



### FY25 Pay Plan Changes Impacting MPHD Positions

#### Grade Changes

Class #	Title	Old Grade	New Grade
07234	Info Sys Advisor 1	OR08	OR09
07407	Info Sys Advisor 2	OR10	OR11
07318	Info Sys Division Manager	OR11	OR12
07782	Info Sys Manager	OR10	OR11
07390	Research Analyst 1	OR03	OR04
07391	Research Analyst 2	OR05	OR06

In looking through the Pay Plan worksheets Metro HR sent recently, it was noticed that grades of six of the classifications that are in MPHD Pay Plan are changing in theirs, requiring Board of Health action to adopt the changes into our Pay Plan since we use the same classification numbers and titles.

To facilitate these changes, we will need to have “Request a Public Hearing Regarding Changes to the Pay Plan” at the June Civil Service Board meeting, and “Public Hearing Regarding Proposed Changes to the Pay Plan,” at the July meeting.

The classification changes above are requested to be made effective 7/1/2024 (retroactively, since the Public Hearing Regarding Proposed Changes will be made at the July meeting.).