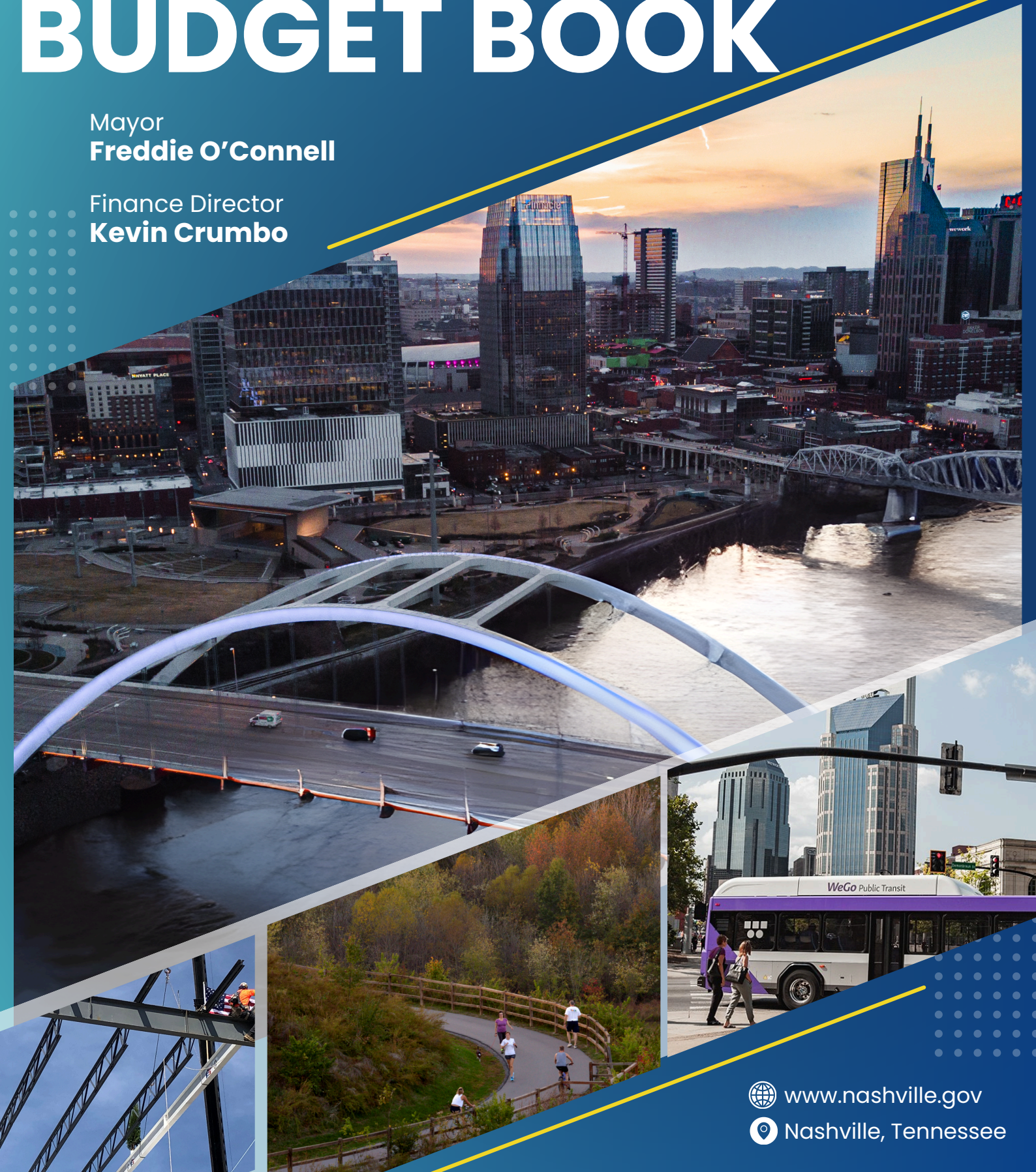




FY 2024-2025 OPERATING BUDGET BOOK

Mayor
Freddie O'Connell

Finance Director
Kevin Crumbo



THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

FY 2024-2025 Operating Budget

(July 1, 2024 - June 30, 2025)



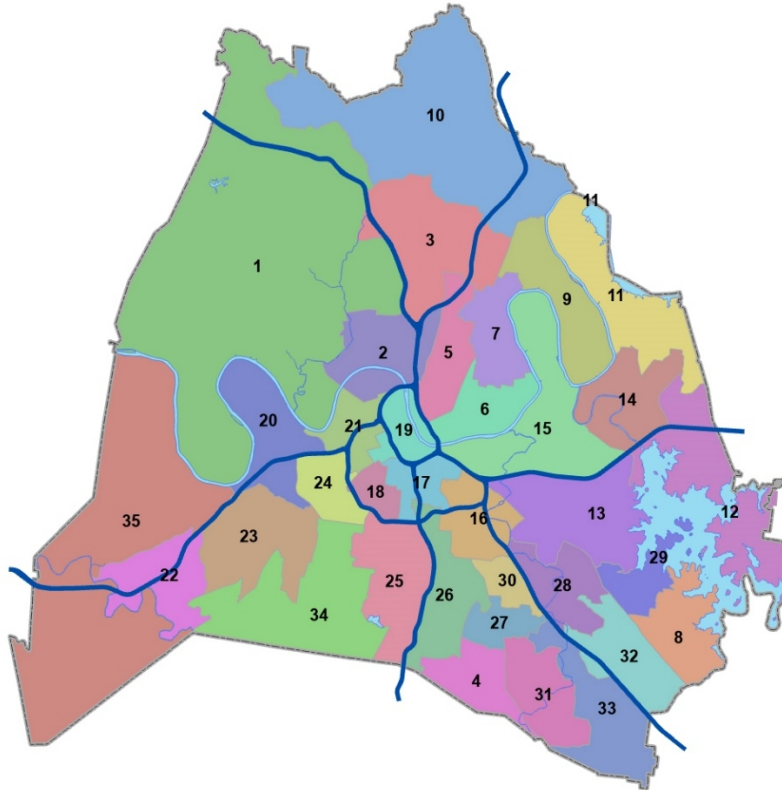
Freddie O'Connell, Mayor

Angie Emery Henderson, Vice Mayor

Members of the Metropolitan Council:

At Large	Zulfat Suara	District #16	Ginny Welsch
At Large	Delishia Porterfield	District #17	Terry Vo
At Large	Quinn Evans Segall	District #18	Tom Cash
At Large	Burkley Allen	District #19	Jacob Kupin
At Large	Olivia Hill	District #20	Rollin Horton
District # 1	Joy Kimbrough	District #21	Brandon Taylor
District # 2	Kyonzté Toombs	District #22	Sheri Weiner
District # 3	Jennifer Gamble	District #23	Thom Druffel
District # 4	Mike Coretese	District #24	Brenda Gadd
District # 5	Sean Parker	District #25	Jeff Preptit
District # 6	Clay Capp	District #26	Courtney Johnston
District # 7	Emily Benedict	District #27	Robert Nash
District # 8	Deonté Harrell	District #28	David Benton
District # 9	Tonya Hancock	District #29	Tasha Ellis
District #10	Jennifer Frensley Webb	District #30	Sandra Sepulveda
District #11	Jeff Eslick	District #31	John Rutherford
District #12	Erin Evans	District #32	Joy Styles
District #13	Russ Bradford	District #33	Antoinette Lee
District #14	Jordan Huffman	District #34	Sandy Ewing
District #15	Jeff Gregg	District #35	Jason Spain

Council Districts



Director of Finance: Kevin Crumbo
Budget Officer: Aaron Pratt
Assistant Budget Officer: Adrienne Frame
Deputy Finance Director: Talia Lomax-O'dneal
Deputy Finance Director: Kevin Brown
Deputy Finance Director: Michelle Hernandez Lane

Finance Manager: Ken Hartlage

Finance Manager: Greg McClarin

Finance Manager: Rose Wood

Office of Management and Budget Staff:

Amanda Brown

Alla Cross

Ernest Franklin

Libbe Jefferson

Michael Harris

Necol Lyons

Leah Moore

Fiscal Year 2024-2025 Operating Budget Book

The Metropolitan Government of Nashville and Davidson County
Department of Finance – Office of Management and Budget
700 President Ronald Reagan Way, Suite 310 Nashville, Tennessee 37210
Telephone: (615) 862-6120 Fax: (615) 880-2800 www.nashville.gov



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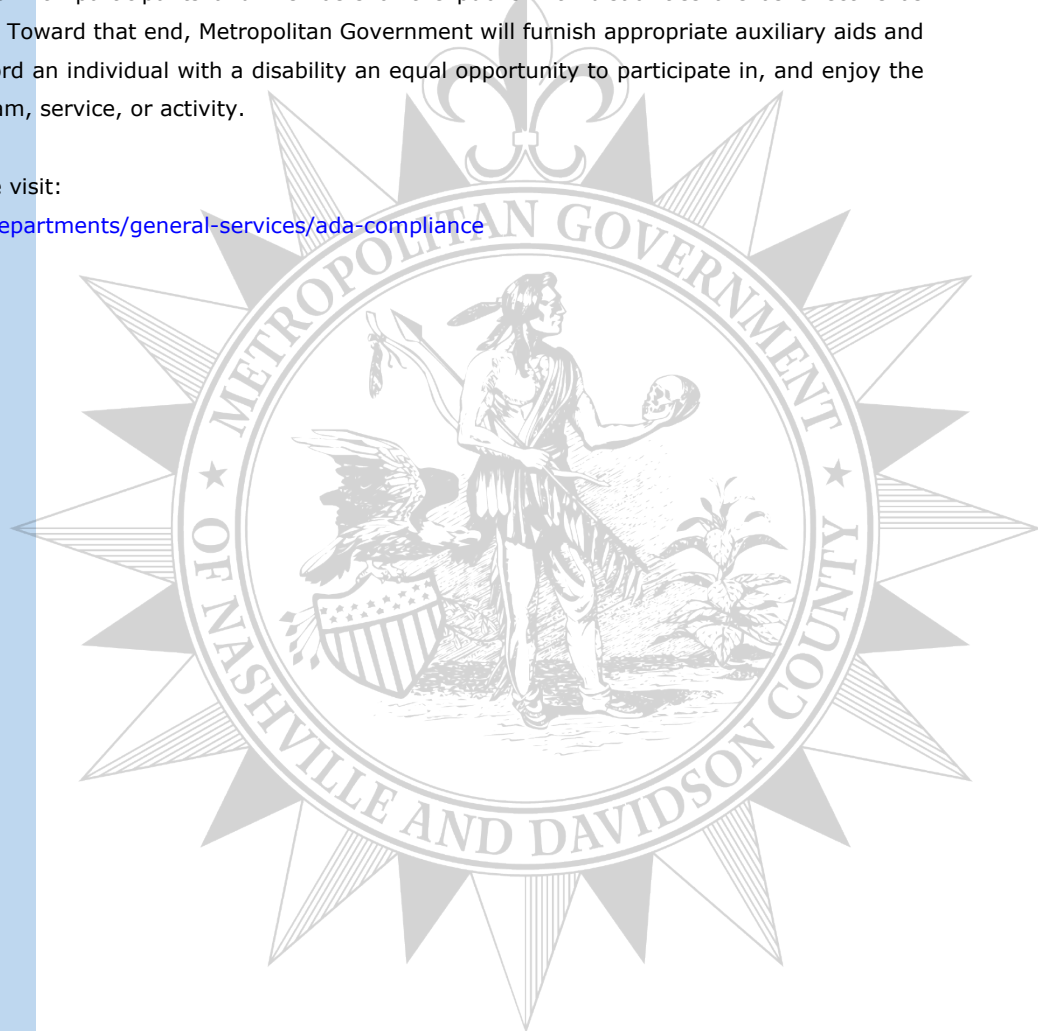
Cover Image Credit: Metro Photographer, NVCC, Metro General Service Department, WeGo

Americans with Disabilities Act

It is the policy of the Metropolitan Government of Nashville and Davidson County to ensure that program, service, and activity communications with participants and members of the public with disabilities are as effective as communications with others. Toward that end, Metropolitan Government will furnish appropriate auxiliary aids and services as necessary to afford an individual with a disability an equal opportunity to participate in, and enjoy the benefits of, any Metro program, service, or activity.

For more information, please visit:

<https://www.nashville.gov/departments/general-services/ada-compliance>



For an ADA accommodation, please contact
Kimberly Northern at 615-880-1710
or by email at
kimberly.northern@nashville.gov

Distinguished Budget Presentation Award



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

**Nashville/Davidson County Metropolitan Government
Tennessee**

For the Fiscal Year Beginning

July 01, 2023

Christopher P. Morill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the Metropolitan Government of Nashville and Davidson County, Tennessee for its annual budget for the fiscal year July 1, 2023 to June 30, 2024 (FY 2023-24).

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

The award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

The GFOA is the leading association for government finance professionals in North America. We first received the award for the fiscal year 1991-1992 book, and we have received it every year since. This year's was given for our *FY2024 Operating Budget* book. GFOA's Distinguished Budget Presentation Awards Program is the only national awards program in governmental budgeting. The government also holds GFOA's Certificate of Achievement for Excellence in Financial Reporting for our Comprehensive Annual Financial Report.

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How to Use this Book

Format and Organization of this Book

As the previous Table of Contents demonstrates, this book divides budget information into different sections.

Section A is the Executive Summary of the budget.

Section B is Metro Nashville and its Budget which is supplemental information about Metro, its organization, finances, along with a Management, Goals and Performance Section, a Budget Overview, a Revenue Overview, and an Expenditure Overview of the budget. Financial Schedules along with Internal Services are included in the Expenditure Overview section which details the individual internal service charges by type for each department. It also contains the methodology for calculating each internal service charge.

Sections C-J present more descriptive operational and budget information about each department (board, commission, or elected office). These departments are grouped by function into each section.

All departments included in this book have a uniform format. Each department's budget is presented in a program-based format that provides the reader with a wealth of information, not only about the department's budget, but also about its mission, goals and performance toward providing the very best results possible for citizens.

The following pages provide an example and explanation of each part of the agency budget book pages.

The Budget Ordinance and Tax Levy filed as required by Metro Code Included in the **Appendices**.

Supplemental budget resources are available on Nashville.gov [Citizen Guide to the Budget](#) webpage.

Format and Organization of the Department Pages

Sections C-J of this book contains information at the department level about the:

Mission – Every department's budget pages include a mission statement. A mission statement is a clear, concise statement of purpose for the entire department that focuses on broad, yet distinct results that will be achieved. This statement answers the question, "Why does this department exist?"

Budget summary – Following the mission statement is a table that summarizes the department's financial information for all its annually budgeted funds. It also includes the location of the department as well as the top managers who can explain the budget. This table also contains *per capita* expenditure information at the department level.

Organizational structure – The organization chart shows major department units (divisions/bureaus, etc.) and how they report to the department's director, elected official or board.

Budget highlights – Budget highlights summarize changes between the FY24 and FY25 budgets. Changes in funding and FTEs are noted, along with the impact of that funding change on performance.

Financial – This table includes a difference column and a % change column for each expenditure listed. At the bottom of the financial page is the *per capita* expenditure information for the department.

FTE information – The FTE information found at the end of each department's information presents the budgeted headcount and full-time equivalent (FTE) position information by fund and classification, along with the class number and pay grade.

Listing of the programs and lines of business – In addition to the organization chart, these pages also include a listing of the lines of business (**in bold**) and programs. Lines of business are composed of program(s) that consist of a department's work product(s). Each program listed includes a statement of purpose – a "mini-mission."

Examples are provided following the How to Read Budget Book Financial Schedules and Financial Pages.

How to Use this Book

How to Read Budget Book Financial Schedules (Revenue and Expenditure Object Groups)

The Chart of Accounts

The budget is organized according to Metro's chart of accounts – the financial accounting and coding structure used in both the budget ordinance and this book. The chart of accounts is composed of funds, business units (BUs), and object accounts.

Funds are accounting entities with their own assets, liabilities, equity, revenues, and expenditures, for certain specific activities or to accomplish definite objectives. Funds may involve many agencies. Legal requirements or financial policies usually restrict our ability to move money between funds, so we cannot necessarily replace or fund operations in one fund with money from another fund. Likewise, in special purpose funds, we often cannot move money from one department to another.

Each fund is made up of one or more **business units** (BUs). BUs are the lowest levels at which we manage and/or report separate financial data; they represent an organizational unit, program, or activity within an agency and fund. A fund may have several BUs, but each BU is associated with only one fund. BUs can also be grouped by **agency**. In departments with strategic business plans, related BUs also form **programs** and **lines of business** that may cross funds.

Object accounts represent individual types and sources of revenues or uses of expenditures.

The Finance Department maintains detailed financial information by fund, business unit, and object account. However, this book presents the budget at a more understandable level by agency, fund (or groups of minor funds), and object group.

Changes in Presentation

Changes in reporting requirements have caused many Transfers to Component Units (certain Metro agencies) to be now classified as Other Expenses. In FY 2005, the Finance Department split the General Government Grants Fund into individual departmental grants funds; these were and are classified as special purpose (specifically, special revenue) funds.

How to Read the Financial Pages

Each agency's financial page presents a summary of revenues and expenditures for the department's operations in one of three fund types:

- The GSD General Fund,
- The USD General Fund, and
- Special Purpose funds (the combined total of annually budgeted enterprise, internal service, special revenue, and similar funds, although that money may not be interchangeable).

The top half of the page presents uses of money – expenses, expenditures, and transfers to other funds and component units of the government. The bottom half presents sources of money – revenues and transfers from other funds.

The difference between total expenditures and program revenues indicates how much the agency's programs depend on public money.

The remainder of this page and the next page describe, in order, what is represented by the rows of the expenditure and revenue financial tables.

Operating Expense

Personal Services – Salaries and wages (regular, holiday, injured on duty, leave, longevity, shift differential, out of class pay, open range increases, overtime, and perfect attendance); fringe benefits (auto allowance, dental, group health, group life, social security, pension, and FSA pre-tax savings); and per diem and other fees (instructors, court reporter, game official, jury pay, legislative delegate, other per diem fees, poll workers, and witness fees)

Other Services

Utilities – Electricity, gas, water, cable television

Professional and Purchased Services – Accounting, appraisals, architectural, auditing, demolition, dialysis, engineering, facilities management, investigators, laboratory, landscaping, legal, management and software consultants, project administration and management, subcontractors, administrative services, archiving, billing, bottled water, care of persons and animals, chipper service, collections, disposal, recycling, flight service, food preparation, grounds maintenance, hazardous waste disposal, health services, internet services, interpreters, janitorial, laundry, meter reading, other purchased services, personal contract service, pest control, property protection, recycling, sweeping, and towing

Travel, Tuition, and Dues – Local and out-of-town travel, parking, memberships, registration, and tuition

How to Use this Book

Communications – Pagers, postage and delivery, telephones, and subscriptions

Repairs & Maintenance Services – Repairs to and maintenance of vehicles, buildings, computers, office equipment, roads & streets; electrical, mechanical & plumbing systems; and other items

Internal Service Fees – Payments to Metro internal service funds for facilities management, information systems, fleet management, postal service, and radio shop

Other Expenses

Supplies and materials (various parts and supplies, fuel, books, clothing, computer hardware and software, food and ice, furniture, paint, repair & maintenance parts and supplies, signs, uniforms); miscellaneous other expenses and payments (bad debt, council reimbursements, court costs, damages and small claims, parking violation fees, refund errors); fixed charges (bank fees, deferred compensation payments, finance charges, fixed charges, insurance, interest expense, investment fees, rent, surety bonds); licenses, permits, and fees (alarm permits, auto emission tests, beer permits, driver’s license, drug tests, elevator permits, food service permits, hazardous waste permits, notary, pharmacy license, software licenses, state water quality permits, underground tank fees, vehicle registrations, water pollution fees); taxes paid by Metro agencies (business, demolition, nursing home, personalty, professional privilege, and sales taxes); and grant contributions and awards made by Metro agencies to others (contract performance bonus, contributions and grants, employee awards, training stipend); printing, advertising, promotion, amortization expense, arbitrage rebate, bond sale expense, compensation for damages, debt service, dental claims, depreciation, discount on bonds, educational programs, health claims, interest expense, pension, principal retirement, buildings, building improvements, capital outlay, computer equipment, furniture and fixtures, infrastructure, land, machinery, motor vehicles, budget allotment offset, budget intra-fund transfer

Transfers to Other Funds/Units – Transfers and subsidies to other agencies, funds, debt service, environmental remediation, local grant match, and operational transfers

Program Revenue - Fees, charges, grants, and contributions specifically generated by or for services that the department provides. They are intended to fully or partially fund the specific program, and so reduce the net cost of the program to be financed from the government’s general revenues. They may be generated either from the program’s customers (like user fees) or from outside parties (like grants).

Charges, Commissions, and Fees – Charges and fees to customers made by Metro agencies for the services they provide, including enterprise fund charges, internal service fund charges, admissions, advertising, ambulance fees, appeals, concessions, data processing fee, day care service, disposal fee, drug testing, dumping, engineering fee, entry fees, external source recovery, fire hydrant inspection, golf cart rental, green fees, immunization fees, legal services, lobbyist registration, maps, Medical Examiner fees, medical services, membership fees, client reimbursements, parking, Police secondary employment, publications, radio repair, vehicle emission test fees, workshop fees, and court, court clerk, and elected officials’ commissions and fees

Federal (Direct and Pass Through) – Grants, revenues, and reimbursements that Metro receives directly from the Federal government such as Department of Justice revenue sharing, Medicare, SSI reimbursements, and other federal grants, Federal grants, revenues, and reimbursements that Metro receives through the state, such as most Medicaid/TennCare, Federal grants, revenues, and reimbursements that Metro receives other than federal direct or federal through state, including some Medicaid/TennCare and Medicare

State Direct – Revenues from grants, revenues, reimbursements, and state-shared revenues that Metro receives from the state, such as alcoholic beverage tax apportionment, drug enforcement, education appropriation, excise tax allocation, felony forfeitures, gas and fuel tax, gas inspection fees, post-mortem reimbursements, and Metro’s share of the state sales tax levy

Other Government Agencies – Revenues from agencies of other governmental units

Other Program Revenue – Cash contributions from groups or individuals, sale of donated property, cost reimbursement, litigation settlement, premium for property loss, premium for self-insured liability, recycling rebate, sales of miscellaneous items, unapplied deposit, unclaimed property, vending revenue, bond proceeds, contributions of capital, easement rights, finance charges, Metro Investment Pool interest, notes proceeds, premium on bonds

Non-Program Revenue – Revenues that are recorded by the accounting system in the department’s business units but are not intended to support the department’s programs. This includes:

Property Taxes – Real, personal, and public utility *ad valorem* taxes and payments in lieu of them.

Local Option Sales Tax – Local option sales taxes, Tennessee telecommunication sales tax

Other Taxes, Licenses, and Permits – Alarm permits, alcoholic beverage tax, beer permits, building and excavation permits, business tax, taxicab and wrecker license, franchises, hotel occupancy tax, marriage license, motor vehicle license, obstruction and street closure permits, sidewalk and right-of-way permits, solicitation permits, wholesale liquor tax

How to Use this Book

Fines, Forfeits, and Penalties – Civil fines, confiscated cash, court-ordered restitutions, recovered judgments, litigation tax, Metro court fines and costs, offender program income, traffic violation and DUI fines, vehicle tow-in fees, warrant fees

Compensation From Property – Abandoned vehicle auction, gain (loss) on sale of property, insurance, and external source recovery, rent, subrogation recovery

Transfers from Other Funds/Units – Capital improvement plan, Council appropriations, debt service, environmental remediation, equity transfers between funds, Farmers’ Market subsidy, hospital subsidies, legal services, local match for grants, Police service, school program.

Department Name – At A Glance

Each department's budget pages include the department's **mission statement**.

Mission

[Blurred mission statement text]

Budget Summary

Expenditures and Transfers:

The mission statement is followed by a **summary table** that summarizes the agency's financial budget for all of its annually budgeted funds as well as information about the number of positions within the department.

Expenditures and Transfers

Revenues:

Commissions, and Fees
 Other Governments and Agencies
 Other Program Revenue
 Total Program Revenue

Non-Program Revenue
 Transfers from Other Funds and Units

Total Revenue and Transfers

Expenditures per Capita

	FY23	FY24	FY25
Expenditures and Transfers:			
Expenditures and Transfers	[Blurred]	[Blurred]	[Blurred]
Revenues:			
Commissions, and Fees	[Blurred]	[Blurred]	[Blurred]
Other Governments and Agencies	[Blurred]	[Blurred]	[Blurred]
Other Program Revenue	[Blurred]	[Blurred]	[Blurred]
Total Program Revenue	[Blurred]	[Blurred]	[Blurred]
Non-Program Revenue	[Blurred]	[Blurred]	[Blurred]
Transfers from Other Funds and Units	[Blurred]	[Blurred]	[Blurred]
Total Revenue and Transfers	[Blurred]	[Blurred]	[Blurred]
Expenditures per Capita	[Blurred]	[Blurred]	[Blurred]

Position Total Budgeted Positions

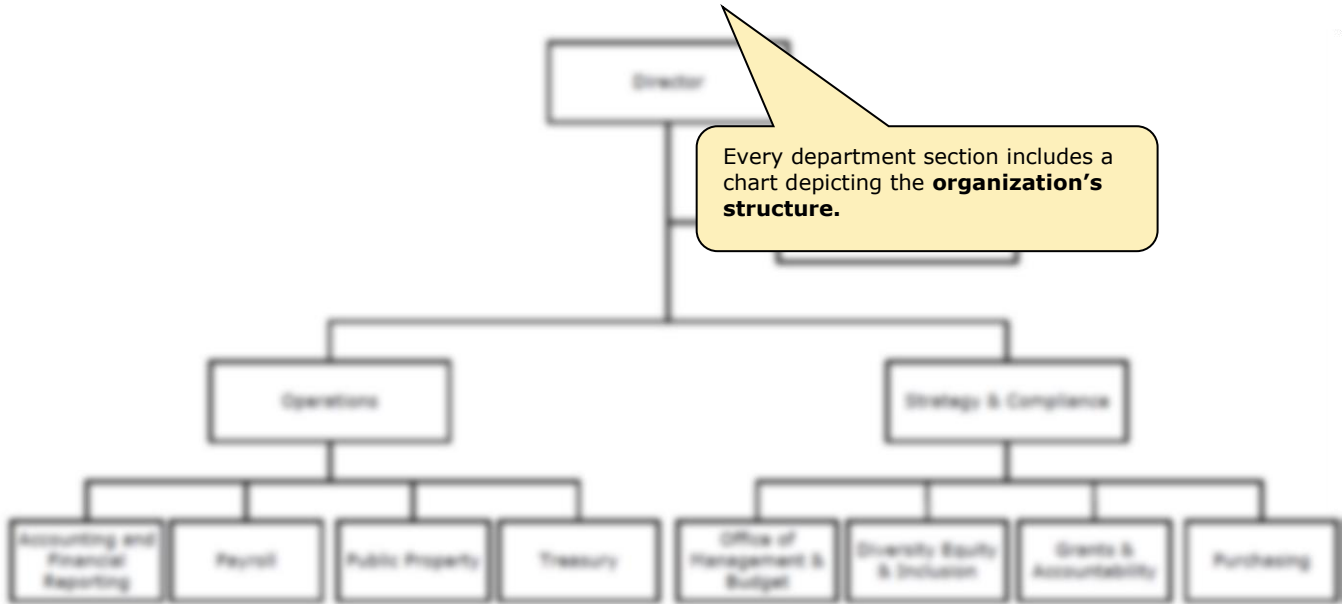
Contacts

[Blurred contact information]

The table includes **expenditures per capita** information. The *per capita* number is taken from population obtained from the Census Bureau. Due to delays in reporting data, we use Census information that is two years prior to the fiscal year. Census data from 2023 was used for FY25, 2022 was used for FY24, and Census Data from 2021 was used for FY23.

Department Name – At A Glance

Organizational Structure



Department Name – At A Glance

Budget Changes and Impact Highlights

Recommendation

Impact

The department's **highlights** present changes in funding and FTEs along with the impact on performance.

Recommendation	Impact
<p>1.00000</p> <p>1.00000</p> <p>1.00000</p> <p>1.00000</p> <p>1.00000</p> <p>1.00000</p> <p>1.00000</p> <p>1.00000</p> <p>1.00000</p> <p>1.00000</p>	<p>1.00000</p> <p>1.00000</p> <p>1.00000</p> <p>1.00000</p> <p>1.00000</p> <p>1.00000</p> <p>1.00000</p> <p>1.00000</p> <p>1.00000</p>
<p>General Services District Total</p> <p>Special Purpose Funds Total</p> <p>Internal Service Funds Total</p>	<p>TOTAL</p>

GSD - General Services District
 SPF - Special Purpose Funds
 ISF - Internal Service Funds

Department Name – Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2024 Budget	FY2024-FY23 Difference	FY2024-FY23 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	11,040,000	10,217,000	11,040,000	11,040,000		0.00%
OTHER SERVICES:						
Utilities	1,000	800				-20.00%
Professional & Purchased Services	170,000	200,000				17.65%
Travel Tuition and Dues	60,000	70,000	200,000	200,000	1,000	1.67%
Communications	100,000	100,000	100,000	100,000		0.00%
Repairs and Maintenance Services	0	1,000	1,000	1,000	0	0.00%
Internal Service Fees	600,000	600,000	600,000	600,000		0.00%
Other Expense	170,000	200,000	170,000	600,000	430,000	252.94%
TOTAL OTHER SERVICES	1,100,000	1,100,000	1,000,000	1,000,000	100,000	-9.09%
TOTAL OPERATING EXPENSES	12,140,000	11,317,000	12,040,000	12,040,000	100,000	0.83%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	12,140,000	11,317,000	12,040,000	12,040,000	100,000	0.83%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes					0	0.00%
Local Option Sales Tax					0	0.00%
Other Tax, Licenses & Permits					0	0.00%
Fines, Forfeits & Penalties					0	0.00%
Compensation from Property					0	0.00%
TOTAL NON-PROGRAM REVENUE					0	0.00%
TRANSFERS FROM OTHER FUNDS					0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.00%
Expenditures Per Capita	\$17.35	\$16.40	\$16.26	\$16.41	\$0.15	0.91%

This table includes a **difference column** and a **% change column** for each expenditure listed.

The end of this financial table includes information about the **Expenditures Per Capita** for the department. The *per capita* number is taken from population obtained from the Census Bureau. Due to delays in reporting data, we use Census information that is two years prior to the fiscal year. Census data from 2023 was used for FY25, 2022 was used for FY24, and Census Data from 2021 was used for FY23.

Department Name

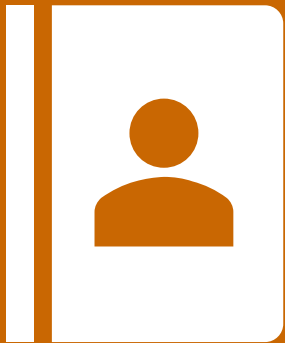
Title	Grade	Class	FY2022		FY2023		FY2024		Variance	
			Budgeted Pos.	FTE	Budgeted Pos.	FTE	Budgeted Pos.	FTE	Pos.	FTE
GSD General 10101										
Accountant			0	0.00	10	10.00	10	10.00	0	0.00
Accountant 2			1	11.00	0	0.00	0	0.00	0	0.00
Accountant 3			0	0.00	0	0.00	0	0.00	0	0.00
Accountant Clerk			0	0.00	1	1.00	1	1.00	0	0.00
Accountant Senior			0	0.00	7	7.00	7	7.00	0	0.00
Administrative			1	1.00	1	1.00	1	1.00	0	0.00
Administrative 2			2	2.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 1	0803	07244	7	7.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 4	0805	07245	4	4.00	3	3.00	4	4.00	1	1.00
Application Technician 1	0708	10102	0	0.00	0	0.00	0	0.00	0	0.00
Application Technician 2	0709	10103	2	2.00	2	2.00	2	2.00	0	0.00
Assistant Accountant Chief	0811	10943	1	1.00	1	1.00	1	1.00	0	0.00
Assistant Budget Officer	0811	10942	1	1.00	1	1.00	1	1.00	0	0.00
Assistant Metropolitan Treasurer	0811	10944	1	1.00	1	1.00	1	1.00	0	0.00
Assistant Public Property Officer	0811	10945	1	1.00	1	1.00	1	1.00	0	0.00
Assistant Purchasing Agent	0811	10946	1	1.00	1	1.00	1	1.00	0	0.00
Budget Officer	0813	08000	0	0.00	1	1.00	1	1.00	0	0.00
Business Development Officer	0807	08000	1	1.00	1	1.00	1	1.00	0	0.00
Chief Diversity Equity & Inclusion Officer	0813	11104	1	1.00	1	1.00	1	1.00	0	0.00
Compliance Monitor	0804	11175	0	0.00	2	2.00	2	2.00	0	0.00
Compliance Monitor Senior	0807	11176	0	0.00	2	2.00	2	2.00	0	0.00
Finance Administrator	0808	10100	11	11.00	12	12.00	12	12.00	0	0.00
Finance Assistant Director	0812	08100	3	3.25	3	3.25	3	3.25	0	0.00
Finance Deputy Director	0813	07704	0	4.25	0	3.25	0	3.25	0	0.00
Finance Director	0812	01370	1	1.00	1	1.00	1	1.00	0	0.00
Finance Manager	0812	08232	10	10.00	12	12.00	12	12.00	0	0.00
Finance Officer	0804	11177	0	0.00	4	4.00	4	4.00	0	0.00
Finance Officer 1	0805	10100	1	1.00	0	0.00	0	0.00	0	0.00
Finance Officer 2	0805	10101	4	4.00	0	0.00	0	0.00	0	0.00
Finance Officer 3	0805	10102	0	0.00	0	0.00	0	0.00	0	0.00
Finance Officer Senior	0808	11178	0	0.00	2	2.00	2	2.00	0	0.00
Human Resources Administrator	0808	07340	1	1.00	1	1.00	1	1.00	0	0.00
Human Resources Analyst 1	0805	08074	1	1.00	0	0.00	0	0.00	0	0.00
Human Resources Analyst Senior	0808	11181	0	0.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Analyst 1	0806	07763	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Operations Analyst 1	0804	10470	1	1.00	0	0.00	0	0.00	0	0.00
Management & Budget Analyst	0804	11184	0	0.00	0	0.00	0	0.00	0	0.00
Management & Budget Analyst 2	0805	10074	0	0.00	0	0.00	0	0.00	0	0.00
Management & Budget Analyst 3	0806	10075	1	1.00	0	0.00	0	0.00	0	0.00
Management & Budget Analyst Senior	0807	11185	0	0.00	1	1.00	1	1.00	0	0.00
Procurement Officer	0804	11180	0	0.00	12	12.00	12	12.00	0	0.00
Procurement Officer 1	0805	10076	2	2.00	0	0.00	0	0.00	0	0.00
Procurement Officer 2	0805	10077	0	0.00	0	0.00	0	0.00	0	0.00
Procurement Officer 3	0805	10078	4	4.00	0	0.00	0	0.00	0	0.00
Procurement Officer Senior	0808	11181	0	0.00	0	0.00	0	0.00	0	0.00
Public Property Officer	0813	11182	0	0.00	1	1.00	1	1.00	0	0.00
Purchasing Agent	0813	04000	1	1.00	1	1.00	1	1.00	0	0.00
Research Analyst 1	0805	07361	1	1.00	1	1.00	1	1.00	0	0.00
Seasonal/Part-time/Temporary	NS	08020	4	1.00	4	1.00	4	1.00	0	0.00
Special Assistant to the Director	0807	08045	1	1.00	1	1.00	1	1.00	0	0.00
Special Projects Manager	0811	07762	2	2.00	2	2.00	2	2.00	0	0.00
10101 Total Positions & FTEs			622	617.00	620	620.00	627	620.00	5	3.00
Department Totals			1,000	1,000.00	1,000	1,000.00	1,000	1,000.00	0	0.00

The end of the financial information presents the budgeted headcount and full-time-equivalent (FTE) position information by fund and classification, along with the class number and pay grade.

Department Name

Program Purpose Statements

Programs are listed for every department.



Section A

Executive Summary

Mayor's Letter of Transmittal

Executive Summary



METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

FREDDIE O'CONNELL
MAYOR

OFFICE OF THE MAYOR
METROPOLITAN COURTHOUSE
NASHVILLE, TENNESSEE 37201
PHONE: (615) 862-6000
EMAIL: mayor@nashville.gov

Nashville,

As mayor, I'm committed to a Nashville for Nashvillians – a place where you can stay. As we crafted the budget for the upcoming fiscal year, my team and I did what many Nashvillians do: we sat together at the table, took stock of where we are, and worked through the tough decisions. We've developed a balanced budget that asks Metro to live within its means but also extends key investments from recent years. This budget invests in our people and priorities and sets the stage for our future success by focusing on what we need to tackle right now.

We start by addressing an issue that is top of mind for many Nashvillians: affordability. We're chipping away at our affordable housing challenge by ensuring we invest another \$30 million in the Barnes Housing Trust Fund, which will support the creation and preservation of affordable rental and homeownership options. This fund is one of our most effective tools for creating new homes and also preserving affordability, and it will also assist homeowners with lower incomes or fixed incomes in maintaining their homes through rehab programs.

We're maintaining quality services for Nashvillians and investing in the backbone of our government—our employees. The Fiscal Year 2025 (FY25) budget fully funds the data-driven Human Resources recommendation to the Civil Service Commission, with merit pay for eligible employees and a 3.5% cost of living adjustment (COLA) for all Metro workers, including teachers. In a critically important step, our recommended budget brings Metro's minimum hourly wage up to \$20 for general government employees.

Our commitment to Metro Schools remains strong, as this budget includes \$18 million for new student textbooks and ensures we continue successful programs previously paid for with one-time federal Elementary and Secondary School Emergency Relief Funds (ESSER). These programs have made a difference in the lives of our students and their families, so with federal funding ending, we are building a bridge to continue these services through the annual budget.

Our recommended budget fulfills a priority I laid out in the campaign, taking an important step towards the creation of a department to manage trash and recycling collections, rather than the temporary solution of this work being done by our Water department. I know firsthand how important reliability of trash collection is, and we want to maintain our focus on customer service.

We expect our revenues to be nearly the same as last year, so our total spending will be the same as well. To maintain services, avoid a property tax increase, and present a balanced budget, we're targeting 1.4% in overall efficiency savings and maintaining a strong fund balance policy that prepares us for a rainy day and has earned us the best credit rating in Metro history.

This budget doesn't accomplish everything we would hope to do in a single year, but it does accomplish the most important goal of any budget: it lives within its means, it invests in our people and priorities, and it sets us up for success in future years.



I look forward to working with the Metro Council to deliver a budget that reflects our shared vision for Nashville's future, strengthening a city we're all proud to call home.

Freddie O'Connell

A handwritten signature in blue ink, appearing to read "Freddie O'Connell". The signature is written in a cursive style with a large initial "F" and "O".

Mayor
Metropolitan Nashville & Davidson County

Executive Summary

Introduction

Metro's Fiscal Year 2025 budget is outlined through the lens of the current economic conditions being projected to remain static, with revenue showing no significant changes from Fiscal Year 2024. This budget reflects Metro's prudent fiscal management and the strategic allocation of its resources while addressing the critical balance between its responsibility to both Nashville residents and its employees.

Metro will still see revenue growth that equates to 1.8% in the next fiscal year; but that growth, as compared to Fiscal Year 2024, demonstrates a plateauing effect given the decreases of significant federal investments that most municipalities received during COVID. Metro will ask all of its Departments to stretch current resources and contribute

to a partnered response to continue its exemplary service delivery without any additional cost burdens to Nashvillians. Metro has met these kinds of challenges before but now it is better positioned for impactful success given the financial reserves that are guarded by the fund balance policy. With prudent financial management by all Metro departments, Metro has the opportunity to efficiently maintain the effectiveness built from its Fiscal Year 2024 achievements.

Metro recognizes the dedication and hard work of its City employees and, because of such, this budget prioritizes a 4% increase to the cost of living adjustment (COLA), up to a 3% merit (which is inclusive of steps for some job classes), market adjustments, and a Metro-wide \$20 per hour minimum rate compensation package.

Metro continues investing in Metropolitan Nashville Public Schools (MNPS) by ensuring that its compensation is on par with the Metropolitan general government. In addition to the compensation investment, this budget also allocates funding to MNPS for its textbook needs (\$18M) and funding \$6.6M towards its inflationary costs.

To accommodate the proposed increases in employee compensation, Metro will be implementing targeted savings across all Metro departments. These savings will be carefully chosen to minimize impacts on service delivery while maximizing operational efficiencies, and we will rely on the expertise across all Metro departments to ensure that they will meet their targets. Key areas for savings that will likely be explored at the department level are:

- Streamlining Administrative Costs and Accounts: Reducing non-essential administrative expenses
- Optimizing Contractual Services and Timing: Reviewing and renegotiating existing contracts to secure more favorable terms where possible
- Optimizing Recruitment timelines: Ensuring that vacancies are filled when and where necessary with a focus on generating savings.

This approach ensures we can continue to attract and retain talented personnel while maintaining our financial health. Metro additionally continues its tradition of having a clean audit, expounds on the Fiscal Year 2024 bond rating improvement, and producing this proposed balanced budget all while maintaining our fund balance policy reserve minimums.

In the following pages are the details of Metro's balanced \$3.27 billion operating budget for Fiscal Year 2025. All tax supported funds are balanced when revenues, including the use of fund balance, and expenditures are equal. With our refined objectives of preserving our current workforce, maintaining Metro's key/core service provisions to the public without additional increases, and continuing to be a competitive work environment being met given the moderate growth, Metro will optimistically look forward to Fiscal Year 2025.



Executive Summary

Budget Priorities

Keeping the Fundamentals

Debt Service

A second key factor to fiscal sustainability is ensuring Metro’s obligations on all outstanding debt - including both principal and interest - are fully funded in this budget. This includes a planned issuance of additional bonds to take advantage of low interest rates. Additional details on Debt Service can be found in Section J.

Debt Service Budget			
(in millions)	FY 2024	FY 2025	FY 2024-2025 Variance
GSD Debt	\$256.1	\$258.3	\$2.2
MNPS Debt	136.8	133.2	(3.6)
USD Debt	20.2	19.4	(0.8)
Total	\$413.1	\$410.9	(\$2.2)

Metro Government & MNPS Fiscal Responsibility

It continues to be our primary charge to deliver a balanced budget. This includes matching expenses with revenues and maintaining fund balances at least at minimum policy level. Policy-required minimum balances of 17% of budgeted expenditures for operating funds and 50% of budgeted expenditures for debt service funds is achieved.

Fund Balance				
(in millions)	FY 2023 Year End	FY 2024 Projected	FY2025 Projected	FY 2024-2025 Variance
GSD	\$310.65	\$284.50	\$284.50	\$0.00
GSD Debt	66.3	142.7	129.8	-12.9
MNPS	216.1	218.6	218.6	0
MNPS Debt	78.7	78.1	67.6	-10.5
USD	28.8	32.1	32.1	0
USD Debt	12.6	12.6	10.7	-1.9
Total	\$713.15	\$768.60	\$743.30	(25.30)

Employees

The FY 2025 pay plan includes historic investment in Metro employees. This includes a 4% cost of living adjustment (COLA), increments (or "steps") for eligible employees and an estimated 3% merit increase for eligible employees. Additionally, the plan brings Metro’s minimum hourly wage to \$20 for general government employees. The budget includes almost \$47 million for the estimated cost of implementing the pay plan.

Executive Summary

How Nashville Moves

How Nashville Moves is about building a safe, modern, multi-modal transportation system that reduces Nashvillians' transportation costs and helps them get where they need to go. While Nashvillians have spent more than a decade weighing in on 70 plans and studies about how to improve the city's transportation system, the cost of transportation has grown, our commutes have been ranked as the worst in the nation, and the rates of traffic and pedestrian fatalities have increased. How Nashville Moves focuses on turning plans into action using data and the more than 66,000 points of input collected from Nashville residents.

Choose How You Move

On February 15th, 2024, Mayor O'Connell announced that the city would pursue a transportation referendum on the November 5th, 2024 ballot. This launched an effort to create the program of investments and the Transportation Improvement Plan (TIP) showing what this program can accomplish. The TIP envisions a coordinated set of investments that together make Nashville safer, more connected, more affordable, and deliver a rapid and reliable transportation system. The TIP proposes transit-connected investments that benefit all travelers, regardless of whether they're driving, walking, biking, or taking transit. To fund the program, the TIP proposes placing a 0.5% local sales tax surcharge on the ballot for voters to consider. If approved by voters, the new sales tax revenue would be used in combination with federal formula funds, federal competitive grants, state funding, transit fares, and other agency revenue to implement the program. For more information, see <https://www.nashville.gov/featured-initiatives/transit>.



WeGo/MTA

The Metro Transit Authority (MTA) received an additional \$3 million in its FY 2025 operating budget. A portion of this budget increase will cover operating costs for the new Dr. Ernest Rip Patton, Jr. North Nashville Transit Center, which officially opened on August 30th, 2024 at 6th Avenue and Clarksville Highway. This transit center is part of a larger effort to enhance public transit accessibility citywide. The new transit center features an air-conditioned waiting room, restrooms, and multiple bus bays, enabling seamless connections between routes spanning the city. During FY 2024, MTA implemented several service enhancements as part of its Better Bus initiative. These improvements included increased route frequency, extended routes, introduction of new bus routes, and the addition of new WeGo Link Zones. The FY 2025 budget includes funding to sustain these enhanced services.



Executive Summary

How Nashville Works

How Nashville Works is about services working well, making Nashville the city's premier customer service organization. Nashvillians want affordable housing, safe neighborhoods, and equitable educational opportunities. Underlying each of these issues – and decisions about other big topics that impact Nashvillians’ quality of life – is the need for city services that work well. Metro Government should be accessible to all Nashvillians. Decisions about Metro policy should be open and transparent. Metro leaders should hold themselves accountable to Nashvillians. Increased coordination across Metro entities will help expedite solutions to issues Nashvillians face.

Police Department

The FY 2025 Police Operating budget includes an additional \$1.2 million to accommodate the need for additional tasers as MNPD gets closer to being fully staffed because of Academy graduations and transfers from other departments. In anticipation of pending airport expansion, the Office of Professional Accountability will receive \$315 thousand to provide for rent when it relocates from Metro Southeast to the Airways Plaza Building during FY 2025. The Secondary Employment Unit provides the means for local businesses to hire MNPD officers for security services. Increases in officer salaries necessitates a \$2.2 million influx to increase the flat rate of pay for officers providing these services. This will ensure MNPD’s ability to meet its contractual agreements and will be offset by a matching increase in revenue.

Justice Integration Services

The FY 2025 Budget for Justice Integration Services (JIS) includes \$429 thousand to move several applications and databases from local servers to a cloud service. This includes the annual contract for Oracle to host the data on the cloud, which includes ensuring availability, security, updates, and upgrades. A move of this information to the cloud allows for a more safe, secure, and redundant environment with a much more flexible allowance for growth. In addition, once on the cloud, the need for on-premise servers, with a 5-year refresh rate, will no longer be necessary. An additional \$70 thousand has been added to accommodate enhancements and upgrades to the eFiling system being used by the Circuit Court Clerk, Criminal Court Clerk, and Juvenile Court Clerk.

Information Technology Services (ITS)

Fulfillment of contractual obligations constitutes the bulk of the changes to the FY 2025 Budget for ITS. Software licensing renewals across the many Metro platforms requires \$1.9 million, and an additional \$1.3 million is needed to maintain the critical maintenance and support contracts.

Sheriff

The FY 2025 Operating Budget for the Sheriff’s Department will receive \$10 million in enhancements. Most significant is \$8.5 million in baseline budget increases for staffing, inmate care, and rising maintenance and repair costs. A new contract for inmate food services requires an additional \$850 thousand. Due to contractual increases, \$542 thousand is added for the Metro security contract that is managed through the Sheriff’s Office. Finally, a single FTE and \$107 thousand will be transferred from the Election Commission to the Sheriff’s Office to enhance inmate access to voting rights.

Youth Engagement

The FY 2025 Operating Budget includes start-up funding to establish an Office of Youth Safety. The budget includes funding for a Director and four staff positions to establish and lead initiatives that lead to a safer environment for young people to grow and prosper. To further invest in young people, the budget also includes \$250 thousand for Metro Parks to expand community center programming for youth so that they have fulfilling opportunities for engagement.

Health

The Metro Nashville Public Health Department has received modest improvements to expand several different public health initiatives across several programs. The REACH mental health co-response partnership with the Metro Fire Department received \$128 thousand to expand the program. Two additional employees, at a cost of \$130 thousand, will join the Animal Care and Control division as a kennel assistant and field officer to improve public services and safety. Additionally, \$150 thousand will be earmarked for menstrual products and public schools and other public facilities. Finally, \$60 thousand dollars will be appropriated to the Tennessee Justice Center to expand access to health insurance.

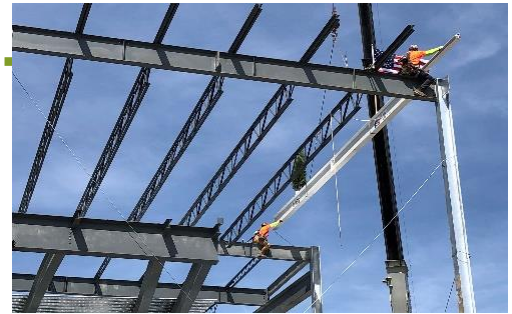
Executive Summary

How Nashville Grows

How Nashville Grows is about building a better Nashville for Nashvillians and being intentional about that. Metro should invest in infrastructure, affordable housing, and other community assets in neighborhoods throughout Nashville at a level that is equivalent in relative impact to the investments being made in the East Bank.

Capital Spending Plan

The FY 2024 Capital Spending Plan contains \$514 million for numerous projects across Metro. Highlights include \$106 million for Metro Schools, \$60 million for the new Juvenile Justice Center, \$94 million for NDOT that includes \$20 million for East Bank infrastructure, \$31 million for Metro Transit, \$33 million for Parks, and \$82 million for General Services. Please see Appendix 3 - Capital for additional details.



Postage

To meet the needs of a growing Nashville-Davidson County population, the Assessor of Property, Election Commission and Trustee were allocated additional funding for postage totaling \$253 thousand. This will enable these offices to manage the increased mailing costs and deliver efficient services to the community including voter registration cards, awareness of taxpayer programs, as well as upcoming 2025 reappraisal informal review notices.



Nashville Waste Services

The FY 2025 budget for Waste Services allocates \$395 thousand for four new leadership roles including a Waste Services Director. These positions will be critical as Waste Services transitions to an independent department within the fiscal year. Waste Services also received \$4 million for contractual increases necessary to maintain reliable curbside solid waste service.

Build it Right Board

The FY 2025 Operating Budget includes \$300 thousand for the recently established "Build it Right" contract and compliance board. For the first year of implementation, the board will have a Director and inspector that will work to audit Metro construction projects to ensure that workers have a safe working environment and are treated fairly.

All budget priority highlights mentioned are the year over year changes from the FY 2024 operating budget and are detailed in the "Budget Changes and Impact Highlights" section of each department's narrative in this document. This information is also accessible online via the Citizens' Guide to the Budget at www.nashville.gov/citizens_budget.

Executive Summary

FTE Adjustments

In keeping with the intention to “live within our means,” minimal additional employees are added to the FY 2025 budget. There are two additional Animal Care & Control employees to improve outcomes and public safety. Two new staff members, a Director of Innovation and a Civic Access & Evaluation Coordinator will join the Human Relations Commission. Staffing is included for two new offices. A Director and an inspector to staff the newly established Build It Right Worker Compliance Board as well as five new employees to staff a new Office of Youth Safety.

The table below illustrates changes in full-time equivalent (FTE) counts for FY 2023 through FY 2025 budgets for positions funded by the general funds.

Additional position details can be found with each department’s pages as well as the Expenditure Overview.

FTE by Fund Group				
	FY 2023	FY 2024	FY 2025	FY 2024-2025 Variance
GSD	7,687.87	7,968.99	7,987.99	19.00
USD	777.00	809.00	809.00	0.00
Total	8,464.87	8,777.99	8,796.99	19.00

Executive Summary

At a Glance

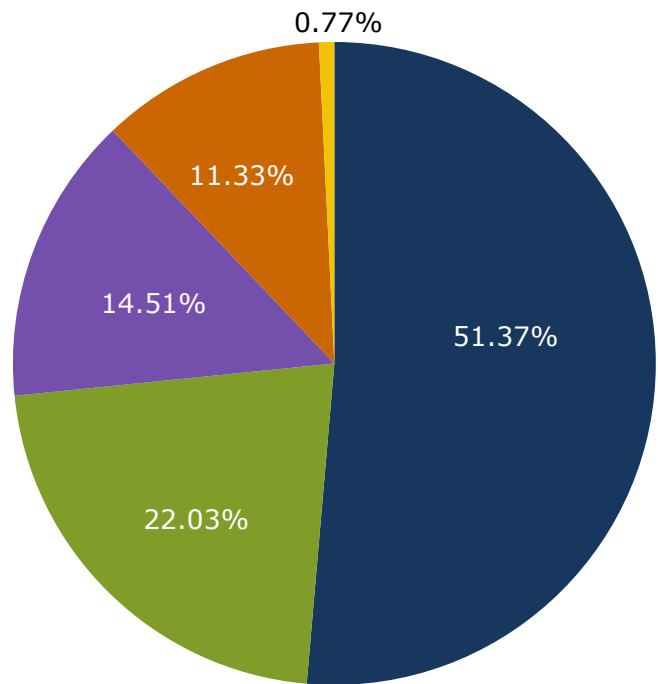
The \$3.27 billion FY 2025 budget for the Metropolitan Government’s six budgetary (tax-supported) funds supports a wide range of public services. This budget represents a 1.8% increase from the FY 2024 budget.

Revenues

Where the Money Comes From-

Total \$3,277,385,200

Property Taxes	\$1,683,593,400
Local Option Sales Tax	\$721,870,100
Other Government Agencies	\$475,409,000
All Other Revenues	\$371,277,300
Fund Balance Appropriated	\$25,235,400

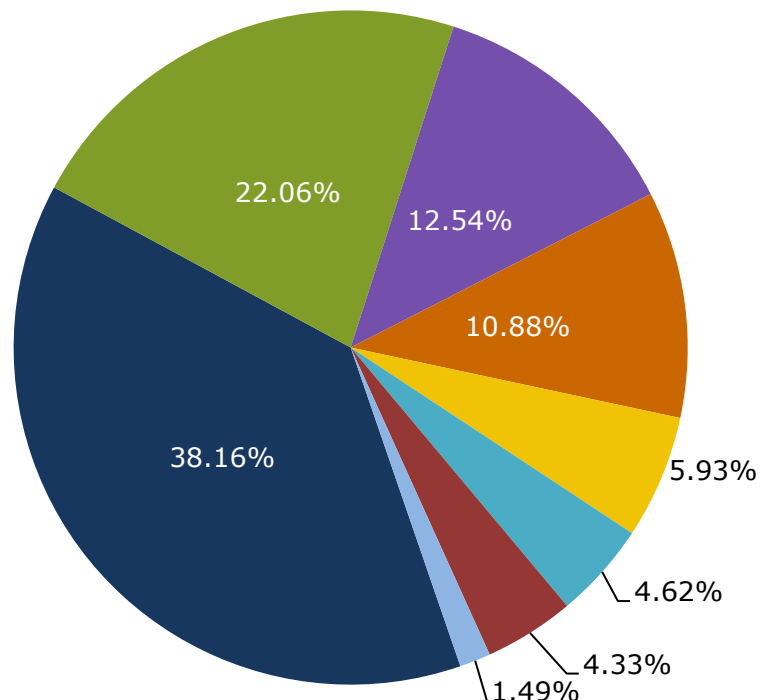


Expenditures

Where the Money Goes-

Total \$3,277,385,200

Education	\$1,250,578,900
Public Safety & Justice	\$723,010,900
Debt Service	\$410,900,600
General Government	\$356,659,700
Infrastructure & Transportation	\$194,197,200
Health & Social Services	\$151,284,100
Recreation & Culture	\$141,815,300
Other	\$48,938,500



Executive Summary

Revenues

The feasibility of any government’s budget is always set by the availability of resources. Revenues and available fund balances must be able to support budgeted expenditures, and both the Metropolitan Charter and Tennessee Law prohibit deficit financing. The largest sources of revenue are property tax and sales tax, which are discussed below.

Property Reappraisal

The Assessor’s Office conducts a property reappraisal every four years under Tennessee state law, with FY 2022 serving as the most recent and the next to occur in FY 2026. The reappraisal estimates the value of all property in Davidson County. This is performed to periodically adjust recorded property assessments to generally reflect market values.

Exclusive of new construction, state law requires that this reappraisal be revenue neutral for local governments. This means that as the aggregate value of existing property changes, the tax rate must change as well to ensure that the local government receives the same amount of revenue. So, if the property in the county collectively increases in value, the actual property tax rate needs to drop so that the revenue collected remains the same. As was the case in 2017, 2021’s (FY 2022) reappraisal resulted in nearly a \$1.00 decrease in the rate, as property values throughout Metro continued to climb. FY 2023 saw a slight decrease in the rate, the result of lower-than-expected appeals following the preceding year’s reappraisal. FY 2025’s projected growth assumes no change in rate.

Property Tax

Property Tax Budget	
FY 2024	\$1,654.7M
FY 2025	1,683.6M
Change	\$28.9M

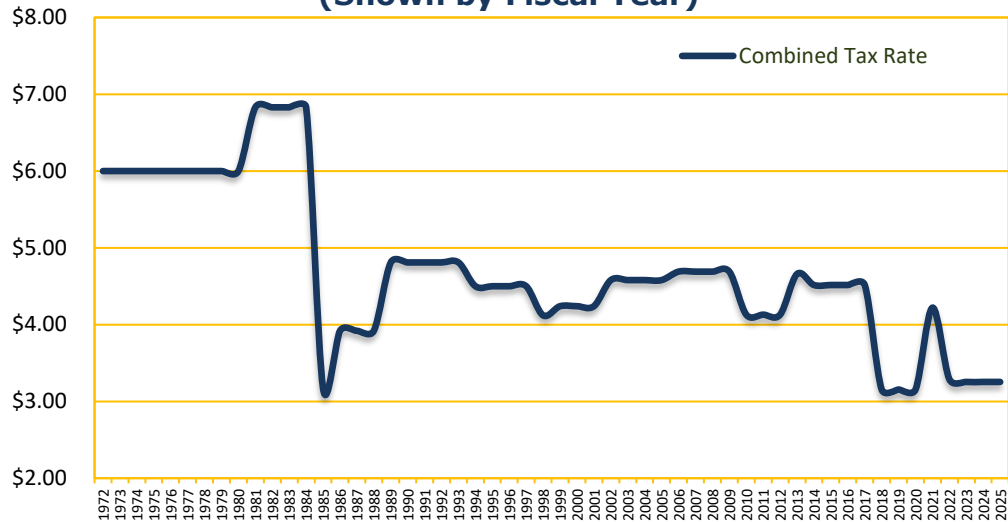
Property tax is Metro’s predominant and most stable source of revenue. FY 2025’s projected increase is due to ongoing new development, both in the commercial and residential sectors.

The combined USD-GSD rate is the total paid for property in the USD; property outside of the USD is taxed at the GSD rate. Residents of the satellite cities within Metro pay the GSD rate plus the rate set by that satellite city.

FY 2025 Property Tax Distribution (Rates per \$100 of Assessed Value)			
District	Fund	2024 Rate	2025 Rate
GSD (General Service District)	General	\$1.339	\$1.339
	Schools General Purpose	0.986	1.000
	General Debt Service	0.473	0.459
	Schools Debt Service	0.124	0.124
	Subtotal- GSD	\$2.922	\$2.922
USD (Urban Service District)	General	\$0.283	\$0.291
	General Debt Service	0.049	0.050
	Subtotal- USD	\$0.332	\$0.332
Combined USD/GSD Rate		\$3.254	\$3.254

Executive Summary

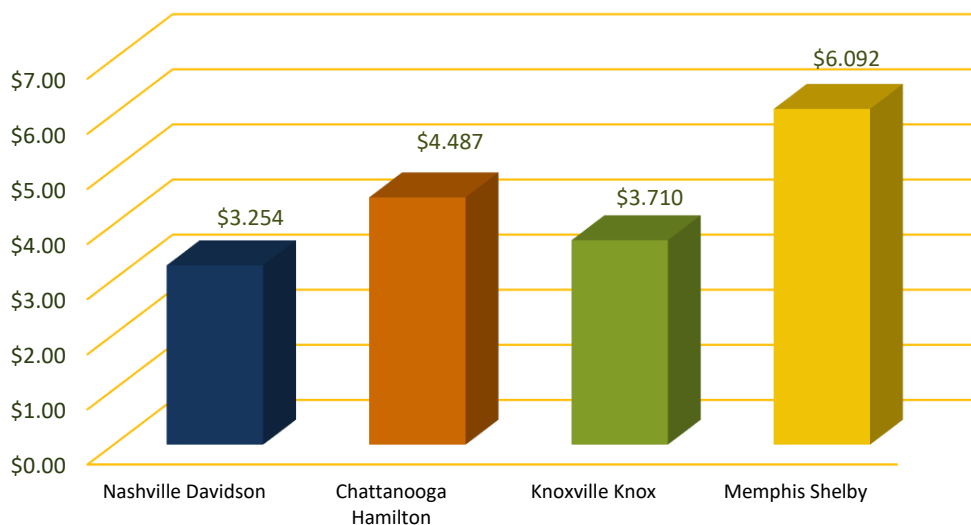
History of Property Tax Rates (Shown by Fiscal Year)



Over the course of the last 50 years, as with any major city, Metro has seen changes in its property tax rate. The need to stabilize overall revenues, fund critical initiatives, and weather economic downturns have each served as driving factors. COVID-19's occurrence, in the face of existing financial challenges, necessitated the most recent increase, which occurred in FY 2021.

Following FY 2023's slight decrease due to the required recapture rate, FY 2025's rate remains unchanged in total from the previous year. However, it has been reallocated between funds to accommodate the application of Metro's fund balance policy, as well as the state's requirement to produce a balanced budget across funds. FY 2025's rate of \$3.254 is tied for third lowest in Metro's history. This rate would also be \$1.00 less than the average rate over the previous quarter century and maintains Metro's highly competitive rate relative to other major cities in Tennessee.

Major City/ County Tax Rates



Executive Summary

Local Option Sales Tax

Sales Tax Budget	
FY 2024	\$730.1M
FY 2025	721.9M
Change	(\$8.2M)

Sales tax is one of the more economically sensitive revenue sources for state and local governments. This is especially true for Metro given tourism's place in the local economy. Over the course of the last 18 months, economists' recession fears have gone unrealized and instead were overcome by resilient consumers, backed by a historically tight labor market, high savings and low debt, strong wage growth and higher price levels. One-time reallocations for the TDZ and the new Titans stadium were detrimental to FY 2024's perceived growth and are contributing factors to FY 2025's reduced budget.

FY 2025's budget assumes continued source stability, albeit at a slower pace of growth given the changing economic landscape.

Federal, State and Other Revenues

Federal, State, & Other Gov't Agencies Budget	
FY 2024	\$470.6M
FY 2025	475.4M
Change	\$4.8M

Budgeted Federal, State, and Other Revenues are based on our best estimates of revenues from specific sources, to include state-shared revenues, reimbursements, and grants from various other organizations.

Revenue growth in this category is largely tempered given subdued growth expectations for state shared revenues and state provided TISA funding for education.

Other Local Revenues

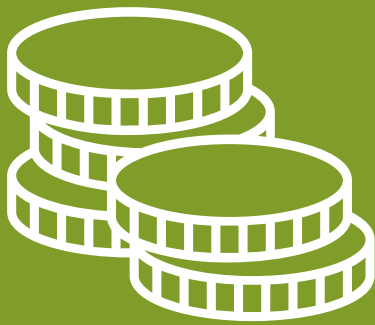
Other Revenues Budget	
FY 2024	\$362.8M
FY 2025	371.3M
Change	\$8.5M

Other local revenues include a variety of sources ranging from taxes, licenses and permits to revenues from services provided to the public. Transfers from other funds are also included in this category.

Growth is primarily driven by stronger than anticipated upside in Business Tax (\$8.7M).

Conclusion

The Fiscal Year 2025 Operating Budget for the Metropolitan Government of Nashville and Davidson County reflects conservative growth estimates, but the government is on firm fiscal foundation thanks to years of recovery efforts and a focus on financial fundamentals. The Operating Budget is focused on providing essential services to all Nashvillians and supporting the community at large. The government looks forward to a successful fiscal year implementing the targeted improvements in this budget.



Section B

Metro Nashville and Its Budget

Management, Goals and Performance

Budget Overview

Revenue Overview

Expenditure Overview

Management, Goals and Performance

Metro Operations Management

The Metropolitan Government of Nashville, often referred to as “metro” is a combined city and county government, where the typical functions of a city are combined with those of a county. Atypical of this form of government, Metro’s overall entity includes public schools, water utilities, major league sports venues, a hospital, elected official run organizations and numerous boards and commissions.

Being a large and unique organization, unity of command truly comes through consensus. The key parties that provide leadership to the organization are the Mayor, Metropolitan Council, Elected Officials, and Boards and Commission. Each party has a noteworthy role in the government operations.



