



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: August 13, 2024

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer(absent), D. Billye Sanders, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Courtney Mohan, Metro Legal Department Attorney Vice-Chair Sanders called the meeting to order. She asked if there were any corrections or additions to the minutes of the last Regular meeting on **July 9, 2024**. Commissioner Jones moved to accept the minutes for the **July 9, 2024**, meeting. Seconded by Commissioner Link, and Commissioners Jones and Link approved without objection. Vice-Chair Sanders asked if there were any union representatives in attendance. FOP, IAFF and SEIU representatives were present. Courtney Mohan read the Announcement of Appeals Process. Vice-Chair Sanders asked the Commissioners if they had received any Communiques from the public.

- (A) **Approval of Appointments**
- (B) **Approval of Terminations/Pensions**
- (C) **Approval of Eligibility Register Report**

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CIVIL SERVICE COMMISSION**08/13/2024-2****(A) APPOINTMENTS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<u>Codes Administration</u>			
Nightingale, Molly Marie	Admin Svcs Officer 4	Promotion	07/22/2024
Washington, Shatara Danielle	Paralegal	Re-hire	06/24/2024
<u>Community Review Board</u>			
Risby, Kim H.	Admin Svcs Division Manager	Re-hire	07/22/2024
<u>Finance</u>			
Crafton, Bradley Bennett	Accountant Senior	New Hire	07/22/2024
<u>General Services</u>			
Gooch, Tony D.	Automotive Mechanic	New Hire	07/22/2024
Young, Joshua A.	Automotive Mechanic	New Hire	07/08/2024
Chisem, Charmayne E.	Mail Clerk Carrier	New Hire	07/08/2024
<u>Human Relations Commission</u>			
*Yoon, Daniel Jung Shik	Professional Spec	Dept Trans/Vol Reduction in Grade	07/15/2024
*Department Transfer from Community Review Board, Admin Svc Off 4, OR05 to Human Relations, Professional Spec OR04			
<u>Human Resources</u>			
Rodriguez, Taylor	Human Resources Analyst Senior	Re-hire	07/22/2024
<u>Information Technology Services</u>			
Brown, Michael F. II	Information Sys Oper Tech 1	New Hire	07/20/2024
Cheredar, Chris J.	Information Sys Oper Tech 1	New Hire	07/20/2024
Parson, Robert M.	Information Sys Oper Tech 1	New Hire	07/20/2024
<u>Nashville Department of Transportation (NDOT)</u>			
Dealy, Jacob K.	Compliance Inspector 2	New Hire	06/24/2024
*Evans, LeErnest S.	Equipment Operator	Class Change	06/24/2024
Stockton, Brian K.	Equipment Operator	Promotion	06/24/2024
Birdine, Charlton W.	Equipment Operator Senior	Promotion	06/24/2024
Smotherman, Bobby III	Equipment Operator Senior	Promotion	06/24/2024
Blankenship, Jacob C.	Maintenance & Repair Worker	New Hire	06/24/2024
Campbell, Dylan A.	Maintenance & Repair Worker	New Hire	07/22/2024
Fox, Donald L. Jr	Maintenance & Repair Worker	New Hire	07/08/2024
Gaines, Antonio D.	Maintenance & Repair Worker	New Hire	06/24/2024
Hardaway, Jimmy W.	Maintenance & Repair Worker	New Hire	06/24/2024
Mercier, Chad S.	Maintenance & Repair Worker	New Hire	06/24/2024
Morris, Landon B.	Maintenance & Repair Worker	New Hire	06/24/2024
Norman, Kenya M.	Maintenance & Repair Worker	New Hire	07/22/2024
Scharkley, Landarious D.	Maintenance & Repair Worker	New Hire	06/24/2024
Thompson, Joshua I.	Maintenance & Repair Worker	New Hire	07/22/2024
Williams, Travis O.	Maintenance & Repair Worker	New Hire	07/22/2024
Song, Kenneth K.	Maintenance & Repair Worker	Re-hire	07/08/2024
Schultz, Brent D.	Planner 2	New Hire	06/24/2024
Scully, Brendan C.	Pub Info Coord	New Hire	07/08/2024
*Class Change from Maint & Repair Worker TG07 to Equipment Operator TG10			

