



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: May 14, 2024

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on **April 9, 2024**. Commissioner Jones moved to accept the minutes for the **April 9, 2024**, meeting. Seconded by Commissioner North, and the Commissioners approved without objection. He also asked if there were any corrections or additions to the minutes of the Special Called meeting on **April 22, 2024**. Commissioner Link moved to accept the Special Called meeting minutes. Seconded by Commissioner Jones, and the Commissioners approved without objection. Chairman Farmer asked if there were any union representatives in attendance. IAFF and SEIU representatives were present. Courtney Mohan read the Announcement of Appeals Process. Chairman Farmer asked the Commissioners if they had received any Communiques from the public.

- (A) **Approval of Appointments**
- (B) **Approval of Terminations/Pensions**
- (C) **Approval of Eligibility Register Report**

APPOINTMENTS	PG. 2-6
TERMINATIONS/PENSIONS	PG. 7-8
ELIGIBILITY REGISTER REPORT	PG. 8-9
HUMAN RESOURCE ITEMS	PG. 10-12

CIVIL SERVICE COMMISSION

05/14/2024-2

(A) APPOINTMENTS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<u>Codes Administration</u>			
*Patrick, Kristy	Administrative Services Officer 3	Department transfer/Promotion	04/29/24
Johnson, Daniel Dean	Bldg Inspector 1	New Hire	04/01/24
Randolph, Bryce Samuel	Mech/Gas Inspector 1	New Hire	04/29/24
Dominiak, Tadeusz L.	Property Standards Insp Chief	Promotion	04/01/24

Department transfer from Planning (ASO 2, OR1) to Codes (ASO 3, OR3)*Community Review Board**

*Johnson, Anthony	Admin Svcs Division Manager	Department transfer/Transfer To CS	03/25/24
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Transfer to CS from Health (Health Mgr) to Community Review Brd (Adm Services Div Mgr)*Emergency Communications**

Alderson, Tabria A.	Emer Telecommunications Off 1	Re-hire	03/18/24
Barker, Shirley D.	Emer Telecommunications Off 1	New Hire	03/18/24
Beal, Cory T.	Emer Telecommunications Off 1	New Hire	03/18/24
Ferguson, Ivan E.	Emer Telecommunications Off 1	New Hire	03/18/24
Fleming, Brady L.	Emer Telecommunications Off 1	New Hire	03/18/24
Grimes, Matthew Tyler	Emer Telecommunications Off 1	Re-hire	03/18/24
Lee, Joshua A.	Emer Telecommunications Off 1	New Hire	03/18/24
Williams, Sasha C.	Emer Telecommunications Off 1	Re-hire	03/18/24

Finance

Machado, Danniela	Admin Svcs Officer 3	Re-Employment	04/01/24
Pinnock, Angela Renee	Admin Svcs Officer 3	New Hire	04/15/24
Abbott, Vanessa Lynn	Admin Svcs Officer 4	New Hire	04/01/24
Waters, Kara L.	Compliance Monitor Senior	Promotion	04/15/24
Cross, Alla Smilnak	Finance Officer Senior	Promotion	04/15/24
Jefferson, Elizabeth N.	Finance Officer Senior	Promotion	04/15/24
Lyons, Necol D.	Finance Officer Senior	Promotion	04/15/24
Brown, Amanda L.	Management & Budget Analyst Sr	Promotion	04/15/24
Franklin, Ernest B.	Management & Budget Analyst Sr	Promotion	04/15/24

Fire

Guyette, Stefi	Admin Svcs Officer 3	Re-Employment	04/01/24
Spitaliere, Brandon Louis	Advanced Emergency Med Tech	New Hire	04/16/24
Widener, Jordan Thomas	Advanced Emergency Med Tech	New Hire	04/16/24
Holloway, Michael Steven	Equipment & Supply Clerk	New Hire	04/16/24
Birdwell, Lucas W.	Fire Captain	Promotion	04/16/24
Breece, Michael D.	Fire Captain	Promotion	04/16/24
Ellen, Joseph H.	Fire Captain	Promotion	04/16/24
Fish, Derek S.	Fire Captain	Promotion	04/16/24
Glover, Derek M.	Fire Captain	Promotion	04/16/24
Pomeroy, William C.	Fire Captain	Promotion	04/16/24
Riggs, Zane W.	Fire Captain	Promotion	04/16/24
Brown, Andrew Stewart	Fire District Chief	Promotion	04/16/24
Neal, Robert A.	Fire District Chief	Promotion	04/16/24

