



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: September 10, 2024

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Approval of August 13, 2024, Minutes

Acknowledgement of Union Representatives

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Communiques from the public on pending hearings

- (A) Approval of Appointments
- (B) Approval of Terminations/Pensions
- (C) Approval of Eligibility Register Report

APPOINTMENTS	PG. 2-4
TERMINATIONS/PENSIONS	PG. 5-6
ELIGIBILITY REGISTER REPORT	PG. 6-7
HUMAN RESOURCE ITEMS	PG. 8

CIVIL SERVICE COMMISSION

09/10/2024-2

(A) APPOINTMENTS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<u>Codes Administration</u>			
*Barbour, Rachel Elaine	Admin Svcs Officer 2	Department Transfer/Transfer to CS	08/05/2024
Whiteaker, Johnny W.	Electrical Inspector 1	Re-hire	08/19/2024
*Department Transfer from County Clerk, (Office Support Spec 2, ST08) to Codes (Admin Svc Off 2, OR01)			

Community Review Board

Strattion, Travis Tyshawn	Research Analyst 1	New Hire	08/05/2024
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Finance

Teng, Yinxiang	Accountant Senior	Promotion	08/19/2024
Harris, Alexandria Lee	Compliance Monitor	New Hire	08/05/2024
*Waters, Kara L.	Compliance Monitor	Demotion	08/19/2024
Richie, Katelyn A.	Finance Mgr	Promotion	08/19/2024
Stokes, Ryan Keith	Information Systems Advisor 2	Promotion	08/05/2024
*Demoted from Compliance Monitor Senior, (OR07) to Compliance Monitor, (OR04)			

Fire

Chiasson, Jarod Henry	Paramedic	New Hire	08/16/2024
Conley, Jessica Elise	Paramedic	New Hire	08/16/2024
Dreher, Brian James	Paramedic	New Hire	08/16/2024
Epperson, Sean Tyler	Paramedic	New Hire	08/16/2024
Fierro, Carmen Maria	Paramedic	New Hire	08/16/2024
Guevara, Christopher Andrew	Paramedic	New Hire	08/16/2024

General Services

Allds, Samuel A.	Equip Servicer	New Hire	08/19/2024
Truitt, Ashley R.	Mail Clerk Carrier	New Hire	08/05/2024
Price, Robert A.	Technical Specialist 2	Promotion	08/05/2024

Human Resources

Lusk, Jason J.	Human Resources Admin	Promotion	08/19/2024
Lynch, Dylan M.	Human Resources Mgr	Promotion	08/05/2024

Information Technology Services

*Krulewicz, Adam F.	Info Systems App Analyst 1	Class Change/Lateral	08/14/2024
Gilchrist, Keenya May Lee A.	Info Systems App Analyst 3	Promotion	08/03/2024
**Linn, Bonnie D.	Information Systems Advisor 2	Class Change/Lateral	08/14/2024
*Class Change from Info Sys Media Analyst 1, (OR04) to Info System App Analyst 1, (OR04)			
**Class Change from Info Systems Mgr, (OR11) to Information System Advisor 2, (OR11)			

Nashville Department of Transportation (NDOT)

