



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: November 14, 2023

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Courtney Mohan, Metro Legal Department Attorney

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on October 10, 2023. Commissioner Sanders suggested corrections to Items 1 & 10. Commissioner North moved to accept the minutes for the October 10, 2023, meeting as corrected. Seconded by Commissioner Jones, and the Commission approved without objection. Chairman Farmer asked if there were any union representatives in attendance, and Yates with IAFF was present. Courtney Mohan read the Announcement of Appeals Process. Chairman Farmer asked the Commissioners if they had received any Communiques from the public.

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CIVIL SERVICE COMMISSION

11/14/2023-2

(A) APPOINTMENTS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
Finance			
Frame, Adrienne L.	Assistant Budget Officer	Re-hire	10/16/2023
Jenkins, Edward C. Jr	Finance Officer	Promotion	10/02/2023

Fire

Gardner, Gregory A.	Fire Captain	Promotion	09/16/2023
Huddleston, Joshua W.	Fire Captain	Promotion	09/16/2023
Secrest, Jonathan W.	Fire Captain	Promotion	09/16/2023
Wilson, William J.	Fire Captain	Promotion	09/16/2023
Brown, William L.	Fire Engineer	Promotion	09/16/2023
Culberson, Michael R.	Fire Engineer	Promotion	09/16/2023
Franklin, James N.	Fire Engineer	Promotion	09/16/2023
Hannah, Jerry W.	Fire Engineer	Promotion	09/16/2023
Hopkins, Bradley L.	Fire Engineer	Promotion	09/16/2023
McCord, Mark T.	Fire Engineer	Promotion	09/16/2023
Parker, Allen E.	Fire Engineer	Promotion	09/16/2023
Redlinger, Scott R.	Fire Engineer	Promotion	09/16/2023
Robinson, Shannon L.	Fire Engineer	Promotion	09/16/2023
Tolbert, Jeremy L.	Fire Engineer	Promotion	09/16/2023
Tomlinson, Randall Alan	Fire Engineer	Promotion	09/16/2023
Birdwell, Wesley D. Jr	Fire Inspector 1	New Hire	10/01/2023
Burns, Billy J.	Fire Inspector 1	New Hire	10/01/2023
Davis, Jason Robert	Fire Inspector 1	New Hire	10/01/2023
Long, Seth Del	Fire Inspector 1	New Hire	10/01/2023
Nicholson, Brian E.	Fire Inspector 1	New Hire	10/01/2023
Ragland, Deandre Mikael	Fire Inspector 1	New Hire	10/01/2023
Robertson, Matthew Hunter	Fire Inspector 1	New Hire	10/01/2023
Rodriguez, Bryant	Fire Inspector 1	New Hire	10/01/2023
Ybarra, Jacob Miles	Fire Inspector 1	New Hire	10/01/2023
*Baker, Chasidy N.	Fire Inspector 1	Class Change/Lateral	10/16/2023
**Brown, Brandon C.	Fire Inspector 1	Class Change/Lateral	10/16/2023
Newson, Antwaun Jerrod	Fire Inspector 1	Promotion	10/01/2023
Hayes, Abbey B.	Fire Inspector 1	Re-hire	10/01/2023
^Alvarado, Cristian Isaac	Paramedic	Class Change	10/16/2023
^Markevich, Ruvim	Paramedic	Class Change	10/16/2023
Young, John B.	Paramedic	Re-hire	10/16/2023

*Class change from Fire Fighter 2, FD03 to Fire Inspector 1, FD03

**Class change from Advanced Emerg Med Tech, FD03 to Fire Inspector 1, FD03

^Class change from Advanced Emerg Med Tech, FD03 to Paramedic, FD05

General Services

Adkins, Terry W.	Admin Svcs Mgr	Promotion	10/16/2023
Smith, Shawn E	Equip Mechanic	New Hire	10/16/2023
Jones, Artra L.	Equipment Operator Senior	New Hire	10/01/2023

Historical Commission

Gilley, Bryan C.	Maintenance & Repair Leader	New Hire	10/31/2023
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CIVIL SERVICE COMMISSION**11/14/2023-3****Human Resources**

