



# METROPOLITAN CIVIL SERVICE COMMISSION

## MINUTES

**Date:** December 12, 2023

**Time:** 8:30 a.m.

**Place:** Howard Office Building  
Sonny West Room  
700 2<sup>nd</sup> Avenue South  
Nashville, Tennessee 37210

**MEMBERS:** William H. Farmer, D. Billye Sanders (absent), Jo Ann North, Alysia Jones, and Ethan Link (absent)

**OTHER MEMBERS:** Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on November 14, 2023. Commissioner Jones moved to accept the minutes for the November 14, 2023, meeting. Seconded by Commissioner North, and Commissioners Jones and North approved without objection. Commissioners Link and Sanders were not present. Chairman Farmer asked if there were any union representatives in attendance, and Yates with IAFF and Smallwood with FOP were both present. Nicki Eke read the Announcement of Appeals Process. Chairman Farmer asked the Commissioners if they had received any Communiques from the public.

<b>APPOINTMENTS</b>	<b>PG. 2</b>
<b>TERMINATIONS/PENSIONS</b>	<b>PG. 9</b>
<b>ELIGIBILITY REGISTER REPORT</b>	<b>PG. 10</b>
<b>HUMAN RESOURCE ITEMS</b>	<b>PG. 13</b>



**CIVIL SERVICE COMMISSION**

12/12/2023-2

**(A) APPOINTMENTS**

<b><u>Name</u></b>	<b><u>Classification</u></b>	<b><u>Type</u></b>	<b><u>Date</u></b>
<b><u>Arts Commission</u></b>			
Golson, Randy J	Admin Svcs Mgr	New Hire	10/30/2023
Ingram, Jessica	Admin Svcs Mgr	New Hire	10/30/2023
Jackson, Daryn K	Admin Svcs Mgr	New Hire	10/30/2023
Lawhon, Claudia M	Admin Svcs Officer 3	New Hire	11/14/2023
Afotey, Christiana A	Finance Mgr	Re-hire	10/30/2023
<b><u>Codes Administration</u></b>			
Buffar, Alicia L.	Admin Svcs Officer 2	Promotion	11/02/2023
Fort, Philip A II	Mech/Gas Inspection Chief	Promotion	11/13/2023
<b><u>Emergency Communications</u></b>			
Amedi, Fatima A	311 Call Center Specialist	New Hire	10/30/2023
Dillion, Adrienne L	Emer Telecommunications Manager	Promotion	10/21/2023
<b><u>Finance</u></b>			
Brown, Kevin C	Finance Deputy Dir	Promotion	11/20/2023
Lane, Michelle A.	Finance Deputy Dir	Promotion	11/20/2023
<b><u>Fire</u></b>			
Clouse, Diana Ruth	Advanced Emergency Med Tech	New Hire	11/16/2023
Lopez, Jessica L	Advanced Emergency Med Tech	New Hire	11/16/2023
Jones, Robert Joseph Jr	Equipment & Supply Clk Sr	New Hire	11/01/2023
Robinson, William Earl Jr	Equipment & Supply Clk Sr	New Hire	11/16/2023
Bell, Andrew Jackson	Paramedic	New Hire	11/16/2023
Croley, Eric Alex Enoch	Paramedic	New Hire	11/16/2023
Fulkerson, John Chandler	Paramedic	New Hire	11/16/2023
Jakes, Alan Lloyd Jr	Paramedic	New Hire	11/16/2023
Lowery, Charles Brandon	Paramedic	New Hire	11/16/2023
*Street, Michael Joe	Paramedic	Return From Pension	11/16/2023
<b>*Return from pension to Paramedic FD05</b>			

**CIVIL SERVICE COMMISSION****12/12/2023-3****General Services**

Frinell, Karin M	Admin Svcs Officer 4	New Hire	10/30/2023
Criswell, Ashley N	Application Tech 1	New Hire	11/13/2023
Herity, Taylor D	Application Tech 1	New Hire	10/30/2023
Jackson, Sherri R	Application Tech 1	New Hire	11/13/2023
Washington, Mark A	Application Tech 1	New Hire	10/30/2023
Garcia, Samuel Jr	Automotive Mechanic	New Hire	10/30/2023
Simmons, Justin D	Automotive Mechanic	New Hire	10/30/2023
Moore, Anthony W	Equip Inventory Asst 1	New Hire	11/13/2023
*Jackson, Charles E Jr	Equip Mechanic	Class Change	11/13/2023
Sadis, David	Equipment Operator Senior	New Hire	10/30/2023
Johnson, Jennifer S	General Svcs Div Mgr	Promotion	10/30/2023
**Fuller, Christopher L	Mail Clerk Carrier	Dept Transfer/Vol reduction in Grd	10/30/2023
Lazo, Lori L	Technical Services Administrator	Promotion	11/13/2023
Clouse, Diana Ruth	Advanced Emergency Med Tech	New Hire	11/16/2023