Hartman, Aleksander J.	Compliance Inspector 2	New Hire	08/05/2024
McKissack, Michelle D.	Compliance Inspector 2	New Hire	08/05/2024
Woods, Keyera K.	Compliance Inspector 2	New Hire	07/22/2024
Onry, Howard C. Jr	Compliance Inspector 2	Re-hire	07/22/2024
Gregory, Christopher E.	Engineer 2	Promotion	08/05/2024
Bryant, Todd A.	Equipment Operator	New Hire	07/22/2024
Lillard, Darius J.	Equipment Operator	New Hire	07/22/2024
Teasley, Mario B.	Equipment Operator	Promotion	07/22/2024
Jones, Casey T.	Equipment Operator	Re-hire	07/22/2024
Murphy, Anthony E.	Equipment Operator Senior	Promotion	07/22/2024
Bowen, Zachary T.	Maintenance & Repair Leader	Promotion	08/05/2024
Currie, LeWarren L.	Maintenance & Repair Leader	Promotion	08/05/2024
Arendall, C. Jerry	Maintenance & Repair Worker	New Hire	08/19/2024
Griggs, Devon N.	Maintenance & Repair Worker	New Hire	08/05/2024
Richards, Trenton H.	Maintenance & Repair Worker	New Hire	07/22/2024
Smith, Austin B.	Maintenance & Repair Worker	New Hire	08/05/2024
Ward, Ricky V.	Maintenance & Repair Worker	New Hire	08/05/2024
Whitfield, Shamarion C.	Maintenance & Repair Worker	Re-hire	07/22/2024
Mbassi Nkoa, Nandi N.	Pub Info Coord	New Hire	07/22/2024

Parks

*Cundiff, Matthew G.	Bldg Maint Mechanic	Department Transfer/Transfer to CS	08/17/2024
**Clarke, Kyle A.	Maintenance & Repair Leader	Class Change	08/05/2024
Crawley, Darrell A.	Maintenance & Repair Worker Se	New Hire	08/05/2024
Gallagher, Kristian E.	Maintenance & Repair Worker Se	New Hire	08/05/2024
Lowe, Travis J.	Maintenance & Repair Worker Se	New Hire	08/01/2024
Ismail, Shivan T.	Maintenance & Repair Worker Se	Re-hire	08/12/2024
^Francescon, Isaiah G.	Naturalist 2	Promotion/Transfer to Civil Service	08/01/2024

***Department Transfer from Sheriff's Office, Steering Clear Cit. Spec, (ST08) to Parks Building Maint Mech, (TG13)**

****Class Change from Equipment Operator Senior, (TG12) to Maintenance & Repair Leader, (TL11)**

^Transfer to CS from PT status

Planning Commission

Sims, Angel F.	Admin Svcs Mgr	New Hire	08/16/2024
Smyth, Marisa C.	Admin Svcs Officer 2	New Hire	08/05/2024

Police

*Harbin, Laura Elizabeth	Police Crisis Counselor	Transfer To Civil Service	08/01/2024
Joyce, John M. III	Police Lieutenant	Promotion	08/16/2024
Melia, John	Police Lieutenant	Promotion	08/16/2024
Smallwood, James M.	Police Lieutenant	Promotion	08/16/2024
Snyder, Joseph D.	Police Lieutenant	Promotion	08/16/2024
Jex, John Bernard Jr	Police Officer 2	New Hire	08/16/2024
Humphrey, KeAsia Ikia	Police Operations Coord 1	New Hire	08/16/2024
**Knight, Emily	Police Operations Coord 2	Promotion/Transfer To CS	08/01/2024
^Birmingham, Nolan Richard	Police Security Guard 1	Transfer To Civil Service	08/16/2024
^Malek, Kerolos Khairy K.	Police Security Guard 1	Transfer To Civil Service	08/16/2024
Braze, Andrew S.	Police Sergeant	Promotion	08/16/2024

CIVIL SERVICE COMMISSION**09/10/2024-4**

Holden, Edward	Police Sergeant	Promotion	08/16/2024
*Transfer to CS from a Grant Funded position			
**Transfer to CS from an Emergency Status			
^Transfer to CS from Emergency Status			

Public Library

Tucker, Carla M.	Admin Svcs Officer 2	Re-hire	08/05/2024
Rollins, Marianna K.	Circulation Assistant	New Hire	08/05/2024
Nesmith, Ninabea L.	Program Spec 3	Promotion	08/05/2024
Molokwu, Chimsom Ezinne	Security Guard	Re-hire	08/05/2024

