



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: March 12, 2024

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on February 13, 2024. Commissioner Jones moved to accept the minutes for the February 13, 2024, meeting. Seconded by Commissioner North, and the Commissioners approved without objection. Chairman Farmer asked if there were any union representatives in attendance. An SEIU representative was present. Nicki Eke read the Announcement of Appeals Process. Chairman Farmer asked the Commissioners if they had received any Communiqués from the public.

- (A) Approval of Appointments
- (B) Approval of Terminations/Pensions
- (C) Approval of Eligibility Register Report

APPOINTMENTS	PG. 1-6
TERMINATIONS/PENSIONS	PG. 7-8
ELIGIBILITY REGISTER REPORT	PG. 8-9
HUMAN RESOURCE ITEMS	PG. 10-11

CIVIL SERVICE COMMISSION**03/12/2024-2****(A) APPOINTMENTS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<u>Beer Board</u>			
Darby, Terrence P.	Admin Svcs Mgr	Promotion	02/08/2024
Hardrick, Darrell L.	Admin Svcs Officer 3	Promotion	02/08/2024
Webb, Amanda K.	Beer Permit Inspector 3	Promotion	02/08/2024
<u>Codes Administration</u>			
Herbert, William B. IV	Codes Admin Dir	Re-hire	02/05/2024
<u>Emergency Communications</u>			
Mladenovski, Boris	Information Systems Advisor 1	New Hire	02/05/2024
<u>Finance</u>			
Dozier, Jane Keller	Finance Asst Dir	Re-hire	02/26/2024
*James, Jowan G.	Payroll Specialist 1	Class Change	02/05/2024
**Clements, Krista J.	Payroll Specialist 2	Voluntary Reduction in Grade	02/12/2024
Rowland, Dennis Darryl	Purchasing Agent	New Hire	02/26/2024
*Class Change from Payroll Specialist 2 (OR03) to Payroll Specialist 1 (OR01)			
**Voluntary Reduction in Salary Grade from Payroll Analyst 1 (OR04) to Payroll Specialist 2 (OR03)			
<u>Fire</u>			
Antes, Renee Elizabeth	Admin Svcs Officer 2	Promotion	02/16/2024
Brown, Alison N.	Admin Svcs Officer 2	Promotion	02/16/2024
Brown, Cheryl S.	Admin Svcs Officer 2	Promotion	02/16/2024
Burchfield, Jazminn Lei	Admin Svcs Officer 2	Promotion	02/16/2024
Chappell, Sheryn L.	Admin Svcs Officer 2	Promotion	02/16/2024
Johnson, Masha Lezlie L.	Admin Svcs Officer 2	Promotion	02/16/2024
Moreland, Cynthia Ann	Admin Svcs Officer 2	Promotion	02/16/2024
Walker, Tomica Tionne	Admin Svcs Officer 2	Promotion	02/16/2024
White, Jennifer Lynn	Admin Svcs Officer 2	Promotion	02/16/2024
Boehm, Daniel Robert	Advanced Emergency Med Tech	New Hire	02/16/2024
Ince, Ian William	Advanced Emergency Med Tech	New Hire	02/16/2024
Lynch, Justin Joseph	Advanced Emergency Med Tech	New Hire	02/16/2024
McGrath, Catherine Elizabeth	Advanced Emergency Med Tech	New Hire	02/16/2024
Beadle, William Jonathan	Paramedic	New Hire	02/16/2024
Miranda, Santino Miguel	Paramedic	New Hire	02/16/2024
Parson, Troy Joseph	Paramedic	New Hire	02/16/2024
Zalovcik, Karissa Marie	Paramedic	New Hire	02/16/2024
<u>General Services</u>			
Hartin, Matthew S.	Equip Inventory Asst 1	New Hire	02/19/2024
Munn, Charles W.	Equip Servicer	New Hire	02/12/2024

CIVIL SERVICE COMMISSION**03/12/2024-3****Information Technology Services**

Gage, Cody D.	Information Sys Oper Anal 2	Promotion	02/05/2024
Enger, Alexander T.	Information Sys Oper Tech 1	New Hire	02/01/2024
Ingle, Melvin N. Jr	Information Sys Oper Tech 1	New Hire	02/01/2024
Lewis, Keith R.	Information Sys Oper Tech 1	New Hire	02/01/2024
Oglesby, Quinton	Information Sys Oper Tech 1	New Hire	02/01/2024