**\*Class Change from Equipment Service, TG10 to Equipment Mechanic, TG14****\*\*Department Transfer from Parks, Maintenance & Repair Worker, TG07 to General Services Mail Clerk Carrier, ST05****Historical Commission**

Gilley, Bryan C	Maintenance & Repair Leader	New Hire	10/31/2023
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**Information Technology Services**

Hughes, Marcus K	Info Systems Mgr	Promotion	10/28/2023
Vale, Michael E	Information Sys Oper Analyst 3	Promotion	11/11/2023
Howard, Tommy L	Information Systems Advisor 1	New Hire	11/11/2023
Krause, Eric J	Information Systems Advisor 1	New Hire	11/11/2023
Moon, Jeffrey S	Information Systems Advisor 1	New Hire	11/11/2023

**Juvenile Court**

Agnew, Tamiko	Admin Svcs Officer 2	Re-hire	11/13/2023
Ortiz Soto, Gamaliel	Probation Officer 1	New Hire	10/30/2023
Manier, Mark Andre II	Warrant Officer 1	Re-hire	10/16/2023

**CIVIL SERVICE COMMISSION**  
**NDOT**

**12/12/2023-4**

		Voluntary Reduction in Salary Grade	
*Howard, Meri A.	Application Tech 3		10/30/2023
Lawandy, Roumani	Compliance Inspector 2	New Hire	10/16/2023
Wright, Travis L	Compliance Inspector 2	New Hire	10/30/2023
Augustinos, Christopher A	Engineer In Training	New Hire	10/16/2023
Cook Hinson, Travis A	Equipment Operator	New Hire	11/13/2023
**Ashford, Martinus O	Equipment Operator	Class Change	10/30/2023
**Joyce, Derek L	Equipment Operator	Class Change	10/16/2023
Felts, Austin L	Equipment Operator	Promotion	10/16/2023
Lamoureux, Phillip	Equipment Operator	Promotion	10/16/2023
Troup, Ryan A	Equipment Operator	Promotion	10/16/2023
^Parker, Matthew L	Equipment Operator Senior	Class Change	10/16/2023
^Pimentel, Rafael Jr	Equipment Operator Senior	Class Change	10/16/2023
^Webb, Donold W Jr	Equipment Operator Senior	Class Change	11/07/2023
Taylor, LeCedric	Equipment Operator Senior	Promotion	10/18/2023
Fiddler, Caleb A A C	Maintenance & Repair Leader	Promotion	10/16/2023
Bean, Lazai T	Maintenance & Repair Worker	New Hire	11/13/2023
Brown, Devin L	Maintenance & Repair Worker	New Hire	11/13/2023
Carroll, William A	Maintenance & Repair Worker	New Hire	11/13/2023
Cobb, Michael W	Maintenance & Repair Worker	New Hire	10/30/2023
Demonbreun, Donald L	Maintenance & Repair Worker	New Hire	11/13/2023
Jones, Jerowyn D	Maintenance & Repair Worker	New Hire	11/13/2023
McCoy, Jaxson L	Maintenance & Repair Worker	New Hire	10/30/2023
Meadows, Cameron J	Maintenance & Repair Worker	New Hire	11/13/2023
Raines, William A Jr	Maintenance & Repair Worker	New Hire	11/13/2023
Smith, Anquan D	Maintenance & Repair Worker	New Hire	10/30/2023
Thomas, Cordarrious J	Maintenance & Repair Worker	New Hire	10/30/2023
Turner, Tan A	Maintenance & Repair Worker	New Hire	11/13/2023
Ware, Johnny D	Maintenance & Repair Worker	New Hire	11/13/2023
Woods, Larry J	Maintenance & Repair Worker	New Hire	10/16/2023
Stockton, Brian K	Maintenance & Repair Worker	Re-hire	10/30/2023
Jones, Phillip W Jr	Transportation Administrator	New Hire	10/30/2023
Swain, Daniel F	Transportation Administrator	New Hire	10/30/2023
Jones, Thomas H	Transportation Administrator	Promotion	10/16/2023
Robinson, William H.	Transportation Administrator	Promotion	10/16/2023