Sheriff

*Hill, Valdemar D.	Correctional Officer 1	Class Change	08/17/2024
Jones, Michael T.	Correctional Officer Sergeant	Promotion	08/17/2024
Williams, Deborah Madrid	Correctional Officer Sergeant	Promotion	08/17/2024
*Class Change from Correctional Officer Trainee, CO00 to Correctional Officer 1, CO01			

Waste Services

Kimmel, Abigail Leah	Admin Svcs Officer 2	New Hire	08/05/2024
Majors, Alexis Chanel	Customer Service Field Rep	New Hire	08/19/2024
Porter, LaTasha M.	Customer Service Field Rep	New Hire	08/05/2024

Water Services

Tur, Tarandeep Kaur	Admin Svcs Officer 3	New Hire	08/19/2024
Dobson, Walter Birdwell	Engineer In Training	New Hire	08/05/2024
*Hanser, Kimberly M.	Finance Officer Senior	Re-Classification	07/20/2024
Shaw, Gary Lavelle	Indust Electrician 1	New Hire	08/19/2024
Gorrell, James Adam II	Indust Electronics Tech 1	New Hire	08/05/2024
**Coleman, William E. Jr	Safety Coord	Re-Classification	07/20/2024
Childress, Ahmad Shomari II	Utility Field Tech 1	New Hire	08/05/2024
Peoples, Montez Dewayne	Utility Field Tech 1	New Hire	08/05/2024
Lewis, Tyron Deandre	Utility Field Tech 1	Re-hire	08/19/2024
Binkley, Kenneth Trey	Utility Maintenance Tech	New Hire	08/19/2024
Carter, Tory D.	Utility Maintenance Tech	New Hire	08/19/2024
Mays, Jason Alan	Utility Maintenance Tech	New Hire	08/19/2024
Waddell, Christopher H.	Water Services Manager	Promotion	08/17/2024

Reclassification from Human Resources Analyst Senior (OR06) to Finance Officer Senior (OR06) as a result of a position audit***Reclassification from Admin Svcs Mgr, (OR07) to Safety Coordinator (OR07) as a result of a position audit**

