



# METROPOLITAN CIVIL SERVICE COMMISSION

## MINUTES

**Date:** June 11, 2024

**Time:** 8:30 a.m.

**Place:** Howard Office Building  
Sonny West Room  
700 2<sup>nd</sup> Avenue South  
Nashville, Tennessee 37210

**MEMBERS:** William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

**OTHER MEMBERS:** Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on **May 14, 2024**. Commissioner North moved to accept the minutes for the **May 14, 2024**, meeting. Seconded by Vice-Chair Sanders, and the Commissioners approved without objection. Chairman Farmer asked if there were any union representatives in attendance. IAFF, FOP and SEIU representatives were present. Nicki Eke read the Announcement of Appeals Process. Chairman Farmer asked the Commissioners if they had received any Communiques from the public.

- (A) Approval of Appointments
- (B) Approval of Terminations/Pensions
- (C) Approval of Eligibility Register Report

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**CIVIL SERVICE COMMISSION****06/11/2024-2****(A) APPOINTMENTS**

<b><u>Name</u></b>	<b><u>Classification</u></b>	<b><u>Type</u></b>	<b><u>Date</u></b>
<b><u>Beer Board</u></b>			
Kaplan, Kelly Ann	Admin Svcs Officer 4	New Hire	04/30/2024
<b><u>Codes Administration</u></b>			
White, David Joseph	Bldg Inspector 1	New Hire	05/13/2024
Breedlove, Martin A.	Electrical Inspector 1	New Hire	05/13/2024
Randolph, Bryce Samuel	Mech/Gas Inspector 1	New Hire	04/29/2024
Dawood, Reta G.	Property Stan Insp 1	New Hire	05/13/2024
<b><u>Fire</u></b>			
Corrow, Jonathan Michael	Advanced Emergency Med Tech	New Hire	05/16/2024
Holt, Sara Katlyn	Advanced Emergency Med Tech	New Hire	05/16/2024
*Dalenberg, David J.	Human Resources Analyst Senior	Department Transfer	05/16/2024
Adams, Phallan Christine	Paramedic	New Hire	05/16/2024
Becker, Verda Tel	Paramedic	New Hire	05/16/2024
Browning, Landon Wayne	Paramedic	New Hire	05/16/2024
Munford, Tyler	Paramedic	New Hire	05/16/2024
VanDusen, Joshua Jon	Paramedic	New Hire	05/16/2024
<b>*Department Transfer from Human Resources (HR Analyst Senior, OR06) to Fire Department (HR Analyst Senior OR06)</b>			
<b><u>General Services</u></b>			
Mangano, Joseph B.	Equip Mechanic-Certified	New Hire	05/20/2024
Smith, Kevin J.	Equip Servicer	Re-hire	05/13/2024
<b><u>Information Technology Services</u></b>			
Edwards, Geoffrey B.	Info Systems Div Mgr	New Hire	04/27/2024
<b><u>Juvenile Court</u></b>			
Davenport, Holly R.	Admin Svcs Officer 2	Re-hire	04/29/2024
Keating, Lauren N.	Probation Officer 1	New Hire	05/06/2024
*Robinson, Jennifer R.	Probation Officer 1	Class Change/Lateral	05/13/2024
<b>*Class Change from Admin Svc Off 2 (OR01) to Probation Officer 1 (OR01)</b>			
<b><u>Nashville Department of Transportation (NDOT)</u></b>			
Jones, Deundra L.	Compliance Inspector 2	New Hire	04/29/2024
Nave, Nathaniel A.	Compliance Inspector 2	New Hire	05/13/2024
Tamborella, Dale L. Jr	Equipment Operator Senior	Promotion	05/13/2024
Covington, Kenny D.	Maintenance & Repair Worker	New Hire	05/13/2024
De Jesus, Gabriel	Maintenance & Repair Worker	New Hire	04/29/2024
Hesson, Shawn J.	Maintenance & Repair Worker	New Hire	05/13/2024
Hockman, Levi A.	Maintenance & Repair Worker	New Hire	04/29/2024
McWhorter, Jaymichael R.	Maintenance & Repair Worker	New Hire	05/13/2024
Palmer, Gary M. Jr	Maintenance & Repair Worker	New Hire	05/13/2024
Potts, Landon C.	Maintenance & Repair Worker	New Hire	05/13/2024
Smith, James E.	Maintenance & Repair Worker	New Hire	04/29/2024
Trotter, Roy R.	Maintenance & Repair Worker	New Hire	05/13/2024
Davis, Curalina L.	Maintenance & Repair Worker	Re-hire	04/29/2024
Cole, Justin M.	Planner 3	Promotion	04/29/2024

