



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: July 9, 2024

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Approval of June 11, 2024, Minutes

Acknowledgement of Union Representatives

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Communiques from the public on pending hearings

- (A) Approval of Appointments
- (B) Approval of Terminations/Pensions
- (C) Approval of Eligibility Register Report

APPOINTMENTS	PG. 2-4
TERMINATIONS/PENSIONS	PG. 5-6
ELIGIBILITY REGISTER REPORT	PG. 6-7
HUMAN RESOURCE ITEMS	PG. 8

CIVIL SERVICE COMMISSION**07/09/2024-2****(A) APPOINTMENTS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<u>Community Review Board</u>			
Welch, Kevin J.	Admin Svcs Officer 4	New Hire	06/24/2024
Potter, Ansley Dutcher	Research Analyst 2	New Hire	06/24/2024
<u>Emergency Communications</u>			
Lainez, Kevin G.	Emer Telecommunications Off 1	New Hire	05/20/2024
Magee, John T.	Emer Telecommunications Off 1	New Hire	05/20/2024
<u>Fire</u>			
Harrison, Trey Anthony	Advanced Emergency Med Tech	New Hire	06/16/2024
Lanotte, Francesco	Advanced Emergency Med Tech	New Hire	06/16/2024
Lovell, Mason Charles	Advanced Emergency Med Tech	New Hire	06/16/2024
Bryant, William Avery Lyric	Paramedic	New Hire	06/16/2024
<u>General Services</u>			
Wichert, Grace	Admin Svcs Officer 4	Promotion	06/10/2024
*Stovall, Dana	Application Tech 1	Dept transfer/Vol Reduction in Grade	06/24/2024
Mirro, Peter J.	Automotive Mechanic	New Hire	06/10/2024
Adams, Brandon J.	Equip Servicer	Re-hire	06/01/2024
*Department transfer from Water (Apprentice, TG10) to General Services (Application Tech 1, ST7)			
<u>Human Resources</u>			
Woods, Kabriea D.	Human Resources Analyst	New Hire	06/17/2024
*Gomez, Christina	Human Resources Analyst Sr	Department transfer/Transfer to CS	06/24/2024
*Transfer to Civil Service from MAC (Learning and Development Coord) to Human Resources (HR Analyst Senior)			
<u>Information Technology Services</u>			
Blady, Christopher M.	Info Systems Div Mgr	New Hire	06/01/2024
Agyeman, Eric	Information Systems Advisor 2	New Hire	06/08/2024
<u>Juvenile Court</u>			
*Hudson, Shelley P.	Admin Svcs Mgr	Reclassification	06/10/2024
Lee, Sharonda M	Admin Svcs Officer 2	New Hire	05/28/2024
*Reclassification from Probation Officer 3, OR05 to Admin Svc Mgr, OR07 as a result of a position audit			
<u>Nashville Department of Transportation (NDOT)</u>			
White, Robert T.	Admin Svcs Division Manager	New Hire	05/27/2024
Morgan, Aven	Admin Svcs Mgr	New Hire	06/10/2024
Thomas, Dorian L.	Compliance Inspector 2	New Hire	06/10/2024
Mitchell, Bradley S.	Compliance Inspector 2	Re-hire	06/10/2024
Day, Brenden P.	Engineer In Training	New Hire	06/10/2024
Elliott, John F.	Equipment Operator	New Hire	05/27/2024
Bailey, Ziderius A.	Maintenance & Repair Worker	New Hire	06/10/2024
Carroll, Tyler D.	Maintenance & Repair Worker	New Hire	06/10/2024
Ferguson, Ty E.	Maintenance & Repair Worker	New Hire	06/10/2024
Gonzalez Santos, Juan R.	Maintenance & Repair Worker	New Hire	05/27/2024
Gower, James R. Jr	Maintenance & Repair Worker	New Hire	06/10/2024
Hicks, Collin D.	Maintenance & Repair Worker	New Hire	05/27/2024

CIVIL SERVICE COMMISSION**07/09/2024-3**

Mangrum, Jayce W.	Maintenance & Repair Worker	New Hire	05/27/2024
Morrell, Austin D.	Maintenance & Repair Worker	New Hire	06/10/2024
Morris, Kenneth N.	Maintenance & Repair Worker	New Hire	06/10/2024
Cushing, Matthew K.	Planner 2	New Hire	06/10/2024
*Martinez, Valeria	Planner 2	Transfer To Civil Service	06/10/2024
Stone, Cortnye A.	Special Projects Mgr	Promotion	06/10/2024