Mayor’s Office

The mayor provides leadership for the government and influences decisions through significant budgetary and board appointment authority. Management oversight is advanced by the mayor through establishing a vision for the city and overarching goals, which are articulated as priority areas. The Mayor’s Office develops and implements policy and provides day to day management of the many key city functions.

Metropolitan Council



The Metropolitan Council (hereinafter the “Metro Council” or “Council”) is the legislative body for the Metropolitan Government. There are forty councilmembers including thirty-five district councilmembers and five at-large councilmembers. The vice mayor serves as the presiding officer of the Council. The role of the Council is to enact ordinances and resolutions that further public policy of the Metropolitan Government and to assist with constituent services for the residents of Nashville and Davidson County.

Elected Officials

Metro has numerous elected officials that provide significant community leadership and management of important governmental services. They manage the daily operations of their organizations, establish an organizational vision, set goals and manage performance. They are responsible for financial management with funding provided through the overall budget process as well as potentially from other sources.

Boards and Commissions

There are numerous boards and commissions that serve critical government roles. Several of these organizations appoint key executives that provide leadership to Metro operations. For example, the Civil Service Commission appoints the Metro’s Head of Human Resources, and the Social Services Commission appoints the Social Services Director. The Mayor and Council appoint select members of these boards and exercise a degree of influence with those appointments.

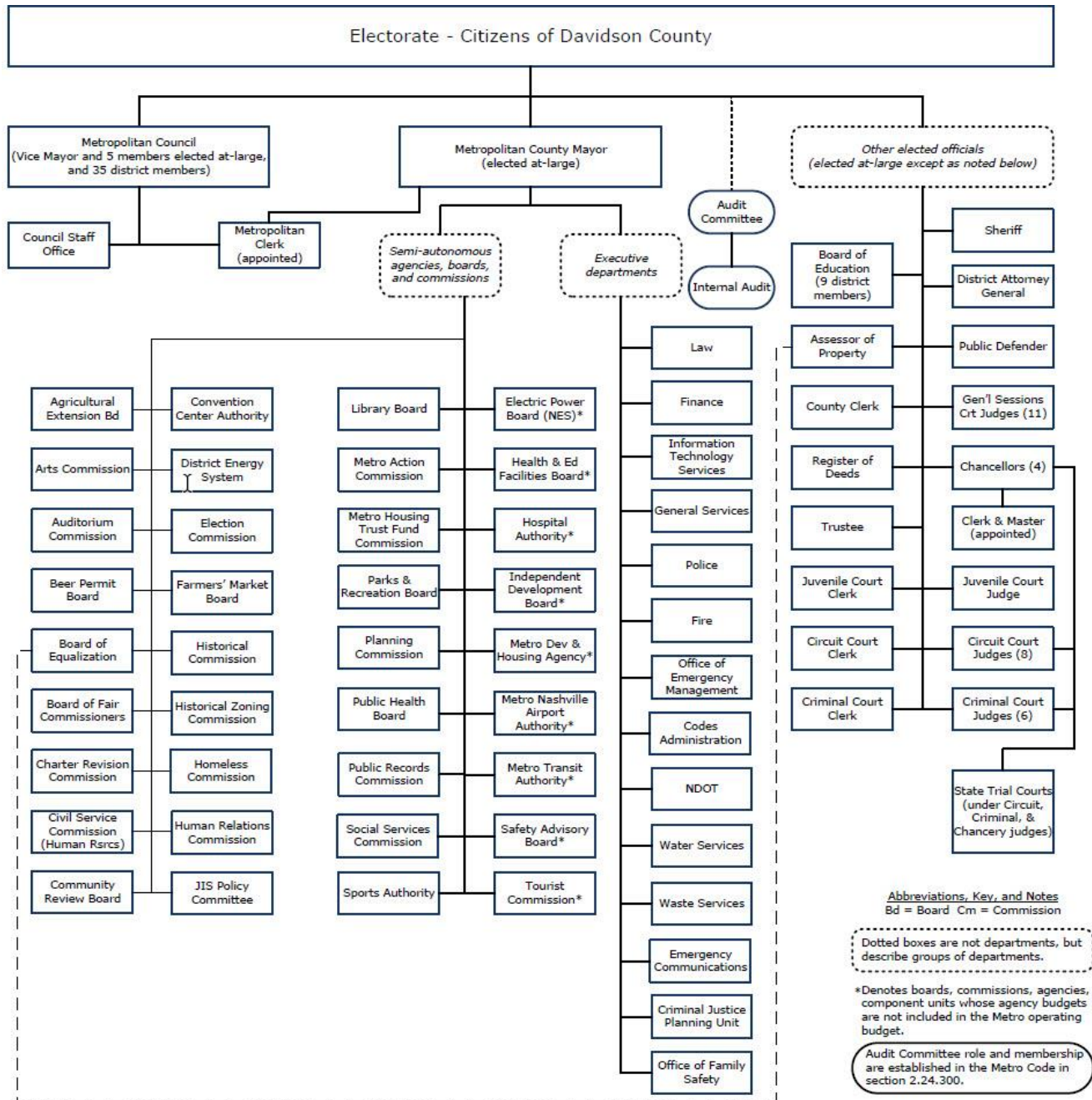
Management, Goals and Performance

Organization Structure

The following organization chart presents a high-level view of Metro's structure. The structure of each department is shown in that department's budget description, later in this book.

Metro has a "strong-mayor" form of government, in which the popularly elected mayor is the city's chief executive and is independent of the Council. Both the Mayor and Council are elected on a nonpartisan basis.

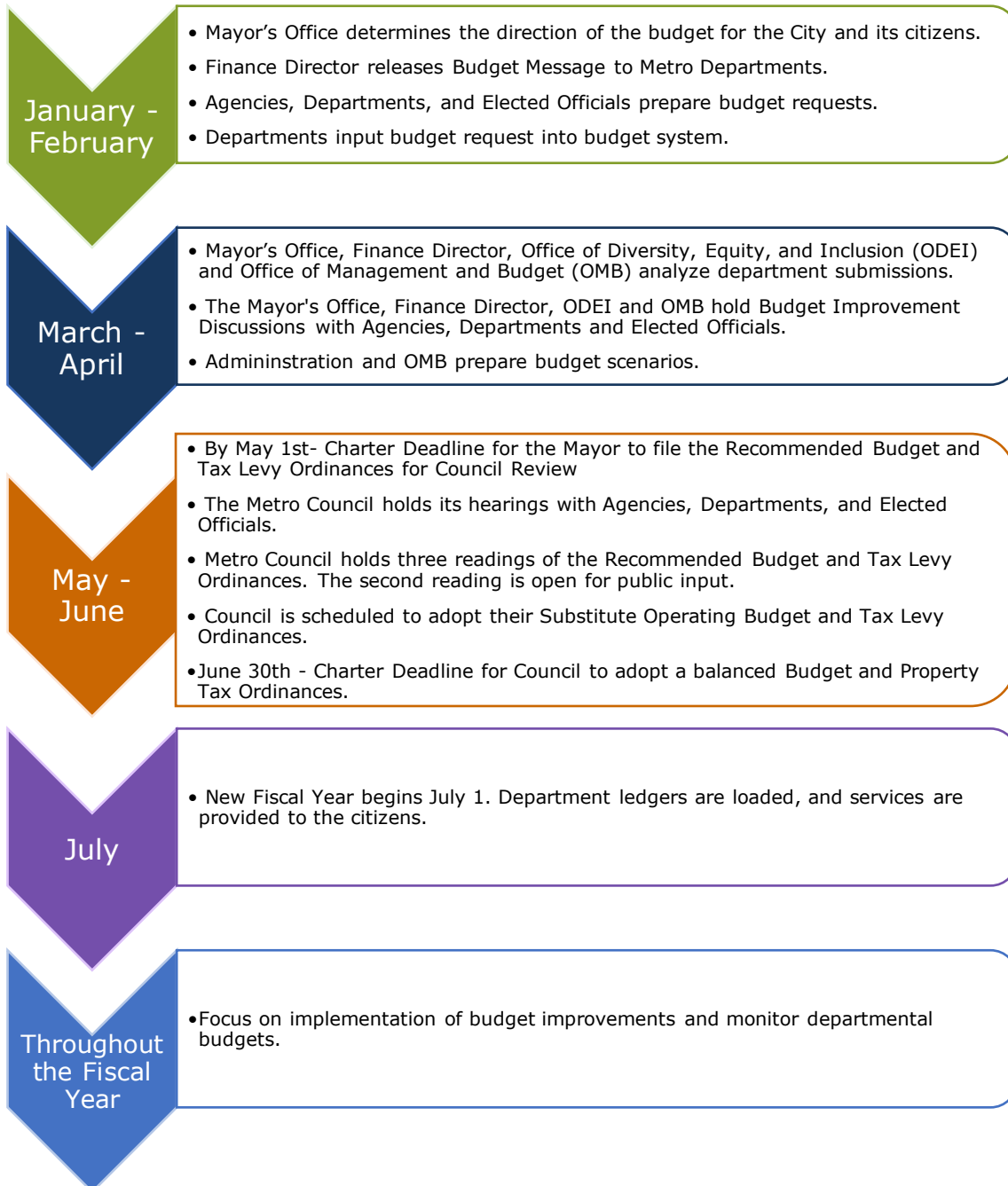
Within this framework, operations are conducted by executive departments (reporting to the Mayor), independent elected officials (including the elected Board of Education), and appointed boards, commissions, and agencies. The variety of elected officials, boards, and commissions facilitate citizen involvement in the government's operations.



Management, Goals and Performance

Budget Planning and Process

The Operating Budget, Capital Improvements Budget (CIB), and Capital Plan are developed through a multi-step information gathering and priority setting process that establishes objectives and priorities of the city and creates a financial plan for the operations of the government for the fiscal year. The Charter defines much of the process. The Mayor’s Office, Finance Department, Office of Management & Budget (OMB), agency officials, and the Metropolitan Council are key participants.



Management, Goals and Performance

The FY 2025 Operating Budget calendar is, as scheduled:

January 18	The Mayor's Office and Finance Department introduced the operating/capital budget process for FY 2025.
January 19	Operating budget instructions released.
January 19– February 9	Departments submit their operating budget proposals in the form of Investment Requests and Revenue Estimates to the OMB in the NORBeRT system.
February 6	Pre-Budget Public Comment Period
February 10 – April 30	Mayor's Office, Finance Director, DEI and OMB staff review budget submissions.
February 26 – March 22	The Mayor's Office and Finance Director hold budget discussions with agency heads to discuss Investment Requests and Revenue Estimates.
May 1	Operating Budget Ordinance and Tax Levy filed by Mayor. Finance Director gives Budget Presentation
May 1	Charter deadline to file the Operating Budget and tax levy ordinances.
May 14	Mayor Freddie O'Connell give the State of Metro Address
May 15	Capital Improvements Budget (CIB) Ordinance filed by Mayor.
May 15	Charter deadline to file the Capital Improvements Budget Ordinance.
May 21	First reading of the Mayor's Recommended Operating Budget, tax levy ordinances and Capital Improvements Budget by the Council.
May 14 – May 23	Council Budget and Finance Committee hold five (5) committee meetings and hearings regarding departmental budgets.
May 13 – May 25	Council Budget and Finance Committee hold four (4) community meetings about the budget across the county.
June 4	Public hearing and Second reading of the Operating Budget and CIB by the Council.
May 28 – June 11	Council Budget and Finance Committee sponsored work sessions on Operating Budget
June 11	Special Called Council Meeting- Third and final reading of the CIB by the Council.
June 15	Charter deadline for the Council to pass the CIB
June 18	Third and final reading of the Operating Budget Ordinance; the Council adopted a Substitute Operating Budget Ordinance (with changes to the Mayor's Recommended Budget) and the tax levy ordinance.
June 30	Charter deadline for the Council to pass balanced budget and property tax levy ordinances.

Prior to June 30 – Amending the budget - For the budget ordinance to be amended, it must occur before the third reading of the ordinance is complete. Typically, changes to the recommended budget are discussed between the Council Office and the OMB prior to the scheduled third reading of the budget ordinance. OMB incorporates these changes into a substitute budget ordinance that is presented to the Budget and Finance Committee of the Council for review prior to the third reading. Council members also have the opportunity to file amendments with the Budget and Finance Committee prior to the third reading.

Amending the Budget After Council Approval - Once Council has passed the Final Budget, any further changes to budget totals must be approved by Council via Resolution, which requires only one reading.

July 1, 2024 – June 30, 2025: Agencies provide services to customers and citizens. The FY 2024-2025 budget may be amended as permitted by the Charter, the budget ordinance, and internal controls.

Late 2024 – An Independent CPA firm conducts the annual audit for FY 2023-2024.

Late autumn 2024: The Division of Accounts issues the *Annual Comprehensive Financial Report*, summarizing the government's financial condition and results of operations for Fiscal Year 2023-2024.

This process is very public. All budget hearings and council meetings are televised and streamed by the Metro Nashville Network Government Access Channel and recordings are posted on [Metro's YouTube Channel](#). Budget documents, the Annual Financial Report, and streaming video are available at www.nashville.gov.

Management, Goals and Performance

Strategic Goals: Setting Priorities

The Mayor and Metro Council are responsible for setting the annual operating budget. The mayor is required to propose a budget to council by May 1. The Council can modify the proposed budget. If the Council does not approve budget modifications by June 30, the Mayor's budget takes effect. Both parties set priorities for guiding the budget process.

Mayoral Focus Areas

Mayor O'Connell took office at a time of incredible opportunity for Nashville and established three immediate priorities to set the direction for the organization in the years ahead:

Moves

How Nashville Moves is about building a safe, modern, multi-modal transportation system that reduces Nashvillians' transportation costs and helps them get where they need to go. While Nashvillians have spent more than a decade weighing in on 70 plans and studies about how to improve the city's transportation system, the cost of transportation has grown, our commutes have been ranked as the worst in the nation, and the rates of traffic and pedestrian fatalities have increased. How Nashville Moves focuses on turning plans into action using data and the more than 66,000 points of input collected from Nashville residents.

Works

How Nashville Works is about services working well, making Nashville the city's premier customer service organization. Nashvillians want affordable housing, safe neighborhoods, and equitable educational opportunities. Underlying each of these issues – and decisions about other big topics that impact Nashvillians' quality of life – is the need for city services that work well. Metro Government should be accessible to all Nashvillians. Decisions about Metro policy should be open and transparent. Metro leaders should hold themselves accountable to Nashvillians. Increased coordination across Metro entities will help expedite solutions to issues Nashvillians face.

Grows

How Nashville Grows is about building a better Nashville for Nashvillians and being intentional about that. That includes the stewardship of a tremendous opportunity to redevelop 338 acres of underutilized property on the East Bank of the Cumberland River. It is the largest municipal project in the country. Decisions about priorities for development in the East Bank and other Nashville neighborhoods should be open and transparent. In addition to the East Bank, Metro should invest in infrastructure, affordable housing, and other community assets in neighborhoods throughout Nashville that balance growth opportunities with community need.

Mayoral Priorities

The mayor has set the following priorities to guide government operations and budget development.

Community Safety

Metro Nashville is committed to working with communities to keep our residents safe. Community safety requires coordination and participation from many Metro departments, and robust feedback from community members. From police, fire, and emergency operations staff to the community and traffic engineers, each plays a role in community safety.

Livable Communities

Metro Nashville prides itself on being a welcoming, connected, and vibrant community intentionally designed to offer a range of housing choices, a clean environment, easy access to transportation, outstanding municipal services, and a host of recreational amenities and cultural events.

Health and Human Services

Creating equitable access to opportunity includes supporting increased overall physical, mental, social, and financial wellbeing for all Nashvillians. Metro Nashville is dedicated to enhancing the overall health and well-being of its residents by providing effective health and human services solutions and fostering sound, sustained advances in the delivery of high-quality public health and social services that promote positive outcomes for our community members.

Economic Vitality

Metro Nashville remains a welcoming and dynamic business environment committed to the continual growth of our established businesses and attracting new opportunities. As economic growth continues, our goals do not solely rely on fiscal sustainability but also on adaptability in the face of future financial, political, technological, or demographic changes. Commitment to the principal goal of economic competitiveness requires an emphasis on economic diversity, foresight, workforce development and recruitment, and continuance of expected high levels of service to residents.

High-Performing Public Service

To be a great city and place to live, Metro Nashville must be accountable, transparent, efficient, and responsive to its residents while also fully engaging its employees to provide value-added services. Metro Nashville is dedicated to advancing the processes and technology required to exceed resident expectations and be the premier customer-service organization in the city.

Management, Goals and Performance

Council Priorities

Council Priority Setting Process

The Council sets priorities for the annual operating budget and capital improvements budget. Several processes inform the Council's priorities: engagement with constituents through community meetings, public hearings and public comment periods, and individual constituent communication; discussion and engagement with departments through the Council's departmental budget hearings; and public meetings of the body, including special committees, standing committees, Council meetings, and more formal prioritization activities such as the Council's annual capital improvements prioritization process.

The Council's priorities include the adoption of an annual balanced operating budget, vetting, approval, and election of board and commission nominees, the debate, discussion, and approval of legislation offered by members of Council as well as by the mayor and by Metro departments and assisting with constituent services for the residents of Nashville and Davidson County.

Budget Collaboration

Diversity, Equity & Inclusion

Equity continues to be a key priority for Metro's budget process. This year marks the third year of the [Budget Equity Tool](#). This tool was designed by the Office of Diversity, Equity, and Inclusion to normalize and operationalize equity concepts and practices into Metro's budget process. The tool asks each department to consider how their investment requests and current practices further equity for both Metro residents and employees. Beyond the impact the tool has on each year's budget, the Office of DEI has also seen departments use the tool to change how they view the budget process by incorporating an equity lens and strategies into their budget development and narratives (Figure below). With the Budget Equity Tool, the Office of Diversity, Equity, and Inclusion/Finance department strives to normalize equity in how Metro does business.

The Impact on Departments

In the past three years, the Office of Diversity, Equity, and Inclusion has seen departments evolve their budget development process through the Budget Equity Tool in four areas.



Recognize the role population data can have in directing and evaluating department work



Better integrate staff into the budget development process and outlining the department's equity goals



Use the tool as an opportunity to state where the department need additional resources to become more equitable



Aspire and imagine what ways the department could have a positive and equitable impact in the city through new ideas and programs

Management, Goals and Performance

Community Engagement

Metro Nashville/Davidson County continues to build on our efforts to create a solid foundation for public engagement in the budget process. Through the American Rescue Plan, Metro was able to create opportunities and spaces for citizens to have a direct impact on budgetary decisions. This foundation will require intentional efforts to move from the mindset of community engagement that emphasizes competing interests to a collective partnership between government and residents. For the FY 2025 Budget, Metro Nashville/Davidson County is fostering this transition by emphasizing transparency, education, and accessibility.

- For FY 2025, Metro is improving upon traditional methods of informing constituents taking several steps to create a shared set of facts about the financial outlook and opportunities, better educate the public about different aspects of the budget, and leverage multiple formats to ensure that constituents are informed. FY 2025's budget information was posted to the Citizen's Guide to the Metro Budget after the first public presentation on the FY 2025 outlook ensuring that constituents had time and the ability to access budget related information. Similarly, Metro created inviting visual summaries of FY 2025's budgetary considerations to better communicate the complexities of the budget, helping to create informed partnerships. FY 2025 marked the first year this information was available in a language other than English.
- Through MyCity Academy, a free 7-month, civic and leadership training program for immigrant, refugee, newcomer residents, and native and indigenous peoples to learn about and participate in city government, Metro is also educating constituents on how Metro's budget works.
- At the end of the process for the Mayor's Recommended Budget, the Department of Finance surveyed departments on how they prepared their investment requests in order to determine the level of community involvement that occurred. Moving forward, the Department of Finance will use these responses to build stronger relationships with departments and community organizations to better understand the impact of the investment requests that are being made during the budgetary process.
- The Administration used hubNashville to reach constituents with respect to the Mayor's Priorities. HUB Nashville is comprehensive customer service system, that makes it easier for people to connect with Metro representatives to make service requests, ask questions, and share feedback. A link to the budget is also available for easy accessibility.
- In the month of May, Metro Council has reserved 5 days (May 14th, 15th, 16th, 22nd, and 23rd) for hearings concerning departmental budgets. During these meetings, the community can watch the discussions between the departments and elected officials on the Metro Nashville Network. Should the community want further engagement, one can contact their council members to reappropriate funding to the priorities that are needed within Davidson County. Translators/interpreters will also be available at these meetings for ESL speakers as well as closed captioning in languages other than English for those viewing the meetings through live stream or a recording.
- In the month of May, various council members host District Meetings, Facebook Discussions, and other events to gather more community input. The Budget and Finance Committee will host 4 community meetings across Davidson County. A schedule of these events can be found on the [Metro Events webpage](#). Tennessee Code Annotated" § 8-44-102 states that a "governing body" is "any public body [consisting] of two or more members, with the authority to make decisions for or recommendations to a public body on policy or administration" thus one will not find multiple council members at the same event.

Performance Management, Performance Metrics and Goal Tracking

The Mayor's Office of Performance Management is responsible for tracking impactful and relevant operating performance variations, identifying items that require immediate attention, and supporting data-based decision making. The goal is to strengthen transparency and accountability within Metro by developing a metro-wide culture of ongoing performance reporting. Shifting from on-demand analysis to continuous performance tracking, a set of measures has been developed for each department.

The Mayor's Office meets with departments frequently to monitor operating conditions and progress toward meeting set goals. The section below presents a sample of key performance indicators (KPIs) that Metro uses to monitor performance. For a complete list of KPIs, please visit the Mayor's Office of Performance Management website <https://www.nashville.gov/departments/mayor/performance-management>.

Management, Goals and Performance

Metro Priority Area / Department or Organization	Key Performance Metric	Goal/Measure
Priority: Community Safety		
Department of Emergency Communications	9-1-1 Average answer time	15 seconds
Police Department	Clearance rate for Total Part I Crimes	Maintain clearance rate of 18.5%
Police Department	Response time for Emergency (Code 3)	Response time below 6 minutes
Police Department	Clearance rate for Property Crimes	Maintain clearance rate of 12.5%
Police Department	Response time for all calls	Response time below 12 minutes
Fire Department	Average response time to medical incident	Response time below 8 minutes
Fire Department	Structure fire response first engine arrival time	Response time below 5 minutes
Priority: Livable Communities		
Parks	Attendance-recreation	Increase by 10%
Waste Services	Hub data: Missed pickup-trash cart services	Reduce number of missed trash pickups
Waste Services	Recycling tonnage	Increase total tonnage of controlled recycling
Waste Services	Hub data: brush collection	Reduce number of missed brush pickups
Metro Transit Authority	WeGo ridership	Measures total number of passengers
Metro Transit Authority	WeGO On-time performance	90% on-time performance
Social Services	Families and individuals assisted	Increase number of families assisted by 3%
Social Services	Street homeless complaints response time	Maintain 72-hour response time
Priority: Economic Vitality		
Codes	Building permits issued	Maintain or exceed 12,500 building permits issued
Codes	Short-term rental permits	Maintain or exceed 4,500 plan reviews
Codes	Revenue generated by short-term rentals permits	Maintain or exceed compliance rate of 90%
NDOT	Bicycle access	No. of miles of bicycle added
Farmers Market	Number of employees supported by vendors	Measure the number of employees
Library	Visits	Measure the total number of visits

Management, Goals and Performance

Metro Priority Area / Department or Organization	Key Performance Metric	Goal/Measure
Priority: Health and Human Services		
Health	Food and public facilities inspection	Measure the number of food facility inspections
Hospital Authority	Patient days	Measure the number of patient days
Social Services	Families and individuals assisted	Increase the number of families assisted by 3% each year
Social Services	Food and nutritional supplements provided	Increase or maintain the quantity of monthly meals or nutritional supplements provided
Office of Family Safety	Victim advocacy and support	Measure the number of requests
Office of Family Safety	Client safety efforts	Increase the number of safety efforts
Metropolitan Action Commission	Community services assistance program	Measure the number of individuals served
Metropolitan Action Commission	Early head start enrollment	Measure the percentage of families enrolled
Priority: High Performing Public Service		
ITS	Customer satisfaction score	Maintain a positive customer satisfaction rating above 95%
ITS	Incidents and service requests resolved within 24 hours	Maintain less than 24-hour deliveries above 80%
General Services	Fleet effectiveness	Maintain availability above 99%
General Services	Renewable energy generated	Increase renewable energy generation
General Services	Employment applications	Measure the number of employee applications
Library	No. of Library Programs	Measure the total number of attendees for programs
NDOT	Filled pothole turnaround time	Resolve potholes within 8 business days
NDOT	Litter program: no. of cleanups	Measure the number of coordinated cleanups
NDOT	Roadway maintenance	Measures the percentage of customer inquiries solved within 15 days

Budget Overview

Metro Government

The Metropolitan Government was formed in 1963 with the merger of the governments of the former City of Nashville and Davidson County. Metro Nashville is a friendly, forward-thinking city with a diverse economy, strong transportation links, and many institutions of higher education. It is the capital of Tennessee, the largest city in the mid-state, and the hub of a state with over 7 million residents.

As a consolidated government, Metro provides all services and performs all functions normally associated with Tennessee city and county governments. This also means that the government and its budget are more complex than those of most other cities and counties.



About Nashville – Our Community Profile

The city was founded on Christmas Day of 1779 on the banks of the Cumberland River at Fort Nashborough. The community changed its name to Nashville in 1784, which incorporated as a town in 1806 and was permanently established as the capital of Tennessee in 1843.



The Founding Fathers of Nashville
Statue of Nashville's founders at Ft. Nashborough

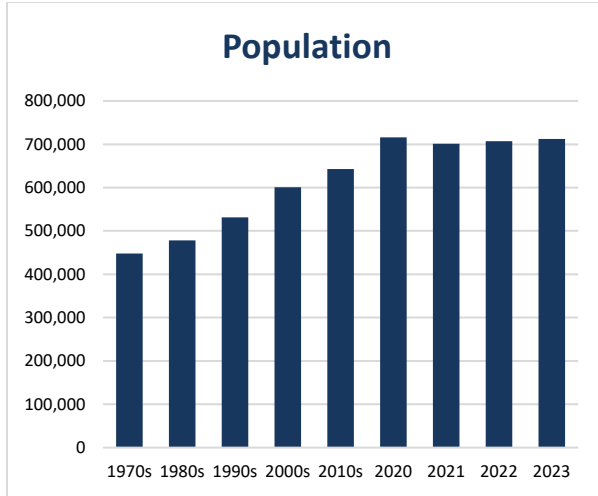
The city is a center for music, healthcare, hospitality, publishing, banking, and transportation industries. It is also home to some of the top U.S. universities, notable among which are Vanderbilt University and Belmont University. Nashville placed first in the hottest job market in 2023 according to *The Wall Street Journal*; Nashville ranked #25 as one of the best U.S. cities to live according to U.S. News & World Report in 2022 and ranked among the 15 best places for business and careers in 2019 by *Forbes* magazine. Frequently cited are the area's low cost of living, a variety of residential opportunities, abundant recreational and tourist opportunities, a lively cultural base, diverse economy closely mirroring that of the nation, a regional hub for healthcare, and many institutions of higher education. Transportation is available by air, train, water, and road – 50% of the nation's population lives within 650 miles via one of the three interstate highways (i.e., I-65, I-40, and I-24) that converge in the city. Although it has a diverse and balanced economy with manufacturing, transportation, education, financial, healthcare, and other services, Nashville may be best known as the home of country music – Music City USA.

Nashville's weather and temperature range are fairly moderate compared to many other cities in the United States, and while Nashville has recorded temperatures as low as -17°F and as high as 109°F, that is not the norm—temperatures in Nashville typically range from an average low of 28°F in January to an average high of 89°F in July.

Nashvillians often identify themselves by their neighborhood or their part of the community. [VisitMusicCity.Com](https://www.visitmusiccity.com) has compiled a description of each one of our unique neighborhoods to assist visitors in finding the perfect location to when visiting or making Nashville their new home.

Metro Nashville - Davidson County is home to many unique festivals and industries, and the city houses an impressive park system which has a replica of the Parthenon. For a complete listing of festivals, businesses, and industries, visit [Nashville Chamber of Commerce's website](https://www.nashvillechamber.com) or [VisitMusicCity's website](https://www.visitmusiccity.com). Nashville is a great place to visit anytime of the year.

Budget Overview



Source: U.S. Census Bureau QuickFacts and Metro Planning

Racial and Age Composition	
White	65.6%
Black or African American	27.2%
Hispanic or Latino (of any race)	10.6%
Asian	3.9%
American Indian and Alaska Native	0.5%
Native Hawaiian and Other Pacific Islander	0.1%
Other or Two or More Races	2.6%
Under 5 Years	6.3%
6-18 Years	20.2%
19- 64 Years	60.4%
65 Years and over	13.1%

Employment

Top Area Employers

(Excludes government agencies)

- Vanderbilt University Medical Center
- Nissan North America
- HCA Healthcare, Inc.
- Vanderbilt University
- Saint Thomas Health
- Randstad
- Asurion
- Amazon.com
- Community Health Systems
- General Motors
- Bridgestone Americas Inc.
- Electrolux Home Products North America
- Cracker Barrel Old Country Store Inc.
- National Healthcare Corp.
- Shoney's Inc.
- Walgreens
- Dollar General Corp.
- Gaylord Opryland Resort & Convention Center
- O. Smith Corp.
- AT&T Inc.
- GEODIS
- Middle Tennessee State University
- Ingram Content Group Inc.
- UnitedHealthcare
- Tyson Foods Inc.
- Brookdale Senior Living Inc.
- CEVA Logistics
- LifePoint Health
- Dell Technologies

Full list available at [Nashville Chamber](#).

Household Income	
Per capita income	\$45,951
Median Household income	\$71,863

(Source: U.S. Census Bureau, 2022 QuickFacts)

Average Hourly Wages for Selected Occupations

Occupation	Nashville Area	United States
All Occupations	\$29.59	\$31.48
General and Operation Managers	61.26	62.18
Musicians and Singers	49.86	51.65
Registered Nurses	40.08	45.42
Heavy and Tractor-Trailer Truck Drivers	27.35	26.92
Bookkeeping, Accounting and Auditing Clerks	23.72	23.84
Retail Salespersons	17.70	17.64

(Source: U.S. BLS, Occupational Employment Statistics, May 2023)

Unemployment Rate (%)

Year	Nashville	United States
2023	2.7	3.6
2022	3.2	3.6
2021	3.5	4.0
2020	7.0	10.2
2019	2.7	3.7
2018	2.7	3.9
2017	2.9	4.3
2016	3.7	4.9
2015	4.5	5.3
2014	5.2	6.2
2013	6.2	7.4

(Source: Bureau of Labor Statistics, November 2023)

Budget Overview

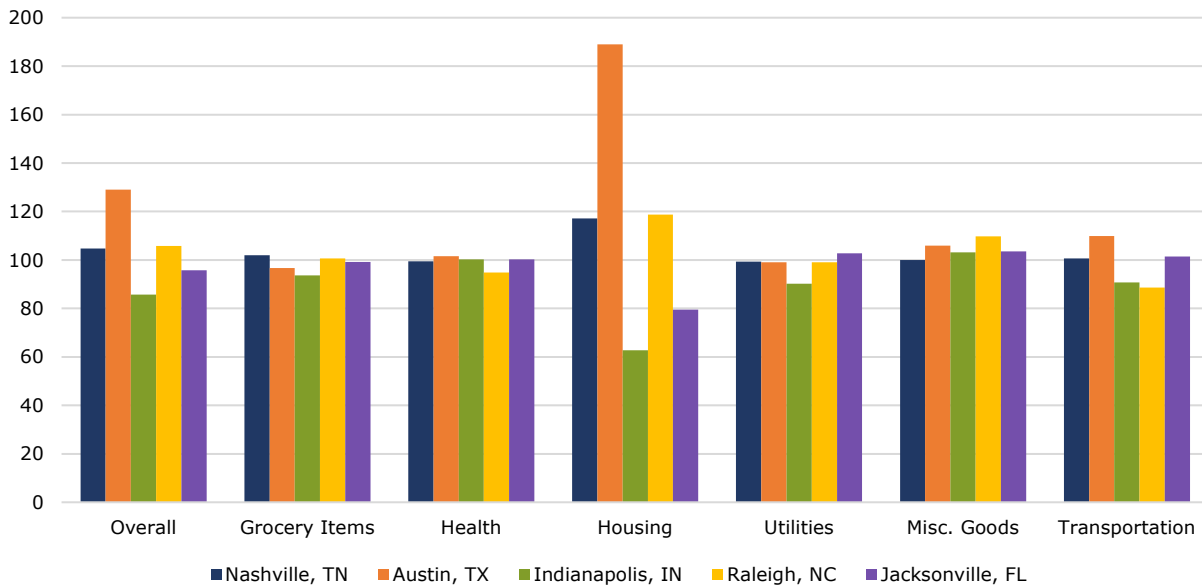
Cost of Living

The cost of living in Nashville is slightly higher than the national average, which can largely be attributed to its growing economy and population boom. However, the city's vibrant culture and plentiful job opportunities not only draw newcomers but also encourage longtime residents to stay. Cost of living data is from [Best Places](#) and was collected in March 2024. There are nine categories include in cost of living data and displayed in the table below. When examining the data, keep in mind the national average equals 100 and each city's index is shown as a percentage of the average of all cities.

Nashville Compared to Other Tennessee Cities

City	Overall	Grocery Items	Health	Housing	Utilities	Misc. Goods	Transportation	Median Home Cost
Franklin	139.4	106.6	99.0	214.4	97.3	110.8	100.9	\$784,100
Nashville	104.7	102	99.4	117.1	99.3	99.99	100.7	\$413,200
Gallatin	103.3	100.7	98.4	110.8	100.8	105.0	97.2	\$394,000
Hendersonville	103.3	102.2	98.4	125.9	98.9	105.4	100.3	\$463,000
Murfreesboro	100.6	99.7	9.0	106.8	98.7	103.7	98.9	\$381,700
Knoxville	91.8	97.2	97.5	88.2	95.6	100.8	81.8	\$314,700
Chattanooga	89.7	97	100.1	75.0	95.0	102.8	80.9	\$273,300
Clarksville	89.1	96.4	99.8	79.3	100.3	103.0	83.4	\$281,900
Memphis	85.8	93.3	96.8	42.4	96.3	100.2	94.5	\$148,300

Nashville Compared to Other U.S. Cities



Budget Overview

Education

The Nashville region is defined by its well-educated population, low cost of living and doing business, and creative culture. Cultural diversity, unique neighborhoods, a variety of industries, and a thriving creative community make Middle Tennessee among the nation’s best locations for relocating, expanding, and startup companies.

Metro Nashville Public Schools (MNPS)

Early Learning Centers	4
Elementary Schools	70
Middle Schools	30
High Schools	20
Exceptional Education Centers	3
Alternative Learning Centers	6
Charter Schools	27

(Source: mnps.org Quick Guide)

Other Schools in Davidson County

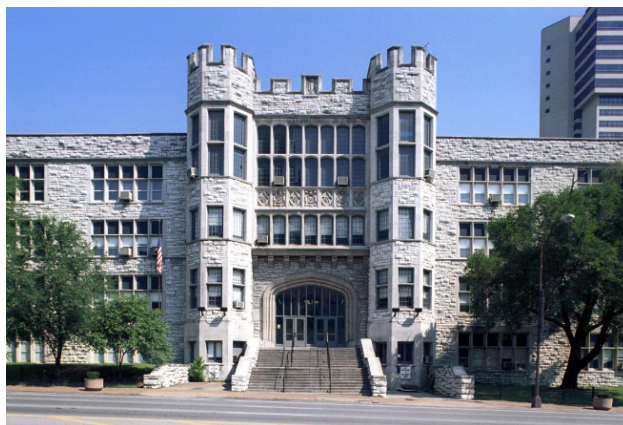
Private and Parochial Schools	76
Colleges and Universities	32
Community Colleges and Vocational Schools	26

(Source: Nashville Area Chamber of Commerce)



Higher Education Facilities

- Vanderbilt University
- Belmont University
- Tennessee State University
- Bethel University
- Lipscomb University
- Trevecca University
- Meharry Medical College
- Fisk University
- Nashville State Community College
- Tennessee College of Applied Technology



MNPS Highlights

10,790 Staff

Certificated	6,503
Support	4,287
Starting 10-month Teacher Salary	\$50,046
Minimum Salary	\$18.72 / hr

(Source: mnps.org Quick Guide)

80,409 Students

145 Countries of Origin

141 Languages Spoke

Black	39%
Hispanic	33%
White	24%
Asian	4%
American Indian or Alaska Native	.27%
Native Hawaiian or Pacific Islander	.19%

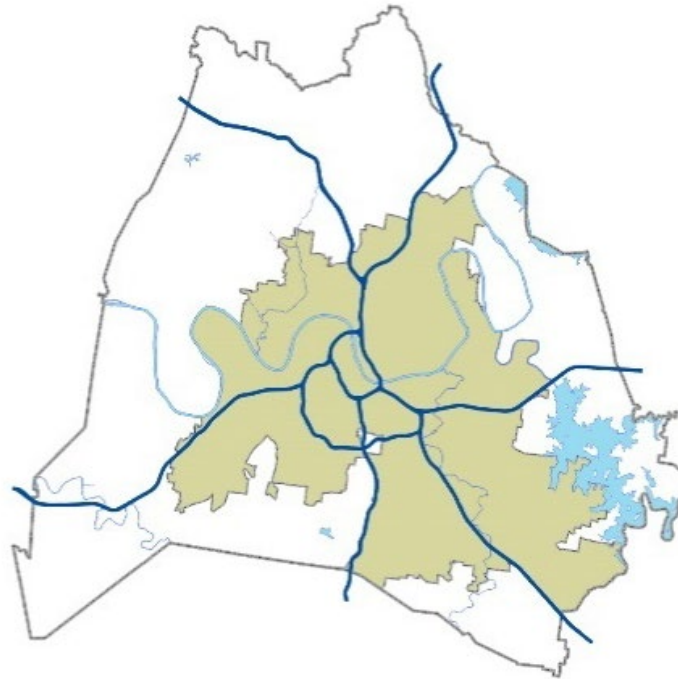
(Source: mnps.org Quick Guide)

Budget Overview

Services Districts

The Charter requires that Metro’s operating budget be divided into two districts: The General Services District (GSD) and the Urban Services District (USD). The GSD is synonymous with Davidson County; the USD comprises the old City of Nashville plus certain areas added since Metro was formed.

The geographic areas, purposes, and functions of these two districts determine the way services are budgeted and provided in Metro. The two districts relate services provided to taxes paid. The GSD receives a base level of services; its property is taxed at the GSD rate to fund these services. The USD receives more of certain services and/or additional services, which are funded by an additional USD tax rate.



General Service District	Urban Service District
525 Square Miles	199 Square Miles
204,411 people	513,911 people
General government, financial management, schools, justice administration, law enforcement and incarceration, basic fire and ambulance, regulation and inspection, social services, health, hospitals, libraries, public works, traffic control, recreation.	All GSD Services plus additional police protection, additional fire protection, and additional public services including trash and recycling collection and street lighting.

(Source: U.S. Census Bureau 2022 estimates and Metro Planning department)

Budget Overview

Departments and Their Budget Fund Types

Department	Dept. Number	GSD General Fund	USD General Fund	Special Revenue Fund(s)	Proprietary Fund(s)
Administrative	1	✓	✓	✓	
Agricultural Extension	35	✓			
Arts Commission	41	✓		✓	
Assessor of Property	16	✓			
Beer Board	34	✓			
Board of Fair Commissioners	62			✓	✓
Circuit Court Clerk	23	✓			
Clerk and Master	25	✓			
Codes Administration	33	✓		✓	
Community Review Board	54	✓			
County Clerk	18	✓		✓	
Criminal Court Clerk	24	✓		✓	
Criminal Justice Planning	47	✓			
Department of Emergency Communications	91	✓			
DES - District Energy System	68				✓
District Attorney	19	✓		✓	
Election Commission	5	✓			
Farmers' Market	60			✓	✓
Finance	15	✓		✓	✓
Fire	32	✓	✓	✓	
General Services	10	✓			✓
General Sessions Court	27	✓		✓	
Health	38	✓		✓	
Historical Commission	11	✓		✓	
Human Relations Commission	44	✓			
Human Resources	8	✓			
Information Technology Systems	14			✓	✓
Internal Audit	48	✓			
Justice Integration Services	29	✓			
Juvenile Court	26	✓		✓	
Juvenile Court Clerk	22	✓		✓	
Law	6	✓			
Mayor's Office	4	✓		✓	
Metro Action Commission	75			✓	
Metropolitan Clerk	3	✓			
Metropolitan Council	2	✓			
Metropolitan Nashville Public Schools	80	✓		✓	✓
Municipal Auditorium	61				✓
Music City Center	71				✓
Nashville Department of Transportation	42	✓	✓	✓	
Office of Emergency Management	49	✓		✓	
Office of Family Safety	51	✓		✓	
Office of Homeless Services	53	✓		✓	
Parks	40	✓		✓	
Planning Commission	7	✓		✓	
Police	31	✓	✓	✓	✓
Public Defender	21	✓			
Public Library	39	✓		✓	
Register of Deeds	9	✓		✓	
Sheriff	30	✓		✓	
Social Services	37	✓		✓	
Sports Authority	64	✓			✓
State Trial Courts	28	✓		✓	
Trustee	17	✓		✓	
Waste Services	72			✓	
Water and Sewer	65			✓	✓

Budget Overview

Financial Organization

The budget is a financial planning and policy document, and it is organized according to Metro's financial accounting and coding structure. The coding structure – the chart of accounts – corresponds roughly to the government's administrative organization and service structure, while meeting the legal and accounting requirements of the government. It forms the basis for Metro budgeting, accounting, and financial reporting, and it is used in both the budget ordinance and this book.

The entire budget is organized by fund. Revenues of each fund are organized by type and source. Expenditures of each fund are organized by business units, object accounts, and positions.

The Fund Structure

A "fund" is an accounting entity with assets, liabilities, equities, revenues, and expenditures, held separate in the budget for certain specific activities or to accomplish definite objectives.

Tax Supported Budgetary Funds

Most of Metro's tax dollars are deposited into and spent out of six basic budgetary funds in the two districts (i.e., GSD and USD). The list below shows the names of these six funds with its fund number in parentheses.

- GSD General Fund (10101)
- GSD Debt Service Fund (20115)
- Schools (MNPS) General Purpose Fund (35131)
- Schools (MNPS) Debt Service Fund (25104)
- USD General Fund (18301)
- USD Debt Service Fund (28315)

These six budgetary funds provide the basic local government services to Davidson County. They are financed primarily through sales and property taxes, and their expenditures are controlled based on appropriations in the budget ordinance.

The two *General Funds* (i.e., 10101 and 18301) provide for the traditional operating services of the government. These funds receive property and sales taxes, charges for services, fees, fines, penalties, and other revenues.

The three *Debt Service Funds* (i.e., 20115, 25104, and 28315) finance the payment of interest and principal on long-term general obligation debt of each district. Per the Charter, debt service budgets must be sufficient each year to pay the principal and interest due on outstanding bonds.

The *School Fund* (i.e., 35131) is Metro's biggest special revenue fund. Special revenue funds are described more broadly later in this section. The School Fund receives a dedicated portion of the property tax and, by state law, a portion of the local option sales tax. This fund's expenditures are budgeted and controlled by the Metropolitan Board of Public Education (MBOE) for Metropolitan Nashville Public Schools (MNPS).

The two districts and six funds make it possible to allocate taxes and services in each district and fund. Revenue collected for each district can be spent only for purposes prescribed for that district. After the budget is passed, appropriations cannot be transferred between funds and/or districts except as specifically authorized in the budget ordinance.

Comparison of the FY2024 and FY2025 Budget Ordinances – Six Tax Supported Budgetary Funds				
	FY2024 Operating	FY2025 Operating	\$ Change	% Change
GSD General Fund	\$1,490,780,400	\$1,447,805,200	(\$42,975,200)	-2.88%
GSD Debt Service Fund	327,270,400	258,290,600	(68,979,800)	-21.08%
GSD School Fund	1,205,472,800	1,250,578,900	45,106,100	3.74%
GSD Schools Debt Service Fund	136,782,600	133,194,300	(3,588,300)	-2.62%
USD General Fund	183,819,600	186,060,300	2,240,700	1.22%
USD Debt Service Fund	20,189,000	19,415,700	(773,300)	-3.83%
Duplicated by Interfund Transfers	(74,991,200)	(17,959,800)	57,031,400	-76.05%
Total Budget	\$3,289,323,600	\$3,277,385,200	(\$11,938,400)	-0.36%

Budget Overview

Summary of the FY2025 Budget – Six Tax Supported Budgetary Funds

Per Budget Ordinance								
	GSD General Fund	GSD Debt Service	GSD School Debt Svc	GSD School Fund	USD General Fund	USD Debt Service	Duplicated by Interfund Transfers	Total
Property Taxes	\$724,782,700	\$229,246,200	\$62,091,300	\$501,874,200	\$149,579,100	\$16,019,900	-	\$1,683,593,400
Local Option Sales Tax	263,791,800	-	59,009,800	399,068,500	-	-	-	721,870,100
Grants & Contributions	185,874,500	4,921,900	-	283,830,000	782,600	-	-	475,409,000
All Other Revenues	273,356,200	11,248,000	1,625,500	65,806,200	35,698,600	1,502,600	(17,959,800)	371,277,300
Reserves	-	-	-	-	-	-	-	-
Fund Balance Appropriation	-	12,874,500	10,467,700	-	-	1,893,200	-	25,235,400
Total Revenues	\$1,447,805,200	\$258,290,600	\$133,194,300	\$1,250,578,900	\$186,060,300	\$19,415,700	(17,959,800)	\$3,277,385,200
General Government								
General Government	292,511,800	-	-	-	24,395,700	-	-	316,907,500
Fiscal Administration	39,752,200	-	-	-	-	-	-	39,752,200
Public Safety								
Administration of Justice	100,671,300	-	-	-	-	-	-	100,671,300
Law Enforcement & Jails	415,834,500	-	-	-	481,000	-	(481,000)	415,834,500
Fire Prevention & Control	101,490,400	-	-	-	105,014,700	-	-	206,505,100
Other								
Regulation & Inspection	46,137,500	-	-	-	2,801,000	-	-	48,938,500
Health & Social Services								
Social Services	14,290,900	-	-	-	-	-	-	14,290,900
Health & Hospitals	136,993,200	-	-	-	-	-	-	136,993,200
Recreation & Culture								
Public Libraries	44,780,300	-	-	-	-	-	-	44,780,300
Recreational & Cultural	96,758,400	-	-	-	465,500	-	(188,900)	97,035,000
Infrastructure & Transportation								
Infrastructure & Transportation	141,294,800	-	-	-	52,902,400	-	-	194,197,200
Education								
Education	-	-	-	1,250,578,900	-	-	-	1,250,578,900
Debt Service								
Debt Service	-	258,290,600	133,194,300	-	-	19,415,700	-	410,900,600
Other Appropriations - Education								
Other Appropriations - Education	17,289,900	-	-	-	-	-	(17,289,900)	-
Fund Balance Policy Adjustment								
Fund Balance Policy Adjustment	-	-	-	-	-	-	-	-
Total Expenditures	\$1,447,805,200	\$258,290,600	\$133,194,300	\$1,250,578,900	\$186,060,300	\$19,415,700	(17,959,800)	\$3,277,385,200
Projected Surplus (Deficit)	-	-	-	-	-	-	-	-

Budget Overview

Special Purpose Funds

Metro uses other types of funds for special purposes. Non-tax supported budgetary fund expenditures are limited to revenues received by each fund and balances held in each fund, rather than appropriations. Monies in these funds generally cannot be used to support other funds. These non-tax supported budgetary funds are explained below.

Internal Service Funds provide services to Metro departments on a cost reimbursement basis.

Enterprise Funds provide services to the public on a cost reimbursement basis. The primary enterprise funds are the Farmers' Market, Board of Fair Commissioners, Municipal Auditorium, and Water Services funds.

Capital Projects Funds account for costs related to capital projects. These are not generally included in the operating budget.

Permanent Funds and *Fiduciary Funds* account for monies held for others. These are not generally included in the operating budget.

Special Revenue Funds account for the proceeds of specific revenue sources that are legally restricted for expenditure for specified purposes. These include the Schools Fund (mentioned above), Waste Services, grants, and the General Fund Reserve Fund, which is typically called the Four Percent Reserve Fund.

Accounting & Budgeting

This budget conforms to guidelines of the Charter and standard municipal budgetary practices, while the year-end *Annual Financial Report* conforms to governmental Generally Accepted Accounting Principles (GAAP). Due to these varying guidelines, the budget and the Annual Financial Report are not strictly comparable to each other. Specifically:

- This budget recognizes that Metro operates in two general funds, as required by the Charter and Tennessee law. Governmental GAAP recognizes only one general fund per government.
- This budget treats transfers to and from any fund as revenues and expenditures, respectively, of that fund. Governmental GAAP classifies them as "Other Sources & Uses of Funds."
- This budget does not include certain "component units" that are required to be included in the Annual Financial Report.

Financial Policies

The budget is governed by policies set out in the Charter and by executive decision. These policies are enforced by the Department of Finance through ongoing processes, internal control systems, special analyses, and the annual independent audit. A full list of Financial Policies can be found on the [Supplemental Budget Resources \(Citizens' Guide to the Budget\)](#) site.

Operating Budget Policies

- The operating budget process must begin no later than March 1. All relevant departments, boards, commissions, and agencies must provide information as requested by the Finance Director for the budget's preparation. The Office of Management and Budget (OMB), overseen by the Finance Director, coordinates most of the budget preparation. Once the budget is prepared, the Finance Director submits the proposed budget to the Mayor for review and necessary changes before submitting it to Council (Charter §6.02).
- The Mayor submits the recommended operating budget to Council as an ordinance, along with a transmittal message, by May 1st. Upon receiving it, the council reviews the budget through three readings. Between the first and third readings, the Council Budget and Finance Committee holds a series of public departmental hearings, and the Council holds a hearing mandated by the Charter for public comments (§6.05).
- The Council approves, amends, or substitutes the Mayor's budget. Revenue estimates cannot be altered except to rectify errors. A balanced budget must be approved by midnight on June 30th, or the Mayor's budget and proposed tax rate automatically take effect (§6.06)

Capital Improvement Budget Policies

- The Planning Commission must begin preparing a Capital Improvement Budget (CIB) no later than March 1st. The CIB comprises a program of proposed capital expenditures for the upcoming fiscal year and the subsequent five fiscal years. Accompanying the CIB is the Planning Commission's report and recommendations for the program. The Planning Commission provides the CIB to the Mayor for review and necessary changes before submitting it to the Council.
- The Mayor must submit the CIB to Council by May 15th. As part of this submission, the Mayor recommends projects for the upcoming fiscal year and the method of financing CIB projects. Projects to be financed from current revenues for the ensuing fiscal year are included in the appropriate current operating budget.
- The Council must approve, amend, or reject the proposed CIB and means of financing by June 15th. (§6.13).

Budget Overview

GSD General Fund Reserve Policies

- The GSD General Fund Reserve is also known as the Four Percent Reserve Fund.
- Four percent of original revenues is allocated to the Four Percent Reserve Fund. The Mayor and Council have the authority to appropriate funds from this reserve through resolution for equipment purchases in departments funded by the general fund budget. (§6.14).
- The Four Percent Reserve Fund will maintain a minimum fund balance of \$1,000,000: \$500,000 by Administration policy and an additional \$500,000 by Council policy.
- The Council has not exercised its ability to create a contingent reserve fund not to exceed four percent of the general fund revenue of the USD (§6.14).

Additional Financial Policies

- The fiscal year begins on July 1st and ends on the following June 30th. (§6.01) Each fiscal year can be referenced in two ways: by using both years (e.g., "2024-2025") or by the calendar year in which the fiscal year ends (e.g., "FY2025" for 2024-2025).
- The operating budget ordinance is organized by district, fund, and account number. Each fund's budget must be balanced: estimated revenues plus estimated fund balances must cover all budgeted expenditures (§6.03).
- The budget ordinance contains annually budgeted governmental operating funds, debt service funds, enterprise funds, internal service funds, and special revenue and other grant funds with fiscal years beginning July 1st. It does not include grant funds with non-Metro fiscal years, capital projects, bond funds, fiduciary funds, permanent funds, component unit funds (unless the component unit receives significant general fund money), and other funds with multi-year budgets. The budgets of funds that are not included in the annual operating budget are approved through other processes as required by law.
- Operating costs will be covered by current operating revenues, while long-term debt will only finance capital goods as permitted by the Charter. The government will refrain from using nonrecurring revenue to support ongoing operations of the three operating funds. Nonrecurring revenue, including transfers from special, enterprise, and internal service funds, will be allocated for activities that do not require continuous funding or to build reserves. To safeguard the government's financial standing against unexpected emergencies or revenue downturns, fund balances will not be appropriated unless the audited unreserved undesignated fund balances are at least 5% of the fund's budgeted expenditures (Resolution R89-959 adopted on 11/21/1991).
- Departments cannot exceed their budget allocations. The amount designated in the adopted operating budget for each organizational unit, purpose, or activity constitutes the annual appropriation for that item. No expenditure or encumbrance will be permitted beyond the unencumbered balance of the respective appropriation or allotment (§6.06).
- All annually budgeted funds are budgeted using the current financial resources measurement focus and the modified accrual basis of accounting.
- Accounting and financial reporting will adhere to generally accepted accounting principles (GAAP) for governments as established by the Governmental Accounting Standards Board (GASB), the federal Office of Management and Budget, the Federal Comptroller General, and the State of Tennessee.
- The Council ensures an annual independent audit of all government accounts and financial transactions, including those of departments, boards, commissions, and agencies. This audit is conducted by a certified public accountant (CPA) or a CPA firm with expertise in governmental accounting. A three-member audit board, comprising the presiding officer of the Council, the chairman of the finance committee of the Council, and the chairman of the board of education, selects the auditor. The audit report is made available to the public and the press. Additionally, the Council reserves the right to order special audits or examinations of any government entity at any time (§6.15).
- The Fund Balance Reserve policy establishes a minimum target of 17% for each governmental operating fund, equivalent to approximately two months of Metro's operating expenditures. Additionally, the policy sets a minimum target of 50% of the budgeted debt service, or a higher amount if necessary to avoid issuing tax anticipation notes. The policy outlines the circumstances under which the Fund Balance Reserves can be utilized. For instance, the operating reserve may be accessed during the budget process in the event of an economic downturn. Both the operating reserves and debt service reserves could be utilized to address unusual, unanticipated, and unforeseen expenditures or revenue declines, but only after exhausting all other reserves or budgeted contingencies (§ 5.04.160).

Budget Overview

Long-Term Financial Planning

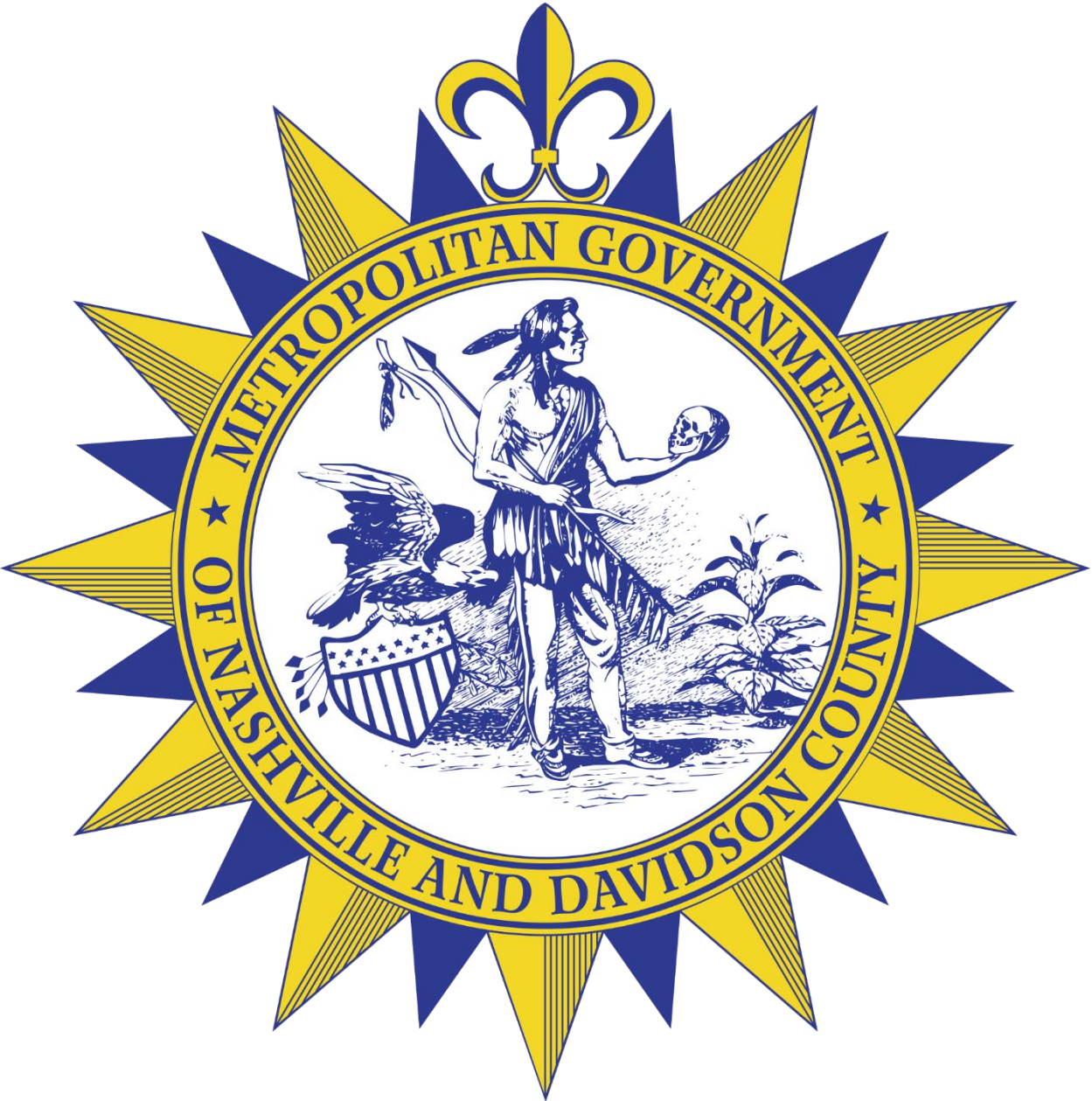
After a few turbulent years, Metro is in a stable financial position looking ahead to FY 2025. Regarding long-term planning, the administration stays committed to maintaining and continuing to improve the overall financial position of the government. Future budgets will continue to be balanced, meet debt service and contractual obligations and fund Schools at or above state required levels.

The keystone to any sound long-term financial plan is providing mechanisms that allow officials the ability to anticipate and plan for future fluctuations in revenues and expenses. As part of the annual budget development process, all Metro departments are asked to document:

- Future investment requests, not only for the next fiscal year, but also for the two fiscal years following. If possible, future FTE needs associated with these requests are included.
- Future revenue estimates for the next three years.
- Any long-term operational needs related to future capital investments.

Metro combines this data with known trends in spending, contractual obligations, debt service, and revenue projections to create models that show the possible long-term impacts on tax rate and fund balance. This type of modeling helps Metro stay aware of over-the-horizon impacts from changes to current and future budgeting decisions.

The mayor's priorities have a significant impact on the operating budget process as improvements are chosen for the ability to positively impact outcomes for residents in these areas. Concurrently with the budget process, the Office of Performance Management (OPM) develops, measures, and reports the results of its daily operations to guide and improve programming using performance data. These efforts strengthen transparency and accountability within Metro as well as setting service level expectations to the public. These initiatives build the foundation for both current and long-term operational and financial planning and management.



FY25 BUDGET METRO NASHVILLE DAVIDSON COUNTY



\$3.27 BILLION

Metropolitan Government's six budgetary (tax-supported) funds

Adopted FY25 Tax Rate

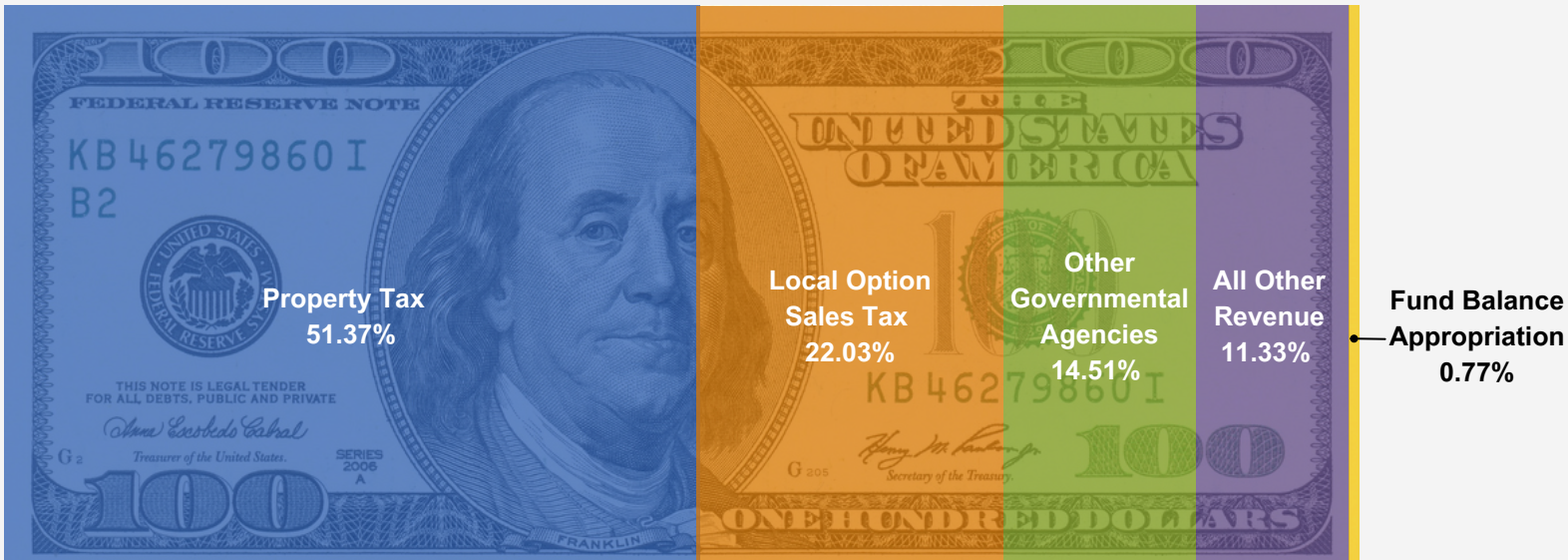
Combined Tax Rate

\$3.254

Per \$100 of Assessed Value
No change from previous year.

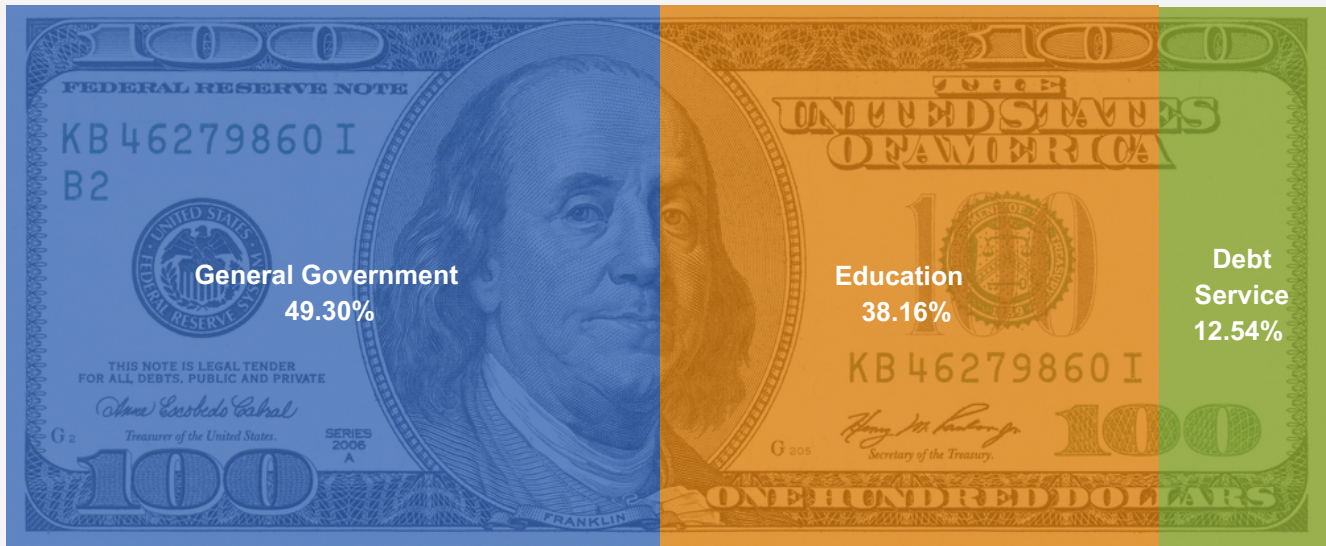
Where the Money Comes From

Revenues



Expenditures

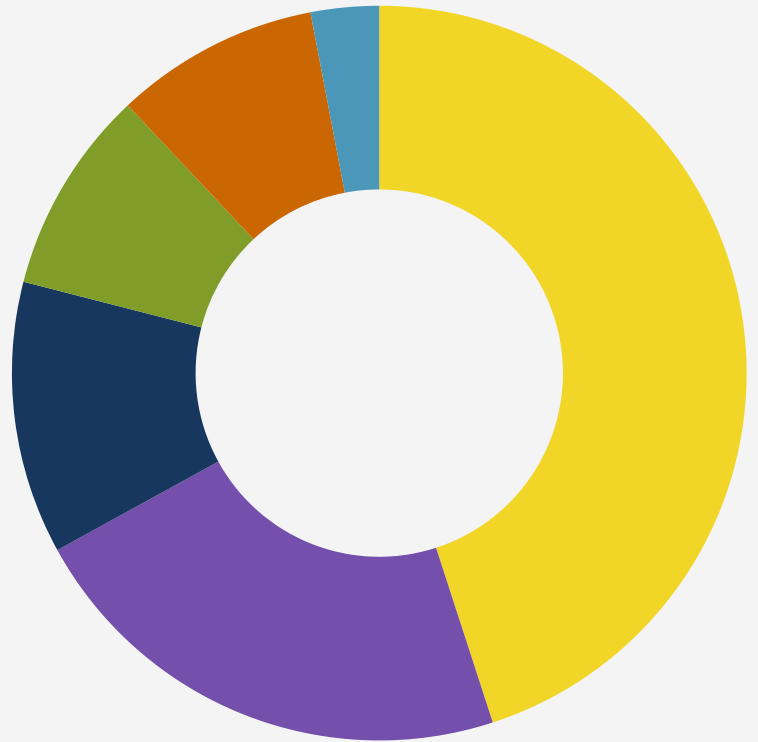
Where the Money Goes



FY 2025 OPERATING BUDGET

General Government Operating Funds

	Public Safety & Justice	\$723,010,900	45%
	General Government	\$356,659,700	22%
	Infrastructure & Transportation	\$194,197,200	12%
	Health & Social Services	\$151,284,100	9%
	Recreation & Culture	\$141,815,300	9%
	Regulation & Inspection	\$48,938,500	3%



BY THE NUMBERS

Population

712,334



per capita

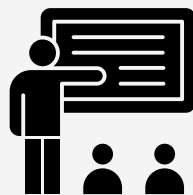
\$4,600.91

EDUCATION

+ \$45,106,100

Steps for Eligible Employees

Contractual Increases



4% COLA

EMPLOYEES

+\$50.2 M



4% COLA

3% Merit Eligibility

Increments for Eligible Employees

\$20/hour Minimum

For Budget Related Documents and Resources, please visit
Office of Management and Budget's
Citizens Guide to the Metro Budget Website

nashville.gov/departments/finance/management-and-budget/citizens-guide-budget



Revenue Overview

Revenues

The following pages provide background information on Metro’s revenues and ongoing expenditures. Revenue projections and expenditure changes are discussed in the Executive Summary section.

