduct in grade	09/04/2023
Piper, Erin N.	Library Mgr 1	Promotion	09/18/2023
Walker, Ashley Michelle	Library Mgr 1	Promotion	09/18/2023

***Department Transfer from ITS, Info Systems Mgr (OR10) to Public Library Info Systems App Analyst 1 (OR04)**

Sheriff

*Apsitis, Zachary Kenneth	Correctional Officer 1	Class Change	09/15/2023
*Bohman, Rachel Nicole	Correctional Officer 1	Class Change	09/15/2023
*Defrank, Devan Marcel	Correctional Officer 1	Class Change	09/15/2023
*Faimon, Dennis Blake	Correctional Officer 1	Class Change	09/15/2023
*Garrett, James Henry	Correctional Officer 1	Class Change	09/15/2023
*Gray, Nia Monique	Correctional Officer 1	Class Change	09/15/2023
*Hancock, Patricia Elaine	Correctional Officer 1	Class Change	09/15/2023
*Kimbrough, Tanisha Renee	Correctional Officer 1	Class Change	09/15/2023
*Koehler, Dominick J.	Correctional Officer 1	Class Change	09/15/2023
*Langman, Dylan Glenn	Correctional Officer 1	Class Change	09/15/2023
*Lopez, Elizabeth A.	Correctional Officer 1	Class Change	09/15/2023
*Murray, Tanesha Shakeya	Correctional Officer 1	Class Change	09/15/2023
*Oppy, Mitchell Franklin	Correctional Officer 1	Class Change	09/15/2023
*Waddell, Shannon Lee	Correctional Officer 1	Class Change	09/16/2023
*West, Caleb L.	Correctional Officer 1	Class Change	09/15/2023
*Young, Cameron Elsworth	Correctional Officer 1	Class Change	09/15/2023
^Cody, Brittney N.H.	Correctional Officer 2	Return From Pension	08/27/2023

***Class Change from Correction Officer Trainee (CO00) to Correctional Officer 1 (CO01)**

^Return from pension to Correction Officer 2, CO02

Social Services

Molette, Brandon M.	Van Driver	New Hire	09/11/2023
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Water

Fuqua, Lisa K.	Admin Svcs Mgr	Promotion	09/02/2023
Kuehler, Eric A.	Admin Svcs Officer 4	Promotion	09/02/2023
Pickney, Samantha R.	Application Tech 2	Promotion	09/16/2023
Stewart, Veronica M.	Application Tech 2	Promotion	09/16/2023
*Flenoy, Kenneth M. SR	Customer Service Field Rep Sr	Demotion	09/16/2023
Martin, Joshua L.	Equipment Operator Senior	New Hire	09/16/2023
Starnes, Anthony D.	Equipment Operator Senior	New Hire	09/16/2023
**Rains, Gregory E.	Equipment Operator Senior	Transfer To Civil Service	09/02/2023
Ghee, Christopher J.	Equipment Operator Spec	Promotion	09/02/2023
Rains, Gregory E.	Equipment Operator Spec	Promotion	09/03/2023
Humphrey, Travis James	Indust Mechanic 1	New Hire	09/16/2023
Mazyck, Darrell Lavon	Indust Mechanic 1	New Hire	09/16/2023
Henley, Michael J.	Indust Mechanic 1	Promotion	09/02/2023
Jackson, Jonathan J.	Treatment Plant Tech 1	New Hire	09/02/2023
Ward, Noah L.	Treatment Plant Tech 1	New Hire	09/02/2023
***Dalton, Vashaun D.	Utility Compliance Insp 1	Demotion	09/16/2023
^Terrell, Aguirre L..	Utility Compliance Insp 1	Demotion	09/16/2023
Valentine, Shawn Kyle	Utility Engineer Technician	New Hire	09/16/2023
Turner, Lewis R.	Utility Equipment Operator	New Hire	09/02/2023
Johnson, Brad L.	Utility Field Tech 1	Promotion	09/16/2023
Daniels, Terrion Cortes	Utility Maintenance Tech	New Hire	09/16/2023
Perkins, Christopher L. Sr	Utility Maintenance Tech	New Hire	09/16/2023
Robertson, Eric Wendell	Utility Maintenance Tech	New Hire	09/16/2023
Smith, Walter Eugene	Utility Maintenance Tech	New Hire	09/16/2023
Patton, Dominique J.	Utility Maintenance Tech	Re-hire	09/02/2023
Bell, Ronaldo Jonathan	Utility Water Qual Analyst 1	Promotion	09/16/2023