Transfer to CS from FT Non-CS status*Parks**

*Owen, Justin M.	Equipment Operator Senior	Class Change	06/08/2024
Herrera Alvarez, Luis A.	Maintenance & Repair Leader	New Hire	06/11/2024
**Townsend, Jack M.	Maintenance & Repair Leader	Transfer To Civil Service	05/25/2024
Hawkins, Charlie	Maintenance & Repair Worker Se	New Hire	06/01/2024
Cheatham, Charles D.	Maintenance & Repair Worker Se	Re-hire	06/17/2024
Mitchell, Rana A.	Public Info Rep	New Hire	06/10/2024
^Alexander, Raynesha L.	Recreation Leader	Transfer To Civil Service	05/18/2024
^Armstrong, Janay D.	Recreation Leader	Transfer To Civil Service	06/08/2024
^Green, Christian	Recreation Leader	Transfer To Civil Service	05/25/2024
^Helms, Dorrae L.	Recreation Leader	Transfer To Civil Service	05/18/2024
^Molden, Joshua S.	Recreation Leader	Transfer To Civil Service	05/18/2024
^Owens, Angela R.	Recreation Leader	Transfer To Civil Service	05/18/2024
**Romero, Victoria	Recreation Leader	Transfer To Civil Service	05/25/2024

Class change from Maintenance & Repair Worker Senior (TG09) to Equipment Operator Senior (TG12)***Transfer to Civil Service from seasonal status****^Transfer to CS from PT status****Planning**

Semrick, Randi	Human Resources Manager	Promotion	06/18/2024
----------------	-------------------------	-----------	------------

Police

Plowman, Randall S.	Admin Spec	Promotion	06/01/2024
Scott, Ashleigh Nicole	Admin Spec	Promotion	06/01/2024
Watson, Heather L.	Admin Svcs Division Manager	Promotion	06/16/2024
Schmier, Tyler Loren	Admin Svcs Officer 3	New Hire	06/16/2024
*Mendez, David	Admin Svcs Officer 3	Department Transfer	06/16/2024
Kemp, Marshall	Admin Svcs Officer 4	Promotion	06/16/2024
Shelepak, Elena Sophia	Crime Lab Forensic Scientist 1	Promotion	05/16/2024
Kiss, Sierra A.	Crime Scene Investigator 1	Re-hire	06/01/2024
Gaebler, Steven P.	Info Sys Comm Analyst 3	Promotion	06/01/2024
Nehring, Kaitlynn Marie	Police Officer 2	New Hire	06/16/2024
Parker, Emily Patrice	Police Officer 2	New Hire	06/01/2024
Young, Jacob Garland	Police Officer 2	New Hire	06/01/2024
**Powell, Devon B.	Police Operations Coord 1	Voluntary Reduction in Grade	06/01/2024
Demetres, Michelle Ashley	Police Operations Coord 2	Promotion	06/01/2024
Tisdale, Jasmine Marche	Police Operations Coord 2	Promotion	06/01/2024
Yentes, Mickey Joe	Police Sergeant	Re-hire	06/16/2024
^Brown, Donald Eugene III	Police Support Technician	Transfer To Civil Service	06/01/2024
Province, Karli Lynn	Professional Spec	New Hire	06/16/2024
Wessels, Frank J.	Professional Spec	New Hire	06/01/2024

CIVIL SERVICE COMMISSION

07/09/2024-4

Department Transfer from General Services (ASO 3, OR03) to Police (ASO 3, OR03)***Voluntary Reduction in Salary Grade from Police Oper Coord 2 (ST08) to Police Oper Coord 1 (ST07)****^Transfer to CS from an Emergency status****Public Library**

Plummer, Jasmine J.	Circulation Assistant	New Hire	06/10/2024
Redman, Sara I.	Circulation Assistant	New Hire	06/10/2024
Littleton, Arlene M.	Circulation Assistant	Re-hire	06/10/2024
Johnstone, Matthew A.	Program Spec 2	New Hire	06/10/2024
Lowy, Eric R.	Technical Specialist 1	Promotion	06/24/2024