Deficit financing is prohibited by both Tennessee Law and the Metropolitan Charter; expenditures must be matched by equal dollars of revenue and appropriated fund balances.

The operating budgets for the GSD and the USD are supported by a variety of revenue sources. The primary sources are presented in the Executive Summary and discussed on the following pages.

Detailed revenue projections are included in the budget ordinance, which is included in Appendix 1.

Recent revenue trends can be seen in Expenditure Overview in Schedule 1 - Summary of Revenues, Expenditures, and Changes in Fund Balances.

Economic Trends

The resources available to Metro are directly and indirectly dependent on the strengths of the national and state economies. Given these relationships, the status of these economies and their expected impact on Metro’s revenues are reviewed prior to setting funding levels.

Much has happened since the onset of the pandemic, but from an economic perspective, Metro, like the rest of the nation, has benefitted immensely from consumers being as well positioned to spend as in any time in recent history. Strong household balance sheets, flush with cash, lower debt, and a strong desire to spend led to an unprecedented upward swing in Metro’s activities-based taxes during the last few years; one that blew past recovery and resulted in all-time high collections. While consumer activity has certainly started to moderate, Metro is well positioned for resilience given its economically diverse tax base. Nevertheless, sound financial management and prudent resource allocation going forward will play a key role in Metro’s continued economic stability.

While current economic trends (April 2024) indicate growth, cautious optimism should prevail. Inflation sits at 3.5%, but core inflation has grown 4.5% on a three-month annualized basis. Price levels continue to outpace expectations despite rate hikes intended to create declines. Consumer spending is steady, increasing by 1.4% since August 2023, but growth is likely to slow due to: diminished excess savings, plateauing wage gains, savings rates that have fallen below prepandemic levels and less pent-up demand. Household expenses in the form of recently reinstated student loan payments and growing credit card debt are expected to weigh on growth.

Real gross private domestic investment increased 0.19% from 1QFY24 to 2QFY24. The Federal Funds Target Rate range is currently 5.25% - 5.50% but will likely trend lower due to potential FOMC (Federal Open Market Committee) rate reductions anticipated during the remainder of FY 2024. The current GDP growth forecast stands at 2.5% for the remainder of CY 2024, but consensus expectations suggest growth will slow to 1.7% in CY 2025. These economic indicators, as well as others nationally and locally, are contemplated in FY 2025’s funding levels.

Property Taxes

The largest single source of operating revenue is the property tax. The property tax is authorized by the State Constitution as an *ad valorem* (“according to value”) tax based on the market value of property. This tax is levied based on the assessed value of various types of property, including:

- real property (land, structures, and leasehold improvements),
- personal property (business equipment, excluding inventories for resale), and
- public utility property (real and personal property owned by utilities and organizations regulated by the State).

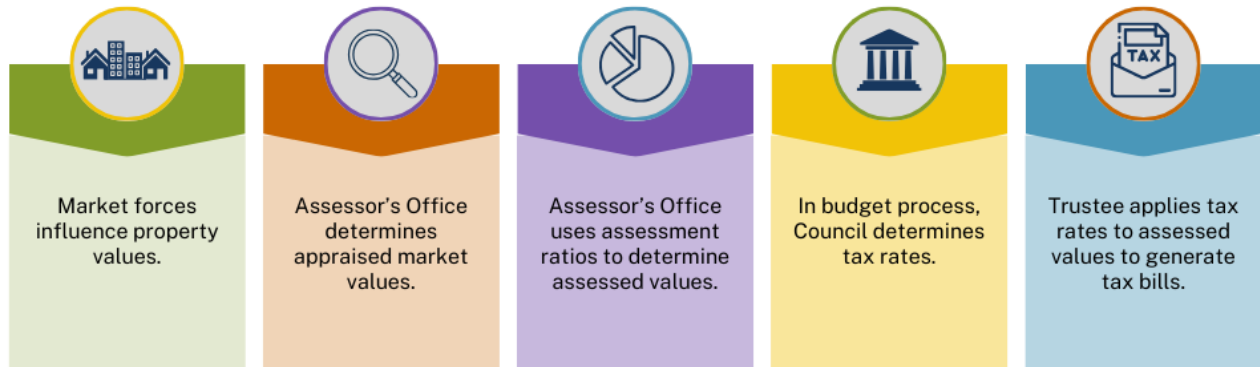
Property tax law and policy are set by the State Constitution, legislature, courts, and Board of Equalization. The Legislature makes laws which govern the administration of the tax. The State Board of Equalization establishes rules and regulations to be followed by local assessors, and the entire process is subject to court interpretation.

Certain types of property (governmental, religious, educational, etc.) are exempt from property taxes.

Revenue Overview

How the Property Tax Works

The following diagram shows the appraisal and budgetary process.



Key Components in Understanding Property Taxes

<i>Market values</i>	Market values of property are set in the open market. Market value is the most probable price of a piece of property in an arms-length transaction between a willing and knowledgeable buyer and a willing and knowledgeable seller.
<i>Appraisal</i>	The value of property as determined by the Assessor of Property so that the tax burden is distributed equitably among all property owners.
<i>Assessor of Property Office</i>	<p>This office executes tax policy to identify, classify, appraise, and assess all property.</p> <ul style="list-style-type: none"> • Produce an annual assessment roll—adding new construction and removing demolished buildings. • Perform site inspections of all properties to update assessment records. • Collect and verify sales prices for all real estate transfers. • Analyze sales data and property characteristics to produce 100% appraisals in the fourth year of the appraisal cycle.
<i>Appraised value</i>	Estimated market value of the property at a certain point in time.
<i>Assessment</i>	In Tennessee the assessed value upon which taxes are levied is a fraction (percentage) of the appraisal. The percentage varies depending on the classification of the property, which is determined by its use.

Metro's Assessor of Property determines the appraised value of all real and personal property in the county, except public utilities (whose values are determined by the State Comptroller's Office). Three appraisal methods are used to estimate each property's market value:

- The estimated *cost* to replace a structure, referred to as "replacement cost new," adjusted for depreciation based on the property's age and condition, yielding the "depreciated replacement cost."
- The *market value* or sale prices of similar properties that have recently sold.
- The *present value of the future net income* that can be generated by that or similar properties, sometimes called the "capitalization of income" method.

When used together, these three methods give the appraiser the best indication of what a property is worth. With the aid of modern computer systems, the Assessor has adapted these traditional appraisal techniques to produce large-scale reappraisal projects with accurate and cost effective results.

Revenue Overview

In most years, appraised values on existing real property do not change unless there are substantial taxable additions or improvements to the property, the property is rezoned, or the owner files and wins an appeal from the county or state Board of Equalization. New construction between reappraisals is valued at levels consistent with tax roll appraisals of similar existing properties. However, over time, the market values of properties may change considerably and at different rates. The resulting inconsistency within the market causes some property owners to pay taxes based on appraisals that exceeded the current value of their property, while others pay on appraisals that reflected only a portion of the current value.

So, in accordance with state law, the Assessor’s Office conducts a county-wide reappraisal every four years to bring appraised values up to current market values. Current law allows for reappraisals on a four-year or six-year cycle; the Metro Assessor has chosen the former. After the reappraisal, all properties should be appraised consistently at 100% of their current market values. Periodic reappraisals are designed to equalize the appraised values of all property. The last county wide reappraisal for Davidson County was 2021, FY 2022.

Tennessee's property tax laws protect taxpayers against an automatic or arbitrary increase in their tax bills after a reappraisal. Local governments must lower the tax rate to a level which will produce the same amount of revenues from the new appraisals as was generated from the old rates and appraisals - except for new construction. This is called the certified tax rate. Therefore, under state law, your property tax bill can't be raised by reappraisal unless your property value has grown more in value than the average for all other property in the county.

In between reappraisals, the state performs a biennial analysis of appraised values conducted for all counties in the state. This analysis, known as a sales ratio study, compares sales prices with appraised values to determine both the level and equity of appraisals. However, this ratio is not used to increase residential property appraisals.

The Tennessee Constitution mandates assessment percentages to be applied to the appraised value of different classes of property.

The appraised values are multiplied by percentages defined in the state constitution to arrive at assessed values, which are then multiplied by the tax rate to determine the taxes owed.

For example, the assessed value of a residential property with an appraised value of \$100,000 would be \$25,000 (.25 X \$100,000), while a commercial property of the same appraised value would have an assessed value of \$40,000 (.40 X \$100,000).

Assessments must be compiled annually on assessment rolls for the GSD, USD, and each of the seven satellite cities within the county.

If the value of a piece of property changes (usually because of an improvement to or demolition of the property), notices of the property's new appraised value, the classification in which it is now placed, and the resulting assessment are mailed by the Assessor. There is a process established for appeals of the appraisal, but the Assessor can only consider information about value, not tax bills.

Tax Rate set through Budget Process and Tax Bills are processed.

The tax rate is set through the budget process in the form of a tax levy ordinance that is recommended by the Mayor and approved by the Council. That ordinance (presented in Appendix 2) sets the GSD and USD rates per \$100 of assessed value.

The tax bill for a property is determined by:

- * The appraised value of the property – what it would bring if sold on the open market and its classification – whether it is used for residential, utility, commercial, industrial or farm purposes, which determines the percentage of assessment,
- * The assessment - applying the classification percentage to the appraised value to arrive at an assessed value; and,
- * The tax rate set by the local governing body which is applied to the assessment to calculate your property tax bill.

Property Class	Assessment Rate
Residential & Farm	
• Real Property	25% of appraised value
Commercial & Industrial	
• Real Property	40% of appraised value
• Personal Property	30% of appraised value
• Public Utility	55% of value set by the State Comptroller

Revenue Overview

The Trustee’s office prepares and distributes tax bills based on the assessed value of each property and the tax rate for its district.



To calculate your property tax bill, divide the assessed value by \$100 and then multiply that amount by the tax rate. For example, a property classified as residential and appraised at \$100,000 would be assessed at \$25,000 (the \$100,000 appraised value times the 25% residential assessment ratio). A tax calculator can be found on the Office of the Trustee’s website at nashville.gov/departments/trustee/calculate-property-taxes

With FY 2025’s recommended property tax rate of \$3.254, the calculation would be:

$$\begin{aligned} \text{tax} &= (\$25,000/\$100) \times \$3.254 \text{ per } \$100 \\ &= \$253.25 \times \$3.254 \\ &= \$824.08 \end{aligned}$$

Property tax bills are mailed to property owners and, if taxes are paid through an escrow account, also to the mortgage holder. This normally occurs in late September or early October. Tax payments are due by the end of the following February and can be mailed to the Office of the Trustee or made online at nashville.gov/departments/trustee.

Metro and the state assist the elderly and disabled with property taxes on the first \$25,000 appraised value of their homes through the Property Tax Relief program administered by the Trustee. The program also assists disabled veterans with the first \$25,000 of assessed value of their property.

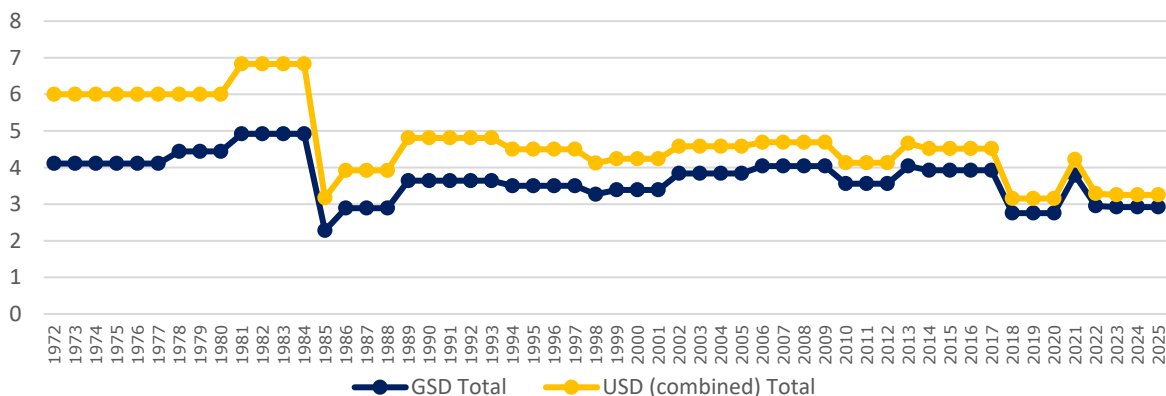
Property Value Trends: Metro expects many of the contributing growth factors of recent years to continue into FY 2025. Namely, demand is anticipated to continue to outpace supply. Despite rising interest rates, this disparity should continue to drive new development while helping to safeguard against a correction in market prices.

Property Tax Rates: FY 2024 and FY 2025 tax rates are shown in the Executive Summary and in the tables on the following pages. The combined rate is the total paid for property in the USD; property outside the USD is taxed at the GSD rate. Residents of the seven satellite cities within Metro pay the GSD rate plus the rate set by that satellite city.

Nashville’s property tax rates are currently the lowest of the four major Tennessee cities, and competitive with those of surrounding communities.

Historic property tax rates are presented in the following graph. Property Tax changes, tax rate changes, and property values are presented in tables that can be found in Appendix 4.

History of Property Tax Rates



Revenue Overview

Local Option Sales Tax

Local option sales tax collections provide the second largest source of revenue to the operating budget. With the exception of select items purchased within downtown's CBID, which now include an additional tax of 0.50%, Nashville's 9.25% sales tax rate consists of a 2.25% local option tax and a 7.00% state tax (the total rate is 6.25% on unprepared food, because the state rate for such food is 4.00%). The tax is levied on all retail sales in Davidson County, although the local portion is limited to the first \$1,600 of the cost of each item. Tennessee Code Annotated, Title 67, Chapter 6, Part 7 states, at least 1/2 of the local sales tax must be allocated to schools. The local option rate can be raised by referendum. Sales and sales taxes should reflect economic activity at the national and local levels, although some activities are not subject to the tax.

State Sales Tax Rate	7.00%
State Food Tax	4.00%
Local Option Sales Tax Rate	2.25%
CBID Additional Fee Downtown – Sales Tax	.50%
Property Tax (per \$100 assessed value)	
General Services District	2.922
Urban Services District	3.254
Income Tax on Salaries and Wages	None
Lottery	Yes

State & Federal Revenues

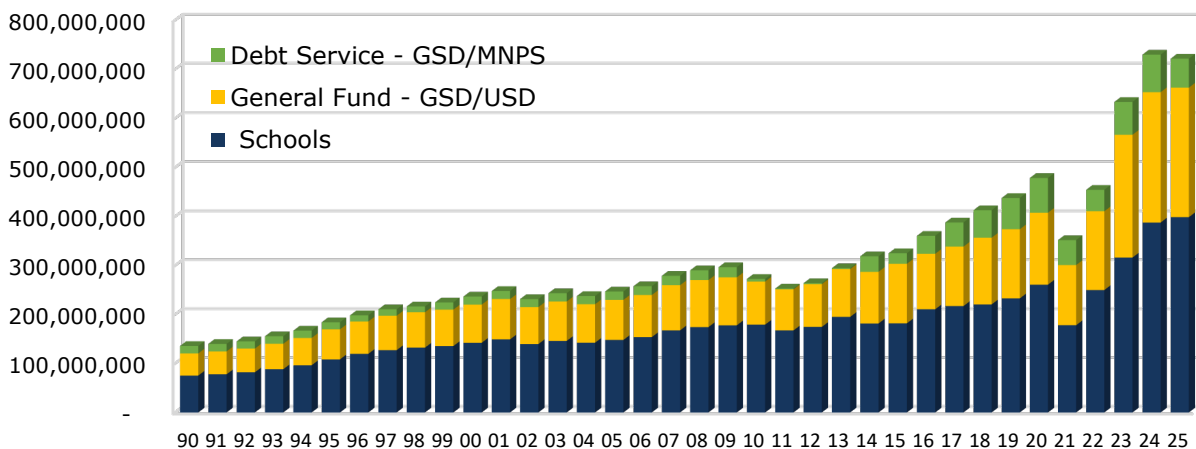
Major sources of revenue from the State of Tennessee are equalizing funds for education (based on average daily school attendance), healthcare-related revenues, and Metro's share of statewide sales and gasoline taxes. Most of these funds are categorical, being tied to specific functions and services.

The primary sources of federal funds received by Metro are categorical grants such as education funding, Title XX, Title III, and USDA nutrition funds, and reimbursements for services provided by Metro agencies such as the Health Department and Social Services. Most federal funds (including the entire Schools Special Grants Fund) are nondiscretionary in that their receipt requires Metro to carry out certain specified programs. Unrestricted grants such as revenue sharing are now rare.

Federal funds received by the government are subject to federal government single audit provisions. These provisions provide that grants are audited as part of the city's annual independent audit. In an effort to properly reflect federal and state revenues that may be subject to such audit, the Finance Department has reclassified many revenues from other categories to this "State and Federal" category.

The Finance Department has moved most grant revenues and expenditures from the general funds to various grant special revenue funds. This practice began in FY 2000.

Distribution of Local Option Sales Tax Collection



Sources: FY90-03 Comprehensive Annual Financial Reports; FY04-25 Budget Ordinance

Revenue Overview

Other Local Revenues

The Metropolitan Government generates various revenues locally.

Licenses and Permits include the business tax, wholesale beer tax, motor vehicle regulatory licenses, building permits and franchise fees.

Charges for Current Services are derived from user fees and charges levied in return for specific services provided by Metro. Among the many fees and charges collected are revenues generated for health services, parking fees, ambulance fees, dog registration charges, vehicle emission test charges, fees for the use of Parks' facilities, and waste disposal fees. Most of these fees are set by Metro, by the Council, or by action of oversight boards and commissions.

Fines, Forfeitures, and Penalties are collected by the various court clerks, the Sheriff, and the Police Department for fines, court costs, Sheriff's fees, DUI safety education, litigation taxes, and proceeds from confiscated property.

Revenue from the Use of Money or Property includes interest on investments and the rental of Metro-owned land and buildings. Metro investment practices emphasize safety, prudence, and liquidity; the government does not engage in speculative high-risk investments such as derivatives.

Commissions and Fees from Certain Officials consist of processing charges for services provided by the clerks of the courts and by the County Register. These fees are generally set by Metro or the state.

Transfers from Other Funds

Transfers may be made into the general funds of the GSD or USD from time to time from surpluses that have accumulated in certain special and working capital funds. Transfers are also made to reimburse various funds for services that are provided by those funds but are rightfully chargeable to another fund.

Fund Balances

Fund balances are the difference between the government's assets and liabilities. They result from receiving more revenue than estimated and/or expending less than budgeted in prior years. They provide some protection against unexpected expenditures or revenue losses and help to stabilize the government's finances. Industry best practices recommended, at a minimum, that governments, regardless of size, maintain unrestricted budgetary fund balance in their general fund of no less than two months of regular general fund operating revenues expenditures.

Fund balances frequently increase by the end of the year due to actual revenues being higher than actual expenditures, often because of unspent appropriations and/or higher-than-estimated revenue collections. It is Metro's policy that General Fund balances as a percentage of expenditures should be at or above 17% to handle unanticipated contingencies. Debt Service Funds are required to be at or above 50%. The FY 2025 budget is compliant with this policy.

Revenue Conclusion: We anticipate revenues sufficient to fund budgeted expenditure appropriations in FY 2025 and will monitor the shifting economic landscape going forward for any material changes.

Expenditures Overview

Expenditures

The budget ordinance defines the operating budgets of the two general funds by department. It defines the operating budgets of the other budgetary and non-budgetary funds at the fund level, with a few funds (such as debt service) defined at more detailed levels. It defines the administrative accounts at the business unit level.

There are many factors and stakeholders that are consulted when preparing Nashville's expense budget. It is the responsibility of the Office of Management & Budget (OMB) to work with all stakeholders to balance various, and often competing priorities to present the best budget that delivers high quality services to residents of Davidson County.



Investments

The budget began with FY 2024 baseline budget with additional investments recommended for approval through the budget process. The FY 2025 budget is essentially status quo from previous years with minimal new initiatives. Increased spending was primarily restricted to contractual increases that could not be accommodated within existing appropriations. Investments are highlighted in the Executive Summary and within the individual Departmental Pages.

The Details

- Pay Plan Improvements- The budget funds a Cost-of-Living Adjustment (COLA), Open Range and Increment raises as well as a \$20/hour minimum for full time employees, these improvements will be allocated to the impacted departments upon final budget approval. These improvements have been approved by the Civil Service Commission.

Expenditures Overview

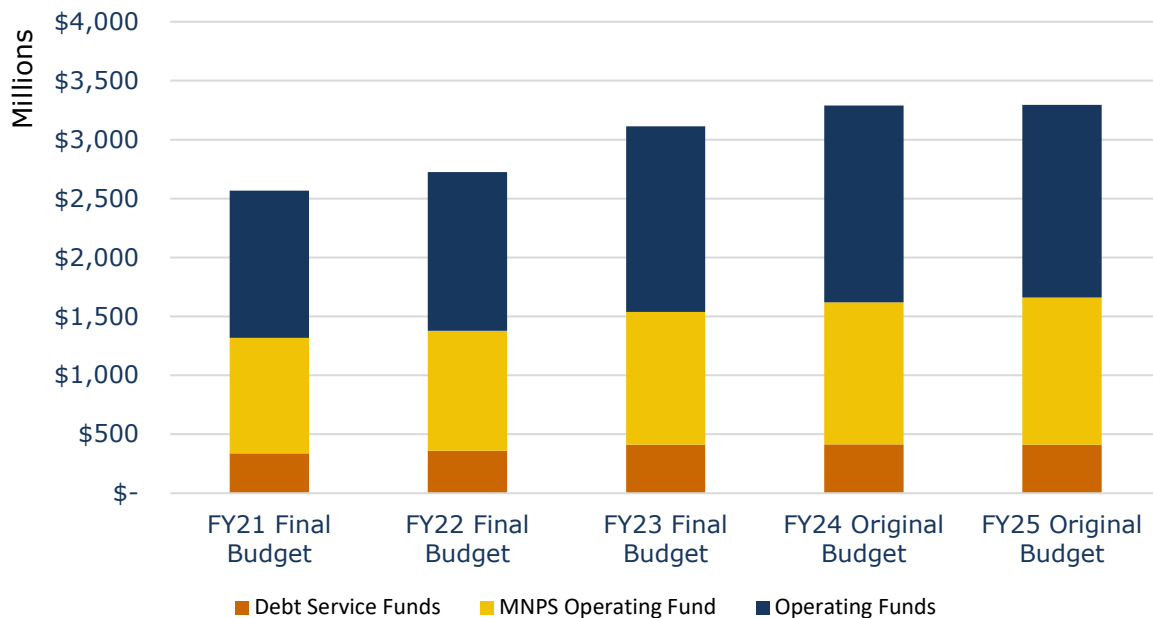
- Fringe benefits – Costs for active employees in the open benefit plans (i.e., FICA, medical, dental, life, and Metro pension) are carried in departmental budgets. Departmental fringe benefits will change during the year due to medical plan increases during the fiscal year and be distributed to departments’ budgets based on need but are held in administrative accounts at the beginning of the fiscal year.
- Administrative improvements for internal services funds were recommended in central administrative accounts of the two general funds, these funds will be allocated & distributed to departments’ budgets based on need.
- Pay plan improvements implemented & other adjustments that occurred in FY 2024 were carried forward to FY 2025 during this fiscal year.
- Savings Targets – A savings target of approximately 1.41% is included for the tax supported operating funds. These targets will be allocated to impacted departments, including subsidized and internal service organizations as applicable, upon final budget approval. It is not expected that significant operational changes will be required to meet the targets.
- Special Purpose Fund Adjustments – Adjustments for grant and other special purpose funds to meet expected revenue projections and reflect use of fund balance in FY 2025.

Expenditure Trends

Often three primary categories are used for consolidation of the tax supported operating budget into easier to understand components: Debt Service (GSD Debt Service Fund, USD Debt Service Fund, and MNPS Debt Service Fund), MNPS Operating Fund, Operating Funds (GSD Operating Fund and USD Operating Fund).

As the chart below demonstrates, effort is made to maintain a consistent budgeting ratio among these three categories- all with an upward trend to meet increasing costs.

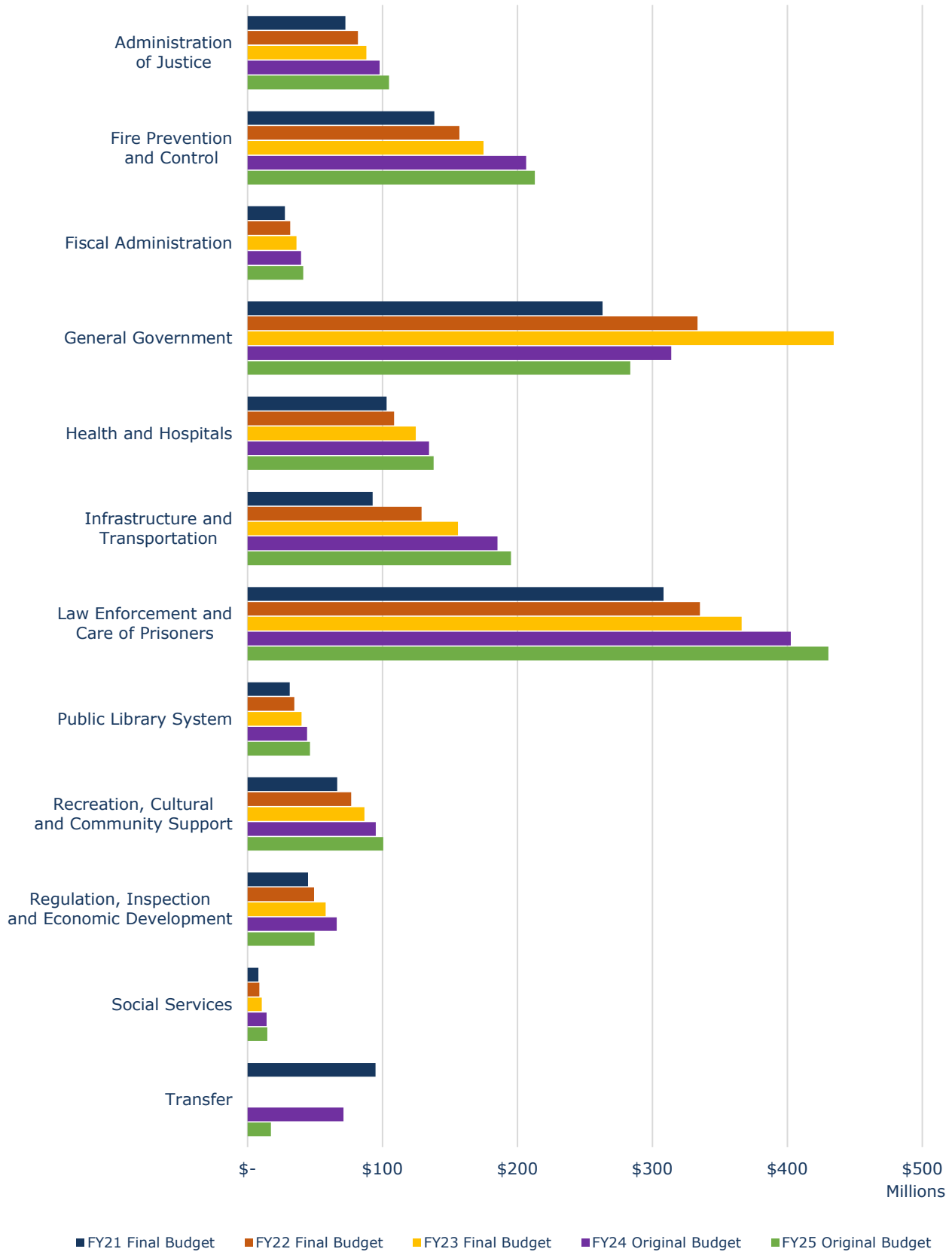
Summarized Tax Supported Expense Budgets



The chart below, “Operating Funds by Function” demonstrates the growth by budgetary function for the operating funds since FY 2021. Metro has rebounded strongly from the pandemic shortfalls. The budget process focuses on ensuring that residents can see high quality services from their government as a result of these expenditures.

Expenditures Overview

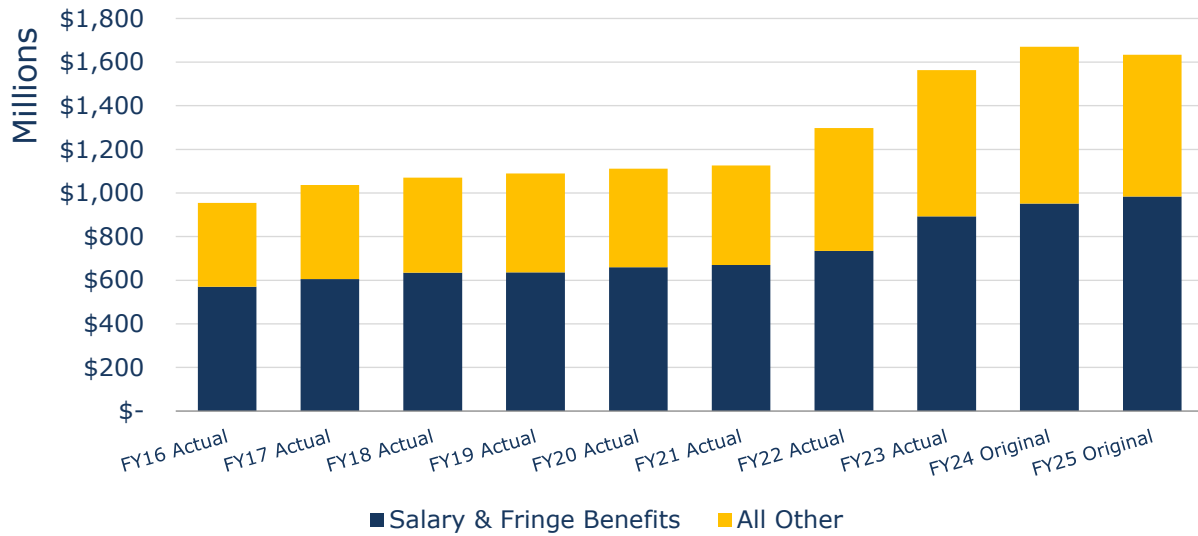
Operating Funds by Function



Expenditures Overview

As the chart below demonstrates, salary and fringe costs are the primary driver of the expenditures in the operating budgets. In addition to staff expansion, the Civil Service Commission dictates annual updates to the pay plans that drive the salary budgets.

Operating Funds Expenditure Categories



**The charts above do not account for duplicated transfers*

Expenditure amounts are presented in following three financial schedules as well as the budget ordinance, which is included in Appendix 1; more detail is presented in each department’s “Financial” pages.

Expenditure Conclusion: The overall operating budget looks forward to a successful FY 2025 that maintains a stable fiscal foundation and meetings required expenditures, while enabling improved departmental operations and quality of life for Nashvillians.

Expenditures Overview: Financial Schedules

The following financial schedules present financial information in different ways to facilitate comparison between departments and over time. It includes three schedules. Any schedule's footnote references are described below.

SCHEDULE 1 - SUMMARY OF REVENUES AND EXPENDITURES

This schedule summarizes the revenues and expenditures of each of the six budgetary (primary tax-supported) funds, from actual FY 2021 data through the FY 2025 budget. It also shows how revenues and expenditures contribute to fund balances in each fund.

SCHEDULE 2 - DEPARTMENTAL BUDGET BY FUND TYPE

This schedule presents each department's combined FY 2025 expenditure budgets by fund type. This table allows you to view all expenditures for a department regardless of the fund type in which those expenditures are budgeted.

Note, however, that even though this table combines the budgets of various funds that a department uses, the budget of one fund usually cannot be commingled with or substituted for the budget of another fund, even within the same department.

SCHEDULE 3 - HISTORICAL EXPENDITURES

This schedule shows trends in expenditures and full-time equivalent positions (FTEs) for each department and fund, from FY 2022 through FY2025.

* Gross total dollar amounts include duplications due to interfund transfers.

** MNPS position counts presented here reflect amounts for all MNPS funds and are pending Board of Education approval.

Expenditures Overview: Financial Schedules

SCHEDULE 1 - SUMMARY OF REVENUES AND EXPENDITURES

GENERAL FUND - GSD	FY2021 ACTUAL	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 BUDGET	FY2025 BUDGET
REVENUES:					
Property Taxes	635,680,449	648,332,536	678,294,897	708,658,600	724,782,700
Local Option Sales Tax	168,157,620	204,274,395	240,875,992	265,626,900	263,791,800
Other, Taxes, Licenses, & Permits	143,882,463	173,254,684	169,765,726	167,856,400	177,050,900
Fines, Forfeits, & Penalties	4,820,452	4,655,522	4,527,289	4,157,600	4,543,000
Revenues from the Use of Money or Property	180,441	84,155	14,240,826	0	0
Revenues from Other Governmental Agencies	172,487,518	148,001,533	185,722,721	181,777,300	185,874,500
Commissions and Fees	17,718,359	18,633,182	19,736,251	17,902,000	18,045,200
Charges for Current Services	36,959,954	42,111,128	46,733,367	45,041,500	47,484,300
Compensation from Property	1,108,900	700,747	733,875	391,000	411,000
Contributions & Gifts	33,025	37,902	13,105	4,700	0
Miscellaneous	871,032	1,098,185	5,673,829	678,900	682,400
Transfers In	20,964,569	35,326,249	26,344,509	27,564,200	25,139,400
TOTAL REVENUES:	1,202,864,782	1,276,510,217	1,392,662,387	1,419,659,100	1,447,805,200
EXPENDITURES:					
General Government	222,357,816	280,211,906	351,419,016	315,699,400	262,333,100
Fiscal Administration	26,274,627	28,386,656	32,524,675	39,552,000	41,215,300
Administration of Justice	69,933,343	77,228,385	83,761,070	97,753,600	104,736,000
Law Enforcement and Care of Prisoners	296,986,073	334,139,330	364,889,168	411,545,200	429,840,400
Fire Prevention and Control	61,017,000	71,572,824	83,444,404	101,450,900	104,681,700
Regulation and Inspection	40,928,609	46,364,101	44,339,571	65,872,500	46,734,100
Social Services	6,117,737	7,731,590	9,823,967	14,033,900	14,635,800
Public Health and Hospitals	97,747,044	104,347,966	118,979,293	134,451,200	137,901,100
Public Library System	30,651,471	32,928,491	39,394,131	44,153,500	46,307,200
Infrastructure and Transportation	61,662,144	90,918,469	110,565,341	138,121,900	142,164,800
Recreation and Cultural	58,045,352	70,406,332	84,479,027	95,921,000	99,965,800
Education	0	0	0	0	0
Debt Service	0	0	0	0	0
Transfers Out	24,408,200	0	0	177,595,800	17,289,900
TOTAL EXPENDITURES:	996,129,415	1,144,236,051	1,323,619,663	1,636,150,900	1,447,805,200
Excess (deficiency) of Revenues over Expenditures	206,735,366	132,274,166	69,042,724	(216,491,800)	0

(See explanations of all footnotes on the first page of this appendix.)

Expenditures Overview: Financial Schedules

SCHEDULE 1 - SUMMARY OF REVENUES AND EXPENDITURES

DEBT SERVICE - GSD	FY2021 ACTUAL	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 BUDGET	FY2025 BUDGET
REVENUES:					
Property Taxes	188,957,142	213,737,264	248,316,320	232,304,100	229,246,200
Local Option Sales Tax	930,256	15,448,503	6,623,369	3,228,500	0
Other, Taxes, Licenses, & Permits	0	0	0	0	0
Fines, Forfeits, & Penalties	197,512	215,017	240,764	187,000	187,000
Revenues from the Use of Money or Property	107,777	0	371,555	0	0
Revenues from Other Governmental Agencies	4,922,502	6,207,840	6,099,394	4,921,900	4,921,900
Commissions and Fees	0	0	0	0	0
Charges for Current Services	0	0	0	0	0
Compensation from Property	222,063	0	584,615	3,000,000	0
Contributions & Gifts	0	0	0	0	0
Miscellaneous	0	0	1,500	0	0
Transfers In	12,385,224	13,400,534	13,449,998	83,628,900	11,061,000
TOTAL REVENUES:	207,722,476	249,009,158	275,687,516	327,270,400	245,416,100
EXPENDITURES:					
General Government	0	0	0	0	0
Fiscal Administration	0	0	0	0	0
Administration of Justice	0	0	0	0	0
Law Enforcement and Care of Prisoners	0	0	0	0	0
Fire Prevention and Control	0	0	0	0	0
Regulation and Inspection	0	0	0	0	0
Social Services	0	0	0	0	0
Public Health and Hospitals	0	0	0	0	0
Public Library System	0	0	0	0	0
Infrastructure and Transportation	0	0	0	0	0
Recreation and Cultural	0	0	0	0	0
Education	0	0	0	0	0
Debt Service	208,150,263	223,299,244	253,737,759	257,208,800	258,290,600
Transfers Out	0	0	0	0	0
TOTAL EXPENDITURES:	208,150,263	223,299,244	253,737,759	257,208,800	258,290,600
Excess (deficiency) of Revenues over Expenditures	(427,787)	25,709,914	21,949,757	70,061,600	(12,874,500)

(See explanations of all footnotes on the first page of this appendix.)

Expenditures Overview: Financial Schedules

SCHEDULE 1 - SUMMARY OF REVENUES AND EXPENDITURES

GENERAL PURPOSE SCHOOL FUND	FY2021 ACTUAL	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 BUDGET	FY2025 BUDGET
REVENUES:					
Property Taxes	432,343,743	474,001,910	471,427,952	488,070,600	501,874,200
Local Option Sales Tax	244,212,837	345,730,679	364,223,197	388,049,500	399,068,500
Other, Taxes, Licenses, & Permits	15,257,743	32,741,349	51,609,519	37,436,700	40,574,300
Fines, Forfeits, & Penalties	120	404	2,203	500	2,000
Revenues from the Use of Money or Property	0	0	5,051,457	0	0
Revenues from Other Governmental Agencies	287,482,902	279,734,759	256,436,215	283,072,500	283,830,000
Commissions and Fees	0	0	0	0	0
Charges for Current Services	886,829	2,036,627	2,903,886	2,220,000	1,200,000
Compensation from Property	1,870,955	2,260,007	2,455,056	3,043,000	3,060,000
Contributions & Gifts	342,772	2,605,552	1,432,491	250,000	0
Miscellaneous	40	0	179,577	30,000	180,000
Transfers In	36,183,698	5,759,712	8,614,065	3,300,000	20,789,900
TOTAL REVENUES:	1,018,581,638	1,144,870,998	1,164,335,619	1,205,472,800	1,250,578,900
EXPENDITURES:					
General Government	0	0	0	0	0
Fiscal Administration	0	0	0	0	0
Administration of Justice	0	0	0	0	0
Law Enforcement and Care of Prisoners	0	0	0	0	0
Fire Prevention and Control	0	0	0	0	0
Regulation and Inspection	0	0	0	0	0
Social Services	0	0	0	0	0
Public Health and Hospitals	0	0	0	0	0
Public Library System	0	0	0	0	0
Infrastructure and Transportation	0	0	0	0	0
Recreation and Cultural	0	0	0	0	0
Education	932,422,944	1,014,759,982	1,126,693,707	1,271,367,600	1,250,578,900
Debt Service	0	0	0	0	0
Transfers Out	0	0	0	0	0
TOTAL EXPENDITURES:	932,422,944	1,014,759,982	1,126,693,707	1,271,367,600	1,250,578,900
Excess (deficiency) of Revenues over Expenditures	86,158,694	130,111,017	37,641,912	(65,894,800)	0

(See explanations of all footnotes on the first page of this appendix.)

Expenditures Overview: Financial Schedules

SCHEDULE 1 - SUMMARY OF REVENUES AND EXPENDITURES

SCHOOL DEBT SERVICE	FY2021 ACTUAL	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 BUDGET	FY2025 BUDGET
REVENUES:					
Property Taxes	68,633,403	73,254,751	54,465,380	61,941,500	62,091,300
Local Option Sales Tax	68,111,105	60,151,640	73,663,155	73,215,600	59,009,800
Other, Taxes, Licenses, & Permits	0	0	0	0	0
Fines, Forfeits, & Penalties	0	0	0	0	0
Revenues from the Use of Money or Property	1,499,731	426,814	1,393,256	0	0
Revenues from Other Governmental Agencies	0	0	0	0	0
Commissions and Fees	0	0	0	0	0
Charges for Current Services	0	0	0	0	0
Compensation from Property	0	0	0	0	0
Contributions & Gifts	0	0	0	0	0
Miscellaneous	0	0	9,324	0	0
Transfers In	1,623,731	1,625,455	1,625,455	1,625,500	1,625,500
TOTAL REVENUES:	139,867,970	135,458,661	131,156,570	136,782,600	122,726,600
EXPENDITURES:					
General Government	0	0	0	0	0
Fiscal Administration	0	0	0	0	0
Administration of Justice	0	0	0	0	0
Law Enforcement and Care of Prisoners	0	0	0	0	0
Fire Prevention and Control	0	0	0	0	0
Regulation and Inspection	0	0	0	0	0
Social Services	0	0	0	0	0
Public Health and Hospitals	0	0	0	0	0
Public Library System	0	0	0	0	0
Infrastructure and Transportation	0	0	0	0	0
Recreation and Cultural	0	0	0	0	0
Education	0	0	0	0	0
Debt Service	108,450,333	112,064,369	124,181,102	136,782,600	133,194,300
Transfers Out	0	0	0	0	0
TOTAL EXPENDITURES:	108,450,333	112,064,369	124,181,102	136,782,600	133,194,300
Excess (deficiency) of Revenues over Expenditures	31,417,637	23,394,291	6,975,468	0	(10,467,700)

(See explanations of all footnotes on the first page of this appendix.)

Expenditures Overview: Financial Schedules

SCHEDULE 1 - SUMMARY OF REVENUES AND EXPENDITURES

GENERAL FUND - USD	FY2021 ACTUAL	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 BUDGET	FY2025 BUDGET
REVENUES:					
Property Taxes	119,095,233	133,143,999	136,884,229	144,828,400	149,579,100
Local Option Sales Tax	0	0	0	0	0
Other, Taxes, Licenses, & Permits	16,026,756	18,437,290	24,873,988	38,083,600	35,498,600
Fines, Forfeits, & Penalties	0	0	0	0	0
Revenues from the Use of Money or Property	10,259	7,990	966,181	0	0
Revenues from Other Governmental Agencies	521,600	548,800	375,200	782,600	782,600
Commissions and Fees	0	0	0	0	0
Charges for Current Services	142,904	135,117	159,430	125,000	200,000
Compensation from Property	0	0	0	0	0
Contributions & Gifts	0	0	0	0	0
Miscellaneous	0	0	0	0	0
Transfers In	0	0	0	0	0
TOTAL REVENUES:	135,796,752	152,273,196	163,259,028	183,819,600	186,060,300
EXPENDITURES:					
General Government	20,608,380	21,063,518	20,845,769	26,888,000	21,278,800
Fiscal Administration	0	0	0	0	0
Administration of Justice	0	0	0	0	0
Law Enforcement and Care of Prisoners	481,000	481,000	481,000	481,000	481,000
Fire Prevention and Control	77,426,891	85,380,938	91,012,580	105,014,700	108,102,800
Regulation and Inspection	2,203,759	2,019,824	2,039,316	2,517,600	2,801,000
Social Services	0	0	0	0	0
Public Health and Hospitals	0	0	0	0	0
Public Library System	0	0	0	0	0
Infrastructure and Transportation	29,853,673	34,447,656	40,098,113	47,002,800	52,931,200
Recreation and Cultural	246,930	465,500	280,676	465,500	465,500
Education	0	0	0	0	0
Debt Service	0	0	0	0	0
Transfers Out	0	0	0	0	0
TOTAL EXPENDITURES:	130,820,632	143,858,437	154,757,454	182,369,600	186,060,300
Excess (deficiency) of Revenues over Expenditures	4,976,120	8,414,760	8,501,574	1,450,000	0

(See explanations of all footnotes on the first page of this appendix.)

Expenditures Overview: Financial Schedules

SCHEDULE 1 - SUMMARY OF REVENUES AND EXPENDITURES

DEBT SERVICE - USD	FY2021 ACTUAL	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 BUDGET	FY2025 BUDGET
REVENUES:					
Property Taxes	18,847,623	18,493,330	18,149,135	18,893,500	16,019,900
Local Option Sales Tax	0	6,404,045	0	0	0
Other, Taxes, Licenses, & Permits	188,681	467,930	469,007	1,295,500	1,502,600
Fines, Forfeits, & Penalties	0	0	0	0	0
Revenues from the Use of Money or Property	1,033	0	177,545	0	0
Revenues from Other Governmental Agencies	0	0	0	0	0
Commissions and Fees	0	0	0	0	0
Charges for Current Services	0	0	0	0	0
Compensation from Property	0	0	0	0	0
Contributions & Gifts	0	0	0	0	0
Miscellaneous	0	0	0	0	0
Transfers In	1,742,600	1,847,300	1,093,200	0	0
TOTAL REVENUES:	20,779,937	27,212,606	19,888,887	20,189,000	17,522,500
EXPENDITURES:					
General Government	0	0	0	0	0
Fiscal Administration	0	0	0	0	0
Administration of Justice	0	0	0	0	0
Law Enforcement and Care of Prisoners	0	0	0	0	0
Fire Prevention and Control	0	0	0	0	0
Regulation and Inspection	0	0	0	0	0
Social Services	0	0	0	0	0
Public Health and Hospitals	0	0	0	0	0
Public Library System	0	0	0	0	0
Infrastructure and Transportation	0	0	0	0	0
Recreation and Cultural	0	0	0	0	0
Education	0	0	0	0	0
Debt Service	18,929,245	18,342,744	19,070,560	20,189,000	19,415,700
Transfers Out	0	0	0	0	0
TOTAL EXPENDITURES:	18,929,245	18,342,744	19,070,560	20,189,000	19,415,700
Excess (deficiency) of Revenues over Expenditures	1,850,692	8,869,862	818,327	0	(1,893,200)

(See explanations of all footnotes on the first page of this appendix.)

Expenditures Overview: Financial Schedules

SCHEDULE 1 - SUMMARY OF REVENUES AND EXPENDITURES

TOTAL - ALL BUDGETARY FUNDS	FY2021 ACTUAL	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 BUDGET	FY2025 BUDGET
REVENUES:					
Property Taxes	1,463,557,592	1,560,963,791	1,607,537,914	1,654,696,700	1,683,593,400
Local Option Sales Tax	481,411,818	632,009,262	685,385,713	730,120,500	721,870,100
Other Taxes, Licenses, & Permits	175,355,643	224,901,254	246,718,240	244,672,200	254,626,400
Fines, Forfeits & Penalties	5,018,084	4,870,942	4,770,256	4,345,100	4,732,000
Revenues from the Use of Money or Property	1,799,241	518,960	22,200,820	0	0
Revenues from Other Governmental Agencies	465,414,521	434,492,932	448,633,530	470,554,300	475,409,000
Commissions and Fees	17,718,359	18,633,182	19,736,251	17,902,000	18,045,200
Charges for Current Services	37,989,687	44,282,871	49,796,684	47,386,500	48,884,300
Compensation from Property	3,201,918	2,960,754	3,773,546	6,434,000	3,471,000
Contribution & Gifts	375,796	2,643,454	1,445,595	254,700	0
Miscellaneous	871,072	1,098,185	5,864,230	708,900	862,400
Transfers In	72,899,822	57,959,250	51,127,227	116,118,600	58,615,800
TOTAL REVENUES:	2,725,613,555	2,985,334,836	3,146,990,006	3,293,193,500	3,270,109,600
Duplicated by Transfers	(35,984,400)	(7,207,800)	(8,869,900)	(74,991,200)	(17,959,800)
TOTAL REVENUES (NET):	2,689,629,155	2,978,127,036	3,138,120,106	3,218,202,300	3,252,149,800
EXPENDITURES:					
General Government	242,966,196	301,275,424	372,264,785	342,587,400	283,611,900
Fiscal Administration	26,274,627	28,386,656	32,524,675	39,552,000	41,215,300
Administration of Justice	69,933,343	77,228,385	83,761,070	97,753,600	104,736,000
Law Enforcement and Care of Prisoners	297,467,073	334,620,330	365,370,168	412,026,200	430,321,400
Fire Prevention and Control	138,443,890	156,953,763	174,456,984	206,465,600	212,784,500
Regulation and Inspection	43,132,367	48,383,926	46,378,886	68,390,100	49,535,100
Social Services	6,117,737	7,731,590	9,823,967	14,033,900	14,635,800
Public Health and Hospitals	97,747,044	104,347,966	118,979,293	134,451,200	137,901,100
Public Library System	30,651,471	32,928,491	39,394,131	44,153,500	46,307,200
Infrastructure and Transportation	91,515,817	125,366,125	150,663,454	185,124,700	195,096,000
Recreation and Cultural	58,292,282	70,871,832	84,759,703	96,386,500	100,431,300
Education	932,422,944	1,014,759,982	1,126,693,707	1,271,367,600	1,250,578,900
Debt Service	335,529,841	353,706,357	396,989,421	414,180,400	410,900,600
Transfers Out	24,408,200	0	0	177,595,800	17,289,900
TOTAL EXPENDITURES:	2,394,902,833	2,656,560,826	3,002,060,244	3,504,068,500	3,295,345,000
Duplicated by Transfers	(35,984,400)	(7,207,800)	(8,869,900)	(74,991,200)	(17,959,800)
TOTAL EXPENDITURES (NET):	2,358,918,433	2,649,353,026	2,993,190,344	3,429,077,300	3,277,385,200
Excess (deficiency) of Revenues over Expenditures	330,710,723	328,774,010	144,929,762	(210,875,000)	(25,235,400)

(See explanations of all footnotes on the first page of this appendix.)

Expenditures Overview: Financial Schedules

SCHEDULE 2 - DEPARTMENTAL BUDGET BY FUND TYPE

	Budgetary GSD Funds	Budgetary USD Funds	Special Revenue Funds	Enterprise Funds	Interfund Transfer	Dept. Total
001 Administrative Expenditures:						
01101104 - ADM County Retire Match	3,501,900	0	0	0	0	3,501,900
01101107 - ADM Cnty Teach Retire Match	6,900,400	0	0	0	0	6,900,400
01101109 - ADM Health Insurance Match	43,428,300	0	0	0	0	43,428,300
01101110 - ADM Death Benefit Payments	200,000	0	0	0	0	200,000
01101113 - ADM Pens IOD Medical Expense	6,420,100	0	0	0	0	6,420,100
01101114 - ADM Unemployment Compensation	471,200	0	0	0	0	471,200
01101115 - ADM Life Insurance Match	3,451,800	0	0	0	0	3,451,800
01101117 - ADM Regional Transit Authority	320,200	0	0	0	0	320,200
01101118 - ADM Econ/Job Incentive Dell	500,000	0	0	0	0	500,000
01101120 - ADM Employee IOD Med Expense	4,723,100	0	0	0	0	4,723,100
01101127 - ADM Contingency FacilityRental	11,553,600	0	0	0	0	11,553,600
01101140 - ADM Benefit Adjustments	649,800	0	0	0	0	649,800
01101145 - ADM TCRS Pension Contribution	58,000	0	0	0	0	58,000
01101146 - ADM Econ/Job Incentive Philips Hldg	293,000	0	0	0	0	293,000
01101147 - ADM Nashville St Cmty Coll Fnd	750,000	0	0	0	0	750,000
01101158 - ADM Econ/Job Inc AllianceBernstein	513,500	0	0	0	0	513,500
01101159 - ADM Gen Srvc Energy Prgm	2,154,600	0	0	0	0	2,154,600
01101163 - ADM Build It Right	300,000	0	0	0	0	300,000
01101204 - ADM Metro Action Commission	12,437,500	0	0	0	0	12,437,500
01101218 - ADM District Energy System	385,000	0	0	0	0	385,000
01101222 - ADM Stadium Maintenance	1,000,000	0	0	0	0	1,000,000
01101224 - ADM Contingency Subrogation	50,000	0	0	0	0	50,000
01101233 - ADM Subsidy Farmer's Mkt	619,000	0	0	0	0	619,000
01101237 - ADM Commuter Rail	1,871,800	0	0	0	0	1,871,800
01101298 - ADM Contingency Local Match	50,000	0	0	0	0	50,000
01101301 - ADM Self-Insured Liability	139,000	0	0	0	0	139,000
01101303 - ADM Corp Dues/Contribution	914,000	0	0	0	0	914,000
01101304 - ADM Subsidy MTA	77,365,900	0	0	0	0	77,365,900
01101306 - ADM Property Loss	2,855,900	0	0	0	0	2,855,900
01101308 - ADM Judgments and Losses	101,100	0	0	0	0	101,100
01101309 - ADM Contingency Account	100,000	0	0	0	0	100,000
01101315 - ADM PayPlan Improvements	3,480,500	0	0	0	0	3,480,500
01101326 - ADM Property Tax Relief Prgram	6,381,500	0	0	0	0	6,381,500
01101339 - ADM Community Safety Fund Transfer	1,000,000	0	0	0	0	1,000,000
01101350 - ADM Satellite City Payment	1,512,100	0	0	0	0	1,512,100
01101354 - ADM Neighbor to Neighbor	15,000	0	0	0	0	15,000
01101408 - ADM Budget Adjustment Savings	(2,270,900)	0	0	0	0	(2,270,900)
01101412 - ADM Post Audit	2,600,000	0	0	0	0	2,600,000
01101416 - ADM Subsidy Advance Planning	210,000	0	0	0	0	210,000
01101426 - ADM Subsidy Hospital Authority	59,555,300	0	0	0	0	59,555,300
01101432 - ADM Subsidy BLTC Mgmt Contract	320,000	0	0	0	0	320,000
01101433 - ADM Knowles Home Mgmt Contract	2,320,000	0	0	0	0	2,320,000
01101486 - ADM GSD Waste Services Transfers	5,121,900	0	0	0	0	5,121,900
01101490 - ADM Artists & Art Organizations Fundin	3,263,200	0	0	0	0	3,263,200
01101502 - ADM Contr Nashville Symphony	15,000	0	0	0	0	15,000
01101503 - ADM Contr Adventure Sci Ctr	75,000	0	0	0	0	75,000
01101521 - ADM Contr Humane Assoc	12,500	0	0	0	0	12,500
01101534 - ADM Contr Sister Cities	95,000	0	0	0	0	95,000
01101566 - ADM Contingency Utility Incr	750,000	0	0	0	0	750,000
01101578 - ADM Barnes Affordable HsgTrust	6,000,000	0	0	0	0	6,000,000
01101587 - ADM Contr Alignment Nashville	50,000	0	0	0	0	50,000
01101613 - ADM Correctional Healthcare	28,324,100	0	0	0	0	28,324,100
01101614 - ADM Forensic Medical Examiner	6,747,800	0	0	0	0	6,747,800
01101624 - ADM Contr Pencil Foundation	100,000	0	0	0	0	100,000
01101637 - ADM Music Ent Econ Developmt	250,000	0	0	0	0	250,000

(See explanations of all footnotes on the first page of this appendix.)

Expenditures Overview: Financial Schedules

SCHEDULE 2 - DEPARTMENTAL BUDGET BY FUND TYPE

	Budgetary GSD Funds	Budgetary USD Funds	Special Revenue Funds	Enterprise Funds	Interfund Transfer	Dept. Total
01101646 - ADM State Fair Subsidy	1,396,300	0	0	0	0	1,396,300
01101650 - ADM Small Business Incentive	250,000	0	0	0	0	250,000
01101658 - ADM Self-Insured Excise Tax	90,000	0	0	0	0	90,000
01101667 - ADM Election Day & EarlyVoting	3,061,000	0	0	0	0	3,061,000
01101676 - ADM Internal Services	1,136,800	0	0	0	0	1,136,800
01101686 - ADM Public Educ Fndtn	100,000	0	0	0	0	100,000
01101687 - ADM SummerYouth Employ Prg	2,079,100	0	0	0	0	2,079,100
01101691 - ADM NCAC Nash Constr Readiness	365,300	0	0	0	0	365,300
01101693 - ADM MDHA VASH Pilot Program	100,000	0	0	0	0	100,000
01101699 - ADM Tree Canopy	1,500,000	0	0	0	0	1,500,000
01101701 - ADM Office of Youth Safety	750,000	0	0	0	0	750,000
01101702 - ADM Countywide Childcare Study	200,000	0	0	0	0	200,000
01101703 - ADM Choosing Justice Initiative	400,000	0	0	0	0	400,000
01101995 - ADM Tax Increment Payment-IDB	1,790,000	0	0	0	0	1,790,000
01101996 - ADM Transfer 4% Funding	49,000,000	0	0	0	0	49,000,000
01101998 - ADM MDHA Prop Tax Increments	13,705,600	0	0	0	0	13,705,600
01102162 - ADM GSD Transfer to MNPS Gen Fund	17,289,900	0	0	0	0	17,289,900
01191102 - ADM Police/Fire Retire Match	0	8,873,000	0	0	0	8,873,000
01191103 - ADM Civil Service Retire Match	0	5,424,700	0	0	0	5,424,700
01191106 - ADM Teacher Pens Match	0	4,592,400	0	0	0	4,592,400
01191109 - ADM Health Ins Match	0	378,100	0	0	0	378,100
01191112 - ADM Pensioner IOD	0	155,000	0	0	0	155,000
01191113 - ADM Employee IOD	0	519,700	0	0	0	519,700
01191115 - ADM Life Ins Match	0	47,800	0	0	0	47,800
01191140 - ADM Benefit Adjustments	0	316,800	0	0	0	316,800
01191153 - ADM USD ITS Services	0	288,800	0	0	0	288,800
01191224 - ADM Contingency Subrogation	0	37,200	0	0	0	37,200
01191315 - ADM PayPlan Improvements	0	545,300	0	0	0	545,300
01191326 - ADM Property Tax Relief	0	465,500	0	0	0	465,500
01191486 - ADM USD Waste Services Transfers	0	41,775,200	0	0	0	41,775,200
01191566 - ADM Contingency Utility Incr	0	100,000	0	0	0	100,000
01191998 - ADM MDHA Prop Tax Increments	0	2,801,000	0	0	0	2,801,000
01701000 - ADM Cntrl Business Imp Distrct	0	0	4,400,500	0	0	4,400,500
01103310 - ADM HOT Conv Ctr 2007 \$2 Tax	0	0	28,145,100	0	0	28,145,100
01103510 - ADM HOT Event and MarketingTax	0	0	5,156,300	0	0	5,156,300
01103250 - ADM HOT Convention Ctr 1% Tax	0	0	23,152,400	0	0	23,152,400
01103255 - ADM HOT Conv Ctr 2007 1% Tax	0	0	20,985,000	0	0	20,985,000
01103280 - ADM HOT Tourist Promotion	0	0	46,305,000	0	0	46,305,000
01103290 - ADM HOT Tourist Related	0	0	23,152,400	0	0	23,152,400
01103200 - ADM HOT General Fund 1%	0	0	23,152,400	0	0	23,152,400
01103260 - ADM HOT 2007 1% Secondary TDZ	0	0	2,167,500	0	0	2,167,500
01104100 - ADM CBID Fee Event & Marketing	0	0	4,100,000	0	0	4,100,000
01105100 - ADM Contr Mediation Services	0	0	110,000	0	0	110,000
01701095 - ADM CBID Additional Sales Fee	0	0	4,100,000	0	0	4,100,000
01703024 - ADM ARP Act Federal Interest	0	0	16,000,000	0	0	16,000,000
01703000 - ADM Federal IRA of 2022 - IRS Tax Reb	0	0	300,000	0	0	300,000
01781000 - ADM Gulch Cntrl Business ImpDt	0	0	983,500	0	0	983,500
01791000 - ADM So Nash Cntrl Bus Imp Dstr	0	0	725,000	0	0	725,000
001 - Administrative	403,220,700	66,320,500	202,935,100	0	0	672,476,300
002 - Metropolitan Council	4,154,900	0	0	0	0	4,154,900
003 - Metropolitan Clerk	1,370,000	0	0	0	0	1,370,000
004 - Mayor's Office	6,653,100	0	300,000	0	0	6,953,100
005 - Election Commission	3,722,100	0	0	0	0	3,722,100
006 - Law	10,818,200	0	0	0	0	10,818,200
007 - Planning Commission	12,891,800	0	48,648,900	0	0	61,540,700
008 - Human Resources	9,522,500	0	0	0	0	9,522,500

(See explanations of all footnotes on the first page of this appendix.)

Expenditures Overview: Financial Schedules

SCHEDULE 2 - DEPARTMENTAL BUDGET BY FUND TYPE

	Budgetary GSD Funds	Budgetary USD Funds	Special Revenue Funds	Enterprise Funds	Interfund Transfer	Dept. Total
009 - Register of Deeds	328,200	0	2,300	0	0	330,500
010 - General Services	35,496,200	0	684,400	40,673,300	0	76,853,900
011 - Historical Commission	2,040,900	0	0	0	0	2,040,900
014 - Information Technology Service	0	0	3,514,600	51,546,800	0	55,061,400
015 - Finance	16,653,400	0	1,421,600	1,670,700	0	19,745,700
016 - Assessor of Property	12,142,100	0	0	0	0	12,142,100
017 - Trustee	3,230,100	0	200,000	0	0	3,430,100
018 - County Clerk	7,121,900	0	495,000	0	0	7,616,900
019 - District Attorney	12,787,100	0	1,112,600	0	0	13,899,700
021 - Public Defender	13,623,300	0	0	0	0	13,623,300
022 - Juvenile Court Clerk	3,333,200	0	24,600	0	0	3,357,800
023 - Circuit Court Clerk	3,829,200	0	0	0	0	3,829,200
024 - Criminal Court Clerk	8,836,400	0	266,400	0	0	9,102,800
025 - Clerk and Master - Chancery	2,174,900	0	0	0	0	2,174,900
026 - Juvenile Court	18,702,900	0	2,739,200	0	0	21,442,100
027 - General Sessions Court	16,573,100	0	831,800	0	0	17,404,900
028 - State Trial Courts	13,077,600	0	3,900,300	0	0	16,977,900
029 - Justice Integration Services	5,592,800	0	0	0	0	5,592,800
030 - Sheriff	119,219,700	0	769,400	0	0	119,989,100
031 - Police	308,415,100	481,000	21,165,600	500,000	0	330,561,700
032 - Fire	104,681,700	108,102,800	2,360,000	0	0	215,144,500
033 - Codes Administration	19,656,000	0	275,000	0	0	19,931,000
034 - Beer Board	1,296,700	0	116,000	0	0	1,412,700
035 - Agricultural Extension	449,600	0	0	0	0	449,600
037 - Social Services	7,979,700	0	927,300	0	0	8,907,000
038 - Health	40,633,900	0	56,180,600	0	0	96,814,500
039 - Public Library	46,307,200	0	52,000	0	0	46,359,200
040 - Parks	66,103,600	0	3,832,400	0	0	69,936,000
041 - Arts Commission	2,494,500	0	0	0	0	2,494,500
042 - Nashville Department of Transportation	55,972,900	11,156,000	13,017,500	0	0	80,146,400
044 - Human Relations Commission	1,052,800	0	0	0	0	1,052,800
047 - Criminal Justice Planning	720,600	0	0	0	0	720,600
048 - Internal Audit	2,067,800	0	0	0	0	2,067,800
049 - Office of Emergency Management	2,379,800	0	1,811,400	0	0	4,191,200
051 - Office of Family Safety	5,484,900	0	691,500	0	0	6,176,400
053 - Office of Homeless Services	5,603,300	0	494,000	0	0	6,097,300
054 - Community Review Board	2,205,600	0	0	0	0	2,205,600
060 - Farmers' Market	0	0	29,300	2,829,000	0	2,858,300
061 - Municipal Auditorium	0	0	0	2,950,800	0	2,950,800
062 - Board of Fair Commissioners	0	0	10,200	4,691,600	0	4,701,800
064 - Sports Authority	1,789,300	0	0	32,966,900	0	34,756,200
065 - Water and Sewer	0	0	1,500,000	908,090,000	0	909,590,000
068 - DES-District Energy System	0	0	0	22,506,200	0	22,506,200
071 - Convention Center Authority	0	0	0	58,624,000	0	58,624,000
072 - Waste Services	0	0	55,466,800	0	0	55,466,800
075 - Metro Action Commission	0	0	55,363,700	0	0	55,363,700
080 - MNPS	1,383,773,200	0	1,657,496,000	1,344,700	0	3,042,613,900
090 - Debt Service	258,290,600	19,415,700	0	0	0	277,706,300
091 - Department of Emergency Communications	25,393,900	0	65,500	0	0	25,459,400
Duplicated Transfers	0	0	0	0	(17,959,800)	(17,959,800)
TOTAL	3,089,869,000	205,476,000	2,138,701,000	1,128,394,000	(17,959,800)	6,544,480,200

(See explanations of all footnotes on the first page of this appendix.)