Idassi, Jacob R.	Admin Svcs Officer 3	New Hire	10/23/2023
Tayip, Halmat	Admin Svcs Officer 3	New Hire	10/23/2023
*Bonner, Tiffany P.	Admin Svcs Officer 3	Voluntary Reduction in Sal Grd	10/09/2023
Bridgman, Clark N.	Human Resources Analyst	New Hire	10/09/2023
Jackel, Daniel R.	Human Resources Analyst	New Hire	10/09/2023

Voluntary Reduction in Grade from Human Resources Analyst, OR04 to Admin Svcs Officer 3, OR03*Information Technology Services**

Granito, Michael T. Jr	Info Systems Div Mgr	New Hire	09/30/2023
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Juvenile Court

Lewis, Makenzie J.	Probation Officer 1	New Hire	10/02/2023
Altizer, Amanda R.	Probation Officer 3	Promotion	09/18/2023
Fletcher, Richard K.	Probation Officer 3	Promotion	09/18/2023

NDOT

Menendez, Matthew D.	Admin Svcs Mgr	New Hire	09/18/2023
*Jones, Stacy M.	Admin Svcs Officer 4	Department Transfer/Lateral	09/18/2023
Natelli, Alexandra J.	Engineer In Training	New Hire	09/18/2023
Collier, Larry E. Jr	Equipment Operator	New Hire	09/18/2023
Rooker, Troy L.	Equipment Operator	New Hire	09/18/2023
Sykes, Desmond L.	Equipment Operator	New Hire	09/18/2023
Parrish, Levi R.	Equipment Operator	New Hire	10/02/2023
Webb, James R. Jr	Equipment Operator	New Hire	10/02/2023
Canup, Brian K.	Equipment Operator	New Hire	10/16/2023
**Parker, Matthew L.	Equipment Operator	Class Change	09/18/2023
Groves, Erroll D. Jr	Equipment Operator	Re-hire	09/18/2023
Freeman, Jeremy L.	Equipment Operator	Re-hire	10/02/2023
***Taylor, Desmond L.	Equipment Operator Senior	Class Change	09/18/2023
^Shadowens, William A.	Equipment Operator Senior	Voluntary Reduction in Salary Grade	09/25/2023
Doss, Cederic	Maintenance & Repair Worker	New Hire	09/18/2023
Frieson, Spencer L.	Maintenance & Repair Worker	New Hire	10/02/2023
James, Ronald D.	Maintenance & Repair Worker	New Hire	10/02/2023
Buford, Nickolandrick D.	Maintenance & Repair Worker	Re-hire	10/02/2023
Burke, Marquale L. Jr	Maintenance & Repair Worker	Re-hire	10/02/2023
Matyas, Emanuel	Operations Manager	New Hire	10/01/2023

Department Transfer from Emergency Comm Adm Svc Off 4, OR05 to NDOT Adm Svc Off 4, OR05***Class Change from Maintenance & Repair Worker, TG07 to Equipment Operator, TG10*******Class Change from Equipment Operator, TG10 to Equipment Operator Senior, TG12****^Voluntary Reduction in Grade from Maintenance & Repair Leader, TL11 to Equipment Operator Senior, TG12****Office of Homeless Services**

*Cornejo-Nell, Hannah M	Admin Svcs Mgr	Transfer To Civil Service/Promotion	10/01/2023
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Transfer to Civil Service from a Non-CS position*Parks**

Chourazghi Azad, Javeed N.	Bldg Maint Lead Mechanic	New Hire	10/06/2023
Hodgkinson, Richard B.	Bldg Maint Lead Mechanic	New Hire	10/13/2023
Hale, Jeremy T.	Maint & Repair Supv	Promotion	10/17/2023
*Cartier, Tayler L.	Park Police 1	Transfer To Civil Service	10/04/2023
*Howse, Bryson A.	Park Police 1	Transfer To Civil Service	10/04/2023
*Lobertini, Dakota Lynn Star	Park Police 1	Transfer To Civil Service	10/04/2023
**Ritchie, Larry G.	Safety Coord	Class Change	10/13/2023

Transfer to CS from Park Police Trainee***Class Change from Safety Inspector, OR04 to Safety Coordinator, OR07**