**\*Voluntary Reduction in Salary Grade from Admin Specialist, ST11 to Application Tech 3, ST09**

**\*\*Class Change from Maintenance & Repair Worker, TG07 to Equipment Operator, TG10**

**^Class Change from Equipment Operator, TG10 to Equipment Operator Senior, TG12**

**CIVIL SERVICE COMMISSION**  
**Office of Homeless Services**

**12/12/2023-5**

Talley, Monte Dawn	Admin Svcs Mgr	New Hire	11/27/2023
^De La Huerga, Raquel	Program Mgr 1	Dept transfer/Transition to CS	11/27/2023
Ruffin, Tytiauna J	Program Mgr 1	New Hire	11/13/2023
Castillo, Antonio M	Program Spec 2	New Hire	11/27/2023
*Clay, James D	Program Spec 2	Transition To Civil Service	11/13/2023
*Davenport, Lakisha D	Program Spec 2	Transition To Civil Service	11/13/2023
Freeman, Harold	Program Spec 2	New Hire	11/27/2023
Meineke, Hannah	Program Spec 2	New Hire	11/27/2023
*Seabrooks, Heather L	Program Spec 2	Transition To Civil Service	11/13/2023
Trotter, Marvin L	Special Projects Mgr	New Hire	11/27/2023

**^Department transfer from Health (Program Spec 3, OR3) to Office of Homeless Services (Program Mgr 1, OR4)**

**\*Transfer to Civil Service from Non CS position**

**Parks**

Shelton, Kimberly A	Application Tech 2	New Hire	11/03/2023
Derseweh, William C	Equipment Operator Senior	New Hire	11/13/2023
*Lee, Mario E	Equipment Operator Senior	Class Change	11/03/2023
Antrikin, Noah M	Equipment Operator Senior	Promotion	11/03/2023
Crandell, Brian K	Equipment Operator Senior	Promotion	11/03/2023
Cross, Myles L	Equipment Operator Senior	Promotion	11/03/2023
Cross, Wesley A	Equipment Operator Senior	Promotion	11/03/2023
Daniels, Jesse C	Equipment Operator Senior	Promotion	11/03/2023
Drury, Dylan S	Equipment Operator Senior	Promotion	11/03/2023
Flowers, Larry W II	Equipment Operator Senior	Promotion	11/03/2023
Fulton, Anthony M	Equipment Operator Senior	Promotion	11/03/2023
Mohler, Christopher R Jr	Equipment Operator Senior	Promotion	11/03/2023
Moody, Donald A Jr	Equipment Operator Senior	Promotion	11/03/2023
Newsome, David E	Equipment Operator Senior	Promotion	11/03/2023
O'Neal, Danny L.	Equipment Operator Senior	Promotion	11/03/2023
Reese, James C	Equipment Operator Senior	Promotion	11/03/2023
Roes, Nancy C	Equipment Operator Senior	Promotion	11/03/2023
Sage, Joel P	Equipment Operator Senior	Promotion	11/03/2023
Sims, Reginald	Equipment Operator Senior	Promotion	11/03/2023
Smothermon, Carl W Jr	Equipment Operator Senior	Promotion	11/03/2023
Stewart, Michael L.	Equipment Operator Senior	Promotion	11/03/2023
Thompson, Lloyd	Equipment Operator Senior	Promotion	11/03/2023
White, James M	Equipment Operator Senior	Promotion	11/03/2023
Johnson, Audie S II	Facilities Mgr	Promotion	10/27/2023
Williams, Kendra S	Human Resources Analyst	New Hire	11/13/2023
Birdwell, Jeremy W	Maintenance & Repair Leader	Promotion	10/27/2023
Baker, James L III	Maintenance & Repair Worker	Re-hire	11/01/2023
Gutierrez Pierce, Daniel J	Maintenance & Repair Worker Se	New Hire	11/14/2023