Expenditures Overview: Financial Schedules

SCHEDULE 3 - HISTORICAL EXPENDITURES

	FY2022 Actuals	FY2023 Budget	FY2024 Budget	FY2025 Budget	FTE FY2023	FTE FY2024	FTE FY2025	FTE FY2024- FY2025
001 Administrative								
01101104 ADM County Retire Match	3,501,900	3,501,900	3,501,900	3,501,900	0.00	0.00	0.00	0.00
01101107 ADM Cnty Teach Retire Match	6,900,400	6,900,400	6,900,400	6,900,400	0.00	0.00	0.00	0.00
01101109 ADM Health Insurance Match	57,680,038	55,170,900	46,016,900	43,428,300	0.00	0.00	0.00	0.00
01101110 ADM Death Benefit Payments	200,000	200,000	200,000	200,000	0.00	0.00	0.00	0.00
01101113 ADM Pens IOD Medical Expense	10,213,500	11,745,600	11,745,600	6,420,100	0.00	0.00	0.00	0.00
01101114 ADM Unemployment Compensation	106,792	471,200	471,200	471,200	0.00	0.00	0.00	0.00
01101115 ADM Life Insurance Match	3,329,052	3,398,700	3,423,700	3,451,800	0.00	0.00	0.00	0.00
01101117 ADM Regional Transit Authority	320,200	320,200	320,200	320,200	0.00	0.00	0.00	0.00
01101118 ADM Econ/Job Incentive Dell	500,000	500,000	500,000	500,000	0.00	0.00	0.00	0.00
01101120 ADM Employee IOD Med Expense	7,467,300	8,587,400	8,587,400	4,723,100	0.00	0.00	0.00	0.00
01101126 R12 Technical & Process Review Analysis	19,710	730,000	497,000	0	0.00	0.00	0.00	0.00
01101127 ADM Contingency FacilityRental	877,713	967,400	10,087,400	11,553,600	0.00	0.00	0.00	0.00
01101137 ADM Econ/Job Incentive HCA Cap	1,234,500	1,104,500	1,089,500	0	0.00	0.00	0.00	0.00
01101140 ADM Benefit Adjustments	0	27,560,600	18,202,600	649,800	0.00	0.00	0.00	0.00
01101144 ADM Econ/Job Incnt Bridgestone	387,500	387,500	0	0	0.00	0.00	0.00	0.00
01101145 ADM TCRS Pension Contribution	76,824	78,000	78,000	58,000	0.00	0.00	0.00	0.00
01101146 ADM Econ/Job Incentive Phillips Hldg	383,000	368,000	310,000	293,000	0.00	0.00	0.00	0.00
01101147 ADM Nashville St Cmty Coll Fnd	608,306	750,000	750,000	750,000	0.00	0.00	0.00	0.00
01101153 ADM Business Incubation Ctr	90,000	90,000	0	0	0.00	0.00	0.00	0.00
01101158 ADM Econ/Job Inc AllianceBernstein	0	0	0	513,500	0.00	0.00	0.00	0.00
01101159 ADM Gen Srvc Energy Prgm	583,700	1,653,800	1,842,500	2,154,600	0.00	0.00	0.00	0.00
01101163 ADM Build It Right	0	0	0	300,000	0.00	0.00	2.00	2.00
01101166 ADM Family Planning Services	0	500,000	500,000	0	0.00	0.00	0.00	0.00
01101204 ADM Metro Action Commission	7,794,500	9,625,200	11,209,600	12,437,500	0.00	0.00	0.00	0.00
01101218 ADM District Energy System	630,700	374,300	384,400	385,000	0.00	0.00	0.00	0.00
01101222 ADM Stadium Maintenance	1,000,000	1,000,000	1,000,000	1,000,000	0.00	0.00	0.00	0.00
01101224 ADM Contingency Subrogation	0	100,000	100,000	50,000	0.00	0.00	0.00	0.00
01101225 ADM GSD Debt Transfer-Stadium	3,200,000	3,200,000	3,200,000	0	0.00	0.00	0.00	0.00
01101227 ADM HIPPA Compliance	0	40,000	40,000	0	0.00	0.00	0.00	0.00
01101228 ADM Affordable Housing Develop	0	500,000	500,000	0	0.00	0.00	0.00	0.00
01101233 ADM Subsidy Farmer's Mkt	0	443,300	1,074,100	619,000	0.00	0.00	0.00	0.00
01101237 ADM Commuter Rail	1,500,000	1,500,000	1,500,000	1,871,800	0.00	0.00	0.00	0.00
01101244 ADM Disaster Response	228,031	2,480,000	2,480,000	0	0.00	0.00	0.00	0.00
01101245 ADM MNPS Support Staff Bonus	0	5,000,000	0	0	0.00	0.00	0.00	0.00
01101246 ADM Stadium Study	0	200,000	0	0	0.00	0.00	0.00	0.00
01101298 ADM Contingency Local Match	0	50,000	50,000	50,000	0.00	0.00	0.00	0.00
01101301 ADM Self-Insured Liability	11,809,500	7,385,200	2,759,600	139,000	0.00	0.00	0.00	0.00
01101303 ADM Corp Dues/Contribution	684,564	851,000	864,000	914,000	0.00	0.00	0.00	0.00
01101304 ADM Subsidy MTA	51,835,900	61,610,900	74,690,900	77,365,900	0.00	0.00	0.00	0.00
01101306 ADM Property Loss	1,712,100	9,744,600	3,148,100	2,855,900	0.00	0.00	0.00	0.00
01101308 ADM Judgments and Losses	8,539,800	5,291,100	2,400,000	101,100	0.00	0.00	0.00	0.00
01101309 ADM Contingency Account	0	0	100,000	100,000	0.00	0.00	0.00	0.00
01101315 ADM PayPlan Improvements	0	4,934,900	13,837,600	3,480,500	0.00	0.00	0.00	0.00
01101326 ADM Property Tax Relief Progrm	5,721,500	5,721,500	5,881,500	6,381,500	0.00	0.00	0.00	0.00
01101333 ADM GSD-USD Study	11,230	988,000	869,000	0	0.00	0.00	0.00	0.00
01101334 ADM Enterprise Risk Mgmt Study	0	250,000	98,000	0	0.00	0.00	0.00	0.00
01101336 ADM TIF History Review	0	25,000	25,000	0	0.00	0.00	0.00	0.00
01101339 ADM Community Safety Fund Transfer	1,000,000	2,000,000	1,000,000	1,000,000	0.00	0.00	0.00	0.00
01101346 ADM Homeless Prfmnc Review & Recmdtn Sup	33,392	466,000	0	0	0.00	0.00	0.00	0.00
01101347 ADM Solar Strategy and Infrastructure	30,069	604,000	68,000	0	0.00	0.00	0.00	0.00
01101348 ADM NDOT								
CapFin&ProjMgmtSystRplcmntAnsys	6,942	193,000	110,000	0	0.00	0.00	0.00	0.00
01101349 ADM Transpotainment	50,000	0	0	0	0.00	0.00	0.00	0.00
01101350 ADM Satellite City Payment	0	1,324,900	1,454,200	1,512,100	0.00	0.00	0.00	0.00
01101352 ADM Tech Review & Improve	0	1,000,000	1,000,000	0	0.00	0.00	0.00	0.00
01101353 ADM Fire Annual Permit Implementation	0	75,000	0	0	0.00	0.00	0.00	0.00
01101354 ADM Neighbor to Neighbor	0	15,000	60,000	15,000	0.00	0.00	0.00	0.00
01101360 ADM Master Space Planning	0	2,000,000	820,000	0	0.00	0.00	0.00	0.00
01101361 ADM Small Business Consortium Fund	0	0	200,000	0	0.00	0.00	0.00	0.00
01101379 ADM Education Research & Support	0	325,000	250,000	0	0.00	0.00	0.00	0.00
01101382 ADM Healthy Nashville Study	0	0	1,000,000	0	0.00	0.00	0.00	0.00
01101383 ADM Safe Gun Storage Program	0	0	50,000	0	0.00	0.00	0.00	0.00
01101408 ADM Budget Adjustment Savings	0	0	0	(2,270,900)	0.00	0.00	0.00	0.00
01101412 ADM Post Audit	1,079,514	4,507,000	2,800,000	2,600,000	0.00	0.00	0.00	0.00
01101416 ADM Subsidy Advance Planning	206,900	206,900	206,900	210,000	0.00	0.00	0.00	0.00
01101426 ADM Subsidy Hospital Authority	49,560,000	54,038,000	57,820,700	59,555,300	0.00	0.00	0.00	0.00
01101432 ADM Subsidy BLTC Mgmt Contract	213,288	320,000	320,000	320,000	0.00	0.00	0.00	0.00
01101433 ADM Knowles Home Mgmt Contract	1,980,000	2,100,000	2,220,000	2,320,000	0.00	0.00	0.00	0.00
01101482 ADM Housing Programs & Projects-Planning	0	2,000,000	2,000,000	0	0.00	0.00	0.00	0.00
01101486 ADM GSD Waste Services Transfers	0	5,540,000	4,913,900	5,121,900	0.00	0.00	0.00	0.00

(See explanations of all footnotes on the first page of this appendix.)

Expenditures Overview: Financial Schedules

SCHEDULE 3 - HISTORICAL EXPENDITURES

	FY2022 Actuals	FY2023 Budget	FY2024 Budget	FY2025 Budget	FTE FY2023	FTE FY2024	FTE FY2025	FTE FY2024- FY2025
01101490 ADM Artists & Art Organizations Funding	0	0	0	3,263,200	0.00	0.00	0.00	0.00
01101499 ADM GSD General Revenue	95,886	0	0	0	0.00	0.00	0.00	0.00
01101502 ADM Contr Nashville Symphony	15,000	15,000	15,000	15,000	0.00	0.00	0.00	0.00
01101503 ADM Contr Adventure Sci Ctr	125,000	125,000	125,000	75,000	0.00	0.00	0.00	0.00
01101506 ADM Contr Partnership 2020	175,000	76,300	0	0	0.00	0.00	0.00	0.00
01101521 ADM Contr Humane Assoc	12,500	12,500	12,500	12,500	0.00	0.00	0.00	0.00
01101534 ADM Contr Sister Cities	40,000	70,000	95,000	95,000	0.00	0.00	0.00	0.00
01101566 ADM Contingency Utility Incr	994	1,702,600	1,359,000	750,000	0.00	0.00	0.00	0.00
01101578 ADM Barnes Affordable HsgTrust	12,500,000	15,000,000	20,450,000	6,000,000	0.00	0.00	0.00	0.00
01101587 ADM Contr Alignment Nashville	150,000	0	100,000	50,000	0.00	0.00	0.00	0.00
01101613 ADM Correctional Healthcare	20,887,605	28,780,300	27,322,700	28,324,100	0.00	0.00	0.00	0.00
01101614 ADM Forensic Medical Examiner	5,712,464	6,260,200	6,509,800	6,747,800	0.00	0.00	0.00	0.00
01101624 ADM Contr Pencil Foundation	0	0	100,000	100,000	0.00	0.00	0.00	0.00
01101637 ADM Music Ent Econ Developmt	0	0	0	250,000	0.00	0.00	0.00	0.00
01101645 ADM Entrepreneur Center	75,000	75,000	0	0	0.00	0.00	0.00	0.00
01101646 ADM State Fair Subsidy	779,900	2,074,500	1,396,300	1,396,300	0.00	0.00	0.00	0.00
01101650 ADM Small Business Incentive	0	650,000	650,000	250,000	0.00	0.00	0.00	0.00
01101658 ADM Self-Insured Excise Tax	79,561	80,000	90,000	90,000	0.00	0.00	0.00	0.00
01101667 ADM Election Day & EarlyVoting	1,152,000	1,829,200	3,523,600	3,061,000	0.00	0.00	0.00	0.00
01101676 ADM Internal Services	0	0	44,300	1,136,800	0.00	0.00	0.00	0.00
01101678 ADM Ballpark Debt Srvc Contrib	500,000	0	0	0	0.00	0.00	0.00	0.00
01101686 ADM Public Educ Fndtn	137,500	0	100,000	100,000	0.00	0.00	0.00	0.00
01101687 ADM SummerYouth Employ Prg	2,079,100	2,079,100	2,079,100	2,079,100	0.00	0.00	0.00	0.00
01101691 ADM NCAC Nash Constr Readiness	315,300	365,300	365,300	365,300	0.00	0.00	0.00	0.00
01101692 REG Housing Incentive Pilot	121,384	200,000	125,000	0	0.00	0.00	0.00	0.00
01101693 ADM MDHA VASH Pilot Program	89,000	100,000	100,000	100,000	0.00	0.00	0.00	0.00
01101697 ADM Fleet Backlog	28,000,000	0	0	0	0.00	0.00	0.00	0.00
01101699 ADM Tree Canopy	0	1,500,000	1,500,000	1,500,000	0.00	0.00	0.00	0.00
01101700 ADM Music City Inc-ElksLodge Restoration	0	50,000	0	0	0.00	0.00	0.00	0.00
01101701 ADM Office of Youth Safety	0	0	0	750,000	0.00	0.00	5.00	5.00
01101702 ADM Countywide Childcare Study	0	0	0	200,000	0.00	0.00	0.00	0.00
01101703 ADM Choosing Justice Initiative	0	0	0	400,000	0.00	0.00	0.00	0.00
01101995 ADM Tax Increment Payment-IDB	1,774,166	1,790,000	1,790,000	1,790,000	0.00	0.00	0.00	0.00
01101996 ADM Transfer 4% Funding	54,438,710	49,364,800	53,459,900	49,000,000	0.00	0.00	0.00	0.00
01101998 ADM MDHA Prop Tax Increments	10,917,080	11,626,500	12,602,500	13,705,600	0.00	0.00	0.00	0.00
01102151 ADM Schools Paraprof/APTesting	1,200,000	0	0	0	0.00	0.00	0.00	0.00
01102154 ADM MNPS Advocacy Centers	1,400,000	0	0	0	0.00	0.00	0.00	0.00
01102155 ADM MNPS Psychologists	545,900	0	0	0	0.00	0.00	0.00	0.00
01102160 ADM Operating Xfer Debt Servc	0	0	71,121,300	0	0.00	0.00	0.00	0.00
01102162 ADM GSD Transfer to MNPS Gen Fund	0	0	0	17,289,900	0.00	0.00	0.00	0.00
01102180 ADM Developer Technology Fund	2,200,000	0	0	0	0.00	0.00	0.00	0.00
01702420 ADM Equip & Major Maint 2023	0	84,726,300	0	0	0.00	0.00	0.00	0.00
01703430 ADM Surplus Transfers	0	0	106,474,500	0	0.00	0.00	0.00	0.00
001 - Administrative	388,827,414	531,568,500	629,040,600	403,220,700	0.00	0.00	7.00	7.00
002 - Metropolitan Council	2,883,612	3,236,600	4,158,300	4,154,900	55.00	58.00	57.00	-1.00
003 - Metropolitan Clerk	852,965	1,273,600	1,333,400	1,370,000	7.50	7.50	7.50	0.00
004 - Mayor's Office	4,853,813	5,955,400	6,480,700	6,653,100	37.00	37.00	37.00	0.00
005 - Election Commission	3,252,088	3,411,700	3,651,800	3,722,100	33.00	33.00	32.00	-1.00
006 - Law	6,716,097	8,816,300	10,372,400	10,818,200	54.00	56.00	56.00	0.00
007 - Planning Commission	6,035,804	10,636,400	12,460,000	12,891,800	83.25	87.25	87.25	0.00
008 - Human Resources	6,384,752	8,356,300	10,096,100	9,522,500	74.49	78.49	78.49	0.00
009 - Register of Deeds	273,453	312,700	322,400	328,200	0.00	0.00	0.00	0.00
010 - General Services	25,611,983	30,537,400	34,511,600	35,496,200	56.00	56.00	56.00	0.00
011 - Historical Commission	1,280,731	1,642,100	1,946,200	2,040,900	14.00	15.49	15.49	0.00
015 - Finance	11,534,239	14,348,200	15,817,300	16,653,400	120.50	125.00	125.00	0.00
016 - Assessor of Property	7,761,447	10,359,400	11,617,700	12,142,100	90.50	90.50	90.50	0.00
017 - Trustee	2,441,514	3,043,100	3,229,300	3,230,100	25.20	25.20	25.20	0.00
018 - County Clerk	5,292,686	6,517,100	6,878,900	7,121,900	82.35	84.35	84.35	0.00
019 - District Attorney	9,842,917	10,946,700	12,090,700	12,787,100	97.22	96.98	96.98	0.00
021 - Public Defender	9,781,397	11,759,400	12,348,100	13,623,300	103.49	105.49	106.49	1.00
022 - Juvenile Court Clerk	2,201,511	2,440,500	3,014,400	3,333,200	32.00	32.00	32.00	0.00
023 - Circuit Court Clerk	3,086,579	3,508,700	3,677,500	3,829,200	41.00	41.00	41.00	0.00
024 - Criminal Court Clerk	6,809,783	7,507,900	8,122,000	8,836,400	90.11	90.11	90.11	0.00
025 - Clerk and Master - Chancery	1,563,470	1,834,700	2,019,800	2,174,900	18.00	18.00	18.00	0.00
026 - Juvenile Court	14,035,566	15,600,800	17,946,300	18,702,900	97.50	97.50	97.50	0.00
027 - General Sessions Court	12,924,446	14,707,100	15,746,600	16,573,100	124.34	125.34	127.34	2.00
028 - State Trial Courts	9,972,543	11,089,200	12,624,800	13,077,600	100.50	102.50	102.50	0.00
029 - Justice Integration Services	3,912,317	4,478,700	4,835,300	5,592,800	22.50	22.50	22.50	0.00
030 - Sheriff	92,390,074	103,889,400	115,643,400	119,219,700	1,128.87	1,128.87	1,129.87	1.00
031 - Police	240,741,077	259,615,400	293,750,700	308,415,100	2,074.10	2,133.10	2,133.10	0.00
032 - Fire	71,572,824	83,682,100	101,450,900	104,681,700	697.98	776.98	782.98	6.00
033 - Codes Administration	12,406,655	15,675,500	19,105,900	19,656,000	159.70	165.50	165.50	0.00
034 - Beer Board	655,517	844,300	1,190,200	1,296,700	7.49	9.49	9.49	0.00
035 - Agricultural Extension	324,250	404,600	426,700	449,600	9.00	9.00	9.00	0.00

(See explanations of all footnotes on the first page of this appendix.)

Expenditures Overview: Financial Schedules

SCHEDULE 3 - HISTORICAL EXPENDITURES

	FY2022 Actuals	FY2023 Budget	FY2024 Budget	FY2025 Budget	FTE FY2023	FTE FY2024	FTE FY2025	FTE FY2024- FY2025
037 - Social Services	7,191,106	9,820,000	7,743,200	7,979,700	93.12	70.12	70.12	0.00
038 - Health	25,994,608	33,149,900	39,258,000	40,633,900	262.40	283.40	285.40	2.00
039 - Public Library	32,928,491	40,041,500	44,153,500	46,307,200	394.75	412.40	412.40	0.00
040 - Parks	44,184,393	55,296,600	63,683,500	66,103,600	664.50	700.13	700.13	0.00
041 - Arts Commission	3,588,782	4,825,500	5,461,700	2,494,500	10.55	14.55	14.55	0.00
042 - Nashville Department of Transportation	37,262,369	45,421,900	55,242,700	55,972,900	399.00	414.00	414.00	0.00
044 - Human Relations Commission	540,484	724,200	765,800	1,052,800	6.00	6.00	8.00	2.00
047 - Criminal Justice Planning	527,393	626,100	677,700	720,600	4.00	4.00	4.00	0.00
048 - Internal Audit	1,356,770	1,879,400	2,008,800	2,067,800	12.00	12.00	12.00	0.00
049 - Office of Emergency Management	1,480,154	2,003,600	2,213,700	2,379,800	16.96	17.35	17.35	0.00
051 - Office of Family Safety	2,570,466	3,576,600	4,650,400	5,484,900	30.00	36.90	36.90	0.00
052 - Community Oversight Board	1,008,179	2,171,900	749,600	0	15.00	0.00	0.00	0.00
053 - Office of Homeless Services	0	0	5,524,900	5,603,300	0.00	31.00	31.00	0.00
054 - Community Review Board	0	0	1,401,500	2,205,600	0.00	14.00	14.00	0.00
064 - Sports Authority	1,519,600	2,258,100	2,116,400	1,789,300	0.00	0.00	0.00	0.00
091 - Department of Emergency Communications	17,859,734	22,747,800	24,589,500	25,393,900	243.00	245.00	245.00	0.00
10101 - GSD General	1,144,236,051	1,412,542,900	1,636,150,900	1,447,805,200	7,687.87	7,968.99	7,987.99	19.00
20115 - GSD Debt Service	223,299,244	269,723,100	257,208,800	258,290,600	0.00	0.00	0.00	0.00
25104 - MNPS Debt Service	112,064,369	120,799,100	136,782,600	133,194,300	0.00	0.00	0.00	0.00
35131 - MNPS General Purpose	1,014,759,982	1,127,002,500	1,271,367,600	1,250,578,900	8,845.20	9,200.80	9,200.80	0.00
Total GSD Budgetary:	2,494,359,646	2,930,067,600	3,301,509,900	3,089,869,000	16,533.07	17,169.79	17,188.79	19.00
URBAN SERVICES DISTRICT:								
001 Administrative								
01191102 ADM Police/Fire Retire Match	8,873,000	8,873,000	8,873,000	8,873,000	0.00	0.00	0.00	0.00
01191103 ADM Civil Service Retire Match	5,424,700	5,424,700	5,424,700	5,424,700	0.00	0.00	0.00	0.00
01191106 ADM Teacher Pens Match	4,592,400	4,592,400	4,592,400	4,592,400	0.00	0.00	0.00	0.00
01191109 ADM Health Ins Match	680,018	2,107,400	378,100	378,100	0.00	0.00	0.00	0.00
01191112 ADM Pensioner IOD	245,000	281,800	281,800	155,000	0.00	0.00	0.00	0.00
01191113 ADM Employee IOD	1,089,700	1,253,200	1,253,200	519,700	0.00	0.00	0.00	0.00
01191115 ADM Life Ins Match	26,499	47,800	47,800	47,800	0.00	0.00	0.00	0.00
01191140 ADM Benefit Adjustments	0	3,045,100	2,000,000	316,800	0.00	0.00	0.00	0.00
01191153 ADM USD ITS Services	0	5,800	109,500	288,800	0.00	0.00	0.00	0.00
01191224 ADM Contingency Subrogation	0	100,000	100,000	37,200	0.00	0.00	0.00	0.00
01191301 ADM USD Self-Insured Liability	123,800	133,500	134,000	0	0.00	0.00	0.00	0.00
01191308 ADM Judgments and Losses	8,400	8,400	9,100	0	0.00	0.00	0.00	0.00
01191309 ADM Contingency Account	0	0	50,000	0	0.00	0.00	0.00	0.00
01191315 ADM PayPlan Improvements	0	1,827,900	3,284,400	545,300	0.00	0.00	0.00	0.00
01191326 ADM Property Tax Relief	465,500	465,500	465,500	465,500	0.00	0.00	0.00	0.00
01191486 ADM USD Waste Services Transfers	0	30,154,100	35,808,300	41,775,200	0.00	0.00	0.00	0.00
01191566 ADM Contingency Utility Incr	0	316,300	350,000	100,000	0.00	0.00	0.00	0.00
01191998 ADM MDHA Prop Tax Increments	2,019,824	2,322,600	2,517,600	2,801,000	0.00	0.00	0.00	0.00
001 - Administrative	23,548,842	60,959,500	65,679,400	66,320,500	0.00	0.00	0.00	0.00
031 - Police	481,000	481,000	481,000	481,000	0.00	0.00	0.00	0.00
032 - Fire	85,380,938	91,153,200	105,014,700	108,102,800	753.00	783.00	783.00	0.00
042 - Nashville Department of Transportation	34,447,656	9,946,900	11,194,500	11,156,000	24.00	26.00	26.00	0.00
18301 - USD General	143,858,437	162,540,600	182,369,600	186,060,300	777.00	809.00	809.00	0.00
28315 - USD Debt Service	18,342,744	20,294,700	20,189,000	19,415,700	0.00	0.00	0.00	0.00
Total USD Budgetary:	162,201,181	182,835,300	202,558,600	205,476,000	777.00	809.00	809.00	0.00
GROSS BUDGETARY FUNDS:	2,656,560,826	3,112,902,900	3,504,068,500	3,295,345,000	17,310.07	17,978.79	17,997.79	19.00
SPECIAL REVENUE, WORKING CAPITAL, & OTHER FUNDS								
20283 - SPA Stadium Debt Svc 04/13B	4,307,908	0	0	0	0.00	0.00	0.00	0.00
20300 - SPA Stadium Debt Service 2012A	991,332	0	0	0	0.00	0.00	0.00	0.00
20301 - SPA Arena Debt Service 2013A	660,298	0	0	0	0.00	0.00	0.00	0.00
20302 - SPA Ballpark Debt Service 2013A	1,828,550	0	0	0	0.00	0.00	0.00	0.00
20303 - SPA Ballpark Debt Service 2013B	270,664	0	0	0	0.00	0.00	0.00	0.00
20305 - SPA MLS Soccer 2020 Debt Service	6,919,545	0	0	0	0.00	0.00	0.00	0.00
20306 - SPA Stadium Debt Service 2021A	298,867	0	0	0	0.00	0.00	0.00	0.00

(See explanations of all footnotes on the first page of this appendix.)

Expenditures Overview: Financial Schedules

SCHEDULE 3 - HISTORICAL EXPENDITURES

	FY2022 Actuals	FY2023 Budget	FY2024 Budget	FY2025 Budget	FTE FY2023	FTE FY2024	FTE FY2025	FTE FY2024- FY2025
20307 - SPA Arena Debt Service 2021B	103,508	0	0	0	0.00	0.00	0.00	0.00
20308 - SPA Ballpark Debt Service 2021C	1,022,028	0	0	0	0.00	0.00	0.00	0.00
23100 - CCA Debt Service 2010A-1	5,526,013	0	0	0	0.00	0.00	0.00	0.00
23101 - CCA Debt Srvce Reserve 2010A-1	56,516	0	0	0	0.00	0.00	0.00	0.00
23200 - CCA Debt Service 2010A-2	11,324,472	0	0	0	0.00	0.00	0.00	0.00
23201 - CCA Debt Srvce Reserve 2010A-2	155,947	0	0	0	0.00	0.00	0.00	0.00
23300 - CCA Debt Service 2010B	35,134,056	0	0	0	0.00	0.00	0.00	0.00
23301 - CCA Debt Service Reserve 2010B	208,082	0	0	0	0.00	0.00	0.00	0.00
27312 - W&S Debt Service	471,990,227	81,461,800	83,300,000	82,100,000	0.00	0.00	0.00	0.00
27340 - W&S 2010A Debt Service Reserve	1,261	0	0	0	0.00	0.00	0.00	0.00
27341 - W&S 2010B Debt Service Reserve	1,636	0	0	0	0.00	0.00	0.00	0.00
27342 - W&S 2010C Debt Service Reserve	909	0	0	0	0.00	0.00	0.00	0.00
27343 - W&S 2010D Debt Service Reserve	92	0	0	0	0.00	0.00	0.00	0.00
27344 - W&S 2013 Debt Service Reserve	11,702,832	0	0	0	0.00	0.00	0.00	0.00
27345 - W&S 2017A Debt Service Reserve	730	0	0	0	0.00	0.00	0.00	0.00
27346 - W&S 2017B Debt Service Reserve	1,268	0	0	0	0.00	0.00	0.00	0.00
27347 - W&S 2020A Debt Service Reserve	1,309	0	0	0	0.00	0.00	0.00	0.00
28203 - DES Debt Service 2012A	1,100,286	0	0	0	0.00	0.00	0.00	0.00
28204 - DES Debt Service GO Bonds	62,830	0	0	0	0.00	0.00	0.00	0.00
29999 - CCA Debt Service CAFR	(14,837,685)	0	0	0	0.00	0.00	0.00	0.00
30004 - Register's Computer	0	2,300	2,300	2,300	0.00	0.00	0.00	0.00
30005 - Central Business Imp District	4,116,608	4,328,600	4,379,200	4,400,500	0.00	0.00	0.00	0.00
30006 - Animal Control Donations	28,050	40,000	40,000	60,000	0.00	0.00	0.00	0.00
30007 - Social Services Donations	7	0	0	0	0.00	0.00	0.00	0.00
30020 - State Trial Court Drug Enforcement	276,394	242,900	242,900	242,900	4.42	4.42	4.42	0.00
30027 - General Sessions Drug Court Tr	5,064	6,400	6,000	5,300	0.00	0.00	0.00	0.00
30031 - Hotel Occ Convention Ctr 2007	23,824,638	23,852,600	29,491,600	28,145,100	0.00	0.00	0.00	0.00
30034 - Criminal Ct Clerk Computerization	47	215,900	215,900	215,900	0.00	0.00	0.00	0.00
30035 - Circuit Court Clerk Fees	5,631,565	0	0	0	0.00	0.00	0.00	0.00
30036 - Register of Deeds Fees	2,728,177	0	0	0	0.00	0.00	0.00	0.00
30039 - Flood 2010	63,694	0	0	0	0.00	0.00	0.00	0.00
30041 - HOT Event and Marketing	4,274,297	4,619,600	5,626,300	5,156,300	0.00	0.00	0.00	0.00
30042 - Hotel Occ Conv Ctr 1% Tax	18,625,410	18,146,800	25,177,000	23,152,400	0.00	0.00	0.00	0.00
30043 - Hotel Occ Conv Ctr 2007 1% Tax	17,119,555	15,989,400	22,210,300	20,985,000	0.00	0.00	0.00	0.00
30044 - Hotel Tourist Promotion	18,740,313	36,293,600	50,353,900	46,305,000	0.00	0.00	0.00	0.00
30045 - Hotel Occupancy Tourist Relate	18,625,427	18,146,800	25,177,000	23,152,400	0.00	0.00	0.00	0.00
30046 - Hotel Occupancy General Fnd 1%	18,609,082	18,146,800	25,177,000	23,152,400	0.00	0.00	0.00	0.00
30047 - Hotel Occ 2007 1% SecondaryTDZ	1,505,952	2,157,300	2,966,600	2,167,500	0.00	0.00	0.00	0.00
30048 - Fire Dept Donations	2	73,000	73,000	40,000	0.00	0.00	0.00	0.00
30049 - OEM Donations	0	0	0	0	0.00	0.00	0.00	0.00
30056 - Flood 2010 Insurance Recovery	5,577	0	0	0	0.00	0.00	0.00	0.00
30057 - Flood 2010 Donations	2	0	0	0	0.00	0.00	0.00	0.00
30058 - FEMA Flood Revenue	4,714	0	0	0	0.00	0.00	0.00	0.00
30064 - CBID Fee Event and Marketing	1,704,177	3,518,700	4,140,000	4,100,000	0.00	0.00	0.00	0.00
30068 - POL 2015 JAG GRANT	0	0	0	0	0.00	0.00	0.00	0.00
30072 - Animal Education and Welfare	2	1,000	1,000	1,000	0.00	0.00	0.00	0.00
30076 - Mayor's Office Donations	0	300	300	0	0.00	0.00	0.00	0.00
30077 - Finance Department Grants	1	3,700	0	0	0.00	0.00	0.00	0.00
30081 - Hurricane Harvey Texas 2017	(192)	0	0	0	0.00	0.00	0.00	0.00
30083 - Industrial Development Brd-CU	8,755,050	0	0	0	0.00	0.00	0.00	0.00
30084 - POL * 2017 JAG Grant	24,922	0	0	0	0.00	0.00	0.00	0.00
30085 - Hurricane Florence 2018	173	0	0	0	0.00	0.00	0.00	0.00
30086 - POL JAG Grant 2018	79,478	0	0	0	0.00	0.00	0.00	0.00
30087 - Parks Donations Fund	45,748	62,700	67,900	0	0.00	0.00	0.00	0.00
30088 - Hotel Occ Tourist Promotion DS	1,130,600	0	0	0	0.00	0.00	0.00	0.00
30089 - Hurricane Dorian 2019	39	0	0	0	0.00	0.00	0.00	0.00
30090 - POL 2019 JAG Grant	257,592	139,800	0	0	0.00	0.00	0.00	0.00
30091 - POL DNA CEBR Program Grant	173,583	132,300	60,000	0	0.00	0.00	0.00	0.00
30092 - Tornadoes 3/2020 Response/Relief	165,259	0	0	0	0.00	0.00	0.00	0.00
30094 - Tornadoes 3/2020 Insurance Recovery	737	0	0	0	0.00	0.00	0.00	0.00
30095 - Storms/Straight Line Winds 5/3/20	4,573	0	0	0	0.00	0.00	0.00	0.00
30096 - FIN TN Direct Appropriation Grant	6,261,993	0	890,000	300,000	0.00	0.00	0.00	0.00
30097 - Hurricane Laura 8/20	12	0	0	0	0.00	0.00	0.00	0.00
30098 - Hurricane Sally 9/20	285	0	0	0	0.00	0.00	0.00	0.00
30099 - COVID-19 Pandemic	(6,279,382)	0	0	0	0.00	0.00	0.00	0.00
30100 - Finance MCC Administration	62	0	0	0	0.00	0.00	0.00	0.00
30101 - Metro Major Drug Program	361,289	740,300	740,300	732,700	3.50	2.00	2.00	0.00
30102 - DUI Offender	9,670	40,000	43,000	52,800	0.00	0.00	0.00	0.00
30103 - DA Fraud & Economic Crime	9,660	57,500	57,500	57,500	2.00	2.00	2.00	0.00
30104 - DA Special Operations	(1,798)	2,000	2,000	2,000	0.00	0.00	0.00	0.00
30108 - Hurricane Delta 10/20	190	0	0	0	0.00	0.00	0.00	0.00
30109 - Winter Storm 2/2021	(469,878)	0	0	0	0.00	0.00	0.00	0.00
30112 - COVID Reserve Post 2020	15,422,445	0	0	0	0.00	0.00	0.00	0.00
30113 - Finance CU Administration	15	0	0	0	0.00	0.00	0.00	0.00
30114 - Barnes Fund for Affordable Housing	8,074,511	63,538,800	10,874,700	48,421,700	2.00	3.00	3.00	0.00
30116 - COVID FEMA	2,366,865	0	0	0	0.00	0.00	0.00	0.00

(See explanations of all footnotes on the first page of this appendix.)

Expenditures Overview: Financial Schedules

SCHEDULE 3 - HISTORICAL EXPENDITURES

	FY2022 Actuals	FY2023 Budget	FY2024 Budget	FY2025 Budget	FTE FY2023	FTE FY2024	FTE FY2025	FTE FY2024- FY2025
30117 - COVID Vaccination Distribution	2,265,923	0	0	0	0.00	0.00	0.00	0.00
30118 - County Clerk Computer	26,859	85,000	85,000	85,000	0.00	0.00	0.00	0.00
30119 - Tornadoes 12/2021 Response/Relief	618,425	0	0	0	0.00	0.00	0.00	0.00
30121 - Nashville 12/2020 Bombing	453	0	0	0	0.00	0.00	0.00	0.00
30122 - Juvenile Court Clerk Computer	14,775	33,600	31,600	24,600	0.00	0.00	0.00	0.00
30130 - DA Mediation Services Fund	68,400	92,000	110,000	110,000	0.00	0.00	0.00	0.00
30137 - SOC MHC Special Donations	354	0	0	0	0.00	0.00	0.00	0.00
30141 - Percent for Public Art Staff	362,301	383,400	0	0	5.00	0.00	0.00	0.00
30142 - Storm/Flood 3/2021	1,652,639	0	0	0	0.00	0.00	0.00	0.00
30143 - Hurricane Ida 8/2021	153,996	0	0	0	0.00	0.00	0.00	0.00
30144 - Waverly Storm/Flood 8/2021	26,159	0	0	0	0.00	0.00	0.00	0.00
30145 - Sheriff CCA Contract	114,531	0	0	0	0.00	0.00	0.00	0.00
30146 - Police Unauthorized Substance Abuse	32	2,300	200,000	200,000	0.00	0.00	0.00	0.00
30147 - Police Drug Enforcement	661,345	1,185,000	1,250,000	1,125,000	0.00	0.00	0.00	0.00
30149 - Police Federal Drug Enforcement	29,007	300,000	500,000	500,000	0.00	0.00	0.00	0.00
30151 - Victim Witness Protection	4	5,800	5,800	5,800	0.00	0.00	0.00	0.00
30154 - Police State Felony Forfeiture	24,869	87,000	87,000	87,000	0.00	0.00	0.00	0.00
30155 - Police State Gambling Forfeiture	180,909	565,000	565,000	210,000	1.00	1.00	1.00	0.00
30156 - Police Federal Forfeitures	0	10,000	10,000	10,000	0.00	0.00	0.00	0.00
30157 - Police Sex Offender Registrati	66,488	120,500	165,500	165,500	0.00	0.00	0.00	0.00
30158 - Police Donations Fund	(597)	105,600	105,600	11,500	0.00	0.00	0.00	0.00
30159 - Police StateAnti-Human Traffic	0	40,000	40,000	0	0.00	0.00	0.00	0.00
30163 - Civil Unrest May 2020	265,993	0	0	0	0.00	0.00	0.00	0.00
30164 - Community Safety Fund	0	3,000,000	4,000,000	3,191,300	0.00	3.00	3.00	0.00
30169 - Police Statewide SRO Program Grant	0	0	3,375,000	0	0.00	0.00	0.00	0.00
30170 - Community Education Commission	14,665	0	0	0	0.00	0.00	0.00	0.00
30171 - CCA Surplus Revenue 2010B	28,627,009	0	0	0	0.00	0.00	0.00	0.00
30172 - Fire HazMat Recovery	2	0	0	0	0.00	0.00	0.00	0.00
30173 - Opioid Settlements	0	0	0	5,628,400	0.00	0.00	19.00	19.00
30176 - C-PACER	0	0	200,000	200,000	0.00	0.00	0.00	0.00
30195 - CBID Safety & Assessment Fund	3,151,294	3,518,700	4,140,000	4,100,000	0.00	0.00	0.00	0.00
30200 - Police Task Force Fund	1,581,396	1,691,800	1,679,800	2,220,000	6.00	6.00	6.00	0.00
30201 - Police 2020 JAG Grant	113,730	449,900	150,000	0	0.00	0.00	0.00	0.00
30202 - Police 2021 JAG Grant	24,145	0	0	530,800	0.00	0.00	0.00	0.00
30203 - Police 2022 JAG Grant	0	0	547,000	547,000	0.00	0.00	0.00	0.00
30204 - Health Title V Clean Air Act	79,229	50,000	50,000	50,000	1.00	0.00	0.00	0.00
30206 - Health Clean Air Permit Prgm	294,342	321,500	321,500	321,500	3.00	3.00	3.00	0.00
30207 - Police 2023 JAG Grant	0	0	594,900	0	0.00	0.00	0.00	0.00
30215 - Finance Innovation Investment	34,575	269,200	214,700	94,000	0.00	0.00	0.00	0.00
30216 - American Rescue Plan Act-COVID Stimulus	45,544,679	2,090,000	0	0	0.00	0.00	0.00	0.00
30218 - County Clerk Title Fees	35,231	55,000	55,000	55,000	0.00	0.00	0.00	0.00
30219 - Fire Special Events	273,478	0	0	0	0.00	0.00	0.00	0.00
30221 - Federal Funds Reserve	0	0	0	16,000,000	0.00	0.00	0.00	0.00
30260 - Farmers' Market Grant Fund	5,580	24,900	26,900	29,300	0.00	0.38	0.38	0.00
30262 - Fair Commission Sponsorships/Grants	339	8,500	10,200	10,200	0.00	0.00	0.00	0.00
30267 - Finance Pension Asset Management	0	0	0	1,327,600	0.00	0.00	7.00	7.00
30276 - SPA Pub Fac Arena Revenue 98	2,418	0	0	0	0.00	0.00	0.00	0.00
30277 - SPA Stadium Capital	5,512,032	0	0	0	0.00	0.00	0.00	0.00
30281 - SPA Stadium \$2 Ticket Tax	1,033,099	0	0	0	0.00	0.00	0.00	0.00
30287 - SPA Stadium Improv 15 Revenue	1,112	0	0	0	0.00	0.00	0.00	0.00
30288 - SPA Arena Account 2019	27,588,314	29,009,600	29,009,600	29,009,600	0.00	0.00	0.00	0.00
30289 - SPA Arena Revenue 2019	8,856,339	2,168,000	2,168,000	2,168,000	0.00	0.00	0.00	0.00
30290 - SPA MLS Soccer Tax Revenue Fund	2,458,366	0	0	0	0.00	0.00	0.00	0.00
30318 - County Clerk EIVS Fees	45	5,000	5,000	5,000	0.00	0.00	0.00	0.00
30319 - POL COVID-19 2020 Emergency Supplement	514,955	1,311,300	0	0	0.00	0.00	0.00	0.00
30350 - SPA Ballpark Revenue 2013A	385,092	0	0	0	0.00	0.00	0.00	0.00
30351 - SPA Ballpark Revenue 2013B	633,768	0	0	0	0.00	0.00	0.00	0.00
30359 - Special Events Fund	0	10,256,000	14,040,000	16,972,300	0.00	0.00	0.00	0.00
30360 - Rainy Day Fund	605	3,934,200	0	0	0.00	0.00	0.00	0.00
30370 - ITS Community Asset & Land Use Fund	418	3,138,400	3,314,600	3,314,600	3.00	3.00	7.00	4.00
30401 - Library Services	1,319,419	1,695,200	1,154,400	0	11.22	11.87	11.87	0.00
30403 - Talking Library	0	0	0	0	0.00	0.00	0.00	0.00
30404 - Library Special Projects	421,179	977,200	837,500	52,000	0.00	0.00	0.00	0.00
30406 - CCA CMHOF Maintenance Reserve	342,651	0	0	0	0.00	0.00	0.00	0.00
30408 - NDOT Grants	326,779	1,162,900	1,222,900	1,511,800	9.00	9.00	9.00	0.00
30418 - County Clerk T&R Fees	0	350,000	350,000	350,000	0.00	0.00	0.00	0.00
30501 - Solid Waste Operations	34,507,002	42,657,200	52,467,700	54,052,600	126.00	114.00	119.00	5.00
30502 - Solid Waste Grant	3,201,637	2,729,700	1,086,100	814,200	0.00	0.00	0.00	0.00
30503 - Tire Waste	850,967	800,000	800,000	600,000	0.00	0.00	0.00	0.00
30508 - NDOT Sidewalk	1,724,873	4,350,000	0	0	0.00	0.00	0.00	0.00
30509 - NDOT Surplus Parking Fund	5,389,788	10,017,000	8,446,700	8,177,300	0.00	0.00	0.00	0.00
30511 - NDOT Paving	1,325,356	0	0	0	0.00	0.00	0.00	0.00
30512 - Parking Management Program	0	0	2,314,200	3,038,400	0.00	22.00	23.00	1.00
30600 - Demolition Fund	134,502	275,000	275,000	275,000	0.00	0.00	0.00	0.00
30702 - Advance Planning & Research	222,632	127,800	105,600	126,700	0.00	0.00	0.00	0.00

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SCHEDULE 3 - HISTORICAL EXPENDITURES

	FY2022 Actuals	FY2023 Budget	FY2024 Budget	FY2025 Budget	FTE FY2023	FTE FY2024	FTE FY2025	FTE FY2024- FY2025
37040 - W&S Flood 2010 Capital	395	0	0	0	0.00	0.00	0.00	0.00
37041 - W&S Stormwater Tree Bank	125,963	0	225,000	325,000	0.00	0.00	0.00	0.00
37100 - Stormwater	72	0	0	0	0.00	0.00	0.00	0.00
37150 - W&S SW Tree Canopy Fund	0	1,500,000	1,500,000	1,500,000	0.00	0.00	0.00	0.00
38005 - Gulch Central Business Imp Dst	727,827	758,300	880,300	983,500	0.00	0.00	0.00	0.00
39005 - South Nashville Central Business Imp Dst	419,856	150,000	550,000	725,000	0.00	0.00	0.00	0.00
40283 - SPA Arena Capital Improv Fund	1	0	0	0	0.00	0.00	0.00	0.00
40297 - SPA NHC Contr Bellevue IceRink	1	0	0	0	0.00	0.00	0.00	0.00
40298 - SPA MLS Soccer Constr Rev Bds 2020	100,386,250	0	0	0	0.00	0.00	0.00	0.00
40299 - SPA MLS Soccer Cap Int Rev Bds 2020	6,919,545	0	0	0	0.00	0.00	0.00	0.00
40301 - SPA MLS Contribution Soccer Constr	79,573,367	0	0	0	0.00	0.00	0.00	0.00
40471 - CCA Non-Bond Funded Cap Proj	6,000,070	0	0	0	0.00	0.00	0.00	0.00
47335 - W&S Extension & Replacement	118,750,329	129,026,200	163,121,600	155,063,900	0.00	0.00	0.00	0.00
47336 - W&S SRF Capital Proj 2020	25,454,753	0	0	0	0.00	0.00	0.00	0.00
47337 - W&S Revenue Bonds Series 2021A	87,926,424	0	0	0	0.00	0.00	0.00	0.00
47344 - X-W&S Rev Bonds 2013 Constr	766,641	0	0	0	0.00	0.00	0.00	0.00
47345 - W&S Rev Bonds 2013 Unspent CP	18,439,634	0	0	0	0.00	0.00	0.00	0.00
47346 - W&S SW Capital Improvements	0	0	2,000,000	4,888,900	0.00	0.00	0.00	0.00
47352 - W&S Stormwater Quality Project	18	245,000	245,000	245,000	0.00	0.00	0.00	0.00
47410 - W&S Construction Cap Proj FY10	111,888,105	0	0	0	0.00	0.00	0.00	0.00
47465 - W&S Non-Bond Funded Cap Projs	0	0	18,000,000	0	0.00	0.00	0.00	0.00
49116 - USD DES FY16 S/F Capital Projs	1,742,090	0	0	0	0.00	0.00	0.00	0.00
50109 - Property Loss	7,922,174	0	0	0	0.00	0.00	0.00	0.00
50122 - Metro Self-Insured Liability	4,111,882	0	0	0	0.00	0.00	0.00	0.00
50123 - Employee Blanket Bond	11,091	0	0	0	0.00	0.00	0.00	0.00
50135 - Employee ProfessionalLiability	150,270	0	0	0	0.00	0.00	0.00	0.00
50165 - Self-Insured Death Benefit	400,278	0	0	0	0.00	0.00	0.00	0.00
50267 - Judgments & Losses	3,205,218	0	0	0	0.00	0.00	0.00	0.00
51137 - Information Technology Service	37,642,503	42,626,000	47,190,600	51,153,800	164.99	169.99	170.99	1.00
51138 - ITS Technology Revolving	2,262,286	0	257,400	393,000	0.00	0.00	0.00	0.00
51154 - Office of Fleet Management	24,212,599	29,978,200	38,222,400	39,337,400	71.00	93.00	93.00	0.00
51155 - General Services Energy	0	40,000	0	0	0.00	0.00	0.00	0.00
51180 - Treasury Management	1,091,823	1,243,500	1,333,700	1,670,700	8.00	8.00	10.00	2.00
52177 - Employees Med Benefit Trust	138,875,343	0	0	0	0.00	0.00	0.00	0.00
52180 - Cigna Choice Fund	150,882,164	0	0	0	0.00	0.00	0.00	0.00
52200 - IOD Network (Injured-On-Duty)	19,529,822	0	0	0	0.00	0.00	0.00	0.00
55143 - MNPS Self-Insured Liability	1,826,031	0	0	0	0.00	0.00	0.00	0.00
55145 - MNPS Prof Employees Trust	152,974,488	0	144,700	144,700	0.00	0.00	0.00	0.00
55146 - MNPS Print Shop	1,234,369	1,200,000	1,200,000	1,200,000	0.00	0.00	0.00	0.00
60002 - MTA-Component Unit	286,985	0	0	0	1.00	1.00	1.00	0.00
60008 - SPA Sports Authority Component Unit	1,475,631	2,258,100	2,116,400	1,789,300	4.00	4.00	4.00	0.00
60152 - Farmers Market	2,041,046	2,399,800	2,958,600	2,829,000	7.48	7.48	7.48	0.00
60156 - Fair Commission	3,022,915	4,675,800	4,713,200	4,691,600	27.84	27.84	27.84	0.00
60161 - Municipal Auditorium	1,991,358	2,221,900	2,801,700	2,950,800	9.00	9.00	9.00	0.00
60271 - Music City Center Operations	23,334,901	47,061,900	55,154,500	58,624,000	0.00	0.00	0.00	0.00
61190 - Surplus Property Auction	1,103,724	1,195,000	1,287,000	1,335,900	8.00	8.00	8.00	0.00
61200 - Police Impound	375,149	500,000	500,000	500,000	0.00	0.00	0.00	0.00
63100 - CCA Revenue 2010A	26,667,133	0	0	0	0.00	0.00	0.00	0.00
63300 - CCA Revenue 2010B	78,034,998	0	0	0	0.00	0.00	0.00	0.00
67311 - W&S Revenue	(806,597,950)	340,250,000	378,110,000	392,880,000	0.00	0.00	0.00	0.00
67331 - W&S Operating	138,056,488	162,289,000	183,716,300	199,196,900	804.00	839.00	884.00	45.00
67332 - W&S Operating Reserve	0	383,000	857,100	619,200	0.00	0.00	0.00	0.00
67411 - W&S SW Stormwater Revenue	36,521,391	45,535,000	38,345,000	38,580,000	0.00	0.00	0.00	0.00
67431 - W&S SW Stormwater Operating	24,188,306	30,895,400	33,188,600	34,191,100	133.00	133.00	134.00	1.00
68200 - DES Revenue Account (Oper)	17,815,364	0	0	0	0.00	0.00	0.00	0.00
68201 - DES Oper General Acct	19,899,694	20,537,900	22,187,200	22,506,200	0.00	0.00	0.00	0.00
68202 - DES Oper EDS Repair&Replace	103,204	0	0	0	0.00	0.00	0.00	0.00
68206 - DES Operating Reserve	873	0	0	0	0.00	0.00	0.00	0.00
TOTAL SPECIAL REVENUE, WORKING CAPITAL, & OTHER FUNDS	2,193,284,237	2,447,529,457	2,342,298,356	2,016,516,100	2,288.50	2,242.31	2,327.31	85.00
GROSS FTEs					19,598.57	20,221.10	20,325.10	104.00

(See explanations of all footnotes on the first page of this appendix.)

Internal Service Funds

Internal Service Funds are used by Metro Government to identify and account for costs incurred by one department in order to provide goods and services to other departments and agencies. For FY25, the Internal Service Funds that recover their budget through billings to departments will be Information Technology Services, which includes radio billings and General Services which includes Fleet Management and Surplus Property. The services provided by these funds will be funded by the General Fund. Below is a brief description of the services provided by each fund:

- Information Technology Service (ITS) – Infrastructure and support functions related to applications, voice and data connectivity and security, mail and access management, file storage, servers, technical help desk, data center operations, some radio communication services, and personal computing devices.
- Fleet Management (Fleet) – Fleet management, fuel services, and maintenance.
- Surplus Property – Handling and disposition of surplus property.

Below are two schedules that show the details of the FY25 billings and the FY25-FY24 budget change broken down by Internal Service Fund. Once the Budget Ordinance is adopted, the FY25-FY24 change for each internal service fee will be allocated to departmental budgets.

Summary Schedule FY2025				
Internal Service Billings				
	ITS	Fleet	Surplus Pro	Total
	FY25 Billings	FY25 Billings	FY25 Billings	FY25 Billings
	(Includes Radio Billings)			
10101 GSD General				
02 Metro Council	148,300	-	800	149,100
03 Metro Clerk	222,900	1,000	300	224,200
04 Mayor's Office	299,800	-	1,500	301,300
05 Election Commission	360,000	1,400	700	362,100
06 Law	174,100	1,100	2,100	177,300
07 Planning Commission	518,300	2,100	2,500	522,900
08 Human Resources	385,700	1,200	2,000	388,900
09 Register of Deeds	178,800	600	100	179,500
10 General Services	762,800	29,100	6,800	798,700
11 Historical Commission	98,900	4,100	400	103,400
15 Finance	485,300	-	3,100	488,400
16 Assessor of Property	601,000	62,600	2,300	665,900
17 Trustee	147,600	6,700	600	154,900
18 County Clerk	233,400	4,200	1,400	239,000
19 District Attorney	537,200	24,400	2,400	564,000
21 Public Defender	185,900	1,200	2,500	189,600
22 Juvenile Court Clerk	92,400	3,200	600	96,200
23 Circuit Court Clerk	129,300	2,300	700	132,300
24 Criminal Court Clerk	324,900	1,100	1,600	327,600
25 Clerk and Master of the Chancery	45,500	-	400	45,900
26 Juvenile Court	289,300	21,800	3,600	314,700
27 General Sessions Court	334,900	1,100	3,200	339,200
28 State Trial Courts	477,400	20,700	2,500	500,600
29 Justice Integration Services	1,347,500	-	1,000	1,348,500
30 Sheriff	1,816,600	942,600	21,300	2,780,500
31 Police	7,826,800	9,055,900	59,000	16,941,700
32 Fire Department	2,530,900	-	41,400	2,572,300
33 Codes Administration	1,449,100	-	3,800	1,452,900
34 Beer Permit Board	118,300	15,300	200	133,800
35 Agricultural Extension Service	32,900	-	100	33,000
37 Social Services	321,100	17,100	1,600	339,800

38 Health Department	2,043,400	177,100	7,900	2,228,400
39 Public Library	2,951,100	187,600	8,900	3,147,600
40 Parks & Recreation	2,003,100	2,177,200	12,800	4,193,100
41 Metro Arts Commission	77,000	-	1,100	78,100
42 NDOT	1,699,400	6,742,900	11,100	8,453,400
44 Human Relations Commission	39,500	-	200	39,700
47 Criminal Justice Planning	28,900	-	100	29,000
48 Office of Internal Audit	52,000	-	400	52,400
49 Office of Emergency Management	310,600	66,900	400	377,900
51 Office of Family Safety	209,700	-	900	210,600
53 Office of Homeless Services	35,100	2,700	1,100	38,900
54 Community Review Board	94,900	-	400	95,300
91 Emergency Communications	1,519,800	-	4,900	1,524,700
10101 GSD General	33,541,400	19,575,200	220,700	53,337,300
18301 USD General				
32 Fire Department	-	10,116,300	-	10,116,300
42 NDOT	-	247,900	2,200	250,100
18301 USD General	-	10,364,200	2,200	10,366,400
General Fund Subsidies				
30501 Solid Waste Operations	240,500	4,502,700	10,600	4,753,800
60008 SPA Sports Authority CU	50,100	-	800	50,900
Total General Fund Subsidies	290,600	4,502,700	11,400	4,804,700
Other Special Rev/Grant Funds				
30200 Police Task Force Fund	-	25,800	-	25,800
31500 MAC Admin & Leasehold	1,193,500	-	11,400	1,204,900
31502 MAC Headstart Grant	-	310,100	-	310,100
32226 Juvenile Court Grant Fund	-	25,700	-	25,700
35131 MNPS General Purpose	5,862,300	-	65,600	5,927,900
51137 Information Technology Service	-	34,100	9,500	43,600
51154 Office of Fleet Management	530,100	-	7,700	537,800
51180 Treasury Management	35,500	-	500	36,000
60152 Farmers Market	55,300	-	500	55,800
60156 Fair Commission	140,400	-	-	140,400
60161 Municipal Auditorium	57,100	-	600	57,700
60271 Music City Center Operations	376,900	-	-	376,900
61190 Surplus Property Auction	27,200	3,700	-	30,900
67331 W&S Operating	3,440,600	3,476,100	36,700	6,953,400
67431 W&S SW Stormwater Operating	489,700	1,018,200	6,700	1,514,600
Total Other Special Rev/Grant Funds	12,208,600	4,893,700	139,200	17,241,500
Direct Billings to Outside Accounts/Fund Balance				
	5,113,200	1,600	962,400	6,077,200
Grand Total	51,153,800	39,337,400	1,335,900	91,827,100

Summary Schedule FY25 Internal Service Budget Variances FY24 - FY25

	ITS FY24 - FY25 Budget Variance	Fleet FY24 - FY25 Budget Variance	Surplus Property FY24 - FY25 Budget Variance	Total FY24 - FY25 Budget Variance
10101 General				
002 - Metropolitan Council	8,100	-	(100)	8,000
003 - Metropolitan Clerk	7,100	500	0	7,600
004 - Mayor's Office	50,800	-	(100)	50,700
005 - Election Commission	55,300	500	(200)	55,600
006 - Law	6,900	(200)	(200)	6,500
007 - Planning Commission	(37,100)	1,300	(300)	(36,100)
008 - Human Resources	25,100	1,100	(200)	26,000
009 - Register of Deeds	10,200	100	0	10,300
010 - General Services	60,800	3,300	(1,200)	62,900
011 - Historical Commission	(400)	3,600	0	3,200
015 - Finance	30,200	-	(700)	29,500
016 - Assessor of Property	(59,800)	16,800	(400)	(43,400)
017 - Trustee	(97,000)	3,500	(200)	(93,700)
018 - County Clerk	18,600	(600)	(300)	17,700
019 - District Attorney	265,200	(11,800)	(500)	252,900
021 - Public Defender	0	(700)	(600)	(1,300)
022 - Juvenile Court Clerk	(58,400)	3,000	0	(55,400)
023 - Circuit Court Clerk	12,500	1,700	(200)	14,000
024 - Criminal Court Clerk	101,200	200	(400)	101,000
025 - Clerk and Master - Chancery	10,400	-	(100)	10,300
026 - Juvenile Court	29,500	(2,300)	(500)	26,700
027 - General Sessions Court	44,200	700	(700)	44,200
028 - State Trial Courts	(110,600)	(1,700)	(400)	(112,700)
029 - Justice Integration Services	74,000	-	(200)	73,800
030 - Sheriff	(73,000)	69,000	(5,000)	(9,000)
031 - Police	1,032,200	1,194,100	(9,100)	2,217,200
032 - Fire	308,200	-	(7,000)	301,200
033 - Codes Administration	(160,100)	-	(400)	(160,500)
034 - Beer Board	15,100	(6,400)	0	8,700
035 - Agricultural Extension	6,400	-	0	6,400
037 - Social Services	(9,000)	(2,500)	200	(11,300)
038 - Health	16,100	36,300	(900)	51,500
039 - Public Library	175,300	51,000	(1,700)	224,600
040 - Parks	305,300	298,700	(1,900)	602,100
041 - Arts Commission	8,100	-	(200)	7,900
042 - Nashville Department of Transportation	509,400	(785,400)	(2,400)	(278,400)
044 - Human Relations Commission	7,300	-	0	7,300
047 - Criminal Justice Planning	5,600	-	(100)	5,500
048 - Internal Audit	3,000	-	(100)	2,900
049 - Office of Emergency Management	122,100	(7,600)	(100)	114,400
051 - Office of Family Safety	30,000	-	(100)	29,900
052 - Community Oversight Board	(32,400)	-	(200)	(32,600)
053 - Office of Homeless Services	(1,900)	2,700	(100)	700
054 - Community Review Board	49,600	-	0	49,600
091 - Emergency Communications	147,300	-	(1,100)	146,200
10101 General	2,911,400	868,900	(37,700)	3,742,600

Summary Schedule FY25 Internal Service Budget Variances FY24 - FY25

	ITS FY24 - FY25 Budget Variance	Fleet FY24 - FY25 Budget Variance	Surplus FY24 - FY25 Budget Variance	Total FY24 - FY25 Budget Variance
18301 USD General				
032 - Fire	-	58,800	-	58,800
042 - Nashville Department of Transportation	-	(111,100)	(8,400)	(119,500)
18301 USD General	-	(52,300)	(8,400)	(60,700)
General Fund Subsidies				
30501 - Solid Waste Operations	(17,800)	(696,500)	(600)	(714,900)
60008 - SPA Sports Authority Component Unit	2,700	-	(400)	2,300
General Fund Subsidies	(15,100)	(696,500)	(1,000)	(712,600)
Total Other Special Rev/Grant Funds				
30101 - Metro Major Drug Program	(45,300)	-	-	(45,300)
30200 - Police Task Force Fund	-	8,300	-	8,300
31500 - MAC Admin & Leasehold	(64,800)	-	7,900	(56,900)
31502 - MAC Headstart Grant	-	72,300	-	72,300
32226 - Juvenile Court Grant Fund	-	(700)	-	(700)
35131 - MNPS General Purpose	765,600	-	65,600	831,200
51137 - Information Technology Service	-	2,900	(1,900)	1,000
51154 - Office of Fleet Management	(28,700)	-	200	(28,500)
51180 - Treasury Management	6,000	-	100	6,100
60152 - Farmers Market	5,500	-	(100)	5,400
60156 - Fair Commission	21,100	-	-	21,100
60161 - Municipal Auditorium	5,800	-	0	5,800
60271 - Music City Center Operations	81,800	-	-	81,800
61190 - Surplus Property Auction	300	(4,800)	-	(4,500)
67331 - W&S Operating	17,500	632,100	(6,500)	643,100
67431 - W&S SW Stormwater Operating	27,500	284,500	(1,500)	310,500
Total Other Special Rev/Grant Funds	792,300	994,600	63,800	1,850,700
Direct Billings to Outside Accounts/Fund Balance	274,600	400	30,200	305,200
Grand Total	3,963,200	1,115,100	46,900	5,125,200

Internal Service Allocation Methods

To help explain how the remaining internal service charges are calculated the following schedules outline how the costs are allocated for each of the internal service funds. Included are the list of activities in each department; the basis on which the costs of each activity are allocated; the total number of allocation units; the total cost to departments; the resulting cost per unit, where applicable; and a brief narrative example of how the allocation works. All schedules are based on the FY25 Budget.

Allocation Method by Activity					
General Services Department					
Activity	Allocation Basis	Total Allocation Units	Costs Allocated to Departments	Allocation or Cost Per Unit	Example
Fleet Services (Preventative Maintenance/Major Maintenance/Asset Management)	Actual usage by number of vehicles, by department	3,979	Submitted by General Services	Submitted by General Services	Charges determined by actual usage plus any additional vehicles given in current budget
Fuel Services	Percent of Actual Usage Reported by Fuel Master & Wright Express system	100%	Submitted by General Services	Submitted by General Services	Charges determined by recent actual usage statistics for departments
Metro Surplus Property Auction	Customer Budget Size as Percentage of Total of Customer Department Budgets	N/A	\$373,500	Allocated	A department with 2% of Metro's budgeted expenditures will pay 2% of the costs allocated to departments.

