

MINUTES

SPECIAL CALLED MEETING

METROPOLITAN EMPLOYEE BENEFIT BOARD

July 16, 2024

The Metropolitan Employee Benefit Board met for a Special Called meeting on Tuesday, July 16, 2024 in the Sonny West Conference Room, Howard Office Building, 700 President Ronald Reagan Way, Nashville, Tennessee, at approximately 10:59 a.m.

Benefit Board members: Chair: Edna J. Jones; Vice Chair: Christine Bradley; Members: Kevin Crumbo, G. Thomas Curtis, Harold W. Finch, II, Gilbert Gonzales, B.R. Hall, Sr., Jonathan Puckett, and Robert Weaver.

Member Shannon B. Hall was unable to be present.

Others present: Christina Hickey, Metro Human Resources and Courtney Mohan, Metro Legal Department.

A. APPEAL ANNOUNCEMENT:

Christina Hickey announced the process and timeframe for appealing a decision made by the Board.

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. Public Comment Period.

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the Agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the beginning of the meeting.

There were no public comments.

2. Hearing aid benefit in medical plans.

Christina Hickey stated this item was discussed at the July Board meeting and was deferred to get additional information.

Joseph Meyers, USI, provided a handout to the Board for review.

After some discussion of what can be afforded with the current budget and reviewing additional information, Kevin Crumbo moved to add a hearing aid benefit of \$2,000 allowance for coverage amount both ears combined for the Humana plan. Tom Curtis seconded.

After some discussion of adding coverage to both Medicare Advantage plans, the networks for both plans, the cost across the board for all the plans, and the 36-month coverage, B.R. Hall amended the motion to include all the plans.

A vote was taken on the amended motion to add a hearing aid benefit to the Humana, UHC and Cigna plans of \$2,000 for a period of 36 months effective January 1, 2025 and was approved without objection.

With nothing further presented, the meeting adjourned at 11:17 a.m.

ATTEST:

APPROVED:

**Shannon B. Hall, Director
Human Resources**

**Edna J. Jones, Chair
Employee Benefit Board**