**CIVIL SERVICE COMMISSION**

**12/12/2023-6**

Meeks, Jesse S	Maintenance & Repair Worker Se	New Hire	10/27/2023
Vadner, Steven D	Maintenance & Repair Worker Se	New Hire	11/17/2023
**Baker, Brett A	Maintenance & Repair Worker Se	Class Change	11/03/2023
**Nightingale, Logan E	Maintenance & Repair Worker Se	Class Change	11/03/2023
**Parker, Joslyn B	Maintenance & Repair Worker Se	Class Change	11/03/2023
**Scott, Robert A	Maintenance & Repair Worker Se	Class Change	11/03/2023
**Tarantola, James Austin	Maintenance & Repair Worker Se	Class Change	11/03/2023
**Taylor, Jordan H	Maintenance & Repair Worker Se	Class Change	11/03/2023
Adcock, Tucker R	Maintenance & Repair Worker Se	Promotion	11/03/2023
Brown, Ann N	Maintenance & Repair Worker Se	Promotion	11/03/2023
Brown, Larry N	Maintenance & Repair Worker Se	Promotion	11/03/2023
Brown, Stephen W	Maintenance & Repair Worker Se	Promotion	11/03/2023
Bush, Jesse J	Maintenance & Repair Worker Se	Promotion	11/03/2023
Butler, David J	Maintenance & Repair Worker Se	Promotion	11/03/2023
Catalan, Irineo	Maintenance & Repair Worker Se	Promotion	11/03/2023
Cole, Mark R	Maintenance & Repair Worker Se	Promotion	11/03/2023
English, Sidney O	Maintenance & Repair Worker Se	Promotion	11/03/2023
Flores-Mejia, Fernando	Maintenance & Repair Worker Se	Promotion	11/03/2023
Franklin, Austin L	Maintenance & Repair Worker Se	Promotion	11/03/2023
Gorday, Stephen	Maintenance & Repair Worker Se	Promotion	11/03/2023
Hall, Kelly K	Maintenance & Repair Worker Se	Promotion	11/03/2023
Harbison, Gwendolyn	Maintenance & Repair Worker Se	Promotion	11/03/2023
Harris, Jacob R	Maintenance & Repair Worker Se	Promotion	11/03/2023
Inmon, Fred III	Maintenance & Repair Worker Se	Promotion	11/03/2023
James, Adam G	Maintenance & Repair Worker Se	Promotion	11/03/2023
Lindsey, Aaron T	Maintenance & Repair Worker Se	Promotion	11/03/2023
Mcneil, Charles K	Maintenance & Repair Worker Se	Promotion	11/03/2023
Nguyen, Ryan Ny	Maintenance & Repair Worker Se	Promotion	11/03/2023
Oliver, Ethan C	Maintenance & Repair Worker Se	Promotion	11/03/2023
Poe, Henry E.	Maintenance & Repair Worker Se	Promotion	11/03/2023
Scott, Timothy L	Maintenance & Repair Worker Se	Promotion	11/03/2023
Smith, Richard S	Maintenance & Repair Worker Se	Promotion	11/03/2023
Stovall, John F II	Maintenance & Repair Worker Se	Promotion	11/03/2023
Torhan, Barry A	Maintenance & Repair Worker Se	Promotion	11/03/2023
Vaughn, David D	Maintenance & Repair Worker Se	Promotion	11/03/2023
^Bowen, Jimmy W	Maintenance & Repair Worker Se	Return From Pension	10/27/2023
Taylor, Clifford S	Masonry Worker	Promotion	10/27/2023
^^Browder, Amanda M	Recreation Leader	Transition To Civil Service	10/27/2023
^^Caruthers, Aliyah T	Recreation Leader	Transition To Civil Service	10/27/2023
^^Foxy, Marquez Trell	Recreation Leader	Transition To Civil Service	10/27/2023
^^Martin, Anaya D	Recreation Leader	Transition To Civil Service	10/27/2023
Stone, Arcentae R E	Recreation Leader - Senior	Promotion	10/27/2023
Hancock, Joshua W	Safety Inspector	New Hire	11/20/2023

\*Class Change from Maintenance & Repair Worker, TG07 to Equipment Operator Senior, TG12

\*\*Class Change from Maintenance & Repair Worker, TG07 to Maintenance & Repair Worker Senior TG09

^Return from pension to Maintenance & Repair Worker Senior TG09

^^Transfer to Civil Service from PT position

### Police

Ford, Matthew S	Behavioral Health Services Coord	Promotion	11/01/2023
Martinucci, Vanessa Jackson	Crime Laboratory Director	New Hire	11/01/2023
Scavio, John Edward	Info Systems App Analyst 2	New Hire	11/01/2023
Phillips, Riley Garrett	Information Sys Media Analys 3	New Hire	11/01/2023
Fleming, Elizabeth G	Information Systems Advisor 1	Promotion	10/16/2023
		Department Transfer/Transition to	
*Roberts, Hannah Elizabeth	Police Crisis Counselor	Civil Service	11/01/2023
Beasley, Joseph Allen	Police Officer 2	New Hire	11/16/2023
Gauldin, Cooper Lewis	Police Officer 2	New Hire	11/01/2023
McGee, Paul Bryant	Police Officer 2	New Hire	11/01/2023
Pruett, Spencer James	Police Officer 2	New Hire	11/01/2023
**Ackerman, Danielle Nicole	Police Officer 2	Class Change	11/16/2023
Shirey, Sara E	Police Officer 2	Re-hire	11/16/2023
Morgan, Christian Levon	Police Operations Coord 1	Promotion	10/16/2023
Shea, Candis	Police Operations Coord 1	Promotion	11/01/2023
^Jay, Andrew Michael	Police Operations Coord 2	Return From Pension	11/16/2023
Santsche, Eric William	Police Security Guard 1	New Hire	10/16/2023
Hakim Marzok, Marcus F	Police Security Guard 1	Re-hire	11/01/2023
Tisdale, Jasmine Marche	Police Support Technician	Re-hire	11/16/2023

\*Department Transfer from Office of Family Safety ASO 2, NS to Police, Police Crisis Counselor, OR04

\*\*Class Change from Police Officer 1 PS02 to Police Officer 2

^Return from Pension to Police Operations Coord 2 (pension supplemented)