Allocation Method by Activity					
Information Technology Services Department					
Activity	Allocation Basis	Total Allocation Units	Costs Allocated to Departments	Allocation or Cost Per Unit	Example
Imaging Usage	Number of pages imaged	3,557,999	\$136,461	\$0.04	Department is charged \$.003 monthly for each page imaged
Imaging Storage	Gigabytes of image storage required and access to imaged pages	18,384	\$318,407	\$17.32	Department is charged \$1.44 monthly per GB of stored images
R12 HR and Payroll	Number of paychecks	651,713	\$3,421,400	\$5.25	Department is charged \$0.44 monthly for each paycheck
R12 General Accounting	Number of R12 financial transactions (GL, AP, invoices, etc.)	417,095	\$6,063,868	\$14.54	Department is charged \$1.21 monthly for each R12 transaction
R12 and Procurement Storage	Number of stored paychecks, accounting transactions, and purchase orders	9,252,689	\$2,335,778	\$0.25	Department is charged \$0.021 monthly for each stored transaction
Kronos Time and Attendance	Number of Kronos transactions	105,925	\$1,069,506	\$10.10	Department is charged \$0.84 monthly for each Kronos transaction
Oracle ULA	Percent of Use	52	\$938,589	\$18,049.79	Allocated to depts based on % of use
ESRI	Percent of Use	97	\$1,804,438	\$18,675.62	Allocated to depts based on % of use
HubNashville	Percent of Use	96	\$1,201,237	\$12,480.38	Allocated to depts based on % of use
Hyperion	Allocated to departments based on budget size	1,496,329,500	\$1,139,889	\$0.001	Department is charged \$0.0001 per budgeted dollar
Tax System	Allocated 100% to Trustee	N/A	\$32,047	N/A	Allocated 100% to Trustee
Land and Permitting System	Allocated to departments based on access, utilization, and transactions	% use	\$1,376,580	N/A	Allocated to depts based on % of use
Nashville.gov	Equally distributed across departments on the Nashville.gov platform	54	\$871,718	\$16,142.93	Departments on Nashville.gov are charged \$1,345.24 monthly
External Site - Full Support	Full support of sites external to Nashville.gov platform	2	\$63,221	\$31,610.50	Department is charged \$2,634.21 monthly per external site supported
Web Traffic Tier 1 (0-10k Page Views)	Number of web page views	N/A	\$0	\$0.00	Department not charged if less than 10,000 annual page views
Web Traffic Tier 2 (10k - 100k Page Views)	Number of web page views	568,041	\$34,578	\$0.061	Department is charged \$0.061 per page view
Web Traffic Tier 3 (Above 100k Page Views)	Number of web page views	21,083,398	\$278,175	\$0.013	Department is charged \$0.013 per page view
Application Maintenance & Support	Number of allocated application support hours	5,196	\$599,469	\$115.37	Department is charged \$115.37 for each allocated hour

**Allocation Method by Activity
Information Technology Services Department**

Activity	Allocation Basis	Total Allocation Units	Costs Allocated to Departments	Allocation or Cost Per Unit	Example
Database Support	Number of databases supported	565	\$305,583	\$540.85	Department is charged \$540.85 for each database supported
Desk Side Support	Number of personal computing devices supported	10,639	\$4,260,974	\$400.51	Department is charged \$33.38 monthly per device supported
PC Asset Management	Number of PC devices managed (purchased/inventory records mgmt).	14,180	\$777,276	\$54.81	Department is charged \$4.57 monthly per device managed
M365	Number of PCs	11,495	\$692,964	\$60.28	Department is charged \$5.02 monthly per mailbox
Physical Server Housing	Facility housing allocated by units of rack space for physical servers	86	\$417,771	\$4,857.80	Department is charged \$404.82 monthly per device housed in the ITS Data Center
Virtual Server Housing	Facility housing allocated by units of rack space for virtual servers	21.64	\$53,073	\$2,452.54	Department is charged \$204.38 monthly per device housed in the ITS Data Center
Managed Physical Server	Number of physical servers supported	263	\$1,869,500	\$7,108.37	Department is charged \$592.36 monthly per physical server supported
Managed Virtual Server	Number of virtual servers supported	325	\$841,311	\$2,588.65	Department is charged \$215.72 monthly per virtual server supported
Storage (GB)	Gigabytes of storage space allocated	469,569	\$833,275	\$1.77	Departments is charged \$0.15 monthly per GB of storage space
Network Nodes	Number of connections to the Metro network. (computing devices, VPN accounts, and multifunction devices)	19,057	\$13,049,443	\$684.76	Department is charged \$57.06 monthly per connection
800 MHz Radio (Access to radio service w/Metro Owned Equipment)	Number of radios	7,270	\$2,296,080	\$315.83	Department is charged \$26.32 monthly per connection
800 MHz Radio (Access to radio service w/o Metro Owned Equipment)	Number of radios	1,690	\$385,320	\$228.00	Department is charged \$19.00 monthly per connection





Section C

General Government & Fiscal Administration

Metro Council
Metro Clerk
Mayor's Office
Election Commission
Department of Law
Planning Commission
Human Resources
Register of Deeds
General Services
Historical Commission
Information Technology Services
Finance
Assessor of Property
Trustee
County Clerk
Office of Internal Audit
Office of Emergency Management
Department of Emergency Communications

02 Metro Council - At A Glance

Mission The Metropolitan Council is vested with the legislative authority of the Metropolitan Government of Nashville and Davidson County and as such enacts ordinances and resolutions with respect to the powers of the Metropolitan Government granted by the Metropolitan Charter.

Budget Summary

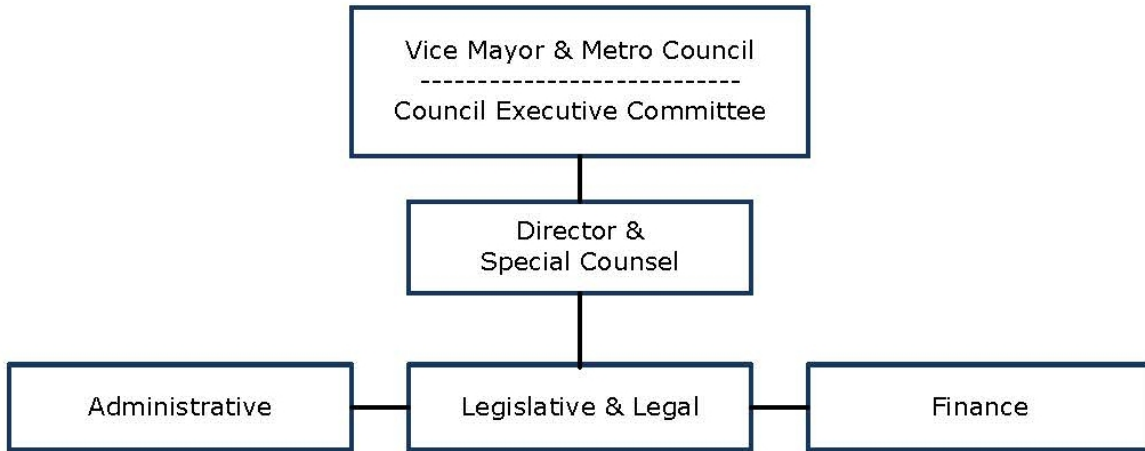
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
GSD General Fund	\$3,236,600	\$4,158,300	\$4,154,900
Total Expenditures and Transfers	\$3,236,600	\$4,158,300	\$4,154,900
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	\$0	\$0	\$0
Non-Program Revenue	\$0	\$0	\$0
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	\$0	\$0	\$0
Expenditures per Capita	\$4.58	\$5.84	\$5.78

Position	Total Budgeted Positions	55	58	57
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Contacts	Director of Council Office: Margaret Darby Finance Manager: Maria Caulder 204 Metro Courthouse 37201	email: margaret.darby@nashville.gov email: maria.caulder@nashville.gov Phone: 615-862-6780
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02 Metro Council – At A Glance

Organizational Structure



02 Metro Council - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Position Reallocation				
Position Reallocation	GSD	(\$58,200)	(1.00 FTE)	Transfer of Information System Advisor Position to Information Technology Services (ITS) for better alignment of service delivery.
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	8,000		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	104,600		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(57,800)		Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		(\$3,400)	(1.00 FTE)	
		TOTAL	(\$3,400)	
			(1.00 FTE)	

GSD - General Services District

* See Internal Service Charges section for details

02 Metro Council - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	2,859,400	2,688,214	3,523,800	3,570,200	46,400	1.32%
OTHER SERVICES:						
Utilities	400	358	400	400	0	0.00%
Professional & Purchased Services	88,000	5,108	258,000	258,000	0	0.00%
Travel Tuition and Dues	92,700	27,062	138,700	144,700	6,000	4.33%
Communications	32,700	22,992	30,700	22,700	(8,000)	-26.06%
Repairs and Maintenance Services	1,000	0	1,000	1,000	0	0.00%
Internal Service Fees	109,800	109,800	141,100	149,100	8,000	5.67%
Other Expense	52,600	32,234	64,600	8,800	(55,800)	-86.38%
TOTAL OTHER SERVICES	377,200	197,554	634,500	584,700	(49,800)	-7.85%
TOTAL OPERATING EXPENSES	3,236,600	2,885,768	4,158,300	4,154,900	(3,400)	-0.08%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	3,236,600	2,885,768	4,158,300	4,154,900	(3,400)	-0.08%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.00%
Expenditures Per Capita	\$4.58	\$4.08	\$5.84	\$5.78	(\$0.06)	-1.03%

02 Metro Council - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
GSD General 10101										
Administrative Services Division Manager	OR09	10863	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 2	OR01	07243	2	2.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 3	OR03	07244	4	4.00	4	4.00	4	4.00	0	0.00
Administrative Services Officer 4	OR05	07245	1	1.00	1	1.00	1	1.00	0	0.00
Assistant Metropolitan Attorney 1	OR07	10868	0	0.00	1	1.00	1	1.00	0	0.00
Assistant Metropolitan Attorney 4	OR12	10871	1	1.00	1	1.00	1	1.00	0	0.00
Council Member	CM	01334	40	40.00	40	40.00	40	40.00	0	0.00
Director/Special Counsel	NS	10557	1	1.00	1	1.00	1	1.00	0	0.00
Finance Manager	OR10	06232	1	1.00	1	1.00	1	1.00	0	0.00
Finance Officer Senior	OR06	11178	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Advisor 2	OR10	07407	1	1.00	1	1.00	0	0.00	-1	-1.00
Planner 3	OR08	06861	1	1.00	1	1.00	1	1.00	0	0.00
Planning Manager 2	OR10	06863	0	0.00	1	1.00	1	1.00	0	0.00
Special Assistant to the Director	OR07	05945	0	0.00	1	1.00	1	1.00	0	0.00
Vice Mayor	VM	05754	1	1.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			55	55.00	58	58.00	57	57.00	-1	-1.00

Department Totals	55	55.00	58	58.00	57	57.00	-1	-1.00
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02 Metro Council

Program Purpose Statements

Council Staff Office Line of Business

Council Staff Office

The purpose of the Council Staff Office is to provide research and advisory services to the Council on legislative matters.

03 Metro Clerk - At A Glance

Mission The mission of the Metropolitan Clerk is to record, preserve, and make accessible the regulations and transactions of the Metropolitan Government of Nashville and Davidson County, Tennessee; and in that capacity maintains the Metropolitan Charter and Code of Laws, legislation, actions by the Metropolitan Council, as well as many other duties as directed by the Metropolitan Charter and the Code of Laws.

Budget Summary

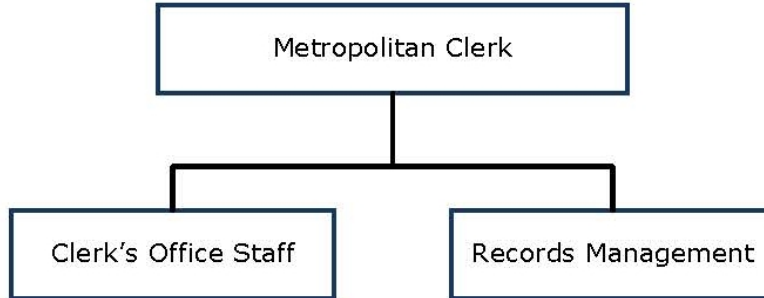
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$1,273,600	\$1,333,400	\$1,370,000
Total Expenditures and Transfers	<u>\$1,273,600</u>	<u>\$1,333,400</u>	<u>\$1,370,000</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$20,000	\$24,000	\$25,400
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$20,000</u>	<u>\$24,000</u>	<u>\$25,400</u>
Non-Program Revenue			
Transfers from Other Funds and Units	\$2,300	\$2,300	\$2,200
	0	0	0
Total Revenue and Transfers	<u>\$22,300</u>	<u>\$26,300</u>	<u>\$27,600</u>
Expenditures per Capita	\$1.80	\$1.87	\$1.91

Position Total Budgeted Positions	8	8	8
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Contacts Metropolitan Clerk: Austin Kyle	email: austin.kyle@nashville.gov
1 Public Square, Suite 205	Phone: 615-862-6770

03 Metropolitan Clerk – At A Glance

Organizational Structure



03 Metro Clerk - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Non-allocated Financial Transactions			
Internal Service Charges*	GSD	\$7,600	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	47,800	Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(18,800)	Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$36,600	
TOTAL		\$36,600	

GSD - General Services District

* See Internal Service Charges section for details

03 Metro Clerk - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	791,800	677,771	847,400	876,400	29,000	3.42%
OTHER SERVICES:						
Utilities	500	478	500	500	0	0.00%
Professional & Purchased Services	44,200	44,939	48,200	48,200	0	0.00%
Travel Tuition and Dues	22,100	34,979	32,100	32,100	0	0.00%
Communications	43,900	44,477	46,900	46,900	0	0.00%
Repairs and Maintenance Services	35,000	3,511	20,000	10,000	(10,000)	-50.00%
Internal Service Fees	229,400	229,400	216,600	224,200	7,600	3.51%
Other Expense	106,700	114,873	121,700	131,700	10,000	8.22%
TOTAL OTHER SERVICES	481,800	472,655	486,000	493,600	7,600	1.56%
TOTAL OPERATING EXPENSES	1,273,600	1,150,426	1,333,400	1,370,000	36,600	2.74%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	1,273,600	1,150,426	1,333,400	1,370,000	36,600	2.74%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	20,000	39,020	24,000	25,400	1,400	5.83%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	20,000	39,020	24,000	25,400	1,400	5.83%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	2,300	3,340	2,300	2,200	(100)	-4.35%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	2,300	3,340	2,300	2,200	(100)	-4.35%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	22,300	42,360	26,300	27,600	1,300	4.94%
Expenditures Per Capita	\$1.80	\$1.63	\$1.87	\$1.91	\$0.04	2.14%

03 Metro Clerk - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Services Manager	OR07	07242	0	0.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 2	OR01	07243	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 3	OR03	07244	3	2.50	3	2.50	3	2.50	0	0.00
Administrative Services Officer 4	OR05	07245	3	3.00	2	2.00	2	2.00	0	0.00
Metropolitan Clerk	DP01	03140	1	1.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			8	7.50	8	7.50	8	7.50	0	0.00
Department Totals			8	7.50	8	7.50	8	7.50	0	0.00

03 Metro Clerk

Program Purpose Statements

Legislative Line of Business

Legislative Program

The purpose of the Legislative program is to manage the records and history of the city's legislative activity and the other official city government documents in a way that will ensure the integrity of the record and easy access to the information.

Records Management Line of Business

Records Management Program

The purpose of the Records Management Program is to provide professional document management, secure records destruction, and records management training services to all departments of the Metro Government and to provide a secure, centralized, off-site facility for storage of less active records of those departments.

04 Mayor's Office - At A Glance

Mission The mission of the Mayor's Office is to serve the citizens of Davidson County by directing the executive and administrative functions of the Metropolitan Government. Through collaboration, policy, communications/outreach, customer service and performance management, the Mayor's Office drives an accountable, efficient and transparent government that works for everyone.

Budget Summary

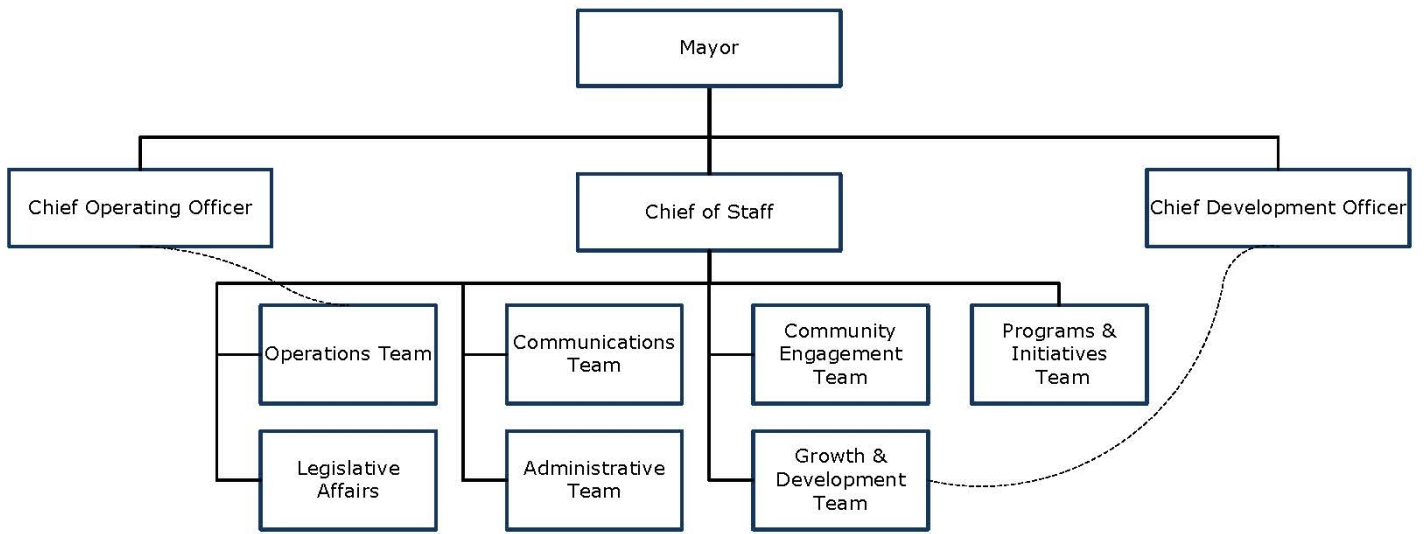
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$5,955,400	\$6,480,700	\$6,653,100
Special Purpose Fund	300	300	0
Total Expenditures and Transfers	<u>\$5,955,700</u>	<u>\$6,481,000</u>	<u>\$6,653,100</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Non-Program Revenue			
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Expenditures per Capita	\$8.42	\$9.10	\$9.26

Position	Total Budgeted Positions	38	37	37
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Contacts	Department Head: Freddie O'Connell, Mayor	email: Mayor@nashville.gov
	Chief of Staff: Marjorie Pomeroy-Wallace	email: MPW@nashville.gov
	100 Metro Courthouse 37201	Phone: 615-862-6000

04 Mayor's Office – At A Glance

Organizational Structure



04 Mayor's Office - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Grant Funding				
TN Direct Appropriation Grant	SPF	(\$300)		To adjust appropriation for remaining grant funding.
Administrative Adjustment				
Operating Expenses	GSD	(100,000)		Adjustment to shift funding for music, entertainment economic development and film initiatives to the Administrative accounts.
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	50,700		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	311,700		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(90,000)		Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$172,400		
Special Purpose Funds Total		(\$300)		
TOTAL		\$172,100		

GSD - General Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

04 Mayor's Office - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	5,304,700	4,662,136	5,575,100	5,696,800	121,700	2.18%
OTHER SERVICES:						
Utilities	2,500	4,096	2,500	4,500	2,000	80.00%
Professional & Purchased Services	253,200	895,020	477,200	494,000	16,800	3.52%
Travel Tuition and Dues	29,200	41,318	33,100	29,600	(3,500)	-10.57%
Communications	116,500	78,929	112,100	86,000	(26,100)	-23.28%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	219,700	219,700	250,600	301,300	50,700	20.23%
Other Expense	29,600	30,333	30,100	40,900	10,800	35.88%
TOTAL OTHER SERVICES	650,700	1,269,395	905,600	956,300	50,700	5.60%
TOTAL OPERATING EXPENSES	5,955,400	5,931,531	6,480,700	6,653,100	172,400	2.66%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	5,955,400	5,931,531	6,480,700	6,653,100	172,400	2.66%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	712	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	712	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	712	0	0	0	0.00%
Expenditures Per Capita	\$8.42	\$8.39	\$9.10	\$9.26	\$0.16	1.76%

04 Mayor's Office - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	300	0	300	0	(300)	-100.00%
TOTAL OTHER SERVICES	300	0	300	0	(300)	-100.00%
TOTAL OPERATING EXPENSES	300	0	300	0	(300)	-100.00%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	300	0	300	0	(300)	-100.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	16	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	16	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	16	0	0	0	0.00%
Expenditures Per Capita	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

04 Mayor's Office - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
GSD General 10101										
Admin Services Officer 4	NS	07245	0	0.00	1	1.00	1	1.00	0	0.00
Administrative Assistant/Receptionist	NS	07241	1	1.00	3	3.00	3	3.00	0	0.00
Associate Director of Housing and Human Srvs-MO	NS	11235	1	1.00	0	0.00	0	0.00	0	0.00
Boards and Comm Liaison/Spec Proj-MO	NS	11132	0	0.00	1	1.00	1	1.00	0	0.00
Capital Performance Manager-MO	NS	11161	1	1.00	1	1.00	1	1.00	0	0.00
Chief Communications Officer/Sr. Advisor to the Mayor	NS	11018	1	1.00	0	0.00	0	0.00	0	0.00
Chief Development Officer-MO	NS	11296	0	0.00	1	1.00	1	1.00	0	0.00
Chief of Operations-MO	NS	11066	1	1.00	1	1.00	1	1.00	0	0.00
Chief Sustainability and Resilience Officer-MO	NS	11155	1	1.00	1	1.00	1	1.00	0	0.00
Communications Assistant-MO	NS	11312	0	0.00	1	1.00	1	1.00	0	0.00
Communications Director	NS	10531	0	0.00	1	1.00	1	1.00	0	0.00
Community Development Mgr-MO	NS	11130	1	1.00	0	0.00	0	0.00	0	0.00
Community Outreach Liaison-MO	NS	11233	1	0.50	0	0.00	0	0.00	0	0.00
Constituent Services Representative-MO	NS	11156	1	1.00	2	2.00	2	2.00	0	0.00
Council Liason-MO		10820	0	0.00	1	1.00	1	1.00	0	0.00
Deputy Chief of Staff-MO		11026	0	0.00	1	1.00	1	1.00	0	0.00
Deputy Director Comm/Press Secretary-MO	NS	11297	0	0.00	1	1.00	1	1.00	0	0.00
Deputy Mayor/Chief of Staff	NS	10815	1	1.00	1	1.00	1	1.00	0	0.00
Deputy Mayor of Comm Engagement	NS	11134	1	1.00	0	0.00	0	0.00	0	0.00
Deputy Mayor of Policy and Innovation	NS	11169	1	1.00	0	0.00	0	0.00	0	0.00
Digital Director-MO	NS	11020	1	1.00	0	0.00	0	0.00	0	0.00
Dir of Data and Innovation-MO	NS	11311	0	0.00	1	1.00	1	1.00	0	0.00
Dir of Economic & Comm Dev	NS	07929	1	1.00	1	1.00	1	1.00	0	0.00
Dir of Youth Workforce Econ Opport & Community Dev-MO	NS	11234	1	1.00	0	0.00	0	0.00	0	0.00
Dir Off of Neighborhoods - Mayor	NS	10814	1	1.00	1	1.00	1	1.00	0	0.00
Director of Children and Youth-MO	NS	11299	0	0.00	1	1.00	1	1.00	0	0.00
Director of hubNashville	NS	11139	1	1.00	1	1.00	1	1.00	0	0.00
Director of Legislative Affairs-MO	NS	11074	1	1.00	1	1.00	1	1.00	0	0.00
Director Of New Americans	NS	11106	1	1.00	1	1.00	1	1.00	0	0.00
Director of Performance Mgmt-MO	NS	11079	1	1.00	1	1.00	1	1.00	0	0.00
Director of Policy-MO	NS	11064	1	1.00	0	0.00	0	0.00	0	0.00
Director of Special Projects-MO	NS	11298	0	0.00	2	2.00	2	2.00	0	0.00
Exec Asst - Office Mgr	NS	07931	1	1.00	1	1.00	1	1.00	0	0.00
Mayor	MM	03035	1	1.00	1	1.00	1	1.00	0	0.00
North Nashville Economic/Comm Dev Mgr-MC		11131	1	1.00	0	0.00	0	0.00	0	0.00
Performance Manager-MO	NS	11084	3	3.00	0	0.00	0	0.00	0	0.00
Press Secretary - Mayor's Office	NS	11008	1	1.00	0	0.00	0	0.00	0	0.00
Scheduler	NS	07170	1	1.00	1	1.00	1	1.00	0	0.00
Senior Advisor-MO	NS	11067	1	1.00	0	0.00	0	0.00	0	0.00
Senior Education Advisor-MO	NS	11236	1	1.00	0	0.00	0	0.00	0	0.00
Senior Staff Assistant-MO	NS	11091	2	2.00	2	2.00	2	2.00	0	0.00
Small Business Liaison-MO	NS	11300	0	0.00	1	1.00	1	1.00	0	0.00
Special Projects Asst-Operations-MO	NS	11313	0	0.00	1	1.00	1	1.00	0	0.00
Speechwriter/Comm Advisor-MO	NS	11138	1	1.00	1	1.00	1	1.00	0	0.00
Sr Advisor/Dir of Mayor's office	NS	11065	0	0.00	2	2.00	2	2.00	0	0.00
Sr Advisor/Intergovernmental Affairs-MO	NS	11144	1	1.00	0	0.00	0	0.00	0	0.00
Sr Advisor/Transportation and Infast-MO	NS	11133	1	1.00	0	0.00	0	0.00	0	0.00
Sr Advisor-Public Affairs-MO	NS	11147	1	1.00	0	0.00	0	0.00	0	0.00
Strategic Community Engagement Liaison-MO	NS	11232	1	0.50	0	0.00	0	0.00	0	0.00
10101 Total Positions & FTEs			38	37.00	37	37.00	37	37.00	0	0.00

Department Totals			38	37.00	37	37.00	37	37.00	0	0.00
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04 Mayor's Office

Program Purpose Statements

Executive Line of Business

Executive

The purpose of the Executive Program is to oversee the departmental annual budget review, legislative/contract review and Metro Nashville's environmental sustainability efforts.

05 Election Commission - At A Glance

Mission The Commission is responsible for providing free and fair federal, state and local elections to every eligible citizen of Davidson County so they have equal access to the election process and can exercise their right to vote.

Budget Summary

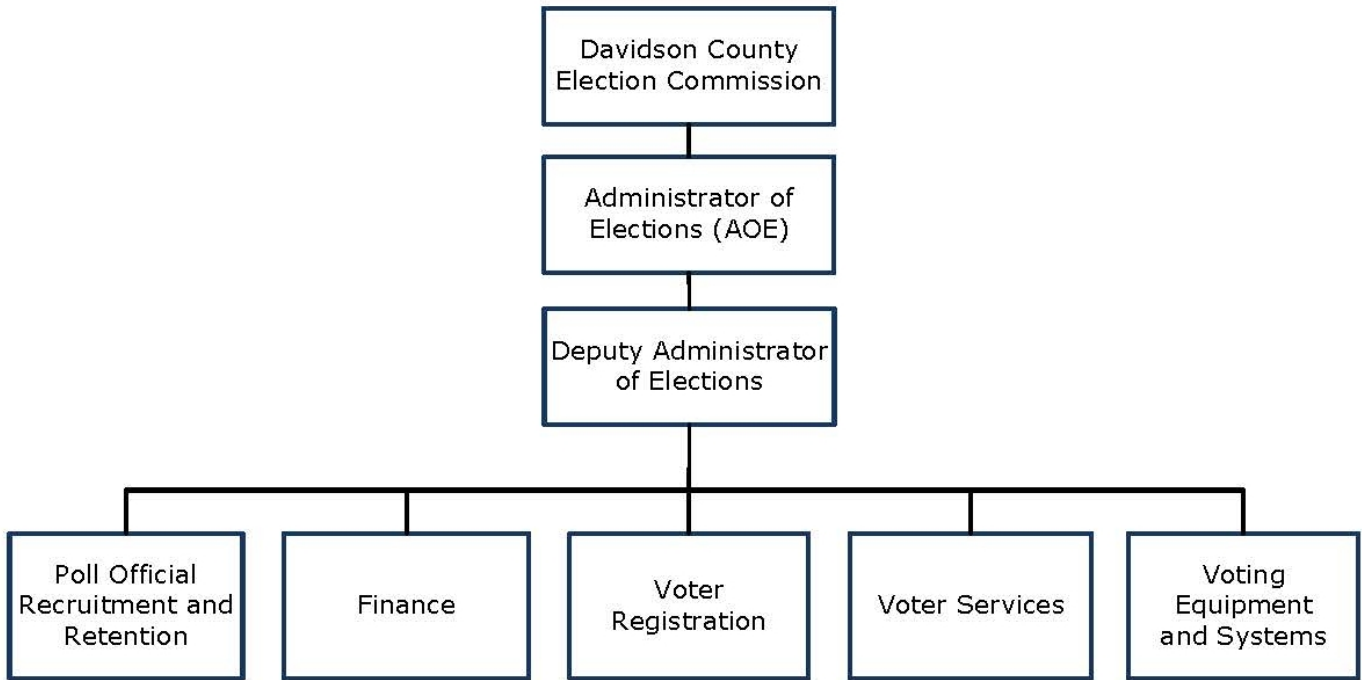
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$3,411,700	\$3,651,800	\$3,722,100
Special Purpose Fund	0	614,200	0
Total Expenditures and Transfers	<u>\$3,411,700</u>	<u>\$4,266,000</u>	<u>\$3,722,100</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$3,000	\$3,000	\$3,000
Other Governments and Agencies	0	1,714,200	15,100
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$3,000</u>	<u>\$1,717,200</u>	<u>\$18,100</u>
Non-Program Revenue			
Transfers from Other Funds and Units	\$0	\$0	\$0
Total Revenue and Transfers	<u>\$3,000</u>	<u>\$1,717,200</u>	<u>\$18,100</u>
Expenditures per Capita	\$4.82	\$5.99	\$5.18

Position	Total Budgeted Positions	38	38	37
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Contacts	Administrator of Elections: Jeff Roberts	email: jeff.roberts@nashville.gov
	Finance Manager: Rick Brown	email: rick.brown@nashville.gov
	1417 Murfreesboro Pike 37217	Phone: 615-862-8800

05 Election Commission – At A Glance

Organizational Structure



05 Election Commission - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
FY25 Non-Recurring Funding for Election-Related Expenses held in Administrative Account				
August 2024 Metropolitan General Election	GSD	1,275,500		Funding for FY25 elections is being held in an administrative account.
November 2024 Presidential Election	GSD	1,785,500		Funding for FY25 elections is being held in an administrative account.
FY24 Total Non-Recurring Adjustment for Election-Related Expenses held in Administrative Accounts				
August 2023 Metropolitan General Election	GSD	(1,141,400)		To adjust previous fiscal year's non-recurring funding for election-related expenses held in an administrative account with no impact on performance. The adjustment for each expenditure is listed below for reference purposes.
September 2023 Metropolitan Runoff Election	GSD	(1,241,000)		To adjust previous fiscal year's non-recurring funding for election-related expenses held in an administrative account with no impact on performance. The adjustment for each expenditure is listed below for reference purposes.
March 2024 Presidential Election Primary	GSD	(1,141,200)		To adjust previous fiscal year's non-recurring funding for election-related expenses held in an administrative account with no impact on performance. The adjustment for each expenditure is listed below for reference purposes.
Postage Funding				
Voter Registration Cards	GSD	35,300		Funding for printing and mailing of voter registration cards due to increased postage rate and increased Davidson County Voters.
Position Transfer				
Position transfer from Elections to Sheriff	GSD	(107,500) (1.00 FTE)		This position was transferred to the Sherriff's office to handle voter registration and restoration of voting rights for felons.
Grant Adjustments				
Expiration or Adjustments of grants.	SPF	(614,200)		To account for grant amounts changing, including expiration of grants.
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	55,600		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	137,400		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(50,500)		Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		(\$392,300) (1.00 FTE)		
Special Purpose Funds Total		(\$614,200)		
TOTAL		(\$1,006,500) (1.00 FTE)		

GSD - General Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

05 Election Commission - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	2,672,800	2,055,234	2,841,000	2,820,400	(20,600)	-0.73%
OTHER SERVICES:						
Utilities	500	239	500	500	0	0.00%
Professional & Purchased Services	2,500	165,548	2,500	2,500	0	0.00%
Travel Tuition and Dues	1,600	485	1,600	1,600	0	0.00%
Communications	66,500	112,093	66,500	94,100	27,600	41.50%
Repairs and Maintenance Services	103,300	102,115	103,300	103,300	0	0.00%
Internal Service Fees	234,600	234,600	306,500	362,100	55,600	18.14%
Other Expense	329,900	483,201	329,900	337,600	7,700	2.33%
TOTAL OTHER SERVICES	738,900	1,098,281	810,800	901,700	90,900	11.21%
TOTAL OPERATING EXPENSES	3,411,700	3,153,514	3,651,800	3,722,100	70,300	1.93%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	3,411,700	3,153,514	3,651,800	3,722,100	70,300	1.93%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	3,000	3,490	3,000	3,000	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	136,102	1,100,000	15,100	(1,084,900)	-98.63%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	3,000	139,591	1,103,000	18,100	(1,084,900)	-98.36%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	3,000	139,591	1,103,000	18,100	(1,084,900)	-98.36%
Expenditures Per Capita	\$4.82	\$4.46	\$5.13	\$5.18	\$0.05	0.97%

05 Election Commission - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	0	0	614,200	0	(614,200)	-100.00%
TOTAL OTHER SERVICES	0	0	614,200	0	(614,200)	-100.00%
TOTAL OPERATING EXPENSES	0	0	614,200	0	(614,200)	-100.00%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	0	0	614,200	0	(614,200)	-100.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	614,200	0	(614,200)	-100.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	477	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	477	614,200	0	(614,200)	-100.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	477	614,200	0	(614,200)	-100.00%
Expenditures Per Capita	\$0.00	\$0.00	\$0.86	\$0.00	(\$0.86)	-100.00%

05 Election Commission - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Admin Of Elections	NS	04080	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Assistant	ST09	07241	2	2.00	2	2.00	2	2.00	0	0.00
Administrative Services Manager	OR07	07242	2	2.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 2	OR01	07243	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 3	OR03	07244	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 4	OR05	07245	3	3.00	3	3.00	3	3.00	0	0.00
Deputy Administrator of Elections	NS	11288	0	0.00	1	1.00	1	1.00	0	0.00
Election Commission Clk	NS	10931	1	0.50	1	0.50	1	0.50	0	0.00
Election Commissioner	NS	01743	5	0.50	5	0.50	5	0.50	0	0.00
Finance Manager	OR10	06232	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Advisor 1	OR08	07234	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Analyst 3	OR06	07783	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Tech 1	OR02	07784	1	1.00	0	0.00	0	0.00	0	0.00
Machine Tech	NS	02954	2	2.00	2	2.00	2	2.00	0	0.00
Office Support Manager	ST09	10119	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Rep	ST05	11040	5	5.00	5	5.00	5	5.00	0	0.00
Office Support Rep Senior	ST06	11041	6	6.00	6	6.00	6	6.00	0	0.00
Program Coordinator	OR02	06034	2	2.00	2	2.00	2	2.00	0	0.00
Program Specialist 3	OR03	07380	1	1.00	1	1.00	0	0.00	-1	-1.00
Special Assistant to the Director	NS	05945	1	1.00	0	0.00	0	0.00	0	0.00
Special Assistant to the Director	OR07	05945	0	0.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			38	33.00	38	33.00	37	32.00	-1	-1.00

Department Totals			38	33.00	38	33.00	37	32.00	-1	-1.00
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05 Election Commission

Program Purpose Statements

Election Line of Business

Register to Vote Program

The purpose of the Register to Vote Program is to provide voter registration services to Davidson County residents in order to register to vote.

06 Law - At A Glance

Mission The mission of the Department of Law is to provide legal and risk management services to the departments, boards, commissions, agencies, and officials of the Metropolitan Government so they can protect public resources and perform their responsibilities within the law.

Budget Summary

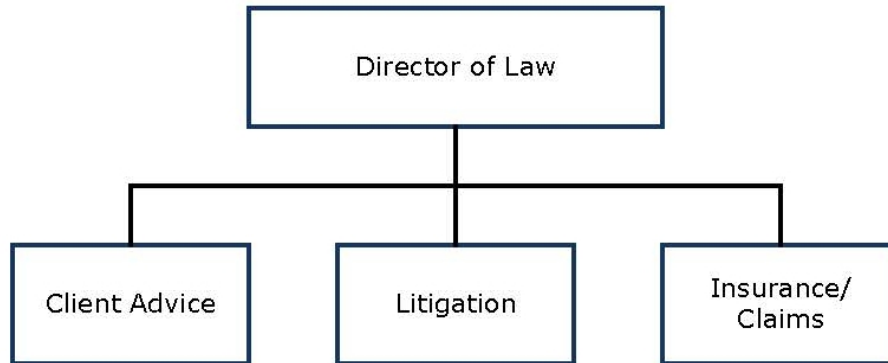
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$8,816,300	\$10,372,400	\$10,818,200
Total Expenditures and Transfers	<u>\$8,816,300</u>	<u>\$10,372,400</u>	<u>\$10,818,200</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$6,300	\$5,000	\$4,800
Other Governments and Agencies	2,457,400	2,457,400	2,457,400
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$2,463,700</u>	<u>\$2,462,400</u>	<u>\$2,462,200</u>
Non-Program Revenue			
Transfers from Other Funds and Units	\$108,000	\$120,800	\$114,400
	0	0	0
Total Revenue and Transfers	<u>\$2,571,700</u>	<u>\$2,583,200</u>	<u>\$2,576,600</u>
Expenditures per Capita	\$12.46	\$14.56	\$15.06

Position	Total Budgeted Positions	54	56	56
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Contacts	Director of Law: Wallace Dietz	email: wally.dietz@nashville.gov
	Deputy Director of Law: Tom Cross	email: tom.cross@nashville.gov
	108 Metro Courthouse 37201	Phone: 615-862-6341

06 Department of Law – At A Glance

Organizational Structure



06 Law - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Office Space Lease			
Contractual Increase	GSD	\$44,600	Contractual increase for the Washington Square lease.
Non-allocated Financial Transactions			
Internal Service Charges*	GSD	6,500	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	541,600	Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(146,900)	Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$445,800	
TOTAL		\$445,800	

GSD - General Services District

* See Internal Service Charges section for details

06 Law - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	7,624,100	7,193,008	8,452,300	8,993,900	541,600	6.41%
OTHER SERVICES:						
Utilities	500	358	500	500	0	0.00%
Professional & Purchased Services	800	943	500,800	500,800	0	0.00%
Travel Tuition and Dues	48,100	39,703	58,100	58,100	0	0.00%
Communications	105,000	102,425	121,500	130,800	9,300	7.65%
Repairs and Maintenance Services	1,200	1,129	1,200	1,200	0	0.00%
Internal Service Fees	162,600	162,600	170,800	177,300	6,500	3.81%
Other Expense	874,000	692,758	1,067,200	955,600	(111,600)	-10.46%
TOTAL OTHER SERVICES	1,192,200	999,915	1,920,100	1,824,300	(95,800)	-4.99%
TOTAL OPERATING EXPENSES	8,816,300	8,192,924	10,372,400	10,818,200	445,800	4.30%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	8,816,300	8,192,924	10,372,400	10,818,200	445,800	4.30%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	6,300	4,011	5,000	4,800	(200)	-4.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	2,457,400	2,457,400	2,457,400	2,457,400	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	2,463,700	2,461,411	2,462,400	2,462,200	(200)	-0.01%
NON-PROGRAM REVENUE:						
Property Taxes	108,000	63,088	120,800	114,400	(6,400)	-5.30%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	108,000	63,088	120,800	114,400	(6,400)	-5.30%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	2,571,700	2,524,499	2,583,200	2,576,600	(6,600)	-0.26%
Expenditures Per Capita	\$12.46	\$11.58	\$14.56	\$15.06	\$0.50	3.43%

06 Law - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
GSD General 10101										
Administrative Services Manager	OR07	07242	0	0.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 3	OR03	07244	2	2.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 4	OR05	07245	3	3.00	2	2.00	2	2.00	0	0.00
Assistant Metropolitan Attorney 1	OR07	10868	1	1.00	2	2.00	2	2.00	0	0.00
Assistant Metropolitan Attorney 2	OR09	10869	8	8.00	2	2.00	2	2.00	0	0.00
Assistant Metropolitan Attorney 3	OR11	10870	8	8.00	13	13.00	13	13.00	0	0.00
Assistant Metropolitan Attorney 4	OR12	10871	17	17.00	18	18.00	18	18.00	0	0.00
Associate Metropolitan Attorney	OR13	07192	3	3.00	3	3.00	3	3.00	0	0.00
Claims Rep 1	ST08	06674	1	1.00	1	1.00	1	1.00	0	0.00
Claims Rep 2	ST09	06673	0	0.00	1	1.00	1	1.00	0	0.00
Deputy Metropolitan Attorney	OR14	01496	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Advisor 1	OR08	07234	1	1.00	1	1.00	1	1.00	0	0.00
Insurance Division Manager	OR09	06581	1	1.00	1	1.00	1	1.00	0	0.00
Law Clerk	OR03	02867	1	1.00	1	1.00	1	1.00	0	0.00
Metropolitan Attorney	DP02	03130	1	1.00	1	1.00	1	1.00	0	0.00
Paralegal	ST10	07343	6	6.00	6	6.00	6	6.00	0	0.00
10101 Total Positions & FTEs			54	54.00	56	56.00	56	56.00	0	0.00
Department Totals			54	54.00	56	56.00	56	56.00	0	0.00

06 Law

Program Purpose Statements

Legal Services Line of Business

Contracts Program

The purpose of the Contracts Program is to provide negotiation, drafting and review services to the departments, boards, commissions, agencies, and officials of the Metropolitan Government so they can execute contracts legally and in a timely fashion.

Client Advice and Support Program

The purpose of Client Advice and Support Program is to provide legal advice and support to the departments, boards, commissions, agencies, and officials of the Metropolitan Government so that they can effectively and efficiently conduct the business of the Metropolitan Government.

Legislation Program

The purpose of the Legislation Program is to provide analysis and draft legislation services to the departments, boards, commissions, agencies and officials of the Metropolitan Government so they can propose and pass legislation that accomplishes their goals.

Litigation and Administrative Hearings Program

The purpose of the Litigation and Administrative Hearings Program is to provide representation and advocacy services to the departments, boards, commissions, agencies, officials of the Metropolitan Government and its employees so they can experience high quality dispute resolutions.

Risk Management Line of Business

Claims Program

The purpose of the Claims Program is to provide investigation, negotiation and recovery services to the departments, boards, commissions, agencies, and officials of the Metropolitan Government so they can minimize the financial impact of claims brought against the Metropolitan Government and maximize the monetary recovery of claims in favor of the Metropolitan Government.

Insurance Program

The purpose of the Insurance Program is to provide insurance management services to the departments, boards, commissions, agencies, and officials of the Metropolitan Government so they can adequately protect their assets at the best value.

07 Planning Commission - At A Glance

Mission The Planning Commission guides growth and development as Nashville and Davidson County evolve into a more socially, economically and environmentally sustainable community, with a commitment to the preservation of important assets, efficient use of public infrastructure, distinctive and diverse neighborhood character, free and open civic life, and choices in housing and transportation.

Budget Summary

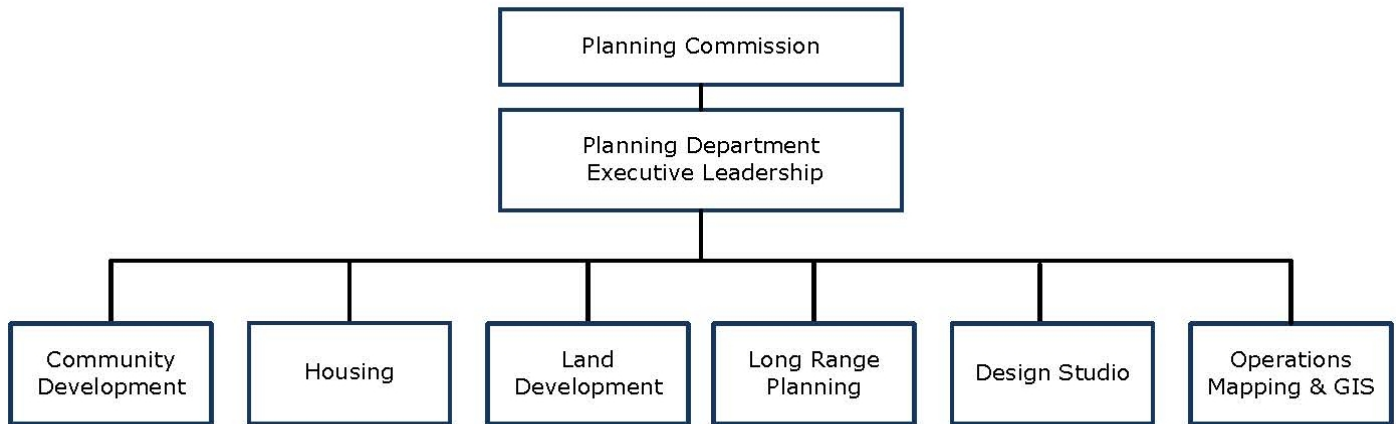
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$10,636,400	\$12,460,000	\$12,891,800
Special Purpose Fund	238,400	220,500	227,200
Total Expenditures and Transfers	<u>\$10,874,800</u>	<u>\$12,680,500</u>	<u>\$13,119,000</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$4,355,900	\$4,033,500	\$2,533,500
Other Governments and Agencies	0	0	0
Other Program Revenue	40,000	0	0
Total Program Revenue	<u>\$4,395,900</u>	<u>\$4,033,500</u>	<u>\$2,533,500</u>
Non-Program Revenue			
	\$0	\$0	\$0
Transfers from Other Funds and Units	50,000	50,000	50,000
Total Revenue and Transfers	<u>\$4,445,900</u>	<u>\$4,083,500</u>	<u>\$2,583,500</u>
Expenditures per Capita	\$15.37	\$17.80	\$18.26

Position Total Budgeted Positions	84	88	88
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Contacts	Director of Planning: Lucy Kempf	email: lucy.kempf@nashville.gov
	Chief Financial Officer: George Rooker	email: george.rooker@nashville.gov
	800 President Ronald Reagan Way 37210	Phone: 615-862-7150

07 Planning – At A Glance

Organizational Structure



07 Planning Commission - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Non-allocated Financial Transactions			
Internal Service Charges*	GSD	(\$36,100)	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	643,600	Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(175,700)	Agency's share of 1.41% Budget Adjustment Savings.
Special Purpose Funds Adjustments			
Grant Fund	SPF	(14,400)	To adjust budget for grants. This reflects a timing difference in grant accounting.
Advance Planning and Research Fund	SPF	21,100	To adjust budget to expected expenses.
General Services District Total		\$431,800	
Special Purpose Funds Total		\$6,700	
	TOTAL	\$438,500	

GSD - General Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

07 Planning Commission - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	9,703,800	6,887,253	10,936,500	11,404,400	467,900	4.28%
OTHER SERVICES:						
Utilities	300	239	300	300	0	0.00%
Professional & Purchased Services	241,000	184,640	635,100	634,100	(1,000)	-0.16%
Travel Tuition and Dues	21,300	95,378	56,600	56,600	0	0.00%
Communications	98,400	116,533	116,500	116,500	0	0.00%
Repairs and Maintenance Services	2,200	1,667	2,200	3,200	1,000	45.45%
Internal Service Fees	492,800	492,800	559,000	522,900	(36,100)	-6.46%
Other Expense	76,600	85,371	153,800	153,800	0	0.00%
TOTAL OTHER SERVICES	932,600	976,628	1,523,500	1,487,400	(36,100)	-2.37%
TOTAL OPERATING EXPENSES	10,636,400	7,863,881	12,460,000	12,891,800	431,800	3.47%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	10,636,400	7,863,881	12,460,000	12,891,800	431,800	3.47%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	4,335,900	3,332,300	4,000,000	2,500,000	(1,500,000)	-37.50%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	4,335,900	3,332,300	4,000,000	2,500,000	(1,500,000)	-37.50%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	4,335,900	3,332,300	4,000,000	2,500,000	(1,500,000)	-37.50%
Expenditures Per Capita	\$15.04	\$11.12	\$17.49	\$17.95	\$0.46	2.63%

07 Planning Commission - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	237,800	40,000	220,000	226,700	6,700	3.05%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	600	73,590	500	500	0	0.00%
TOTAL OTHER SERVICES	238,400	113,590	220,500	227,200	6,700	3.04%
TOTAL OPERATING EXPENSES	238,400	113,590	220,500	227,200	6,700	3.04%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	238,400	113,590	220,500	227,200	6,700	3.04%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	20,000	33,945	33,500	33,500	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	3	0	0	0	0.00%
Other Program Revenue	40,000	52,182	0	0	0	0.00%
TOTAL PROGRAM REVENUE	60,000	86,130	33,500	33,500	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	50,000	50,000	50,000	50,000	0	0.00%
TOTAL REVENUE & TRANSFERS	110,000	136,130	83,500	83,500	0	0.00%
Expenditures Per Capita	\$0.34	\$0.16	\$0.31	\$0.32	\$0.01	3.23%

07 Planning Commission - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Services Manager	OR07	07242	1	1.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 2	OR01	07243	2	2.00	3	3.00	3	3.00	0	0.00
Administrative Services Officer 4	OR05	07245	2	2.00	1	1.00	1	1.00	0	0.00
CAD/GIS Analyst 2	ST10	07730	1	1.00	1	1.00	1	1.00	0	0.00
Development Director - City Architect Planning	NS	11217	1	1.00	1	1.00	1	1.00	0	0.00
Director of Development/Spec Projects	NS	11103	2	2.00	2	2.00	2	2.00	0	0.00
Finance Administrator	OR08	10108	1	1.00	1	1.00	1	1.00	0	0.00
Finance Officer Senior	OR06	11178	1	1.00	1	1.00	1	1.00	0	0.00
Human Resources Administrator	OR08	07346	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Specialist 1	ST07	10123	1	1.00	0	0.00	0	0.00	0	0.00
Planner 1	OR06	06860	16	16.00	17	17.00	17	17.00	0	0.00
Planner 2	OR07	06862	26	26.00	25	25.00	25	25.00	0	0.00
Planner 3	OR08	06861	7	7.00	11	11.00	11	11.00	0	0.00
Planning Asst Exec Director - Project Mgt	OR11	10160	3	3.00	4	4.00	4	4.00	0	0.00
Planning Deputy Executive Director	OR13	11119	2	2.00	2	2.00	2	2.00	0	0.00
Planning Executive Director	DP02	01940	1	1.00	1	1.00	1	1.00	0	0.00
Planning Manager 1	OR09	10129	7	7.00	6	6.00	6	6.00	0	0.00
Planning Manager 2	OR10	06863	3	3.00	3	3.00	3	3.00	0	0.00
Planning Technician 1	ST07	06864	1	1.00	0	0.00	0	0.00	0	0.00
Planning Technician 2	ST08	06866	0	0.00	1	1.00	1	1.00	0	0.00
Planning Technician 3	ST09	06865	1	1.00	1	1.00	1	1.00	0	0.00
Program Specialist 3	OR03	07380	1	1.00	1	1.00	1	1.00	0	0.00
Public Information Manager	OR09	11267	0	0.00	1	1.00	1	1.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	1	0.25	1	0.25	1	0.25	0	0.00
Special Assistant to the Director	OR07	05945	1	1.00	0	0.00	0	0.00	0	0.00
Technical Specialist 2	OR06	07757	1	1.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			84	83.25	88	87.25	88	87.25	0	0.00
Department Totals			84	83.25	88	87.25	88	87.25	0	0.00

07 Planning Commission

Program Purpose Statements

Executive Leadership Line of Business

Executive Leadership Program

The purpose of the Executive Leadership Program is to provide management and leadership services to the department and community by providing tools, information, education and guidance as to critical planning alternatives and options necessary to attain a sustainable community.

Capital Planning & Research Program

The Capital Planning & Research Program leads the Planning Commission's role in assembling the annual Capital Improvements Budget and developing priorities based on Nashville's General Plan. The Program also supports coordination and planning among departments responsible for capital projects.

Finance & Administration Program

The purpose of the Finance & Administration Program is to assist the department with the management of its financial and human resources programs through strategic financial planning, budget preparation, financial analysis, processing financial transactions and payroll. This division also handles managing and tracking inventory, managing all human resources functions and staff training, implementing policies, and providing administrative support to all.

Mapping and Geographical Data Maintenance Line of Business

Geographic Data Maintenance Program

The purpose of the Mapping and Geographic Data Maintenance Program is to provide accurate geographic and land information products to Planning Department staff, other Metro Departments and Agencies, and the public, so they can have timely and accurate property and zoning datasets that meet national standards (NSDI) to achieve their objectives and avoid duplication of effort.

Housing Line of Business

Housing Program

The purpose of the Housing Program is to provide leadership on comprehensive city-wide housing strategies and policy development and coordinate the implementation and management of recommended programs and initiatives to address Nashville's housing needs, especially for persons experiencing housing insecurity and that facilitate the creation and preservation of affordable and workforce housing.

Land Development Line of Business

Land Development Program

The purpose of the Land Development Program is to provide design expertise, professional planning advice, and policy and regulatory tools and techniques to decision-makers, developers and the general public so they can have the information and regulatory framework to implement and apply the principles of sustainable development consistent with the community's vision established in the General Plan.

Planning Policy and Design Line of Business

Community Planning & Engagement Program

The purpose of the Community Planning & Engagement Program is to develop sustainable community and neighborhood plans and implementation strategies necessary to achieve comprehensive sustainable development.

General Plan Update Program

The purpose of the General Plan Update Program is to create and maintain a blueprint for the future that prescribes policy goals and objectives to shape and guide the physical development of Nashville. The update process is an ongoing program designed to gather data, evaluate outcomes, and communicate policy updates needed to maintain a unified, county-wide vision for Nashville/Davidson County's future well-being and prosperity. The planning effort involves community input from residents, regional partners and Nashvillians with expertise in topics that will impact Nashville's success in the future.

08 Human Resources - At A Glance

Mission Metro Human Resources is committed to assisting our customers, both internal and external, by providing administration, information, and support in such areas as recruitment, compensation, benefits, safety, injury on duty, veteran benefit services, training, workforce diversity, equity, and inclusion, and employment relations.

Budget Summary

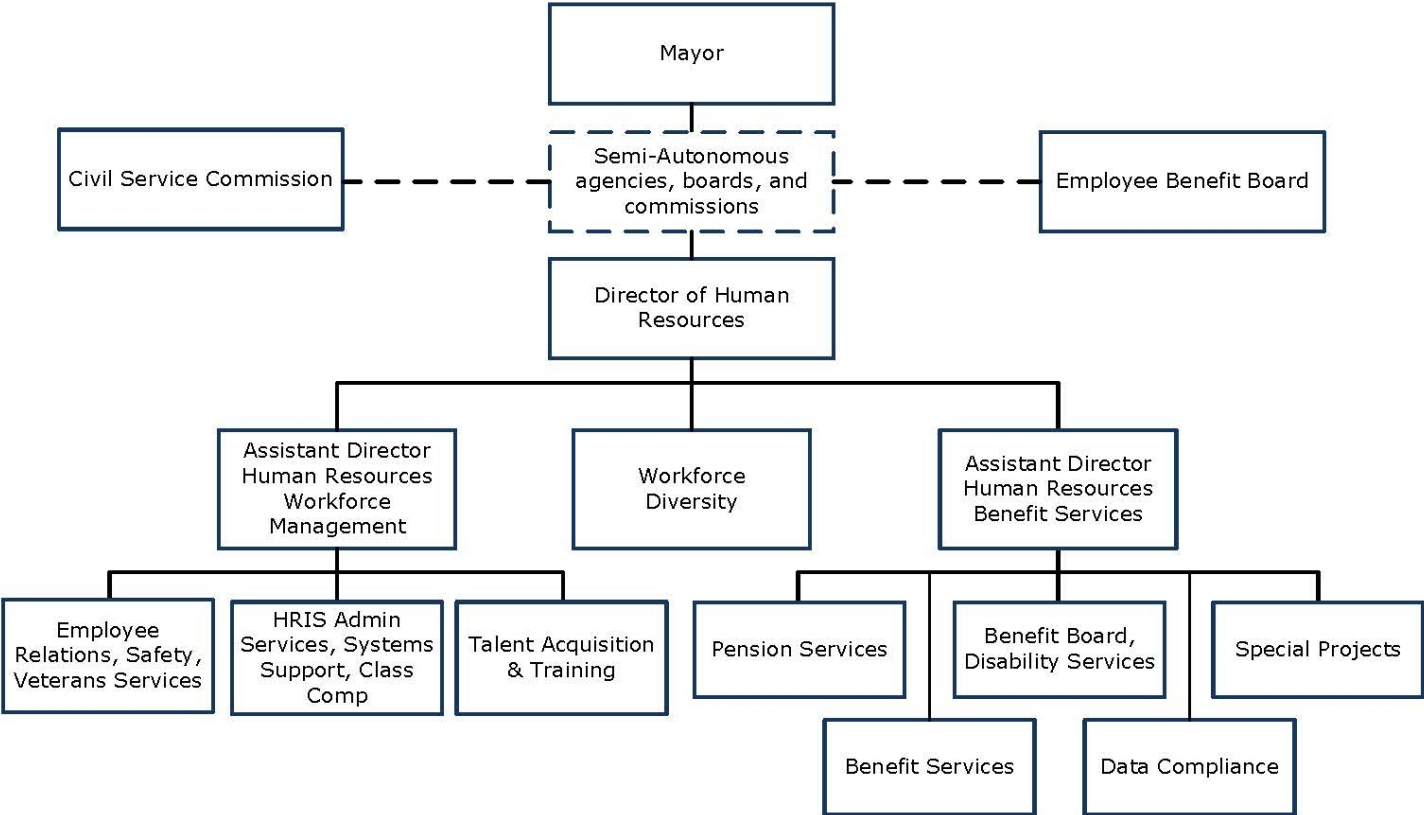
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
GSD General Fund	\$8,356,300	\$10,096,100	\$9,522,500
Total Expenditures and Transfers	\$8,356,300	\$10,096,100	\$9,522,500
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	\$0	\$0	\$0
Non-Program Revenue			
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	\$0	\$0	\$0
Expenditures per Capita	\$11.81	\$14.17	\$13.26

Position	Total Budgeted Positions	75	79	79
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Contacts	Director of HR: Shannon Hall Assistant Director of Benefits: Ginger Hall Assistant HR Director: Michael D. Taylor Finance Administrator: Jau'Nae Wilkins	email: shannon.hall@nashville.gov email: ginger.hall@nashville.gov email: michael.d.taylor@nashville.gov email: jaunae.wilkins@nashville.gov
	700 President Ronald Reagan Way, Suite 201.	Phone: 615-862-6640

08 Human Resources – At A Glance

Organizational Structure



08 Human Resources - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Non-allocated Financial Transactions			
Non-recurring	GSD	(1,000,000)	To remove FY24 on-time funding for compensation study.
Internal Service Charges*	GSD	26,000	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	528,700	Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(128,300)	Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		(\$573,600)	
TOTAL		(\$573,600)	

GSD - General Services District

* See Internal Service Charges section for details

08 Human Resources - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	6,205,200	5,323,235	7,183,700	7,584,100	400,400	5.57%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	1,137,100	1,016,364	2,132,100	1,132,100	(1,000,000)	-46.90%
Travel Tuition and Dues	18,300	19,225	15,100	17,000	1,900	12.58%
Communications	181,700	173,443	185,200	191,700	6,500	3.51%
Repairs and Maintenance Services	2,000	545	2,000	1,600	(400)	-20.00%
Internal Service Fees	331,400	331,586	362,900	388,900	26,000	7.16%
Other Expense	480,600	468,672	215,100	207,100	(8,000)	-3.72%
TOTAL OTHER SERVICES	2,151,100	2,009,835	2,912,400	1,938,400	(974,000)	-33.44%
TOTAL OPERATING EXPENSES	8,356,300	7,333,070	10,096,100	9,522,500	(573,600)	-5.68%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	8,356,300	7,333,070	10,096,100	9,522,500	(573,600)	-5.68%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.00%
Expenditures Per Capita	\$11.81	\$10.37	\$14.17	\$13.26	(\$0.91)	-6.42%

08 Human Resources - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Assistant	ST09	07241	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 3	OR03	07244	1	1.00	4	4.00	4	4.00	0	0.00
Administrative Services Officer 4	OR05	07245	2	2.00	2	2.00	2	2.00	0	0.00
Application Technician 2	ST08	10102	2	2.00	0	0.00	0	0.00	0	0.00
Application Technician 3	ST09	10103	4	4.00	0	0.00	0	0.00	0	0.00
Data Compliance Technician	OR03	11259	0	0.00	6	6.00	6	6.00	0	0.00
Finance Administrator	OR08	10108	0	0.00	1	1.00	1	1.00	0	0.00
Finance Officer Senior	OR06	11178	1	1.00	0	0.00	0	0.00	0	0.00
Human Resources Administrator	OR08	07346	9	9.00	10	10.00	10	10.00	0	0.00
Human Resources Analyst	OR04	11180	15	15.00	14	14.00	14	14.00	0	0.00
Human Resources Analyst Senior	OR06	11181	20	19.49	22	21.49	22	21.49	0	0.00
Human Resources Asst Director	OR13	06004	2	2.00	2	2.00	2	2.00	0	0.00
Human Resources Director	DP02	01620	1	1.00	1	1.00	1	1.00	0	0.00
Human Resources Manager	OR10	06531	4	4.00	4	4.00	4	4.00	0	0.00
Info Sys Advisor 1	OR08	07234	3	3.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Analyst 1	OR04	07779	0	0.00	1	1.00	1	1.00	0	0.00
Office Support Specialist 2	ST08	10124	2	2.00	2	2.00	2	2.00	0	0.00
Safety Administrator	OR09	11120	1	1.00	1	1.00	1	1.00	0	0.00
Safety Specialist	OR06	11194	2	2.00	2	2.00	2	2.00	0	0.00
Veterans Service Officer	OR02	05740	1	1.00	2	2.00	2	2.00	0	0.00
Veterans Service Officer Senior	OR04	10993	2	2.00	1	1.00	1	1.00	0	0.00
Veterans Service Supervisor	OR06	11123	1	1.00	1	1.00	1	1.00	0	0.00
Workforce Diversity Manager	OR10	11105	1	1.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			75	74.49	79	78.49	79	78.49	0	0.00
Department Totals			75	74.49	79	78.49	79	78.49	0	0.00

08 Human Resources

Program Purpose Statements

Administration and Systems Support Line of Business

Administration and Systems Support

The purpose of Administration and Systems Support is to provide quality service and support to Metro departments and agencies with enterprise wide human resource and payroll systems; to maintain accurate personnel records; to assure compliance with policy and legal requirements; to maintain and provide appropriate and accurate Human Resource data as well as provide administrative support for central Human Resources. Administration and Systems Support contains the following areas: EBS, Payroll, Financials, Records Management, and HRIS.

Benefits Administration, Benefit Board and Committees Line of Business

Benefit Services

The purpose of Benefit Services is to provide accurate, timely, quality benefit and resolution services to Metro employees and retirees; to ensure their health, retirement and other benefit services are satisfactory and that any concerns or issues are resolved in a timely manner. Benefit Services contains the following areas: Benefit Services and Compliance, Pension Services, Benefit Board, and Disability Services.

Employee Relations

The purpose of Employee Relations is to provide training, consultation, policy development and interpretation, as well as providing administrative support and staff recommendations to the Employee Civil Service Commission in order to promote and maintain a professional, quality workforce with fair and equitable employment practices. Employee Relations contains the following areas: EEO, Training, Civil Service Commission, Veteran's Outreach, Safety, and Labor Relations.

Workforce Management

The purpose of Workforce Management is to provide quality compensation products, career opportunities, staffing services, maintain classification and compensation systems as well as customer service and support to Metro departments and agencies in a timely and efficient manner, so they can meet and maintain their staffing needs while ensuring compliance with policy and legal requirements. The area of Workforce Management contains the following areas: Recruitment, Classification Compensation, Workforce Diversity, Equity, and Inclusion, and Risk Administration.

09 Register of Deeds - At A Glance

Mission The Mission of the Davidson County Register of Deeds office is to provide accurate recording of public records for all who use the Register's office. Our goal is to provide excellent customer service and convenient access to these records utilizing the latest technology in an effective, cost efficient and customer friendly manner.