CIVIL SERVICE COMMISSION**05/14/2024-3**

Orman, James G.	Fire District Chief	Promotion	04/16/24
Smith, Calvin D.	Fire District Chief	Promotion	04/16/24
Sparkman, Aaron L.	Fire District Chief	Promotion	04/16/24
Tomlinson, David M.	Fire District Chief	Promotion	04/16/24
Davis, John L.	Fire Engineer	Promotion	04/16/24
Lewis, Dallas R.	Fire Engineer	Promotion	04/16/24
Parker, Matthew R.	Fire Engineer	Promotion	04/16/24
Phillips, Perry K.	Fire Engineer	Promotion	04/16/24
Polk, Christopher L.	Fire Engineer	Promotion	04/16/24
Reasonover, Damon B.	Fire Engineer	Promotion	04/16/24
Rowe, Cody J.	Fire Engineer	Promotion	04/16/24
*Alford, Jackson Henry	Fire Fighter 1	Class Change	04/16/24
*Arrington, Jackson Heday	Fire Fighter 1	Class Change	04/16/24
*Breedlove, Zachary Keith	Fire Fighter 1	Class Change	04/16/24
*Chester, Jeremy Marek	Fire Fighter 1	Class Change	04/16/24
*Crawford, Hunter	Fire Fighter 1	Class Change	04/16/24
*Davis, Bailey Clifford	Fire Fighter 1	Class Change	04/16/24
*Eanes, Andrew Robert	Fire Fighter 1	Class Change	04/16/24
*Earles, Tyler Mark	Fire Fighter 1	Class Change	04/16/24
*Ford, Alexander Joseph	Fire Fighter 1	Class Change	04/16/24
*Freeman, Isaac Samuel	Fire Fighter 1	Class Change	04/16/24
*Ghee, Jake Brennan	Fire Fighter 1	Class Change	04/16/24
*Gibson, Teruo Bernard	Fire Fighter 1	Class Change	04/16/24
*Gipson, Deanton Donnell	Fire Fighter 1	Class Change	04/16/24
*Hannah, Dailyn Jade	Fire Fighter 1	Class Change	04/16/24
*Harris, William Xavier	Fire Fighter 1	Class Change	04/16/24
*Hood, Madeline	Fire Fighter 1	Class Change	04/16/24
*Howse, Bryan Ellis	Fire Fighter 1	Class Change	04/16/24
*Klapheke, Harrison C.	Fire Fighter 1	Class Change	04/16/24
*Lockett, Christopher M.	Fire Fighter 1	Class Change	04/16/24
*Mallory, Ricky Carl	Fire Fighter 1	Class Change	04/16/24
*McBroom, Demarius Javon	Fire Fighter 1	Class Change	04/16/24
*Medeiros, Austin Lee	Fire Fighter 1	Class Change	04/16/24
*Roberts, Jonathan Wesley	Fire Fighter 1	Class Change	04/16/24
*Turner, Darius Kristoff	Fire Fighter 1	Class Change	04/16/24
*Utley, Deandre	Fire Fighter 1	Class Change	04/16/24
*Weakley, John Ely	Fire Fighter 1	Class Change	04/16/24
*Webb Wallace, Devonta J.	Fire Fighter 1	Class Change	04/16/24
*Wilson, William R. Jr.	Fire Fighter 1	Class Change	04/16/24
*Wolfe, Thaddeus Poseidon Jr	Fire Fighter 1	Class Change	04/16/24
Brooking, Blake C.	Paramedic	New Hire	04/16/24
Sleeper, Kelly John	Paramedic	New Hire	04/16/24
Winick, Kyle James	Paramedic	New Hire	04/16/24

***Class change from Fire Recruit to Fire Fighter 1**

General Services

Brooks, Sherlvon S.	Admin Asst	Promotion	04/08/24
Douglas, Michael L.	Application Tech 1	New Hire	04/01/24
Lamb, Robinette J.	Application Tech 1	New Hire	04/22/24
Nguyen, Anh Huy T.	Application Tech 1	New Hire	04/22/24
*Upchurch, Rhonda R.	Application Tech 1	Department transfer/Transfer to CS	04/01/24
Ezell, Brian K.	Automotive Mechanic	New Hire	04/08/24
Snell, Austin L.	Equip Mechanic	New Hire	04/01/24
Stanford, Karliden A.	Equip Mechanic	Promotion	04/15/24
Crosby, Bailey M. I.	Equip Servicer	New Hire	04/15/24
Dudley, Brandon M.	Equip Shop Supv	New Hire	04/01/24
Shoulders, Kevin	Equip Shop Supv	New Hire	04/01/24
Gross, Erica L.	Mail Clerk Carrier	New Hire	04/22/24

Department transfer from Health (Office Support Rep Sr, ST6) to General Services (Application Tech 1, ST7)*Human Resources**

*Trollingier, Rachel	Human Resources Analyst	Department transfer	04/29/24
Mason, Lisa	Human Resources Mgr	New Hire	04/22/24

Department transfer from Water to Human Resources*Information Technology Services**

Tolbert Pilgrim, Alexandria	Information Sys Oper Tech 1	New Hire	04/27/24
*Martin, Kiel J.	Information Systems Advisor 1	Voluntary Reduction in Grade	04/27/24