**CIVIL SERVICE COMMISSION****06/11/2024-3****Office of Homeless Services**

	Information Systems Operations		
*Owens, Chantelle	Analyst 1	Transfer to Civil Service	01/22/2024
<b>*Transfer to CS from Non-CS status</b>			

**Parks**

*Riesberg, Natalie C.	Application Tech 2	Class Change	04/27/2024
Crosby, Matthew A.	Masonry Worker	New Hire	05/01/2024
McShan, Kenyadia R.	Office Support Rep Sr	Re-hire	05/06/2024
**Dillingham, Leah M.	Program Coord	Transfer To Civil Service	04/27/2024
**Eliaison, Kathryn E.	Specialized Skills Inst	Transfer To Civil Service	04/27/2024
<b>*Class change from Office Support Spec 1 (ST07) to Application Tech 2 (ST08)</b>			
<b>**Transfer to Civil Service from PT status</b>			

**Police**

*Gordon, Jeffrey Lee Jr (Lee)	Admin Svcs Officer 3	Transfer To Civil Service	05/16/2024
Rice, Edward James III	Information Systems Advisor 1	New Hire	05/16/2024
Giles, Blake B.	Police Captain	Promotion	05/01/2024
Kautzman, William D.	Police Captain	Promotion	05/01/2024
Tennant, Brandon J.	Police Captain	Promotion	05/01/2024
Ware, Jessica V.	Police Captain	Promotion	05/01/2024
Calderon, Sofia Hernandez	Police Crisis Counselor	New Hire	05/16/2024
Fort, Bradley	Police Lieutenant	Promotion	05/01/2024
Goodwin, Robert D.	Police Lieutenant	Promotion	05/01/2024
Hughes, Shelby C.	Police Lieutenant	Promotion	05/01/2024
Peters, Gary J. III	Police Lieutenant	Promotion	05/01/2024
Smith, Harris M. III	Police Lieutenant	Promotion	05/01/2024
Storm, Ryan E.	Police Lieutenant	Promotion	05/01/2024
Tatum, Emily Rose	Police Lieutenant	Promotion	05/01/2024
Aliyar, Arash	Police Officer 2	New Hire	05/16/2024
Casey, Kyle Patrick	Police Officer 2	New Hire	05/16/2024
Guido, Eric George	Police Officer 2	New Hire	05/16/2024
Lewis, Zyaira Ricquale	Police Officer 2	New Hire	05/16/2024
Murphy, James Patrick Jr	Police Officer 2	New Hire	05/16/2024
Piloto, Matthew Larry	Police Officer 2	New Hire	05/16/2024
Hooten, Joshua O.	Police Officer 2	Re-hire	05/16/2024
Skye, Emelie Claire	Police Officer 2	Re-hire	05/16/2024
**Asbury, Leah Michelle	Police Operations Coord 1	Voluntary Reduction in Grade	05/01/2024
Romines, Tresa C.	Police Operations Coord 2	Promotion	05/01/2024
Schwieger, Samantha L.	Police Operations Coord 2	Promotion	05/01/2024
^Lee, Bailey H.	Police Security Guard 1	Transfer To Civil Service	04/16/2024
Box, Phillip	Police Sergeant	Promotion	05/01/2024
Brooks, Michael L.	Police Sergeant	Promotion	05/01/2024
Carroll, Nicholas Alan	Police Sergeant	Promotion	05/01/2024
Groeneweg, Arend	Police Sergeant	Promotion	05/01/2024
Hodges, Michael B.	Police Sergeant	Promotion	05/01/2024
Johnson, Wade Thomas	Police Sergeant	Promotion	05/01/2024
McBride, Terrance B.	Police Sergeant	Promotion	05/01/2024
Morris, Brent Drew	Police Sergeant	Promotion	05/01/2024