CIVIL SERVICE COMMISSION**08/13/2024-3****Parks**

Brown, Mark A.	Custodian	New Hire	06/24/2024
Springer, Daniel B.	Custodian	Re-hire	07/08/2024
Whitney, Parker C.	Equipment Operator Senior	New Hire	06/24/2024
*Adams, Brandon D.	Equipment Operator Senior	Class Change	07/20/2024
*Medina, Tomas E.	Equipment Operator Senior	Class Change	07/20/2024
**Webb, Walter L.	Equipment Operator Senior	Department Transfer/Promotion	07/06/2024
McLaughlin-Williams, Brian T.	Maintenance & Repair Worker Se	New Hire	06/24/2024
Sain, Dale L.	Maintenance & Repair Worker Se	New Hire	07/08/2024
Claybrook, George R.	Masonry Worker	Re-hire	07/08/2024
^Bryant, William A.	Park Police 1	Class change	07/03/2024
^^Gregory-Smith, Anita R.	Program Mgr 1	Class Change-Lateral	06/30/2024

Class Change from Maintenance & Repair Worker Senior, TG09 to Equipment Operator Senior TG12***Department Transfer from NDOT, Equipment Operator, TG10 to Parks Equipment Operator Senior, TG12****^Class change from Park Police Trainee, PK00 to Park Police 1, PK01****^^Class Change from Facility Coord, ST11 to Program Mgr 1, OR04****Police**

Matson, Ryan Christopher	Crime Scene Investigator 3	Promotion	07/16/2024
**Barletta, Michael William	Police Officer 1	Class Change	07/03/2024
**Barth, Morgan N.	Police Officer 1	Class Change	07/03/2024
**Brooks, Wesley James	Police Officer 1	Class Change	07/03/2024
**Jones, James H. Jr	Police Officer 1	Class Change	07/03/2024
**Lazar, Austin Levi	Police Officer 1	Class Change	07/03/2024
**Little, Michael Edward Jr	Police Officer 1	Class Change	07/03/2024
**McKenzie, Connor James	Police Officer 1	Class Change	07/03/2024
**Nichols, Anthony Chase	Police Officer 1	Class Change	07/03/2024
**Richards, Collin Lee	Police Officer 1	Class Change	07/03/2024
**Sanchez, Samantha	Police Officer 1	Class Change	07/03/2024
**Shemssulldin, Narin Sherif	Police Officer 1	Class Change	07/03/2024
**Singleton, Brittany Nicole	Police Officer 1	Class Change	07/03/2024
**Toledo Lopez, Sofia	Police Officer 1	Class Change	07/03/2024
Paulette	Police Officer 1	Class Change	07/03/2024
**Way, Jonathan Jesus	Police Officer 1	Class Change	07/03/2024
**Wilson, Davin Tyler	Police Officer 1	Class Change	07/03/2024
**Wilson, Jordan Matthew	Police Officer 1	Class Change	07/03/2024
**Wortham, Jeremy Stuart	Police Officer 1	Class Change	07/03/2024
**Zamora, David Neal	Police Officer 1	Class Change	07/03/2024
Boler, William Charlton	Police Officer 2	Re-hire	07/16/2024
Izaguirre Moreno, Kenia Roxana	Police Operations Coord 1	New Hire	07/16/2024
Hollie, Shundrika Kheyundrea	Police Security Guard 1	New Hire	07/16/2024

****Class Change from Police Officer Trainee, PS01 to Police Officer 1, PS02****Public Library**

Mcfarland, John M. Jr	Library Mgr 1	Promotion	07/08/2024
Hawkins, Justin W.	Security Guard	Re-hire	07/22/2024