Juvenile Court

Cothron, Alaina T.	Admin Svcs Officer 2	New Hire	02/01/2024
Jolly, Renee R.	Admin Svcs Officer 2	New Hire	01/22/2024
Lanier, Kimberly Y.	Admin Svcs Officer 2	New Hire	02/05/2024
Cortes, Ebni J.	Warrant Officer 1	New Hire	01/22/2024
*Gaona, Cassandra	Warrant Officer 1	Transfer To Civil Service	02/05/2024

Transfer to CS from FT NCS position*Law**

*Carver, Karen R.	Admin Svcs Mgr	Re-Classification	02/01/2024
-------------------	----------------	-------------------	------------

Reclassified from Admin Svcs Off 4 (OR05) to Admin Svcs Mgr (OR07) due to a position audit*Nashville Department of Transportation (NDOT)**

Everett, Alexander L.	Compliance Inspector 2	New Hire	02/19/2024
Osman, Osman K.	Compliance Inspector 2	New Hire	01/22/2024
Sawiros, Nabil S. H.	Compliance Inspector 2	New Hire	02/05/2024
Scales, Nicholas J.	Compliance Inspector 2	New Hire	01/22/2024
*Veteto, Kenneth D. Jr	Compliance Inspector 2	Class Change	01/22/2024
Webb, Walter L.	Equipment Operator	New Hire	02/19/2024
Mayfield, Eric W.	Equipment Operator	Promotion	02/05/2024
Schrader, Aaron C.	Equipment Operator	Promotion	02/19/2024
Currie, LeWarren L.	Equipment Operator Senior	Promotion	02/05/2024
Baker, Justin T.	Maintenance & Repair Worker	New Hire	02/19/2024
Curry, Thomas D. Jr	Maintenance & Repair Worker	New Hire	02/05/2024
Davis, Joe K.	Maintenance & Repair Worker	New Hire	02/19/2024
Frueh, Tyler J.	Maintenance & Repair Worker	New Hire	02/05/2024
Gooden, Charles E. Jr	Maintenance & Repair Worker	New Hire	02/19/2024
Green, Danny H.	Maintenance & Repair Worker	New Hire	02/05/2024
Grinstead, Leroy N.	Maintenance & Repair Worker	New Hire	02/19/2024
Hall, Adante S.	Maintenance & Repair Worker	New Hire	02/05/2024
Holt, Paul M.	Maintenance & Repair Worker	New Hire	02/05/2024
Kestner, Camron L.	Maintenance & Repair Worker	New Hire	02/19/2024
McHenry, Charla E.	Maintenance & Repair Worker	New Hire	02/05/2024
Orso, Kenneth III	Maintenance & Repair Worker	New Hire	02/05/2024
Otis, Cornelius D.	Maintenance & Repair Worker	New Hire	02/19/2024
Parris, Andre Q. M.	Maintenance & Repair Worker	New Hire	02/05/2024
Perry, Demari A	Maintenance & Repair Worker	New Hire	01/22/2024
Phillips, Nathaniel I. Jr	Maintenance & Repair Worker	New Hire	02/05/2024
Wiggins, Quaneisheia L.	Maintenance & Repair Worker	New Hire	02/05/2024
Workings, Zachariah J.	Maintenance & Repair Worker	New Hire	02/05/2024
Paschall, Anthony E. Jr	Maintenance & Repair Worker	Re-hire	02/05/2024
Foxx, Jlese	Office Support Spec 2	New Hire	01/22/2024

CIVIL SERVICE COMMISSION**03/12/2024-4**

Comer, Thomas C. Technical Specialist 1 Promotion
***Class Change from Equipment Operator (TG10) to Compliance Inspector 2 (ST09)**

02/05/2024

Parks

Pyburn, Jerry W.	Equipment Operator Senior	Re-hire	02/10/2024
Henderson, Ja Mari X.	Maintenance & Repair Worker Sr	New Hire	02/03/2024
Morris, Michael	Maintenance & Repair Worker Sr	New Hire	02/01/2024
Walker, Darryl W.	Maintenance & Repair Worker Sr	Re-hire	02/01/2024
*Ronk, Jordan T. W.	Office Support Rep Sr	Transfer To Civil Service	02/17/2024
**Elliott, Logan N.	Planner 3	Transfer To Civil Service	02/17/2024
*Hibbler, Alana B.	Technical Specialist 2	Transfer To Civil Service	02/17/2024