CIVIL SERVICE COMMISSION

11/14/2023-4

Planning Commission

Miller, Travis J.	Admin Svcs Officer 4	Re-hire	10/02/2023
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Police

Warrick, Jessica Lynn	Admin Spec	Promotion	10/16/2023
Kennington, David R.	Behavioral Hlth Svcs Mgr	Promotion	10/01/2023
Stewart, Sydney Taylor	Crime Lab Forensic Technician	New Hire	10/01/2023
Moore, Yarnita Dellunay	Info Systems App Analyst 2	New Hire	10/16/2023
^Powell, Kanah Lauryn	Information Sys Media Analys 3	Transfer To Civil Service	10/16/2023
Pinkelton, Justin B.	Police Lieutenant	New Hire	10/01/2023
Bowden, Erika S.	Police Lieutenant	Promotion	10/01/2023
Dickerson, Christopher W.	Police Lieutenant	Promotion	10/01/2023
Mustapha, Gbewa L.	Police Lieutenant	Promotion	10/01/2023
*Allen, Cara Grace	Police Officer 1	Class Change	10/04/2023
*Allen, Mathew Dean	Police Officer 1	Class Change	10/04/2023
*Collins, Caleb Hill	Police Officer 1	Class Change	10/04/2023
*Conklin, Taylor M.	Police Officer 1	Class Change	10/04/2023
*Crawford, Michael Jeffrey	Police Officer 1	Class Change	10/04/2023
*Davis, William J.	Police Officer 1	Class Change	10/04/2023
*Gonzalez, Nicholas James	Police Officer 1	Class Change	10/04/2023
*Graves, Charles III	Police Officer 1	Class Change	10/04/2023
*Griffith, Brandon Russell	Police Officer 1	Class Change	10/04/2023
*Hogan, Joshua Aaron	Police Officer 1	Class Change	10/04/2023
*Iannazzo, Jeremy	Police Officer 1	Class Change	10/04/2023
*Ignarski, Philip Jacob	Police Officer 1	Class Change	10/04/2023
*Jenkins, Luke Allen	Police Officer 1	Class Change	10/04/2023
*Kellow, Seth Evans	Police Officer 1	Class Change	10/04/2023
*Moore, Pierce Garrett	Police Officer 1	Class Change	10/04/2023
*Moores, Cameron	Police Officer 1	Class Change	10/04/2023
*Napolitano, Anthony J. Jr	Police Officer 1	Class Change	10/04/2023
*Oudomphong, Kisada	Police Officer 1	Class Change	10/04/2023
*Roberts, Bret Austin	Police Officer 1	Class Change	10/04/2023
*Sauceman, Taylor Nicole	Police Officer 1	Class Change	10/04/2023
*Smith, Savannah Dorothy	Police Officer 1	Class Change	10/04/2023
*Wax, Austin Cole	Police Officer 1	Class Change	10/04/2023
*Wiley, Greyson Allen	Police Officer 1	Class Change	10/04/2023
*Young, Reginald	Police Officer 1	Class Change	10/04/2023
Santsche, Eric William	Police Security Guard 1	New Hire	10/16/2023
Chambers, John Michael	Police Sergeant	Promotion	09/16/2023
Cregan, Jason J.	Police Sergeant	Promotion	09/16/2023
Jones, Jonathan G.	Police Sergeant	Promotion	09/16/2023
Olive, Richard C.	Police Sergeant	Promotion	09/16/2023
Williams, Laura L.	Police Sergeant	Promotion	09/16/2023
Bennett, Joel M.	Police Sergeant	Promotion	10/01/2023
Burns, Brad	Police Sergeant	Promotion	10/01/2023
Coon, Ashley K.	Police Sergeant	Promotion	10/01/2023
Kozen, Amanda E.	Police Sergeant	Promotion	10/01/2023
Lopez, Anthony J.	Police Sergeant	Promotion	10/01/2023
Groff, Danielle N.	Research Mgr-Police	Promotion	09/16/2023