***Demoted from Equipment Operator Senior (TG12) to Customer Srv Field Rep Senior (ST08)**

****Transfer to Civil Service from a PT position**

*****Demoted from Utility Maintenance Spec 1 (TL09) to Utility Compliance Inspector 1 (ST08)**

^Demoted from Utility Maintenance Spec 2 (TL11) to Utility Compliance Inspector 1 (ST08)

MOTION: After some discussion, Commissioner North moved for approval of the Appointments as listed. Commissioner Jones seconded, and Commissioners North and Jones approved without objection. Commissioner Link was not present.

CIVIL SERVICE COMMISSION
(B) TERMINATIONS/PENSIONS

10/10/2023-6

Name	Classification	Type	Department	Date
Tuor, Nyamal T.	Admin Svcs Officer 4	Resignation	Arts Commission	08/25/2023
Anderson-Smith, Marcelly	Emer Telecomm Off 1	Resignation	DEC	09/22/2023
Dowlen, Kayla Shontee	Emer Telecomm Off 1	Resignation	DEC	09/11/2023
Warrick, Meghan B.	Emer Telecomm Off 1	Resignation	DEC	09/28/2023
Simmons, Angela Elizabeth	Emer Telecomm Off 4	Resignation	DEC	09/04/2023
Lively, Paul S.	Fire Commander	Retirement	Fire	09/29/2023
Francescon, Joseph E.	Fire Fighter 2	Dismissal	Fire	09/20/2023
Starks, Tyshawn L.	Fire Inspector 2	Resignation	Fire	09/19/2023
Swinson, Elizabeth H.	Admin Svcs Mgr	Retirement	General Services	09/02/2023
Jordan, Ourana	Application Tech 1	Resignation	General Services	09/06/2023
Coffey, Albert J.	Automotive Mechanic-Cert	Resignation	General Services	09/06/2023
Thomas, Gregory H.	Equip Inventory Asst 1	Resignation	General Services	09/05/2023
Mount, William N.	General Svcs Div Mgr	Resignation	General Services	09/08/2023
Hathaway, Kevin O.	Mail Clerk Carrier	Retirement	General Services	09/02/2023
Goad, Stephan Douglas	Info Systems Advisor 1	Resignation	ITS	09/29/2023
Haynes, Lacy M.	Probation Officer 2	Resignation	Juvenile Court	09/25/2023
Lee, Tony T.	Equipment Operator	Resignation	NDOT	09/29/2023
Perkins, Antwain L.	Maintenance & Repair	Dismissal	NDOT	09/15/2023
Buford, Nickolandrick D.	Maintenance & Repair	Resignation	NDOT	09/01/2023
Whittaker, Cody D.	Maintenance & Repair	Resignation	NDOT	08/30/2023
Wilson, Rozelle A. Jr	Maintenance & Repair Wk	Resignation	NDOT	09/01/2023
Linzy, Michael D.	Maintenance & Repair	Resignation	NDOT	09/22/2023
Ramsey, Markus Antwan	Maintenance & Repair	Resignation	NDOT	09/15/2023
Stevenson, Melvin L.II	Maintenance & Repair	Resignation	NDOT	09/06/2023
Mcneece, Steven A.	Maintenance & Repair	Retirement	NDOT	08/31/2023
Boyd, Antonio M.	Signal Tech 1	Resignation	NDOT	09/12/2023
Deas, Cassie R.	Aquatics Coord	Resignation	Parks	09/15/2023
Rucker, William Kent	Concessions Clerk	Resignation	Parks	09/14/2023
Bowen, Jimmy W.	Maintenance & Repair Sr	Retirement	Parks	09/14/2023
Yaney, Marvin L. Jr	Masonry Worker	Resignation	Parks	09/02/2023
Parham, Tatiana M.	Recreation Leader	Dismissal	Parks	09/14/2023
Byrne, Killian P.	Recreation Leader	Resignation	Parks	09/22/2023
Jacobs, Jayce M.	Recreation Leader	Resignation	Parks	09/15/2023
Johnson, Mingo Ladonte	Recreation Leader	Resignation	Parks	09/22/2023
McConnell, Sean Cameron	Police Officer 2	Resignation	Police	09/27/2023
Mikles, Christopher R.	Police Officer 2	Resignation	Police	09/13/2023
Pond, Alexis Joan	Police Officer 2	Resignation	Police	09/01/2023
Ruiz, Robert C.	Police Officer 2	Resignation	Police	09/01/2023
Watson, Todd W.	Police Officer 2-Fld Trng Ofcr	Retirement	Police	09/01/2023
Hernandez, Sharon L.	Police Operations Coord 1	Retirement	Police	09/07/2023
Senatore, Holly E.	Professional Spec	Resignation	Police	09/18/2023
Radford, Bridget M.	Application Tech 1	Retirement	Public Library	09/06/2023
Miller, Kerry M.	Circulation Assistant	Retirement	Public Library	09/16/2023

