

Community Review Board MEETING MINUTES

Monday, May 20, 2024, at 5:00 pm

Howard School Building, Sonny West Room
700 2nd Ave, S., Nashville, TN 37210

Attendees:

- **Board Members in Attendance:** Alisha Haddock (Chair), Joe Brown (Vice Chair), Drew Goddard, and Walter Holloway. Absent: Mary Beard, Shawn Whitsell, and Mark Wynn.
- **CRB Staff in Attendance:** Anthony Johnson (Assistant Director), Demica Cash (Community Engagement and Outreach Specialist), and Dylan DePriest (Policy Analyst).
- Nicki Eke (Metro Legal Attorney), Commander Carlos Lara (Metro Nashville Police Department), and members of the public.

1. Call to Order:

Chair Haddock called the meeting to order.

2. Reading of the Appeals Statement:

Chair Haddock read the appeal statement pursuant to Section 2.68.030 of the Metropolitan Code.

3. Establish Quorum:

Board Member Goddard, as Secretary, confirmed the presence of a quorum.

4. Approval of Minutes:

Board Member Brown moved, and Board Member Goddard seconded, approval of the minutes of the April 22, 2024, Board meeting. The motion was approved unanimously.

5. Chair Remarks:

- Chair Haddock thanked Mayor Freddie O'Connell for attending the April 22, 2024, Community Review Board (CRB) meeting and for expressing his support, noting that the CRB is a public safety agency that plays a part in public safety outcomes. She also noted Mayor O'Connell's support of the critical need for a Memorandum of Understanding (MOU) between the Metro Nashville Police Dept (MNDP) and the CRB.

- Chair Haddock thanked the community for their support by showing up, speaking out against the status quo, and believing in the work of the CRB.

6. Public Comment:

- There was no public comment.

7. Executive Director's Report:

- Assistant Director Johnson updated the Board on the following:
 - Board Meeting Dates: Provided updates regarding Executive Director Fitchard's meeting with the Executive Committee on Wednesday, May 15, 2024, the upcoming Executive Committee Meeting on Tuesday, June 18, 2024, and her monthly meeting with the Mayor's Office.
 - CRB FY 2025 Budget: Executive Director Fitchard is attending Metro Council budget hearings regarding the FY 2025 budget.
 - Mayor State of Address: Updates on Mayor O'Connell's plans for the City of Nashville.
 - Complaints: The CRB received 9 complaint calls, 32 total non-compliant contact calls, and 7 dispositions in May.
 - MNPd Records Update: The MOU Committee discussed solutions that may resolve the issue regarding delays in the CRB Compliant Monitors' requests for MNPd body-worn camera videos.
 - MOU Committee: The CRB MOU Committee met on May 17, 2024, to discuss an MOU draft with outside counsel from Brazil Clark, PLLC Law Firm.
 - CRB Personnel Update: ED Fitchard will interview for the Senior Research Analyst 2 position on Tuesday, May 21, 2024. Interviews for the Media Content Manager will begin on Wednesday, May 22, 2024. The Research Analyst 1 is currently posted to Metro Nashville's employment webpage and the position will be open for applications until May 25, 2024.
 - Community Engagements: The CRB staff conducted intakes and outreach with community members on Tuesday, May 7, 2024, and Thursday, May 9, 2024, at the following locations: Southeast Community Center, McCabe Recreation Center, Inglewood Library, and Pruitt Library. A total of 175 contacts, 64 surveys, 3 complaints of misconduct, and 1 MNPd officer commendation were made from these events. Community Engagements and Outreach for June 2024 are at the

following locations: Black on Buchanan, Saturday, June 15, 2024, Music City Freedom, Saturday-Sunday, June 15-16, 2024, 615, Freedom Fireworks at Fort Negley Park, Wednesday, June 19, 2024, Nashville Pride Festival, Saturday-Sunday, June 22-23, 2024, and Fisk Food and Jazz Music Festival, Saturday, June 29, 2024.

- Provided updates on policy and research.
- Provided updates on the CRB's new office space.

8. Board Discussion:

- Meeting with Mayor and Chief: Chair Haddock noted she received a phone call from the mayor's office informing her that Mayor O'Connell and Chief Drake are unavailable to meet for several weeks regarding the MOU negotiations. Chair Haddock noted the CRB has decided to proceed with creating and finalizing an MOU agreement as they await to schedule an MOU meeting with Mayor O'Connell and Chief Drake. Chair Haddock noted that Mayor O'Connell's office has appointed 2 people from his staff to assist with the MOU negotiations.
- Lawsuit Against the CRB: Attorney Eke provided an update regarding the lawsuit against the CRB.
- Bylaws: Board Member Holloway provided an update regarding changes in the Rules and Bylaws. The Board discussed scheduling a date to finalize the Rules and Bylaws drafts.
- Update on Policy Advisory Report: MNPD Sexual Misconduct & Trauma Informed Victim Services: Policy Analyst DePriest updated the Board on the MNPD Sexual Misconduct & Trauma Informed Victim draft. Policy Analyst DePriest informed the Board that the new report is a policy created by best practices from agencies across the country for MNPD. Policy Analyst DePriest also noted in response to Chair Haddock that he and ED Fitchard will collaborate with Board Member Wynn and various agencies within Nashville to assist with creating the best practice recommendation policy. member Goddard asked if the report could have footnotes or a table showing for each recommendation the primary source for the recommendation. Policy Analyst DePriest said that was something he could add to the report.
- MOU: Board Member Goddard updated the Board regarding the MOU.

9. New Business/Announcements:

- Chair Haddock acknowledged Commander Lara's attendance at the meeting.
- The Board discussed locations and dates for the CRB Board Member's retreat.
- Board Member Holloway asked Attorney Eke if she would go over the Tennessee State Law governing the CRB, to CRB Board Members, noting it is important to make sure the CRB does not violate the law. Attorney Eke stated she would schedule a meeting with the CRB to go over the law.
- Chair Haddock informed the Board she would like to start a conversation on creating a task force to review policy advisory reports. Chair Haddock noted she wants to ensure there is inclusion when reports are reviewed. Chair Haddock also noted she wants 2 board members, 1 CRB staff, and 2 community members included in the review process.

10. Adjourn:

The meeting adjourned at 5:46 p.m.