*Class change from Police Officer Trainee, PS01 to Police Officer 1, PS02

^Transfer to Civil Service from PT position

CIVIL SERVICE COMMISSION

11/14/2023-5

Public Library

Eagle, Forrest A.	Information Sys Media Analys 3	Promotion	10/16/2023
*Burns, Nakita N.	Office Support Rep	Voluntary Reduction in Salary Grade	10/16/2023
**Price, Rebecca L.	Program Coord	Transfer To Civil Service	10/16/2023
Kirkpatrick, William C. III	Program Supv	Re-hire	10/16/2023

Voluntary Reduction in Grade from Program Spec 2, OR01 to Officer Support Rep, ST05***Transfer to Civil Service from NCS Grant Funded Position****Sheriff**

*Abdullah, Najeeb Aqeel	Correctional Officer 1	Class Change/Transfer to Civil Service	09/30/2023
Worman, Zachary E.	Correctional Officer 2	Re-hire	10/15/2023

Class Change from DCSO Facility Officer, NS to Correctional Officer 1, CO01*Social Services**

Ozden, Alexis	Program Coord	New Hire	10/09/2023
Donelson, Samantha Jo	Program Spec 2	Promotion	10/02/2023
Lewis, Clarke R.	Program Spec 3	New Hire	10/09/2023
Nemeth, Kira I.	Social Worker	New Hire	10/16/2023
Gamble, Ceasar R.	Van Driver	New Hire	10/16/2023

Water

*Jameson, Michael F.	Admin Svcs Officer 3	Dept Transfer to Civil Service	09/30/2023
Sterry, Thomas A.	Application Tech 3	Promotion	09/30/2023
Low, Evan P.	Engineer 2	Promotion	09/30/2023
Carter, Brett M.	Engineer 3	Promotion	09/30/2023
Charboneau, Manfred Allen	Utility Field Tech 1	New Hire	09/30/2023
Johnson, Mingo Ladonte	Utility Maintenance Tech	Re-hire	09/30/2023

Department Transfer from Mayor's Office to Water Department, Adm Svcs Officer 3, OR03*MOTION: After some discussion, Commissioner Link moved for approval of the Appointments as listed. Vice-Chair Sanders seconded, and the Commission approved without objection.**

