



MPHDs MECKLENBURG SITE VISIT

Coming From a Place of **YES**

Attachment I





Mecklenburg & MPHD

Dr. Melva Black, Deputy Director

Dr. Kenton Dodd, Civil Service Medical Examiner

Wyntress Patterson, People & Culture BD

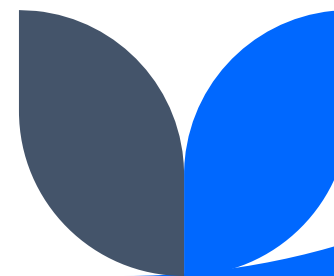
Dr. Ann Melville-Chester, BHW Director

Dr. Joanna Shaw-KaiKai, Medical Services Director

Dr. Fonda Harris, Population Health BD

Nicholas Tompkins, PHI Grant Manager

Nichelle Foster, BHW Manager



Mecklenburg's Organization: Primary Divisions

MECKLENBURG

Clinical Services

Communicable Disease Control

Data & Reports

Environmental Health

HIPAA, Non-Discrimination and Language Assistance

Maternal & Child Health

Population Health

MPHD

Clinical Services

Civil Service Medical Examiner

Communicable Disease & Emergency Preparedness

Communications

Environmental

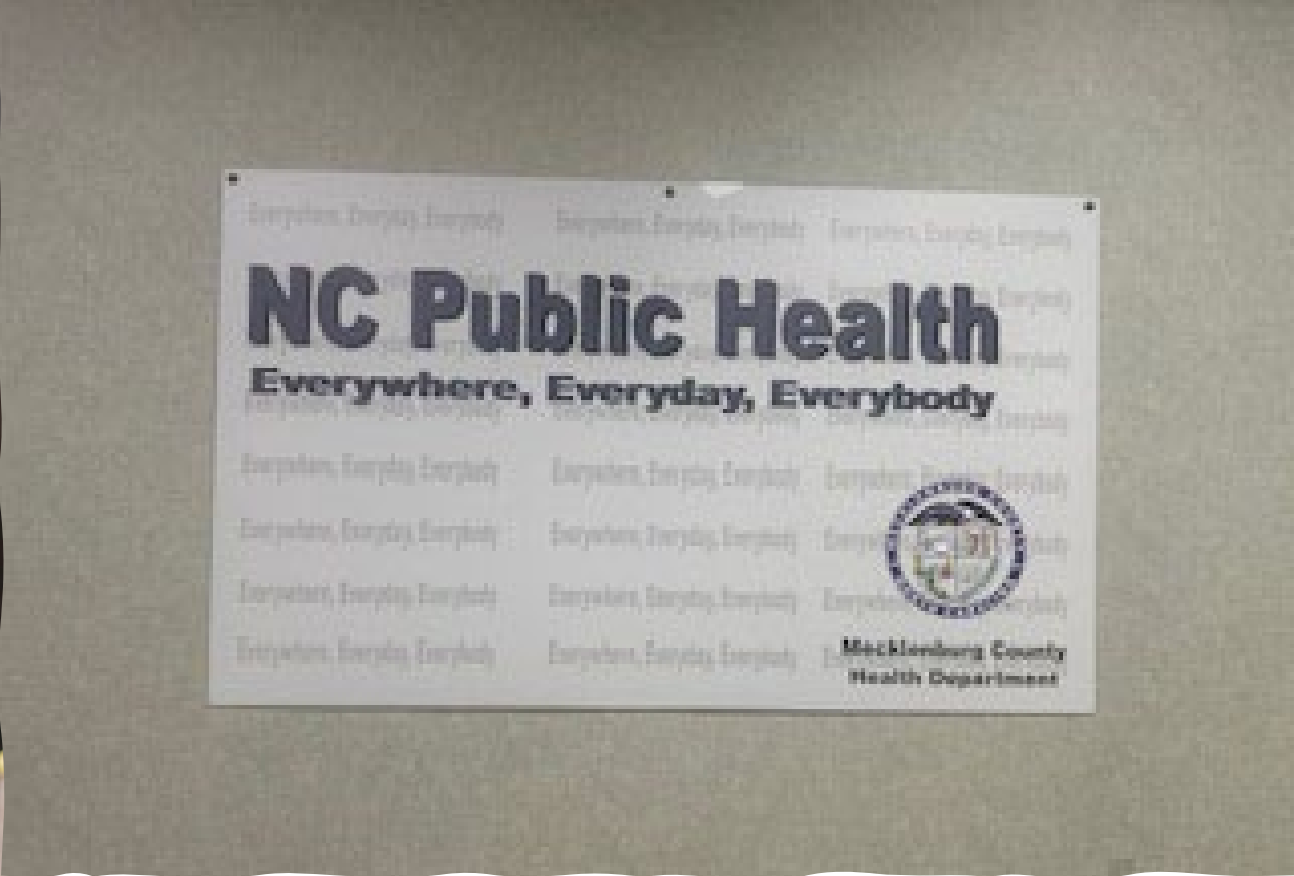
Finance & Administration

People & Culture

Policy & Legislative Liaison

Population Health





ReBranding: 2017

Badges

T-Shirts

Signage

Promotional Items

CLINICS & PHEP

- EHR: CureMD
- Internal & External Tabletop Exercises
- Work closely with Epi
- Heat Mapping
- Clinic staff cross-trained
- Nurses universally cross-trained
- Test Results Team
- Pharmacy only visits
- School Health nurses in clinics



