



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: January 9, 2024

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders (absent), Jo Ann North, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on December 12, 2023. Commissioner Jones moved to accept the minutes for the December 12, 2023, meeting. Seconded by Commissioner North, and Commissioners Jones, Link and North approved without objection. Commissioner Sanders was not present. Chairman Farmer asked if there were any union representatives in attendance, and Danny Yates with IAFF and Scott Davis with SEIU were both present. Nicki Eke read the Announcement of Appeals Process. Chairman Farmer asked the Commissioners if they had received any Communiques from the public.

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CIVIL SERVICE COMMISSION**01/09/2024-2****(A) APPOINTMENTS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<u>Arts Commission</u>			
Davis, Sydnie J.	Admin Svcs Mgr	New Hire	12/04/2023
<u>Codes Administration</u>			
Rezk, Gihan Abdalla Hana	Admin Svcs Officer 3	Promotion	11/27/2023
Cardona, Charles E.	Admin Svcs Officer 3	Re-hire	11/27/2023
Fiddler, Alyssa	Admin Svcs Officer 3	Promotion	12/22/2023
Frost, Erika	Admin Svcs Officer 3	Promotion	12/25/2023
Hubble, Aaron	Property Stan Insp 1	New Hire	12/25/2023
Wood, Sean Q.	Property Stan Insp 1	Re-hire	11/27/2023
<u>Finance</u>			
Dargbey, Innocent Y.	Finance Asst Dir	Promotion	11/27/2023
Grant, Kimery T.	Special Projects Mgr	Re-hire	11/27/2023
<u>Fire</u>			
*Caldwell, Travis Hunter Sullivan	Fire Fighter 2	Class Change	12/01/2023
*Class Change from Fire Fighter 1 (FD02) to Fire Fighter 2 (FD03)			
<u>General Services</u>			
Daugherty, Robert Wayne	Admin Svcs Officer 3	Promotion	12/11/2023
Jones, Derrick V.	Equip Servicer	New Hire	11/27/2023
Karrick, John M.	Equip Shop Supv	Promotion	11/27/2023
Estes, Joni M.	General Svcs Div Mgr	Promotion	12/11/2023
Williams, Bethany A.	Special Projects Mgr	Promotion	12/11/2023
Trice, Phillip	Equipment Operator Senior	New Hire	12/25/2023
Bell, Robin	Equipment Operator Senior	New Hire	12/25/2023
*Manning, David E.	Equipment Operator Senior	Department transfer/Lateral	12/25/2023
*Department transfer from Water (Utility Eq Operator Sr, TG12) to General Services (Equipment Operator Sr, TG12)			
<u>Human Resources</u>			
Wilkins, Jaunae C.	Finance Admin	Promotion	11/27/2023
Palmissano, Keven	HR Administrator	Promotion	12/18/2023
<u>Information Technology Services</u>			
Buckner, John S.	Info Systems Asst Dir	New Hire	11/25/2023
Martin, Kiel J.	Info Systems Div Mgr	Promotion	11/25/2023
Mesecher, Christopher T.	Info Systems Mgr	New Hire	12/09/2023
Potter, Shane W.	Information Sys Media Tech 1	New Hire	11/30/2023
Parker, Christopher L.	Information Systems Advisor 1	New Hire	12/04/2023

CIVIL SERVICE COMMISSION

01/09/2024-3

Nashville Department of Transportation (NDOT)