CIVIL SERVICE COMMISSION
(B) TERMINATIONS/PENSIONS

11/14/2023-6

Name	Classification	Type	Department	Date
Collier, Joshua Lee	Mech/Gas Inspector 1	Resignation	Codes Administration	10/10/2023
Sommers, Audrey K.	Emer Telecomm Off 1	Dismissal	DEC	10/10/2023
Anderson-Smith, Marcellly	Emer Telecomm Off 1	Resignation	DEC	09/22/2023
Warrick, Meghan B.	Emer Telecomm Off 1	Resignation	DEC	09/28/2023
Alston, Marquita	Emer Telecomm Off 2	Dismissal	DEC	10/10/2023
Carlock, Emalie Elaine	Adv Emergency Med Tech	Dismissal	Fire	10/18/2023
Lively, Paul S.	Fire Commander	Retirement	Fire	09/29/2023
Francescon, Joseph E.	Fire Fighter 2	Dismissal	Fire	09/20/2023
Benford, Anthony A.	Fire Fighter 2	Resignation	Fire	10/5/2023
Chavez, Martin J.	Fire Fighter 2	Resignation	Fire	10/10/2023
Rogers, Michael D.	Fire Fighter 2	Resignation	Fire	10/18/2023
Tyler, Adriania Lashy	Fire Fighter 2	Resignation	Fire	10/31/2023
Best, Brian D.	Fire Fighter 2	Retirement	Fire	10/31/2023
Starks, Tyshawn L.	Fire Inspector 2	Resignation	Fire	09/19/2023
Hubbard, Nicholas William	Paramedic	Resignation	Fire	10/3/2023
McCormack, Timothy Sean	Paramedic	Resignation	Fire	10/21/2023
Collins, Christopher	Equipment Operator Senior	Resignation	General Services	10/10/2023
Mitchell, Kelli Lynn	Historic Preservationist 1	Resignation	Historical Commission	10/20/2023
Lyng, Tammy K.	Info Systems Mgr	Retirement	ITS	10/20/2023
Goad, Stephan Douglas	Info Systems Advisor 1	Resignation	ITS	09/29/2023
Haynes, Lacy M.	Probation Officer 2	Resignation	Juvenile Court	09/25/2023
Lee, Tony T.	Equipment Operator	Resignation	NDOT	09/29/2023
Sykes, Desmond L.	Equipment Operator	Resignation	NDOT	10/11/2023
Kent, Darrell W.	Equipment Operator	Retirement	NDOT	10/6/2023
Perkins, Antwain L.	Maintenance & Repair	Dismissal	NDOT	09/15/2023
Doss, Cederic	Maintenance & Repair	Resignation	NDOT	09/29/2023
Hill, Christopher L. Jr	Maintenance & Repair	Resignation	NDOT	10/3/2023
Hunter, LaDarius K.	Maintenance & Repair	Resignation	NDOT	10/13/2023
Buker, William B.	Maintenance & Repair	Resignation	NDOT	10/20/2023
Claybrooks, Jalen	Maintenance & Repair	Resignation	NDOT	10/13/2023
James, Ronald D.	Maintenance & Repair	Resignation	NDOT	10/19/2023
Harrison, Charlie E.	Maintenance & Repair	Resignation	NDOT	10/17/2023
Linzy, Michael D.	Maintenance & Repair	Resignation	NDOT	09/22/2023
Ramsey, Markus Antwan	Maintenance & Repair	Resignation	NDOT	09/15/2023
Deas, Cassie R.	Aquatics Coord	Resignation	Parks	09/15/2023
Newman, Robin A.	Aquatics Coord	Resignation	Parks	10/7/2023
Rucker, William Kent	Concessions Clerk	Resignation	Parks	09/14/2023
Bowen, Jimmy W.	Maintenance & Repair Sr	Retirement	Parks	09/14/2023
Parham, Tatiana M.	Recreation Leader	Dismissal	Parks	09/14/2023
Byrne, Killian P.	Recreation Leader	Resignation	Parks	09/22/2023
Cooper, Kenneth A.	Recreation Leader	Resignation	Parks	09/18/2023
Gates, Davante D.	Recreation Leader	Resignation	Parks	10/6/2023
Haywood, Chad H.	Recreation Leader	Resignation	Parks	09/14/2023

CIVIL SERVICE COMMISSION**11/14/2023-7**

Jacobs, Jayce M.	Recreation Leader	Resignation	Parks	09/15/2023
Laubach, Maureen	Recreation Leader	Resignation	Parks	09/27/2023
Jordan, Valencia L.	Special Programs Coord	Resignation	Parks	10/6/2023
Lorente, Jorge	Police Officer 2	Resignation	Police	10/12/2023
McConnell, Sean Cameron	Police Officer 2	Resignation	Police	09/27/2023
Mikles, Christopher R.	Police Officer 2	Resignation	Police	09/13/2023
Nieves, Emily Sue	Police Officer 2	Resignation	Police	10/4/2023
Sanders, Jackson James	Police Officer 2	Resignation	Police	10/2/2023
Borum, Joshua R.	Police Officer 2	Retirement	Police	11/21/2023
Otto, Brian Henry	Police Officer 2	Retirement	Police	10/24/2023
Sisk, David B.	Police Officer 2	Retirement	Police	10/16/2023
Mayo, Nathan D.	Police Officer 2-Fld Trng Ofcr	Resignation	Police	10/11/2023
Allen, Wanda D.	Police Operations Coord 1	Retirement	Police	10/17/2023
Finchum, Alan Shane	Police Sergeant	Retirement	Police	10/16/2023
Senatore, Holly E.	Professional Spec	Resignation	Police	09/18/2023
Prosser, Maria E.	Circulation Assistant	Resignation	Public Library	10/25/2023
Miller, Kerry M.	Circulation Assistant	Retirement	Public Library	09/16/2023
Danner, Alexandria A.	Program Spec 2	Resignation	Public Library	09/30/2023
Oppy, Mitchell Franklin	Correctional Officer 1	Resignation	Sheriff	10/13/2023
Joseph, Mercedes Mariah	Correctional Officer 1	Resignation	Sheriff	09/13/2023
Nguyen, Danny Van	Correctional Officer 1	Resignation	Sheriff	09/20/2023
Verga, Jason	Correctional Officer 1	Resignation	Sheriff	10/2/2023
Young, Cameron Elsworth	Correctional Officer 1	Resignation	Sheriff	10/12/2023
Collier, Tyrone J.	Correctional Officer 2	Resignation	Sheriff	09/22/2023
Dixon, Bria Yaquisha	Correctional Officer 2	Resignation	Sheriff	09/16/2023
Stacy, Christopher M.	Correctional Officer 2	Resignation	Sheriff	10/5/2023
Spohn, Kimberleigh A.	Correctional Officer Lieut	Resignation	Sheriff	09/27/2023
Hodges, David B.	Correctional Officer Lieut	Retirement	Sheriff	09/15/2023
Cumiskey, Emily J.	Engineer In Training	Resignation	Water Services	09/28/2023
Parrish, Gary L.	Indust Tech Master	Retirement	Water Services	10/13/2023
Halbrooks, Kathy L.	Office Support Spec 2	Resignation	Water Services	09/14/2023
Ellis, Dunk A. IV	Sanitation Worker	Dismissal	Water Services	10/16/2023
Madrid, Tony Aaron	Sanitation Worker	Resignation	Water Services	09/22/2023
Thrash, Joel M.	Utility Field Tech 1	Resignation	Water Services	09/14/2023
Bockoven, Anthony Roy	Utility Maintenance Tech	Dismissal	Water Services	10/6/2023