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10/10/2023-7

Danner, Alexandria A.	Program Spec 2	Resignation	Public Library	09/30/2023
Joseph, Mercedes Mariah	Correctional Officer 1	Resignation	Sheriff	09/13/2023
Nguyen, Danny Van	Correctional Officer 1	Resignation	Sheriff	09/20/2023
Collier, Tyrone J.	Correctional Officer 2	Resignation	Sheriff	09/22/2023
Dixon, Bria Yaquisha	Correctional Officer 2	Resignation	Sheriff	09/16/2023
Lee, Latrell A.	Correctional Officer 2	Resignation	Sheriff	09/11/2023
Spohn, Kimberleigh A.	Correctional Officer Lieut	Resignation	Sheriff	09/27/2023
Hodges, David B.	Correctional Officer Lieut	Retirement	Sheriff	09/15/2023
Rutledge, Danny Daython	Apprentice	Dismissal	Water Services	07/21/2023
Cumiskey, Emily J.	Engineer In Training	Resignation	Water Services	09/28/2023
Madrid, Tony Aaron	Sanitation Worker	Resignation	Water Services	09/22/2023
Thrash, Joel M.	Utility Field Tech 1	Resignation	Water Services	09/14/2023
Farley, Michael W.	Utility Maintenance Spec 1	Deceased	Water Services	09/05/2023

MOTION: After some discussion, Commissioner North moved for approval of the Terminations/Pensions as listed. Commissioner Jones seconded, and Commissioners North and Jones approved without objection. Commissioner Link was not present.