Martinez-Velasco, Ana M.	Compliance Inspector 2	New Hire	11/27/2023
Vergheze, Gordon G.	Compliance Inspector 2	New Hire	11/27/2023
*Bell, Charlie L.	Equipment Operator	Class Change	11/27/2023
Pittman, Preston E.	Equipment Operator	Promotion	10/30/2023
Veteto, Kenneth D. Jr	Equipment Operator	Re-hire	12/11/2023
Patterson, Tara G.	Finance Admin	Promotion	11/27/2023
Bender, Makell D.	Maintenance & Repair Worker	New Hire	11/27/2023
Davis, Harley A.	Maintenance & Repair Worker	New Hire	11/27/2023
Downing, Richard D.	Maintenance & Repair Worker	New Hire	11/27/2023
Jones, Corey A.	Maintenance & Repair Worker	New Hire	12/11/2023
Odom, Monte	Maintenance & Repair Worker	New Hire	12/25/2023
Shane, Michael A.	Maintenance & Repair Worker	New Hire	12/11/2023
Springer, Brien W.	Maintenance & Repair Worker	New Hire	12/11/2023
Meadows, Amanda D.	Maintenance & Repair Worker	Re-hire	12/11/2023
Waller, Tyler S.	Maintenance & Repair Worker	Re-hire	12/11/2023

***Class Change from Maintenance & Repair Worker, TG07 to Equipment Operator, TG10**

Parks

Sage, Joel P.	Carpenter	Promotion	12/08/2023
Christopherson, Charles	Equipment Operator Senior	New Hire	12/01/2023
Huffman, Jason A.	Equipment Operator Senior	New Hire	11/27/2023
Huckabee, Kenneth A.	Equipment Operator Senior	Re-hire	12/01/2023
*Ferguson, Robert J.	Equipment Operator Senior	Department Transfer/Lateral	11/27/2023
Jones, Carlette Yvette	Finance Admin	Promotion	12/08/2023
Seward, Michael A.	Golf Course Mgr	Promotion	12/08/2023
^^Bryant, William	Maintenance & Repair Leader	Department Transfer	12/25/2023
**Monast, Joshua M.	Maintenance & Repair Worker	Department Transfer/Lateral	11/27/2023
Lewis, Anthony E. Sr	Maintenance & Repair Worker Sr	New Hire	12/01/2023
Vadner, Steven D.	Maintenance & Repair Worker Sr	New Hire	11/17/2023
^Wright, Tony O.	Maintenance & Repair Worker Sr	Class Change	11/20/2023
Tibbs, Penny W.	Maintenance & Repair Worker Sr	Promotion	11/21/2023
Hoover, Mark J. Jr	Maintenance & Repair Worker Sr	Re-hire	11/27/2023
Hollis, Robert	Maintenance & Repair Worker Sr	Re-hire	12/29/2023
Mcalister, Tristan E.	Maintenance & Repair Worker Sr	Re-hire	12/01/2023
Seguret, Justin S.	Maintenance & Repair Worker Sr	Re-hire	12/01/2023
Crandell, Brian K.	Maintenance & Repair Leader	Promotion	12/22/2023
Riesberg, Natalie C.	Office Support Spec 1	Re-hire	11/27/2023
***Donaldson Stevens, Aaron	Recreation Leader - Senior	Transfer To Civil Service	12/08/2023
Crawley, Lamont Jr	Recreation Leader - Senior	Promotion	12/08/2023
***Hunter, Thomas E. Jr	Aquatics Coordinator	Transfer to Civil Service	12/22/2023

***Department Transfer from NDOT Equipment Operator Sr (TG12) to Parks Equipment Operator Sr (TG12)**

****Department Transfer from NDOT Maintenance & Repair Worker (TG07) to Parks Maintenance & Repair Worker (TG07)**

^Class Change from Custodian (TG07) to Maintenance & Repair Worker Sr (TG09)

*****Transfer to Civil Service from PT position**

^^Lateral Department transfer from NDOT (M&R Leader, TL11) to Parks (M&R Leader, TL11)