CIVIL SERVICE COMMISSION**08/13/2024-4****Sheriff**

*Al Rubeai, Zakaria Adel Abdo	Correctional Officer 1	Class Change	06/28/2024
*Alcala, Alondra Thalia	Correctional Officer 1	Class Change	06/28/2024
*Alexander, Quinteria Irmani	Correctional Officer 1	Class Change	06/28/2024
*Bartram, Cecil R. II	Correctional Officer 1	Class Change	06/28/2024
*Bordner, Mark Daniel	Correctional Officer 1	Class Change	06/28/2024
*Burns, Tatiana Michelle	Correctional Officer 1	Class Change	06/28/2024
*Byers, Edward L.	Correctional Officer 1	Class Change	07/20/2024
*Carter, Harmonie Shanelle	Correctional Officer 1	Class Change	06/28/2024
*Cathey, Melodi Kawan	Correctional Officer 1	Class Change	06/28/2024
*Coleman, Theresa Lee	Correctional Officer 1	Class Change	06/28/2024
*Collins, Jalisa Louise	Correctional Officer 1	Class Change	06/28/2024
*Danchuk, Jarrett Brian	Correctional Officer 1	Class Change	06/28/2024
*Doss, Kennedy Renee	Correctional Officer 1	Class Change	06/28/2024
*Doval, Nureyz Ashley	Correctional Officer 1	Class Change	06/28/2024
*Floyd, Michael Clayton	Correctional Officer 1	Class Change	06/28/2024
*Fosten, Monique Lashay	Correctional Officer 1	Class Change	06/28/2024
*Gilkes, Ezekiel Joseph	Correctional Officer 1	Class Change	06/28/2024
*Guzman, Joselin Vanessa	Correctional Officer 1	Class Change	06/28/2024
*Hoffmann, Christopher Blaine	Correctional Officer 1	Class Change	06/28/2024
*Horton, Tim C. Jr	Correctional Officer 1	Class Change	07/20/2024
*Johnson, Kyla Janee	Correctional Officer 1	Class Change	06/28/2024
*Jose, Lanre E.	Correctional Officer 1	Class Change	06/28/2024
*Kunbor, Antynish'e Tyre	Correctional Officer 1	Class Change	06/28/2024
*Leeper, Brenton Thomas	Correctional Officer 1	Class Change	06/28/2024
*Lesley, Alicia Lashanda	Correctional Officer 1	Class Change	06/28/2024
*Lucas, Andrew	Correctional Officer 1	Class Change	06/28/2024
*Macrae, Jeffry Tyler	Correctional Officer 1	Class Change	06/28/2024
*Mantooth, Benjamin Lewis	Correctional Officer 1	Class Change	06/28/2024
*Ndondo-Lay, Cedric Jay	Correctional Officer 1	Class Change	06/28/2024
*Phillips, Antoinette Yvette	Correctional Officer 1	Class Change	06/28/2024
*Phillips, Joel	Correctional Officer 1	Class Change	06/28/2024
*Riley, Brandon E.	Correctional Officer 1	Class Change	06/28/2024
*Savage, Beatrice Aluoch	Correctional Officer 1	Class Change	06/28/2024
*Shinault, Shantoni Toyna	Correctional Officer 1	Class Change	06/28/2024
*Simpson, LaCarlos Deundrae	Correctional Officer 1	Class Change	06/28/2024
*Taylor, Nikki Deshae	Correctional Officer 1	Class Change	06/28/2024
*Trott, Jason Wayne Jr	Correctional Officer 1	Class Change	06/28/2024
*Utley, Matthew K.	Correctional Officer 1	Class Change	06/28/2024
*Wilson, Niya	Correctional Officer 1	Class Change	06/28/2024

Class Change from Correctional Officer Trainee, CO00 to Correctional Officer 1, CO01*Social Services**

Smith, Breanna L.	Program Coord	New Hire	07/22/2024
Coleman, Kendra J.	Program Spec 3	New Hire	07/29/2024
*Manning, ShariMichelle C.	Program Spec 3	Dept Trans/Transfer to Civil Service	07/22/2024

***Department Transfer/Transfer to Civil Service from State Trial Courts, Program Spec 2, NS to Social Services, Program Spec 3, OR03**