Voluntary reduction in grade from IS Division Mgr (OR11) to IS Advisor 1 (OR8)*Juvenile Court**

Cross, Gary L.	Probation Officer 3	Promotion	04/01/24
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Nashville Department of Transportation (NDOT)

Rooker, Richard R.	Admin Svcs Division Manager	Promotion	04/15/24
Woodard V, Charles J.	Admin Svcs Officer 3	Promotion	04/01/24
Bennett, Timothy L.	Compliance Inspector 2	Re-hire	04/01/24
Campbell, Shakira S.	Compliance Inspector 2	New Hire	04/01/24
Carter, Trey D.	Compliance Inspector 2	New Hire	04/01/24
Evans, Robert M.	Compliance Inspector 2	New Hire	03/18/24
Holland, Joseph K.	Compliance Inspector 2	New Hire	04/15/24
Waddell, Robert E. Jr.	Compliance Inspector 2	Promotion	04/15/24
Birdine, Charlton W.	Equipment Operator	Promotion	04/01/24
Henry, Terence	Equipment Operator	Promotion	04/15/24
McAdoo, Stevie L. Jr.	Equipment Operator	New Hire	04/01/24
Melton, Christopher S.	Equipment Operator	New Hire	03/18/24
Taylor, Phillip E.	Equipment Operator	New Hire	03/18/24
Brogdon, Justin E.	Equipment Operator Senior	Promotion	04/01/24
Joyce, Derek L.	Equipment Operator Senior	Promotion	04/17/24
Collins, Anthony D.	Maint & Repair Supv	Promotion	04/01/24
Hewitt, Collin A.	Maintenance & Repair Leader	Promotion	04/01/24
Tyler, Brandon J.	Maintenance & Repair Leader	Promotion	04/01/24

CIVIL SERVICE COMMISSION**05/14/2024-5**

Bigsbee, Cory D. Jr.	Maintenance & Repair Worker	New Hire	04/15/24
Boyce, Joshua A.	Maintenance & Repair Worker	New Hire	03/18/24
Bright, Marvell J.	Maintenance & Repair Worker	New Hire	04/01/24
Casey, Jacob P.	Maintenance & Repair Worker	New Hire	04/01/24
Crews, Austin M-L	Maintenance & Repair Worker	New Hire	04/15/24
Darvin, LaJoshia M.	Maintenance & Repair Worker	New Hire	04/01/24
Ellis, Ruben S.	Maintenance & Repair Worker	New Hire	04/01/24
Fletcher, Keriq R.	Maintenance & Repair Worker	New Hire	03/18/24
Harmond, Dylan A..	Maintenance & Repair Worker	New Hire	03/18/24
Jones, Taurix K	Maintenance & Repair Worker	New Hire	04/15/24
McGee, Jamarion C.	Maintenance & Repair Worker	New Hire	03/18/24
Murphy, Jeffrey A.	Maintenance & Repair Worker	Re-hire	04/01/24
Newsom, Jeremiah	Maintenance & Repair Worker	New Hire	04/15/24
Reed, Demarcus E.	Maintenance & Repair Worker	New Hire	03/18/24
Robinson, Ronald H.	Maintenance & Repair Worker	New Hire	04/01/24
Roper, Jay G.	Maintenance & Repair Worker	New Hire	03/18/24
Swack, Dathan A.	Maintenance & Repair Worker	New Hire	03/18/24
Webb, Camren O..	Maintenance & Repair Worker	New Hire	03/18/24
Whatley, Jerwayne Z	Maintenance & Repair Worker	New Hire	03/18/24
Winters, Chris L.	Maintenance & Repair Worker	New Hire	04/01/24
Hopkins, Casey J.	Pub Info Coord	Promotion	04/01/24
Baker, Jacob R.	Signal Tech 1	Promotion	03/19/24
Bustos, Stacey J.	Signal Tech 1	Promotion	03/18/24
Moore, William D.	Signal Tech 1	New Hire	04/01/24

Office of Homeless Services

Parker, Chontel M.	Program Spec 2	New Hire	04/08/24
Ali, Khadija	Program Spec 3	New Hire	04/08/24
Grimes, Jamila C.	Program Spec 3	New Hire	04/08/24

Parks

Southall, Alisa T.	Aquatics Coord	Re-hire	04/15/24
Stevens, James T.	Bldg Maint Lead Mechanic	New Hire	04/15/24
Mayes, Rhonda P.	Custodian	New Hire	04/22/24
Ivey, Tanner G.	Equipment Operator Senior	New Hire	04/01/24
Lowe, James L. III	Equipment Operator Senior	Re-hire	03/18/24
*Yonce, Neil L.	Golf Course Asst Mgr	Transfer To Civil Service	03/30/24
Best, Thomas E.	Maintenance & Repair Worker Se	New Hire	04/15/24
Lanius, Tyler A.	Maintenance & Repair Worker Se	Re-Employment	04/01/24
Lara, Michael P.	Maintenance & Repair Worker Se	New Hire	04/15/24
Fletcher, Tiffanie D.	Special Programs Coord	Promotion	03/30/24
House, Jazmin V.	Technical Specialist 1	New Hire	04/22/24