CIVIL SERVICE COMMISSION**01/09/2024-4****Police**

*Bass, Kevin J.	Admin Spec	Class Change/Lateral	12/01/2023
*Dunavin, Nina	Admin Spec	Class Change/Lateral	12/01/2023
Cook, Susan	Admin Spec	Promotion	12/16/2023
Taylor, Dwayne	Admin Spec	Promotion	12/16/2023
Walker, Winston Tyler	Crime Lab DNA Technical Lead	Promotion	12/16/2023
Mayorga, Savannah Leigh	Crime Lab Forensic Scientist 1	Promotion	12/01/2023
**Dradt, Christina	Crime Lab Forensic Technician	Vol Reduction in Salary Grade	12/01/2023
Gragg, John Henley III	Info Sys Comm Analyst 3	New Hire	12/16/2023
Fernandez, Karina	Police Crisis Counseling Supv	Promotion	12/01/2023
Beasley, Joseph Allen	Police Officer 2	New Hire	11/16/2023
Demetres, Michelle Ashley	Police Operations Coord 1	New Hire	12/01/2023
^Wolf, Kelly M.	Police Operations Coord 1	Class Change/Lateral	12/01/2023
^^Romines, Tresa C.	Police Support Technician	Vol Reduction in Salary Grade	12/01/2023
Davidson, Dawn	Admin Svcs Mgr	Promotion	12/16/2023

Class Change from Professional Specialist (OR04) to Admin Specialist (ST11)***Voluntary Reduction in Salary Grade from Crime Lab Forensic Scientist 2 (OR05) to Crime Lab Forensic Tech (ST10)****^Class Change from Police Security Guard 1 (ST07) to Police Operations Coord 1 (ST07)****^^Voluntary Reduction in Salary Grade from Police Operations Coord 2 (ST08) to Police Support Technician (ST06)****Public Library**

Graham, Alison	Circulation Assistant	New Hire	11/27/2023
Thomas, Dominique L.	Circulation Assistant	Re-hire	12/11/2023
McDaniel, Rodney D.	Custodian	Re-hire	11/27/2023
Bouman, Sandra J.	Program Spec 2	New Hire	11/27/2023

Sheriff

*Bulivant, Louis Andrew	Correctional Officer 1	Class Change	11/17/2023
*Carter, Markee Lee	Correctional Officer 1	Class Change	11/17/2023
*Casillas, Brandy	Correctional Officer 1	Class Change	11/17/2023
*Curiel, Victoria Raven	Correctional Officer 1	Class Change	11/17/2023
*Do, Key	Correctional Officer 1	Class Change	11/17/2023
*Golphin, Kiara J.	Correctional Officer 1	Class Change	11/17/2023
*Harper, Travis Deundra	Correctional Officer 1	Class Change	11/17/2023
*Harston, Louis Marcells	Correctional Officer 1	Class Change	11/17/2023
*Hollingsworth, Cole Jesse	Correctional Officer 1	Class Change	11/17/2023
*Jones, Shanera Jauquice	Correctional Officer 1	Class Change	11/17/2023
*Leitcher, Brian Edward	Correctional Officer 1	Class Change	11/17/2023
*Majekodunmi, Adetunji O.	Correctional Officer 1	Class Change	11/17/2023
*Marsico, Nicolas Joseph	Correctional Officer 1	Class Change	11/17/2023
*Mckenna, Katelynn Jewel	Correctional Officer 1	Class Change	11/17/2023
*Neathery, Randall Alan	Correctional Officer 1	Class Change	11/17/2023
*Patterson, Brent Leslie	Correctional Officer 1	Class Change	11/17/2023
*Ramirez, Jessie	Correctional Officer 1	Class Change	11/17/2023
*Simpson, Shacoria Lashell	Correctional Officer 1	Class Change	11/17/2023
*Taylor, Brandon Joseph	Correctional Officer 1	Class Change	12/09/2023

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*Tidwell, Rachel Kathleen	Correctional Officer 1	Class Change	11/17/2023
*Wilson, Layla Marie	Correctional Officer 1	Class Change	11/17/2023
*Young, William Joshua	Correctional Officer 1	Class Change	11/17/2023
*Class Change from Correctional Officer Trainee (CO00) to Correctional Officer 1 (CO01)			