Transfer to Civil Service from PT position***Transfer to Civil Service from NCS position****Police**

Owino, Joy Adhiambo	Admin Spec	Re-hire	02/16/2024
Elkins, Lindsley D.	Admin Svcs Mgr	Promotion	02/01/2024
Phillips, Kathleen M.	Admin Svcs Mgr	Promotion	02/16/2024
Gilbert, Deborah Delores	Admin Svcs Officer 3	Promotion	02/16/2024
*Fleming, Ian P.	Crime Lab Forensic Technician	Voluntary Reduction in Grade	02/01/2024
Randall, Regina Lynae	Finance Officer Senior	Re-hire	02/16/2024
Bowie, Brian Reginald	Info Sys Comm Tech 2	New Hire	02/16/2024
Reese, Rachael M.	Police Captain	Promotion	02/01/2024
Vaughn, Michael W.	Police Captain	Promotion	02/01/2024
Annsion, Kimberly	Police Lieutenant	Promotion	02/01/2024
Brown, Kimberly A.	Police Lieutenant	Promotion	02/01/2024
Heymann, Raymond	Police Lieutenant	Promotion	02/01/2024
Nabors, Julie A.	Police Lieutenant	Promotion	02/01/2024
Nave, Bradley A.	Police Lieutenant	Promotion	02/01/2024
Pope, Meghan Rose	Police Lieutenant	Promotion	02/01/2024
Beers, Michael Anthony	Police Officer 2	New Hire	02/16/2024
Seaton, Cheyenne Elizabeth	Police Operations Coord 1	Re-hire	02/16/2024
Asbury, Leah Michelle	Police Operations Coord 2	Promotion	02/16/2024
Waters, Rayvonne R.	Police Operations Coord 2	Promotion	02/01/2024
Clausius, Kevin Scott	Police Sergeant	Promotion	02/01/2024
Demarce, Brian Michael	Police Sergeant	Promotion	02/01/2024
Dixon, Michael W.	Police Sergeant	Promotion	02/01/2024
Flick, Theodore A.	Police Sergeant	Promotion	02/01/2024
Fredericks, Samuel John	Police Sergeant	Promotion	02/01/2024
Gant, Brian R.	Police Sergeant	Promotion	02/01/2024
High, Joseph C.	Police Sergeant	Promotion	02/01/2024
Jankiewicz, Matthew	Police Sergeant	Promotion	02/01/2024
Johnson, Natalia Dew	Police Sergeant	Promotion	02/01/2024
Massey, Wallis P.	Police Sergeant	Promotion	02/01/2024
Moss, Janelle Dawn	Police Sergeant	Promotion	02/01/2024
Murphy, Brian R.	Police Sergeant	Promotion	02/01/2024
Sherman, Hillary J.	Police Sergeant	Promotion	02/01/2024
Skopek, Timothy	Police Sergeant	Promotion	02/01/2024
Smith, James T.	Police Sergeant	Promotion	02/01/2024

CIVIL SERVICE COMMISSION**03/12/2024-5**

Sundra, Samuel J.	Police Sergeant	Promotion	02/01/2024
Toney, Derrick	Police Sergeant	Promotion	02/01/2024
Wegener, Eric C.	Police Sergeant	Promotion	02/01/2024
Zullo, Brian M.	Police Sergeant	Promotion	02/01/2024
^Shea, Candis	Police Support Technician	Voluntary Reduction in Grade	01/16/2024
Anderson, Makeshia L.	Professional Spec	Promotion	02/01/2024
Harris, Brian Jeremy	Professional Spec	Re-hire	02/16/2024

Voluntary Reduction in Salary Grade from Crime Lab Forensic Scientist 1 (OR04) to Crime Lab Forensic Tech (ST10)*^Voluntary Reduction in Salary Grade from Police Operations Coord 1 (ST07) to Police Support Technician (ST06)****Public Library**

Humbert, Travis J.	Information Sys Media Tech 1	New Hire	02/19/2024
Geiger, Danielle D.	Library Associate	New Hire	02/19/2024
Ramey, Andreas R.	Program Spec 2	Re-hire	02/19/2024
Johnson, Andrew H.	Security Guard	Re-hire	02/05/2024