CIVIL SERVICE COMMISSION
(B) TERMINATIONS/PENSIONS

09/10/2024-5

Name	Classification	Type	Department	Date
Stone, Ashley E.	Emer Telecomm Off 1	Dismissal	DEC	07/08/24
Lee, Joshua A.	Emer Telecomm Off 1	Resignation	DEC	08/05/24
Hutchison-Roberts, Mark E.	Emer Telecommons Superv	Retirement	DEC	11/09/24
Harris, Alexandria Lee	Compliance Monitor	Resignation	Finance	08/07/24
Meadows, Robert A.	Adv Emergency Med Tech	Retirement	Fire	07/27/24
Trovillion, Kent D.	Fire District Chief	Deceased	Fire	08/07/24
Nolan, Edward Joseph IV	Fire Fighter 2	Resignation	Fire	08/25/24
Baker, Daniel L. II	Fire Fighter 2	Retirement	Fire	02/15/24
Mares, Matthew	Fire Fighter 2	Retirement	Fire	08/01/24
Williams, Matthew C.	Fire Fighter 2	Retirement	Fire	08/23/24
Lawrence, Maggie O.	Fire Marshal-Deputy	Retirement	Fire	08/15/24
Bryant, William Avery Lyric	Paramedic	Resignation	Fire	08/06/24
Young, Joshua	Automotive Mechanic	Resignation	General Services	08/01/24
Hathaway, Troy	Equipment Operator Senior	Resignation	General Services	08/23/24
Truitt, Ashley R.	Mail Clerk Carrier	Dismissal	General Services	08/23/24
Durbin, Keith R.	Chief Info Officer	Retirement	ITS	08/23/24
Enger, Alexander T.	Information Sys Oper Tech 1	Resignation	ITS	08/09/24
Tolbert Pilgrim, Alexandraia	Information Sys Oper Tech 1	Resignation	ITS	08/26/24
Woods, Keyera K.	Compliance Inspector 2	Resignation	NDOT	08/01/24
Qurishee, Murad A.	Engineer 1	Resignation	NDOT	08/20/24
Settles, Derek L. Sr	Equipment Operator	Resignation	NDOT	08/23/24
Ruth, Marcel D.	Equipment Operator Senior	Resignation	NDOT	08/12/24
Morris, Kenneth N.	Maintenance & Repair	Dismissal	NDOT	08/20/24
Williams, Travis O.	Maintenance & Repair	Resignation	NDOT	07/31/24
Song, Kenneth K.	Maintenance & Repair	Resignation	NDOT	08/02/24
Luders, Wilbert T. W	Maintenance & Repair	Resignation	NDOT	08/12/24
Hunter, Darius Jr	Maintenance & Repair	Resignation	NDOT	08/16/24
Troxel, Ethan S.	Maintenance & Repair	Resignation	NDOT	08/21/24
Potts, Landon C.	Maintenance & Repair	Resignation	NDOT	08/22/24
Simmons, Jonathan D. Jr	Maintenance & Repair	Resignation	NDOT	08/23/24
Roper, Jay G.	Maintenance & Repair	Resignation	NDOT	08/28/24
Parker, Chontel M.	Program Spec 2	Resignation	Office of Homeless Services	08/08/24
Scales, Herman A. III	Custodial Svcs Supv	Retirement	Parks	08/17/24
Graves, Donnie R.	Painter	Retirement	Parks	08/16/24
Henry, Lamont K.	Program Coord	Resignation	Parks	08/24/24
Hassell, Matthew	Recreation Leader	Resignation	Parks	08/15/24
Potter, Clarence E. Jr	Recreation Leader	Resignation	Parks	08/17/24
Kozicki, Eleanor J.	Recreation Leader	Resignation	Parks	08/20/24
Donaldson Stevens, Aaron T.	Recreation Leader - Senior	Dismissal	Parks	08/27/24
Dodson, Jonathan B.	Special Programs Coord	Retirement	Parks	08/20/24
Allen, Dana S.	Specialized Skills Instr	Resignation	Parks	08/19/24
Cockrell, Kimery Elizabeth	Police Crisis Counselor	Resignation	Police	08/02/24
Bertacini, Michael Terrance	Police Officer 2	Resignation	Police	08/02/24
Wax, Austin Cole	Police Officer 2	Resignation	Police	08/12/24
Ramsey, Michieal D.	Police Officer 2	Retirement	Police	08/05/24
Door, Jason M.	Police Sergeant	Resignation	Police	08/15/24
Butala, Ashley Lynn	Police Support Technician	Resignation	Police	08/09/24
Rose, Miryam	Admin Spec	Resignation	Public Library	08/30/24
Webb, Myriah J.	Circulation Assistant	Resignation	Public Library	08/09/24
Sainato, Tyler	Library Associate	Resignation	Public Library	08/21/24
Wagner, Michael S.	Library Associate	Retirement	Public Library	08/09/24