***Transfer to CS from a PT status**

CIVIL SERVICE COMMISSION

05/14/2024-5

Planning

Swiderski, Joshua T.	Planning Tech 2	Promotion	04/15/24
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Police

*Abdy, Shelan S.	Police Officer 1	Class Change	04/10/24
*Barnes, James Matthew	Police Officer 1	Class Change	04/10/24
*Brandt, Jonathon Lawrence	Police Officer 1	Class Change	04/10/24
*Chretien, Colby James	Police Officer 1	Class Change	04/10/24
*Dalena, Kaitlyn Ashley	Police Officer 1	Class Change	04/10/24
*Dickerson, Nathan Gregory	Police Officer 1	Class Change	04/10/24
*Fleischman, Tristian L.	Police Officer 1	Class Change	04/10/24
*Horton, Kerry Frederick III	Police Officer 1	Class Change	04/10/24
*Lopez Gil, Jessica Jomarys	Police Officer 1	Class Change	04/10/24
*Morgan, Marvin Dearius	Police Officer 1	Class Change	04/10/24
*Nascimento, Kyle Anthony	Police Officer 1	Class Change	04/10/24
*Pfefferman, Craig Michael	Police Officer 1	Class Change	04/10/24
*Phipps, Eric Todd	Police Officer 1	Class Change	04/10/24
*Richards, Jonathan Ryan .	Police Officer 1	Class Change	04/10/24
*Robinson, Seth Thomas	Police Officer 1	Class Change	04/10/24
*Ryan, Jordan Hunter	Police Officer 1	Class Change	04/10/24
*Shaljanin, Matia	Police Officer 1	Class Change	04/10/24
*Skoglund, Dawson Glen	Police Officer 1	Class Change	04/10/24
*Walter, Seth Michael	Police Officer 1	Class Change	04/10/24
*Warren, Courtnie	Police Officer 1	Class Change	04/10/24
*West, Ian Ffolkes	Police Officer 1	Class Change	04/10/24
*Whitehead, Gabriel Logan	Police Officer 1	Class Change	04/10/24
Haulter, Jennifer	Police Operations Coord 1	New Hire	04/01/24
^Reid, Amy J.	Professional Spec	Transfer To Civil Service	04/01/24
Thompson, Jamie R.	Professional Spec	Promotion	04/01/24
*Class change from Police Officer Trainee to Police Officer 1			
^Transfer to CS from emergency status			

Public Library

Rose, Miryam	Admin Spec	New Hire	04/29/24
Taylor, Laurance M.	Admin Svcs Officer 2	Re-hire	04/01/24
*Ibrahim, Selva	Circulation Assistant	Transfer To Civil Service	04/29/24
^Ramey, Andreas R.	Circulation Assistant	Voluntary Reduction in Salary Grade	04/15/24
*Wagner, Leanna Hope	Circulation Assistant	Transfer To Civil Service	04/29/24
**Ellis, Jennifer L.	Info Systems App Analyst 2	Reclassification	04/01/24
Bischoff, Deborah L.	Library Mgr 1	Promotion	04/15/24
Piper, Erin N.	Library Mgr 3	Promotion	04/15/24
Rua-Bashir, Patricia	Library Mgr 3	Promotion	04/01/24
Mejias, Carlos A.	Mail Clerk Carrier	New Hire	04/15/24
Cathey, Carena E.	Office Support Rep Sr	Promotion	04/29/24
Moynihan, Cynthia L.	Program Mgr 2	New Hire	04/01/24
Gleeton, Kelsee M.	Program Spec 2	Promotion	04/29/24
Lucas, Jasmine S.	Program Spec 2	Re-hire	04/15/24

CIVIL SERVICE COMMISSION**05/14/2024-6**

Patton, Michael P. Jr	Program Spec 2	Re-hire	04/29/24
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***Transfer to CS from PT status**
^Voluntary reduction in grade from Program Spec 2 (OR1) to Circulation Asst (ST5)
****Reclassification due to a position audit performed**

Social Services

Spence, Albert W. Jr	Program Spec 2	New Hire	04/22/24
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Water

