

**Community Review Board**  
**MEETING MINUTES**  
**Monday, July 22, 2024, at 5:00 pm**  
Howard School Building, Sonny West Room  
700 2<sup>nd</sup> Ave, S., Nashville, TN 37210

**Attendees:**

- **Board Members in Attendance:** Alisha Haddock (Chair), Joe Brown, Drew Goddard, Walter Holloway, Shawn Whitsell, and Mark Wynn.
- **CRB Staff in Attendance:** Jill Fitchheard (Executive Director), Kim Risby (Assistant Director), Keturah Barnett (Administrative Services Manager), Demica Cash (Community Engagement and Outreach Specialist), Kevin Welch (Media Content Manager), Dylan DePriest (Policy Analyst), and Ansley Potter (Research Analyst 2).
- Nicki Eke (Metro Legal Attorney), and members of the public.

**1. Call to Order:**

Chair Haddock called the meeting to order.

**2. Reading of the Appeals Statement:**

Chair Haddock read the appeal statement pursuant to Section 2.68.030 of the Metropolitan Code.

**3. Establish Quorum:**

Board Member Goddard, as Secretary, confirmed the presence of a quorum.

**4. Approval of Minutes:**

Board Member Goddard moved for the approval of the minutes for the June 24, 2024, Board meeting. Board Member Whitsell seconded. The motion was approved unanimously.

**5. Chair Remarks:**

Chair Haddock informed the Board that she and Executive Director Fitchheard met with Mayor Freddie O'Connell and Chief of Staff Majorie Pomeroy-Wallace on Friday, July 12, 2024, to discuss two issues: a status update on the Memorandum of Understanding (MOU) agreement with the Metro Nashville Police Department (MNPd), and also reduction of conflict between the Community Review Board (CRB) and MNPd. Chair Haddock noted that they gave Mayor O'Connell a detailed update on the status of the

MOU agreement; the MOU is still being discussed in the Metro Legal department and there had been no discussion between CRB and MNPd representatives; and CRB Attorney Frank Brazil notified her on July 17, 2024, that the MOU agreement meeting is to be held on Tuesday, August 06, 2024, with Metro Legal which will not include MNPd personnel. Chair Haddock welcomed a conversation with Board members regarding the proposal she and ED Fitchard received from Mayor O'Connell regarding counsel for the CRB to help resolve conflicts with MNPd. Chair Haddock told him the CRB needed additional time to process each matter before making any decisions and she would take them to the Board, and he agreed. They also discussed possible litigation pertaining to the recent State law affecting oversight boards. Chair Haddock wanted everyone informed of the meeting and what it entailed, and how we want to keep a transparent relationship with the community. She said we want this to be a full conversation including community members, and we want to empower the 135 thousand voters who said oversight was needed in Nashville.

**6. Public Comment:**

There was no public comment.

**7. Executive Director's Report:**

Executive Director Fitchard reported the following:

- An update on personnel updates.
- The CRB received 4 citizens' complaints, 60 calls, 7 dispositions from MNPd , and 3 body-worn cameras since the last Board meeting on June 24, 2024. CRB Compliance Monitors have finalized cases except for review of body-worn camera (BWC) videos requested from MNPd for over 6 months. The Compliance Monitors are keeping a tracking history of body-worn camera requests from MNPd.
- Updates on 3 cases where requested BWC videos have been received.
- Issues regarding CRB complaint case backlogs and closed cases due to the Office of Police Accountability (OPA) and MNPd delays in the providing requested BWC videos necessary to complete and resolve cases, including an explanation of the BWC request process and why the lack of the BWC videos hinders how cases are resolved.
  - There was discussion with the Board about this, including the course of action the CRB should take regarding the lack of receiving requested BWC videos. The Board by consensus agreed to wait until after the August 6, 2024, with Metro Legal before proceeding with any legal course of action against MNPd.
- An update on the CRB retreat on Saturday, August 17, 2024.

- An update on the CRB relocating to the L&C Tower on August 15, 2024.

Board Member Wynn moved to accept ED Fitchard's Executive Director's report. Board Member Goddard seconded. The Board unanimously approved.

## **8. Board Discussion:**

- Sexual Misconduct Policy Report:
  - Policy Analysts Dylan DePriest and Research Analyst Ansley Potter informed the Board of the upcoming public forum on the sexual misconduct policy report that will take place on Monday, August 05, 2024, at the East Park Community Center from 5-7 pm.
  - They also updated the Board on the Policy Advisory Sexual Misconduct Report.
  - Chair Haddock requested that Board Member Wynn provide his expertise and knowledge of the sexual misconduct policy report regarding where the report stands with other sexual misconduct policies nationally and why it's needed for MNPDP, and he agreed to do so.
- Investigation Status of 61-page Complaint:
  - ED Fitchard updated the Board on a meeting Chair Haddock and she had with 3 independent investigators of Butler Snow, LLP attorneys on Wednesday, July 3, 2024, concerning the 61-page complaint.
- Expansion of Investigation Status:
  - Chair Haddock updated the Board on the second MNPDP whistleblower complaint that the CRB has received, which it forwarded to Butler Snow, LLP has received. Due to the second complaint, Chair Haddock discussed with the Board their thoughts on expanding the complaint process to create a policy regarding investigations that addresses issues that could be overlooked and protect those who may come forward with complaints against MNPDP.
  - Chair Haddock and the Board discussed the possibility of having a special called meeting to discuss a policy regarding whistleblower complaints.
- MOU Negotiations:
  - Board Member Goddard reminded the Board the MOU meeting with Metro Legal will be Tuesday, August 6, 2024.

- In response to Chair Haddock's questions, Board Member Goddard informed the Board he is confident that Metro Legal will listen to the CRB and be open to what we have to say, is optimistic that we can in the MOU discussions come to mutual understandings that will lead to establishing an MOU agreement, and is optimistic that as agreements are reached they can be implemented before finalization of the full MOU.
- The Board discussed whether Executive Director Fitchard should attend the August 6, 2024, meeting with Metro Legal.

**9. New Business/Announcements:**

- ED Fitchard updated the Board on a meeting with Board Member Whitesell regarding changes to the Bylaws and asked Board Members to attend the next Executive Committee meeting to discuss the proposed changes.
- ED Fitchard updated the Board on the NACOLE Conference that will be held in Arizona on October 13-17, 2024.
- Board Member Wynn thanked the Mayor and Chief for reopening the unsolved civil rights bombings in Nashville in the 1950's and 1960's. He encouraged Board members to purchase the book *Dynamite Nashville* by Betsy Phillips and read it before the next Board meeting. Board Member Wynn believes this will enable the Board to become better informed about the historical issues surrounding racial injustice in Nashville. He also recommended that MNPD officers read the book to educate them on the history of Nashville and the Civil Rights Movement.
- Member Whitsel commented on the distressing video of the shooting Sonya Massey, a 36 year-old black woman who was killed by police in her home in Springfield, Illinois. He lifted up her name and sent condolences to her family and support to that city, the activists there and people calling for justice. He also noted the importance of the work the CRB does and the importance of obtaining BWC as part of that work.

**10. Adjourn:**

The meeting adjourned at 7:16 p.m.