Budget Summary

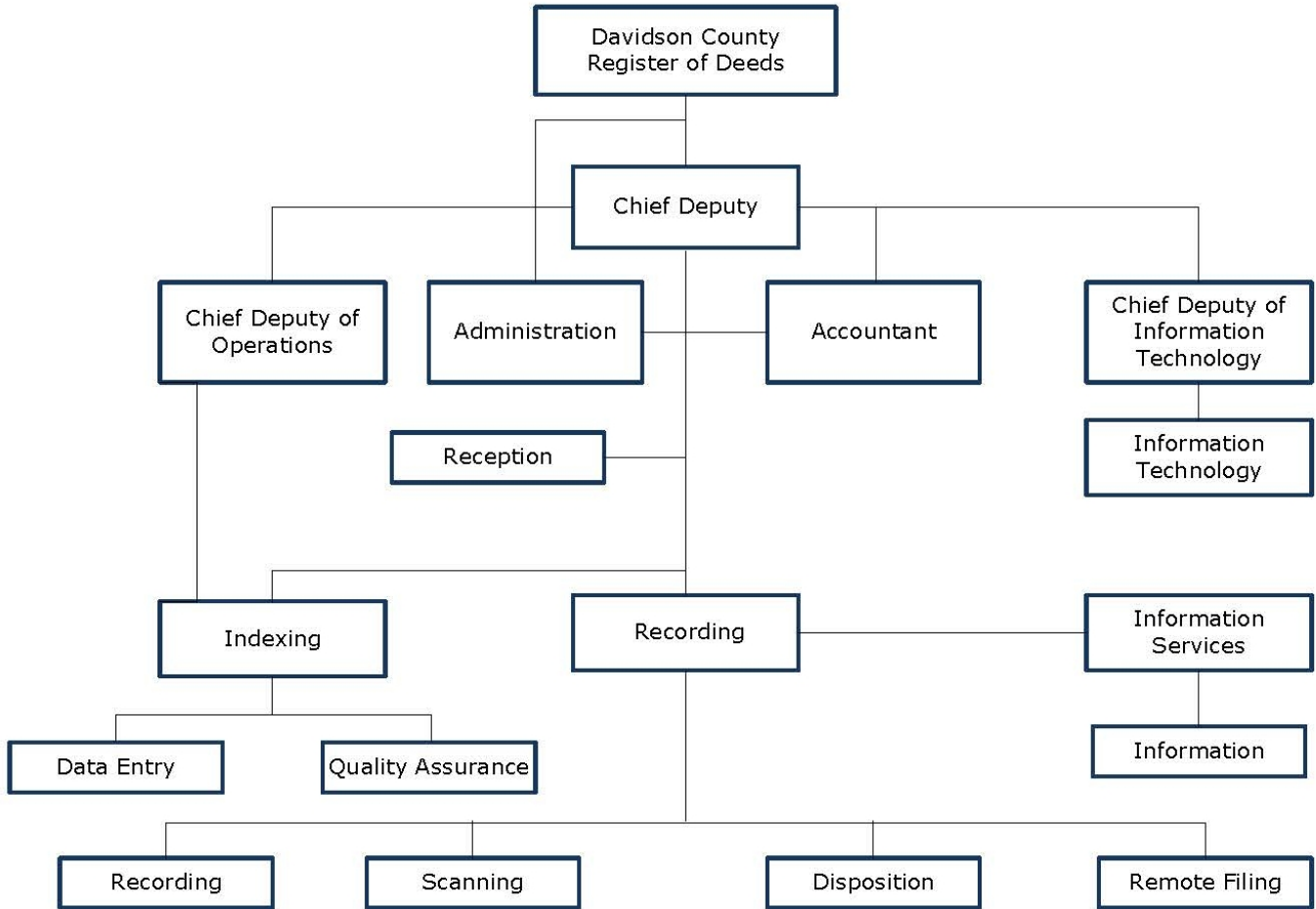
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
GSD General Fund	\$312,700	\$322,400	\$328,200
Special Purpose Fund	2,300	2,300	2,300
Total Expenditures and Transfers	\$315,000	\$324,700	\$330,500
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$5,000,000	\$5,000,000	\$3,000,000
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	\$5,000,000	\$5,000,000	\$3,000,000
Non-Program Revenue			
	\$0	\$0	\$0
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	\$5,000,000	\$5,000,000	\$3,000,000
Expenditures per Capita	\$0.45	\$0.46	\$0.46

Position	Total Budgeted Positions	0	0	0
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Contacts	Register of Deeds: Karen Johnson Deputy Register Finance & Accounting: Nicole Tellmer	email: karen.johnson@nashville.gov email: nicole.tellmer@nashville.gov
	501 Broadway 37203	Phone: 615-862-6790

09 Register of Deeds – At A Glance

Organizational Structure



09 Register of Deeds - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	10,300		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Budget Adjustment Savings	GSD	(4,500)		Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$5,800		
TOTAL		\$5,800		

GSD - General Services District

* See Internal Service Charges section for details

09 Register of Deeds - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	21,000	15,283	21,000	21,000	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	159,500	159,500	169,200	179,500	10,300	6.09%
Other Expense	132,200	130,046	132,200	127,700	(4,500)	-3.40%
TOTAL OTHER SERVICES	312,700	304,830	322,400	328,200	5,800	1.80%
TOTAL OPERATING EXPENSES	312,700	304,830	322,400	328,200	5,800	1.80%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	312,700	304,830	322,400	328,200	5,800	1.80%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	5,000,000	4,119,943	5,000,000	3,000,000	(2,000,000)	-40.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	5,000,000	4,119,943	5,000,000	3,000,000	(2,000,000)	-40.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	5,000,000	4,119,943	5,000,000	3,000,000	(2,000,000)	-40.00%
Expenditures Per Capita	\$0.44	\$0.43	\$0.45	\$0.46	\$0.01	2.22%

09 Register of Deeds - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	2,300	0	2,300	2,300	0	0.00%
TOTAL OTHER SERVICES	2,300	0	2,300	2,300	0	0.00%
TOTAL OPERATING EXPENSES	2,300	0	2,300	2,300	0	0.00%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	2,300	0	2,300	2,300	0	0.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	73	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	73	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	73	0	0	0	0.00%
Expenditures Per Capita	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

09 Register of Deeds

Program Purpose Statements

Computer Line of Business

Computer Program

The purpose of the Computer Program is the purchase and maintenance of computer equipment and software for the Register of Deeds Office.

Administration Line of Business

Administration Program

The purpose of the Administration Program is to record, index and maintain property records and other documents as specified by TCA.

10 General Services - At A Glance

Mission General Services delivers an array of services to Metro agencies so that they are able to focus on and achieve their own missions.

Budget Summary

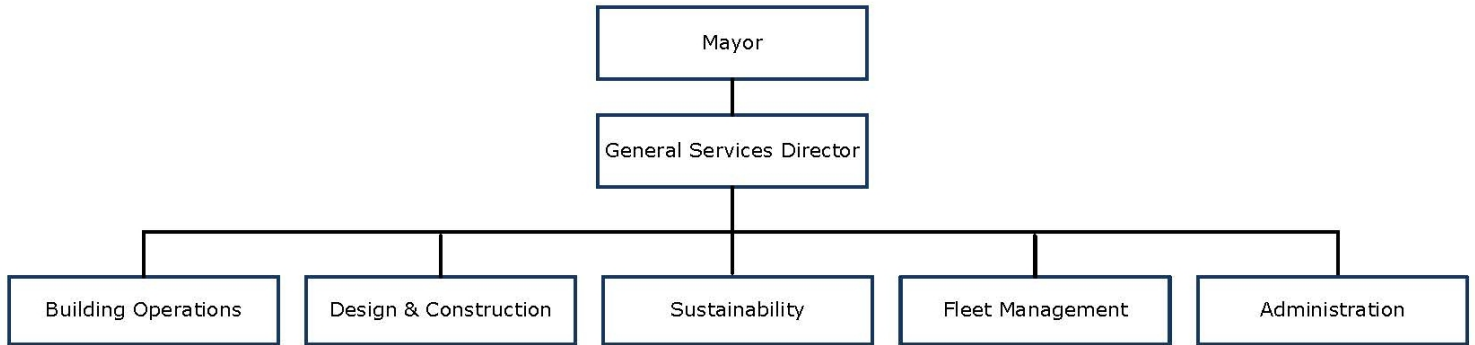
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
GSD General Fund	\$30,537,400	\$34,511,600	\$35,496,200
Internal Service Funds	31,213,200	39,509,400	40,673,300
Special Purpose Fund	0	684,400	684,400
Total Expenditures and Transfers	\$61,750,600	\$74,705,400	\$76,853,900
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$30,003,100	\$40,563,000	\$41,774,000
Other Governments and Agencies	0	644,400	644,400
Other Program Revenue	0	0	0
Total Program Revenue	\$30,003,100	\$41,207,400	\$42,418,400
Non-Program Revenue			
	\$0	\$0	\$0
Transfers from Other Funds and Units	40,000	40,000	40,000
Total Revenue and Transfers	\$30,043,100	\$41,247,400	\$42,458,400
Expenditures per Capita	\$87.30	\$104.87	\$106.99

Position	Total Budgeted Positions	135	157	157
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Contacts	Director: Gerald Smith Financial Manager: Kathy King 730 President Ronald Reagan Way Suite 201 37219	email: gerald.smith@nashville.gov email: kathy.king@nashville.gov Phone: 615-862-5050
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10 General Services – At A Glance

Organizational Structure



10 General Services - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Building Operations				
Contractual Increases	GSD	654,400		To provide funding for various contract increases related to building operations such as janitorial services, general facility maintenance, and grass/grounds maintenance.
New Facility Operations	GSD	726,500		To provide operational funding for new facilities that will be managed by General Services. This includes janitorial, maintenance, and utility services.
Transfer of utilities	GSD	(312,100)		Transfer of utility budgets for facilities managed by energy fund held in administrative account.
Fleet Operations				
Contractual Increases	ISF	993,000		To provide funding for contracts related to fleet operations.
Operational Funding for Fleet Additions	ISF	416,600		To provide the funding needed to cover the fuel, maintenance, and parts for the FY25 additional fleet vehicles requested by other Metro Departments and Agencies.
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	62,900		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
	ISF	(33,000)		
LOCAP Adjustments	ISF	39,500		Represents a portion of administrative overhead recovered by the general fund.
Injured on Duty (IOD) Charges	ISF	(20,000)		Charges that fund medical payments for employees who are injured in line-of-duty.
Insurance Billings	ISF	(49,900)		Represents direct charges to department for insurance costs.
Pay Plan Allocation	GSD	354,600		Supports the hiring and retention of a qualified workforce.
	ISF	399,900		
Budget Adjustment Savings	GSD	(501,700)		Agency's share of 1.41% Budget Adjustment Savings.
	ISF	(582,200)		
General Services District Total		\$984,600		
Internal Service Funds Total		\$1,163,900		
	TOTAL	\$2,148,500		

GSD - General Services District

ISF - Internal Service Funds

* See Internal Service Charges section for details

10 General Services - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	6,252,200	5,157,899	7,174,100	7,528,700	354,600	4.94%
OTHER SERVICES:						
Utilities	7,861,100	7,762,336	8,520,800	8,553,000	32,200	0.38%
Professional & Purchased Services	6,613,900	6,291,280	7,931,200	8,098,100	166,900	2.10%
Travel Tuition and Dues	40,000	25,636	46,000	40,000	(6,000)	-13.04%
Communications	935,600	815,677	977,500	1,013,500	36,000	3.68%
Repairs and Maintenance Services	6,860,900	7,625,986	7,841,100	8,652,800	811,700	10.35%
Internal Service Fees	719,200	714,700	740,300	803,200	62,900	8.50%
Other Expense	1,254,500	1,148,594	1,280,600	806,900	(473,700)	-36.99%
TOTAL OTHER SERVICES	24,285,200	24,384,210	27,337,500	27,967,500	630,000	2.30%
TOTAL OPERATING EXPENSES	30,537,400	29,542,109	34,511,600	35,496,200	984,600	2.85%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	30,537,400	29,542,109	34,511,600	35,496,200	984,600	2.85%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	1,129,900	1,183,812	1,053,600	1,100,700	47,100	4.47%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	1,129,900	1,183,812	1,053,600	1,100,700	47,100	4.47%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	1,129,900	1,183,812	1,053,600	1,100,700	47,100	4.47%
Expenditures Per Capita	\$43.17	\$41.76	\$48.45	\$49.42	\$0.97	2.00%

10 General Services - Financial

Internal Service Funds						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	7,239,400	5,445,160	9,318,000	9,717,900	399,900	4.29%
OTHER SERVICES:						
Utilities	1,700	955	1,700	1,700	0	0.00%
Professional & Purchased Services	213,400	325,142	213,400	213,400	0	0.00%
Travel Tuition and Dues	20,700	2,935	20,700	20,700	0	0.00%
Communications	70,600	45,621	70,600	70,600	0	0.00%
Repairs and Maintenance Services	10,232,300	13,804,158	13,344,300	14,632,300	1,288,000	9.65%
Internal Service Fees	630,600	615,616	628,500	595,500	(33,000)	-5.25%
Other Expense	12,804,500	11,695,052	15,912,200	15,421,200	(491,000)	-3.09%
TOTAL OTHER SERVICES	23,973,800	26,489,479	30,191,400	30,955,400	764,000	2.53%
TOTAL OPERATING EXPENSES	31,213,200	31,934,638	39,509,400	40,673,300	1,163,900	2.95%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	31,213,200	31,934,638	39,509,400	40,673,300	1,163,900	2.95%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	28,873,200	29,693,449	39,509,400	40,673,300	1,163,900	2.95%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	28,873,200	29,693,449	39,509,400	40,673,300	1,163,900	2.95%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	1,647,322	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	1,647,322	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	40,000	34,245,560	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	28,913,200	65,586,331	39,509,400	40,673,300	1,163,900	2.95%
Expenditures Per Capita	\$44.13	\$45.15	\$55.46	\$56.62	\$1.16	2.09%

10 General Services - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	81,100	81,100	0	0.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	603,300	603,300	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	0	0	0	0	0	0.00%
TOTAL OTHER SERVICES	0	0	684,400	684,400	0	0.00%
TOTAL OPERATING EXPENSES	0	0	684,400	684,400	0	0.00%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	0	0	684,400	684,400	0	0.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	644,400	644,400	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	305	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	305	644,400	644,400	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	40,000	40,000	0	0.00%
TOTAL REVENUE & TRANSFERS	0	305	684,400	684,400	0	0.00%
Expenditures Per Capita	\$0.00	\$0.00	\$0.96	\$0.95	(\$0.01)	-1.04%

10 General Services - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
Surplus Property Auction 61190										
Administrative Services Officer 3	OR03	07244	1	1.00	1	1.00	1	1.00	0	0.00
Equipment Inventory Assistant 1	ST06	01872	4	4.00	4	4.00	4	4.00	0	0.00
Equipment Inventory Assistant 2	ST07	07301	1	1.00	1	1.00	1	1.00	0	0.00
Finance Administrator	OR08	10108	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Specialist 1	ST07	10123	1	1.00	1	1.00	1	1.00	0	0.00
61190 Total Positions & FTEs			8	8.00	8	8.00	8	8.00	0	0.00
GSD General 10101										
Administrative Assistant	ST09	07241	1	1.00	2	2.00	2	2.00	0	0.00
Administrative Services Manager	OR07	07242	12	12.00	6	6.00	6	6.00	0	0.00
Administrative Services Officer 2	OR01	07243	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 3	OR03	07244	6	6.00	6	6.00	6	6.00	0	0.00
Administrative Services Officer 4	OR05	07245	3	3.00	3	3.00	3	3.00	0	0.00
Administrative Specialist	ST11	07720	2	2.00	1	1.00	1	1.00	0	0.00
Application Technician 2	ST08	10102	1	1.00	1	1.00	1	1.00	0	0.00
Application Technician 3	ST09	10103	3	3.00	2	2.00	2	2.00	0	0.00
Customer Service Supervisor	ST11	06598	1	1.00	0	0.00	0	0.00	0	0.00
Finance Administrator	OR08	10108	0	0.00	2	2.00	2	2.00	0	0.00
Finance Manager	OR10	06232	1	1.00	1	1.00	1	1.00	0	0.00
General Services Assistant Director	OR13	10469	4	4.00	6	6.00	6	6.00	0	0.00
General Services Director	DP02	01575	1	1.00	1	1.00	1	1.00	0	0.00
General Services Division Manager	OR09	07312	3	3.00	4	4.00	4	4.00	0	0.00
Mail Clerk Carrier	ST05	05910	2	2.00	2	2.00	2	2.00	0	0.00
Office Support Rep Senior	ST06	11041	1	1.00	1	1.00	1	1.00	0	0.00
Special Projects Manager	OR11	07762	0	0.00	1	1.00	1	1.00	0	0.00
Stores Manager	ST10	06180	1	1.00	1	1.00	1	1.00	0	0.00
Technical Services Administrator	OR07	10889	0	0.00	2	2.00	2	2.00	0	0.00
Technical Specialist 1	OR04	07756	6	6.00	5	5.00	5	5.00	0	0.00
Technical Specialist 2	OR06	07757	7	7.00	8	8.00	8	8.00	0	0.00
10101 Total Positions & FTEs			56	56.00	56	56.00	56	56.00	0	0.00
Office of Fleet Management 51154										
Administrative Services Manager	OR07	07242	5	5.00	6	6.00	6	6.00	0	0.00
Administrative Services Officer 3	OR03	07244	4	4.00	5	5.00	5	5.00	0	0.00
Administrative Services Officer 4	OR05	07245	1	1.00	2	2.00	2	2.00	0	0.00
Administrative Specialist	ST11	07720	1	1.00	0	0.00	0	0.00	0	0.00
Application Technician 1	ST07	10100	3	3.00	19	19.00	19	19.00	0	0.00
Application Technician 2	ST08	10102	2	2.00	0	0.00	0	0.00	0	0.00
Application Technician 3	ST09	10103	10	10.00	7	7.00	7	7.00	0	0.00
Automotive Mechanic	TG13	00680	3	3.00	12	12.00	12	12.00	0	0.00
Automotive Mechanic-Cert	TG14	06081	3	3.00	0	0.00	0	0.00	0	0.00
Building Maintenance Mechanic	TG13	02220	1	1.00	1	1.00	1	1.00	0	0.00
Equipment Mechanic	TG14	01880	8	8.00	10	10.00	10	10.00	0	0.00
Equipment Mechanic - Certified	TG15	07302	5	5.00	2	2.00	2	2.00	0	0.00
Equipment Mechanic Leader	TL15	06825	2	2.00	0	0.00	0	0.00	0	0.00
Equipment Operator Senior	TG12	10838	9	9.00	9	9.00	9	9.00	0	0.00
Equipment Servicer	TG10	07304	3	3.00	7	7.00	7	7.00	0	0.00
Equipment Shop Supervisor	TS15	01920	2	2.00	4	4.00	4	4.00	0	0.00
Finance Manager	OR10	06232	1	1.00	1	1.00	1	1.00	0	0.00
General Services Assistant Director	OR13	10469	1	1.00	1	1.00	1	1.00	0	0.00
General Services Division Manager	OR09	07312	3	3.00	3	3.00	3	3.00	0	0.00
Master Technician	TG16	10118	1	1.00	1	1.00	1	1.00	0	0.00
Service Writer	ST09	10856	2	2.00	3	3.00	3	3.00	0	0.00
Technical Specialist 1	OR04	07756	1	1.00	0	0.00	0	0.00	0	0.00
51154 Total Positions & FTEs			71	71.00	93	93.00	93	93.00	0	0.00

10 General Services - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
Department Totals			135	135.00	157	157.00	157	157.00	0	0.00

10 General Services

Program Purpose Statements

Business Office Line of Business

Business Office Program

The purpose of the Business Office Program is to provide business policy and decision products to General Services so it can deliver results for customers.

Business Support Line of Business

Mail Services Program

The purpose of the Mail Services program is to provide mail processing, delivery and mail consultation products to Metro agencies so they can send and receive mail in a timely manner.

E-Bid Surplus Property Distribution Program

The purpose of the e-Bid Surplus Property Distribution program is to provide information, resource and online auction products to Metro agencies so they can realize the maximum return on the sale or reuse of their surplus vehicle, equipment, furniture, and real estate assets.

Building Operations Support Services Line of Business

Facilities Maintenance Program

The purpose of the Facilities Maintenance program is to provide maintenance products to Metro agencies so they can conduct business in an appropriately maintained facility.

ADA Compliance Program

The purpose of the ADA Compliance program is to provide information, resources, assessments, consultations, and training products to Metro agencies and policymakers so they can be assured that Metro Government is in compliance with ADA.

Design and Construction Program

The purpose of the Design and Construction program is to provide sustainable and customer-focused design and construction services for new and existing facilities.

Fleet Operations Line of Business

Vehicle and Equipment Repair Program

The purpose of the Vehicle and Equipment Repair program is to provide vehicle inspection, maintenance, repair, and roadside assistance products to Metro agencies so they can have available and reliable vehicles and equipment to meet their program goals.

Fuel Supply Program

The purpose of the Fuel Supply program is to provide clean, operable, and environmentally compliant fueling site products to Metro employees so they can acquire fuel as needed.

Fleet Asset Management Program

The purpose of the Fleet Asset Management program is to provide vehicle/equipment acquisition, utilization, and disposal services which minimize life-cycle costs to ensure Metro agencies have reliable vehicles/equipment to meet their program goals.

Sustainability Line of Business

Sustainability Management and Consultation Program

The Division of Sustainability integrates sustainable practices throughout the department's projects and operations with the goal to reduce energy, waste, carbon and greenhouse gas emissions while also educating Metro employees and the Nashville community about sustainability.

11 Historical Commission - At A Glance

Mission The Metropolitan Historical Commission is the steward of two commissions - Historical and Historic Zoning - which guide historic preservation projects for Nashville and Davidson County and document, educate, and inform about the importance of our local history.

Budget Summary

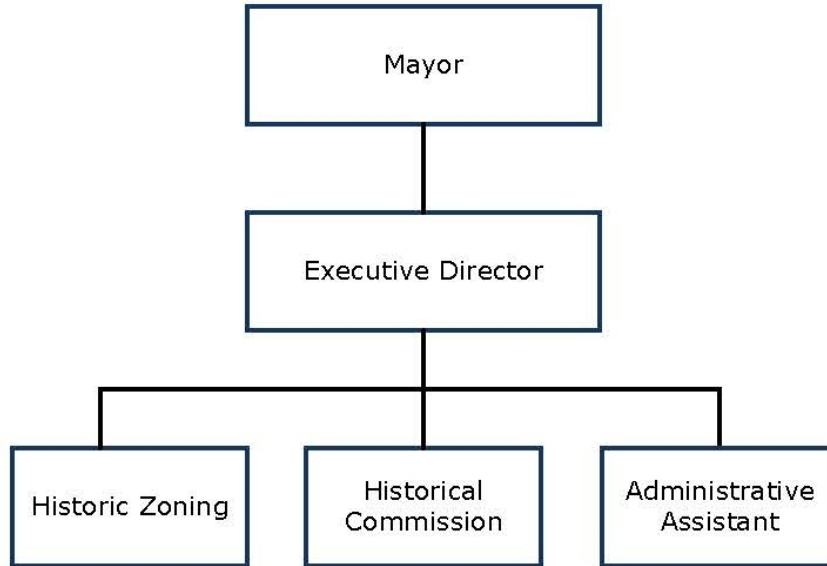
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$1,642,100	\$1,946,200	\$2,040,900
Special Purpose Fund	112,100	88,900	0
Total Expenditures and Transfers	<u>\$1,754,200</u>	<u>\$2,035,100</u>	<u>\$2,040,900</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	87,100	88,900	0
Other Program Revenue	25,000	0	0
Total Program Revenue	<u>\$112,100</u>	<u>\$88,900</u>	<u>\$0</u>
Non-Program Revenue			
Transfers from Other Funds and Units	\$0	\$0	\$0
Total Revenue and Transfers	<u>\$112,100</u>	<u>\$88,900</u>	<u>\$0</u>
Expenditures per Capita	\$2.48	\$2.86	\$2.84

Position Total Budgeted Positions	14	16	16
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Contacts	Director: Tim Walker	email: tim.walker@nashville.gov
	Administrative Specialist: Dustin Summers	email: dustin.summers@nashville.gov
	Sunnyside in Sevier Park - 1113 Kirkwood Ave., Nashville, TN 37204	Tim: 615-862-7970 Ext. 79772 Dustin: 615-862-7970 Ext. 79770

11 Historical Commission – At A Glance

Organizational Structure



11 Historical Commission - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
All Other Funding				
Janitorial Services, Software Licenses, Membership Dues, Registration & Travel	GSD	\$12,100		Additional funding provided to support operational expense increases, due to continuity of services.
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	3,200		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	107,000		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(27,600)		Agency's share of 1.41% Budget Adjustment Savings.
Special Purpose Fund Adjustment				
Grant Fund	SPF	(88,900)		To adjust budget for grants. This reflects a timing difference in grant accounting.
General Services District Total			\$94,700	
Special Purpose Funds Total			(\$88,900)	
TOTAL			\$5,800	

GSD - General Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

11 Historical Commission - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	1,446,800	1,317,324	1,723,800	1,830,800	107,000	6.21%
OTHER SERVICES:						
Utilities	8,800	11,441	18,000	14,000	(4,000)	-22.22%
Professional & Purchased Services	2,000	340	6,700	5,100	(1,600)	-23.88%
Travel Tuition and Dues	14,500	10,185	14,900	24,800	9,900	66.44%
Communications	21,000	28,346	14,100	18,700	4,600	32.62%
Repairs and Maintenance Services	0	0	200	2,000	1,800	900.00%
Internal Service Fees	91,700	91,700	100,200	103,400	3,200	3.19%
Other Expense	57,300	77,157	68,300	42,100	(26,200)	-38.36%
TOTAL OTHER SERVICES	195,300	219,170	222,400	210,100	(12,300)	-5.53%
TOTAL OPERATING EXPENSES	1,642,100	1,536,494	1,946,200	2,040,900	94,700	4.87%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	1,642,100	1,536,494	1,946,200	2,040,900	94,700	4.87%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.00%
Expenditures Per Capita	\$2.32	\$2.17	\$2.73	\$2.84	\$0.11	4.03%

11 Historical Commission - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	112,100	98,686	88,900	0	(88,900)	-100.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	0	0	0	0	0	0.00%
TOTAL OTHER SERVICES	112,100	98,686	88,900	0	(88,900)	-100.00%
TOTAL OPERATING EXPENSES	112,100	98,686	88,900	0	(88,900)	-100.00%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	112,100	98,686	88,900	0	(88,900)	-100.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	87,100	73,686	88,900	0	(88,900)	-100.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	25,000	25,000	0	0	0	0.00%
TOTAL PROGRAM REVENUE	112,100	98,686	88,900	0	(88,900)	-100.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	112,100	98,686	88,900	0	(88,900)	-100.00%
Expenditures Per Capita	\$0.16	\$0.14	\$0.12	\$0.00	(\$0.12)	-100.00%

11 Historical Commission - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
GSD General 10101										
Admin Specialist	NS	07720	1	1.00	0	0.00	0	0.00	0	0.00
Administrative Services Officer 4	OR05	07245	0	0.00	1	1.00	1	1.00	0	0.00
Administrative Specialist	ST11	07720	0	0.00	1	1.00	1	1.00	0	0.00
Historic Preservationist 1	OR05	06123	11	11.00	10	9.49	10	9.49	0	0.00
Historic Preservationist 2	OR06	07778	0	0.00	1	1.00	1	1.00	0	0.00
Historical Commission Exec Director	DP01	01945	1	1.00	1	1.00	1	1.00	0	0.00
Maintenance & Repair Leader	TL11	10847	0	0.00	1	1.00	1	1.00	0	0.00
Planning Manager 2	OR10	06863	1	1.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			14	14.00	16	15.49	16	15.49	0	0.00
Department Totals			14	14.00	16	15.49	16	15.49	0	0.00

11 Historical Commission

Program Purpose Statements

Governmental and Public Partnership Line of Business

Governmental and Public Partnership Program

The purpose of the Governmental and Public Partnership Program is to provide advisory, evaluative and informational products to regulatory agencies such as Metro Departments, Metro Officials, agencies of state and federal government, as well as neighborhoods, business people, non-profit groups, and property owners so that they can use the information and advice provided to preserve and protect historic resources, comply with legal requirements, and determine development opportunities and land use policies in a timely manner.

Historic Zoning Line of Business

Historic Zoning Program

The purpose of the Historic Zoning Program is to provide advisory, evaluative, permit and interpretive products to owners of properties in historic neighborhoods and districts so they can proceed in a timely manner to preserve historic resources without damaging the historic and architectural integrity of the individual property or properties.

Information, Education and Tourism Line of Business

Information, Education and Tourism Program

The purpose of the Information, Education and Tourism Program is to provide education, publication, interpretive, and technical assistance products to citizens and students of, and visitors to, Nashville and Davidson County, so they can gain knowledge of history, historical places and architectural heritage that is useful in their professional, public or personal interests and activities.

14 Information Technology Services - At A Glance

Mission Lead the delivery of exceptional technology, service, and solutions.

Budget Summary

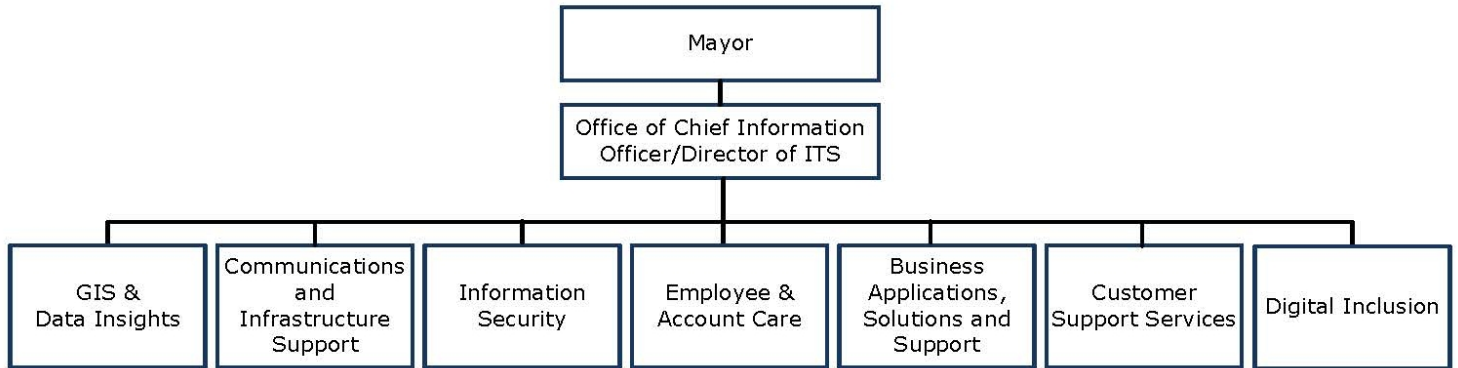
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
Internal Service Fund	\$42,626,000	\$47,190,600	\$51,153,800
Special Purpose Fund	3,138,400	3,772,000	3,907,600
Total Expenditures and Transfers	<u>\$45,764,400</u>	<u>\$50,962,600</u>	<u>\$55,061,400</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$46,021,200	\$50,586,400	\$54,016,200
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$46,021,200</u>	<u>\$50,586,400</u>	<u>\$54,016,200</u>
Non-Program Revenue			
	\$0	\$200,000	\$869,000
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	<u>\$46,021,200</u>	<u>\$50,786,400</u>	<u>\$54,885,200</u>
Expenditures per Capita	\$64.70	\$71.54	\$76.65

Position Total Budgeted Positions 168 173 178

Contacts Interim Director: John Griffey email: john.griffey@nashville.gov
 Finance Manager: Gregg Nicholson email: gregg.nicholson@nashville.gov
 700 President Ronald Reagan Way Phone: 615-862-6300
 Suite 301 37219

14 Information Tech Services – At A Glance

Organizational Structure



14 Information Technology Services - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Software Licensing				
Contractual Increase	ISF	\$1,924,700		Funding for critical software licensing and support contracts.
Support and Maintenance				
Contractual Increase	ISF	1,283,200		Funding for critical maintenance and support contracts.
Position Transfer				
Salary and Benefits	ISF	86,300	1.00 FTE	To provide funding for the transfer of the IS Advisor 2 from Council.
Technology Fund				
Position Reallocation	SPF	0	4.00 FTEs	To account for 4 positions that will be funded out of the current budget to assist with IT needs related to the Community Asset and Land Use Program.
Technology Revolving Fund				
Replacement Fund	SPF	135,600		Funding to replace departments aging equipment maintained by Information Technology Services.
Non-allocated Financial Transactions				
Internal Service Charges*	ISF	1,000		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Injured on Duty (IOD) Charges	ISF	(4,600)		Charges that fund medical payments for employees who are injured in line-of-duty.
Insurance Billings	ISF	(78,800)		Represents direct charges to department for insurance costs.
Pay Plan Allocation	ISF	1,483,000		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	ISF	(731,600)		Agency's share of 1.41% Budget Adjustment Savings.
Special Purpose Funds Total		\$135,600	4.00 FTEs	
Internal Service Funds Total		\$3,963,200	1.00 FTE	
TOTAL		\$4,098,800	5.00 FTEs	

SPF - Special Purpose Funds

ISF - Internal Service Funds

* See Internal Service Charges section for details

14 Information Technology Services - Financial

Internal Service Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	19,713,200	18,608,826	21,946,000	23,513,400	1,567,400	7.14%
OTHER SERVICES:						
Utilities	3,500	1,669	3,500	3,500	0	0.00%
Professional & Purchased Services	6,769,600	7,037,330	8,121,100	8,961,600	840,500	10.35%
Travel Tuition and Dues	5,100	22,755	5,100	5,100	0	0.00%
Communications	190,800	361,460	190,800	191,200	400	0.21%
Repairs and Maintenance Services	6,200,000	6,100,274	6,093,700	6,701,900	608,200	9.98%
Internal Service Fees	79,900	79,813	80,100	82,600	2,500	3.12%
Other Expense	9,663,900	1,758,533	10,750,300	11,694,500	944,200	8.78%
TOTAL OTHER SERVICES	22,912,800	15,361,834	25,244,600	27,640,400	2,395,800	9.49%
TOTAL OPERATING EXPENSES	42,626,000	33,970,660	47,190,600	51,153,800	3,963,200	8.40%
TRANSFERS TO OTHER FUNDS	0	380,113	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	42,626,000	34,350,773	47,190,600	51,153,800	3,963,200	8.40%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	42,626,000	43,025,504	47,190,600	50,484,800	3,294,200	6.98%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	42,626,000	43,025,504	47,190,600	50,484,800	3,294,200	6.98%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	(3,808,657)	0	669,000	669,000	100%
TOTAL NON-PROGRAM REVENUE	0	(3,808,657)	0	669,000	669,000	100%
TRANSFERS FROM OTHER FUNDS	0	380,113	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	42,626,000	39,596,960	47,190,600	51,153,800	3,963,200	8.40%
Expenditures Per Capita	\$60.26	\$48.56	\$66.25	\$71.21	\$4.96	7.49%

14 Information Technology Services - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	156,700	0	332,900	833,400	500,500	150.35%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	1,538,700	282,782	1,538,700	1,038,200	(500,500)	-32.53%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	9,134	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	1,443,000	1,907,324	1,900,400	2,036,000	135,600	7.14%
TOTAL OTHER SERVICES	2,981,700	2,199,240	3,439,100	3,074,200	(364,900)	-10.61%
TOTAL OPERATING EXPENSES	3,138,400	2,199,240	3,772,000	3,907,600	135,600	3.59%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	3,138,400	2,199,240	3,772,000	3,907,600	135,600	3.59%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	3,395,200	2,890,230	3,395,800	3,531,400	135,600	3.99%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	102,310	0	0	0	0.00%
TOTAL PROGRAM REVENUE	3,395,200	2,992,540	3,395,800	3,531,400	135,600	3.99%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	200,000	200,000	200,000	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	200,000	200,000	200,000	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	1,700,000	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	3,395,200	4,892,540	3,595,800	3,731,400	135,600	3.77%
Expenditures Per Capita	\$4.44	\$3.11	\$5.30	\$5.44	\$0.14	2.64%

14 Information Technology Services - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
Information Technology Service 51137										
Administrative Services Manager	OR07	07242	1	1.00	1	1.00	1	1.00	0	0.00
Chief Information Officer	DP02	07113	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Advisor 1	OR08	07234	35	35.00	44	44.00	44	44.00	0	0.00
Info Sys Advisor 2	OR10	07407	17	17.00	15	15.00	16	16.00	1	1.00
Info Sys Advisor 3	OR11	10887	3	3.00	4	4.00	4	4.00	0	0.00
Info Sys Applications Analyst 1	OR04	07779	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Analyst 2	OR05	07780	3	3.00	4	4.00	4	4.00	0	0.00
Info Sys Applications Analyst 3	OR06	07783	11	11.00	10	10.00	10	10.00	0	0.00
Info Sys Communications Analyst 1	OR04	06918	3	3.00	2	2.00	2	2.00	0	0.00
Info Sys Communications Analyst 2	OR05	07769	7	7.00	6	6.00	6	6.00	0	0.00
Info Sys Communications Analyst 3	OR06	07265	6	6.00	7	7.00	7	7.00	0	0.00
Info Sys Division Manager	OR11	07318	16	16.00	16	16.00	16	16.00	0	0.00
Info Sys Manager	OR10	07782	11	11.00	14	14.00	14	14.00	0	0.00
Info Sys Media Analyst 1	OR04	10470	1	1.00	4	4.00	4	4.00	0	0.00
Info Sys Media Analyst 2	OR05	10471	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Media Tech 1	OR02	10473	4	4.00	2	2.00	2	2.00	0	0.00
Info Sys Media Tech 2	OR03	10474	2	2.00	1	1.00	1	1.00	0	0.00
Info Sys Operations Analyst 1	OR04	10475	10	10.00	10	10.00	10	10.00	0	0.00
Info Sys Operations Analyst 2	OR05	10476	4	4.00	4	4.00	4	4.00	0	0.00
Info Sys Operations Analyst 3	OR06	10477	8	8.00	7	7.00	7	7.00	0	0.00
Info Sys Operations Tech 1	OR02	10478	12	11.99	7	6.99	7	6.99	0	0.00
Info Sys Operations Tech 2	OR03	10479	2	2.00	3	3.00	3	3.00	0	0.00
Info Systems Assistant Director	OR13	07744	6	6.00	6	6.00	6	6.00	0	0.00
51137 Total Positions & FTEs			165	164.99	170	169.99	171	170.99	1	1.00
ITS Community Asset & Land Use Fund 30370										
Info Sys Advisor 1	OR08	07234	1	1.00	1	1.00	2	2.00	1	1.00
Info Sys Applications Analyst 2	OR05	07780	0	0.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Analyst 3	OR06	07783	2	2.00	1	1.00	4	4.00	3	3.00
30370 Total Positions & FTEs			3	3.00	3	3.00	7	7.00	4	4.00
Department Totals			168	167.99	173	172.99	178	177.99	5	5.00

14 Information Technology Services

Program Purpose Statements

Business Operations Line of Business

Employee and Account Care Program

The purpose of the Studio Management program is to provide management and oversight products to the users of Metro's Public Educational and Governmental television channels 9, 10, and 19 so they can produce and air arts, educational and community programs and services to the citizens of Nashville.

Executive Leadership Program

The purpose of the Executive Leadership Program is to provide business policy and information security products to ITS so it can deliver results and retain service availability for customers.

Revolving Fund Program

The purpose of the Replacement Fund program is to assure the reliability, supportability and suitability of departmental personal computer devices over time.

Business Applications Solutions and Support Line of Business

Business Solutions Program

The purpose of the Business Solutions Program is to provide ERP and Procurement technology products to Metro departments and agencies so they can conduct business and improve their business processes.

Enterprise Applications and Database Solutions Program

The purpose of the Enterprise Application and Database Solutions program is to provide enterprise application and database support products to Metro Departments and Agencies so they can support their business processes and store, access, and share data.

ITS Service Applications Program

The purpose of the Service Applications program is to provide service applications development and support products to ITS, Metro departments and agencies so they can conduct business improve business processes.

Web Based Services Program

The purpose of the Web Based Services Program is to provide design, publication, and multimedia website services to Metro Departments and Agencies so they can support their business processes using online communications and tools.

Communication and Infrastructure Services Line of Business

Data Infrastructure Support Program

The purpose of the Data Infrastructure Program is to provide protected critical component facility products to Metro Departments and Agencies so they can continuously access reliable IT services.

Enterprise Server and Storage Services Program

The purpose of the Enterprise Server and Storage Services Program is to provide server & data storage systems products to Metro Departments and agencies so they can continuously and reliably store, access, process, and recover data in a timely manner.

Identity and Access Management Program

The purpose of the Identity and Access Management Program is to provide Active Directory, infrastructure, network naming, imaging, and certificate products to Metro Government information resources so that Metro Departments and Agencies can access the Metro Government Wide Area Network.

Network Communication Services Program

The purpose of the Network Communication Services Program is to provide communications products and projects to Metro departments and agencies so they can reliably, securely and continuously transport data, voice, and video.

14 Information Technology Services

Program Purpose Statements

Physical Security Program

The purpose of the Physical Security Support Program is to provide systems infrastructure for cameras, cardkeys and key boxes for Metro Departments and agencies so they can provide reliable physical security programs that help protect Metro's employees and assets.

Security Assurance Program

The purpose of the Security Assurance Program is to provide security products to Metro departments and agencies so they can have reliable and secure access to protected facilities, data and applications.

System Lifecycle Management Program

The purpose of the System Lifecycle Management Program is to provide solutions to develop, update and support the processes used to build and monitor the health of the desktops, laptops, tablets and servers used by Metro Departments and Agencies so they can better serve and inform their customers.

Voice Communication Solutions Program

The purpose of the Voice Communications Solutions Program is to provide design, engineering, BC/DR planning, new installations, upgrades, troubleshooting, repairs, and structured wiring to Metro departments and Agencies so they can experience a full suite of voice telecommunication services.

Customer Support Services Line of Business

Technical Support Service Center Program

The purpose of the Technical Support Service Center Program is to provide 24x7 information technology assistance, monitoring, and notification products to Metro Departments and agencies so they can have availability of systems and infrastructure to support their day-to-day business operations.

Field Services Program

The purpose of the Field Services Program is to provide supported personal computing products to Metro departments and agencies so they can continuously access business data and applications to conduct business.

Public, Education and Government Television Line of Business

Metro Nashville Network Program

The purpose of the Metro Nashville Network Program is to provide video information services to the citizens of Nashville so they can watch government proceedings and be better informed about local government.

Studio Management Program

The purpose of the Studio Management program is to provide management and oversight products to the users of Metro's Public Educational and Governmental television channels 9, 10, and 19 so they can produce and air arts, educational and community programs and services to the citizens of Nashville.

15 Finance - At A Glance

Mission To be a reliable and trusted partner that effectively and efficiently administers, preserves and provides financial leadership, advisory services, and innovative and equitable solutions for the benefit of Nashville and Davidson County.

Budget Summary

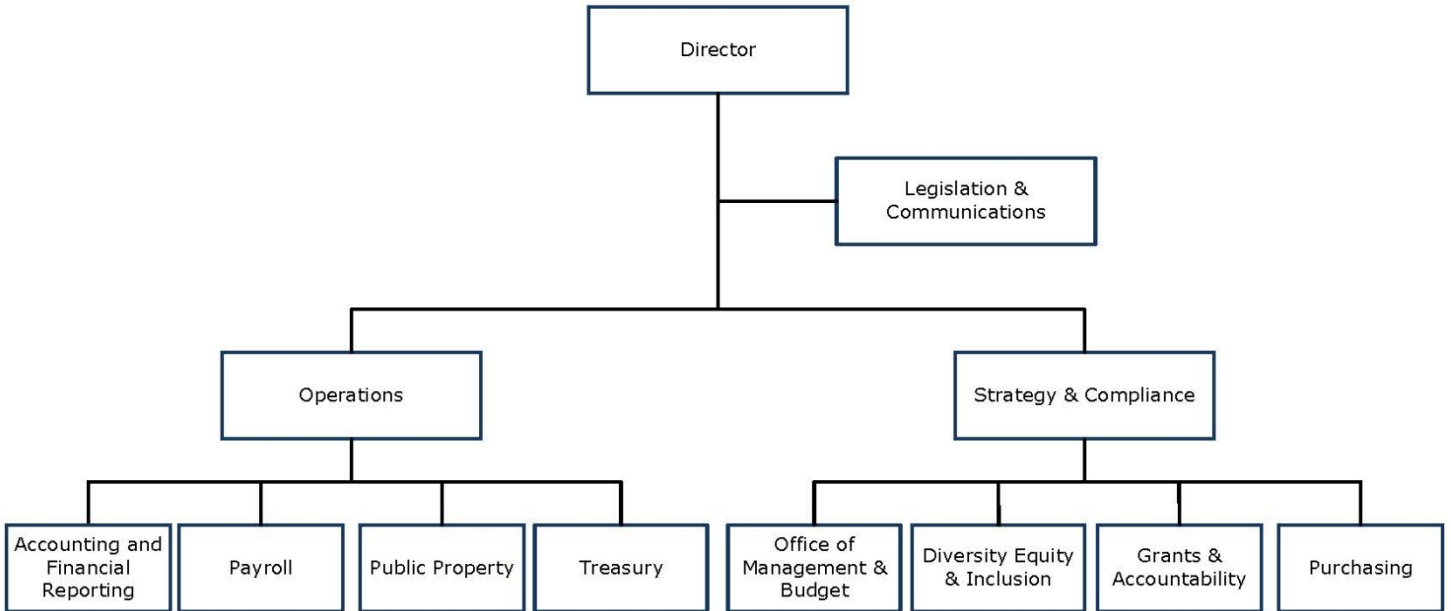
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$14,348,200	\$15,817,300	\$16,653,400
Internal Service Fund	1,243,500	1,333,700	1,670,700
Special Purpose Fund	3,700	0	1,327,600
Total Expenditures and Transfers	<u>\$15,595,400</u>	<u>\$17,151,000</u>	<u>\$19,651,700</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$1,243,500	\$1,333,700	\$1,670,700
Other Governments and Agencies	0	0	1,327,600
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$1,243,500</u>	<u>\$1,333,700</u>	<u>\$2,998,300</u>
Non-Program Revenue	\$0	\$0	\$0
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	<u>\$1,243,500</u>	<u>\$1,333,700</u>	<u>\$2,998,300</u>
Expenditures per Capita	\$22.05	\$24.08	\$27.36

Position Total Budgeted Positions	133	138	147
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Contacts	Director: Kevin Crumbo	email: kevin.crumbo@nashville.gov
	Finance Manager: Loan Huynh	email: loan.huynh@nashville.gov
	106 Metro Courthouse 37201	Phone: 615-862-6151

15 Finance – At A Glance

Organizational Structure



15 Finance - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Contractual Increases			
Software Licenses	GSD	\$28,700	Increase in software licenses for DocuSign and B2GNow.
Treasury Cash Operations Staffing			
Position Costs	ISF	272,000 2.00 FTEs	Funding provided for restructuring and better alignment of the Cash Operations team within the Treasury Fund to improve financial transparency.
Special Purpose Funds			
Pension Asset Management	SPF	1,327,600 7.00 FTEs	Expenses related to Pension Management Program.
Non-allocated Financial Transactions			
Insurance Billings	ISF	(2,800)	Represents direct charges to department for insurance costs.
Internal Service Charges*	GSD	29,500	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
	ISF	6,100	
Pay Plan Allocation	GSD	951,300	Supports the hiring and retention of a qualified workforce.
	ISF	61,700	
Non-recurring	GSD	50,000	One Time Funding for Finance Director recruitment firm
Budget Adjustment Savings	GSD	(223,400)	Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$836,100	
Special Purpose Funds Total		\$1,327,600	
		7.00 FTEs	
Internal Service Funds Total		\$337,000	
		2.00 FTEs	
	TOTAL	\$2,500,700	
		9.00 FTEs	

GSD - General Services District

SPF - Special Purpose Funds

ISF - Internal Service Funds

* See Internal Service Charges section for details

15 Finance - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	12,500,800	11,654,893	14,095,000	14,949,200	854,200	6.06%
OTHER SERVICES:						
Utilities	1,400	776	1,400	500	(900)	-64.29%
Professional & Purchased Services	700,500	675,434	483,400	529,200	45,800	9.47%
Travel Tuition and Dues	216,700	203,278	224,100	232,800	8,700	3.88%
Communications	138,100	121,427	151,800	167,000	15,200	10.01%
Repairs and Maintenance Services	1,300	6,671	1,300	1,300	0	0.00%
Internal Service Fees	418,500	418,500	458,900	488,400	29,500	6.43%
Other Expense	370,900	295,723	401,400	285,000	(116,400)	-29.00%
TOTAL OTHER SERVICES	1,847,400	1,721,809	1,722,300	1,704,200	(18,100)	-1.05%
TOTAL OPERATING EXPENSES	14,348,200	13,376,702	15,817,300	16,653,400	836,100	5.29%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	14,348,200	13,376,702	15,817,300	16,653,400	836,100	5.29%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.00%
Expenditures Per Capita	\$20.28	\$18.91	\$22.20	\$23.18	\$0.98	4.41%

15 Finance - Financial

Internal Service Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	1,076,200	1,034,278	1,163,100	1,490,400	327,300	28.14%
OTHER SERVICES:						
Utilities	500	30	500	500	0	0.00%
Professional & Purchased Services	90,200	0	90,200	90,300	100	0.11%
Travel Tuition and Dues	10,300	12,129	16,100	21,300	5,200	32.30%
Communications	12,300	6,913	12,800	12,400	(400)	-3.13%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	36,800	28,617	39,400	45,500	6,100	15.48%
Other Expense	17,200	8,146	11,600	10,300	(1,300)	-11.21%
TOTAL OTHER SERVICES	167,300	55,836	170,600	180,300	9,700	5.69%
TOTAL OPERATING EXPENSES	1,243,500	1,090,114	1,333,700	1,670,700	337,000	25.27%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	1,243,500	1,090,114	1,333,700	1,670,700	337,000	25.27%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	1,243,500	1,110,961	1,333,700	1,670,700	337,000	25.27%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	1,243,500	1,110,961	1,333,700	1,670,700	337,000	25.27%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	1,243,500	1,110,961	1,333,700	1,670,700	337,000	25.27%
Expenditures Per Capita	\$1.76	\$1.54	\$1.87	\$2.33	\$0.46	24.60%

15 Finance - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	1,110,100	1,110,100	100%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	1,500	0	0	0	0.00%
Travel Tuition and Dues	0	2,203	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	3,700	0	0	217,500	217,500	100%
TOTAL OTHER SERVICES	3,700	3,703	0	217,500	217,500	100%
TOTAL OPERATING EXPENSES	3,700	3,703	0	1,327,600	1,327,600	0.00%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	3,700	3,703	0	1,327,600	1,327,600	100%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	1,327,600	1,327,600	100%
Other Program Revenue	0	80	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	80	0	1,327,600	1,327,600	100%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	80	0	1,327,600	1,327,600	100%
Expenditures Per Capita	\$0.01	\$0.01	\$0.00	\$1.85	\$1.85	0.00%

15 Finance - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Accountant	OR04	11170	15	15.00	8	8.00	8	8.00	0	0.00
Accountant Chief	OR13	01050	1	1.00	1	1.00	1	1.00	0	0.00
Accountant Senior	OR06	11171	7	7.00	5	5.00	5	5.00	0	0.00
Accounts Payable Specialist 1	OR01	11249	0	0.00	2	2.00	2	2.00	0	0.00
Accounts Payable Specialist 2	OR03	11250	0	0.00	3	3.00	3	3.00	0	0.00
Accounts Payable Specialist 3	OR04	11251	0	0.00	3	3.00	3	3.00	0	0.00
Administrative Services Manager	OR07	07242	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 2	OR01	07243	2	2.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 3	OR03	07244	2	2.00	4	3.50	4	3.50	0	0.00
Administrative Services Officer 4	OR05	07245	3	3.00	1	1.00	1	1.00	0	0.00
Application Technician 2	ST08	10102	5	5.00	0	0.00	0	0.00	0	0.00
Application Technician 3	ST09	10103	3	3.00	0	0.00	0	0.00	0	0.00
Assistant Accountant Chief	OR11	10943	1	1.00	1	1.00	1	1.00	0	0.00
Assistant Budget Officer	OR11	10942	1	1.00	1	1.00	1	1.00	0	0.00
Assistant Metropolitan Treasurer	OR11	10944	1	1.00	1	1.00	1	1.00	0	0.00
Assistant Public Property Officer	OR11	10945	1	1.00	1	1.00	1	1.00	0	0.00
Assistant Purchasing Agent	OR11	10946	1	1.00	1	1.00	1	1.00	0	0.00
Budget Officer	OR13	00800	1	1.00	1	1.00	1	1.00	0	0.00
Business Development Officer	OR07	06699	1	1.00	1	1.00	1	1.00	0	0.00
Chief Diversity Equity & Inclusion Officer	OR13	11104	1	1.00	1	1.00	1	1.00	0	0.00
Collections Specialist 1	OR01	11254	0	0.00	1	1.00	1	1.00	0	0.00
Collections Specialist 4	OR06	11257	0	0.00	1	1.00	1	1.00	0	0.00
Compliance Monitor	OR04	11175	2	2.00	2	2.00	2	2.00	0	0.00
Compliance Monitor Senior	OR07	11176	2	2.00	2	2.00	2	2.00	0	0.00
Finance Administrator	OR08	10108	12	12.00	12	12.00	12	12.00	0	0.00
Finance Assistant Director	OR13	06108	3	2.25	3	3.00	3	3.00	0	0.00
Finance Deputy Director	OR14	07704	3	2.25	2	2.00	2	2.00	0	0.00
Finance Director	DP02	01570	1	1.00	1	1.00	1	1.00	0	0.00
Finance Manager	OR10	06232	13	13.00	14	14.00	14	14.00	0	0.00
Finance Officer	OR04	11177	4	4.00	4	4.00	4	4.00	0	0.00
Finance Officer Senior	OR06	11178	2	2.00	2	2.00	2	2.00	0	0.00
Human Resources Administrator	OR08	07346	1	1.00	0	0.00	0	0.00	0	0.00
Human Resources Analyst Senior	OR06	11181	1	1.00	1	1.00	1	1.00	0	0.00
Human Resources Manager	OR10	06531	0	0.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Analyst 3	OR06	07783	1	1.00	1	1.00	1	1.00	0	0.00
Management & Budget Analyst	OR04	11184	6	6.00	6	6.00	6	6.00	0	0.00
Management & Budget Analyst Senior	OR07	11185	1	1.00	1	1.00	1	1.00	0	0.00
Payroll Analyst 1	OR04	11263	0	0.00	1	1.00	1	1.00	0	0.00
Payroll Analyst 2	OR06	11264	0	0.00	3	3.00	3	3.00	0	0.00
Payroll Specialist 1	OR01	11265	0	0.00	1	1.00	1	1.00	0	0.00
Payroll Specialist 2	OR03	11266	0	0.00	4	4.00	4	4.00	0	0.00
Procurement Officer	OR04	11190	12	12.00	12	12.00	12	12.00	0	0.00
Procurement Officer Senior	OR06	11191	5	5.00	5	5.00	5	5.00	0	0.00
Public Property Officer	OR13	11192	1	1.00	1	1.00	1	1.00	0	0.00
Purchasing Agent	OR13	04000	1	1.00	1	1.00	1	1.00	0	0.00
Research Analyst 2	OR05	07391	1	1.00	1	1.00	1	1.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	4	1.00	6	1.50	6	1.50	0	0.00
Special Assistant to the Director	OR07	05945	1	1.00	1	1.00	1	1.00	0	0.00
Special Projects Manager	OR11	07762	1	1.00	1	1.00	1	1.00	0	0.00
Treasury Analyst	OR04	11200	0	0.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			125	120.50	130	125.00	130	125.00	0	0.00
Treasury Management 51180										
Assistant Metropolitan Treasurer	OR11	10944	0	0.00	0	0.00	1	1.00	1	1.00
Finance Manager	OR10	06232	3	3.00	3	3.00	3	3.00	0	0.00
Info Sys Advisor 1	OR08	07234	1	1.00	1	1.00	1	1.00	0	0.00

15 Finance - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
Metropolitan Treasurer	OR13	03160	1	1.00	1	1.00	1	1.00	0	0.00
Treasury Analyst	OR04	11200	2	2.00	2	2.00	3	3.00	1	1.00
Treasury Analyst Senior	OR06	11201	1	1.00	1	1.00	1	1.00	0	0.00
51180 Total Positions & FTEs			8	8.00	8	8.00	10	10.00	2	2.00
Finance Pension Asset Management 30267										
Accountant Senior	OR06	11171	0	0.00	0	0.00	1	1.00	1	1.00
Special Projects Manager	OR11	07762	0	0.00	0	0.00	4	4.00	4	4.00
Treasury Analyst Senior	OR06	11201	0	0.00	0	0.00	2	2.00	2	2.00
30267 Total Positions & FTEs			0	0.00	0	0.00	7	7.00	7	7.00

Department Totals			133	128.50	138	133.00	147	142.00	9	9.00
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15 Finance

Program Purpose Statements

Executive Leadership Line of Business

Executive Leadership Program

The purpose of the Executive Leadership Program is to provide business policy and decision products to this department so it can deliver results for customers.

Diversity Equity and Inclusion

The purpose of the Office of Diversity, Equity, and Inclusion Program is dedicated to advocating for and guiding Metro Nashville towards an intentionally diverse, equitable, and inclusive experience throughout Metro Government and the City of Nashville.

Strategic Resource Allocation and Management Line of Business

Budget Planning and Management Program

The purpose of the Budget Planning and Management Program is to provide budgetary assistance and information to the Mayor, Council, and Metro departments and agencies so they can make timely, well-informed budgetary decisions and to assist departments in effectively developing and managing their budgets and performance results.

Grants and Cost Management

The purpose of the Grants and Cost Management Program is to provide grants, gifts and donations information, grants planning, assessment and technical products to Metro departments, agencies and decision-makers so they can be sure that grants, gifts and donations received by Metro Government are managed efficiently and effectively.

Investment Committee Support Program

The purpose of the Investment Committee Support Program aims to provide administrative and operational support to the Investment Committee to allow the Investment Committee to fulfill the mandates of the Metropolitan Charter of overseeing the Metropolitan Employee Benefit System trust.

Debt Management Program

The purpose of the Debt Management Program is guided by responsibility and transparency, our Debt Management Program ensures prudent financial management and long-term capital sustainability. We commit to minimizing costs, maximizing value, and safeguarding Metro's fiscal health through clear policy objectives and adherence to legal standards.

Pension Management Program

The purpose of the Pension Management Program aims to ensure the fulfillment of retirement obligations for the Metropolitan Employee Benefit System through prudent asset allocation, risk management, and strategic planning for the Trust.

Business Support and Solutions Line of Business

Accounts Payable Program

The purpose of the Accounts Payable Program is to provide vendor payment products to Metro departments and agencies so they can have the goods and services they need to achieve their results.

Business Assistance Office Program

The purpose of the Business Assistance Office Program is to provide contract monitoring and business development/outreach products so that Metro can purchase products, services, and construction to ensure economic inclusion of small, minority-owned and woman-owned businesses and service-disabled veteran-owned.

Cash Operations Program

15 Finance

Program Purpose Statements

The purpose of the Cash Operations Program is guided by risk management and fiduciary responsibilities, our Cash Operations Program ensures optimal liquidity to meet financial obligations of the Metropolitan Government while maximizing returns on surplus funds.

Financial Accounting and Reporting Program

The purpose of the Financial Accounting and Reporting Program is to provide financial policy, support, general accounting, audited financial statements, and other financial reporting products to policymakers and Metro departments and agencies and investors so they can make timely, well-informed decisions and have confidence in the integrity of the financial condition of the Metropolitan Government.

Payroll Operations Program

The purpose of the Payroll Operations Program is to provide payroll disbursement products to employees and pensioners so they can be assured of accurate and timely compensation.

Purchasing Program

The purpose of the Purchasing Program is to provide centralized contracting products so that Metro can purchase products, services, and construction in a cost-effective manner.

Real Estate Management Program

The purpose of the Real Estate Management Program is to provide real estate acquisition and disposal products to Metro departments and agencies so they can acquire/dispose of real estate that meets their pre-determined real estate requirements.

Tourism Tax Program

The purpose of the Tourism Tax Program is to collect taxes and fees related to Davidson County's tourism industry so funding obligations supported by these taxes and fees can be met.

Business Integrity and Accountability Line of Business

Compliance Monitoring and Accountability Program

The purpose of the Compliance Monitoring and Accountability Program is to provide financial and programmatic monitoring reports, special reviews reports, consultations, and training products to Metro departments, agencies and policymakers so they can be assured of the integrity of Metro Government's programs and compliance with applicable federal, state and local regulations.

16 Assessor of Property - At A Glance

Mission To accurately identify, list, appraise and classify all taxable properties to achieve fair and equitable values for the preparation and completion of the annual assessment roll in a timely manner, while continuously educating property owners of the appraisal process and their options to appeal, as well as learn of available assistance programs.

Budget Summary

	2022-23	2023-24	2024-25
Expenditures and Transfers:			
GSD General Fund	\$10,359,400	\$11,617,700	\$12,142,100
Total Expenditures and Transfers	\$10,359,400	\$11,617,700	\$12,142,100
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	17,000	16,000	13,900
Other Program Revenue	0	0	0
Total Program Revenue	\$17,000	\$16,000	\$13,900
Non-Program Revenue			
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	\$17,000	\$16,000	\$13,900
Expenditures per Capita	\$14.65	\$16.31	\$16.90

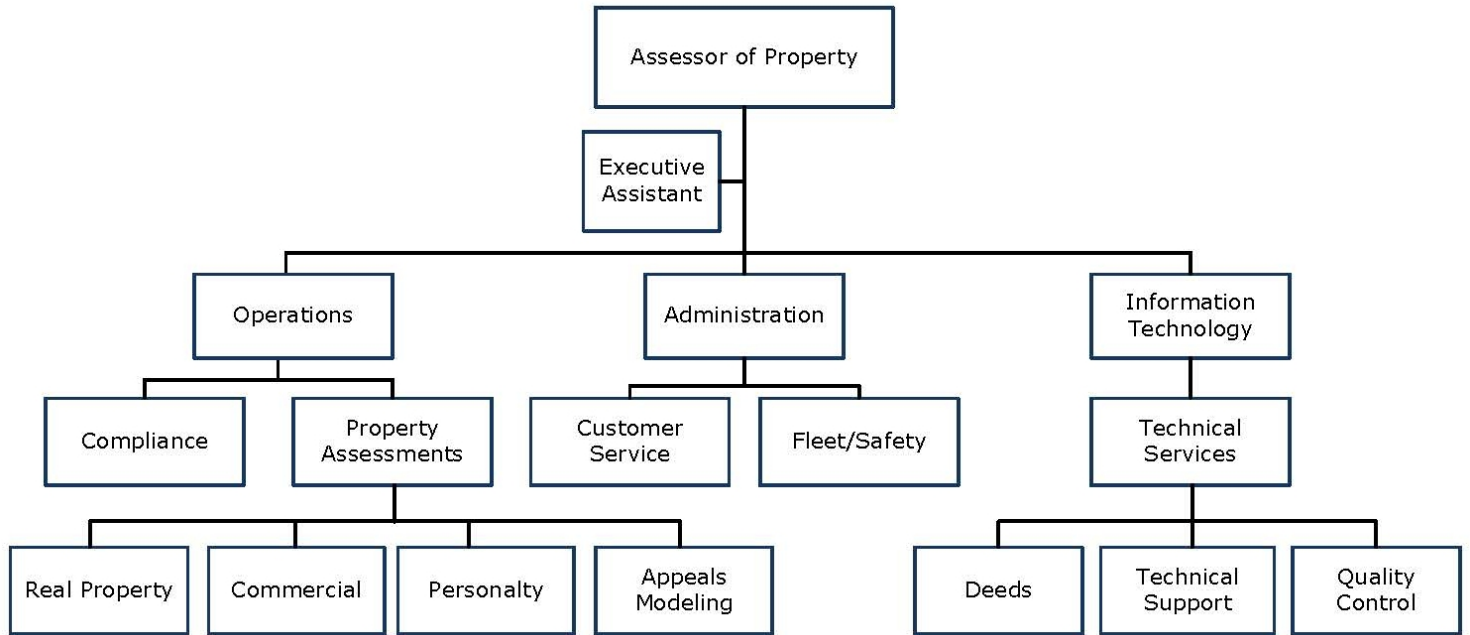
Position	Total Budgeted Positions	135	135	135
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Contacts

Assessor of Property: Vivian Wilhoite	email: vivian.wilhoite@nashville.gov
Chief Deputy of Administration: Cristi Scott	email: cristi.scott@nashville.gov
700 President Ronald Reagan Way Suite 210 37210	Phone: 615-862-6080

16 Assessor of Property – At A Glance

Organizational Structure



16 Assessor of Property - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Non-Recurring				
Removal of one-time funding for FY24 for official documents.	GSD	(\$5,000)		Removal of one-time funding for letterhead change identifying new address in FY24 Budget.
Budget Modification				
FY25 Postage	GSD	205,000		One-time funding for postage increase for FY25 Re-appraisal letters being mailed out.
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	(43,400)		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	534,400		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(166,600)		Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total			\$524,400	
TOTAL			\$524,400	

GSD - General Services District

* See Internal Service Charges section for details

16 Assessor of Property - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	7,989,500	7,018,227	8,573,500	9,024,600	451,100	5.26%
OTHER SERVICES:						
Utilities	100	119	100	100	0	0.00%
Professional & Purchased Services	1,025,900	513,582	1,150,500	1,150,500	0	0.00%
Travel Tuition and Dues	53,400	53,244	64,400	70,400	6,000	9.32%
Communications	213,000	204,990	645,000	839,000	194,000	30.08%
Repairs and Maintenance Services	444,400	344,387	436,400	436,400	0	0.00%
Internal Service Fees	596,900	596,900	709,300	665,900	(43,400)	-6.12%
Other Expense	36,200	35,970	38,500	(44,800)	(83,300)	-216.36%
TOTAL OTHER SERVICES	2,369,900	1,749,192	3,044,200	3,117,500	73,300	2.41%
TOTAL OPERATING EXPENSES	10,359,400	8,767,420	11,617,700	12,142,100	524,400	4.51%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	10,359,400	8,767,420	11,617,700	12,142,100	524,400	4.51%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	17,000	16,103	16,000	13,900	(2,100)	-13.13%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	17,000	16,103	16,000	13,900	(2,100)	-13.13%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	17,000	16,103	16,000	13,900	(2,100)	-13.13%
Expenditures Per Capita	\$14.65	\$12.39	\$16.31	\$16.90	\$0.59	3.62%

16 Assessor of Property - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Services Division Manager	OR09	10863	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Manager	OR07	07242	4	4.00	4	4.00	4	4.00	0	0.00
Administrative Services Officer 3	OR03	07244	2	2.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 4	OR05	07245	3	3.00	3	3.00	3	3.00	0	0.00
Administrative Specialist	ST11	07720	2	2.00	2	2.00	2	2.00	0	0.00
Appraiser 2	OR01	02670	29	29.00	29	29.00	29	29.00	0	0.00
Appraiser 3	OR03	07247	6	6.00	6	6.00	6	6.00	0	0.00
Appraiser 4	OR05	04400	5	5.00	5	5.00	5	5.00	0	0.00
Appraiser Analyst 2	OR02	07246	3	3.00	3	3.00	3	3.00	0	0.00
Appraiser Analyst 3	OR04	06116	4	4.00	4	4.00	4	4.00	0	0.00
Appraiser Analyst 4	OR07	10830	4	4.00	4	4.00	4	4.00	0	0.00
Assessments Manager	OR09	06524	1	1.00	1	1.00	1	1.00	0	0.00
Assessor of Property	NS	05534	1	1.00	1	1.00	1	1.00	0	0.00
Deputy Director	OR13	10948	3	3.00	3	3.00	3	3.00	0	0.00
Hrng Off-Tax Assess Reassessmt	NS	07198	40	1.50	40	1.50	40	1.50	0	0.00
Info Sys Advisor 1	OR08	07234	2	2.00	2	2.00	2	2.00	0	0.00
Info Sys Applications Analyst 2	OR05	07780	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Analyst 3	OR06	07783	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Tech 2	OR03	07785	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Manager	OR10	07782	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Rep	ST05	11040	3	3.00	3	3.00	3	3.00	0	0.00
Office Support Specialist 1	ST07	10123	4	4.00	4	4.00	4	4.00	0	0.00
Office Support Specialist 2	ST08	10124	3	3.00	3	3.00	3	3.00	0	0.00
Public Information Rep	OR04	07384	1	1.00	1	1.00	1	1.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	10	4.00	10	4.00	10	4.00	0	0.00
10101 Total Positions & FTEs			135	90.50	135	90.50	135	90.50	0	0.00

Department Totals	135	90.50	135	90.50	135	90.50	0	0.00
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16 Assessor of Property Program Purpose Statements

Assessment Line of Business

Assessment Program

The purpose of the Assessment Program is to produce, provide, and maintain an annual assessment roll pursuant to all applicable laws, rules, and regulations.