### Public Library

Steward, Kai B	Circulation Assistant	New Hire	11/13/2023
Lowery, Alyssa R	Library Associate	New Hire	10/30/2023
Sainato, Tyler	Program Spec 2	Re-hire	11/13/2023
Wilson, Stuart A	Program Spec 3	New Hire	10/30/2023

### Sheriff

Worman, Zachary E	Correctional Officer 2	Re-hire	10/15/2023
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### Social Services

Hunt, William H II	Program Coord	New Hire	11/06/2023
Greenwood, Audrena L	Social Worker	New Hire	11/14/2023
Thompson, Alisha N	Social Worker	New Hire	11/13/2023



**CIVIL SERVICE COMMISSION****12/12/2023-8****Water**

*Shrum, Timothy W	Equipment Operator Spec	Demotion	10/28/2023
Lopez, Sergio Jr	Indust Electrician 1	New Hire	11/11/2023
Cushman, Patricia Elaine	Treatment Plant Tech 1	New Hire	11/11/2023
Seged, Kaleabe Samuel	Treatment Plant Tech 1	New Hire	10/28/2023
Lewis, De'Onte T	Treatment Plant Tech 1	Promotion	10/28/2023
Palmer, Hunter Lee	Utility Compliance Insp 1	Re-hire	10/28/2023
**Hargrove, Lannie D Jr	Utility Equip Operator Sr	Return From Pension	11/11/2023
Hadish, Jace Michael	Utility Water Qual Analyst 1	New Hire	10/28/2023
Hernandez, Felix III	Water Svcs Asst Dir	Promotion	11/15/2023

**\*Demotion from Water Services Maint Supv 1, TS10 to Equipment Operator Spec, TG14****\*\*Return from pension to Utility Equip Operator Sr, TG12**

**MOTION: After some discussion, Commissioner Jones moved for approval of the Appointments as listed. Commissioner North seconded, and Commissioners Jones and North approved without objection. Commissioners Link and Sanders were not present.**

**CIVIL SERVICE COMMISSION**  
**(B) TERMINATIONS/PENSIONS**

12/12/2023-9

<b>Name</b>	<b>Classification</b>	<b>Type</b>	<b>Department</b>	<b>Date</b>
Tuor, Nyamal T	Admin Svcs Officer 4	Resignation	Arts Commission	08/25/23
Street, Jason T	Electrical Inspector 1	Resignation	Codes Administration	11/03/23
Ashford, Stephanie A	Emer Telecomm Off 1	Dismissal	DEC	11/02/23
Batts, Jada Renee	Emer Telecomm Off 1	Dismissal	DEC	11/02/23
Larsen, Hannah C	Emer Telecomm Off 1	Dismissal	DEC	10/26/23
Hennings, Samantha K	Emer Telecomm Off 1	Resignation	DEC	10/24/23
Provenzano, Aaron	Emer Telecomm Off 1	Resignation	DEC	11/20/23
Warnick, Aubrey M	Emer Telecomm Off 2	Resignation	DEC	11/11/23
Kobus, Kathi Lynn	Emer Telecomm Off 4	Dismissal	DEC	11/16/23
Rumbaugh, Erik Tyler	Emer Telecomm Off 4	Resignation	DEC	11/17/23
Robertson, Essie	Compliance Monitor Sr	Retirement	Finance	11/14/23
West, Quinton E	Fire Fighter 2	Resignation	Fire	11/14/23
Mohon, Glenn A	Technical Specialist 2	Retirement	General Services	11/17/23
Weathers, Margaret E	Info Systems Advisor 1	Resignation	ITS	11/03/23
Reid, Donald L	Admin Svcs Div Manager	Retirement	NDOT	11/03/23
Wright, Travis L	Compliance Inspector 2	Resignation	NDOT	11/17/23
Matthews, Kevin St. Hilaire	Equipment Operator	Resignation	NDOT	11/10/23
Gascoigne, Jeremy S	Maintenance & Repair	Resignation	NDOT	11/14/23
Hundley, Jason E	Maintenance & Repair	Resignation	NDOT	11/20/23
Johnson, Stephen R Jr	Maintenance & Repair	Resignation	NDOT	11/03/23
Ware, Johnny D	Maintenance & Repair	Resignation	NDOT	11/20/23
Dillard, LaMonte M	Maintenance & Repair	Resignation	NDOT	11/13/23
Johnson, Drue W	Concessions Clerk	Resignation	Parks	11/10/23
Nemeth, Laszlo	Park Police 1	Dismissal	Parks	11/09/23
Mccollum, Adrienne L	Crime Lab Forensic Scientist 1	Resignation	Police	11/25/23
Chapman, Brandon Scott	Police Officer 2	Resignation	Police	11/15/23
Smith, Ralph E IV	Police Officer 2	Resignation	Police	11/14/23
Borum, Joshua R.	Police Officer 2	Retirement	Police	11/21/23
McGlasson, Daven Ray	Police Security Guard 1	Resignation	Police	10/17/23
Bourque, John W.	Police Sergeant	Retirement	Police	11/28/23
Stanley, Jonathan C.	Police Sergeant	Retirement	Police	11/08/23
Head, Onessia N	Circulation Assistant	Resignation	Public Library	10/30/23
Dailey, Sarah Rachel	Correctional Officer 1	Dismissal	Sheriff	11/03/23
Curiel, Victoria Raven	Correctional Officer 1	Resignation	Sheriff	11/20/23
Engel, Samuel Jay	Correctional Officer 1	Resignation	Sheriff	11/07/23
Golphin, Kiara J	Correctional Officer 1	Resignation	Sheriff	11/20/23
Hess, Dana Lynn	Correctional Officer 1	Resignation	Sheriff	11/22/23
Johnson, David Hartsfield	Correctional Officer 1	Resignation	Sheriff	11/22/23
Velez-Boado, Zinnia Miave	Correctional Officer 2	Resignation	Sheriff	11/01/23
Graciano, Dalya E	Admin Svcs Officer 2	Resignation	Water Services	11/24/23
Lee, Delissa D	Equipment Operator Senior	Resignation	Water Services	11/22/23
Lindsay, Tyrell Antwan	Sanitation Worker	Resignation	Water Services	11/07/23
Charboneau, Manfred Allen	Utility Field Tech 1	Resignation	Water Services	10/30/23
Robertson, Eric Wendell	Utility Maintenance Tech	Resignation	Water Services	11/17/23