CIVIL SERVICE COMMISSION**09/10/2024-6**

Boulie, Patricia L.	Library Svcs Asst Dir	Resignation	Public Library	08/07/24
Molokwu, Chimsom Ezinne	Security Guard	Resignation	Public Library	08/09/24
Waddell, Shannon Lee	Correctional Officer 1	Resignation	Sheriff	07/24/24
Foster, Joseph Jermaine Chris	Correctional Officer 1	Resignation	Sheriff	08/14/24
Graves, Kyle Lee	Correctional Officer 1	Resignation	Sheriff	08/20/24
Torain, Iyhonce Nicole	Correctional Officer 1	Resignation	Sheriff	08/27/24
Messina, Patrick Christopher	Correctional Officer 2	Deceased	Sheriff	08/08/24
Hill, Jackiesha Lanai	Correctional Officer 2	Resignation	Sheriff	08/23/24
De Jesus, Jordan	Correctional Officer 2	Resignation	Sheriff	07/30/24
Patterson, Brent Leslie	Correctional Officer 2	Resignation	Sheriff	08/08/24
Frensley, Cody Austin	Correctional Officer 2	Resignation	Sheriff	08/22/24
McCutcheon, Cristofer D.	Correctional Officer 2	Retirement	Sheriff	08/25/24
Knight, Lorenzo D.	Correctional Officer Sergeant	Resignation	Sheriff	07/31/24
Bridges, Michael Lynn Sr	Equipment Operator Senior	Resignation	Waste Services	08/11/24
Chin, Gerald A.	Equipment Operator Senior	Resignation	Waste Services	08/19/24
Holland, Darren Lamont	Sanitation Worker	Resignation	Waste Services	07/19/24
Sterry, Thomas A.	Application Tech 3	Retirement	Water Services	08/30/24
Sterry, Melissa D.	Cust Svc Supv	Retirement	Water Services	07/31/24
Whitelaw, Shanna C.	Special Projects Mgr	Retirement	Water Services	07/05/24
Seged, Kaleabe Samuel	Treatment Plant Tech 1	Resignation	Water Services	08/16/24
Madden, Frank D.	Utility Compliance Inp 2	Retirement	Water Services	08/15/24
Robinson, Alonza Racquel	Utility Cust Care Agent 1	Resignation	Water Services	08/08/24

(C) ELIGIBILITY REGISTER REPORT

Police Officer Trainee	Police	65	Cont	08/01/24	Establish
Administrative Services Officer 3 - Director's office	Water	57	Open	08/01/24	Establish
Engineer 2 - Capital Design	NDOT	2	Open	08/02/24	Establish
Building Maintenance Mechanic - HVAC Mechanic	Parks	2	Cont	08/05/24	Establish
Compliance Monitor - Financial Accountability	Finance	36	Open	08/05/24	Establish
Admin Services Officer 3 - hubNashville 311 Community Liaison	DEC	76	Open	08/06/24	Establish
Compliance Inspector 2 - Roadway Response	NDOT	5	Open	08/06/24	Establish
Correctional Officer Trainee	Sheriff	54	Cont	08/06/24	Establish
Paramedic	Fire	14	Cont	08/06/24	Establish
Park Police Trainee	Parks	5	Cont	08/06/24	Establish
Police Officer 2 - Lateral	Police	19	Cont	08/06/24	Establish
Park Police 2 - Lateral	Parks	9	Cont	08/06/24	Establish
Police Officer 2 - Lateral SRO	Police	11	Cont	08/06/24	Establish
Technical Specialist 2 - HVAC Team Manager	General Services	4	Open	08/06/24	Establish
Treatment Plant Technician 1	Water	94	Cont	08/07/24	Establish
Building Maintenance Lead Mechanic - Parks	Parks	2	Cont	08/07/24	Establish
Electrical Inspector 1	Codes	4	Cont	08/08/24	Establish
Sanitation Worker	Water	81	Cont	08/08/24	Establish
Utility Engineering Technician	Water	6	Cont	08/08/24	Establish
Application Tech 2 - Dispatch	Water	3	Dept	08/09/24	Establish
Zoning Examiner 2	Codes	9	Dept	08/09/24	Establish
Maintenance & Repair Worker	NDOT	41	Cont	08/09/24	Establish
Equipment Operator Senior - Roads and Waste	NDOT	10	Cont	08/09/24	Establish
Engineer In Training	NDOT	21	Cont	08/09/24	Establish
Compliance Inspector 2 - Enforcement	NDOT	25	Cont	08/09/24	Establish