Sheriff

*Anderson, Charity Allen	Correctional Officer 1	Class Change	02/09/2024
*Cichon, Dominik	Correctional Officer 1	Class Change	02/09/2024
*Combs, Jimmy Lee	Correctional Officer 1	Class Change	02/09/2024
*Como, Jesse Jada	Correctional Officer 1	Class Change	02/09/2024
*Dodd, Christopher Paul	Correctional Officer 1	Class Change	02/09/2024
*Dones, Elijah Jacob	Correctional Officer 1	Class Change	02/09/2024
*Goff, Shae Michael	Correctional Officer 1	Class Change	02/09/2024
*Green, Shaquise Chanutele	Correctional Officer 1	Class Change	02/09/2024
*Harris, Maida	Correctional Officer 1	Class Change	02/09/2024
*Hinkson, Edmund Jay III	Correctional Officer 1	Class Change	02/09/2024
*Hossink, Chance Alexander	Correctional Officer 1	Class Change	02/09/2024
*Karam, Dalila Degol	Correctional Officer 1	Class Change	02/09/2024
*Kitchell, John William	Correctional Officer 1	Class Change	02/09/2024
*Logan, Michael Lebron	Correctional Officer 1	Class Change	02/09/2024
*McClory, Nathaniel Alexander	Correctional Officer 1	Class Change	02/09/2024
*Mundy, Marissa A.	Correctional Officer 1	Class Change	02/09/2024
*Perez Diaz, Abel Daniel	Correctional Officer 1	Class Change	02/09/2024
*Pirtle, Cadareun Kevon	Correctional Officer 1	Class Change	02/09/2024
*Ruffin, Lawayne Darnell	Correctional Officer 1	Class Change	02/09/2024
*Smith, Toreka L.	Correctional Officer 1	Class Change	02/09/2024
*St Julien, Ciara Micayle	Correctional Officer 1	Class Change	02/09/2024
*Tindall, Frederick Mcgroom	Correctional Officer 1	Class Change	02/03/2024
*Torres, Bryana Angel	Correctional Officer 1	Class Change	02/09/2024
*Walker, Tammy Renea	Correctional Officer 1	Class Change	02/09/2024
*Wilson, Adam Patrick	Correctional Officer 1	Class Change	02/09/2024
*Wilson, Clint M.	Correctional Officer 1	Class Change	02/09/2024
*Young, Jonathan Fox	Correctional Officer 1	Class Change	02/09/2024

***Class change from Correctional Officer Trainee (CO0) to Correctional Officer 1 (CO01)**

CIVIL SERVICE COMMISSION**03/12/2024-6****Water**

Hunter, Jesse Elizabeth	Admin Svcs Officer 3	New Hire	02/05/2024
Dalton, Markeisha Tawaun	Customer Service Field Rep	New Hire	02/20/2024
Thomas, Aaron C.	Engineer 3	Promotion	02/03/2024
Bridges, Michael Lynn Sr	Equipment Operator Senior	New Hire	02/20/2024
Clendening, Derrick Rydale	Equipment Operator Senior	New Hire	02/20/2024
Torres, Luis Angel	Equipment Operator Senior	New Hire	02/20/2024
Tucker, Quince Duane	Equipment Operator Senior	Re-hire	02/20/2024
Fuentes, Steffanie	Human Resources Analyst	New Hire	02/05/2024
McKissack, Antonio DeJuan Jr	Indust Electrician 1	New Hire	02/20/2024
Scott, David W.	Indust Electronics Tech 1	Promotion	02/03/2024
Vaughn, Kyle Thomas	Safety Inspector	Promotion	02/17/2024
Davis, Derrick Leon	Sanitation Worker	New Hire	02/05/2024
*Khayatt, Fadi R.	Technical Specialist 2	Class Change/Lateral	02/03/2024
Andrews, Stephen L.	Treatment Plant Shift Operator	Promotion	02/17/2024
Kenealy, Jehanne Weyls	Treatment Plant Shift Operator	Promotion	02/17/2024
Pillow, Rosalyn L.	Treatment Plant Shift Operator	Promotion	02/17/2024
Ray, Joseph Alexander	Treatment Plant Shift Operator	Promotion	02/17/2024
Wilson, Keegan Edward	Treatment Plant Tech 1	New Hire	02/05/2024
Lanier, Steven L. Jr	Utility Field Tech 1	Promotion	02/17/2024
Garrett, Demetrous Keonta	Utility Field Tech 1	Re-hire	02/20/2024
Newsom, Winston Marquis	Utility Maintenance Tech	New Hire	02/20/2024
Smith, Mackenze B.	Utility Maintenance Tech	New Hire	02/05/2024
**Newton, Mary Frances	Utility Water Qual Analyst 1	Voluntary Reduction in Grade	02/03/2024
Mckibben, Darryl L.	Water Services Superintendent	Promotion	02/03/2024