Greene, Brandi Nicole	Admin Svcs Officer 2	New Hire	04/15/24
Binkley, Rose A.	Admin Svcs Officer 4	Promotion	04/13/24
Knight, Dale Scott	Apprentice	New Hire	04/01/24
Love, James B. IV	Apprentice	New Hire	04/01/24
Marshall, Ian Jacob	Apprentice	New Hire	04/01/24
Stovall, Dana E.	Apprentice	Re-hire	04/01/24
Brust, Caden Matthias	Customer Service Field Rep	New Hire	04/01/24
Thompson, Christian S.	Engineer 3	Promotion	03/30/24
		Voluntary Reduction in Salary	
*Waggoner, Anthony L. Jr	Equipment & Supply Clerk	Grade	03/30/24
^Canfield, Daniel R.	Equipment Operator Senior	Class Change/Lateral	03/30/24
Johnson, Julie Shenae	Equipment Operator Senior	New Hire	04/01/24
Crowell, William C.	Indust Mechanic 1	Promotion	03/30/24
Fearn, Timothy D.	Treatment Plant Shift Operator	Promotion	04/13/24
Esaw, Michael Eugene	Utility Field Tech 1	New Hire	04/15/24
Garrett, Isiah Malik	Utility Field Tech 1	New Hire	04/01/24
Green, Roger Edward	Utility Maintenance Tech	New Hire	04/01/24
Leftrick, Jacob Ray	Utility Maintenance Tech	New Hire	04/15/24
Morris, Curtis Renard	Utility Maintenance Tech	New Hire	04/15/24
Pryor, Eddie James Jr	Utility Maintenance Tech	New Hire	04/01/24
**Smith, Thomas H.	Utility Maintenance Tech	Department transfer/Transfer to CS	04/15/24
Glenn, Christopher A.	Water Services Maint Supv 1	Promotion	04/13/24
Ragland, Keith A.	Water Services Maint Supv 1	Promotion	03/30/24

Voluntary reduction in grade from Utility Maint Tech Sr (TG9) to Equipment and Supply Clerk (ST6)*^Class change from Utility Maintenance Spec 1 (TL9) to Equipment Operator Sr (TG12)******Department transfer from Health (Facilities Maint Tec) to Water (Utility Maint Tech)**

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Appointments as listed. Commissioner Jones seconded, and the Commissioners approved without objection.

CIVIL SERVICE COMMISSION
(B) TERMINATIONS/PENSIONS

05/14/2024-7

Name	Classification	Type	Department	Date
Rule, Katherine Grace	Research Analyst 1	Resignation	Community Review Board	04/02/24
Beal, Cory T	Emer Telecomm Off 1	Dismissal	DEC	03/28/24
Stacy, Christopher M	Emer Telecomm Off 1	Resignation	DEC	03/29/24
Standley, Jessica L	Emer Telecomm Off 1	Dismissal	DEC	04/05/24
Alexander, Cheyenne L	Emer Telecomm Off 2	Resignation	DEC	03/19/24
Crowell, Glenn A.	Fire Captain	Retirement	Fire	04/13/24
Hargis, Gary K Jr	Fire District Chief	Retirement	Fire	04/30/24
Young, Donald E III	Fire Fighter/Paramedic	Resignation	Fire	04/03/24
Bryan, William Connor	Paramedic	Retirement	Fire	04/25/24
Read, Aaron L	Paramedic	Resignation	Fire	04/15/24
Burgess, Pamela W	Human Resources Analyst Sr	Resignation	Human Resources	04/03/24
Agnew, Tamiko	Admin Svcs Officer 2	Resignation	Juvenile Court	04/12/24
Lanier, Kimberly Y	Admin Svcs Officer 2	Resignation	Juvenile Court	04/12/24
Risk, Valarie	Admin Svcs Officer 2	Resignation	Juvenile Court	04/26/24
Carter, Trey D	Compliance Inspector 2	Resignation	NDOT	04/12/24
Holland, Joseph K	Compliance Inspector 2	Resignation	NDOT	04/24/24
Vaught, Benjamin A	Engineer 1	Resignation	NDOT	04/19/24
McAdoo, Stevie L Jr	Equipment Operator	Resignation	NDOT	04/04/24
Redding, Troy D	Equipment Operator	Resignation	NDOT	04/19/24
Clouse, Danny R	Equipment Operator Senior	Retirement	NDOT	04/12/24
Pimentel, Rafael Jr	Equipment Operator Senior	Resignation	NDOT	04/12/24
Bean, Lazai T	Maintenance & Repair	Resignation	NDOT	04/26/24
Bigsbee, Cory D Jr	Maintenance & Repair	Resignation	NDOT	04/17/24
Frieson, Spencer L	Maintenance & Repair	Resignation	NDOT	03/27/24
Hall, Adante S	Maintenance & Repair	Resignation	NDOT	03/26/24
Pittman, Preston E	Maintenance & Repair	Resignation	NDOT	03/28/24
Waller, Tyler S	Maintenance & Repair	Resignation	NDOT	04/17/24
Whatley, Jerwayne Z	Maintenance & Repair	Resignation	NDOT	04/24/24
Zimmer, Justin	Maintenance & Repair	Resignation	NDOT	04/24/24
Walter, Adrian S	Program Spec 2	Resignation	Office of Homeless Services	03/29/24
Hodgkinson, Richard B	Bldg Maint Lead Mechanic	Dismissal	Parks	04/12/24
Best, Thomas E	Maintenance & Repair Sr	Resignation	Parks	04/16/24
Perry, Johnny L.	Park Police 2	Retirement	Parks	04/10/24
Uluenfo, Nicholas O	Recreation Leader	Dismissal	Parks	04/15/24
Falck, Sarah C	Specialized Skills Instr	Resignation	Parks	04/07/24
Velasquez, Sandra C	Crime Scene Investigator 2	Resignation	Police	02/16/24
Frazer, Ted III	Info Sys Comm Analyst 3	Retirement	Police	04/02/24
Carter, Chase Devon Thomas	Police Officer 2	Resignation	Police	04/22/24
Hale, Leslie C	Police Officer 2	Resignation	Police	04/15/24
Richey, Andrew Kyneth	Police Officer 2-Fld Trng Ofcr	Resignation	Police	03/16/24
Hendry, Christopher W.	Police Sergeant	Retirement	Police	04/08/24
Pytlewski, Charles R	Police Sergeant	Deceased	Police	04/22/24
Taylor, Laurance M	Admin Svcs Officer 2	Resignation	Public Library	04/30/24
Reddington-Kincaid, Cara B	Librarian 1	Resignation	Public Library	04/06/24
Pierce, Amy N	Program Supv	Resignation	Public Library	04/26/24
Karam, Dalila Degol	Correctional Officer 1	Resignation	Sheriff	04/22/24
Bustard, Jared Walker	Correctional Officer 2	Resignation	Sheriff	04/05/24
Hancock, Patricia Elaine	Correctional Officer 2	Resignation	Sheriff	04/15/24
Jackson, Elizabeth E	Correctional Officer 2	Resignation	Sheriff	04/25/24