**MOTION: After some discussion, Commissioner Jones moved for approval of the Terminations/Pensions as listed. Commissioner North seconded, and Commissioners Jones and North approved without objection. Commissioners Link and Sanders were not present.**

**CIVIL SERVICE COMMISSION**  
**(C) ELIGIBILITY REGISTER REPORT**

12/12/2023-10

<u>Classification</u>	<u>Dept</u>	<u>On List</u>	<u>Type</u>	<u>Date</u>	<u>Establish/Abolish</u>
Application Technician 2	Parks	23	Open	11/1/2023	Establish
Water Services Assistant Director- System Services	Water	28	Open	11/1/2023	Establish
Industrial Electrician 1	Water	1	Cont	11/1/2023	Establish
Police Officer 2-Lateral	Police	3	Cont	11/1/2023	Establish
Utility Equipment Operator Senior- Backhoe/Trackhoe	Water	6	Cont	11/1/2023	Establish
Industrial Electronics Technician 1 - Operations	Water	3	Cont	11/1/2023	Establish
Police Officer 2-Lateral SRO	Police	2	Cont	11/1/2023	Establish
Equipment Operator Sr. - Grounds & Landscaping	Parks	32	Cont	11/1/2023	Establish
IS Applications Analyst 3 - Mobile Device Technician	Police	18	Open	11/2/2023	Establish
IS Advisor 1 – Infrastructure Project Manager	ITS	13	Open	11/2/2023	Establish
IS Operations Analyst 1 - Stockroom Analyst	ITS	50	Open	11/2/2023	Establish
IS Advisor 1 - Server Support Services	ITS	6	Open	11/2/2023	Establish
Administrative Services Officer 2 - Short Term Rental Property	Codes	1	Dept	11/2/2023	Establish
Utility Maintenance Technician	Water	65	Cont	11/2/2023	Establish
Emergency Telecommunications Officer 1	DEC	4	Cont	11/2/2023	Establish
Equipment Inventory Assistant 1 - eBid	General Services	19	Open	11/3/2023	Establish
Technical Services Admin (Design Project Lead)	General Services	1	Dept	11/3/2023	Establish
Utility Equipment Operator-Dump Truck	Water	13	Cont	11/3/2023	Establish
Water Services Superintendent-Stormwater	Water	3	Dept	11/6/2023	Abolish
Administrative Services Manager - Capital Program and Performance Manager	Water	5	Open	11/6/2023	Establish
Industrial Mechanic 1- Operations	Water	7	Cont	11/6/2023	Establish
Social Worker	Social Services	9	Cont	11/6/2023	Establish
IS Advisor 1 - Server Infrastructure Mgmt	ITS	4	Open	11/7/2023	Establish
Program Manager 1 - Shelter Manager	OHS	15	Open	11/7/2023	Establish
Police Officer Trainee	Police	44	Cont	11/7/2023	Establish
Equipment Operator Senior-Roads and Waste	NDOT	23	Cont	11/8/2023	Establish
Golf Course Manager	Parks	3	Dept	11/9/2023	Establish
Program Specialist 2-Outreach Specialist - Limitless Libraries	Library	42	Open	11/9/2023	Establish
Emergency Telecommunications Supervisor	DEC	20	Open	11/9/2023	Establish
Program Specialist 2 - Homeless Outreach Coordinator	OHS	19	Open	11/9/2023	Establish
Finance Assistant Director - Payroll	Finance	1	Dept	11/9/2023	Establish
Correctional Officer Trainee	Sheriff	24	Cont	11/9/2023	Establish
Library Associate	Library	100	Open	11/13/2023	Abolish
Crime Lab DNA Technical Lead	Police	2	Open	11/13/2023	Abolish
Treatment Plant Shift Operator	Water	2	Open	11/13/2023	Abolish
Librarian 2	Library	19	Open	11/13/2023	Abolish
Finance Manager	Police	25	Open	11/13/2023	Establish