CIVIL SERVICE COMMISSION**08/13/2024-5****Nashville Waste Services**

*Boissiere, Anthanese W.	Admin Svcs Mgr	Department Transfer	07/01/2024
*Harrman, Jennifer A.	Admin Svcs Mgr	Department Transfer	07/01/2024
*Chhut, Simone Ravina	Admin Svcs Officer 2	Department Transfer	07/01/2024
*Kiser, Tiffany L.	Admin Svcs Officer 2	Department Transfer	07/01/2024
*Thomas, Lillian E.	Admin Svcs Officer 2	Department Transfer	07/01/2024
*Omens, Allison A.	Admin Svcs Officer 3	Department Transfer	07/01/2024
*Binkley, Rose A.	Admin Svcs Officer 4	Department Transfer	07/01/2024
*Brust, Caden Matthias	Customer Service Field Rep	Department Transfer	07/01/2024
*Bunch, Will Hayes	Customer Service Field Rep	Department Transfer	07/01/2024
*Collins, DeAnthony A.	Customer Service Field Rep	Department Transfer	07/01/2024
*Curry, Thomas D. Jr	Customer Service Field Rep	Department Transfer	07/01/2024
*Hayes, Brandon Elijah	Customer Service Field Rep	Department Transfer	07/01/2024
*Ivey, Franklin D. Jr	Customer Service Field Rep	Department Transfer	07/01/2024
*Lewis, Roshon M.	Customer Service Field Rep	Department Transfer	07/01/2024
*Martin, Shantel Shaquis	Customer Service Field Rep	Department Transfer	07/01/2024
*Senter, Ayanna Chanel	Customer Service Field Rep	Department Transfer	07/01/2024
*Flenoy, Kenneth M. SR	Customer Service Field Rep Sen	Department Transfer	07/01/2024
*Sloan, Sherry E.	Customer Service Field Rep Sen	Department Transfer	07/01/2024
*Hand, Clayton S.	Engineer 2	Department Transfer	07/01/2024
*Erves, Donald C.	Engineer In Training	Department Transfer	07/01/2024
Crawford, Frederick Jarmont	Equipment Operator Senior	New Hire	07/22/2024
*Armes, Authur T. III	Equipment Operator Senior	Department Transfer	07/01/2024
*Armstrong, Azariah D.	Equipment Operator Senior	Department Transfer	07/01/2024
*Boyd, Samuel J.	Equipment Operator Senior	Department Transfer	07/01/2024
*Bridges, Michael Lynn Sr	Equipment Operator Senior	Department Transfer	07/01/2024
*Brooks, George A.	Equipment Operator Senior	Department Transfer	07/01/2024
*Canup, Brian K.	Equipment Operator Senior	Department Transfer	07/01/2024
*Carney, Thomas A.	Equipment Operator Senior	Department Transfer	07/01/2024
*Chin, Gerald A.	Equipment Operator Senior	Department Transfer	07/01/2024
*Clark, Ricky L.	Equipment Operator Senior	Department Transfer	07/01/2024
*Clendening, Derrick Rydale	Equipment Operator Senior	Department Transfer	07/01/2024
*Coble, Duane D.	Equipment Operator Senior	Department Transfer	07/01/2024
*Downs, Jesse T.	Equipment Operator Senior	Department Transfer	07/01/2024
*Eson, Friday O.	Equipment Operator Senior	Department Transfer	07/01/2024
*Ford, Marcus C.	Equipment Operator Senior	Department Transfer	07/01/2024
*Gregory, Matthew K.	Equipment Operator Senior	Department Transfer	07/01/2024
*Groves, Erroll D. Jr	Equipment Operator Senior	Department Transfer	07/01/2024
*Hatcher, Lorenzo II	Equipment Operator Senior	Department Transfer	07/01/2024
*Huey, Corey D.	Equipment Operator Senior	Department Transfer	07/01/2024
*Hyde, Garnett C. Sr	Equipment Operator Senior	Department Transfer	07/01/2024
*Johnson, Cedric M.	Equipment Operator Senior	Department Transfer	07/01/2024
*Killebrew, Antoine R.	Equipment Operator Senior	Department Transfer	07/01/2024
*Kincade, Bobby L. Jr	Equipment Operator Senior	Department Transfer	07/01/2024
*Lewis, Travis D.	Equipment Operator Senior	Department Transfer	07/01/2024
*Locke, John R.	Equipment Operator Senior	Department Transfer	07/01/2024
*Martin, Joshua L.	Equipment Operator Senior	Department Transfer	07/01/2024

CIVIL SERVICE COMMISSION**08/13/2024-6**

*Maynard, Michael W.	Equipment Operator Senior	Department Transfer	07/01/2024
*McKnight, Michael D.	Equipment Operator Senior	Department Transfer	07/01/2024
*McMurray, Joseph R.	Equipment Operator Senior	Department Transfer	07/01/2024
*Moore, Jamandas L.	Equipment Operator Senior	Department Transfer	07/01/2024
*Nelson, LaDonte M.	Equipment Operator Senior	Department Transfer	07/01/2024
*Odom, Nathaniel L.	Equipment Operator Senior	Department Transfer	07/01/2024
*Parrott, Tony R.	Equipment Operator Senior	Department Transfer	07/01/2024
*Phillips, Clarence E.	Equipment Operator Senior	Department Transfer	07/01/2024
*Phillips, Shawn L.	Equipment Operator Senior	Department Transfer	07/01/2024
*Ragland, Marty L. Jr	Equipment Operator Senior	Department Transfer	07/01/2024
*Rankins, Kenneth L.	Equipment Operator Senior	Department Transfer	07/01/2024
*Scales, David A.	Equipment Operator Senior	Department Transfer	07/01/2024
*Scott, Jack D.	Equipment Operator Senior	Department Transfer	07/01/2024
*Simmons, Tom A. D. III	Equipment Operator Senior	Department Transfer	07/01/2024
*Smith, Tony W.	Equipment Operator Senior	Department Transfer	07/01/2024
*Sprenkle, Jeremy J.	Equipment Operator Senior	Department Transfer	07/01/2024
*Starnes, Anthony D.	Equipment Operator Senior	Department Transfer	07/01/2024
*Stroud, Damon D.	Equipment Operator Senior	Department Transfer	07/01/2024
*Walker, Michael E.	Equipment Operator Senior	Department Transfer	07/01/2024
*Waller, William R.	Equipment Operator Senior	Department Transfer	07/01/2024
*Ward, Marvin R.	Equipment Operator Senior	Department Transfer	07/01/2024
*Weaver, Caberious C.	Equipment Operator Senior	Department Transfer	07/01/2024
*Wright, Jonathan R.	Equipment Operator Senior	Department Transfer	07/01/2024
*Yates, Timothy L.	Equipment Operator Senior	Department Transfer	07/01/2024
*Fuentes, Steffanie	Human Resources Analyst	Department Transfer	07/01/2024
*Beard, Cameshia Laquan	Office Support Spec 2	Department Transfer	07/01/2024
*Vaughn, Kyle Thomas	Safety Inspector	Department Transfer	07/01/2024
*Cammon, Stephen L.	Sanitation Supv	Department Transfer	07/01/2024
*French, Archie L. II	Sanitation Supv	Department Transfer	07/01/2024
*Holihan, Thomas R. Jr	Sanitation Supv	Department Transfer	07/01/2024
*Sharpley, Tyrus	Sanitation Supv	Department Transfer	07/01/2024
*Spencer, Kenneth W.	Sanitation Supv	Department Transfer	07/01/2024
*Wade, Reginald E.	Sanitation Supv	Department Transfer	07/01/2024
*Bryant, Nathan Christopher	Sanitation Worker	Department Transfer	07/01/2024
*Curtis, William Ryan	Sanitation Worker	Department Transfer	07/01/2024
*Davis, Derrick Leon	Sanitation Worker	Department Transfer	07/01/2024
*Holland, Darren Lamont	Sanitation Worker	Department Transfer	07/01/2024
*Hull, Clarence Randall Jr	Sanitation Worker	Department Transfer	07/01/2024
*Jordan, Eric Wayne	Sanitation Worker	Department Transfer	07/01/2024
*MacPhee, Ethan Michael	Sanitation Worker	Department Transfer	07/01/2024
*Massey, David	Sanitation Worker	Department Transfer	07/01/2024
*Mitchell, Brandon J.	Sanitation Worker	Department Transfer	07/01/2024
*Mull, Darryl Lynn	Sanitation Worker	Department Transfer	07/01/2024
*Murphy, Corey Eugene	Sanitation Worker	Department Transfer	07/01/2024
*Porter Jr., David L.	Sanitation Worker	Department Transfer	07/01/2024
*Rodgers, Tamika Nicole	Sanitation Worker	Department Transfer	07/01/2024