**CIVIL SERVICE COMMISSION****06/11/2024-4**

Rogers, Joel A.	Police Sergeant	Promotion	05/01/2024
Vaughn, Justin Lee	Police Sergeant	Promotion	05/01/2024
Ware, Frederick	Police Sergeant	Promotion	05/01/2024
Wilkinson, Chad Mitchell	Police Sergeant	Promotion	05/01/2024
Butala, Ashley Lynn	Police Support Technician	New Hire	05/16/2024

**\*Transfer to Civil Service from an Emergency/Temporary status****\*\*Voluntary Reduction in Salary Grade from Police Op Coord 2 (ST08) to Police Oper Coord 1 (ST07)****^Transfer to Civil Service from a provisional status****Public Library**

Dang, Jessica T.	Circulation Assistant	New Hire	05/13/2024
Thompson, Yolanda L.	Circulation Assistant	New Hire	05/13/2024
*Fowler, Olivia A.	Circulation Assistant	Transfer To Civil Service	05/27/2024
Pitts, Jada Damionne	Circulation Assistant	Re-hire	05/13/2024
Tamang, Karma	Custodian	New Hire	05/27/2024
**Collier, Melissa A.	Custodian	Class Change/Lateral	05/27/2024
Calix, Mary F.	Librarian 1	New Hire	05/13/2024
Rikard, Rebecca S.	Librarian 1	New Hire	05/27/2024
Ivanoff, Melanie K.	Librarian 1	Re-hire	05/13/2024
Frierson, Katelynd M.	Library Associate	New Hire	05/13/2024
^Gleeton, Kelsee M.	Library Associate	Voluntary Reduction in Grade	05/26/2024
Velez Mejias, Carlos A.	Mail Clerk Carrier	New Hire	04/15/2024
Mitchell, Delia M.	Program Spec 2	Promotion	05/13/2024

**\*Transfer to Civil Service from a PT status****\*\*Class change from a Security Guard (ST06) to Custodian (TG07)****^Voluntary Reduction in Salary grade from Program Spec 2 (OR01) to Library Associate (ST08)****Sheriff**

*Aguto, Ayuen	Correctional Officer 1	Class Change	04/19/2024
*Allen, Millennium Valentine	Correctional Officer 1	Class Change	04/19/2024
*Atoigue, Shawn Roke			
Camacho	Correctional Officer 1	Class Change	04/19/2024
*Billings, Elliott Ryan	Correctional Officer 1	Class Change	04/19/2024
*Bradley, Sean M.	Correctional Officer 1	Class Change	04/19/2024
*Brewer, Bennie A.	Correctional Officer 1	Class Change	04/19/2024
*Bucio, Daniel	Correctional Officer 1	Class Change	04/19/2024
*Chambers, Angel Isaiah	Correctional Officer 1	Class Change	05/03/2024
*Congiolo, Dakota Allen	Correctional Officer 1	Class Change	04/19/2024
*Dejongh, Benjamin Adam	Correctional Officer 1	Class Change	04/19/2024
*Douglas, Sharonda Eileen	Correctional Officer 1	Class Change	04/19/2024
*Driver, Desaray Lashaye	Correctional Officer 1	Class Change	04/19/2024
*Dunigan, Veda Letitia	Correctional Officer 1	Class Change	04/19/2024
*Eclebery, Ronald Tyler	Correctional Officer 1	Class Change	04/19/2024
*Fields, Tamia Nichole	Correctional Officer 1	Class Change	04/19/2024
*Foster, Joseph Jermaine C.	Correctional Officer 1	Class Change	04/19/2024
*Funches, Almia Jouan	Correctional Officer 1	Class Change	04/19/2024
*Gikas, Achilles George	Correctional Officer 1	Class Change	04/19/2024
*Graves, Kyle Lee	Correctional Officer 1	Class Change	05/15/2024
*Green, Joshua	Correctional Officer 1	Class Change	04/19/2024