(C) ELIGIBILITY REGISTER REPORT

<u>Classification</u>	<u>Dept</u>	<u>On List</u>	<u>Type</u>	<u>Date</u>	<u>Establish/Abolish</u>
Finance Manager - Accounts Payable	Finance	1	Dept	9/1/2023	Establish
IS Communications Analyst 3-Video Evidence	Police	7	Open	9/5/2023	Abolish
Signal Technician 1-Traffic Operations	NDOT	11	Open	9/5/2023	Establish
Fire District Chief - Fire Operations	Fire	82	Dept	9/5/2023	Establish
Probation Officer 3	Juvenile Court	23	Open	9/5/2023	Establish
Administrative Services Officer 2 - Alarms	Codes	2	Dept	9/5/2023	Establish
IS Advisor 1 - M365 & Power Platform Specialist	ITS	1	Dept	9/5/2023	Establish
Maintenance & Repair Worker	NDOT	29	Cont	9/5/2023	Establish
Equipment Operator- Senior	NDOT	17	Cont	9/5/2023	Establish
Industrial Electrician 1	Water	7	Cont	9/5/2023	Establish
Sanitation Worker	Water	74	Cont	9/5/2023	Establish
Utility Equipment Operator-Dump Truck	Water	11	Cont	9/5/2023	Establish
Utility Equipment Operator Senior-Backhoe/Trackhoe	Water	4	Cont	9/5/2023	Establish
Industrial Electronics Technician 1- Operations	Water	8	Cont	9/5/2023	Establish
Utility Compliance Inspector 1	Water	8	Open	9/6/2023	Establish
Utility Water Quality Analyst 1	Water	36	Open	9/6/2023	Establish
Equipment Operator Specialist	Water	5	Open	9/6/2023	Establish
Utility Maintenance Technician	Water	51	Cont	9/6/2023	Establish
Emergency Telecommunications Officer 1	DEC	13	Cont	9/6/2023	Establish
Industrial Mechanic 1- Operations	Water	9	Cont	9/6/2023	Establish
Recreation Leader Senior	Parks	33	Cont	9/6/2023	Establish
Admin. Services Officer 3-Urban Forestry Project Mgr	Water	5	Open	9/7/2023	Abolish
Equipment Servicer	General Services	3	Cont	9/7/2023	Establish
Deputy Fire Marshal	Fire	5	Dept	9/7/2023	Establish
Correctional Officer Trainee	Sheriff	24	Cont	9/7/2023	Establish
Engineer 2	Water	1	Cont	9/7/2023	Establish
Police Officer 2 - Lateral SRO	Police	8	Cont	9/7/2023	Establish
Assistant Accountant Chief	Finance	13	Open	9/8/2023	Abolish
IS Media Technician 1-Audio Visual Production Tech	Library	25	Open	9/8/2023	Abolish
M & R Supervisor - Masonry	Parks	1	Dept	9/8/2023	Establish
Treasury Analyst - Finance	Finance	50	Open	9/11/2023	Establish
Treatment Plant Technician 1	Water	20	Cont	9/11/2023	Establish
Admin. Services Manager-Sustainability Project Manager	General Services	17	Open	9/12/2023	Abolish
Office Support Specialist 1-Nutrition Program	Social Services	20	Open	9/12/2023	Abolish
IS Communications Technician 2-Police/IT Support	Police	15	Open	9/12/2023	Abolish
Research Manager	Police	12	Open	9/12/2023	Establish
Administrative Services Officer 3 - Codes Administration	Codes	22	Open	9/12/2023	Establish
Application Tech 3- Billing & Collections	Water	1	Dept	9/12/2023	Establish
Police Officer Trainee	Police	27	Cont	9/12/2023	Establish
Police Security Guard 1	Police	11	Cont	9/12/2023	Establish

Police Officer 2 - Lateral	Police	7	Cont	9/13/2023	Establish
Deputy Clerk - Metropolitan Clerk's Office	Metro Clerk	1	Dept	9/14/2023	Establish
Behavior Health Services Manager	Police	1	Dept	9/14/2023	Establish
Maintenance & Repair Worker Leader-Grounds	Parks	1	Dept	9/15/2023	Abolish
Masonry Worker	Parks	4	Open	9/15/2023	Abolish
Paramedic	Fire	11	Cont	9/15/2023	Establish
Advanced Emergency Medical Technician	Fire	5	Cont	9/15/2023	Establish
Administrative Services Officer 4 - Program Associate	Planning	48	Open	9/16/2023	Establish
IS Manager-Field Services	ITS	18	Open	9/18/2023	Abolish
Administrative Services Manager - GIS Administrator	NDOT	7	Open	9/18/2023	Abolish
Property Standards Inspector	Codes	16	Cont	9/18/2023	Establish
Program Specialist 2 - Home & Community Based Services	Social Services	17	Open	9/19/2023	Establish
Program Specialist 3-Risk Management & Wellbeing Coordinator	Social Services	8	Open	9/19/2023	Establish
Police Lieutenant	Police	96	Dept	9/20/2023	Establish
Operations Manager	NDOT	12	Open	9/20/2023	Establish
Engineer 3- Planning	Water	3	Dept	9/20/2023	Establish
Automotive Mechanic Leader	General Services	2	Open	9/22/2023	Establish
Finance Officer - Public Property	Finance	26	Open	9/22/2023	Establish
Equipment Mechanic	General Services	1	Cont	9/22/2023	Establish
Maintenance & Repair Supervisor- Grounds	Parks	11	Dept	9/25/2023	Establish
Administrative Service Officer 3 - Urban Forestry Coordinator	Water	1	Open	9/25/2023	Establish
Security Officer Coordinator	Water	42	Open	9/26/2023	Abolish
Administrative Specialist	Police	3	Dept	9/26/2023	Abolish
IS Advisor 1-Field Support Services	ITS	10	Open	9/26/2023	Abolish
Maintenance & Repair Worker- Grounds	Parks	28	Cont	9/26/2023	Establish
Behavioral Health Services Coordinator	Fire	22	Open	9/27/2023	Establish
Utility Engineering Technician	Water	2	Cont	9/27/2023	Establish
Human Resources Analyst	Human Resources	77	Cont	9/27/2023	Establish
IS Application Technician 2- Mobile Data Support	Police Office of Homeless	20	Open	9/28/2023	Establish
Administrative Services Manager - HMIS Manager	Services	24	Open	9/28/2023	Establish
Equipment Operator Sr - Fleet Roadside Assistance	General Services	4	Cont	9/28/2023	Establish

