



**METRO ARTS**  
NASHVILLE OFFICE OF ARTS + CULTURE

Meeting Minutes  
Committee for Antiracism and Equity Meeting  
February 14, 2024  
9:00 AM – 10:30 AM  
Metro Southeast Facility, 1417 Murfreesboro Pike, Nashville, TN 37217

**Committee Members Present:** Commissioner Diana Perez (Chair), Ellen Gilbert, Faithiyah Shepard-Suso, Lydia Yusuf, Camille Greer and Daniel Singh (*ex-officio*)

Committee members Absent: Teree McCormick

**Metro Arts Staff:** Josiah Golson, Claudia Lawhon, Chuck Beard, and Vivian Foxx

**A. Call to Order & Recognize Group Norms & CARE Purpose Statement**

- Commissioner Perez called the meeting to order and reiterated the group norms and CARE purpose statement.

**B. Public Comment**

- [No public comments were made]

**C. Approval of Meeting Minutes:**

*A motion was made to approve meeting minutes from January 24, 2024, by Community member Ellen Gilbert and seconded by community member Faithiyah Suso.*

**D. Action/Discussion Items**

*a. Discuss updates for CARE application.*

- The committee discussed strategies for promoting inclusivity and diversity in the arts, including revising membership application questions and engaging the community in cultural planning and projects.

- Action Items:

- Finalize the revised application questions based on committee feedback.

- Include a link to the full CARE charter/guidelines document with the application.
- Develop a draft paragraph outlining what the committee is looking for in potential members.

*b. Discuss new CARE schedule*

- The committee discussed the implementation of restorative practices in their meetings and strategies for managing Metro government's budget and surplus funds.

- Action Items:

- Review the legal changes to the CARE charter/guidelines once received and update any documents.

**E. Staff/Commission Report**

- Updates on cultural planning were provided by the staff.

**F. Next meeting & planning**

- Dates and CARE schedules for Committee meetings were discussed.

**G. Old/New Business**

- Various topics including salary equity, toxic workplace, and committee structure at Metro Nashville were discussed.

**H. Adjournment**

The meeting was adjourned at 10:30 AM by Commissioner Chair Perez.