***Class change from Engineer in Training (OR06) to Technical Specialist 2 (OR06)**

****Voluntary Reduction in Salary Grade from Treatment Plant Tech 2 (TG14) to Utility Water Qual Analyst 1 (OR02)**

MOTION: After some discussion, Commissioner Jones moved for approval of the Appointments as listed. Commissioner North seconded, and the Commissioners approved without objection.

CIVIL SERVICE COMMISSION
(B) TERMINATIONS/PENSIONS

03/12/2024-7

Name	Classification	Type	Department	Date
Larowe, Marysa K.	Admin Svcs Officer 3	Resignation	Arts Commission	01/31/2024
Lovett, Hailey N.	Emer Telecomm Off 1	Dismissal	DEC	02/08/2024
Johnson, Deante T.	Emer Telecomm Off 2	Dismissal	DEC	12/21/2023
Owens, Eric D.	Mgmt & Budget Analyst Sr	Resignation	Finance	02/01/2024
Lewis, Kayla Darlene	Fire Engineer	Resignation	Fire	02/11/2024
Justice, Katie Rose	Fire Fighter 2	Resignation	Fire	02/04/2024
MacMaster, Tyler Daniel	Paramedic	Resignation	Fire	02/20/2024
Denton, Benjamin H.	Probation Officer 3	Retirement	Juvenile Court	02/16/2024
Fields, Billy W.	Admin Svcs Division Manager	Retirement	NDOT	02/02/2024
Forrest, Linda O.	Admin Svcs Officer 4	Resignation	NDOT	02/09/2024
Everett, Alexander L.	Compliance Inspector 2	Dismissal	NDOT	02/20/2024
Brown, Joshua P.	Maintenance & Repair	Resignation	NDOT	02/01/2024
Crutcher, Jamar D.	Maintenance & Repair	Resignation	NDOT	02/05/2024
Curry, Thomas D. Jr	Maintenance & Repair	Resignation	NDOT	02/14/2024
Galu, Mark D.	Maintenance & Repair	Resignation	NDOT	02/21/2024
Green, Danny H.	Maintenance & Repair	Resignation	NDOT	02/11/2024
Hall, Troydell F.	Maintenance & Repair	Resignation	NDOT	02/16/2024
Holt, Paul M.	Maintenance & Repair	Resignation	NDOT	02/09/2024
Kershaw, Charles Wesley III	Maintenance & Repair	Resignation	NDOT	02/02/2024
Martin, Courtney D. Jr	Maintenance & Repair	Resignation	NDOT	02/05/2024
Odom, Montez D.	Maintenance & Repair	Resignation	NDOT	02/07/2024
Orso, Kenneth III	Maintenance & Repair	Resignation	NDOT	02/14/2024
Parris, Andre Q. M.	Maintenance & Repair	Resignation	NDOT	02/20/2024
Peters, John Anthony Joseph	Maintenance & Repair	Resignation	NDOT	02/16/2024
Smith, Anquan D.	Maintenance & Repair	Resignation	NDOT	02/22/2024
Reeves, James T.	Custodian	Retirement	Parks	03/01/2024
Huffman, Jason A.	Equipment Operator Senior	Resignation	Parks	02/10/2024
Abbott, Martin W.	Maint & Repair Leader	Resignation	Parks	02/14/2024
Morris, Justin L.	Maintenance & Repair	Resignation	Parks	02/27/2024
Northern, Lakeya Y.	Maintenance & Repair	Dismissal	Parks	02/14/2024
Westmoreland, Jackie L.	Maintenance & Repair	Dismissal	Parks	02/12/2024
Harris, Jacob R.	Maintenance & Repair Sr	Resignation	Parks	02/07/2024
Morris, Michael	Maintenance & Repair Sr	Resignation	Parks	02/20/2024
Webb, Deshon M.	Maintenance & Repair Sr	Dismissal	Parks	02/08/2024
Jordan, Anthony L. II	Recreation Leader - Senior	Resignation	Parks	02/10/2024
Moore, Derek L.	Police Officer 2	Resignation	Police	02/06/2024
Funk, Eric M.	Police Sergeant	Resignation	Police	02/13/2024
Cohen, Sandra	Admin Svcs Mgr	Retirement	Public Library	03/01/2024
Denison, Duane P.	Circulation Assistant	Retirement	Public Library	03/01/2024
Short, Chastin G.	Circulation Assistant	Resignation	Public Library	02/06/2024
Payne, Michael	Custodian	Retirement	Public Library	02/16/2024
Abdelhalim, Saber A.	Program Spec 2	Retirement	Public Library	02/21/2024
Kimbrough, Tanisha Renee	Correctional Officer 1	Resignation	Sheriff	02/06/2024
Langman, Dylan Glenn	Correctional Officer 1	Resignation	Sheriff	02/05/2024
Bishop, Jessica Ashley	Correctional Officer 2	Resignation	Sheriff	02/25/2024
Burton, Forrest Elroy	Correctional Officer 2	Resignation	Sheriff	02/08/2024
Smiley, Leo B. II	Compliance Inspector 2	Retirement	Water Services	02/02/2024
Herod, Joshua L.	Indust Electrician 1	Resignation	Water Services	02/16/2024
Ellison, Kenneth L.	Utility Maintenance Spec 2	Resignation	Water Services	08/01/2023
Patton, Dominique J.	Utility Maintenance Tech	Resignation	Water Services	01/26/2024