MOTION: After some discussion, Commissioner North moved for approval of the ELIGIBILITY REGISTER REPORT as listed. Commissioner Jones seconded, and Commissioners North and Jones approved without objection. Commissioner Link was not present.

HUMAN RESOURCE ITEMS

Item #1: Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Item #2: Review Initial Order, Connie Boone, DEC

Cynthia Gross, Metro Legal was present before the Commission to discuss the Initial Order. Ms. Boone was not present. It was confirmed that Ms. Boone was sent notice of the Civil Service Commission meeting.

MOTION: After some discussion, Commissioner North moved to accept the Initial Order. Seconded by Commissioner Jones and Commissioners Jones and North approved without objection. Commissioner Link was not present.

Item #3: Review Agreed Order of Dismissal ,Zachary Worman, DCSO

Cynthia Gross, Metro Legal and Mr. Worman were both present before the Commission to discuss the Agreed Order of Dismissal.

MOTION: After some discussion, Commissioner North moved to accept the Agreed Order of Dismissal. Seconded by Commissioner Jones and Commissioners Jones and North approved without objection. Commissioner Link was not present.

***Commissioner Link arrived**

Item #4: Review Order of Dismissal, David Brugman, NFD

Phylinda Ramsey, Metro Legal was present before the Commission to discuss the Order of Dismissal. Mr. Brugman was not present.

MOTION: After some discussion, Commissioner North moved to accept the Order of Dismissal. Seconded by Commissioner Jones and Commissioners Jones, Link and North approved without objection.

Item #5: Review Initial Order, Paul Manyok, DCSO

Phylinda Ramsey, Metro Legal and Mr. Manyok were both present before the Commission to discuss the Initial Order.

MOTION: After some discussion, Commissioner Jones moved to accept the Initial Order. Seconded by Commissioner North and Commissioners Jones, Link and North approved without objection.

Item #6: Davidson County Sheriff's Office (DCSO) employee Gregory Singh is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, Byron Grizzle, DCSO Rep, and Mr. Singh were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Link moved to extend the IOD leave until February 19, 2024. Seconded by Commissioner Jones and Commissioners Link, North and Jones approved without objection.

Item #7: Metro Nashville Fire Department employee George B. Hughey is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep and Stephanie Leonard, Fire Rep, were both present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Link moved to extend the IOD leave until December 1, 2023. Seconded by Commissioner Jones and Commissioners Link, North and Jones approved without objection.

Item #8: Metro Nashville Fire Department employee William A. Spencer is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, Stephanie Leonard, Fire Rep, and Mr. Spencer were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until January 18, 2024. Seconded by Commissioner North and Commissioners Link, North and Jones approved without objection.

Item #9: Metro Nashville Police Department employee, Billy Price, is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Natasha Dowell, HR Rep, and Angie Orsman, Police Rep, were both present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until January 15, 2024. Seconded by Commissioner North and Commissioners Link, North and Jones approved without objection.

Item 10: Report of Approved Departmental Layoff Plan – Community Oversight Board (COB)

Keven Palmissano, HR Rep presented this information not the Commission.

*Vice-Chair Sanders asked for updates.

ACTION: Report Only

Item 11: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #12: Human Resource Updates

Director Hall advised the Commission of the following updates:

*Outreach and Special Projects presented a career fair at East Park Community Center which drew a steady flow of job seekers. Also attended a career fair at Tennessee State University and joined other departments at Mayor Freddie O’Connell’s public inaugural. Next career fair is October 25 at WA Bass Learning Center.

***New Talent Acquisition employees:**

- Alexis Brock
- Clark Bridgman
- Danny Jackel

With nothing further, the meeting adjourned at 9:10 am

ATTEST:

APPROVED:

**Shannon B. Hall, Director
Secretary to the Commission**

**William H. Farmer, Chairman
Civil Service Commission**