MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF THE INDUSTRIAL DEVELOPMENT BOARD OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY, TENNESSEE

October 19, 2022

The Board of Directors of the Industrial Development Board of the Metropolitan Government of Nashville and Davidson County (the "Board") met on Wednesday, October 19, 2022 at 10:00 a.m. at the National Museum of African American Music at 510 Broadway, Nashville, TN 37203 in the BMI Boardroom.

Board members present were: Nigel Hodge, Quin Segall, Winnie Forrester, Cristina Oakeley, Anthony Davis, Tequila Johnson, Brian Cordova

Also present were: Joshua Thomas, Metro Legal; Macy Amos, Metro Legal; Ajoi Wallace-McFarland, Metro Finance; Rhonda Pedley, Metro Finance; Ginger Hausser, Mayor's Office; LaTanya Channel, Mayor's Office; Brad Lampley; Counsel for Philips; Steve Power, Global...; Debbie Chestain, HCA; Myles, HCA; Steve Jasper; HCA; Council Member VanReece; Matt Taylor, Artesia Real Estate; Hunter Gee, Smith Gee Studio; Jim Murphy, Bradley Arant Boult Cummings LLP

Minutes Consideration:

Ms. Oakeley motioned to approve the August 17^{th} , June 8^{th} and June 15^{th} meeting minutes and was seconded by Ms. Johnson.

The Board voted and approved the amendment.

Public Comment Period:

Chairman Hodge opened the floor for comments from the public for items on the agenda. No comments were made.

New Business:

- a. Presentation by grantees of annual performance and approval of annual incentive payments for calendar year end December 31, 2021.
 - i. Philips Holding USA, Inc.

Mr. Lampley presented the state of Philips Holding and the demographic of the employees.

Mr. Power explained the change in numbers of the company, as well as partnerships, the internship program, and community program they offer.

Board members asked questions and made comments.

Mr. Davis motioned to approve the annual incentive payments for calendar year end December 31, 2021, for Philips Holding USA, Inc. and Ms. Oakeley seconded the motion.

The Board voted and approved the motion.

ii. HCA Holdings, Inc

Ms. Chestain presented the facility usage, demographics of the students, and programs offered for both Capitol View and Health Park facilities.

Mr. Myles Presented more information on the company's demographics, the diversity equity inclusion strategy, executive development programs, and partnerships with HBCUs.

Board members asked questions and made comments.

Ms. Oakeley motioned to approve the annual incentive payments for calendar year end December 31, 2021, for HCA Holdings, Inc and Mr. Davis seconded the motion.

Discussion of the Do Better Bill:

Mr. Davis explained the Do Better Bill's purpose and it's history.

Chairman Hodge opened the floor for questions and comments from Board members.

Discussion of the Madison Station Economic Impact Plan:

Council Member VanReece presented Madison's history.

Mr. Taylor explained his real estate company's role in the development.

Mr. Gee shared a presentation of the January 6th Public Meeting.

Mr. Murphy explained the transit plan for the area, the housing development, as well as process of discussed the legalities of the development.

Board members asked questions and made comments.

Chairman's Report:

- 1. WEGO groundbreaking for the new transit center in north Nashville will be taken place soon.
- 2. Reported an update on the Dominion Project.

Financial Matters:

Ms. Pedley reported there are no invoices to be approved or paid.

Adjourn:

The meeting was adjourned at 12:31pm.

APPROVED, this 16th day of November 2022.

Signature on file Signature on file

Nigel Hodge, Chair Cristina Oakeley, Vice-Secretary