MOTION: After some discussion, Commissioner Jones moved for approval of the Terminations/Pensions as listed. Commissioner North seconded, and the Commissioners approved without objection.

(C) ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>On List</u>	<u>Type</u>	<u>Date</u>	<u>Establish/Abolish</u>
IS Operations Technician 1 - Service Desk	ITS	55	Open	2/1/2024	Establish
Park Police 2-Lateral	Parks	5	Cont	2/1/2024	Establish
Police Officer 2 - Lateral	Police	3	Cont	2/1/2024	Establish
Police Officer 2-Lateral SRO	Police	6	Cont	2/1/2024	Establish
Technical Specialist 1 - Maintenance Inspection	NDOT	6	Dept	2/1/2024	Establish
Treatment Plant Shift Operator - Water/Wastewater	Water	16	Open	2/1/2024	Establish
Administrative Services Manager - Data Analyst	NDOT	20	Open	2/2/2024	Establish
Circulation Assistant	Library	114	Open	2/2/2024	Abolish
Correctional Officer Trainee	Sheriff	48	Cont	2/2/2024	Establish
Police Operations Coordinator 2	Police	27	Open	2/2/2024	Establish
Professional Specialist - GIS Analyst	Police	5	Open	2/2/2024	Establish
Professional Specialist - Open-Source Analyst	Police	24	Open	2/2/2024	Establish
Compliance Inspector 2 - ROW (Right-Of-Way)	NDOT	15	Open	2/5/2024	Establish
Office Support Representative Sr.	Parks	44	Cont	2/5/2024	Establish
Park Police Trainee	Parks	7	Cont	2/5/2024	Establish
Police Officer Trainee	Police	57	Cont	2/5/2024	Establish
Administrative Services Officer 3	Police	14	Dept	2/6/2024	Establish
Advanced Emergency Medical Technician	Fire	10	Cont	2/6/2024	Establish
Building Inspector 1	Codes	9	Cont	2/6/2024	Establish
Maintenance & Repair Worker	NDOT	37	Cont	2/6/2024	Establish
Paramedic	Fire	11	Cont	2/6/2024	Establish
Plumbing Inspector 1	Codes	8	Cont	2/6/2024	Establish
Treatment Plant Technician 1	Water	46	Cont	2/7/2024	Establish
Water Services Maintenance Supervisor 1-Ditching	Water	2	Dept	2/7/2024	Abolish
Water Services Maintenance Supervisor 1-Mason	Water	1	Dept	2/7/2024	Abolish
Administrative Services Manager	Beer Board	1	Dept	2/8/2024	Establish
Administrative Services Officer 3	Beer Board	1	Dept	2/8/2024	Establish
Beer Permit Inspector 3	Beer Board	1	Dept	2/8/2024	Establish
CAD/GIS Analyst 1	Water	4	Dept	2/8/2024	Abolish
Equipment & Supply Clerk	Fire	110	Open	2/8/2024	Establish
Finance Officer	Water	3	Dept	2/8/2024	Abolish
Program Specialist 2	Library	120	Open	2/8/2024	Establish
Administrative Services Manager - Community Engagement Manager	Arts	1	Dept	2/9/2024	Establish
Equipment Operator Senior-Roads and Waste	Water	24	Cont	2/9/2024	Establish
Librarian 1	Library	22	Open	2/9/2024	Establish
Safety Inspector	Water	18	Open	2/9/2024	Establish
Library Associate	Library	75	Open	2/12/2024	Establish
Maintenance & Repair Supervisor- Operations	NDOT	12	Dept	2/12/2024	Abolish
Admin. Services Officer 2	Fire	90	Open	2/13/2024	Establish
Office Support Representative Aquatics Front Desk	Parks	51	Open	2/13/2024	Establish

