



One City for All People

Full Commission Draft Minutes
Monday, November 6, 2023, 4:00pm-5:30pm
Howard Office Building
Sonny West Auditorium
700 2nd Ave. S., Nashville, TN 37210

The mission of the Metro Human Relations Commission is to protect and promote the personal dignity, peace, safety, security, health, and general welfare of all people in Nashville and Davidson County.

1. CALL TO ORDER

Commissioners in attendance: Maryam Abolfazli, Genma Stringer Holmes, Ariel Safdie, Dr. Amy Charlton, Larea Kwayke, Dr. Ben Tran, Irwin Venick, Dakota Galban, Marcus Buggs, Kosar Kosar, Charles Traugher

Commissioners absent: Garland Burton, Pratik Dash, Jorge Salles Diaz, Alecia Wynn, Arce Edubina
Staff in attendance: Davie Tucker, Ashley Bachelder, Cathy Carillo

Attorney: Matthew Garth

2. CONFIRM QUOROM

Quorum was confirmed and the meeting was called to order at 4:17 pm.

3. REVIEW AND APPROVAL OF MINUTES

The minutes were approved with two edits.

4. FINANCIAL UPDATE

Budget preparations for next year have begun. A proposed budget may be available next month for review by the Commission.

5. NEW BUSINESS

- Executive Committee election –
ED Tucker spoke with legal counsel who advised that both Charles Traugher and Dr. Ben Tran resign from their Executive Committee positions to correct the order of Executive Committee chair positions. They both resigned from their current positions as first and second vice chairs. A motion to approve Dr. Ben Tran as the first vice chair and Charles Traugher as the second vice chair was moved and passed.
- Public comments policy –
A draft of a policy was reviewed and discussed by the Commission. A motion to approve the policy was moved and passed.
- Complaints update –

ED Tucker provided an update about the Metro Arts complaint. An email was received from Attorney Lora Fox with the Legal department on 10/17/2023 stating that the staff should wait to interview the Metro Arts Commission chair and/or ED while Metro Legal determines whether the complaint falls under a Title VI jurisdiction. She stated that further explanation would be given by the end of the current week.

- Executive Director evaluation –
Chair Abolfazli suggested that the Executive Committee begin the process for an Executive Director performance review and present their recommendations and points it to the Commission.

The staff will add it to the MHRC calendar as an annual event.

Irwin Venick asked if there were evaluation instruments for previous directors that could be used for evaluations.

- Community engagement: updates were shared about upcoming events.

6. **OLD BUSINESS**

7. **PUBLIC COMMENTS**

8. **ANNOUNCEMENTS**

9. **ADJOURN**

Appeal of Decisions from the Metro Human Relations Commission

If you are not satisfied with a decision of the Metropolitan Human Relations Commission, you may appeal the decision by petitioning for a writ of certiorari with the Davidson County Chancery or Circuit Court. Your appeal must be filed within 60 days of the date of the entry of the Human Relations Commission's decision. We advise that you seek your own independent legal advice to ensure that your appeal is filed in a timely manner and that all procedural requirements have been met.



If any accommodations are needed for individuals with disabilities who wish to be present at the meeting, please contact MHRC at 615-880-3370 or MHRC@nashville.gov. Requests should be made as soon as possible but at least 24 hours prior to the scheduled meeting for the entity to provide such needed aid or service.