

Community Review Board
MEETING MINUTES
Monday, January 29, 2024, at 5:00 p.m.
Howard School Building, Sonny West Room
700 2ND Ave, N., Nashville, TN 37210

Attendees:

- **Board Members in Attendance:** Chair Alisha Haddock, Mary Beard, Drew Goddard, Walter Holloway, and Shawn Whitsell. Absent: Joe Brown and Mark Wynn
- **Absent:** Board Member Joe Brown and Board Member Mark Wynn.
- **CRB Members in Attendance:** Jill Fitchard (Executive Director), Keturah Barnett (Administrative Services Manager), Demica Cash (Community Outreach Engagement Specialist), Simone Cawl (Program Supervisor), Dylan DePriest (Policy Analyst), Marian Pinson (Administrative Assistant), Katherine Rule (Research Analyst), and the following Compliance Monitors: Amy Simmons, April Williams, and Daniel Yoon.
- Lora Fox (Attorney, Metro Legal) and members of the public.

1. Call to Order:

- Chair Haddock called the meeting to order.

2. Reading of the Appeals Statement:

- Chair Haddock read the appeal statement pursuant to Section 2.68.030 of the Metropolitan Code.

3. Establish Quorum:

- Chair Haddock confirmed the presence of a quorum.

4. Approval of Minutes:

- Board Member Goddard made, Board Member Holloway seconded, a motion to both (i) approve the minutes of the December 21, 2023, Board meeting, and (ii) amend the previously approved minutes of the November 27, 2023, Board meeting to include the Board committee appointments that were made at that meeting. The motion was approved unanimously.

5. Chair Remarks:

- Chair Haddock acknowledged that this meeting is the first 2024 meeting of the year, and she highlighted the difficult challenges the CRB faced during 2023 regarding the Tennessee General Assembly constant assault on the Metropolitan Nashville local government. Chair Haddock

noted issues specifically regarding police accountability and transparency in Tennessee's major cities, specifically Nashville and Memphis. Chair Haddock noted that although the CRB powers are now limited and have changed from what the powers granted to the Community Oversight Board in the 2019 Metro Charter amendment approved by a vote of the citizens of Davidson County.

- Chair Haddock reiterated the CRB will stand in solidarity with citizens who have issues with police misconduct to listen and act on behalf of community members who have been treated unjustly. She stated, "We not only witnessed the oversight that one hundred and thirty-five thousand voters voted for in 2018, but also witnessed a department's staff be at jeopardy."

6. Community Organization & Public Comment:

- The Community Review Board invited various community organizations to the meeting. The following were present and provided comments to the Board: Dr. Sekou Franklin, Reverend Dr. Judy Cummings (Nashville Branch National Association for the Advancement of Colored People), India Pung Archer (Open Table Nashville), Jamal Campbell Gooch (Black National Assembly and Southern Movement), Michelle Flynn, Diane Lance (Metro Government Office of Family Safety), Angie Henderson (Metro Government Vice-Mayor), Kyonzte' Toombs (Metro Nashville Council Member), Sabina Mohyuddin (American Muslim Advisory Council), Reverend Susan Hudson McBride, Arnold Hayes (Community Oversight Now), Timothy Hughes (Nashville NAACP), Shelia Lee (Mothers Over Murder), Mike Ross (Black Nashville Assembly), Irwin Venick (Jewish Round Table), Resheedat Fetuga (Gideon Army), Erin Evans (Metro Council), and Clemmie Green (Mothers Over Murder).
- Chair Haddock also noted that the CRB invited had Mayor O'Connell and the Metro Nashville Police Department (MNPd) Chief Drake to the first CRB meeting of the year. Both responded that they were unable to attend, and no representative for either was present.

7. Executive Director Presentation:

- Executive Director Fitchard (ED) provided a CRB staff presentation on Organizational Restructuring regarding the mission, vision, core values, and operations of each division within the CRB staff. ED Fitchard reiterated to the Board the preemption of the Stater statute that went into effect July 1, 2023.
- ED Fitchard noted that under this statute the COB was allowed 120 days (until October 26, 2023) to review and complete complaint cases already received, and that cases that were not able to be completed by that deadline could be transferred to the Office of Police Accountability (OPA) for review under this statute. Several of these cases have been forwarded to OPA and will be reviewed by CRB staff when received back from OPA after OPA completes its review.
- ED Fitchard noted the powers and functionality the COB had before it was abolished on October 26, 2023, in comparison to the limited powers of the CRB.

8. Board Discussion:

MOU

- ED Fitchard informed the public the CRB currently does not have a Memorandum of Understanding (MOU) with the MNPDP.
- Chair Haddock suggested the CRB create a MOU to bring to the table for the MNPDP to agree upon if they are willing to meet.
- ED Fitchard stated the NCRB cannot function properly to meet the state guidelines and requirement without a Memorandum of Understanding (MOU) agreement.

Other

- Board Member Holloway encouraged the public to get involved and engage their input and concerns with their local and state officials.
- Chair Haddock asked for input from the public and community partners regarding researching and exploring community concerns with MNPDP mishandling over policing areas of Nashville.
- Board Member Whitsell encouraged the public and community partners to continue to attend CRB meetings or send a representative to the meetings on behalf of the organizations.

9. Research Team Policy Advisory Report:

Sexual Misconduct & Trauma Informed Victim Services Report

- Research Analyst Katherine Rule provided a presentation update reintroducing to the CRB the Police Advisory on Sexual Misconduct & Trauma Informed Victim Services Draft Report that was presented at a COB meeting on October 26, 2023. This was for the CRB to consider approve the draft Report to move to the next stage of community input.
- Research Analyst Rule provided a high-level overview of the background of the report regarding the internal and external handling of police misconduct through various methodologies, Standard Operating Procedures (SOP's), trainings, materials, and supervisory structures.
- Board Member Whitsell made, and Board Member Beard seconded, a motion that the CRB approve the Sexual Misconduct & Trauma Informed Victim Draft Report so that the report can move to the next phase for the community input. The motion was approved unanimously.

The Use of Force Report:

- Research Analyst Rule provided an update background, descriptive analysis reintroducing to the CRB the Police Advisory MNPDP Use of Force Draft Report, for the CRB to consider approve the draft Report to move to the next stage.

- Board Member Whitsell made, and Board Member Beard seconded, a motion that the CRB to approve the Use of Force Draft Report so the report can move to the next phase. The board approved the motion unanimously.

10. New Business/ Announcements:

- Executive Director Fitchard informed the board she would like to submit the CRB Budget Report on February 7, 2024, although it isn't due to be submitted until February 9, 2024. The Budget Committee (which includes Executive Director Fitchard) will meet before the budget is submitted to review the proposed submittal.
- Board Member Holloway asked the board to consider having the February 26, 2024, CRB meeting at the Lentz Public Health Center.

11. Adjourn:

- Meeting adjourned at 7:35pm