Social Services

Pease, Anna G.	Office Support Spec 1	Re-hire	12/18/2023
*L'Eplattenier, Chad	Office Support Spec 1	Vol Reduction in Salary Grade	12/18/2023
Andros, Rebekkah L.	Program Spec 3	Promotion	12/04/2023
Thompson, Alisha N.	Social Worker	New Hire	11/20/2023
*Voluntary Reduction in Salary Grade from Library Mgr 1 (OR05) to Officer Support Spec 1 (ST07)			

Water

Mentzer, Amanda Ruth	Admin Svcs Mgr	New Hire	12/11/2023
Harrington, Christopher F.	Cust Svc Asst Mgr	Re-hire	11/25/2023
Hayes, Brandon Elijah	Customer Service Field Rep	New Hire	12/11/2023
Johnson, Robert William	Customer Service Field Rep	New Hire	12/11/2023
Collins, DeAnthony A.	Customer Service Field Rep	Promotion	12/09/2023
Ivey, Franklin D. Jr	Customer Service Field Rep	Re-hire	12/11/2023
Hoang, Sara Y.	Engineer In Training	New Hire	11/25/2023
Downs, Jesse T.	Equipment Operator Senior	Promotion	12/09/2023
Hatcher, Lorenzo II	Equipment Operator Senior	Promotion	12/09/2023
Webster, Mark Douglas	Treatment Plant Shift Supv	New Hire	12/11/2023
Hunter, Marrio Marquet	Treatment Plant Tech 1	Re-hire	11/25/2023
Bautista, Bailey Tyler	Utility Engineer Technician	New Hire	12/11/2023
Trujillo, Alvaro	Utility Equip Operator Sr	New Hire	11/25/2023
Jeters, Ramon D. Jr	Utility Field Tech 1	New Hire	11/25/2023
Karpells, Edward T.	Utility Field Tech 1	Re-hire	11/25/2023
McBride, Curtis	Utility Equip Operator Sr	Promotion	11/25/2023

MOTION: After some discussion, Commissioner Jones moved for approval of the Appointments as listed. Commissioner North seconded, and Commissioners Jones, Link and North approved without objection. Commissioner Sanders was not present.