Water

*Thomas, Lillian E.	Admin Svcs Officer 2	Class Change	06/08/2024
Groves, Ryder Forest	CAD/GIS Analyst 1	New Hire	06/10/2024
Armstrong, Azariah D.	Equipment Operator Senior	Promotion	05/25/2024
Green, Charles L.	Indust Electrician 1	New Hire	06/10/2024
Manuel, Roderick Lydell Jr	Treatment Plant Tech 1	Re-hire	05/28/2024
**Lodwig, Kenneth L.	Treatment Plant Tech 1	Voluntary Reduction in Grade	05/25/2024
^Comer, Michael W.	Utility Compliance Insp 1	Class Change-Lateral	06/08/2024
Stevanus, Donald W.	Utility Engineer Technician	Re-hire	06/10/2024
Lawrence, Jalon Lawrence	Utility Maintenance Tech	New Hire	06/10/2024
Trotter, Cecil	Water Services Asst Manager	Promotion	05/25/2024

Class change from Off Support Spec 2 (ST08) to Admin Svcs Officer 2 (OR01)***Voluntary Reduction in Salary Grade from Utility Maintenance Spec 2 (TL11) to Treatment Plant Tech 1 (TG11)****^Class change from Utility Maint Tech Sr (TG09) to Utility Compliance Insp 1 (ST08)**

CIVIL SERVICE COMMISSION
(B) TERMINATIONS/PENSIONS

07/09/2024-5

Name	Classification	Type	Department	Date
<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Denton, Horace Wayne Jr	Admin Svcs Mgr	Retirement	Codes Administration	06/17/24
Johnson, Anthony	Admin Svcs Division Manager	Resignation	Community Review Board	06/17/24
Williams, April L.	Admin Svcs Officer 4	Resignation	Community Review Board	06/07/24
Fisher, Wendy L.	Emer Telecom Off 1	Dismissal	DEC	05/29/24
Gluba, Kristen M.	Emer Telecom Off 2	Resignation	DEC	05/27/24
Johnson, Charles E.	Emer Telecom Off 2	Dismissal	DEC	04/16/24
Miller, James A.	Emer Telecom Off 2	Resignation	DEC	06/02/24
Huffstuttlar, Laura Nicole	Adv Emergency Med Tech	Deceased	Fire	06/06/24
Santana, Charles Joseph	Adv Emergency Med Tech	Resignation	Fire	06/20/24
Anderson, Theodore M. Jr	Fire Captain	Retirement	Fire	06/22/24
Butts, David Garrett	Fire Engineer	Retirement	Fire	06/28/24
Morton, Josiah Steven	Paramedic	Resignation	Fire	06/09/24
Ries, Jonathan T.	Admin Svcs Officer 3	Resignation	General Services	06/07/24
Dunlap, Cayden T.	Equip Servicer	Resignation	General Services	06/04/24
Pratt, Larry G.	Technical Specialist 1	Retirement	General Services	06/14/24
Hadley, Wanda C.	Human Resources Mgr	Retirement	Human Resources	06/27/24
Pirtle, Dola K.	Office Support Rep	Retirement	Juvenile Court Clerk	04/19/24
Bennett, Timothy L.	Compliance Inspector 2	Resignation	NDOT	06/18/24
Durant, Tammie B.	Compliance Inspector 2	Resignation	NDOT	05/29/24
Thomas, Dorian L.	Compliance Inspector 2	Resignation	NDOT	06/18/24
Bailey, Ziderius A.	Maintenance & Repair	Dismissal	NDOT	06/11/24
Carroll, Tyler D.	Maintenance & Repair	Dismissal	NDOT	06/11/24
Hicks, Collin D.	Maintenance & Repair	Resignation	NDOT	06/10/24
McWhorter, Jaymichael R.	Maintenance & Repair	Resignation	NDOT	06/18/24
Springer, Brien W.	Maintenance & Repair	Resignation	NDOT	06/07/24
Daniels, Jesse C.	Equipment Operator Senior	Resignation	Parks	06/12/24
Ivey, Tanner G.	Equipment Operator Senior	Resignation	Parks	06/05/24
Butler, David J.	Maintenance & Repair Sr	Retirement	Parks	06/07/24
Henderson, Ja Mari X.	Maintenance & Repair Sr	Dismissal	Parks	06/07/24
Mckie, Jacquelyn	Recreation Leader	Retirement	Parks	06/20/24
Mcmurray, Kevin D.	Recreation Leader	Dismissal	Parks	05/30/24
Chick, Joshua E.	Police Officer 2	Resignation	Police	06/14/24
Hurley, Taylor Savannah	Police Officer 2	Resignation	Police	06/20/24
Medrano, Winnie	Police Officer 2	Resignation	Police	06/27/24
Young, Jacob Garland	Police Officer 2	Resignation	Police	06/21/24
Lee, Bailey H.	Police Security Guard 1	Resignation	Police	06/14/24
Clingan, Thomas Ryan	Police Sergeant	Resignation	Police	06/23/24
Donegan, Jordan B.	Police Sergeant	Resignation	Police	06/21/24
Feeney, Colin K.	Police Sergeant	Retirement	Police	06/26/24
Brown, Donald Eugene III	Police Support Technician	Resignation	Police	06/20/24
Torres Fuentes, David E.	Library Performing Artist	Resignation	Public Library	05/23/24
Bucio, Daniel	Correctional Officer 1	Dismissal	Sheriff	06/04/24
Combs, Jimmy Lee	Correctional Officer 1	Resignation	Sheriff	05/25/24
Douglas, Sharonda Eileen	Correctional Officer 1	Resignation	Sheriff	06/10/24
Green, Shaquise Chanutele	Correctional Officer 1	Resignation	Sheriff	05/31/24
Hinkson, Edmund Jay III	Correctional Officer 1	Dismissal	Sheriff	06/05/24
Baxter, Maurice D.	Correctional Officer 2	Resignation	Sheriff	06/11/24
Knight, Decorrus Trevail	Correctional Officer 2	Resignation	Sheriff	05/31/24
Padilla, Gabriel M.	Correctional Officer 2	Resignation	Sheriff	06/21/24

