

**Continuum of Care
Equity and Diversity Committee
Nashville-Davidson County, Tennessee
National Health Care for the Homeless Council
604 Gallatin Avenue, Suite 106**

TENTATIVE AGENDA

December 4, 2023 2:30p to 4:00p

- **Welcome**
- **Reading of CoC's Anti-racism pledge**

We define racism as racial prejudice plus the misuse of power by systems and institutions (misuse can be intentional or unintentional). We are mindful of the racial inequities across housing, economic mobility, health care, criminal justice, and other systems. These all contribute to racial inequities in homelessness. I pledge to stay mindful of the power and privilege that I bring into every space that I enter and conversation that I have. I pledge to actively and intentionally practice antiracism when participating in the Homelessness Planning Council and all Committees in the CoC, representing this committee and the CoC in the community, and in talking about homelessness and housing issues in Nashville.

- **Review Minutes**
- **Recruitment of committee members**
- **Equity Training follow-up**
- **Review, update, and publicize MHID/OHS Antiracism resource page:**
[Racial Equity Resources - METRO HOMELESS IMPACT DIVISION \(weebly.com\)](https://www.metrohomelessimpact.com/)
- **Review Draft CoC Anti-Discrimination Policy**
- **Next meeting agenda**
- **Adjourn**