CIVIL SERVICE COMMISSION
(B) TERMINATIONS/PENSIONS

01/09/2024-6

Name	Classification	Type	Department	Date
Kieley, David O.	Admin Svcs Division Manager	Resignation	Community Review Board	12/01/2023
Milliken, Angela R.	Emer Telecom Assist Dir	Retirement	DEC	12/01/2023
Collins, William J.	Emer Telecomm Off 1	Dismissal	DEC	12/01/2023
Chastain, Alan H.	Emer Telecomm Off 1	Resignation	DEC	12/03/2023
Holesha, Tabitha	Emer Telecomm Off 1	Resignation	DEC	12/12/2023
Palmer, Susan M.	Emer Telecomm Off 2	Resignation	DEC	11/28/2023
Gilmore, Matthew M.	Adv Emergency Med Tech	Retirement	Fire	12/12/2023
Christian, David M.	Fire Captain	Retirement	Fire	12/30/2023
Hampton, Darren R.	Fire Captain	Retirement	Fire	12/13/2023
Ramsey, William L.	Fire Commander	Retirement	Fire	12/27/2023
Simpson, James L.	Fire District Chief	Retirement	Fire	12/13/2023
Teague, Ronald	Fire District Chief	Retirement	Fire	12/28/2023
Williams, Steve C.	Fire Engineer	Retirement	Fire	12/14/2023
Wilson, Joshua O.	Fire Fighter 2	Deceased	Fire	12/20/2023
Hudson, Jeffrey A.	Fire Fighter 2	Retirement	Fire	12/30/2023
Reeves, Victor G.	Fire Fighter/Paramedic	Retirement	Fire	12/28/2023
French, Nicholas M.	Paramedic	Retirement	Fire	12/05/2023
Calloway, Daurisa L.	Equip Mechanic	Resignation	General Services	12/04/2023
Sadis, David	Equipment Operator Senior	Resignation	General Services	11/21/2023
Robles, R.J.	Professional Specialist	Resignation	Human Relations	12/26/2023
Baker, Fortress	Human Resources Analyst	Retirement	Human Resources	12/20/2023
Martinez-Velasco, Ana M.	Compliance Inspector 2	Resignation	NDOT	12/07/2023
Verghese, Gordon G.	Compliance Inspector 2	Resignation	NDOT	12/11/2023
Freeman, Jeremy L.	Equipment Operator	Resignation	NDOT	11/30/2023
Downing, Richard D.	Maintenance & Repair	Resignation	NDOT	12/11/2023
Meadows, Cameron J.	Maintenance & Repair	Resignation	NDOT	11/22/2023
Sullivan, Robert L.	Maintenance & Repair	Resignation	NDOT	12/15/2023
Turner, Tan A.	Maintenance & Repair	Resignation	NDOT	12/01/2023
Bender, Makell D.	Maintenance & Repair	Resignation	NDOT	11/28/2023
Brown, Devin L.	Maintenance & Repair	Resignation	NDOT	11/29/2023
Davis, Harley A.	Maintenance & Repair	Resignation	NDOT	12/04/2023
Dile, Joshua A.	Maintenance & Repair	Resignation	NDOT	11/29/2023
Starnes, Melvin E. Jr	Maintenance & Repair	Resignation	NDOT	12/01/2023
Thomas, Cordarrious J.	Maintenance & Repair	Resignation	NDOT	12/12/2023
Walker, Darryl W.	Maintenance & Repair	Resignation	NDOT	11/27/2023
Bowden, Kimberley O.	Program Spec 3	Dismissal	Office of Homeless Services	12/08/2023
Egbert, Matthew J.	Special Projects Mgr	Dismissal	Office of Homeless Services	12/01/2023
Shelton, Kimberly A.	Application Tech 2	Resignation	Parks	12/19/2023
Chourazghi Azad, Javeed N.	Bldg Maint Lead Mechanic	Dismissal	Parks	12/01/2023
Solomon, Nathan G.	Maintenance & Repair	Resignation	Parks	12/06/2023
Taylor, Jordan H.	Maintenance & Repair Sr	Dismissal	Parks	11/28/2023
Parker, Joslyn B.	Maintenance & Repair Sr	Resignation	Parks	12/22/2023
Pitts, Jada Damionne	Office Support Rep Sr	Resignation	Parks	12/01/2023
Southall, Alisa T.	Recreation Leader	Resignation	Parks	11/22/2023
Gorday, Stephen	Maintenance & Repair Sr	Deceased	Parks	12/25/2023
Fulton, Kayla M.	Crime Lab Forensic Sci. 3	Resignation	Police	12/31/2023
Ntahonirukiye, Zera	Police Officer 2	Resignation	Police	12/07/2023
McCrary, Vincent Dartagnan	Police Officer 2	Resignation	Police	12/15/2023

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Johnson, James N.	Police Officer 2	Retirement	Police	12/17/2023
Mccarthy, Kimberly L.	Police Officer 2	Retirement	Police	12/28/2023
Scott, Kayla M..	Police Operations Coord 2	Dismissal	Police	12/08/2023
Douglas, Paul	Police Security Guard 1	Dismissal	Police	12/04/2023
Boelter, Byron A	Police Sergeant	Resignation	Police	11/29/2023
Evans, Matthew R.	Police Sergeant	Resignation	Police	12/17/2023
Taylor, Melvin D. Jr	Police Sergeant	Resignation	Police	12/08/2023
Carter, Scott I.	Police Sergeant	Retirement	Police	12/15/2023
Rizal, Ganga R.	Custodian	Resignation	Public Library	12/07/2023
Hix, Kelli S.	Program Coord	Resignation	Public Library	12/06/2023
Do, Key	Correctional Officer 1	Resignation	Sheriff	12/11/2023
Ramirez, Jessie	Correctional Officer 1	Resignation	Sheriff	12/08/2023
Wilson, Layla Marie	Correctional Officer 1	Resignation	Sheriff	12/02/2023
Said, Michael Kahlid	Correctional Officer 2	Resignation	Sheriff	11/30/2023
Fitts, Shanissia Dionna	Correctional Officer 2	Resignation	Sheriff	12/08/2023
Goldstein, James Patrick	Correctional Officer 2	Resignation	Sheriff	12/06/2023
Mahdi, Ali S.	Correctional Officer 2	Retirement	Sheriff	11/27/2023
Davis, Ronnie A. Jr	Correctional Officer Sergeant	Retirement	Sheriff	12/20/2023
Perry, Jerry	Indust Electrician 2	Resignation	Water Services	12/28/2023
Lincoln, Alton R.	Indust Tech Master	Retirement	Water Services	12/08/2023
Roseti, Gary D.	Technical Specialist 1	Retirement	Water Services	11/30/2023
Jackson, Tamatha A.	Utility Cust Care Agent 1	Resignation	Water Services	12/19/2023
McBride, Curtis	Utility Equip Operator Sr	Resignation	Water Services	12/27/2023