**CIVIL SERVICE COMMISSION****06/11/2024-5**

*Hamer, Peyton Lee	Correctional Officer 1	Class Change	04/19/2024
*Hammonds, Gabrielle S.	Correctional Officer 1	Class Change	04/27/2024
*Hindsley, Travis Allen	Correctional Officer 1	Class Change	04/19/2024
*James, Moses Maurice	Correctional Officer 1	Class Change	04/19/2024
*Murray, Austin Luke	Correctional Officer 1	Class Change	04/19/2024
*Odom, Cameron Waylon	Correctional Officer 1	Class Change	04/19/2024
*Perry, Alexandria Leigh	Correctional Officer 1	Class Change	04/19/2024
*Reynolds, Eugene Jr	Correctional Officer 1	Class Change	04/19/2024
*Roberts, Kamal McDonald	Correctional Officer 1	Class Change	04/19/2024
*Rodriguez, Chelsea Danielle	Correctional Officer 1	Class Change	04/19/2024
*Saulsberry, Shaleya Dajinay	Correctional Officer 1	Class Change	04/19/2024
*Simpson, William Jacob	Correctional Officer 1	Class Change	04/19/2024
*Skipper, Sarah Elizabeth	Correctional Officer 1	Class Change	04/25/2024
*Smiley, Justin Lee	Correctional Officer 1	Class Change	04/19/2024
*Torain, Iyhonce Nicole	Correctional Officer 1	Class Change	04/19/2024
*Watts, Antione Marquis Jr	Correctional Officer 1	Class Change	04/19/2024
*Werner, Samuel Jon	Correctional Officer 1	Class Change	04/19/2024
*White, Ciara Cherrell	Correctional Officer 1	Class Change	04/19/2024
*Williams, Anthony Wayne Jr	Correctional Officer 1	Class Change	04/19/2024
*Williams, Caleb Jamal	Correctional Officer 1	Class Change	04/19/2024
*Williams, Lakeisha Monique	Correctional Officer 1	Class Change	04/19/2024
*Wong, Victor Manuel	Correctional Officer 1	Class Change	04/19/2024
Beach, Sean H.	Correctional Officer 2	Re-Employment	05/17/2024

**\*Class Change from Correctional Officer Trainee (CO00) to Correctional Officer 1 (CO01)****Social Services**

Scott, Christie Patrice	Social Work Assoc	Promotion	05/27/2024
Prater, Terrance D. Jr	Social Worker	New Hire	05/06/2024
Gupton, Markia F.	Social Worker Senior	New Hire	05/06/2024

**Water**

Ghouri, Kamran Ahmed	CAD/GIS Analyst 1	New Hire	05/13/2024
Curry, Thomas D. Jr	Customer Service Field Rep	Re-hire	05/13/2024
Martin, Shantel Shaquis	Customer Service Field Rep	Re-hire	05/13/2024
Wolfe, James S.	Finance Mgr	New Hire	05/13/2024
*Hess, Brandon S.	Finance Mgr	Department Transfer	05/25/2024
Clemmons, Tyler Scott	Finance Officer	New Hire	05/13/2024
Lowe, Jamille Danielle	Finance Officer	New Hire	05/13/2024
Lowery, Cynthia Cristina	Finance Officer	New Hire	05/13/2024
Ralph, Oliver B. Jr	Industrial Maintenance Manager	Promotion	05/13/2024
Edmiston, Varnella	Office Support Spec 2	New Hire	05/13/2024
Beard, Cameshia Laquan	Office Support Spec 2	Re-hire	05/13/2024
Collins, Kristopher Allen	Utility Field Tech 1	New Hire	05/13/2024
Locke, John	Equipment Operator Senior	Promotion	05/25/2024
McGuire, Riley	Treatment Plant Technician 1	New Hire	05/28/2024
Singer III, Patrick	Treatment Plant Technician 1	New Hire	05/28/2024
Ward, Ricky W.	Treatment Plant Technician 1	New Hire	05/28/2024

**\*Department Transfer from Finance (Finance Mgr, OR10) to Water Services (Finance Mgr, OR10)**

**MOTION: After some discussion, Commissioner North moved for approval of the Appointments as listed. Commissioner Jones seconded, and the Commissioners approved without objection.**