CIVIL SERVICE COMMISSION**09/10/2024-7**

Waste Services Director	Water	32	Open	08/12/24	Establish
Finance Manager - Treasury Investment Operations	Finance	12	Open	08/12/24	Establish
Social Worker	Social S.	22	Cont	08/12/24	Establish
Administrative Services Manager - Equal Access Manager	Library	4	Open	08/13/24	Establish
Water Services Superintendent	Water	28	Dept	08/13/24	Establish
Technical Specialist 2 - Maintenance Zone Supervisor	General Services	6	Open	08/14/24	Abolish
Crime Lab Forensic Scientist 3 - Drug Identification Unit	Police	17	Open	08/14/24	Establish
Crime Lab Forensic Scientist 3 - Latent Print Unit	Police	5	Open	08/14/24	Establish
Industrial Maintenance Supervisor 1 - Wastewater	Water	10	Dept	08/15/24	Abolish
HR Administrator - Talent Acquisition	Human Resources	2	Dept	08/15/24	Establish
Internal Auditor 2	Internal Audit	6	Open	08/16/24	Abolish
General Services Assistant Director - Real Estate Services	General Services	41	Open	08/16/24	Establish
Program Specialist 3 - Homeless Outreach Lead Coordinator	OHS	39	Open	08/19/24	Establish
Administrative Services Manager - Permits and Construction	NDOT	3	Dept	08/19/24	Establish
Equipment Servicer - General Services	General Services	12	Cont	08/19/24	Establish
Treasury Analyst - Finance	Finance	47	Open	08/20/24	Abolish
Management & Budget Analyst	Finance	56	Cont	08/20/24	Abolish
Application Tech 2 - Billing/Collections	Water	4	Dept	08/20/24	Establish
Office Support Specialist 2	Water	110	Open	08/22/24	Establish
Application Tech 3	Water	20	Open	08/22/24	Establish
Information Systems Apps Analyst 2	Fire	17	Open	08/22/24	Establish
Application Technician 3 - Administration/Operations/Engineering	NDOT	7	Dept	08/22/24	Establish
Administrative Services Manager - Sustainability Project Manager	General Services	17	Open	08/22/24	Establish
IS Application Analyst 3 - Cityworks	ITS	3	Open	08/23/24	Establish
Specialized Skills Instructor - Gallery Manager	Parks	44	Open	08/26/24	Establish
Application Technician 1 - Payroll Assistant	Parks	44	Open	08/26/24	Establish
Recreation Leader Senior - Parks & Recreation	Parks	30	Cont	08/26/24	Establish
Treatment Plan Shift Operator	Water	8	Open	08/28/24	Abolish
Administrative Services Officer 3 - Office Administrator	Metro Clerk	97	Open	08/29/24	Abolish
Administrative Services Officer 3	Metro Clerk	146	Open	08/29/24	Abolish
Building Maintenance Mechanic	Library	20	Open	08/29/24	Abolish
Apprentice	Water	46	Open	08/29/24	Abolish
Special Projects Manager - Police/Community Services Bureau	Police	3	Dept	08/29/24	Establish
Human Resources Analyst - Workforce Diversity Analyst	Human Resources	2	Dept	08/29/24	Establish
Application Technician 3 - Fleet Management	General Services	14	Dept	08/29/24	Establish

HUMAN RESOURCE ITEMS**Item #1: Public Comment Period**

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Item #2: Chief Drake Metro Nashville Police Department (MNPd) requests an Open Range salary increase for Steven Bowers

Item #3: Davidson County Sheriff's Office (DCSO) employee Davis Defrank is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #4: Davidson County Sheriff's Office (DCSO) employee Robert Meza is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #5: Davidson County Sheriff's Office (DCSO) employee Corey Toney is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #6: Metro Parks and Recreation employee Stanley Carney is requesting to extend his Injury On Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #7: Nashville Fire Department (NFD) employee Robert Farr is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #8: Equity Adjustment – Police Department

Item #9: Metro Nashville Police Department (MNPd) job description revision

Item #10: Administrative Law Judge Hearing Calendar

Item #11: Human Resource Updates



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.