MOTION: After some discussion, Commissioner Link moved for approval of the Terminations/Pensions as listed. Vice-Chair Sanders seconded, and the Commission approved without objection.

**CIVIL SERVICE COMMISSION
(C)ELIGIBILITY REGISTER REPORT**

11/14/2023-8

<u>Classification</u>	<u>Dept</u>	<u>On List</u>	<u>Type</u>	<u>Date</u>	<u>Establish/Abolish</u>
Safety Coordinator-Parks	Parks	36	Open	10/2/2023	Establish
Program Coordinator Nutrition for the Elderly	Social Services	19	Open	10/2/2023	Establish
Correctional Officer Trainee	Sheriff	30	Cont	10/2/2023	Establish
Equipment Operator Senior	NDOT	8	Cont	10/2/2023	Establish
Police Officer Trainee	Police	40	Cont	10/2/2023	Establish
Building Maintenance Lead Mechanic	Parks	10	Cont	10/2/2023	Establish
IS Application Analyst 2 - Application Development Analyst	Police	17	Open	10/4/2023	Establish
Customer Service Assistant Manager- Journey Manager	Water	88	Open	10/4/2023	Establish
Administrative Services Officer 3-Workforce Diversity Recruit & Retention Specialist	Human Resources	118	Open	10/5/2023	Establish
IS Media Analyst 3 - Production Services Manager	Library	1	Dept	10/5/2023	Establish
Park Police Trainee	Parks	10	Cont	10/5/2023	Establish
Equipment Servicer	General Services	4	Cont	10/6/2023	Establish
Application Technician 1	General Services	9	Cont	10/6/2023	Establish
Administrative Services Manager - Postal Operations Manager	General Services	1	Dept	10/6/2023	Establish
Automotive Mechanic	General Services	14	Cont	10/6/2023	Establish
Office Support Representative- Equal Access	Public Library	35	Open	10/9/2023	Establish
Transportation Administration - Project Manager	NDOT	8	Open	10/9/2023	Establish
Police Officer 2 - Lateral	Police	7	Cont	10/9/2023	Establish
Police Officer 2 - Lateral SRO	Police	7	Cont	10/9/2023	Establish
Program Supervisor-Puppet Truck Supervisor	Public Library	16	Open	10/10/2023	Establish
IS Media Analyst 3- BWC	Police	20	Open	10/10/2023	Establish
Emergency Telecommunications Manager	DEC	10	Open	10/10/2023	Establish
Program Coordinator - Special Collections	Public Library	24	Open	10/10/2023	Establish
Maintenance& Repair Worker	NDOT	32	Cont	10/10/2023	Establish
IS Advisor 1- Public Requests	Police	2	Dept	10/11/2023	Establish
Emergency Telecommunications Officer 1	DEC	11	Cont	10/11/2023	Establish
Industrial Electrician 1	Water	1	Cont	10/12/2023	Establish
Police Operations Coordinator 1	Police	39	Cont	10/12/2023	Establish
Mechanical/Gas Inspector Chief	Codes Historical	1	Dept	10/13/2023	Abolish
Maint. & Repair Leader (City Cemetery Site Manager)	Commission	11	Open	10/13/2023	Establish
Assistant Budget Officer	Finance	22	Open	10/16/2023	Establish
IS Media Technician 1 - Photographer	ITS	50	Open	10/16/2023	Establish
Equipment Mechanic	General Services	3	Cont	10/16/2023	Establish
Program Specialist 3-Family Support	Social Services	45	Open	10/17/2023	Abolish
Administrative Services Manager-Restorative Arts & Equity Manager	Arts Commission	44	Open	10/17/2023	Establish
Program Specialist 3 - Social Worker - Burial & Conservatorship	Social Services	18	Open	10/17/2023	Establish
Recreation Leader	Parks	44	Cont	10/17/2023	Establish
Administrative Services Manager-Public Art Manager	Arts Commission	65	Open	10/18/2023	Establish
Crime Laboratory Director	Police	5	Open	10/19/2023	Establish
Finance Manager-(Finance & Operations Director)	Arts Commission	20	Open	10/19/2023	Establish