MOTION: After some discussion, Commissioner Jones moved for approval of the Terminations/Pensions as listed. Commissioner North seconded, and Commissioners Jones, Link and North approved without objection. Commissioner Sanders was not present.

**CIVIL SERVICE COMMISSION
(C) ELIGIBILITY REGISTER REPORT**

01/09/2024-8

<u>Classification</u>	<u>Dept</u>	<u>On List</u>	<u>Type</u>	<u>Date</u>	<u>Establish/Abolish</u>
Admin Services Manager-Strategic Grants & Initiatives Manager	Arts Commission	39	Open	11/30/2023	Establish
Administrative Specialist	Library	54	Open	12/1/2023	Abolish
Van Driver	Social Services	79	Cont	12/1/2023	Establish
Correctional Officer Trainee	Sheriff	23	Cont	12/1/2023	Establish
Police Officer 2 - Lateral	Police	7	Cont	12/1/2023	Establish
Police Officer 2-Lateral SRO	Police	3	Cont	12/1/2023	Establish
Compliance Inspector 3 - Housing Division	Planning	7	Open	12/4/2023	Establish
IS Manager - Cherwell Administrator	ITS	2	Open	12/4/2023	Establish
Equipment Operator Senior-Roads and Waste	NDOT	4	Cont	12/4/2023	Establish
Recreation Leader Senior	Parks	13	Cont	12/4/2023	Establish
Finance Manager	Water Services	33	Open	12/5/2023	Abolish
HVAC Mechanic (Building Maintenance Mechanic)	Parks	7	Cont	12/5/2023	Establish
Police Crisis Counseling Supervisor	Police	1	Dept	12/5/2023	Establish
Program Coordinator	Parks	45	Cont	12/5/2023	Establish
Police Office Trainee	Police	35	Cont	12/5/2023	Establish
Security Guard	Library	156	Cont	12/5/2023	Establish
Engineer 3-Central Wastewater Treatment Plant	Water Services	1	Dept	12/6/2023	Abolish
General Services Division Manager-Building Operations	General Services	2	Dept	12/6/2023	Establish
Mechanical/Gas Inspector 1	Codes	7	Cont	12/6/2023	Establish
Electrical Inspector 1	Codes	5	Cont	12/6/2023	Establish
Equipment Operator Senior	Parks	7	Cont	12/6/2023	Establish
Police Crisis Counselor-Family Intervention/Bilingual	Police	9	Open	12/7/2023	Abolish
Librarian 1	Library	14	Open	12/7/2023	Abolish
Aquatics Coordinator	Parks	7	Cont	12/7/2023	Establish
Crime Lab DNA Technical Lead	Police	1	Dept	12/7/2023	Establish
Finance Administrator	Parks	1	Dept	12/7/2023	Establish
Maintenance & Repair Worker	NDOT	26	Cont	12/7/2023	Establish
Engineer 3	NDOT	5	Cont	12/7/2023	Establish
Engineer In Training	NDOT	20	Cont	12/7/2023	Establish
Building Inspector 1	Codes	8	Cont	12/7/2023	Establish
IS Communications Analyst 3 - Video Evidence	Police	30	Open	12/8/2023	Establish
Office Support Specialist 1	Social Services	86	Open	12/8/2023	Establish
Park Police 2-Lateral	Parks	1	Cont	12/8/2023	Establish
Automotive Mechanic	General Services	5	Cont	12/11/2023	Establish
Plans Examiner 2	Codes	7	Cont	12/12/2023	Establish
Public Information Manager	Police	3	Dept	12/12/2023	Establish
Administrative Services Officer 3	Police	2	Dept	12/13/2023	Abolish