**(B) TERMINATIONS/PENSIONS**

<b>Name</b>	<b>Classification</b>	<b>Type</b>	<b>Department</b>	<b>Date</b>
Richardson, Reed Arthur	Bldg Inspector 1	Resignation	Codes Administration	05/17/2024
Fruit, Melissa Y.	Emer Telecomm Off 1	Dismissal	DEC	05/17/2024
Kim, Seong H.	Emer Telecomm Off 1	Resignation	DEC	05/21/2024
Gardner, Alante Nechyl	Emer Telecomm Off 2	Dismissal	DEC	05/01/2024
Fuqua, Jamie L.	Emer Telecomm Off 4	Resignation	DEC	05/05/2024
Bousamra, Fadi J.	Finance Mgr	Resignation	Finance	05/31/2024
Hansen, Eva Rose	Ad Emergency Med Tech	Resignation	Fire	05/27/2024
Cummings, Romney D.	Fire District Chief	Retirement	Fire	05/21/2024
Harlin, Ernest Troy	Fire Engineer	Retirement	Fire	05/29/2024
Arrington, Neal L.	Paramedic	Resignation	Fire	05/29/2024
George, Ashley N.	Application Tech 1	Resignation	General Services	05/14/2024
Nguyen, Anh Huy T.	Application Tech 1	Resignation	General Services	05/20/2024
Atwood, Dianna L.	Finance Mgr	Retirement	General Services	05/11/2024
Howell, Edward P.	Historic Preservationist 1	Resignation	Historical Commission	05/10/2024
Anderson, Sterling	Info Systems App Analyst 2	Resignation	ITS	05/13/2024
Andrews, Elizabeth Renee	Internal Auditor 2	Resignation	Internal Audit	05/30/2024
Covington, Imani L.	Probation Officer 1	Resignation	Juvenile Court	05/24/2024
Evans, Robert M.	Compliance Inspector 2	Resignation	NDOT	05/10/2024
Jones, Deundra L.	Compliance Inspector 2	Resignation	NDOT	05/14/2024
Vanderford, John-James	Equipment Operator	Resignation	NDOT	05/03/2024
Wilson, Jonathan B. II	Equipment Operator	Resignation	NDOT	05/21/2024
Boyce, Joshua A.	Maintenance & Repair	Resignation	NDOT	05/09/2024
Bright, Marvell J.	Maintenance & Repair	Resignation	NDOT	05/09/2024
Coleman, Lapictetus A.	Maintenance & Repair	Resignation	NDOT	04/29/2024
Crehan, Pierre G.	Maintenance & Repair	Resignation	NDOT	05/03/2024
De Jesus, Gabriel	Maintenance & Repair	Resignation	NDOT	05/14/2024
Hesson, Shawn J.	Maintenance & Repair	Resignation	NDOT	05/20/2024
Martinez, Swave D.	Maintenance & Repair	Resignation	NDOT	04/29/2024
McCoy, Jaxson L.	Maintenance & Repair	Resignation	NDOT	04/29/2024
McGinnis, Victor E.	Maintenance & Repair	Resignation	NDOT	05/19/2024
Raines, William A. Jr	Maintenance & Repair	Resignation	NDOT	05/06/2024
Robinson, Ronald H.	Maintenance & Repair	Resignation	NDOT	05/14/2024
Saini, Guneet	Planner 2	Resignation	NDOT	05/10/2024
Pickle, Victor H. III	Concessions Clerk	Retirement	Parks	05/04/2024
Pyburn, Jerry W.	Equipment Operator Senior	Dismissal	Parks	05/07/2024
Castrejon Vargas, Marlene	Office Support Rep	Dismissal	Parks	05/11/2024
Lee, Ellis R. II	Program Coord	Dismissal	Parks	05/13/2024
Baine, Dejuan A. Jr	Recreation Leader	Resignation	Parks	05/03/2024
Sibley, Michael R.	Recreation Leader	Resignation	Parks	05/07/2024
Wood, Dylan T.	Recreation Leader	Dismissal	Parks	05/07/2024
Woodard, M Lei M.	Recreation Leader	Resignation	Parks	05/04/2024
Shetler, Shane H.	Police Lieutenant	Retirement	Police	05/31/2024
Davis, William J.	Police Officer 2	Resignation	Police	05/23/2024
Herman, Sean A.	Police Officer 2	Dismissal	Police	05/09/2024
Hones, Michael Jason Leon	Police Officer 2	Resignation	Police	05/31/2024
Jordan, Tyler Bruce	Police Officer 2	Resignation	Police	05/16/2024
Kearney, Timothy James	Police Officer 2	Resignation	Police	05/20/2024
Nies, Paul M.	Police Officer 2	Resignation	Police	05/08/2024
Thomas, Laura	Police Officer 2	Resignation	Police	05/02/2024