CIVIL SERVICE COMMISSION**11/14/2023-9**

Administrative Services Manager-(Communications Manager)	Arts Commission	95	Open	10/19/2023	Establish
Facilities Manager - Golf	Parks	5	Open	10/19/2023	Establish
Administrative Services Officer 4 -Grants Manager	General Services	20	Open	10/20/2023	Establish
Mail Clerk Carrier	General Services	19	Open	10/20/2023	Establish
General Services Division Manager - Human Resources Manager	General Services	1	Dept	10/20/2023	Establish
Maintenance & Repair Worker Senior-Golf Courses	Parks	7	Cont	10/20/2023	Establish
Security Guard-Library	Public Library	46	Cont	10/20/2023	Establish
Water Quality Supervisor	Water	6	Open	10/23/2023	Establish
Equipment Operator Senior - Fleet Roadside Assistance	General Services	1	Cont	10/24/2023	Establish
Police Crisis Counselor - Family Intervention	Police	8	Open	10/25/2023	Establish
Assistant Accountant Chief	Finance	4	Wide	10/25/2023	Establish
IS Manager - Field Support Services	ITS	1	Dept	10/25/2023	Establish
Program Specialist 3 - Studio NPL Tech Coordinator	Library	15	Open	10/26/2023	Establish
Compliance Inspector 2-Enforcement	NDOT	22	Cont	10/26/2023	Establish
Customer Service Field Rep-Waste Management	Water	35	Cont	10/26/2023	Establish
Professional Specialist (CSC Analyst)	Police	2	Dept	10/27/2023	Abolish
Administrative Services Officer 2	Juvenile Court	64	Open	10/27/2023	Abolish
Behavioral Health Services Coordinator -(Professional Wellness Counseling Supervisor)	Police	2	Dept	10/27/2023	Establish
Masonry Worker	Parks	3	Open	10/27/2023	Establish
IS Operations Analyst 3 - Server Support	ITS	3	Dept	10/27/2023	Establish
Signal Technician 1 - Traffic Operations	NDOT	20	Cont	10/31/2023	Establish
Mechanical/Gas Inspection Chief - Codes Administration	Codes	1	Dept	10/31/2023	Establish
Maintenance & Repair Worker Senior-Grounds/Landscaping	Parks	62	Cont	10/31/2023	Establish

MOTION: After some discussion, Commissioner Link moved for approval of the ELIGIBILITY REGISTER REPORT as listed. Vice-Chair Sanders seconded, and the Commission approved without objection.

HUMAN RESOURCE ITEMS**Item #1: Public Comment Period**

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

ACTION: No one appeared before the Commission to provide comment.