CIVIL SERVICE COMMISSION**01/09/2024-9**

Administrative Specialist - Background and Recruiting	Police	121	Open	12/13/2023	Establish
Finance Specialist	Water Services	2	Dept	12/13/2023	Establish
Program Manager 2 - Talking Library/Equal Access	Library	24	Open	12/14/2023	Establish
Administrative Services Manager - Public Records Custodian	Police Human	10	Dept	12/14/2023	Establish
Human Resources Administrator-Employee Relations	Resources	2	Dept	12/14/2023	Establish
Property Standards Inspector 1	Codes	21	Cont	12/15/2023	Establish
Office Support Specialist 2	Water Services	73	Open	12/18/2023	Establish
Maintenance & Repair Leader - Grounds	Parks	13	Open	12/18/2023	Establish
Security Officer Coordinator	Water Services	34	Open	12/18/2023	Establish
Utility Customer Care Agent 1- Dispatch	Water Services	41	Open	12/18/2023	Establish
IS Ops Analyst 2 - HMIS Data Quality & Monitoring Coordinator	OHS	9	Open	12/18/2023	Establish
Payroll Analyst 1	Finance	4	Dept	12/18/2023	Establish
Sanitation Worker	Water Services	52	Cont	12/18/2023	Establish
Compliance Inspector 2- Roadside Assistance	NDOT	5	Open	12/19/2023	Establish
Administrative Services Officer 3 - NPDES Office Administrator	Water Services	2	Dept	12/19/2023	Establish
Special Projects Manager	Parks	46	Open	12/19/2023	Establish
Administrative Services Officer 3-Fleet Coordinator	Codes	2	Dept	12/19/2023	Establish
Office Support Specialist 2 - Library/Administration	Library	27	Open	12/20/2023	Establish
Museum Assistant Manager - Fort Negley	Parks	29	Open	12/20/2023	Establish
Traveling Children's Librarian 1	Library	10	Open	12/20/2023	Establish
Application Technician 1 - Limitless Libraries	Library	6	Open	12/20/2023	Establish
Property Standards Inspector 1 - Zoning	Codes	18	Open	12/21/2023	Establish
Administrative Services Manager-ROW Utilities Coordinator	NDOT	9	Open	12/22/2023	Establish
Transportation Superintendent	Water Services	3	Dept	12/22/2023	Establish
HR Analyst Senior	Parks	2	Dept	12/22/2023	Establish
Equipment Operator Sr-Fleet Roadside Assistance	General Services	4	Open	12/22/2023	Establish
Equipment Operator Sr. - Grounds & Landscaping	Parks	17	Open	12/27/2023	Establish
Technical Specialist 2-SCADA	Water Services	5	Open	12/28/2023	Establish
Social Worker	Social Services	12	Open	12/29/2023	Establish

MOTION: After some discussion, Commissioner Jones moved for approval of the Eligibility Resister Report as listed. Commissioner North seconded, and Commissioners Jones, Link and North approved without objection. Commissioner Sanders was not present.

HUMAN RESOURCE ITEMS**Item #1: Public Comment Period**

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

ACTION: No one appeared before the Commission to provide comment.