CIVIL SERVICE COMMISSION**07/09/2024-6**

Sheppard, Sarah Elizabeth	Correctional Officer 2	Resignation	Sheriff	05/27/24
Young, Tomisha C.	Social Worker	Resignation	Social Services	06/21/24
Key, Clarise L.	Social Worker Senior	Resignation	Social Services	06/07/24
Tucker, Quince Duane	Equipment Operator Senior	Resignation	Water Services	06/10/24
Flynn, Michael J.	Indust Electrician 1	Retirement	Water Services	05/15/24
Lawrence, Ricky L.	Indust Tech Master	Retirement	Water Services	06/07/24
Miller, Cynthia S.	Info Systems App Analyst 3	Retirement	Water Services	06/14/24
Norris, Joshua Stephen	Technical Specialist 2	Resignation	Water Services	05/31/24
Fuller, Troy A.	Treatment Plant Tech 1	Resignation	Water Services	06/07/24
Decker, Darryll W. Jr	Treatment Plant Tech 2	Retirement	Water Services	05/23/24
Musfeldt, Kevin J.	Utility Compliance Insp 1	Retirement	Water Services	06/21/24
Jackson, Ajuuah Desha	Utility Envir Comp Officer 2	Resignation	Water Services	06/21/24
Crutcher, Robert B.	Utility Equipment Operator	Resignation	Water Services	06/21/24
Binkley, Zachary	Utility Maintenance Tech	Resignation	Water Services	06/20/24
Gregory, DeAveon Z.	Utility Maintenance Tech	Resignation	Water Services	06/04/24

(C) ELIGIBILITY REGISTER REPORT

Administrative Services Manager - Transportation Planning/Bikeways/Walkways	NDOT	4	Open	06/03/2024	Abolish
Administrative Services Manager - Transportation Demand Management Administrator	NDOT	9	Open	06/03/2024	Abolish
Administrative Services Manager - GIS Administrator	NDOT	5	Open	06/03/2024	Abolish
Info Sys Communications Analyst 3 - Video Evidence	Police	39	Cont	06/03/2024	Establish
Administrative Services Officer 4 - Fleet Purchaser	General Services	41	Open	06/03/2024	Establish
Human Resources Analyst	Parks	155	Open	06/03/2024	Establish
Correctional Officer Trainee	Sheriff	30	Cont	06/03/2024	Establish
Police Officer 2 - Lateral	Police Officer 2-Lateral	2	Cont	06/03/2024	Establish
Police Officer 2-Lateral SRO	Police	6	Cont	06/03/2024	Establish
Research Analyst 2	Community Review Board	12	Open	06/04/2024	Establish
Administrative Services Officer 4 - Media Content Manager	Community Review Board	36	Open	06/04/2024	Establish
Custodian	Parks	29	Cont	06/04/2024	Establish
Administrative Service Officer 2 - Zero Waste Specialist	Water	48	Open	06/05/2024	Establish
Administrative Services Division Manager - Forensic Services Division	Police	2	Dept	06/05/2024	Establish
Administrative Services Officer 4 - Forensic Services	Police	4	Dept	06/05/2024	Establish
Planner 2 - Vision Zero Coordinator	NDOT	12	Open	06/05/2024	Establish
Special Projects Manager - Director of Strategic Communications, Policy and Legislation	NDOT	1	Dept	06/05/2024	Establish
Maintenance & Repair Worker	NDOT	43	Cont	06/05/2024	Establish
Engineer In Training	NDOT	33	Cont	06/05/2024	Establish
Automotive Mechanic Leader	General Services	4	Open	06/06/2024	Establish
Paralegal	Codes	4	Open	06/06/2024	Establish
Automotive Mechanic	General Services	13	Cont	06/06/2024	Establish
Equipment Mechanic	General Services	8	Cont	06/06/2024	Establish
Paramedic	Fire	13	Cont	06/06/2024	Establish
Equipment Operator Sr - Fleet Roadside Assistance	General Services	18	Cont	06/06/2024	Establish