CIVIL SERVICE COMMISSION**03/12/2024-9**

Admin. Services Officer 3 - Quality Improvement Specialist	Fire	59	Open	2/14/2024	Establish
Chief Procurement Officer - Purchasing Agent	Finance	21	Open	2/14/2024	Establish
Compliance Inspector 2-Enforcement	NDOT	23	Cont	2/14/2024	Establish
Finance Assistant Director - Office of Financial Accountability	Finance	28	Open	2/14/2024	Establish
Fire Inspector 1	Fire	41	Open	2/14/2024	Abolish
IS Operations Analyst 3-Parks/Server Support	Parks	54	Open	2/14/2024	Establish
Purchasing Agent - Chief Procurement Officer	Finance	21	Open	2/14/2024	Establish
Maintenance & Repair Worker - Golf	Parks	21	Cont	2/15/2024	Establish
Utility Engineering Technician	Water	9	Cont	2/15/2024	Establish
Emergency Telecommunications Officer 1	DEC	16	Cont	2/16/2024	Establish
Technical Specialist 2 - Construction Planning Manager	Parks	8	Open	2/16/2024	Establish
Office Support Specialist 2 - Sportsplex	Parks	68	Open	2/20/2024	Establish
Administrative Specialist - Behavioral Health	Police	118	Open	2/23/2024	Establish
Accounts Payable Specialist 1	Finance	54	Open	2/26/2024	Establish
Compliance Monitor Senior - Financial Accountability	Finance	23	Open	2/26/2024	Establish
IS Media Analyst 3	Police	24	Cont	2/26/2024	Establish
Admin Serv. Mgr. Community Engagement Manager	Arts	1	Dept	2/27/2024	Abolish
Administrative Services Manager	Beer Board	1	Dept	2/27/2024	Abolish
Administrative Services Officer 3	Beer Board	1	Dept	2/27/2024	Abolish
Human Resources Analyst Senior- Talent Acquisition and Outreach	Human Resources	3	Dept	2/27/2027	Establish
Beer Permit Inspector 3	Beer Board	1	Dept	2/27/2024	Abolish
Building Maintenance Mechanic	Library	21	Open	2/27/2024	Establish
Community Engagement Manager (AS Mgr)-Arts Commission	Arts Commission	1	Dept	2/27/2024	Abolish
Compliance Inspector 2 - Permits	NDOT	14	Open	2/28/2024	Establish
Compliance Inspector 2- Roadside Assistance	NDOT	5	Open	2/28/2024	Abolish
Finance Administrator - Operations	Finance	3	Dept	2/28/2024	Establish
Maintenance & Repair Leader - Golf Courses	Parks	4	Open	2/28/2024	Abolish
Procurement Officer 2-Contract Compliance Admin	Finance	37	Open	2/28/2024	Abolish
Equipment Operator Sr. - Grounds & Landscaping	Parks	15	Cont	2/29/2024	Establish
Equipment Servicer-General Services	General Services	18	Cont	2/29/2024	Establish
Human Resources Analyst Senior-Pension	Human Resources	2	Dept	2/29/2024	Establish
Industrial Mechanic 1- Operations	Water	2	Cont	2/29/2024	Establish

MOTION: After some discussion, Commissioner Jones moved for approval of the Eligibility Register as listed. Commissioner North seconded, and the Commissioners approved without objection.

HUMAN RESOURCE ITEMS**Item #1: Public Comment Period**

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

ACTION: No one appeared before the Commission to provide comment.

Item #2: John C. Drake, Chief of Police, requests an Open Range salary increase for Brandon Bradford

Natasha Dowell, HR Rep, and Sue Bibb, MNPD Rep, were both present before the Commission to discuss the requested Open Range increase.