**CIVIL SERVICE COMMISSION****06/11/2024-7**

Wilson, Beri Symone	Police Officer 2	Resignation	Police	05/31/2024
Ynzunza, Ryan Christopher	Police Officer 2	Resignation	Police	05/10/2024
Rhodes, Hadleigh McFadden	Police Operations Coord 1	Resignation	Police	05/23/2024
Thomas, Camille Renee	Police Operations Coord 1	Resignation	Police	05/27/2024
Taylor, Laurance M.	Admin Svcs Officer 2	Resignation	Public Library	04/30/2024
Foster, Joe L.	Bldg Maint Mechanic	Retirement	Public Library	05/01/2024
Hamer, Peyton Lee	Correctional Officer 1	Resignation	Sheriff	05/01/2024
McClory, Nathaniel A.	Correctional Officer 1	Resignation	Sheriff	05/14/2024
Skipper, Sarah Elizabeth	Correctional Officer 1	Dismissal	Sheriff	05/10/2024
Briggs, Jordan Christopher	Correctional Officer 2	Resignation	Sheriff	05/07/2024
Hickenbottom, Dayton K.	Correctional Officer 2	Resignation	Sheriff	05/12/2024
Malone, Robriquez Letrell	Correctional Officer 2	Resignation	Sheriff	05/07/2024
Manyok, Paul Mator	Correctional Officer 2	Resignation	Sheriff	04/29/2024
Schultz, Isabela	Correctional Officer 2	Resignation	Sheriff	05/09/2024
Alexander, Chekundu Jenjeil	Social Worker	Resignation	Social Services	05/03/2024
Thompson, Alisha N.	Social Worker	Resignation	Social Services	05/31/2024
Dalton, Markeisha Tawaun	Customer Service Field Rep	Dismissal	Water Services	05/22/2024
Johnson, Robert William	Customer Service Field Rep	Resignation	Water Services	05/01/2024
Smith, David	Customer Service Field Rep	Resignation	Water Services	05/14/2024
Bowling, Kevin Lamont	Equipment Operator	Resignation	Water Services	05/15/2024
Barkley, Beau Creole	Equipment Operator Senior	Resignation	Water Services	05/30/2024
Boone, Douglas Clinton	Equipment Operator Senior	Dismissal	Water Services	05/17/2024
Esaw, Kemicheal D.	Equipment Operator Senior	Resignation	Water Services	04/19/2024
Johnson, Julie Shenae	Equipment Operator Senior	Dismissal	Water Services	05/24/2024
Hodges, Precious J.	Office Support Spec 2	Resignation	Water Services	05/24/2024
Green, Roger Edward	Utility Maintenance Tech	Resignation	Water Services	05/03/2024
Pinto, Evangelist J.	Utility Maintenance Tech Sr	Resignation	Water Services	05/10/2024

**MOTION: After some discussion, Commissioner North moved for approval of the Terminations/Pensions as listed. Commissioner Jones seconded, and the Commissioners approved without objection**