**CIVIL SERVICE COMMISSION****12/12/2023-11**

Office Support Specialist 1	Parks	95	Open	11/13/2023	Establish
Program Manager 1 - Continuum of Care Manager	OHS	22	Open	11/13/2023	Establish
Equipment Mechanic	General Services	4	Cont	11/13/2023	Establish
Maintenance & Repair Worker	NDOT	7	Cont	11/13/2023	Establish
Maintenance and Repair Worker	NDOT	22	Cont	11/13/2023	Establish
Paramedic	Fire	15	Cont	11/13/2023	Establish
Advanced Emergency Medical Technician	Fire	19	Cont	11/13/2023	Establish
Maintenance & Repair Leader-Operations	NDOT	16	Open	11/14/2023	Abolish
Admin. Services Officer 4-Restorative Arts Coordinator	Arts Commission	46	Open	11/14/2023	Establish
Admin Services Mgr - Coordinated Entry Manager	OHS	39	Open	11/14/2023	Establish
IS Advisor 1 - GIS Analyst	ITS	13	Open	11/14/2023	Establish
Finance Deputy Director	Finance	3	Dept	11/14/2023	Establish
ITS Assistant Director of Communications & Infrastructure Services	ITS	19	Open	11/15/2023	Establish
Program Specialist 2 - Captioner	Library	80	Open	11/16/2023	Establish
Special Projects Manager - Assistant Director of Programs	OHS	29	Open	11/16/2023	Establish
Treatment Plant Shift Supervisor	Water	11	Open	11/16/2023	Establish
Custodian	Library	65	Cont	11/16/2023	Establish
Equipment Shop Supervisor	General Services	10	Open	11/17/2023	Establish
IS Division Manager - Radio Communications	ITS	1	Dept	11/17/2023	Establish
M&R Worker SR - Grounds & Landscaping	Parks	9	Cont	11/17/2023	Establish
Park Police Trainee	Parks	6	Cont	11/20/2023	Establish
Equipment Servicer	General Services	1	Cont	11/21/2023	Establish
Administrative Services Officer 3 - Zoning Customer Support	Codes	60	Open	11/21/2023	Establish
Park Police 2-Lateral	Parks	6	Cont	11/21/2023	Establish
Equipment Operator Sr. Fleet Roadside Assistance	General Services	7	Cont	11/21/2023	Establish
Program Specialist 2-Public Library	Library	76	Open	11/22/2023	Abolish
Compliance Inspector 2 - Enforcement	NDOT	23	Cont	11/22/2023	Establish
IS Applications Analyst 2 - Identity Management	Police	27	Open	11/27/2023	Establish
Special Projects Manager - Assistant Office of Financial Accountability Director	Finance	13	Open	11/27/2023	Establish
Finance Officer Senior	Police	19	Open	11/27/2023	Establish
Finance Administrator	NDOT	1	Dept	11/27/2023	Establish
Special Projects Manager-Administration	General Services	3	Dept	11/27/2023	Establish
Finance Administrator	Human Resources	1	Dept	11/27/2023	Establish
Office Support Representative	Parks	46	Open	11/28/2023	Abolish
Carpenter	Parks	17	Open	11/28/2023	Establish
Specialized Skills Instructor - Program Assistant	Parks	30	Open	11/28/2023	Establish
Program Specialist 3 - Family Support	Social Services	2	Dept	11/28/2023	Establish
Treatment Plant Technician 1	Water	32	Open	11/29/2023	Establish
Strategic Grants & Initiatives Manager	Arts Commission	39	Open	11/30/2023	Establish

**MOTION: After some discussion, Commissioner Jones moved for approval of the Eligibility Register Report as listed. Commissioner North seconded, and Commissioners Jones and North approved without objection. Commissioners Link and Sanders were not present.**

HUMAN RESOURCE ITEMS**Item #1: Public Comment Period**

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

**ACTION: No one appeared before the Commission to provide comment.**

**Item #2: Review – Order of Dismissal- Nikola Krastev, Parks – Termination**

Tessa Ortiz-Marsh, Metro Legal Rep, was present before the Commission on behalf of the Parks Department to discuss the Krastev Order of Dismissal. Nikola Krastev was not present.