CIVIL SERVICE COMMISSION**08/13/2024-7**

*Wells, Kevin M.	Sanitation Worker	Department Transfer	07/01/2024
*Williams, Deborah A.	Sanitation Worker	Department Transfer	07/01/2024
*Works, Brian Emerson	Sanitation Worker	Department Transfer	07/01/2024
*Smith, Sharon L.	Special Projects Mgr	Department Transfer	07/01/2024
*Ghee, Kimberly J.	Transportation Superintendent	Department Transfer	07/01/2024
*Grady, Robert L.	Transportation Superintendent	Department Transfer	07/01/2024
*Honeysucker, John W.	Water Svcs Asst Dir	Department Transfer	07/01/2024

Department Transfer from Water Service to Waste Management Services*Water Services**

Holtmann, Ashley M.	Admin Svcs Officer 3	Promotion	07/20/2024
Smith, Alexander C.	Equipment Operator Senior	Promotion	07/06/2024
Adkins, Wesley R.	Info Systems App Analyst 2	Promotion	07/20/2024
Stine, Christy L.	Info Systems App Analyst 2	Promotion	07/20/2024
Bernabe Garcia, Neida Yakelin	Utility Customer Care Agent 1	New Hire	07/08/2024
Ray, Regina Ann	Utility Customer Care Agent 1	New Hire	07/22/2024
Staggs, Charles Austin	Utility Field Tech 1	New Hire	07/22/2024
Perkins, Casey Lauderece	Utility Maintenance Tech	New Hire	07/08/2024
Miller, Cedric Antonio	Utility Maintenance Tech	Re-hire	07/08/2024
Scott, Randall P.	Water Services Maint Supv 1	Promotion	07/20/2024

MOTION: After some discussion, Commissioner Jones moved for approval of the Appointments as listed. Commissioner Link seconded, and Commissioners Jones and Link approved without objection.