CIVIL SERVICE COMMISSION**05/14/2024-8**

Silva-Bieber, Joshua Phillip	Correctional Officer 2	Resignation	Sheriff	04/21/24
Yevin, Eric B	Correctional Officer 2	Resignation	Sheriff	04/03/24
Edwards, Carol M	Admin Asst	Retirement	Water Services	04/12/24
Knight, Dale Scott	Apprentice	Resignation	Water Services	04/18/24
Parker, James E	Bldg Maint Leader	Retirement	Water Services	04/08/24
Pendley, David M	Engineer 2	Resignation	Water Services	04/05/24
Torres, Luis Angel	Equipment Operator Senior	Resignation	Water Services	04/18/24
Kelly, Laurette D	Office Support Spec 2	Retirement	Water Services	04/12/24
Charlton, Terry L.	Utility Engineer Tech Sr	Retirement	Water Services	04/12/24
Bettes, William J	Utility Equip Oper Spec	Resignation	Water Services	04/13/24
Esaw, Michael Eugene	Utility Field Tech 1	Resignation	Water Services	04/19/24
Grady, Robert L Jr	Utility Maintenance Tech	Dismissal	Water Services	04/22/24

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Terminations/Pensions as listed. Commissioner Jones seconded, and the Commissioners approved without objection

(C) ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>On List</u>	<u>Type</u>	<u>Date</u>	<u>Establish/Abolish</u>
Program Specialist 3 - Landlord Engagment/Housing Stabalization Coord	Office of Homeless Services	29	Open	4/1/2024	Establish
Water Services Maintenance Supervisor- Vactor Maintenance & Repair Worker	Water	4	Dept	4/1/2024	Establish
Equipment Operator Senior-Roads and Waste	NDOT	44	Cont	4/1/2024	Establish
Administrative Services Officer 4 - Community Outreach Coordinator	NDOT	7	Cont	4/1/2024	Establish
CAD/GIS Analyst 1	Beer Board	141	Open	4/2/2024	Establish
Administrative Services Officer 3 - Zoning	Water	15	Open	4/2/2024	Establish
Library Manager 1	Metro				
Mail Clerk Carrier	Codes	4	Wide	4/2/2024	Establish
Industrial Electronics Technician 1- MWS Operations	Library	18	Open	4/3/2024	Establish
Industrial Mechanic 1- Operations	Library	43	Open	4/3/2024	Establish
Social Work Associate - Services Application Specialist	Water	5	Cont	4/3/2024	Establish
Program Specialist 2 - Home & Community Based Svcs	Water	3	Cont	4/3/2024	Establish
Engineer 1	Social Services	24	Open	4/4/2024	Abolish
Paramedic	Social Services	17	Open	4/4/2024	Abolish
Human Resources Manager-Talent Acquisition & Training	Water	1	Open	4/4/2024	Abolish
Specialized Skills Instructor - Dance	Fire	12	Cont	4/4/2024	Establish
Correctional Officer Trainee	Human Resources	78	Open	4/5/2024	Establish
Mechanical/Gas Inspector 1	Parks	7	Open	4/5/2024	Establish
Building Inspector 1	Sheriff	43	Cont	4/5/2024	Establish
Program Coordinator - Studio Manager	Codes	6	Cont	4/5/2024	Establish
Probation Officer 1	Codes	8	Cont	4/5/2024	Establish
Park Police Trainee	Parks	10	Open	4/8/2024	Establish
Administrative Assistant - General Services	Juvenile Court	72	Cont	4/8/2024	Establish
Administrative Services Officer 2 - Water Services Fleet	Parks	11	Cont	4/8/2024	Establish
Police Officer Trainee	General Services	127	Open	4/9/2024	Establish
Management & Budget Analyst	Water	26	Open	4/9/2024	Establish
	Police	44	Cont	4/9/2024	Establish
	Finance	56	Open	4/10/2024	Establish