CIVIL SERVICE COMMISSION**07/09/2024-7**

Equipment Operator Sr. - Grounds/Landscaping	Parks	15	Cont	06/06/2024	Establish
Equipment Servicer	General Services	7	Cont	06/06/2024	Establish
Advanced Emergency Medical Technician	Fire	17	Cont	06/06/2024	Establish
Utility Equipment Operator Sr.	Water	1	Cont	06/07/2024	Establish
Utility Field Technician 1	Water	76	Cont	06/07/2024	Establish
Police Operations Coordinator 2 - Case Preparation	Police	24	Open	06/10/2024	Abolish
Treatment Plant Shift Supervisor	Water	9	Open	06/10/2024	Abolish
Office Support Specialist 2	Water	62	Open	06/10/2024	Abolish
Police Officer Trainee	Police	97	Cont	06/10/2024	Establish
Customer Service Field Rep- Waste Management	Water	25	Cont	06/10/2024	Establish
Masonry Worker	Parks	1	Cont	06/13/2024	Establish
Park Police Trainee	Parks	2	Cont	06/13/2024	Establish
Technical Specialist 1 - NECAT	Public Library	11	Open	06/14/2024	Establish
Fire Inspector 1	Fire	70	Open	06/17/2024	Establish
Engineer In Training	Water	11	Cont	06/17/2024	Establish
Fire Recruit	Fire	326	Cont	06/17/2024	Establish
Equipment Operator Senior-Roads and Waste	NDOT	11	Cont	06/17/2024	Establish
Signal Technician 1 - Traffic Operations	NDOT	54	Cont	06/17/2024	Establish
Human Resources Manager - Planning Commission	Planning Commission	1	Dept	06/18/2024	Establish
Application Technician 1	General Services	23	Cont	06/21/2024	Establish
Emergency Telecommunications Supervisor	DEC	17	Dept	06/21/2024	Abolish
Emergency Telecommunications Officer 1	DEC	15	Cont	06/21/2024	Establish
Building Inspector 1	Codes	10	Cont	06/21/2024	Establish
Administrative Services Manager - Asset Manager	Planning	10	Open	06/24/2024	Establish
Librarian 1 - Traveling Children's	Library	4	Open	06/26/2024	Abolish
Naturalist 2	Parks	24	Open	06/27/2024	Establish
Crime Scene Investigator 3	Police	1	Dept	06/27/2024	Establish
Professional Specialist - Compliance Manager	Human Relations	25	Open	06/28/2024	Establish
Utility Customer Care Agent 1-Call Center	Water	98	Open	06/28/2024	Establish
Administrative Services Manager- Housing Trust Fund Manager	Planning	11	Open	06/28/2024	Establish

HUMAN RESOURCE ITEMS**Item #1: Public Comment Period**

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Item #2: General Services request to hire above base for General Services Assistant Director – Real Estate Services.

Item #3: Metro Nashville Fire Department employee Christopher Horton is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #4: Metro Nashville Fire Department employee Jeffrey Wright, II is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #5: Metro Water Services (MWS) job description revisions

- Utility Field Technician 1-3
- Customer Services Supervisor

Item #6: Administrative Law Judge Hearing Calendar**Item #7: Human Resource Updates**

If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.