MOTION: After some discussion, Commissioner North moved to accept the Open Range Salary increase for Brandon Bradford. Seconded by Vice-Chair Sanders and the Commissioners approved without objection.

Item #3: John C. Drake, Chief of Police, requests an Open Range salary increase for Jeanette Reed

Natasha Dowell, HR Rep, and Sue Bibb, MNPD Rep, were both present before the Commission to discuss the requested Open Range increase.

MOTION: After some discussion, Commissioner Link moved to accept the Open Range Salary increase for Jeanette Reed. Seconded by Vice-Chair Sanders and the Commissioners approved without objection.

Item #4: Metro Nashville Fire Department employee Brandon Ussery is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Olivia Coode, HR Rep, Jamie Summers, Fire Rep, and Mr. Ussery were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner North moved to extend the IOD leave until April 30, 2024. Seconded by Vice-Chair Sanders and the Commissioners approved without objection.

Item #5: Metro Nashville Fire Department employee Brian Vann is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Olivia Coode, HR Rep, Jamie Summers, Fire Rep, and Mr. Vann were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner North moved to extend the IOD leave until May 1, 2024. Seconded by Commissioner Link and the Commissioners approved without objection.

Item #6: Metro Parks and Recreation employee Samuel Russell is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Joy Cooper, HR Rep, and Aaron Shelton, Parks Rep, were both present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner North moved to extend the IOD leave until October 23, 2024. Seconded by Commissioner Jones and the Commissioners approved without objection.

Item #7: NDOT is requesting a change to the Administrative Services Division Manager Job Description

Thedric Brackett, HR Rep, and Charles Boddie, NDOT Rep, were both present before the Commission to request a change to the Administrative Services Division Manager Job Description.

MOTION: After some discussion, Commissioner North moved to accept the change to the Administrative Services Division Manager Job description. Seconded by Vice-Chair Sanders and the Commissioners approved without objection.

Item #8: Request to update Medical Standards for Police Officer Trainee

Stephen Cain, HR Rep, Melissa Roberge and Michael Dohn, Metro Legal Reps, were all present before the Commission to request to update Medical Standards for Police Officer Trainee

MOTION: After some discussion, Commissioner North moved to accept the update to the Medical Standards for Police Officer Trainee. Seconded by Vice-Chair Sanders and the Commissioners approved without objection.

Item #9: Requesting approval to conduct Benefit Board Election for Fire Department representative from May 14 – May 16, 2024

Joy Cooper and Keven Palmissano, HR Reps, were both present before the Commission to request approval to conduct Benefit Board election for Fire Department rep.

MOTION: After some discussion, Commissioner Jones moved to accept the request to conduct a Benefit Board election May 14-16 for Fire Department Rep. Seconded by Commissioner North and the Commissioners approved without objection.

Item #10: Requesting approval to conduct the Benefit Board Election for the Retired Employee representative from April 15 – May 17, 2024

Joy Cooper and Keven Palmissano, HR Reps, were both present before the Commission to request approval to conduct Benefit Board Election for the Retired Employee representative.

MOTION: After some discussion, Commissioner North moved to accept the request to conduct a Benefit Board election April 15-May 17 for Benefit Board Election for the Retired Employee representative. Seconded by Vice-Chair Sanders and the Commissioners approved without objection.

Item #11: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #12: Human Resource Updates

Director Hall advised the Commissioners of the upcoming Career Fair.

ACTION: Report Only

Item #13: Appeal of Medical Disqualifications: MS, Applicant for Police Officer Trainee

Commission Civil Service Medical Examiner Dr. Dodd was not present. Stephen Cain and Natasha Dowell, HR Reps, were both present before the Commission to discuss the appeal. Applicant, MS, was not present.

MOTION: After some discussion, Commissioner Link moved to deny the request for a waiver. Seconded by Commissioner Jones and the Commission approved the denial without objection.

Item #14: Appeal of Medical Disqualifications: NG, Applicant for Police Officer Trainee

Commission Civil Service Medical Examiner Dr. Dodd was not present. Stephen Cain and Natasha Dowell, HR Reps, and Applicant NG were all present before the Commission to discuss the appeal.

MOTION: After some discussion, Vice-Chair Sanders moved to defer the request to April's meeting. Seconded by Commissioner North and the Commission approved without objection.

With nothing further, the meeting adjourned at 9:23 am.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Secretary to the Commission

William H. Farmer, Chairman
Civil Service Commission