Professional Specialist - GIS Analyst	Police	10	Cont	4/10/2024	Establish
Customer Service Field Representative-Parking Meters	NDOT	38	Open	4/11/2024	Abolish

CIVIL SERVICE COMMISSION

05/14/2024-9

Utility Compliance Inspector 1	Water	2	Open	4/11/2024	Abolish
Administrative Specialist	Library	126	Open	4/11/2024	Establish
Finance Officer Senior - Capital Planning	Finance	1	Dept	4/11/2024	Establish
Administrative Services Division Manager - TLC Manager	NDOT	1	Dept	4/11/2024	Establish
Utility Engineering Technician	Water	7	Cont	4/11/2024	Establish
Police Officer 2 - Lateral	Police	10	Cont	4/12/2024	Establish
Compliance Inspector 2 - Enforcement	NDOT	28	Cont	4/12/2024	Establish
Advanced Emergency Medical Technician	Fire	5	Cont	4/12/2024	Establish
Finance Manager	Water	34	Open	4/15/2024	Establish
Administrative Services Officer 4 - Historic Zoning Inspector	Historical Commission	11	Open	4/15/2024	Establish
IS Division Manager - Communications Technology	ITS	17	Open	4/15/2024	Establish
Finance Officer Senior - Budgets	Finance	3	Dept	4/15/2024	Establish
Management & Budget Analyst Senior	Finance	4	Dept	4/15/2024	Establish
Nutrition Site Coordinator - Nutrition Specialist	Social Services	27	Open	4/16/2024	Establish
Program Specialist 2	Social Services	20	Open	4/16/2024	Establish
Office Support Rep. Sr. - Barcoding	Public Library	17	Open	4/16/2024	Establish
Planning technical 2	Planning Commission	1	Dept	4/16/2024	Establish
Social Worker	Social Services	13	Cont	4/16/2024	Establish
Social Worker Senior	Social Services	3	Cont	4/16/2024	Establish
Property Standards Inspector 1 - Zoning	Codes	19	Cont	4/17/2024	Establish
Treatment Plant Technician 1	Water	58	Cont	4/19/2024	Establish
Naturalist 2	Parks	13	Open	4/22/2024	Abolish
Park Police 2-Lateral	Parks	5	Cont	4/22/2024	Establish
Compliance Monitor - Financial Accountability	Finance Human	50	Open	4/23/2024	Abolish
Training Analyst Senior - Human Resources	Resources	11	Open	4/23/2024	Abolish
IS Advisor 1 - M365 Administrator	Police	13	Open	4/23/2024	Establish
Codes Administration Assistant Director - Development Concierge	Codes	3	Wide	4/23/2024	Establish
Circulation Assistant	Library	218	Open	4/24/2024	Establish
Finance Officer	Water	75	Open	4/24/2024	Establish
Industrial Maintenance Manager	Water	5	Open	4/24/2024	Establish
Security Guard - Library	Library	74	Cont	4/24/2024	Establish
Accountant Senior - Finance	Finance	15	Open	4/25/2024	Abolish
Planner 3 - Senior Planning Project Manager	NDOT	4	Open	4/25/2024	Establish
Crime Lab Forensic Scientist 1 - Biology	Police	3	Dept	4/25/2024	Establish
Police Operations Coordinator 2 - Records	Police	71	Open	4/29/2024	Establish
Police Security Guard 1	Police	149	Cont	4/29/2024	Establish
Emergency Telecommunications Officer 1	DEC	10	Cont	4/29/2024	Establish

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Eligibility Register as listed. Commissioner Jones seconded, and the Commissioners approved without objection.

HUMAN RESOURCE ITEMS**Item #1: Public Comment Period**

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

ACTION: No one appeared before the Commission to provide comment.

Item #2: Item #4: Review of Order of Dismissal- Travis Baxter, MNPB – Grievance

Phylinda Ramsey, Metro Legal Attorney for MNPB, and Sonny Koshy, Mr. Baxter's attorney, were both present before the Commission to discuss the Baxter Order of Dismissal. Travis Baxter was not present.