**CIVIL SERVICE COMMISSION**  
**(C) ELIGIBILITY REGISTER REPORT**

06/11/2024-8

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>On List</u>	<u>Type</u>	<u>Date</u>	<u>Establish/Abolish</u>
Engineer In Training	Water	12	Cont	5/1/2024	Establish
Industrial Electronics Technician 1- MWS Operations	Water	5	Cont	5/1/2024	Establish
Application Technician 2-Parks	Parks	12	Cont	5/2/2024	Establish
Administrative Services Division Manager - Traffic Management Center Manager	NDOT	4	Open	5/2/2024	Establish
Emergency Telecommunications Officer 1	DEC	6	Cont	5/2/2024	Establish
Aquatics Coordinator	Parks	5	Cont	5/3/2024	Establish
Paramedic	Fire	19	Cont	5/3/2024	Establish
Traveling Children's Librarian 1 - Nashville Public Library	Library	9	Open	5/6/2024	Establish
Correctional Officer Trainee	Sheriff	40	Cont	5/6/2024	Establish
Maintenance & Repair Worker	NDOT	32	Cont	5/6/2024	Establish
Industrial Electrician 1	Water	1	Cont	5/6/2024	Establish
Library Associate	Library	63	Open	5/7/2024	Establish
Water Services Assistant Manager- System Services	Water	9	Dept	5/7/2024	Establish
Utility Equipment Operator Senior-WS					
Backhoe/Trackhoe	Water	5	Cont	5/7/2024	Establish
Industrial Mechanic 1- Operations	Water	4	Cont	5/7/2024	Establish
Helicopter Mechanic	Police	7	Open	5/8/2024	Establish
Police Crisis Counselor - Family Intervention/Bilingual	Police	7	Open	5/8/2024	Establish
Park Police Trainee	Parks	8	Cont	5/8/2024	Establish
Administrative Services Officer 3 - Community Safety Center Console Operator	Police	76	Open	5/10/2024	Establish
Recreation Leader - Community Recreation and Sportsplex	Parks	62	Cont	5/10/2024	Establish
Public Information Representative	Parks	75	Open	5/13/2024	Establish
Custodian-Public Library	Library	79	Cont	5/13/2024	Establish
Equipment Servicer	General Services	14	Cont	5/13/2024	Establish
Equipment Operator Senior-Roads and Waste	NDOT	23	Cont	5/15/2024	Establish
Maintenance & Repair Worker Sr.	Parks	14	Cont	5/16/2024	Establish
Finance Manager-Planning Commission	Planning	21	Open	5/17/2024	Establish
Equipment Mechanic Certified	General Services	2	Cont	5/17/2024	Establish
Compliance Inspector 2-Enforcement	NDOT	23	Cont	5/20/2024	Establish
Administrative Services Officer 2 - Financials	Planning	21	Open	5/21/2024	Establish
Building Maintenance Mechanic - HVAC Mechanic	Parks	1	Cont	5/22/2024	Establish
Technical Services Administrator - Clean Water Nashville	Water	8	Dept	5/22/2024	Establish
Administrative Services Officer 3 - Zoning Inspections	Codes	3	Dept	5/22/2024	Establish
Services Application Specialist	Social Service	62	Open	5/22/2024	Establish
Police Officer 2 - Lateral	Police	10	Cont	5/23/2024	Establish
Maintenance and Repair Leader - Irrigation	Parks	4	Open	5/29/2024	Establish
Utility Compliance Inspector 1 - First Response	Water	9	Cont	5/29/2024	Establish
IS Advisor 2 - Data Platform Administrator	ITS	32	Open	5/29/2024	Establish
IS Division Manager - Data Center	ITS	3	Open	5/30/2024	Establish
Police Support Technician	Police	56	Cont	5/30/2024	Establish
	Human				
Human Resources Analyst Senior-Senior Training Analyst	Resources	28	Open	5/31/2024	Establish

**MOTION: After some discussion, Commissioner North moved for approval of the Eligibility Register as listed. Commissioner Jones seconded, and the Commissioners approved without objection.**

**HUMAN RESOURCE ITEMS****Item #1: Public Comment Period**

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

**ACTION: No one appeared before the Commission to provide comment.**

**Item #2: Right of Appeal Civil Service Rule 3.1 (B)(3)– Employee from Metro Nashville Police Department (MNPd).**

Natasha Dowell, Metro HR Rep was present before the Commission to discuss the Appeal. The Commission was informed that the Employee withdrew the appeal.

**ACTION: No action required as appeal was withdrawn.**

**Item #3: Judge Sheila Calloway requests an Open Range salary increase for Jennifer Robinson, Probation Officer 1**

Olivia Coode, Metro HR Rep and Tommy Bradley, Juvenile Court Rep, were both present before the Commission to discuss the Open Range increase request.

**MOTION: After some discussion, Vice-Chair Sanders moved to accept an open range salary increase for Jennifer Robinson, Probation Officer 1. Seconded by Commissioner North and the Commissioners approved without objection**

**Item #4: Metro Nashville Fire Department employee James Dotson is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Keven Palmissano, HR Rep, and Jamie Summers, Fire HR Rep, were all present before the Commission to discuss the requested IOD extension.

**MOTION: After some discussion, Commissioner North moved to extend the IOD leave until September 18, 2024. Seconded by Vice Chair Sanders and the Commissioners approved without objection.**

**Item #5: Metro Nashville Fire Department employee Prosper Johnson is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Keven Palmissano, HR Rep and Jamie Summers, Fire HR Rep, were both present before the Commission to discuss the requested IOD extension.

**MOTION: After some discussion, Vice-Chair Sanders moved to extend the IOD leave until June 28, 2024. Seconded by Commissioner Jones and the Commissioners approved without objection.**

**Item #6: MNPd employee Anna Clayton is requesting to extend her Injury On Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Natasha Dowell, HR Rep, was present before the Commission to discuss the requested IOD extension. Ms. Dowell informed the Commission that the request for an extension was withdrawn.