(B) TERMINATIONS/PENSIONS

Name	Classification	Type	Department	Date
<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Liles, Donna L.	Admin Svcs Officer 4	Retirement	Codes Administration	07/08/24
Ferguson, Ivan E.	Emer Telecomm Off 1	Resignation	DEC	07/15/24
Frias, Isabella R.	Emer Telecomm Off 1	Dismissal	DEC	07/19/24
Schmidt, Lisa M.	Emer Telecomm Off 1	Dismissal	DEC	07/22/24
Bunker, Mackenzie L.	Emer Telecomm Off 2	Resignation	DEC	07/05/24
Owens, Dereese Lashell	Emer Telecomm Off 2	Resignation	DEC	06/24/24
Senters, Austin Matthew	Emer Telecomm Sup	Resignation	DEC	07/05/24
James, Jowan G.	Payroll Specialist 1	Dismissal	Finance	07/30/24
Sims, Misty M.	Adv Emergency Med Tech	Retirement	Fire	07/08/24
Zimmerman, Heather M.	Fire Captain	Resignation	Fire	07/31/24
Dixon, Kenneth William	Fire Fighter 2	Resignation	Fire	06/28/24
King, Joshua D.	Fire Fighter/Paramedic	Retirement	Fire	07/10/24
Peck, Allora Danielle	Paramedic	Resignation	Fire	07/13/24
Sapkosky, Scott	Paramedic	Resignation	Fire	07/13/24
Gilbert, Joseph G.	Equip Servicer	Resignation	General Services	06/24/24
Munn, Charles W.	Equip Servicer	Resignation	General Services	08/02/24
Smith, Kevin J.	Equip Servicer	Resignation	General Services	06/28/24
Gross, Erica L.	Mail Clerk Carrier	Resignation	General Services	07/09/24
Tansil, Kenneth W. Jr	Mail Clerk Carrier	Retirement	General Services	06/28/24
Lazo, Lori L.	Technical Services Admin	Deceased	General Services	07/01/24
Liles, David A.	Technical Specialist 1	Retirement	General Services	07/05/24
Bird, Paul R.	Technical Specialist 2	Resignation	General Services	06/28/24
Stager, Claudette C.	Historic Preservationist 1	Resignation	Historical Commission	06/30/24
Gomez, Christine	Human Resources Analyst Sr	Resignation	Human Resources	07/12/24
Holman, Charles D.	Service and Security Officer 2	Retirement	Juvenile Court	07/16/24
Misch, Raven A.	Admin Svcs Officer 3	Deceased	Metropolitan Clerk	06/25/24

Ratliff, Jason S.	Maint & Repair Supv	Retirement	NDOT	07/09/24
Covington, Kenny D.	Maintenance & Repair	Resignation	NDOT	07/16/24
Crews, Austin M.	Maintenance & Repair	Resignation	NDOT	07/12/24

CIVIL SERVICE COMMISSION

08/13/2024-8

Jones, Jerowyn D.	Maintenance & Repair	Dismissal	NDOT	07/19/24
Loritts, Anthony M.	Maintenance & Repair	Resignation	NDOT	07/05/24
Murphy, Jeffrey A.	Maintenance & Repair	Resignation	NDOT	07/18/24
Perry, Demari A.	Maintenance & Repair	Resignation	NDOT	07/29/24
Trotter, Roy R.	Maintenance & Repair	Resignation	NDOT	07/18/24
Moore, Darrell K.	Technical Specialist 2	Retirement	NDOT	06/30/24
Owen, Rita J.	Application Tech 1	Retirement	Parks	07/29/24
Foxx, Wanda E.	Custodian	Retirement	Parks	07/27/24
Fletcher, Taylan C.	Recreation Leader	Resignation	Parks	07/01/24
Williams, Kailey B.	Recreation Leader	Resignation	Parks	07/27/24
Drapeaux, Samantha K.	Specialized Skills Instr	Dismissal	Parks	07/24/24
Weaver, Karin F.	Admin Svcs Mgr	Resignation	Planning Commission	06/28/24
Herron, Anita Louise	Police Crisis Counselor	Resignation	Police	06/28/24
Lewis, Stephen D.	Police Lieutenant	Retirement	Police	07/15/24
Lopez-Gil, Jessica Jomarys	Police Officer 1	Resignation	Police	07/12/24
Gish, Chad E.	Police Officer 2	Retirement	Police	07/12/24
Irwin, Avery Eib	Police Officer 2	Resignation	Police	07/30/24
Lunsford, Anancia R.	Police Officer 2	Resignation	Police	07/17/24
Ritzau, Eric S.	Police Officer 2	Resignation	Police	07/01/24
Robinson, Mary C.	Police Officer 2	Resignation	Police	07/26/24
Molette, Brandon M.	Van Driver	Resignation	Social Services	07/29/24
Davis, Derrick Leon	Sanitation Worker	Dismissal	Waste Management	07/03/24
Lowe, Jamille Danielle	Finance Officer	Resignation	Water Services	06/24/24
Myers, Marc A.	Indust Mechanic 1	Dismissal	Water Services	07/10/24
Alexander, Jasmine C.	Office Support Spec 2	Resignation	Water Services	07/19/24
Cornelison, Wyatt R.	Treatment Plant Tech 3	Resignation	Water Services	07/09/24
Jones, Danny H.	Utility Compliance Inp 2	Resignation	Water Services	06/20/24
Moshier, James D.	Utility Compliance Inp 2	Resignation	Water Services	07/12/24
Hall, Travis Lydell	Utility Field Tech 1	Resignation	Water Services	07/26/24
Chandler, Martez	Utility Maintenance Tech	Resignation	Water Services	07/10/24
Reneau, Austin J.	Utility Maintenance Tech	Resignation	Water Services	07/12/24
Nunley, Steven A.	Water Services Asst Manager	Retirement	Water Services	06/28/24

MOTION: After some discussion, Commissioner Jones moved for approval of the Terminations/Pensions as listed. Commissioner Link seconded, and Commissioners Jones and Link approved without objection.