COMMUNITY RESOURCE CENTER

Neighborhood Designations
Community Partner Co-
Located



BEHAVIORAL HEALTH: Violence Prevention

Mecklenburg's Strategic Plan Violence Prevention focus and goal:

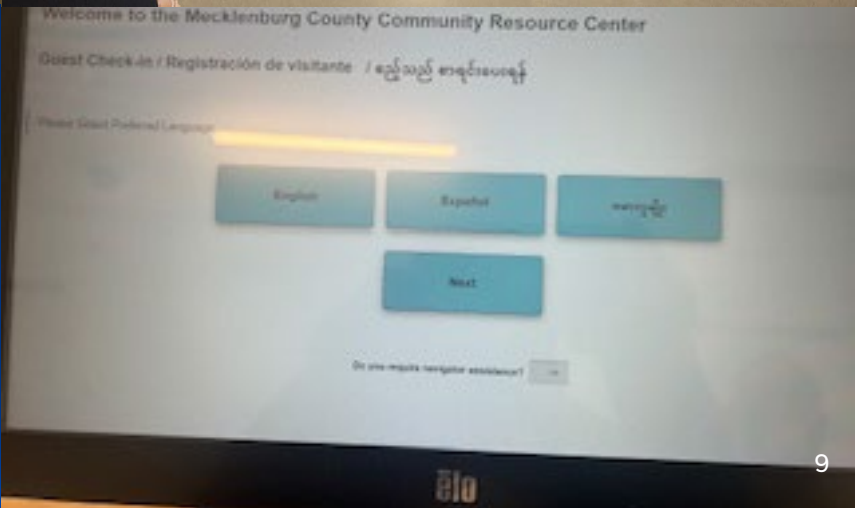
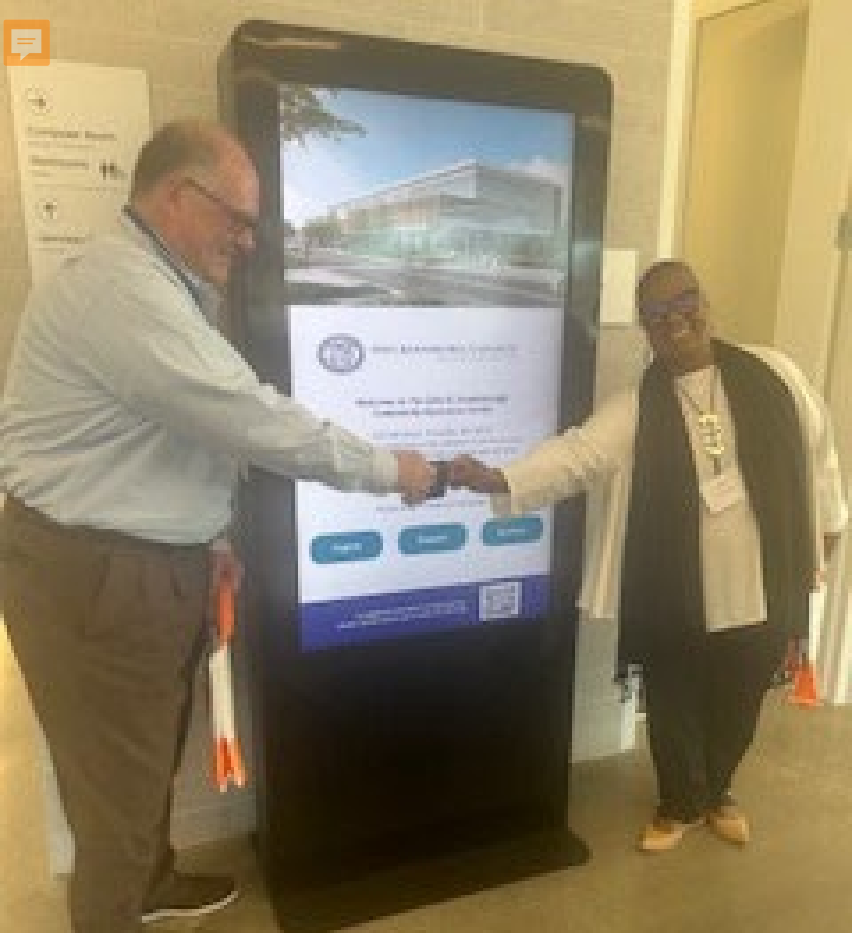
- Safer and healthier neighborhoods for individuals, families and neighbors within all communities
- Provide access to resources needed to live free from violence despite location or zip code.





WORKFORCE DEVELOPMENT

- Scholarship & Tuition Reimbursement
- Onboarding Process
- Employee Engagement
- Newsletter
- Surveying
- Central HR
- Employee Wellness



Infrastructure Modernization