Board of Equalization Line of Business

Board of Equalization Program

The purpose of the Board of Equalization Program is to provide an entity that serves to review the annual assessment roll, including hearing appeals of taxpayers who feel their property assessment is in error.

Hearing Officer Review Line of Business

Hearing Officer Review Program

The purpose of the Hearing Officer Review Program is to assist the Board of Equalization to timely and efficiently conduct its work to review the annual assessment roll by hearing appeals of taxpayers who feel their property assessment is in error.

Personal Property Audit Line of Business

Personal Property Audit Program

The purpose of the Personal Property Audit Program is to perform audits in compliance with State requirements and to encourage all entities liable for tangible personal property taxes to report accurately.

17 Trustee - At A Glance

Mission To annually gather revenue from Davidson County's Real Property Tax, Public Utility Tax, Personal Property Tax, Central Business Improvement District Tax, Gulch Business Improvement District Tax, South Nashville Business Improvement District (SONA) Tax, and Vegetation Liens. Additionally, to manage the Tax Relief Program for the State of Tennessee and Metro Government, along with the Davidson County Tax Freeze Program, while administrating the C-PACER program.

Budget Summary

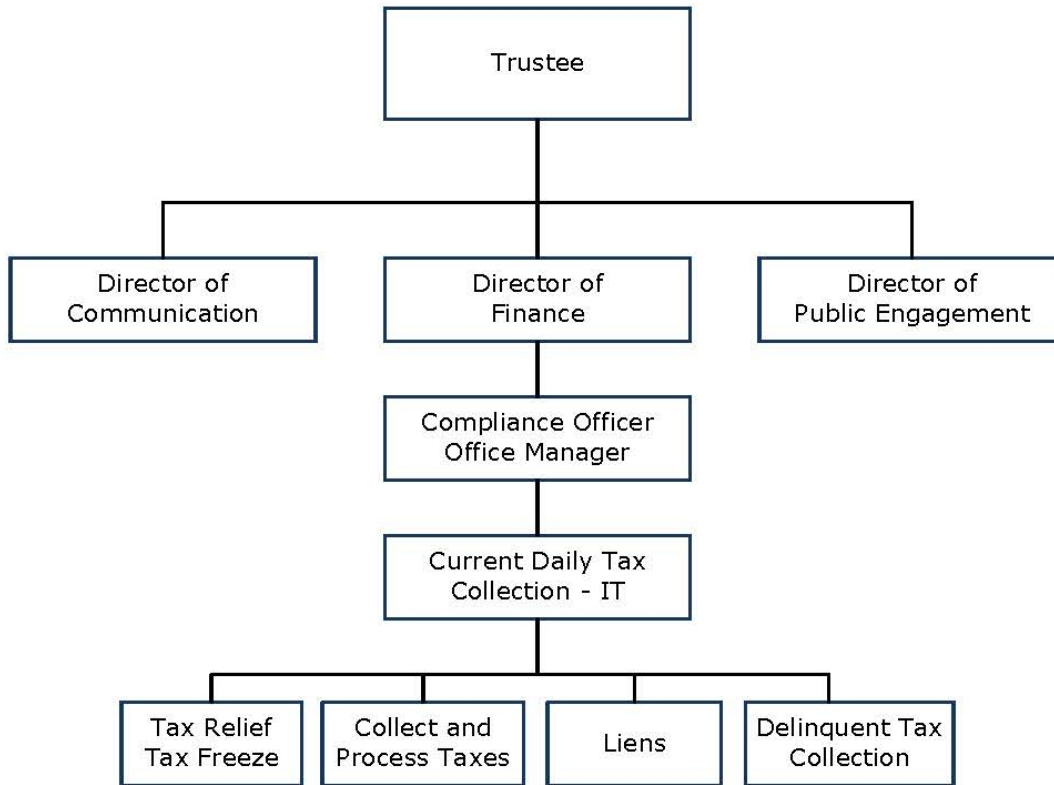
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
GSD General Fund	\$3,043,100	\$3,229,300	\$3,230,100
Special Purpose Fund	0	200,000	200,000
Total Expenditures and Transfers	\$3,043,100	\$3,429,300	\$3,430,100
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	\$0	\$0	\$0
Non-Program Revenue			
Non-Program Revenue	\$0	\$200,000	\$200,000
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	\$0	\$200,000	\$200,000
Expenditures per Capita	\$4.30	\$4.81	\$4.78

Position	Total Budgeted Positions	28	28	28
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Contacts	Metropolitan Trustee: Erica S. Gilmore Financial Manager: Eugene Hampton 700 President Ronald Reagan Way Suite 220 37210	email: erica.gilmore@nashville.gov email: eugene.hampton@nashville.gov Phone: 615-862-6330
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17 Trustee – At A Glance

Organizational Structure



17 Trustee - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Postage				
Postage Increase	GSD	\$13,000		Will enable sustained and increased communications to improve taxpayers' awareness of Tax Relief and Tax Freeze Programs and pay for increased postage prices.
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	(93,700)		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	127,200		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(45,700)		Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total			\$800	
		TOTAL	\$800	

GSD - General Services District

* See Internal Service Charges section for details

17 Trustee - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	2,100,600	1,796,068	2,221,400	2,348,600	127,200	5.73%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	16,700	8,477	19,700	19,700	0	0.00%
Travel Tuition and Dues	19,600	18,405	24,600	24,600	0	0.00%
Communications	313,800	309,777	334,800	347,800	13,000	3.88%
Repairs and Maintenance Services	1,000	845	1,000	1,000	0	0.00%
Internal Service Fees	254,500	254,500	248,600	154,900	(93,700)	-37.69%
Other Expense	336,900	255,450	379,200	333,500	(45,700)	-12.05%
TOTAL OTHER SERVICES	942,500	847,454	1,007,900	881,500	(126,400)	-12.54%
TOTAL OPERATING EXPENSES	3,043,100	2,643,522	3,229,300	3,230,100	800	0.02%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	3,043,100	2,643,522	3,229,300	3,230,100	800	0.02%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.00%
Expenditures Per Capita	\$4.30	\$3.74	\$4.53	\$4.50	(\$0.03)	-0.66%

17 Trustee - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	0	0	200,000	193,000	(7,000)	-3.50%
Communications	0	0	0	2,000	2,000	100%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	0	0	0	5,000	5,000	100%
TOTAL OTHER SERVICES	0	0	200,000	200,000	0	0.00%
TOTAL OPERATING EXPENSES	0	0	200,000	200,000	0	0.00%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	0	0	200,000	200,000	0	0.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	200,000	200,000	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	200,000	200,000	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	200,000	200,000	0	0.00%
Expenditures Per Capita	\$0.00	\$0.00	\$0.28	\$0.28	\$0.00	0.00%

17 Trustee - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Services Manager	OR07	07242	2	2.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 3	OR03	07244	2	2.00	2	2.00	2	2.00	0	0.00
Finance Manager	OR10	06232	1	1.00	1	1.00	1	1.00	0	0.00
Finance Officer	OR04	11177	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Operations Analyst 1	OR04	10475	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Operations Analyst 2	OR05	10476	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Rep Senior	ST06	11041	6	6.00	6	6.00	6	6.00	0	0.00
Office Support Specialist 1	ST07	10123	4	4.00	5	5.00	5	5.00	0	0.00
Office Support Specialist 2	ST08	10124	3	3.00	2	2.00	2	2.00	0	0.00
Public Information Coordinator	OR06	10132	1	1.00	1	1.00	1	1.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	5	2.20	5	2.20	5	2.20	0	0.00
Trustee	NS	05635	1	1.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			28	25.20	28	25.20	28	25.20	0	0.00

Department Totals			28	25.20	28	25.20	28	25.20	0	0.00
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17 Trustee

Program Purpose Statements

Administration Line of Business

Administration Program

The purpose of the Administration program is to collect and process real property, utility and personalty taxes & C-PACER fees.

18 County Clerk - At A Glance

Mission Collect state and local revenues, fees, commissions, and taxes as required by law while providing exceptional customer service to taxpayers in our Motor Vehicle, Business, Marriage, and Notary divisions.

Budget Summary

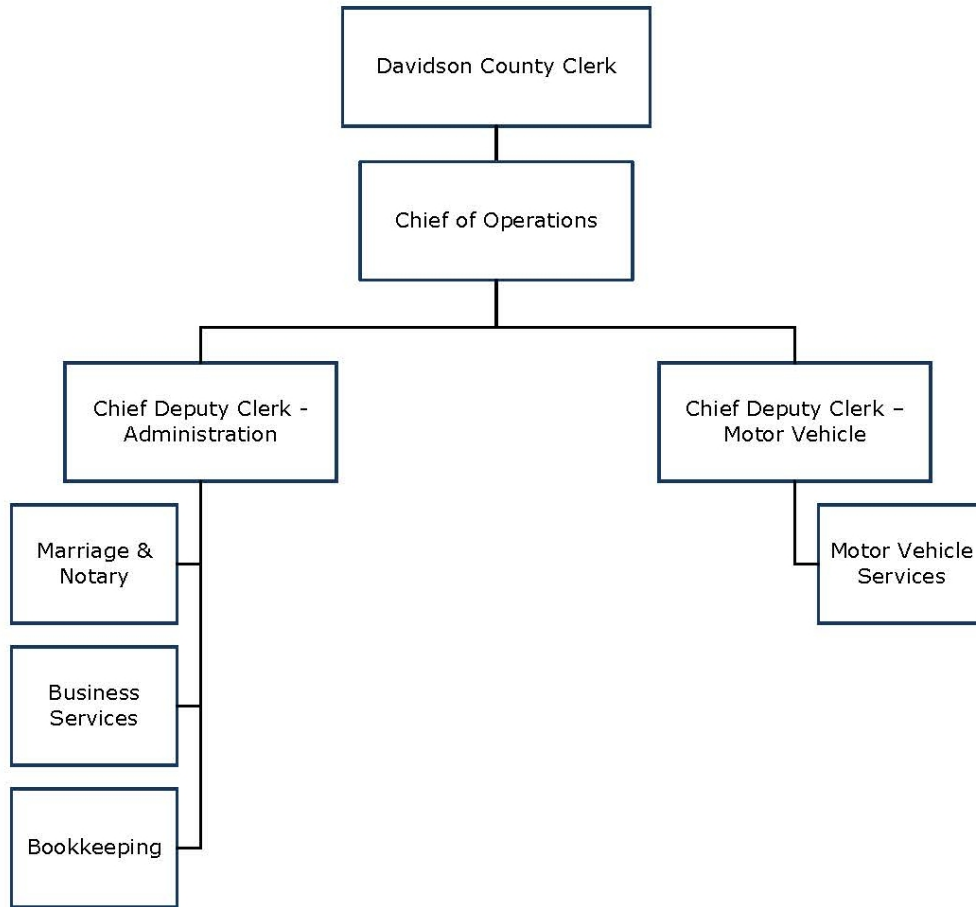
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
GSD General Fund	\$6,517,100	\$6,878,900	\$7,121,900
Special Purpose Fund	495,000	495,000	495,000
Total Expenditures and Transfers	\$7,012,100	\$7,373,900	\$7,616,900
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$9,935,000	\$10,435,000	\$12,435,000
Other Governments and Agencies	57,500	57,500	57,500
Other Program Revenue	0	0	0
Total Program Revenue	\$9,992,500	\$10,492,500	\$12,492,500
Non-Program Revenue	\$2,600	\$2,600	\$2,600
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	\$9,995,100	\$10,495,100	\$12,495,100
Expenditures per Capita	\$9.91	\$10.35	\$10.60

Position	Total Budgeted Positions	93	95	95
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Contacts	County Clerk: Brenda Wynn Finance Manager: Tami Drake 700 President Ronald Reagan Way Suite 101 37210	email: brenda.wynn@nashville.gov email: tami.drake@nashville.gov Phone: 615-862-6050
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18 County Clerk – At A Glance

Organizational Structure



18 County Clerk - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Non-allocated Financial Transactions				
Non-recurring	GSD	(47,500)		To remove FY24 on-time funding for additional postage and delivery related to the new license plates required by the State of Tennessee
Internal Service Charges*	GSD	17,700		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	369,100		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(96,300)		Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total			<u>\$243,000</u>	
TOTAL			\$243,000	

GSD - General Services District

* See Internal Service Charges section for details

18 County Clerk - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	5,726,900	5,455,042	6,276,600	6,645,700	369,100	5.88%
OTHER SERVICES:						
Utilities	1,500	1,075	1,500	1,500	0	0.00%
Professional & Purchased Services	58,800	81,482	58,800	58,800	0	0.00%
Travel Tuition and Dues	4,700	3,016	6,700	6,700	0	0.00%
Communications	380,200	424,717	171,200	123,700	(47,500)	-27.75%
Repairs and Maintenance Services	30,600	29,316	30,600	30,600	0	0.00%
Internal Service Fees	202,200	202,200	221,300	239,000	17,700	8.00%
Other Expense	112,200	56,551	112,200	15,900	(96,300)	-85.83%
TOTAL OTHER SERVICES	790,200	798,356	602,300	476,200	(126,100)	-20.94%
TOTAL OPERATING EXPENSES	6,517,100	6,253,398	6,878,900	7,121,900	243,000	3.53%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	6,517,100	6,253,398	6,878,900	7,121,900	243,000	3.53%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	9,500,000	12,590,360	10,000,000	12,000,000	2,000,000	20.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	9,500,000	12,590,360	10,000,000	12,000,000	2,000,000	20.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	100	0	100	100	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	100	0	100	100	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	9,500,100	12,590,360	10,000,100	12,000,100	2,000,000	20.00%
Expenditures Per Capita	\$9.21	\$8.84	\$9.66	\$9.91	\$0.25	2.59%

18 County Clerk - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	10,000	1,442	10,000	20,000	10,000	100.00%
Communications	50,000	0	50,000	50,000	0	0.00%
Repairs and Maintenance Services	0	3,552	0	50,000	50,000	100%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	435,000	72,464	435,000	375,000	(60,000)	-13.79%
TOTAL OTHER SERVICES	495,000	77,458	495,000	495,000	0	0.00%
TOTAL OPERATING EXPENSES	495,000	77,458	495,000	495,000	0	0.00%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	495,000	77,458	495,000	495,000	0	0.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	435,000	734,612	435,000	435,000	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	57,500	117,087	57,500	57,500	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	57,793	0	0	0	0.00%
TOTAL PROGRAM REVENUE	492,500	909,491	492,500	492,500	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	2,500	56,900	2,500	2,500	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	2,500	56,900	2,500	2,500	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	495,000	966,391	495,000	495,000	0	0.00%
Expenditures Per Capita	\$0.70	\$0.11	\$0.69	\$0.69	\$0.00	0.00%

18 County Clerk - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
GSD General 10101										
Administrative Services Division Manager	OR09	10863	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Manager	OR07	07242	2	2.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 2	OR01	07243	14	14.00	28	28.00	28	28.00	0	0.00
Administrative Services Officer 3	OR03	07244	8	8.00	4	4.00	4	4.00	0	0.00
Administrative Services Officer 4	OR05	07245	2	2.00	6	6.00	6	6.00	0	0.00
Chief Deputy Clerk-Motor Vehicle	OR09	11146	1	1.00	1	1.00	1	1.00	0	0.00
Chief Deputy Clk - Admin	OR09	10999	1	1.00	1	1.00	1	1.00	0	0.00
County Ct Clerk	NS	01336	1	1.00	1	1.00	1	1.00	0	0.00
Courier	ST06	11000	1	1.00	0	0.00	0	0.00	0	0.00
Finance Manager	OR10	06232	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Rep	ST05	11040	4	4.00	1	1.00	1	1.00	0	0.00
Office Support Rep Senior	ST06	11041	23	23.00	6	6.00	6	6.00	0	0.00
Office Support Specialist 1	ST07	10123	18	18.00	12	12.00	12	12.00	0	0.00
Office Support Specialist 2	ST08	10124	0	0.00	16	16.00	16	16.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	16	5.35	16	5.35	16	5.35	0	0.00
10101 Total Positions & FTEs			93	82.35	95	84.35	95	84.35	0	0.00

Department Totals			93	82.35	95	84.35	95	84.35	0	0.00
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18 County Clerk

Program Purpose Statements

Administration Line of Business

Administration

The Administration Program collects certain State privilege license fees as well as other State and Local revenues, fees, commissions and taxes as required by law.

Computer Program

The purpose of the Computer Program is the purchase or replacement of computer hardware and other usual and necessary computer related expenses from earmarked revenue for the County Clerk's Office.

48 Office of Internal Audit - At A Glance

Mission The Office of Internal Audit is an independent appraisal agency established to ensure and enhance the integrity, equality, accountability, effectiveness, and efficiency of service activities, and to pursue an atmosphere of honesty and mutual trust within the Metropolitan Nashville Government.

Budget Summary

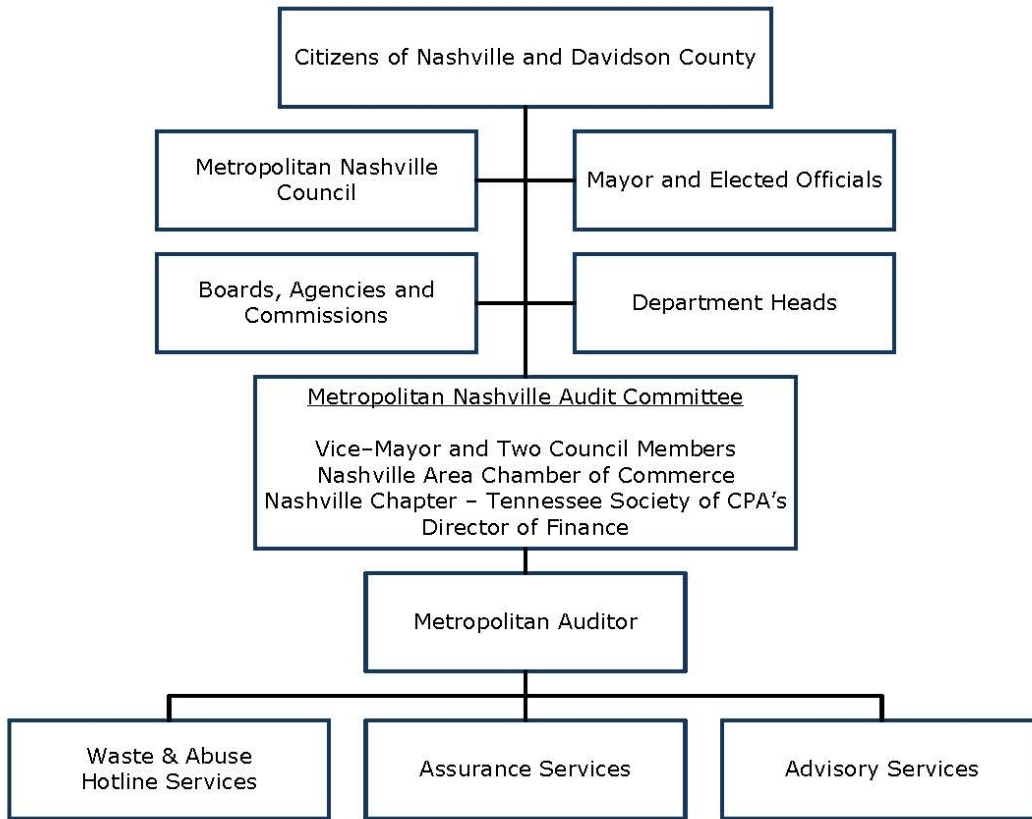
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$1,879,400	\$2,008,800	\$2,067,800
Total Expenditures and Transfers	<u>\$1,879,400</u>	<u>\$2,008,800</u>	<u>\$2,067,800</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Non-Program Revenue			
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Expenditures per Capita	\$2.66	\$2.82	\$2.88

Position Total Budgeted Positions	12	12	12
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Contacts Director: Lauren Riley	email: lauren.riley@nashville.gov
404 James Robertson Parkway Suite 190 37219	Phone: 615-862-6110

48 Office of Internal Audit – At A Glance

Organizational Structure



48 Office of Internal Audit - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Software Contract				
Contract Escalation	GSD	\$6,000		To provide funding for contractual increase related to Highbond software application critical to operations.
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	2,900		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	78,500		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(28,400)		Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total			\$59,000	
TOTAL			\$59,000	

GSD - General Services District

* See Internal Service Charges section for details

48 Office of Internal Audit - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	1,483,400	1,161,413	1,583,400	1,661,900	78,500	4.96%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	207,000	155,773	254,800	254,800	0	0.00%
Travel Tuition and Dues	31,200	14,142	31,200	36,400	5,200	16.67%
Communications	8,100	6,889	8,100	7,900	(200)	-2.47%
Repairs and Maintenance Services	500	0	500	500	0	0.00%
Internal Service Fees	43,700	43,700	49,500	52,400	2,900	5.86%
Other Expense	105,500	101,718	81,300	53,900	(27,400)	-33.70%
TOTAL OTHER SERVICES	396,000	322,221	425,400	405,900	(19,500)	-4.58%
TOTAL OPERATING EXPENSES	1,879,400	1,483,634	2,008,800	2,067,800	59,000	2.94%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	1,879,400	1,483,634	2,008,800	2,067,800	59,000	2.94%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.00%
Expenditures Per Capita	\$2.66	\$2.10	\$2.82	\$2.88	\$0.06	2.13%

48 Office of Internal Audit - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Internal Audit Manager	OR11	10554	1	1.00	1	1.00	1	1.00	0	0.00
Internal Auditor - Principal	OR09	10842	1	1.00	1	1.00	1	1.00	0	0.00
Internal Auditor - Senior	OR07	10843	4	4.00	4	4.00	4	4.00	0	0.00
Internal Auditor 1	OR03	10550	3	3.00	3	3.00	3	3.00	0	0.00
Internal Auditor 2	OR05	10551	2	2.00	2	2.00	2	2.00	0	0.00
Metropolitan Auditor	DP02	10530	1	1.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			12	12.00	12	12.00	12	12.00	0	0.00

Department Totals			12	12.00	12	12.00	12	12.00	0	0.00
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48 Office of Internal Audit

Program Purpose Statements

Business Integrity and Accountability Line of Business

Advisory Services Program

The purpose of the Advisory Services Program is to provide operational evaluation and advisory products to departments and agencies so they can improve their processes.

Integrity Hotline and Innovation Suggestion Box Program

The purpose of the Integrity Hotline and Innovation Suggestion Box Program is to provide anonymous communication reporting products to employees, vendors and citizens so instances of fraud, waste and abuse are deterred. Additionally, suggestions for improvement are referred to policymakers, and departments and agencies.

Audit Assurance Services Program

The purpose of the Audit Assurance Services Program is to provide audit assurance and implementation monitoring products to policymakers, and departments and agencies so they can measurably improve their efficiency, operational results, internal controls and effectiveness of operations.

49 Office of Emergency Management - At A Glance

Mission The Nashville Office of Emergency Management is the City/County emergency management agency. We are the primary agency for disaster mitigation, preparedness, response, and recovery effort. We coordinate resources and incidents and assist other departments in day-to-day events, and during emergency or disaster time. In short, Nashville OEM is similar to FEMA, but a local agency, which is extremely beneficial to the community since all disasters happen locally.

Budget Summary

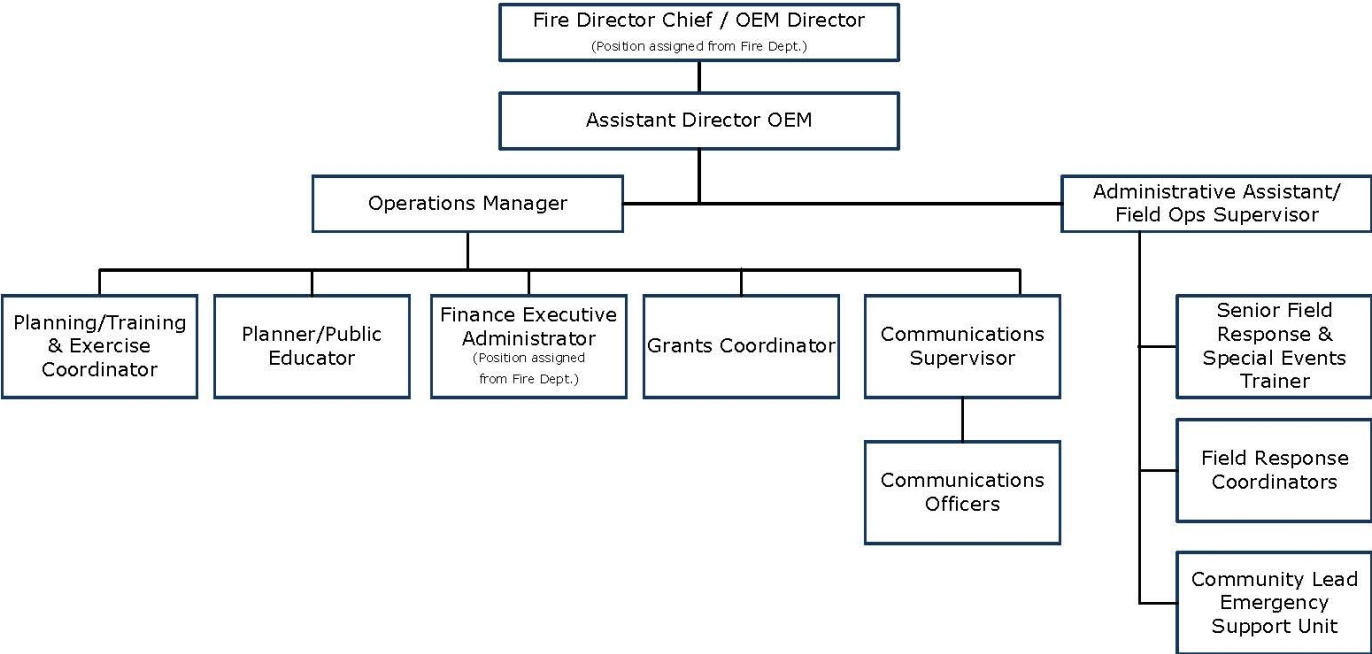
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$2,003,600	\$2,213,700	\$2,379,800
Special Purpose Fund	1,657,800	2,289,300	1,811,400
Total Expenditures and Transfers	<u>\$3,661,400</u>	<u>\$4,503,000</u>	<u>\$4,191,200</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	1,355,800	1,968,300	1,509,400
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$1,355,800</u>	<u>\$1,968,300</u>	<u>\$1,509,400</u>
Non-Program Revenue			
Transfers from Other Funds and Units	302,000	321,000	302,000
Total Revenue and Transfers	<u>\$1,657,800</u>	<u>\$2,289,300</u>	<u>\$1,811,400</u>
Expenditures per Capita	\$5.18	\$6.32	\$5.83

Position Total Budgeted Positions	18	19	19
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Contacts	Director: Chief William Swann	email: william.swann@nashville.gov
	Ast. Director: Rodonna Robinson	email: rodonna.robinson@nashville.gov
	Finance Manager: Drusilla Martin	email: drusilla.martin@nashville.gov
	2060 15th Avenue South 37212	Phone: 615-862-8530

49 Office of Emergency Management – At A Glance

Organizational Structure



49 Office of Emergency Management - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Grant Funding Adjustment			
Operating Expenses	SPF	(\$477,900)	To adjust funding for expired grants.
Non-allocated Financial Transactions			
Internal Service Charges*	GSD	114,400	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	82,900	Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(31,200)	Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$166,100	
Special Purpose Funds Total		(\$477,900)	
TOTAL		(\$311,800)	

GSD - General Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

49 Office of Emergency Management - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	1,311,400	1,129,531	1,495,300	1,578,200	82,900	5.54%
OTHER SERVICES:						
Utilities	1,900	1,910	1,900	1,900	0	0.00%
Professional & Purchased Services	400	361	400	400	0	0.00%
Travel Tuition and Dues	1,900	18,560	1,900	1,900	0	0.00%
Communications	70,200	68,697	70,200	70,200	0	0.00%
Repairs and Maintenance Services	105,600	33,167	105,600	105,600	0	0.00%
Internal Service Fees	245,200	245,200	263,500	377,900	114,400	43.42%
Other Expense	77,500	239,584	85,400	54,200	(31,200)	-36.53%
TOTAL OTHER SERVICES	502,700	607,481	528,900	612,100	83,200	15.73%
TOTAL OPERATING EXPENSES	1,814,100	1,737,011	2,024,200	2,190,300	166,100	8.21%
TRANSFERS TO OTHER FUNDS	189,500	208,478	189,500	189,500	0	0.00%
TOTAL EXPENSES & TRANSFERS	2,003,600	1,945,489	2,213,700	2,379,800	166,100	7.50%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	75	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	75	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	75	0	0	0	0.00%
Expenditures Per Capita	\$2.83	\$2.75	\$3.11	\$3.31	\$0.20	6.43%

49 Office of Emergency Management - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	337,900	28,260	130,100	88,000	(42,100)	-32.36%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	1,100	0	(1,100)	-100.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	1,319,900	530,111	2,158,100	1,723,400	(434,700)	-20.14%
TOTAL OTHER SERVICES	1,657,800	558,372	2,289,300	1,811,400	(477,900)	-20.88%
TOTAL OPERATING EXPENSES	1,657,800	558,372	2,289,300	1,811,400	(477,900)	-20.88%
TRANSFERS TO OTHER FUNDS	0	50,000	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	1,657,800	608,372	2,289,300	1,811,400	(477,900)	-20.88%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	1,355,800	483,315	1,968,300	1,509,400	(458,900)	-23.31%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	1,355,800	483,315	1,968,300	1,509,400	(458,900)	-23.31%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	302,000	208,478	321,000	302,000	(19,000)	-5.92%
TOTAL REVENUE & TRANSFERS	1,657,800	691,793	2,289,300	1,811,400	(477,900)	-20.88%
Expenditures Per Capita	\$2.34	\$0.86	\$3.21	\$2.52	(\$0.69)	-21.50%

49 Office of Emergency Management - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
GSD General 10101										
Administrative Services Officer 3	NS	07244	3	2.46	3	1.35	3	1.35	0	0.00
Assistant Director - OEM	NS	10301	1	1.00	1	1.00	1	1.00	0	0.00
OEM Administrative Assistant	NS	11143	1	1.00	1	1.00	1	1.00	0	0.00
OEM Communications Officer	NS	10920	5	5.00	6	6.00	6	6.00	0	0.00
OEM Communications Supv	NS	10918	1	1.00	1	1.00	1	1.00	0	0.00
OEM Field Ops Coord	NS	10916	2	2.00	3	3.00	3	3.00	0	0.00
OEM Grants Coordinator	NS	10917	1	1.00	1	1.00	1	1.00	0	0.00
OEM Operations Mgr	NS	10915	1	1.00	1	1.00	1	1.00	0	0.00
OEM PlannerPublic Educator	NS	11141	1	1.00	1	1.00	1	1.00	0	0.00
OEM Planning/Training Coord	NS	10919	1	1.00	1	1.00	1	1.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	1	0.50	0	0.00	0	0.00	0	0.00
10101 Total Positions & FTEs			18	16.96	19	17.35	19	17.35	0	0.00

Department Totals			18	16.96	19	17.35	19	17.35	0	0.00
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49 Office of Emergency Management

Program Purpose Statements

Office of Emergency Management Line of Business

Office of Emergency Management

The purpose of the Office of Emergency Management is to oversee the establishment of and monitor the progress of multi-year training and exercise plans as well as educational and training materials related to the Emergency Management program which addresses disaster mitigation and preparedness.

91 Department of Emergency Communications - At A Glance

Mission The mission of the Department of Emergency Communications is to bring calm in times of chaos, order where there is disorder, and clarity in moments of confusion. In carrying out our mission, our members will engage with empathy, efficiency, and professionalism each citizen and visitor to Metro Nashville experiencing an emergency, each public safety responder with whom we coordinate to help, and each member of our team in appreciation of the important work we do each day.

Budget Summary

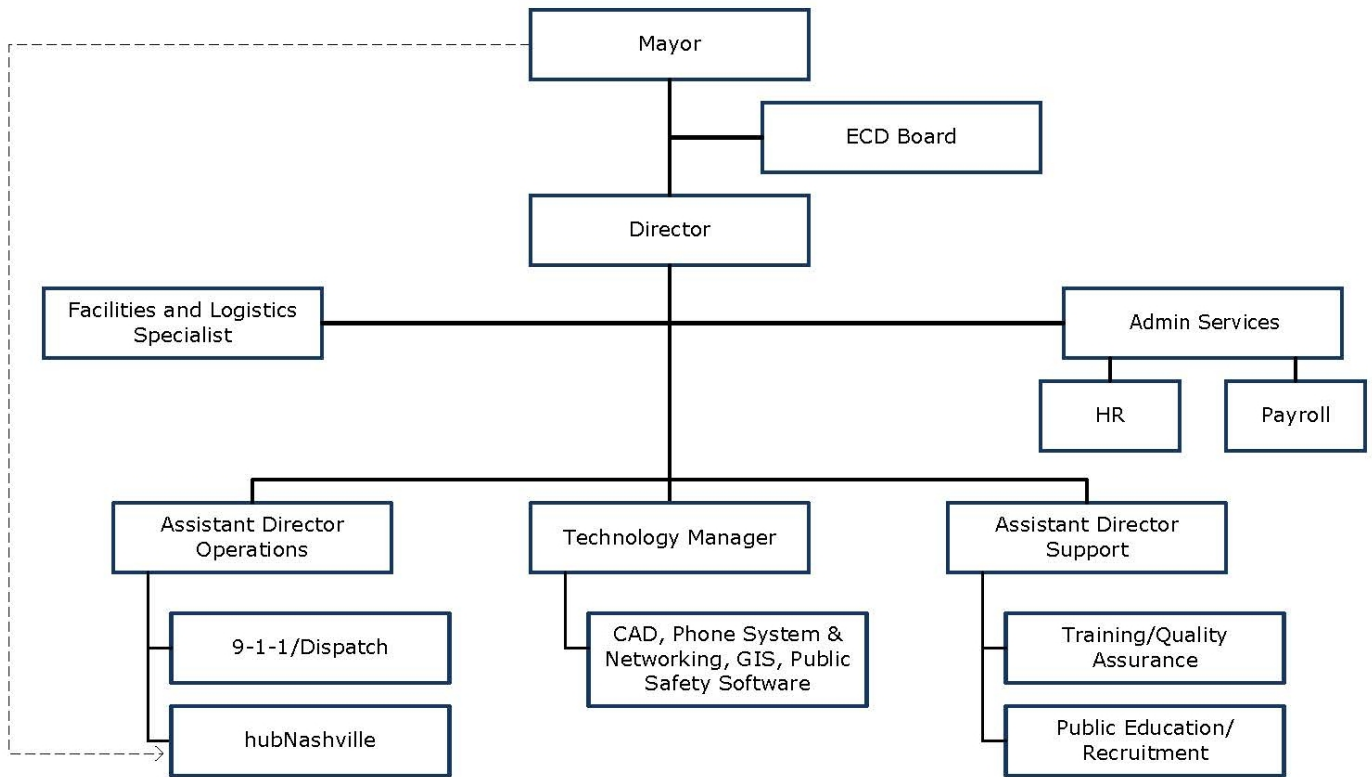
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$22,747,800	\$24,589,500	\$25,393,900
Total Expenditures and Transfers	<u>\$22,747,800</u>	<u>\$24,589,500</u>	<u>\$25,393,900</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	564,700	651,600	750,400
Other Program Revenue	3,000	2,000	0
Total Program Revenue	<u>\$567,700</u>	<u>\$653,600</u>	<u>\$750,400</u>
Non-Program Revenue	\$0	\$0	\$0
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	<u>\$567,700</u>	<u>\$653,600</u>	<u>\$750,400</u>
Expenditures per Capita	\$32.16	\$34.52	\$35.35

Position	Total Budgeted Positions	243	245	245
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Contacts	Director of Emergency Communications: Stephen Martini	email: stephen.martini@nashville.gov
	Financial Manager: Dwayne Vance	email: dwayne.vance@nashville.gov
	2060 15th Avenue South 37212	Phone: 615-401-6373

91 Department of Emergency Communications – At A Glance

Organizational Structure



91 Department of Emergency Communications - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Rent Increase				
Emergency Communications Back-Up Center	GSD	\$3,500		To cover contractual rent increase in lease agreement
Information Technology Services				
Cost for Softphone services	GSD	95,300		Cost for IT to manage Softphone services for Emergency Communications to receive emergency requests on-site and virtually
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	146,200		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	907,500		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(348,100)		Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total			\$804,400	
		TOTAL	\$804,400	

GSD - General Services District

* See Internal Service Charges section for details

91 Department of Emergency Communications - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	21,067,200	18,468,985	22,638,100	23,197,500	559,400	2.47%
OTHER SERVICES:						
Utilities	0	3,343	0	0	0	0.00%
Professional & Purchased Services	52,600	56,512	52,600	33,600	(19,000)	-36.12%
Travel Tuition and Dues	85,800	124,621	88,800	89,600	800	0.90%
Communications	95,500	181,433	92,600	191,600	99,000	106.91%
Repairs and Maintenance Services	0	27,668	0	0	0	0.00%
Internal Service Fees	1,105,000	1,105,000	1,378,500	1,524,700	146,200	10.61%
Other Expense	341,700	363,747	338,900	356,900	18,000	5.31%
TOTAL OTHER SERVICES	1,680,600	1,862,324	1,951,400	2,196,400	245,000	12.56%
TOTAL OPERATING EXPENSES	22,747,800	20,331,309	24,589,500	25,393,900	804,400	3.27%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	22,747,800	20,331,309	24,589,500	25,393,900	804,400	3.27%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	564,700	586,248	651,600	750,400	98,800	15.16%
Other Program Revenue	3,000	0	2,000	0	(2,000)	-100.00%
TOTAL PROGRAM REVENUE	567,700	586,248	653,600	750,400	96,800	14.81%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	567,700	586,248	653,600	750,400	96,800	14.81%
Expenditures Per Capita	\$32.16	\$28.74	\$34.52	\$35.35	\$0.83	2.40%

91 Department of Emergency Communications - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
311 Call Center Specialist	ST07	11044	2	2.00	1	1.00	1	1.00	0	0.00
311 Call Center Specialist Senior	ST08	11045	8	8.00	9	9.00	9	9.00	0	0.00
Administrative Services Officer 3	OR03	07244	1	1.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 4	OR05	07245	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Specialist	ST11	07720	0	0.00	1	1.00	1	1.00	0	0.00
Application Technician 3	ST09	10103	1	1.00	0	0.00	0	0.00	0	0.00
Emerg Communications Dir	DP02	10142	1	1.00	1	1.00	1	1.00	0	0.00
Emergency Telecom Assistant Director	ET08	10414	2	2.00	2	2.00	2	2.00	0	0.00
Emergency Telecom Manager	ET07	10413	4	4.00	4	4.00	4	4.00	0	0.00
Emergency Telecom Officer 1	ET01	10407	42	42.00	54	54.00	54	54.00	0	0.00
Emergency Telecom Officer 2	ET02	10408	24	24.00	30	30.00	30	30.00	0	0.00
Emergency Telecom Officer 3	ET03	10409	25	25.00	22	22.00	22	22.00	0	0.00
Emergency Telecom Officer 4	ET04	10410	103	103.00	79	79.00	79	79.00	0	0.00
Emergency Telecom Supervisor	ET06	10412	13	13.00	18	18.00	18	18.00	0	0.00
Emergency Telecom Trainer	ET05	10411	4	4.00	5	5.00	5	5.00	0	0.00
Finance Administrator	OR08	10108	1	1.00	0	0.00	0	0.00	0	0.00
Finance Manager	OR10	06232	0	0.00	1	1.00	1	1.00	0	0.00
Finance Officer	OR04	11177	0	0.00	1	1.00	1	1.00	0	0.00
Fire/Emt Dispatcher	PF04	07423	1	1.00	0	0.00	0	0.00	0	0.00
Human Resources Administrator	OR08	07346	0	0.00	1	1.00	1	1.00	0	0.00
Human Resources Analyst	OR04	11180	0	0.00	1	1.00	1	1.00	0	0.00
Human Resources Analyst 3	OR05	06874	1	1.00	0	0.00	0	0.00	0	0.00
Info Sys Advisor 1	OR08	07234	1	1.00	3	3.00	3	3.00	0	0.00
Info Sys Advisor 2	OR10	07407	0	0.00	1	1.00	1	1.00	0	0.00
Info Sys Advisor 3	OR11	10887	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Analyst 1	OR04	07779	2	2.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Analyst 2	OR05	07780	2	2.00	3	3.00	3	3.00	0	0.00
Info Sys Applications Analyst 3	OR06	07783	2	2.00	2	2.00	2	2.00	0	0.00
Office Support Specialist 2	ST08	10124	1	1.00	0	0.00	0	0.00	0	0.00
Public Information Coordinator	OR06	10132	0	0.00	1	1.00	1	1.00	0	0.00
TBD Title		00000	0	0.00	0	0.00	0	0.00	0	0.00
10101 Total Positions & FTEs			243	243.00	245	245.00	245	245.00	0	0.00
Department Totals			243	243.00	245	245.00	245	245.00	0	0.00

91 Department of Emergency Communications

Program Purpose Statements

Administrative Line of Business

Nonallocated Program

Leadership and Accreditation Program

The purpose of the Leadership and Accreditation Program is to provide key results and accreditation products as well as education and community involvement products to the public so their needs are met using the highest industry standards.

Communications Operational Support Line of Business

911 Communications Systems and Equipment Management Program

The purpose of the 911 Communications Systems and Equipment Management Program is to provide troubleshooting, maintenance and administration products to internal and external first responders so they can save lives, protect property, and reduce risk without technology-related delays.

HR, Payroll & Financial Services Program

The purpose of the HR, Payroll, & Financial Program is to provide human resources, payroll and financial management products to the department and to serve as the liaison between MNDEC and Metro Central Agencies so MNDEC can receive coordination of internal services.

Quality Assurance Program

The purpose of the Quality Assurance Program is to provide quality assurance and organizational performance measurement products to the department, Metro stakeholders, and the public so they can receive the best possible response to their Public Safety Communications needs.

Training Academy Program

The purpose of the Training Academy Program is to provide public safety communications certification, professional development, and other emergency communications training products to the department, our 1st responder partners, and other emergency communications professionals so they can deliver quick, appropriate emergency and non-emergency assistance to the public.

Information and Non-Emergency Services Line of Business

Hub Program

The purpose of hubNashville is to provide equitable, efficient access to non-emergency Metro services and information while also providing data to support data-driven decision making for Metro Government.

Non-Emergency Responses Program

The purpose of the Non-Emergency Services Program is to provide media inquiries and other general information service products to the public, news reporters, Metro departments, and other outside agencies so they can more conveniently get answers to their questions and/or obtain a non-emergency service response.

Life Safety Line of Business

Operations Public Life Safety Program

The purpose of the Operations Public Life Safety Program is to provide emergency assistance products to individuals in need of emergency assistance and to provide critical dispatch products to Police, Fire, EMS, and other first responders so they can respond quickly to save lives, protect property and reduce risk for everyone involved.

91 Department of Emergency Communications

Program Purpose Statements

Not Used in Budget Book Program Reports

Not Used in Budget Book Program Reports



Section D

Justice Administration & Law Enforcement

- District Attorney
- Public Defender
- Juvenile Court Clerk
- Circuit Court Clerk
- Criminal Court Clerk
- Clerk and Master of the Chancery Court
- Juvenile Court
- General Sessions Court
- State Trial Courts
- Justice Integration Services
- Sheriff
- Police
- Criminal Justice Planning
- Office of Family Safety
- Community Review Board

19 District Attorney - At A Glance

Mission TCA § 8-7-101. To investigate and prosecute all criminal offenses that occur within Davidson County where there is sufficient evidence to warrant conviction. All prosecutions are designed to punish offenders, incapacitate violent and repeat criminals, and generally to deter future criminal activity. Additionally, the office is committed to treating victims and witnesses with dignity.

Budget Summary

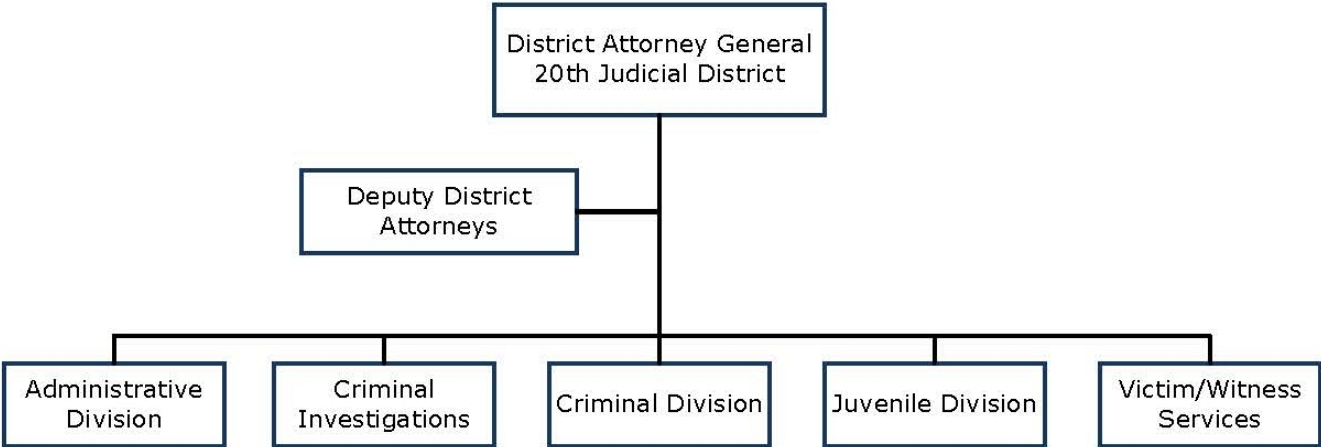
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
GSD General Fund	\$10,946,700	\$12,090,700	\$12,787,100
Special Purpose Fund	1,140,600	1,120,200	1,112,600
Total Expenditures and Transfers	\$12,087,300	\$13,210,900	\$13,899,700
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$1,500	\$1,500	\$1,500
Other Governments and Agencies	294,300	273,900	273,900
Other Program Revenue	495,400	495,400	495,400
Total Program Revenue	\$791,200	\$770,800	\$770,800
Non-Program Revenue			
Transfers from Other Funds and Units	\$799,800	\$799,800	\$792,200
	68,200	68,200	68,200
Total Revenue and Transfers	\$1,659,200	\$1,638,800	\$1,631,200
Expenditures per Capita	\$17.09	\$18.55	\$19.35

Position	Total Budgeted Positions	110	107	107
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Contacts	District Attorney General: Glenn Funk Director of Finance: Nancy K. White Director of Victim Witness Services: Tracey Houston	email: glennfunk@jnsnashville.gov email: nancywhite@jnsnashville.gov email: traceyhouston@jnsnashville.gov
	Washington Square, Suite 500 222 2nd Avenue, North 37201	Phone: 615-862-5500

19 District Attorney – At A Glance

Organizational Structure



19 District Attorney - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Office Space Lease				
Contractual Increase	GSD	\$90,300		Contractual increase for the Washington Square lease
Special Programs				
Metro Major Drug Program	SPF	(7,600)		To realign revenues and expenses to estimated collections
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	252,900		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	525,000		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(171,800)		Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$696,400		
Special Purpose Funds Total		(\$7,600)		
TOTAL		\$688,800		

GSD - General Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

19 District Attorney - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	9,227,000	8,847,745	10,257,700	10,610,900	353,200	3.44%
OTHER SERVICES:						
Utilities	1,100	1,075	1,100	1,100	0	0.00%
Professional & Purchased Services	61,800	92,014	76,700	77,700	1,000	1.30%
Travel Tuition and Dues	33,100	58,304	33,100	42,100	9,000	27.19%
Communications	134,900	146,435	135,000	145,000	10,000	7.41%
Repairs and Maintenance Services	20,800	30,829	20,800	22,800	2,000	9.62%
Internal Service Fees	292,100	292,100	311,100	564,000	252,900	81.29%
Other Expense	1,107,700	954,989	1,187,000	1,255,300	68,300	5.75%
TOTAL OTHER SERVICES	1,651,500	1,575,746	1,764,800	2,108,000	343,200	19.45%
TOTAL OPERATING EXPENSES	10,878,500	10,423,491	12,022,500	12,718,900	696,400	5.79%
TRANSFERS TO OTHER FUNDS	68,200	1,915	68,200	68,200	0	0.00%
TOTAL EXPENSES & TRANSFERS	10,946,700	10,425,406	12,090,700	12,787,100	696,400	5.76%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	1,500	3,253	1,500	1,500	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	21,700	8,468	21,700	21,700	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	495,400	502,852	495,400	495,400	0	0.00%
TOTAL PROGRAM REVENUE	518,600	514,573	518,600	518,600	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	518,600	514,573	518,600	518,600	0	0.00%
Expenditures Per Capita	\$15.48	\$14.74	\$16.97	\$17.80	\$0.83	4.89%

19 District Attorney - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	935,900	473,730	915,500	915,500	0	0.00%
OTHER SERVICES:						
Utilities	0	(204)	0	0	0	0.00%
Professional & Purchased Services	14,000	3,592	11,500	11,500	0	0.00%
Travel Tuition and Dues	47,300	6,547	68,400	58,400	(10,000)	-14.62%
Communications	52,200	10,377	52,200	50,300	(1,900)	-3.64%
Repairs and Maintenance Services	0	10,342	1,100	10,400	9,300	845.45%
Internal Service Fees	46,000	46,000	45,300	0	(45,300)	-100.00%
Other Expense	45,200	(573)	26,200	66,500	40,300	153.82%
TOTAL OTHER SERVICES	204,700	76,081	204,700	197,100	(7,600)	-3.71%
TOTAL OPERATING EXPENSES	1,140,600	549,811	1,120,200	1,112,600	(7,600)	-0.68%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	1,140,600	549,811	1,120,200	1,112,600	(7,600)	-0.68%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	272,600	252,204	252,200	252,200	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	22,697	0	0	0	0.00%
TOTAL PROGRAM REVENUE	272,600	274,901	252,200	252,200	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	799,800	301,382	799,800	792,200	(7,600)	-0.95%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	799,800	301,382	799,800	792,200	(7,600)	-0.95%
TRANSFERS FROM OTHER FUNDS	68,200	1,915	68,200	68,200	0	0.00%
TOTAL REVENUE & TRANSFERS	1,140,600	578,197	1,120,200	1,112,600	(7,600)	-0.68%
Expenditures Per Capita	\$1.61	\$0.78	\$1.57	\$1.55	(\$0.02)	-1.27%

19 District Attorney - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Services Division Manager	OR09	10863	0	0.00	1	1.00	1	1.00	0	0.00
Administrative Services Manager	OR07	07242	3	3.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 4	OR05	07245	4	4.00	3	2.49	3	2.49	0	0.00
Administrative Specialist	ST11	07720	2	2.00	2	2.00	2	2.00	0	0.00
Asst District Attorney	NS	00390	38	36.67	34	32.99	34	32.99	0	0.00
Criminal Investigator	NS	07279	3	3.00	0	0.00	0	0.00	0	0.00
Criminal Investigator	ST10	07279	0	0.00	1	1.00	1	1.00	0	0.00
District Attorney General	NS	01684	1	1.00	1	1.00	1	1.00	0	0.00
Finance Administrator	OR08	10108	1	1.00	1	1.00	1	1.00	0	0.00
Finance Manager	NS	06232	1	1.00	0	0.00	0	0.00	0	0.00
Info Sys Advisor 1	OR08	07234	1	1.00	2	2.00	2	2.00	0	0.00
Info Sys Advisor 2	OR10	07407	1	1.00	0	0.00	0	0.00	0	0.00
Info Sys Media Analyst 1	OR04	10470	7	7.00	11	11.00	11	11.00	0	0.00
Info Sys Operations Analyst 3	OR06	10477	0	0.00	1	1.00	1	1.00	0	0.00
Legal Secretary 1	ST07	02870	12	12.00	14	14.00	14	14.00	0	0.00
Legal Secretary 2	ST08	07322	0	0.00	1	1.00	1	1.00	0	0.00
Office Support Rep	ST05	11040	3	3.00	1	1.00	1	1.00	0	0.00
Office Support Rep 3	ST06	10122	1	1.00	0	0.00	0	0.00	0	0.00
Office Support Rep Senior	ST06	11041	2	2.00	1	1.00	1	1.00	0	0.00
Office Support Specialist 1	ST07	10123	2	2.00	4	4.00	4	4.00	0	0.00
Program Manager 1	OR04	07376	2	2.00	2	2.00	2	2.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	1	0.55	2	1.50	2	1.50	0	0.00
Special Projects Manager	OR11	07762	0	0.00	1	1.00	1	1.00	0	0.00
Technical Specialist 2	OR06	07757	1	1.00	1	1.00	1	1.00	0	0.00
Victim Advocate 1	ST09	10891	11	11.00	10	10.00	10	10.00	0	0.00
Victim Advocate 2	ST10	10892	2	2.00	3	3.00	3	3.00	0	0.00
10101 Total Positions & FTEs			99	97.22	99	96.98	99	96.98	0	0.00
Metro Major Drug Program 30101										
Asst District Attorney	NS	00390	2	2.00	1	1.00	1	1.00	0	0.00
Info Sys Advisor 1	OR08	07234	1	1.00	0	0.00	0	0.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	2	0.50	1	1.00	1	1.00	0	0.00
30101 Total Positions & FTEs			5	3.50	2	2.00	2	2.00	0	0.00
DA Fraud & Economic Crime 30103										
Criminal Investigator	NS	07279	1	1.00	0	0.00	0	0.00	0	0.00
Criminal Investigator	ST10	07279	0	0.00	1	1.00	1	1.00	0	0.00
Office Support Rep 3	ST06	10122	1	1.00	1	1.00	1	1.00	0	0.00
30103 Total Positions & FTEs			2	2.00	2	2.00	2	2.00	0	0.00
District Attorney Grant Fund 32219										
Victim Advocate 1	ST09	10891	3	3.00	4	2.00	4	2.00	0	0.00
Victim Advocate 2	ST10	10892	1	1.00	0	0.00	0	0.00	0	0.00
32219 Total Positions & FTEs			4	4.00	4	2.00	4	2.00	0	0.00
Department Totals			110	106.72	107	102.98	107	102.98	0	0.00

19 District Attorney Program Purpose Statements

Administrative Line of Business

Administration - Criminal Division Program

The purpose of the Administration – Criminal Division Program is to provide all activities necessary to support the mission of the office.

Family Violence Line of Business

Family Violence Program

The purpose of the Family Violence Program is to provide services to families involved primarily with Child Sexual Abuse (CSA) and acts of Domestic Violence (DV).

20th Judicial Drug Task Force Line of Business

20th Judicial Drug Task Force Program

The purpose of the 20th Judicial Drug Task Force Program is to target major narcotic organizations that supply drugs to Davidson County. These investigations are complex, often multi year, and involve the use of advanced technical systems and investigative techniques.

21 Public Defender - At A Glance

Mission The Mission of the Metropolitan Public Defender’s Office is to defend the liberty, honor and constitutional rights of the individuals, of all ages, whose cases have been entrusted to us. Through zealous advocacy, we strive not only to deliver excellence in our representation of each and every client, but also to stand with our clients and the community in working to create a more just, fair and compassionate legal system.

Budget Summary

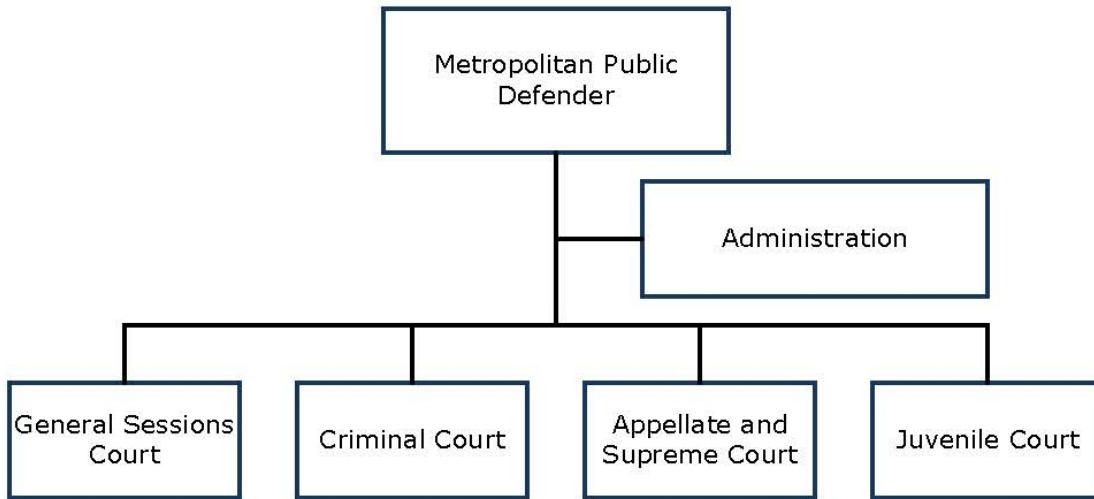
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$11,759,400	\$12,348,100	\$13,623,300
Total Expenditures and Transfers	<u>\$11,759,400</u>	<u>\$12,348,100</u>	<u>\$13,623,300</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	2,628,900	2,760,300	2,760,300
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$2,628,900</u>	<u>\$2,760,300</u>	<u>\$2,760,300</u>
Non-Program Revenue			
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	<u>\$2,628,900</u>	<u>\$2,760,300</u>	<u>\$2,760,300</u>
Expenditures per Capita	\$16.62	\$17.33	\$18.97

Position Total Budgeted Positions	109	111	112
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Contacts	Public Defender: Martesha Johnson Moore	email: marteshajohnson@jishnashville.gov
	Finance Administrator: Sherlaine Emmons	email: sherlaineemmons@jishnashville.gov
	150 2nd Avenue N, Suite 400, 37201	Phone: 615-862-5730

21 Public Defender – At A Glance

Organizational Structure



21 Public Defender - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Salary Parity Funding				
Salary and Benefits	GSD	\$553,400		To provide additional salary funding for Assistant Public Defenders (APDs) improving the ability to offer competitive salaries to mid to senior level attorneys achieving parity with public defenders across the state and Nashville ADAs. Salary parity is crucial to recruitment and retention. This investment would help us address salary issues that contribute to turnover.
Position to Address Workload				
Additional Assistant Public Defender	GSD	155,900 1.00 FTE		To add an additional staff member to help address the serious felony workload of our criminal court & serious felony team.
Cloud Based Storage				
Software Expenses	GSD	69,800		Funding for cloud based storage will allow us to continue to receive/store BWC footage evidence in our cases. With the police move from on premise to cloud based BWC storage we need a compatible storage solution to continue managing storage.
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	(1,300)		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	682,500		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(185,100)		Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$1,275,200 1.00 FTE		
TOTAL		\$1,275,200 1.00 FTE		

GSD - General Services District

* See Internal Service Charges section for details

21 Public Defender - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	10,712,000	9,715,239	11,718,200	13,044,000	1,325,800	11.31%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	46,600	1,416	53,800	27,700	(26,100)	-48.51%
Travel Tuition and Dues	105,200	71,450	107,200	123,600	16,400	15.30%
Communications	77,300	60,854	77,100	72,300	(4,800)	-6.23%
Repairs and Maintenance Services	5,100	100	2,500	2,500	0	0.00%
Internal Service Fees	159,500	159,513	190,900	189,600	(1,300)	-0.68%
Other Expense	653,700	550,558	198,400	163,600	(34,800)	-17.54%
TOTAL OTHER SERVICES	1,047,400	843,890	629,900	579,300	(50,600)	-8.03%
TOTAL OPERATING EXPENSES	11,759,400	10,559,129	12,348,100	13,623,300	1,275,200	10.33%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	11,759,400	10,559,129	12,348,100	13,623,300	1,275,200	10.33%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	2,628,900	2,628,900	2,760,300	2,760,300	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	2,628,900	2,628,900	2,760,300	2,760,300	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	2,628,900	2,628,900	2,760,300	2,760,300	0	0.00%
Expenditures Per Capita	\$16.62	\$14.93	\$17.33	\$18.97	\$1.64	9.46%

21 Public Defender - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
GSD General 10101										
Administrative Services Division Manager	OR09	10863	0	0.00	1	1.00	1	1.00	0	0.00
Administrative Services Manager	OR07	07242	1	1.00	0	0.00	0	0.00	0	0.00
Administrative Services Officer 3	OR03	07244	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 4	OR05	07245	1	1.00	3	3.00	3	3.00	0	0.00
Assistant Public Defender 1	OR06	10864	38	37.00	28	28.00	28	28.00	0	0.00
Assistant Public Defender 2	OR08	10865	7	7.00	13	13.00	14	14.00	1	1.00
Assistant Public Defender 3	OR10	10866	6	6.00	7	6.50	7	6.50	0	0.00
Assistant Public Defender 4	OR11	10867	9	8.49	10	8.99	10	8.99	0	0.00
Criminal Investigator	ST10	07279	9	9.00	9	9.00	9	9.00	0	0.00
Deputy Public Defender	OR11	07205	1	1.00	1	1.00	1	1.00	0	0.00
Human Resources Analyst	OR04	11180	0	0.00	1	1.00	1	1.00	0	0.00
Human Resources Analyst 1	OR01	02730	1	1.00	0	0.00	0	0.00	0	0.00
Info Sys Applications Analyst 3	OR06	07783	2	2.00	2	2.00	2	2.00	0	0.00
Law Clerk	OR03	02867	0	0.00	1	1.00	1	1.00	0	0.00
Legal Secretary 1	ST07	02870	4	4.00	3	2.00	3	2.00	0	0.00
Legal Secretary 2	ST08	07322	0	0.00	5	5.00	5	5.00	0	0.00
Paralegal	ST10	07343	6	6.00	7	7.00	7	7.00	0	0.00
Professional Specialist	OR04	07753	5	5.00	3	3.00	3	3.00	0	0.00
Program Manager 1	OR04	07376	1	1.00	0	0.00	0	0.00	0	0.00
Program Manager 2	OR05	07377	2	2.00	4	4.00	4	4.00	0	0.00
Program Specialist 3	OR03	07380	0	0.00	1	1.00	1	1.00	0	0.00
Public Defender	PD	03964	1	1.00	1	1.00	1	1.00	0	0.00
Public Information Coordinator	OR06	10132	1	1.00	1	1.00	1	1.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	7	3.00	4	1.00	4	1.00	0	0.00
Social Worker Senior	OR03	10854	6	6.00	5	5.00	5	5.00	0	0.00
10101 Total Positions & FTEs			109	103.49	111	105.49	112	106.49	1	1.00

Department Totals			109	103.49	111	105.49	112	106.49	1	1.00
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21 Public Defender

Program Purpose Statements

Administration Team

Administration Team

The purpose of the Administration Team is to provide support to the legal staff in matters related to finance, procurement, record management, and human resources.

General Sessions Team

General Sessions Team

The purpose of the General Sessions Team is to provide constitutionally effective legal representation to indigent criminal defendants required to appear in General Sessions Court.