DEPARTMENTAL ITEMSMetro Human Relations**Item #2: Davie Tucker Jr., Human Relations Director, requests an Open Range salary increase for Ashley E. Bachelder, Professional Specialist**

Theatric Brackett, Metro HR Rep and Davie Tucker Jr., Human Relations Director, were both present before the commission to request an open range increase.

MOTION: After some discussion, Commissioner Link moved to accept the Open Range increase for Ashley Bachelder. Commissioner Jones seconded, and Commissioners Jones, Link and North approved without objection. Commissioner Sanders was not present.

Item #3: Davie Tucker Jr., Human Relations Director, requests an Open Range salary increase for Crystal Cockrill, Admin Services Officer 2

Theatric Brackett, Metro HR Rep and Davie Tucker Jr., Human Relations Director, were both present before the commission to request an open range increase.

MOTION: After some discussion, Commissioner Jones moved to accept the Open Range increase for Crystal Cockrill. Commissioner Link seconded, and Commissioners Jones, Link and North approved without objection. Commissioner Sanders was not present.

HUMAN RESOURCE ITEMS**Item #4: Review – Order of Dismissal- E. Weathers, ITS – Termination**

Erica Haber, Metro Legal Rep, was present before the Commission on behalf of the ITS Department to discuss the Weathers Order of Dismissal. Erin Weathers was not present.

MOTION: After some discussion, Commissioner Link moved to accept the Order of Dismissal. Commissioner North seconded, and Commissioners Jones, Link and North approved without objection. Commissioner Sanders was not present.

Item #5: MNPD employee Micah Wright is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Natasha Dowell, HR Rep, Seth Waltenbaugh, MNPD Rep, were both present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until July 1, 2024. Seconded by Commissioner North and Commissioners Jones, Link and North approved without objection. Commissioner Sanders was not present.

Item #6: Equity Adjustment MNPD – Policy 7.6

Monica Anderson, HR Rep, Seth Waltenbaugh, MNPD Rep, were both present before the Commission request Equity Adjustment.

MOTION: After some discussion, Commissioner Jones moved to accept the request for Equity Adjustment – Policy 7.6. Seconded by Commissioner North and Commissioners Jones, Link and North approved without objection. Commissioner Sanders was not present.

Item #7: Equity Adjustment MNPD – Class #107

Monica Anderson, HR Rep, Seth Waltenbaugh, MNPD Rep, were both present before the Commission request Equity Adjustment.

MOTION: After some discussion, Commissioner Jones moved to accept the request for Equity Adjustment – Class 107. Seconded by Commissioner North and Commissioners Jones, Link and North approved without objection. Commissioner Sanders was not present.

Item #8: Davidson County Sheriff’s Office job description revision

- **Correctional Officer Sergeant**
- **Correctional Officer Lieutenant**

Keven Palmissano, HR Rep, Byron Grizzle and Evan Bayliss , DCSO Reps, and Scott Davis, SEIU Rep were all present before the Commission request job description revisions.

MOTION: After some discussion, Commissioner Link moved to accept the revision to the Correctional Officer Sergeant job description. Seconded by Commissioner North and Commissioners Jones, Link and North approved without objection. Commissioner Sanders was not present.

MOTION: After some discussion, Commissioner Jones moved to accept the revision to the Correctional Officer Lieutenant job description. Seconded by Commissioner Link and Commissioners Jones, Link and North approved without objection. Commissioner Sanders was not present.

Item #9: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #10: Human Resource Updates

Director Hall gave the Commission an overview of the 2023 Human Resources Accomplishments.

ACTION: Report Only

Late Item

Item #1: MNPD employee Gary Bridgeman is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Natasha Dowell, HR Rep, Seth Waltenbaugh, MNPD Rep, were both present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until March 27, 2024. Seconded by Commissioner North and Commissioners Jones, Link and North approved without objection. Commissioner Sanders was not present.

With nothing further, the meeting adjourned at 9:11 am.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Secretary to the Commission

William H. Farmer, Chairman
Civil Service Commission