**MOTION: After some discussion, Commissioner Jones moved to accept the Order of Dismissal. Commissioner North seconded, and Commissioners Jones and North approved without objection. Commissioners Link and Sanders were not present.**

**Item #3: Open Range Increase- Community Review Board (CRB)**

Keven Palmissano, HR Rep and Jill Fitchard, CRB Director, were both present before the Commission to request Open Range Increase.

**MOTION: After some discussion, Commissioner Jones moved to accept the Open range increase request. Commissioner North seconded, and Commissioners Jones and North approved without objection. Commissioners Link and Sanders were not present.**

**Item #4: Metro Historical Commission request to hire above base for Bryan Gilley**

Olivia Coode, Metro HR Rep and Tim Walker, Historical Commission Director, were both present before the commission to request to hire Bryan Gilley above base.

**MOTION: After some discussion, Commissioner Jones moved to accept the request to hire Bryan Gilley above base. Commissioner North seconded, and Commissioners Jones and North approved without objection. Commissioners Link and Sanders were not present.**

**Item #5: Metro Historical Commission request for a one step increase for Dustin Summers**

Olivia Coode, Metro HR Rep and Tim Walker, Historical Commission Director, were both present before the commission to request a one-step increase for Dustin Summers.

**MOTION: After some discussion, Commissioner Jones moved to accept the request for a one-step increase for Dustin Summers. Commissioner North seconded, and Commissioners Jones and North approved without objection. Commissioners Link and Sanders were not present.**

**Item #6: Information Technology Services Department (ITS) request to hire above base for Mr. John Buckner**

Theodic Brackett, Metro HR Rep and Cindy Person, ITS Rep, were both present before the commission to request to hire John Buckner above base.

**MOTION: After some discussion, Commissioner Jones moved to accept the request to hire John Buckner above base. Commissioner North seconded, and Commissioners Jones and North approved without objection. Commissioners Link and Sanders were not present.**

**Item #7: Davidson County Sheriff's Office employee Antwain Cadarrel Lambert is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Keven Palmissano, HR Rep, Byron Grizzle, DCSO Rep, and Mr. Lambert were all present before the Commission to discuss the requested IOD extension.

**MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until March 1, 2024. Seconded by Commissioner North and Commissioners Jones and North approved without objection. Commissioners Link and Sanders were not present.**

**Item #8: Metro Nashville Fire Department employee George Johnson is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Keven Palmissano, HR Rep, Jamie Summers, Fire Rep, and Mr. Johnson were all present before the Commission to discuss the requested IOD extension.

**MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until March 19, 2024. Seconded by Commissioner North and Commissioners Jones and North approved without objection. Commissioners Link and Sanders were not present.**

**Item #9: Metro Parks and Recreation employee Emily Brinkman is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Joy Cooper, HR Rep, was present before the Commission to discuss the requested IOD extension.

**MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until May 1, 2024. Seconded by Commissioner North and Commissioners Jones and North approved without objection. Commissioners Link and Sanders were not present.**

**Item #10: Report on Benefit Board Election Results (Metro Charter 13.03), MNPD Representative**

Keven Palmissano, HR Rep reported that Sgt. Weaver was selected at the next MNPD benefit board representative by default, of being the sole candidate. He's three-year term will begin January 1, 2024.

**MOTION: After some discussion, Commissioner Jones moved to accept the report. Seconded by Commissioner North and Commissioners Jones and North approved without objection. Commissioners Link and Sanders were not present.**

**Item #11: Administrative Law Judge Hearing Calendar**

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

**ACTION: Report Only****Item #12: Election of Chair and Vice-Chair**

Commissioner Jones made a motion for Chairman Farmer to remain Chair. Seconded by Commissioner North and Commissioners Jones and North approved without objection. Commissioners Link and Sanders were not present.

Commissioner Jones made a motion for Commissioner Sanders to remain Vice-Chair. Seconded by Commissioner North and Commissioners Jones and North approved without objection. Commissioners Link and Sanders were not present.

**Item #13: Human Resource Updates**

Director Hall introduced the new members of the Workforce Diversity Division. Jacob Idassi, Halmat Tayip, and Tiffany Bonner. She also gave an update about HR's move to the new office space located in HOB.

**ACTION: Report Only****Item #14: Ethics Training**

Nicki Eke and Courtney Mohan gave the Annual training for boards and Commissions.

With nothing further, the meeting adjourned at 9:22 am.

**ATTEST:****APPROVED:**

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**Shannon B. Hall, Director  
Secretary to the Commission**

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**William H. Farmer, Chairman  
Civil Service Commission**