(C) ELIGIBILITY REGISTER REPORT

Planning Technician 2	Planning	14	Open	7/1/2024	Abolish
Planning Technician 3	Planning	3	Open	7/1/2024	Abolish
Correctional Officer Trainee	Sheriff	53	Cont	7/1/2024	Establish
Human Resources Analyst	Parks	155	Open	7/2/2024	Establish
Human Resources Administrator	Parks	63	Open	7/2/2024	Establish
Probation Officer 1 - Juvenile Court	Juvenile Court	59	Cont	7/2/2024	Abolish
Equipment Operator Senior - Roads and Waste	Water	25	Cont	7/2/2024	Establish
Utility Maintenance Technician	Water	91	Cont	7/2/2024	Establish
Emergency Telecommunications Officer 1	DEC	13	Cont	7/2/2024	Establish
Industrial Electrician 1	Water	3	Cont	7/2/2024	Establish

Utility Equipment Operator Senior - Backhoe/TrackhoeC21	Water	1	Cont	7/2/2024	Establish
Industrial Electronics Technician 1 - Operations	Water	7	Cont	7/2/2024	Establish
Industrial Mechanic 1	Water	3	Cont	7/2/2024	Establish
Compliance Inspector 2 - Enforcement	NDOT	63	Cont	7/2/2024	Establish

CIVIL SERVICE COMMISSION

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Public Information Coordinator - Media Relations Specialist - Traffic Management Center	NDOT	25	Open	7/3/2024	Establish
Property Standards Inspector 1 - Zoning Program Specialist 3 - Volunteer Services Program Coordinator	Codes	10	Cont	7/8/2024	Establish
Engineer In Training	Library Metro Water	65	Open	7/8/2024	Establish
Electrical Inspector 1	Services	8	Cont	7/8/2024	Establish
Building Maintenance Lead Mechanic - Parks	Codes	7	Cont	7/8/2024	Establish
Library Manager 2 - Children's Services	Parks	2	Cont	7/8/2024	Establish
Administrative Services Officer 3 - Engineering	Library	13	Open	7/9/2024	Establish
Engineer In Training	Water	2	Dept	7/9/2024	Establish
Automotive Mechanic	NDOT	22	Cont	7/9/2024	Establish
Police Officer Trainee	General Services	8	Cont	7/10/2024	Establish
Park Police Trainee	Police	89	Cont	7/10/2024	Establish
Police Security Guard 1	Parks	8	Cont	7/10/2024	Establish
Equipment Operator Sr - Fleet Roadside Assistance	Police	31	Cont	7/10/2024	Establish
IS Applications Analyst 2	General Services	6	Cont	7/10/2024	Establish
Water Services Maintenance Supervisor 1	Water	6	Dept	7/11/2024	Establish
Program Manager 1 - Homeless Outreach Manager	Water	2	Dept	7/11/2024	Establish
Maintenance & Repair Worker Senior - Grounds & Landscaping	OHS	22	Open	7/12/2024	Establish
Equipment Operator Sr. - Grounds & Landscaping	Parks	14	Cont	7/12/2024	Establish
Signal Technician 1 - Traffic Operations (Signals)	Parks	15	Cont	7/12/2024	Establish
Security Guard - Library	NDOT	13	Cont	7/12/2024	Establish
Police Operations Coordinator 2 - Case Preparation Unit	Library	75	Cont	7/16/2024	Establish
Administrative Services Officer 4 - Property Standards	Police	33	Open	7/17/2024	Establish
Research Analyst 1	Codes	1	Dept	7/17/2024	Establish
Administrative Services Officer 2 - Land Development Program Coordinator	Administration Community	42	Open	7/18/2024	Establish
Police Crisis Counselor	Review Board	34	Open	7/18/2024	Establish
Program Manager 1 - Grants Officer	Planning	34	Open	7/18/2024	Establish
Maintenance & Repair Leader - Maintenance Operations	Social Services	34	Open	7/18/2024	Establish
Maintenance & Repair Worker	Police	10	Open	7/18/2024	Establish
Accountant Senior - Operations	Library	38	Open	7/19/2024	Establish
Program Specialist 3 - Family Support	NDOT	18	Dept	7/19/2024	Establish
Administrative Services Manager - Public Affairs Officer	NDOT	49	Cont	7/19/2024	Establish
Administrative Services Manager - Operations	Finance	24	Open	7/22/2024	Establish
IS App Analyst 2 - Cityworks Application Support	Social Services	22	Open	7/24/2024	Establish
IS Applications Analyst 3 - Metro Legislative Apps Administrator	Fire	33	Open	7/25/2024	Establish
IS Applications Technician 2	NDOT	4	Dept	7/26/2024	Establish
	ITS	7	Dept	7/29/2024	Abolish
	ITS	1	Dept	7/29/2024	Establish
	Fire	31	Open	7/30/2024	Establish