**ACTION: No action required as request was withdrawn.**

**Item #7: Civil Service Rule Update - Election Day Poll Worker Volunteer Program**

Stephen Cain, and Olivia Coode, HR Reps were present before the Commission to discuss revisions to Civil Service Rule 4.21 – Election Day Poll Worker Volunteer Program.

**MOTION: After some discussion, Commissioner North moved to accept the Civil Service Rule Update - Election Day Poll Worker Volunteer Program. Seconded by Commissioner Jones and the Commissioners approved without objection.**

**Item #8: Approval of a Memorandum of Understanding between Metropolitan Government of Nashville and Davidson County and the Fraternal Order of Police**

Mike Taylor, Asst. Director HR and James Smallwood, FOP President, were present before the Commission to discuss the Memorandum of Understanding between Metropolitan Government of Nashville and Davidson County and the Fraternal Order of Police.

**MOTION: After some discussion, Commissioner North moved to accept the Memorandum of Understanding between Metropolitan Government of Nashville and Davidson County and the Fraternal Order of Police. Seconded by Vice-Chair Sanders and the Commissioners approved without objection.**

**Item #9: Job Description Revisions - Metro Codes**

- **Property Standards Inspection Chief**
- **Property Standards Inspector 1**
- **Property Standards Inspector 2**

Patrick Brooks, HR Rep, Alicia Swann, Codes Asst Dir and Brady Rich, Codes Deputy Dir., were present before the Commission to discuss job description revisions.

**MOTION: After some discussion, Commissioner Link moved to accept the revisions to the Property Standards Inspection Chief. Seconded by Commissioner North and the Commissioners approved without objection.**

**MOTION: After some discussion, Commissioner Jones moved to accept the revisions to Property Standards Inspector 1. Seconded by Commissioner North and the Commissioners approved without objection.**

**MOTION: After some discussion, Commissioner Jones moved to approve the revisions to Property Standards Inspector 2. Seconded by Commissioner North and the Commissioners approved without objection.**

**Item #10: Job Description Revisions - Nashville Public Library (NPL)**

- **Library Associate**

Patrick Brooks, HR Rep, and Sherry Adams, Library Manager, were present before the Commission to discuss job description revisions.

**MOTION: After some discussion, Commissioner Link moved to accept the revisions to the Library Associate. Seconded by Vice-Chair Sanders and the Commissioners approved without objection.**

**Item #11: Job Description Revisions – Juvenile Court**

- **Probation Officer Chief**
- **Juvenile Court Magistrate 1**

Patrick Brooks, HR Rep, Tommy Bradley, Juvenile Court Rep, were present before the Commission to discuss job description revisions.

**MOTION: After some discussion, Commissioner North moved to accept the revisions to the Probation Officer Chief. Seconded by Commissioner Jones and the Commissioners approved without objection.**

**MOTION: After some discussion, Commissioner North moved to accept the revisions to Juvenile Court Magistrate 1. Seconded by Vice Chair Sanders and the Commissioners approved without objection.**

**Item #12: Report on Benefit Board Election Results (Metro Charter 13.03), Fire Representative**

Joy Cooper, HR Rep, was present to give the results for the Benefit Board Fire Department Employee Representative election. Fire Rep. Jonathan Puckett is the winner and will start a 3-year term beginning July 1, 2024.

**ACTION: Report Only**

**Item #13: Report on Benefit Board Election Results (Metro Charter 13.03), Retired Employee Representative**

Joy Cooper, HR Rep, was present to give the results for the Benefit Board Retired Employee Representative election. B.R. Hall, Sr. was the winner and will start a 3-year term beginning July 1, 2024.

**ACTION: Report Only**

**CIVIL SERVICE COMMISSION**

**06/11/2024-11**

**Item #14: Administrative Law Judge Hearing Calendar**

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

**ACTION: Report Only**

**Item #15: Human Resource Updates**

Director Hall advised the Commission that today would be Commissioner North's last meeting.

\*Introduced Rachel Trollinger new employee on the benefit side

**ACTION: Report Only**

With nothing further, the meeting adjourned at 8:51 a.m.

**ATTEST:**

**APPROVED:**

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**Shannon B. Hall, Director  
Secretary to the Commission**

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**William H. Farmer, Chairman  
Civil Service Commission**