Item #2: Open Range Increase – Metro Nashville Police Department (MNPD)

Natasha Dowell, HR Rep, Seth Waltenbaugh, Police Rep, were both present before the Commission to discuss the requested Open Range Increase.

MOTION: After some discussion, Commissioner Jones moved to approve the Open Range Increase request. Seconded by Vice-Chair Sanders, and the Commission approved without objection.

Item #3: Metro Parks and Recreation Department request approval for out of class pay extension for Audie Johnson

Joy Cooper, HR Rep, Aaron Shelton, Parks Rep, were both present before the Commission to discuss the request for out of class pay extension for Audie Johnson.

MOTION: After some discussion, Commissioner Link moved to approve the out of class pay extension for Audie Johnson. Seconded by Commissioner Jones, and the Commission approved without objection.

Item #4: Metro Parks and Recreation Department request approval for out of class pay extension for Michael Seward.

Joy Cooper, HR Rep, Aaron Shelton, Parks Rep, were both present before the Commission to discuss the request for out of class pay extension for Michael Seward.

MOTION: After some discussion, Commissioner Jones moved to approve the out of class pay extension for Michael Seward. Seconded by Commissioner Link, and the Commission approved without objection.

Item #5: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #6: Human Resource Updates

Director Hall advised the Commission of COB staff transition to the new CRB department.

She also informed them that as of last week, all ER Team members (Keven, Natasha, Thedric, Joy, Olivia, and Stephen) completed the live training, completed the required additional learning modules, passed the SHRM test, and received certification in Leading Workplace Investigations.

ACTION: Report Only

Item #7: Appeal of Medical Disqualifications: WR, Applicant for Fire Inspector Recruit

Civil Service Medical Examiner, Dr. Dodd, and Jamie Summers, Fire Rep, were both present before the Commission. The applicant was not present. Ms. Summers advised there was an issue with the provided medical records that has now been corrected. After receipt of the corrected records, Dr. Dodd approved the applicant for passage of the physical exam. The applicant has since been hired by Metro. The appeal was withdrawn.

Item #8: Appeal of Medical Disqualifications: JC, Applicant for Paramedic Recruit

Applicant JC, Civil Service Medical Examiner Dr. Dodd, and Jamie Summers, Fire Rep, were all present before the Commission to discuss the appeal. Ms. Summers requested a deferral to December's meeting.

MOTION: After some discussion, Commissioner Jones moved to defer the request to December's meeting. Seconded by Commissioner North and the Commission approved without objection.

Item #9: Appeal of Medical Disqualifications: RH, Applicant for AEMT Recruit

Civil Service Medical Examiner Dr. Dodd, and Jamie Summers, Fire Rep, were both present before the Commission to discuss the appeal. Ms. Summers requested a deferral to December's meeting.

MOTION: After some discussion, Commissioner Link moved to defer the request to December's meeting. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #10: Appeal of Medical Disqualifications: RS, Applicant for AEMT Recruit

Civil Service Medical Examiner Dr. Dodd, and Jamie Summers, Fire Rep, were both present before the Commission to discuss the appeal. Ms. Summers requested a deferral to December's meeting.

MOTION: After some discussion, Commissioner Link moved to defer the request to December's meeting. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #11: Appeal of Medical Disqualifications: TC, Applicant for AEMT Recruit

Civil Service Medical Examiner Dr. Dodd, and Jamie Summers, Fire Rep, were both present before the Commission to discuss the appeal. Applicant, TC, was not present.

MOTION: After some discussion, Commissioner North moved to deny the request for a waiver. Seconded by Commissioner Link and the Commission approved the denial without objection.

Item #12: Appeal of Medical Disqualifications: TV, Applicant for Police Officer Trainee

Applicant TV, Civil Service Medical Examiner Dr. Dodd, and Seth Waltenbaugh, Police Rep, were all present before the Commission to discuss the appeal.

MOTION: After some discussion, Commissioner Link moved to deny the request for a waiver. Seconded by Commissioner Jones and the Commission approved the denial without objection.

With nothing further, the meeting adjourned at 8:59 am.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Secretary to the Commission

William H. Farmer, Chairman
Civil Service Commission