Information Systems Advisor 2 - PCI Compliance and Merchant Services Manager	Finance	1	Dept	7/30/2024	Establish
Human Resources Manager - Disability Compliance, Board Administration, and Pension Services Divisions	Human Resources	2	Dept	7/31/2024	Establish
Plumbing Inspector 1	Codes Administration	2	Cont	7/31/2024	Establish

MOTION: After some discussion, Commissioner Jones moved for approval of the Eligibility Register Report as listed. Commissioner Link seconded, and Commissioners Jones and Link approved without objection.

HUMAN RESOURCE ITEMS**Item #1: Public Comment Period**

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

ACTION: No one appeared before the Commission to provide comment

Item #2: Review Agreed Order – D. Howse – Parks

Macy Amos, Metro Legal, and John Brown, Attorney for Mr. Howse, were both present before the Commission to discuss the Agreed Order.

MOTION: After some discussion, Commissioner Link moved to accept the Agreed Order. Seconded by Commissioner Jones and Commissioners Jones and Link approved without objection.

Item #3: Review Initial Order – J. Westmoreland - Parks

Tessa Ortiz-Marsh, Metro Legal, and Mr. Westmoreland, were both present before the Commission to discuss the Initial Order.

MOTION: After some discussion, Commissioner Link moved to defer this item for one meeting so that Mr. Westmoreland could seek counsel. Motion failed for lack of second.

MOTION: After some discussion, Commissioner Jones moved to accept the Initial Order. Seconded by Vice-Chair Sanders and Commissioners Jones and Sanders approved without objection. Commissioner Link opposed.

Item #4: Chief Drake is requesting an increment advance for Captain Terrance Graves

Keven Palmissano, HR Rep, and Seth Waltenbaugh, MNPD HR Rep, were both present before the Commission to discuss the increment advance for Captain Terrance Graves.

MOTION: After some discussion, Commissioner Jones moved to accept the request for an increment advance. Seconded by Commissioner Link and Commissioners Jones and Link approved without objection.

Item #5: Metro Nashville Fire Department employee Jeffrey Hinkle is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, and Jamie Summers, Fire HR Rep, were both present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until December 1, 2024. Seconded by Commissioner Link and Commissioners Jones and Link approved without objection.

Item #6 Metro Nashville Fire Department employee Samuel McMurtry is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, and Jamie Summers, Fire HR Rep, and Mr. McMurtry were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Link moved to extend the IOD leave until January 3, 2025. Seconded by Commissioner Jones and Commissioners Jones and Link approved without objection.

Item #7: Metro Nashville Police Department employee Joshua Baney is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Natasha Dowell, HR Rep, and Seth Waltenbaugh, MNPD HR Rep, and Mr. Baney were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until December 31, 2024. Seconded by Commissioner Link and Commissioners Jones and Link approved without objection.

Item #8: Revisions to the Civil Service Policy 7.2 C-I/8.2 C-I Assignment Classifications- Police/Fire

Monica Anderson, HR Rep, and Seth Waltenbaugh, MNPD HR Rep, were both present before the Commission to discuss the revisions to CS Policy 7.2 C-I/8.2 C-I Assignment Classifications-Police/Fire.

MOTION: After some discussion, Commissioner Jones moved to accept the revisions to CS Policy 7.2 C-I/8.2 C-I. Seconded by Commissioner Link and Commissioners Jones and Link approved without objection.

Item #9: Request to extend the deadline for the IAFF MOU

Stephen Cain, HR Rep, and Danny Yates, IAFF President, were both present before the Commission to request an extension for the IAFF MOU.

MOTION: After some discussion, Commissioner Jones moved to accept the MOU extension for 6 months. Seconded by Commissioner Link and Commissioners Jones and Link approved without objection.

Item #10: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #11: Human Resource Updates

Director Hall advised the Commission of the July 11 job fair that was held at the Farmers Market. She also introduced Taylor Rodriguez, a new employee on the Training team.

ACTION: Report Only

With nothing further, the meeting adjourned at 9:11 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Secretary to the Commission

William H. Farmer, Chairman
Civil Service Commission