MOTION: After some discussion, Commissioner Jones moved to accept the Order of Dismissal. Vice-Chair Sanders seconded, and the Commissioners approved without objection.

Item #3: Right of Appeal Civil Service Rule 3.1 (B)(3)– Employee from Metro Nashville Police Department (MNPB).

Natasha Dowell and Stephen Cain, Metro HR Reps, and Sonny Koshy were all present before the Commission to discuss the Right of Appeal.

MOTION: After some discussion, Vice-Chair Sanders made a motion to continue the case to the June meeting. Commissioner Link seconded, and the Commissioners approved without objection.

Item #4: Nashville Public Library (NPL) requests approval for out of class pay extension for Kyle Barber.

Keven Palmissano, HR Rep, and Sheri Adams, NPL HR Rep, were both present before the Commission to request approval for out of class pay extension for Kyle Barber

MOTION: After some discussion, Commissioner Link moved to accept the out of class pay extension for Kyle Barber. Seconded by Commissioner North and the Commissioners approved without objection

Item #5: Police Chief John C. Drake requests an open range salary increase for Joseph Atchley, Finance Manager.

Natasha Dowell, HR Rep, and Seth Waltenbaugh, MNPB HR Rep, were both present before the Commission to request an open range salary increase for Joseph Atchley, Finance Manager.

MOTION: After some discussion, Commissioner Jones moved to accept an open range salary increase for Joseph Atchley, Finance Manager. Seconded by Commissioner North and the Commissioners approved without objection

Item #6: Police Chief John C. Drake requests an Open Range salary increase for Allen White, Finance Manager.

Natasha Dowell, HR Rep, and Seth Waltenbaugh, MNPB HR Rep, were both present before the Commission to request an Open Range salary increase for Allen White, Finance Manager.

MOTION: After some discussion, Commissioner Jones moved to accept an open range salary increase for Allen White, Finance Manager. Seconded by Commissioner North and the Commissioners approved without objection

Item #7: MNPB employee Ronald Bright is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Natasha Dowell, HR Rep, Seth Waltenbaugh, MNPB HR Rep, and Mr. Bright were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Link moved to extend the IOD leave until October 21, 2024. Seconded by Commissioner North and the Commissioners approved without objection.

Item #8: MNPD employee Matthew Jorgensen is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Natasha Dowell, HR Rep, and Seth Waltenbaugh, MNPD HR Rep, were both present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until July 1, 2024. Seconded by Commissioner North and the Commissioners approved without objection.

Item #9: Leave from Civil Service Status for Ms. Christiana Mayo, Human Resources

Stephen Cain, HR Rep was present before the Commission to request leave from Civil Service Status for Ms. Christiana Mayo, Human Resources.

MOTION: After some discussion, Vice-Chair Sanders moved to accept the leave from Civil Service Status request for Ms. Christiana Mayo, Human Resources. Seconded by Commissioner Jones and the Commission approved without objection.

Item #10: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #11: Human Resource Updates

Director Hall informed the Commission that their approved pay plan recommendations were presented to the mayor.

*Updated Commission on the Career Fairs.

*Introduced Lisa Mason to the Commission

ACTION: Report Only

Item #12: Appeal of Medical Disqualifications: KE, Applicant for a Paramedic Recruit

Dr. Dodd, CSME, Diana Buzby-Soto, Public Health Nurse Practitioner, and KE were all present before the Commission.

MOTION: After some discussion, Commissioner North moved to deny the request for a waiver. Seconded by Vice-Chair Sanders and the Commission approved the denial without objection.

Item #13: Appeal of Medical Disqualifications: TJ, Applicant for a Firefighter Recruit

Dr. Dodd, CSME, Diana Buzby-Soto, Public Health Nurse Practitioner, and TJ were all present before the Commission.

MOTION: After some discussion, Vice-Chair Sanders moved to continue the request to the July meeting. Seconded by Commissioner Jones and the Commission approved without objection.

Item #14: Appeal of Medical Disqualifications: DW, Applicant for a Fire Recruit

Dr. Dodd, CSME, Diana Buzby-Soto, Public Health Nurse Practitioner, DW, Jamie Summers, NFD HR Rep and Danny Yates, IAFF President were all present before the Commission.

MOTION: After some discussion, Commissioner North moved to approve the request for a waiver. Seconded by Commissioner Link and the Commission approved the waiver without objection.

Public Hearing

Stephen Cain, and Olivia Coode, HR Reps were present before the Commission for the Public Hearing to discuss revisions to Civil Service Rule 4.21 – Election Day Poll Worker Volunteer Program.

**No one from the community was present to speak on the proposed revisions.
Commission will vote at the July meeting.**

With nothing further, the meeting adjourned at 10:21 a.m.

ATTEST:

APPROVED:

**Shannon B. Hall, Director
Secretary to the Commission**

**William H. Farmer, Chairman
Civil Service Commission**