Criminal Court Team

Criminal Court Team

The purpose of the Criminal Court Team is to provide constitutionally effective legal representation to indigent criminal defendants required to appear in Criminal Court.

Appellate Court Team

Appellate Court Team

The purpose of the Appellate Court Team is to provide constitutionally effective legal representation to indigent criminal defendants pursuing appeals before the state appellate courts.

Juvenile Court Team

Juvenile Court Team

The purpose of the Juvenile Court Team is to provide constitutionally effective legal representation to indigent juvenile clients accused of committing a delinquent act or in need of a guardian ad litem.

22 Juvenile Court Clerk - At A Glance

Mission It is the mission of the Juvenile Court Clerk’s Office to provide those persons utilizing the services of the Juvenile Justice System with the highest level of efficient and courteous service, in a manner which is fiscally responsible, to all citizens of Metropolitan Nashville.

Budget Summary

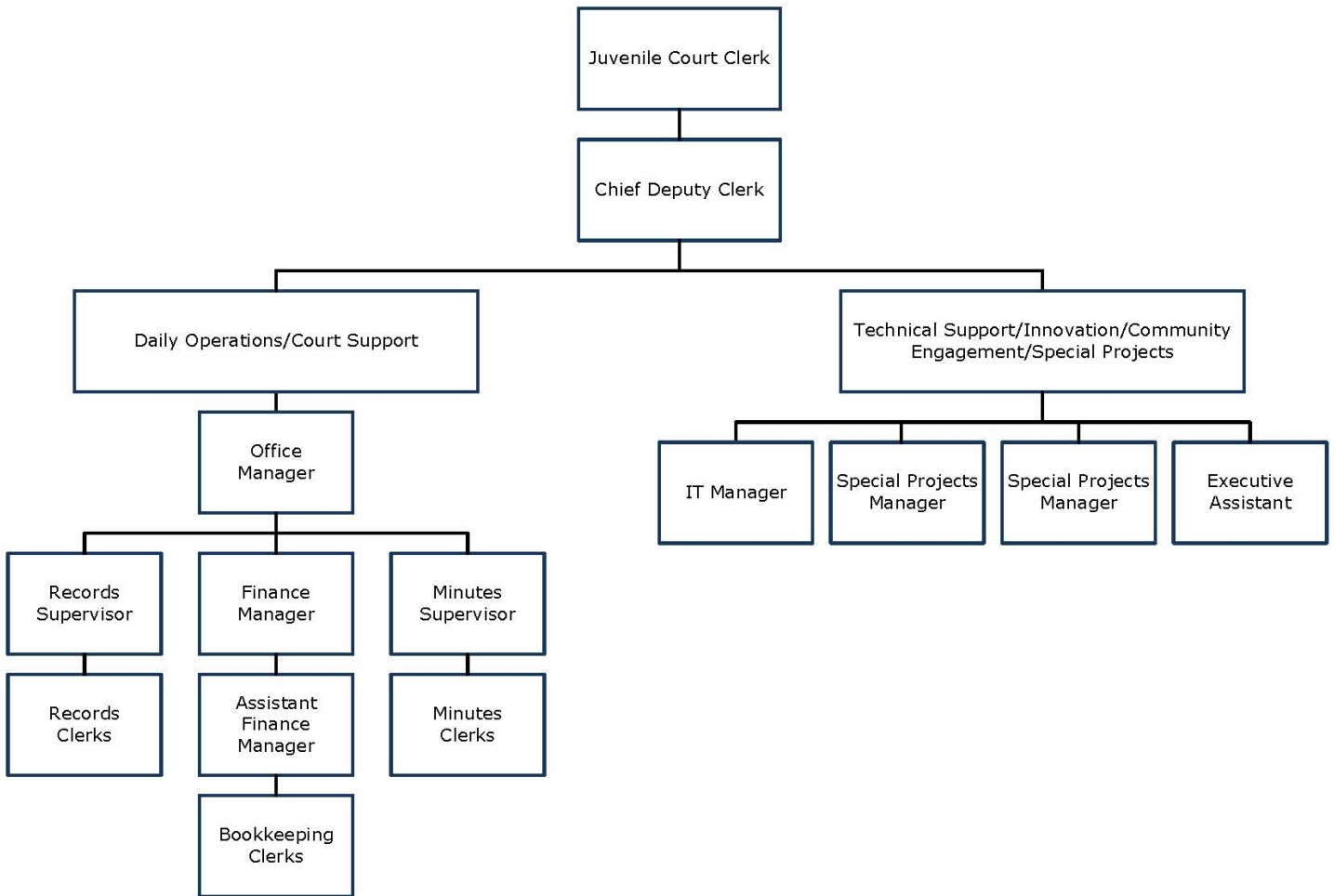
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$2,440,500	\$3,014,400	\$3,333,200
Special Purpose Fund	33,600	31,600	24,600
Total Expenditures and Transfers	<u><u>\$2,474,100</u></u>	<u><u>\$3,046,000</u></u>	<u><u>\$3,357,800</u></u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$328,100	\$328,100	\$309,300
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$328,100</u>	<u>\$328,100</u>	<u>\$309,300</u>
Non-Program Revenue	\$66,500	\$64,500	\$54,000
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	<u><u>\$394,600</u></u>	<u><u>\$392,600</u></u>	<u><u>\$363,300</u></u>
Expenditures per Capita	\$3.50	\$4.28	\$4.67

Position	Total Budgeted Positions	32	32	32
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Contacts	Juvenile Court Clerk: Lonnell Matthews	email: lonnellmatthews@jnsnashville.gov
	Chief Deputy Clerk: Avery Patton	email: averypatton@jnsnashville.gov
	Juvenile Justice Center	Phone: 615-862-7980
	100 Woodland Street 37213	

22 Juvenile Court Clerk – At A Glance

Organizational Structure



22 Juvenile Court Clerk - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Additional Operational Expense				
Case Management User Licenses Costs	GSD	\$246,000		Juvenile Court Clerk is obtaining an updated case management program for the clerk's office and Juvenile Court. These come with an increased cost for licensing fees using the cloud program.
Special Fund Adjustment				
Adjustments of Computerization Fund	SPF	(7,000)		Adjustment of Computerization Fund expenses.
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	(55,400)		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	174,200		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(46,000)		Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$318,800		
Special Purpose Funds Total		(\$7,000)		
TOTAL		\$311,800		

GSD - General Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

22 Juvenile Court Clerk - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	2,260,100	2,231,536	2,822,800	2,974,000	151,200	5.36%
OTHER SERVICES:						
Utilities	300	358	400	400	0	0.00%
Professional & Purchased Services	0	19,552	0	0	0	0.00%
Travel Tuition and Dues	9,000	650	8,000	8,000	0	0.00%
Communications	14,800	16,319	14,700	260,700	246,000	1,673.47%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	140,400	140,400	151,600	96,200	(55,400)	-36.54%
Other Expense	15,900	21,509	16,900	(6,100)	(23,000)	-136.09%
TOTAL OTHER SERVICES	180,400	198,789	191,600	359,200	167,600	87.47%
TOTAL OPERATING EXPENSES	2,440,500	2,430,325	3,014,400	3,333,200	318,800	10.58%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	2,440,500	2,430,325	3,014,400	3,333,200	318,800	10.58%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	316,500	297,614	316,500	297,700	(18,800)	-5.94%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	316,500	297,614	316,500	297,700	(18,800)	-5.94%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	66,500	53,935	64,500	54,000	(10,500)	-16.28%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	66,500	53,935	64,500	54,000	(10,500)	-16.28%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	383,000	351,549	381,000	351,700	(29,300)	-7.69%
Expenditures Per Capita	\$3.45	\$3.44	\$4.23	\$4.64	\$0.41	9.69%

22 Juvenile Court Clerk - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	4,000	6,199	4,000	4,000	0	0.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	7,500	5,123	7,500	7,500	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	22,100	8,167	20,100	13,100	(7,000)	-34.83%
TOTAL OTHER SERVICES	33,600	19,489	31,600	24,600	(7,000)	-22.15%
TOTAL OPERATING EXPENSES	33,600	19,489	31,600	24,600	(7,000)	-22.15%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	33,600	19,489	31,600	24,600	(7,000)	-22.15%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	11,600	11,393	11,600	11,600	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	695	0	0	0	0.00%
TOTAL PROGRAM REVENUE	11,600	12,088	11,600	11,600	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	11,600	12,088	11,600	11,600	0	0.00%
Expenditures Per Capita	\$0.05	\$0.03	\$0.04	\$0.03	(\$0.01)	-25.00%

22 Juvenile Court Clerk - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
GSD General 10101										
Administrative Services Division Manager	OR09	10863	0	0.00	1	1.00	1	1.00	0	0.00
Administrative Services Manager	OR07	07242	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 2	OR01	07243	0	0.00	20	20.00	20	20.00	0	0.00
Administrative Services Officer 3	OR03	07244	1	1.00	0	0.00	0	0.00	0	0.00
Administrative Services Officer 4	OR05	07245	2	2.00	1	1.00	1	1.00	0	0.00
Court Clerk	ST06	01340	1	1.00	0	0.00	0	0.00	0	0.00
Customer Service Assistant Manager	OR05	06233	0	0.00	1	1.00	1	1.00	0	0.00
Finance Officer	OR04	11177	0	0.00	1	1.00	1	1.00	0	0.00
Finance Officer 2	OR03	10151	1	1.00	0	0.00	0	0.00	0	0.00
Finance Officer Senior	OR06	11178	0	0.00	1	1.00	1	1.00	0	0.00
Info Sys Advisor 1	OR08	07234	0	0.00	1	1.00	1	1.00	0	0.00
Info Sys Communications Analyst 1	OR04	06918	1	1.00	0	0.00	0	0.00	0	0.00
Info Sys Manager	OR10	07782	1	1.00	0	0.00	0	0.00	0	0.00
Juvenile Ct Clerk	NS	07083	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Rep	ST05	11040	22	22.00	1	1.00	1	1.00	0	0.00
Office Support Rep Senior	ST06	11041	1	1.00	0	0.00	0	0.00	0	0.00
Operations Manager	OR09	10888	0	0.00	1	1.00	1	1.00	0	0.00
Technical Specialist 2	OR06	07757	0	0.00	2	2.00	2	2.00	0	0.00
10101 Total Positions & FTEs			32	32.00	32	32.00	32	32.00	0	0.00
Department Totals			32	32.00	32	32.00	32	32.00	0	0.00

22 Juvenile Court Clerk Program Purpose Statements

Administration Line of Business

Administration Program

The purpose of the Administration Program is to provide record keeping, file management and fee collection to support the Juvenile Court.

Computerization Line of Business

Computerization Program

The purpose of the Computerization Program is the purchase and maintenance of computer equipment and software for the Juvenile Court Clerk.

23 Circuit Court Clerk - At A Glance

Mission To provide an unparalleled level of customer satisfaction through exceptional service and technological accessibilities, the Davidson County Circuit Court Clerk's office is dedicated to maintaining records with accuracy, integrity, ingenuity and transparency while also serving the needs of the judiciary, legal professionals and community.

Budget Summary

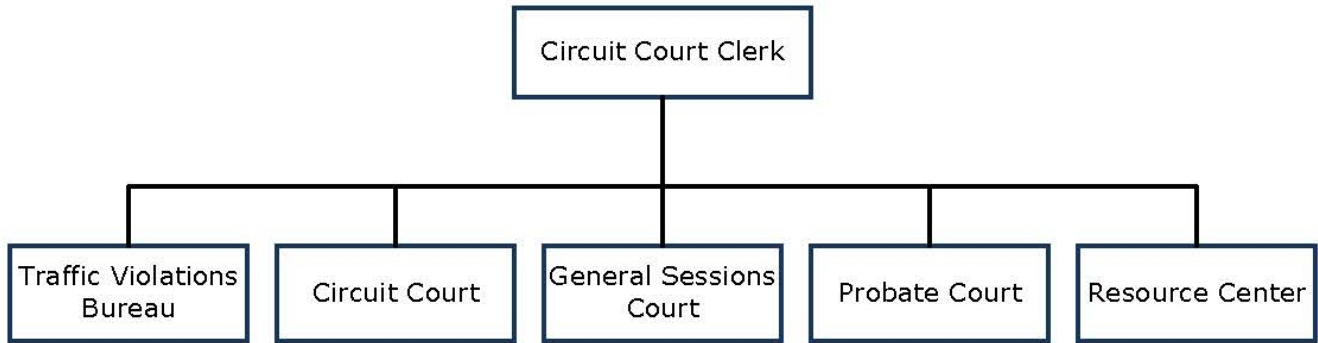
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$3,508,700	\$3,677,500	\$3,829,200
Total Expenditures and Transfers	<u>\$3,508,700</u>	<u>\$3,677,500</u>	<u>\$3,829,200</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$300,000	\$400,000	\$400,000
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$300,000</u>	<u>\$400,000</u>	<u>\$400,000</u>
Non-Program Revenue			
Transfers from Other Funds and Units	\$2,154,500	\$2,369,000	\$2,537,500
	0	0	0
Total Revenue and Transfers	<u>\$2,454,500</u>	<u>\$2,769,000</u>	<u>\$2,937,500</u>
Expenditures per Capita	\$4.96	\$5.16	\$5.33

Position	Total Budgeted Positions	41	41	41
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Contacts	Circuit Court Clerk: Joseph Day;	email: josephday@jnsnashville.gov
	Chief Deputy of Administrative Service and Legal Affairs: Brittany Hayes	email: brittanyhayes@jnsnashville.gov
	1 Public Square Suite 301 Nashville, TN 37201	Phone: 615-862-5181

23 Circuit Court Clerk – At A Glance

Organizational Structure



23 Circuit Court Clerk - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Non-Allocated Financial Transactions			
Pay Plan Allocation	GSD	\$189,600	Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(51,900)	Department's share of 1.41% Budget Adjustment Savings
Internal Service Charges*	GSD	14,000	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
General Services District Total		\$151,700	
	TOTAL	\$151,700	

GSD - General Services District

* See Internal Service Charges section for details

23 Circuit Court Clerk - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	3,087,000	2,707,186	3,252,200	3,441,800	189,600	5.83%
OTHER SERVICES:						
Utilities	300	239	300	300	0	0.00%
Professional & Purchased Services	0	560	0	0	0	0.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	151,000	165,493	164,000	175,300	11,300	6.89%
Repairs and Maintenance Services	123,200	84,523	110,200	83,200	(27,000)	-24.50%
Internal Service Fees	114,700	114,700	118,300	132,300	14,000	11.83%
Other Expense	32,500	22,544	32,500	(3,700)	(36,200)	-111.38%
TOTAL OTHER SERVICES	421,700	388,060	425,300	387,400	(37,900)	-8.91%
TOTAL OPERATING EXPENSES	3,508,700	3,095,245	3,677,500	3,829,200	151,700	4.13%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	3,508,700	3,095,245	3,677,500	3,829,200	151,700	4.13%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	300,000	300,000	400,000	400,000	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	300,000	300,000	400,000	400,000	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	2,154,500	2,587,859	2,369,000	2,537,500	168,500	7.11%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	2,154,500	2,587,859	2,369,000	2,537,500	168,500	7.11%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	2,454,500	2,887,859	2,769,000	2,937,500	168,500	6.09%
Expenditures Per Capita	\$4.96	\$4.38	\$5.16	\$5.33	\$0.17	3.29%

23 Circuit Court Clerk - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Assistant	ST09	07241	3	3.00	3	3.00	3	3.00	0	0.00
Administrative Services Officer 2	OR01	07243	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 3	OR03	07244	4	4.00	4	4.00	4	4.00	0	0.00
Chief Dpty Clerk-Gen Sess Ct	OR07	01056	1	1.00	1	1.00	1	1.00	0	0.00
Computer Operations Shift Supervisor	ST11	01302	1	1.00	1	1.00	1	1.00	0	0.00
Court Clerk	ST06	01340	6	6.00	6	6.00	6	6.00	0	0.00
Finance Officer Senior	OR06	11178	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Rep	ST05	11040	7	7.00	7	7.00	7	7.00	0	0.00
Office Support Rep Senior	ST06	11041	4	4.00	4	4.00	4	4.00	0	0.00
Technical Specialist 2	OR06	07757	1	1.00	1	1.00	1	1.00	0	0.00
Warrant Officer 1	ST08	07419	10	10.00	10	10.00	10	10.00	0	0.00
Warrant Officer 2	ST09	05340	2	2.00	2	2.00	2	2.00	0	0.00
10101 Total Positions & FTEs			41	41.00	41	41.00	41	41.00	0	0.00

Department Totals			41	41.00	41	41.00	41	41.00	0	0.00
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23 Circuit Court Clerk Program Purpose Statements

Circuit Court Clerk's Office and General Sessions Civil Division Office

Circuit Court Clerk's Office and General Sessions Civil Division Office

The purpose of the Circuit Court Clerk's Office and General Sessions Civil Division Office Program is to file and maintain all records associated with cases filed in the Circuit Court Clerk's Office and the General Sessions Civil Division Office.

Probate Court Clerk's Office Line of Business

Probate Court Clerk's Office

The purpose of the Probate Court Clerk's Office Line of Business is to file and maintain all records associated with cases filed in the Probate Court Clerk's Office.

Traffic Violations Bureau Line of Business

Traffic Violations Bureau

The purpose of the Traffic Violations Bureau Program is to process moving tickets issued by the Metropolitan Police Department, Airport Authority, Vanderbilt Police, Metro Parks and Bicentennial Park Police, and to process parking tickets issued by the Metropolitan Police Department, NDOT, Airport Authority, Vanderbilt Police, Metro Parks and Bicentennial Park Police.

24 Criminal Court Clerk - At A Glance

Mission The Criminal Court Clerk performs the clerical duties for the operation of the General Sessions and State Trial Courts. The Clerk is responsible for hard copy and electronic record management, and prepares the minutes (official record) for the Criminal Trial Courts.

Budget Summary

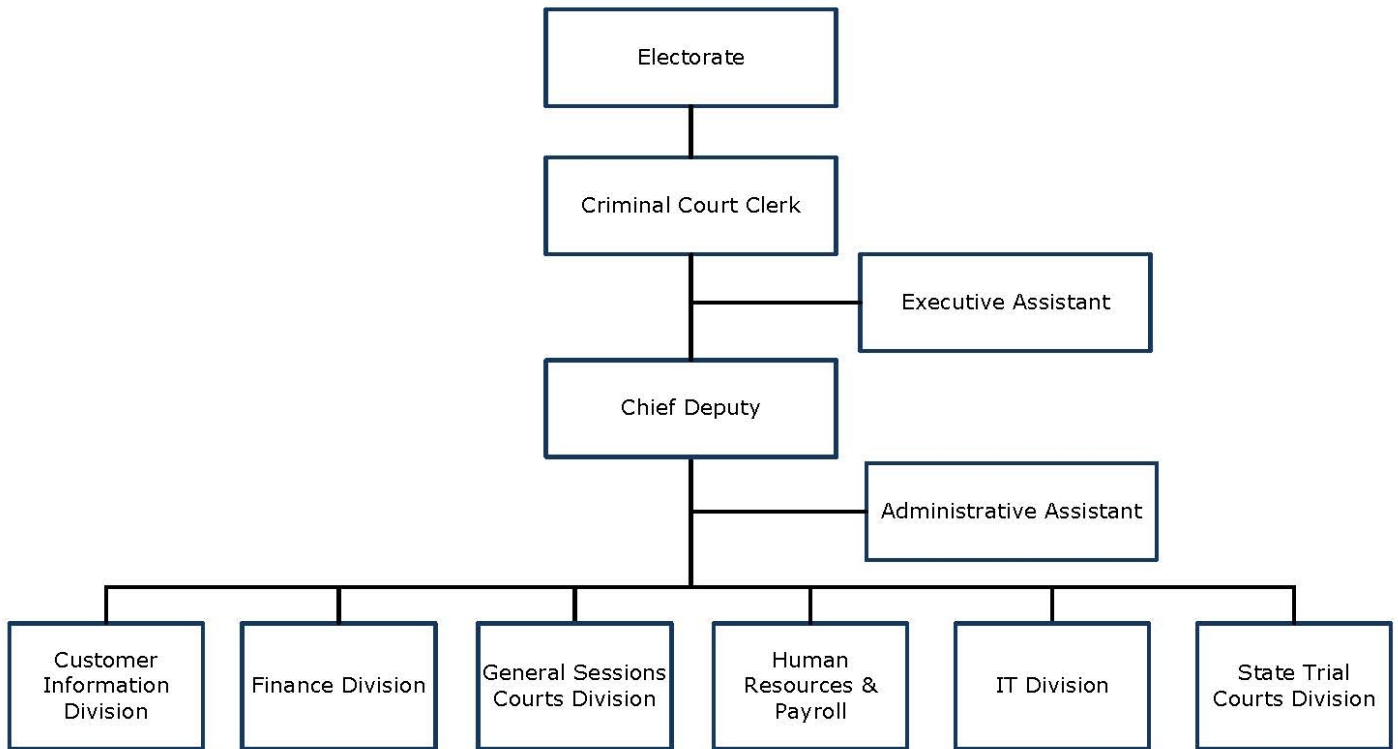
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$7,507,900	\$8,122,000	\$8,836,400
Special Purpose Fund	266,400	266,400	266,400
Total Expenditures and Transfers	<u><u>\$7,774,300</u></u>	<u><u>\$8,388,400</u></u>	<u><u>\$9,102,800</u></u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$790,000	\$789,000	\$841,000
Other Governments and Agencies	715,000	650,000	680,000
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$1,505,000</u>	<u>\$1,439,000</u>	<u>\$1,521,000</u>
Non-Program Revenue			
Transfers from Other Funds and Units	\$872,500	\$772,500	\$847,200
	0	0	0
Total Revenue and Transfers	<u><u>\$2,377,500</u></u>	<u><u>\$2,211,500</u></u>	<u><u>\$2,368,200</u></u>
Expenditures per Capita	\$10.99	\$11.78	\$12.67

Position Total Budgeted Positions	91	91	91
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Contacts	Criminal Court Clerk: Howard Gentry Finance Director: Stephanie Patterson	email: hgentry@jishnashville.gov email: spatterson@jishnashville.gov
	408 2nd Avenue North Suite 2120 37201	Phone: 615-862-5601

24 Criminal Court Clerk – At A Glance

Organizational Structure



24 Criminal Court Clerk - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Non-Allocated Financial Transactions				
Pay Plan Allocation	GSD	\$727,900		Supports the hiring and retention of a qualified workforce.
Internal Service Charges*	GSD	101,000		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Budget Adjustment Savings	GSD	(114,500)		Department's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$714,400		
TOTAL		\$714,400		

GSD - General Services District

* See Internal Service Charges section for details

24 Criminal Court Clerk - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	7,137,200	7,080,257	7,718,300	8,331,700	613,400	7.95%
OTHER SERVICES:						
Utilities	1,300	716	800	800	0	0.00%
Professional & Purchased Services	4,000	208	4,000	2,000	(2,000)	-50.00%
Travel Tuition and Dues	20,200	30,141	19,500	24,000	4,500	23.08%
Communications	92,300	81,893	93,800	99,800	6,000	6.40%
Repairs and Maintenance Services	1,000	2,739	1,700	1,700	0	0.00%
Internal Service Fees	193,600	193,600	226,600	327,600	101,000	44.57%
Other Expense	58,300	60,669	57,300	48,800	(8,500)	-14.83%
TOTAL OTHER SERVICES	370,700	369,967	403,700	504,700	101,000	25.02%
TOTAL OPERATING EXPENSES	7,507,900	7,450,223	8,122,000	8,836,400	714,400	8.80%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	7,507,900	7,450,223	8,122,000	8,836,400	714,400	8.80%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	765,000	880,326	765,000	815,000	50,000	6.54%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	715,000	599,832	650,000	680,000	30,000	4.62%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	1,838	0	0	0	0.00%
TOTAL PROGRAM REVENUE	1,480,000	1,481,996	1,415,000	1,495,000	80,000	5.65%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	822,000	763,179	722,000	796,700	74,700	10.35%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	822,000	763,179	722,000	796,700	74,700	10.35%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	2,302,000	2,245,175	2,137,000	2,291,700	154,700	7.24%
Expenditures Per Capita	\$10.61	\$10.53	\$11.40	\$12.30	\$0.90	7.89%

24 Criminal Court Clerk - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	40,000	0	40,000	5,000	(35,000)	-87.50%
Travel Tuition and Dues	4,000	0	4,000	0	(4,000)	-100.00%
Communications	1,500	0	1,500	1,500	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	220,900	87,777	220,900	259,900	39,000	17.66%
TOTAL OTHER SERVICES	266,400	87,777	266,400	266,400	0	0.00%
TOTAL OPERATING EXPENSES	266,400	87,777	266,400	266,400	0	0.00%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	266,400	87,777	266,400	266,400	0	0.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	25,000	24,748	24,000	26,000	2,000	8.33%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	8,996	0	0	0	0.00%
TOTAL PROGRAM REVENUE	25,000	33,744	24,000	26,000	2,000	8.33%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	50,500	55,227	50,500	50,500	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	50,500	55,227	50,500	50,500	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	75,500	88,970	74,500	76,500	2,000	2.68%
Expenditures Per Capita	\$0.38	\$0.12	\$0.37	\$0.37	\$0.00	0.00%

24 Criminal Court Clerk - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Chief Dpty Criminal Ct Clerk	NS	01061	1	1.00	1	1.00	1	1.00	0	0.00
Criminal Ct Clerk	NS	01358	1	1.00	1	1.00	1	1.00	0	0.00
Deputy Criminal Ct Clerk 1	NS	06502	7	7.00	7	7.00	7	7.00	0	0.00
Deputy Criminal Ct Clerk 2	NS	06503	3	3.00	3	3.00	3	3.00	0	0.00
Deputy Criminal Ct Clerk 3	NS	06504	19	19.00	19	19.00	19	19.00	0	0.00
Deputy Criminal Ct Clerk 4	NS	06505	28	28.00	28	28.00	28	28.00	0	0.00
Deputy Criminal Ct Clerk 5	NS	06506	32	31.11	32	31.11	32	31.11	0	0.00
10101 Total Positions & FTEs			91	90.11	91	90.11	91	90.11	0	0.00
Department Totals			91	90.11	91	90.11	91	90.11	0	0.00

24 Criminal Court Clerk Program Purpose Statements

Administration Line of Business

Administration Program

The purpose of the Administration Program is to provide clerical and record management duties for the operation of the criminal courts, both General Sessions and State Trial Courts.

Computerization Line of Business

Computerization Program

The purpose of the Computerization Program is to further technological advancement of the Criminal Court Clerk's Office and the criminal courts.

25 Clerk and Master of the Chancery Court - At A Glance

Mission The mission of the Davidson County Chancery Court Clerk and Master’s Office is to provide professional, courteous, and efficient public service to all those with business in the Chancery Court.

Budget Summary

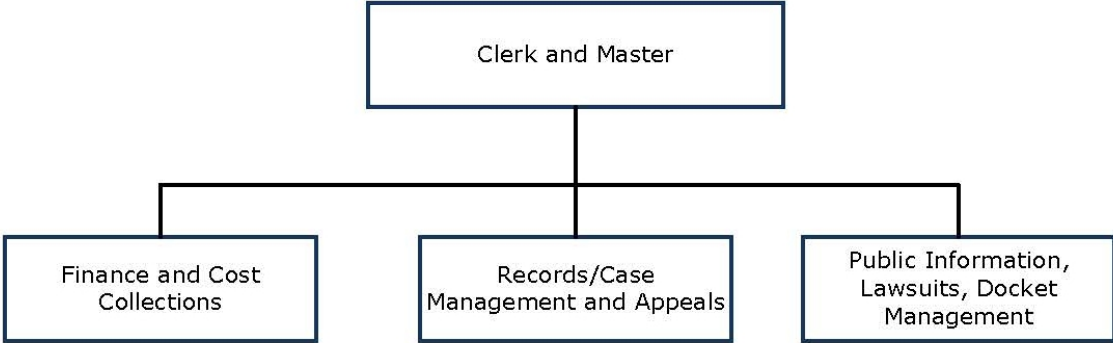
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
GSD General Fund	\$1,834,700	\$2,019,800	\$2,174,900
Total Expenditures and Transfers	\$1,834,700	\$2,019,800	\$2,174,900
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$1,155,300	\$1,420,500	\$1,532,500
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	\$1,155,300	\$1,420,500	\$1,532,500
Non-Program Revenue			
Transfers from Other Funds and Units	\$442,800	\$571,800	\$629,400
Total Revenue and Transfers	\$1,598,100	\$1,992,300	\$2,161,900
Expenditures per Capita	\$2.59	\$2.84	\$3.03

Position	Total Budgeted Positions	18	18	18
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Contacts	Clerk & Master: Maria Salas Office Manager: Christy Smith 308 Metro Courthouse 37201	email: mariasalas@jnsnashville.gov email: christysmith@jnsnashville.gov Phone: 615-862-5710
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25 Clerk & Master – At A Glance

Organizational Structure



25 Clerk and Master of the Chancery Court - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Contractual Requirement				
Convert Case Management System to Cloud Server	GSD	\$92,000		Converting to Cloud will not only keep us from having to purchase new servers but will also allow increased functionality with vendor upgrades.
Non-Allocated Financial Transactions				
Pay Plan Allocation	GSD	82,600		Supports the hiring and retention of a qualified workforce.
Internal Service Charges*	GSD	10,300		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Budget Adjustment Savings	GSD	(29,800)		Department's share of 1.41% Budget Adjustment Savings.
General Services District Total			\$155,100	
		TOTAL	\$155,100	

GSD - General Services District

* See Internal Service Charges section for details

25 Clerk and Master of the Chancery Court - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	1,626,200	1,468,030	1,736,700	1,789,500	52,800	3.04%
OTHER SERVICES:						
Utilities	200	119	200	200	0	0.00%
Professional & Purchased Services	7,500	7,061	7,500	7,500	0	0.00%
Travel Tuition and Dues	2,000	1,224	2,000	2,500	500	25.00%
Communications	14,000	10,723	14,000	14,300	300	2.14%
Repairs and Maintenance Services	123,700	126,321	198,700	290,700	92,000	46.30%
Internal Service Fees	36,000	36,000	35,600	45,900	10,300	28.93%
Other Expense	25,100	14,841	25,100	24,300	(800)	-3.19%
TOTAL OTHER SERVICES	208,500	196,290	283,100	385,400	102,300	36.14%
TOTAL OPERATING EXPENSES	1,834,700	1,664,320	2,019,800	2,174,900	155,100	7.68%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	1,834,700	1,664,320	2,019,800	2,174,900	155,100	7.68%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	1,155,300	1,548,008	1,420,500	1,532,500	112,000	7.88%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	1,155,300	1,548,008	1,420,500	1,532,500	112,000	7.88%
NON-PROGRAM REVENUE:						
Property Taxes	403,300	575,627	522,300	587,100	64,800	12.41%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	39,500	51,940	49,500	42,300	(7,200)	-14.55%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	442,800	627,567	571,800	629,400	57,600	10.07%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	1,598,100	2,175,575	1,992,300	2,161,900	169,600	8.51%
Expenditures Per Capita	\$2.59	\$2.35	\$2.84	\$3.03	\$0.19	6.69%

25 Clerk and Master of the Chancery Court - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Clerk & Master	NS	01205	1	1.00	1	1.00	1	1.00	0	0.00
Deputy Clerk & Master I	NS	06302	10	10.00	10	10.00	10	10.00	0	0.00
Deputy Clerk & Master II	NS	10527	3	3.00	3	3.00	3	3.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	1	1.00	1	1.00	1	1.00	0	0.00
Supervisor Clerk & Maste	NS	06303	3	3.00	3	3.00	3	3.00	0	0.00
10101 Total Positions & FTEs			18	18.00	18	18.00	18	18.00	0	0.00
Department Totals			18	18.00	18	18.00	18	18.00	0	0.00

25 Clerk and Master of the Chancery Court Program Purpose Statements

Administration Line of Business

Administration Program

The purpose of the Administration Line of Business is to collect delinquent tax payments for Metropolitan Government.

26 Juvenile Court - At A Glance

Mission Davidson County Juvenile Court’s mission is to prevent problems, promote the positive potential in all people, and pursue fairness and hope.
We strive to be the national model for juvenile justice by taking a holistic approach that promotes the health, well-being, and safety of children, families, and communities.

Budget Summary

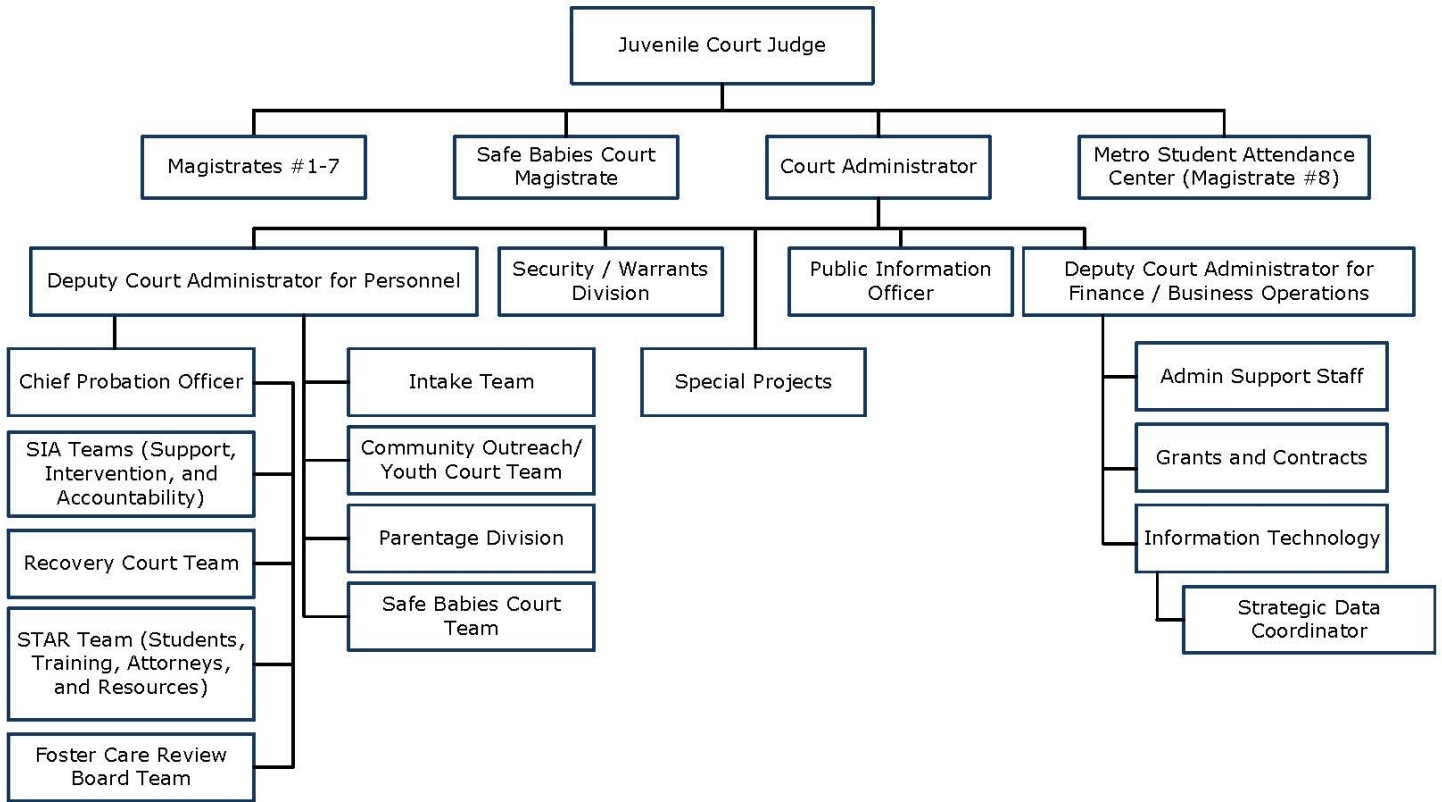
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$15,600,800	\$17,946,300	\$18,702,900
Special Purpose Fund	3,152,100	2,839,200	2,739,200
Total Expenditures and Transfers	<u>\$18,752,900</u>	<u>\$20,785,500</u>	<u>\$21,442,100</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	2,489,200	2,114,200	2,014,200
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$2,489,200</u>	<u>\$2,114,200</u>	<u>\$2,014,200</u>
Non-Program Revenue			
Transfers from Other Funds and Units	662,900	725,000	725,000
Total Revenue and Transfers	<u>\$3,152,100</u>	<u>\$2,839,200</u>	<u>\$2,739,200</u>
Expenditures per Capita	\$26.51	\$29.18	\$29.85

Position Total Budgeted Positions	131	131	131
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Contacts	Juvenile Court Judge: Sheila Calloway	email: sheilacalloway@jnsnashville.gov
	Finance Manager: Jim Swack	email: jimswack@jnsnashville.gov
	Juvenile Justice Center	Phone: 615-862-8022
	100 Woodland Street 37213	

26 Juvenile Court – At A Glance

Organizational Structure



26 Juvenile Court - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Contractual Increase				
Juvenile Detention Center Emergency contract increase	GSD	\$600,000		Ongoing contractual increases due to original contractor dropping out 18 months into a 5 year contract. This has caused ongoing increases in cost.
Grant Cash Match Increases				
Grant cash match increases for continual grant services provided by Juvenile Court	GSD	65,000		Juvenile Court receives 3 grants that require ongoing cash matches.
Grant Adjustments				
Expiration or Adjustments of grants.	SPF	(100,000)		To account for grants amount changing, including expiration of grants.
Non-recurring				
Removal of one-time funding in FY24 for feasibility study.	GSD	(150,000)		Removal of one time study funding for a feasibility study to determine whether Juvenile Detention Center can de-privatize.
Non-Allocated Financial Transactions				
Internal Service Charges*	GSD	26,700		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	475,200		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(260,300)		Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$756,600		
Special Purpose Funds Total		(\$100,000)		
TOTAL		\$656,600		

GSD - General Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

26 Juvenile Court - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	8,834,900	7,530,035	9,428,100	9,623,000	194,900	2.07%
OTHER SERVICES:						
Utilities	700	716	700	700	0	0.00%
Professional & Purchased Services	5,693,800	6,795,796	7,339,000	7,789,000	450,000	6.13%
Travel Tuition and Dues	23,900	24,717	25,900	42,300	16,400	63.32%
Communications	56,800	79,597	58,500	58,500	0	0.00%
Repairs and Maintenance Services	8,200	29,073	8,500	8,500	0	0.00%
Internal Service Fees	247,800	247,800	288,000	314,700	26,700	9.27%
Other Expense	74,400	64,863	75,200	78,800	3,600	4.79%
TOTAL OTHER SERVICES	6,105,600	7,242,563	7,795,800	8,292,500	496,700	6.37%
TOTAL OPERATING EXPENSES	14,940,500	14,772,599	17,223,900	17,915,500	691,600	4.02%
TRANSFERS TO OTHER FUNDS	660,300	622,074	722,400	787,400	65,000	9.00%
TOTAL EXPENSES & TRANSFERS	15,600,800	15,394,672	17,946,300	18,702,900	756,600	4.22%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	16,405	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	16,405	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	16,405	0	0	0	0.00%
Expenditures Per Capita	\$22.06	\$21.76	\$25.19	\$26.04	\$0.85	3.37%

26 Juvenile Court - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	2,312,900	2,134,075	2,454,900	2,381,200	(73,700)	-3.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	473,900	297,755	33,900	21,100	(12,800)	-37.76%
Travel Tuition and Dues	27,000	16,286	36,500	33,800	(2,700)	-7.40%
Communications	19,700	16,944	15,900	17,900	2,000	12.58%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	15,000	15,000	26,400	25,700	(700)	-2.65%
Other Expense	164,600	138,157	22,500	268,600	246,100	1,093.78%
TOTAL OTHER SERVICES	700,200	484,141	135,200	367,100	231,900	171.52%
TOTAL OPERATING EXPENSES	3,013,100	2,618,216	2,590,100	2,748,300	158,200	6.11%
TRANSFERS TO OTHER FUNDS	139,000	120,651	249,100	(9,100)	(258,200)	-103.65%
TOTAL EXPENSES & TRANSFERS	3,152,100	2,738,867	2,839,200	2,739,200	(100,000)	-3.52%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	1,270,800	1,190,924	1,389,400	1,389,400	0	0.00%
State Direct	1,218,400	925,870	724,800	624,800	(100,000)	-13.80%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	2,489,200	2,116,794	2,114,200	2,014,200	(100,000)	-4.73%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	662,900	622,074	725,000	725,000	0	0.00%
TOTAL REVENUE & TRANSFERS	3,152,100	2,738,867	2,839,200	2,739,200	(100,000)	-3.52%
Expenditures Per Capita	\$4.46	\$3.87	\$3.99	\$3.81	(\$0.18)	-4.51%

26 Juvenile Court - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Accountant Senior	OR06	11171	1	1.00	0	0.00	0	0.00	0	0.00
Administrative Assistant	ST09	07241	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Manager	OR07	07242	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 2	OR01	07243	16	16.00	16	16.00	16	16.00	0	0.00
Administrative Services Officer 3	OR03	07244	2	1.50	2	1.50	2	1.50	0	0.00
Administrative Services Officer 4	OR05	07245	2	2.00	2	2.00	2	2.00	0	0.00
Court Administrator	OR11	01339	2	2.00	2	2.00	2	2.00	0	0.00
Finance Manager	OR10	06232	0	0.00	1	1.00	1	1.00	0	0.00
Info Sys Advisor 2	OR10	07407	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Operations Analyst 2	OR05	10476	1	1.00	1	1.00	1	1.00	0	0.00
Juvenile Court Judge	NS	02643	1	1.00	1	1.00	1	1.00	0	0.00
Juvenile Court Magistrate 1	OR07	10844	2	2.00	2	2.00	2	2.00	0	0.00
Juvenile Court Magistrate 2	OR11	10845	4	4.00	4	4.00	4	4.00	0	0.00
Office Support Rep Senior	ST06	11041	2	2.00	2	2.00	2	2.00	0	0.00
Probation Officer 1	OR01	07375	13	13.00	13	13.00	13	13.00	0	0.00
Probation Officer 2	OR03	04710	21	20.00	21	20.00	21	20.00	0	0.00
Probation Officer 3	OR05	05495	7	7.00	7	7.00	7	7.00	0	0.00
Probation Officer Chief	OR07	01120	1	1.00	1	1.00	1	1.00	0	0.00
Program Manager 1	OR04	07376	2	2.00	2	2.00	2	2.00	0	0.00
Program Manager 2	OR05	07377	1	1.00	1	1.00	1	1.00	0	0.00
Program Specialist 2	OR01	07379	1	1.00	1	1.00	1	1.00	0	0.00
Social Work Technician	ST06	07405	4	4.00	4	4.00	4	4.00	0	0.00
Special Projects Manager	OR11	07762	1	1.00	1	1.00	1	1.00	0	0.00
Warrant Officer 1	ST08	07419	1	1.00	1	1.00	1	1.00	0	0.00
Warrant Officer 2	ST09	05340	11	11.00	11	11.00	11	11.00	0	0.00
10101 Total Positions & FTEs			99	97.50	99	97.50	99	97.50	0	0.00
Juvenile Court Grant Fund 32226										
Administrative Assistant	ST09	07241	3	3.00	3	3.00	3	3.00	0	0.00
Administrative Services Division Manager	OR09	10863	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 4	OR05	07245	1	1.00	1	1.00	1	1.00	0	0.00
Juvenile Court Magistrate 1	OR07	10844	3	2.20	3	2.20	3	2.20	0	0.00
Juvenile Court Magistrate 2	OR11	10845	2	2.00	2	2.00	2	2.00	0	0.00
Office Support Specialist 1	ST07	10123	2	2.00	2	2.00	2	2.00	0	0.00
Probation Officer 1	OR01	07375	10	10.00	10	10.00	10	10.00	0	0.00
Probation Officer 2	OR03	04710	2	2.00	2	2.00	2	2.00	0	0.00
Probation Officer 3	OR05	05495	1	1.00	1	1.00	1	1.00	0	0.00
Program Manager 1	OR04	07376	1	1.00	1	1.00	1	1.00	0	0.00
Warrant Officer 1	ST08	07419	2	2.00	2	2.00	2	2.00	0	0.00
Warrant Officer 2	ST09	05340	4	4.00	4	4.00	4	4.00	0	0.00
32226 Total Positions & FTEs			32	31.20	32	31.20	32	31.20	0	0.00
Department Totals			131	128.70	131	128.70	131	128.70	0	0.00

26 Juvenile Court

Program Purpose Statements

Administrative Line of Business

Human Resources Program

The purpose of the Human Resources Program is to provide employment products to department employees so they can receive their benefits and compensation equitably and accurately.

Finance Program

The purpose of the Finance Program is to provide financial management to this Metro Department so it can effectively manage its financial resources.

Records Management Program

The purpose of the Records Management Program is to provide record management products to this Metro department so it can manage records compliant with legal and policy requirements.

Executive Leadership Program

The purpose of the Executive Leadership Program is to provide business policy and decision products to this department so it can deliver results for customers.

Star Team Program

The purpose of the STAR team program is to provide data analysis, training and resource products to staff so they can deliver viable resources to children and families who come in contact with the Juvenile Court.

Child/Family Protection and Advocacy Line of Business

Foster Care Review Board (FCRB) Program

The purpose of the Foster Care Review Board Program is to provide compliance review products to Davidson County foster care children so they can have their foster care status reviewed in a timely manner in order to achieve permanency status per State and Federal Law.

Family Accountability Line of Business

Community Based Gang Probation Program

The purpose of the Community Based Gang Probation Program is to provide gang education and intensive probation monitoring products to Nashville children on supervised gang probation so they can decrease their gang involvement and drug activities.

Intake Program

The purpose of the intake program is to provide petition products to plaintiffs so they can have their case filed.

Juvenile Recovery Court

The purpose of the Juvenile Recovery Court is to assess a youth's needs and effectively address substance abuse in order to decrease future offense/substance use and increase positive outcomes.

Metro Student Attendance Center (M-SAC) Program

The purpose of the Metro Student Attendance Center (M-SAC) program is to provide early intervention products to truant students so they can re-engage in regular school attendance.

Support Intervention Accountability (SIA) Program

The purpose of the SIA program is to provide support, intervention, and accountability products to children and families so they can avoid returning to the Juvenile Justice System.

Judicial Actions Line of Business

26 Juvenile Court

Program Purpose Statements

Judicial Actions Program

The purpose of the Judicial Actions Program is to provide court orders, adjudication, dispositional and case review products to case participants so they can receive a timely, fair, and just resolution of their cases.

Juvenile Court Pretrial Line of Business

Community Outreach/Youth Court

The purpose of the community outreach/youth court program is to provide community outreach and restorative justice products to first time offenders so they can have their case reconciled by peers who assume the role as court officials.

Juvenile Detention Center Line of Business

Metro Juvenile Detention Center Program

The purpose of the Detention Center Program is to provide short-term structured confinement products to Juvenile detainees so they can be confined in a safe environment.

Parentage and Child Support Line of Business

Parentage and Child Support Program

The purpose of the Parentage and Child Support Program is to provide paternity, support, and enforcement products to parents, guardians, children, and the State so they can establish paternity and receive child support.

Security and Service of Process Line of Business

Juvenile Court Safety and Security Program

The purpose of the Juvenile Court Safety and Security Program is to provide safety and security products to customers, visitors and employees of Juvenile Court so they can conduct their business without disturbances, distractions, and delays.

Service of Process Program

The purpose of the Service of Process Program is to provide statutorily required personal legal notice products to individuals with business before the court so they can participate effectively in the court process.

27 General Sessions Court - At A Glance

Mission Metropolitan General Sessions Court is committed to excellence in administering justice and is a contributing partner working toward a safe and vital community in Nashville-Davidson County.

Budget Summary

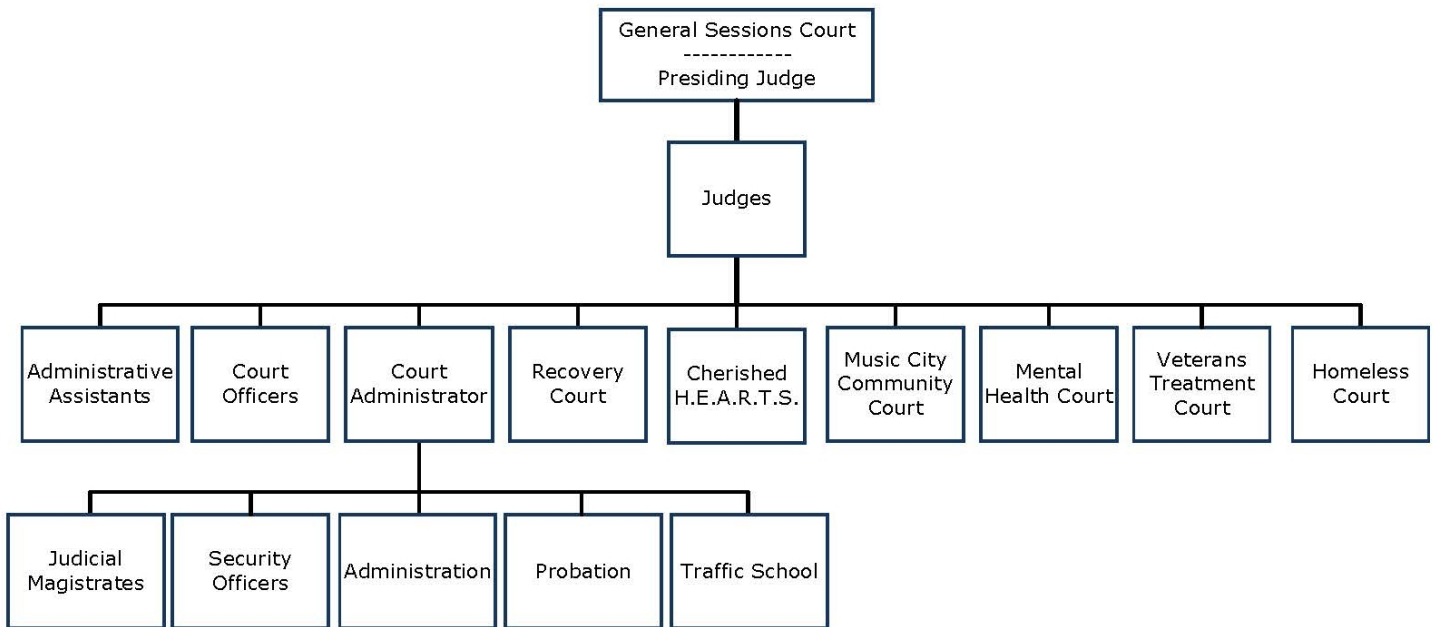
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$14,707,100	\$15,746,600	\$16,573,100
Special Purpose Fund	626,900	197,600	831,800
Total Expenditures and Transfers	<u>\$15,334,000</u>	<u>\$15,944,200</u>	<u>\$17,404,900</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	490,300	60,000	603,000
Other Program Revenue	85,400	85,400	168,000
Total Program Revenue	<u>\$575,700</u>	<u>\$145,400</u>	<u>\$771,000</u>
Non-Program Revenue			
Transfers from Other Funds and Units	\$649,200	\$657,200	\$820,800
	0	0	0
Total Revenue and Transfers	<u>\$1,224,900</u>	<u>\$802,600</u>	<u>\$1,591,800</u>
Expenditures per Capita	\$21.68	\$22.38	\$24.23

Position Total Budgeted Positions	148	150	153
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Contacts	Presiding Judge: Ana Escobar Court Administrator: Kyle Sowell Finance Officer: Rimon Abdou	email: anaescobar@jnsnashville.gov email: kylesowell@jnsnashville.gov email: rimonabdou@jnsnashville.gov
	Justice A.A. Birch Building 408 2nd Avenue North 37201	Phone: 615-862-8318

27 General Sessions Court – At A Glance

Organizational Structure



27 General Sessions Court - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Operational Expense Increase				
Traffic School Expense Increase	GSD	\$50,000		Allow appropriations for General Sessions Court to expand traffic school program.
Program Navigators for Music City Community Court	GSD	118,200 1.00 FTE		Additional FTE's to fully fund transition employees from ARP fund to General Fund
Competency Data	GSD	75,000 1.00 FTE		Additional FTE for Data collection
Grant and Special Fund Adjustments				
Adjustments of Grants and Special Funds	SPF	634,200		Adjustments in grant and special fund expenses.
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	44,200		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	764,600		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(225,500)		Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$826,500 2.00 FTEs		
Special Purpose Funds Total		\$634,200		
TOTAL		\$1,460,700 2.00 FTEs		

GSD - General Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

27 General Sessions Court - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	13,131,100	12,244,968	14,133,900	15,091,700	957,800	6.78%
OTHER SERVICES:						
Utilities	2,900	2,746	2,700	2,700	0	0.00%
Professional & Purchased Services	711,100	406,541	731,400	590,100	(141,300)	-19.32%
Travel Tuition and Dues	32,400	47,571	56,000	84,700	28,700	51.25%
Communications	68,400	98,111	68,300	68,500	200	0.29%
Repairs and Maintenance Services	54,300	49,834	53,600	57,100	3,500	6.53%
Internal Service Fees	304,600	304,600	295,000	339,200	44,200	14.98%
Other Expense	402,300	419,653	405,700	339,100	(66,600)	-16.42%
TOTAL OTHER SERVICES	1,576,000	1,329,056	1,612,700	1,481,400	(131,300)	-8.14%
TOTAL OPERATING EXPENSES	14,707,100	13,574,024	15,746,600	16,573,100	826,500	5.25%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	14,707,100	13,574,024	15,746,600	16,573,100	826,500	5.25%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	598,000	788,077	605,000	760,000	155,000	25.62%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	598,000	788,077	605,000	760,000	155,000	25.62%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	598,000	788,077	605,000	760,000	155,000	25.62%
Expenditures Per Capita	\$20.79	\$19.19	\$22.11	\$23.07	\$0.96	4.34%

27 General Sessions Court - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	162,000	133,554	87,700	315,200	227,500	259.41%
OTHER SERVICES:						
Utilities	0	132	0	0	0	0.00%
Professional & Purchased Services	311,100	51,108	8,100	148,100	140,000	1,728.40%
Travel Tuition and Dues	44,600	28,737	17,400	69,000	51,600	296.55%
Communications	1,000	245	1,000	1,000	0	0.00%
Repairs and Maintenance Services	200	0	200	200	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	108,000	98,145	83,200	298,300	215,100	258.53%
TOTAL OTHER SERVICES	464,900	178,368	109,900	516,600	406,700	370.06%
TOTAL OPERATING EXPENSES	626,900	311,922	197,600	831,800	634,200	320.95%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	626,900	311,922	197,600	831,800	634,200	320.95%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	130,300	123,015	0	231,000	231,000	100%
State Direct	360,000	108,059	60,000	372,000	312,000	520.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	85,400	71,233	85,400	168,000	82,600	96.72%
TOTAL PROGRAM REVENUE	575,700	302,307	145,400	771,000	625,600	430.26%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	51,200	64,191	52,200	60,800	8,600	16.48%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	51,200	64,191	52,200	60,800	8,600	16.48%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	626,900	366,498	197,600	831,800	634,200	320.95%
Expenditures Per Capita	\$0.89	\$0.44	\$0.28	\$1.16	\$0.88	314.29%

27 General Sessions Court - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
GSD General 10101										
Administrative Assistant	ST09	07241	8	8.00	8	8.00	9	9.00	1	1.00
Administrative Services Division Manager	OR09	10863	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 2	OR01	07243	5	5.00	5	5.00	5	5.00	0	0.00
Administrative Services Officer 3	OR03	07244	2	2.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 4	OR05	07245	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Specialist	ST11	07720	4	4.00	4	4.00	4	4.00	0	0.00
Court Administrator	OR11	01339	1	1.00	1	1.00	1	1.00	0	0.00
General Session Judge	NS	02233	11	11.00	11	11.00	11	11.00	0	0.00
Human Resources Manager	OR10	06531	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Advisor 1	OR08	07234	2	2.00	2	2.00	2	2.00	0	0.00
Judicial Assistant 1	JS02	07790	18	18.00	18	18.00	18	18.00	0	0.00
Judicial Assistant 2	JS03	07791	5	5.00	5	5.00	5	5.00	0	0.00
Judicial Commissioner	OR11	06559	10	7.48	10	7.48	10	7.48	0	0.00
Office Support Rep Senior	ST06	11041	2	2.00	2	2.00	2	2.00	0	0.00
Office Support Specialist 1	ST07	10123	6	6.00	6	6.00	6	6.00	0	0.00
Office Support Specialist 2	ST08	10124	2	2.00	2	2.00	2	2.00	0	0.00
Probation & Pretrial Services Director	OR09	07797	1	1.00	1	1.00	1	1.00	0	0.00
Probation Officer 1	OR01	07375	14	14.00	14	14.00	14	14.00	0	0.00
Probation Officer 2	OR03	04710	5	5.00	5	5.00	5	5.00	0	0.00
Probation Officer 3	OR05	05495	10	10.00	10	10.00	10	10.00	0	0.00
Program Manager 1	OR04	07376	4	4.00	5	4.50	6	5.00	1	0.50
Program Manager 2	OR05	07377	0	0.00	1	0.50	2	1.00	1	0.50
Seasonal/Part-time/Temporary	NS	09020	23	2.86	23	2.86	23	2.86	0	0.00
Security Officer 2 - General Sessions Court	ST07	10135	10	10.00	10	10.00	10	10.00	0	0.00
Social Worker Senior	OR03	10854	1	1.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			147	124.34	149	125.34	152	127.34	3	2.00
General Sessions Court Grant Fund 32227										
Social Worker	OR02	10853	1	1.00	1	1.00	1	1.00	0	0.00
32227 Total Positions & FTEs			1	1.00	1	1.00	1	1.00	0	0.00
Department Totals										
			148	125.34	150	126.34	153	128.34	3	2.00

27 General Sessions Court

Program Purpose Statements

Administration Line of Business

Administration Program

The purpose of the Administration program is to manage the fiscal/personnel management for the Court's entire operation and coordination of court interpretation and office automation support.

General Probation Line of Business

General Probation Program

The purpose of the General Probation program is to monitor enforcement and adherence to court orders and conditions of a sentence.

Judges Line of Business

Judges Program

The purpose of the Judicial Administration program is for the 11 judicial divisions and the 5 judicial commissioners to comply with federal, state, and local laws in adjudicating civil, criminal, metro ordinance, and environmental cases.

Specialty Courts and Treatment Programs

Cherished HEARTS

The purpose of Cherished HEARTS is the Treatment Court for survivors of human trafficking who are currently involved in the criminal justice system. The mission of the program is to allow justice involved survivors of human trafficking the opportunity to reduce the psychological harm of traditional court processes, connect with services and re-enter society in a self-sufficient manner.

Mental Health Competency Restoration Court

A partnership between the Davidson County General Sessions Court Division II and the Mental Health Cooperative to establish a Competency Restoration Specialty Docket.

Mental Health Court

The purpose of the Mental Health Court is to link the needs of identified clients to community programs offering psychiatric care and medication stabilization.

Music City Community Court Division VIII

The purpose of the Music City Community Court is to create restorative justice for individuals aged 18-26 by implementing the Creating Avenues of Restoration and Empowerment program (CARE). CARE assists young adults that have committed non-violent, misdemeanor level crimes with navigating the criminal justice system. It uses a hands-on individualized approach, meeting the participants where they are and helping them move past their mistakes.

Recovery Court

The purpose of the Recovery Court program is to help addicted, non-violent drug offenders receive intensive and lengthy treatment for their addictions.

Recovery Court TN WITS

Tennessee Web-based Information Technology System (TN WITS) collects and manages service recipient data through relational databases on provider agencies and their programs, staff clients, episodes of care and programmatic services. This information is recorded to assist the State in meeting federal reporting requirements on some of the state's funding sources.

Veteran's Treatment Court

The purpose of the Veteran's Treatment Court is to provide specialized judicial services to veterans.

Traffic School Line of Business

Traffic School Program

27 General Sessions Court Program Purpose Statements

The purpose of the Traffic School program is to offer traffic safety education curriculum to address the needs of persons cited with traffic and motoring violations.

28 State Trial Courts - At A Glance

Mission The mission of the State Trial Courts is to provide the public with equal and fair access to the judicial branch of government by providing a fair, independent and accessible forum for the just, timely and economical resolution of their legal affairs.

Budget Summary

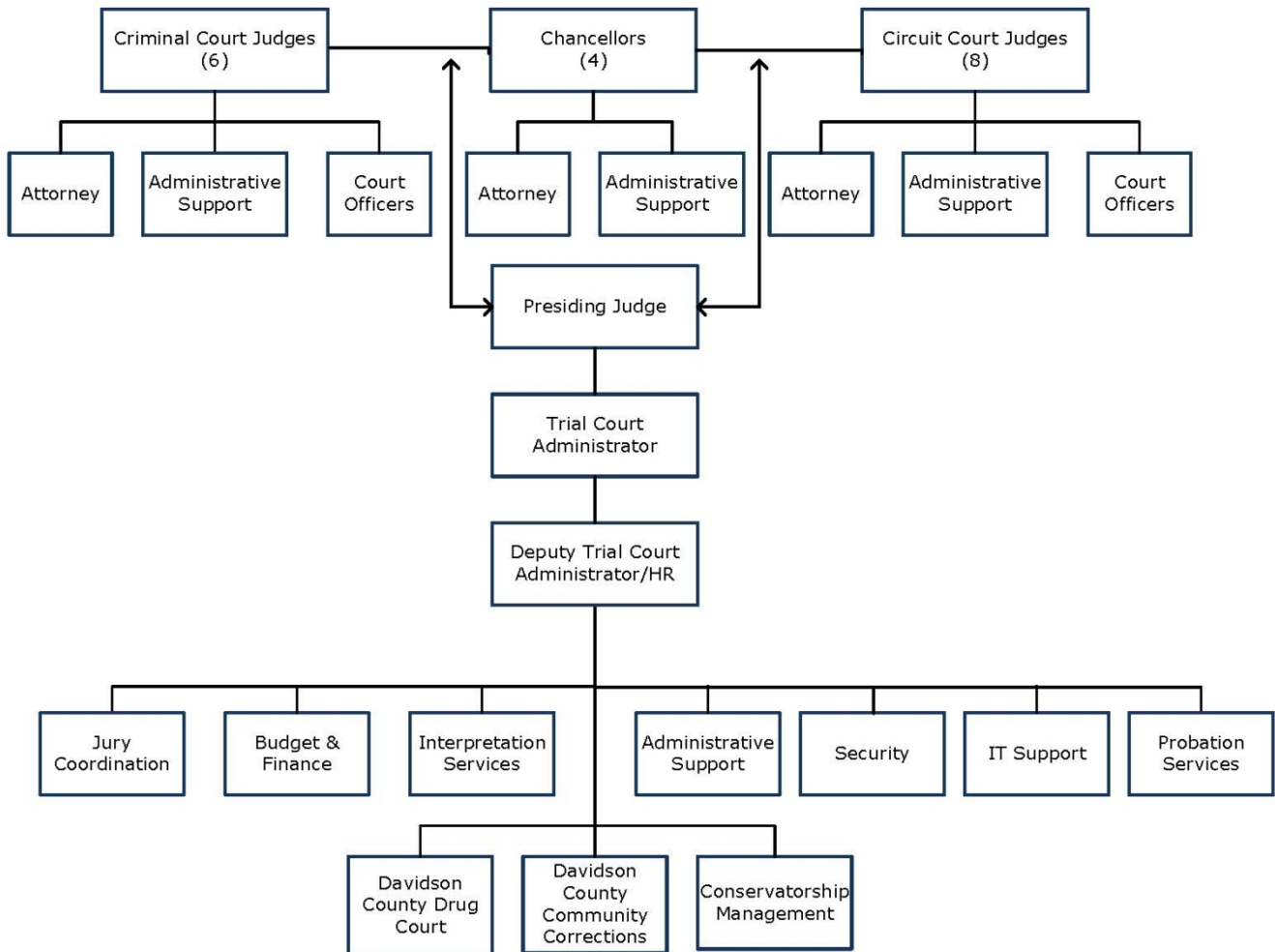
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$11,089,200	\$12,624,800	\$13,077,600
Special Purpose Fund	3,590,700	3,900,300	3,900,300
Total Expenditures and Transfers	<u>\$14,679,900</u>	<u>\$16,525,100</u>	<u>\$16,977,900</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$11,500	\$11,500	\$11,500
Other Governments and Agencies	3,272,200	3,581,800	3,581,800
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$3,283,700</u>	<u>\$3,593,300</u>	<u>\$3,593,300</u>
Non-Program Revenue			
Transfers from Other Funds and Units	\$256,000	\$256,000	\$256,000
	0	0	0
Total Revenue and Transfers	<u>\$3,539,700</u>	<u>\$3,849,300</u>	<u>\$3,849,300</u>
Expenditures per Capita	\$20.75	\$23.20	\$23.64

Position Total Budgeted Positions	164	166	166
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Contacts	Presiding Judge: Angelita Blackshear Dalton	email: angelitadalton@jnsnashville.gov
	Court Administrator: Bart Pickett	email: bartpickett@jnsnashville.gov
	Metro Courthouse 1 Public Square 37201	Phone: 615-880-2558

28 State Trial Courts – At A Glance

Organizational Structure



28 State Trial Courts - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Statutory Requirement			
Court Interpreter Expense Increase	GSD	\$10,000	Courts are statutorily required to provide interpreters with non-English speaking court participants. Qualified court interpreters require very specific certifications. With the increase of non-English speaking citizens in Nashville we have found it more difficult to find locally certified court interpreters requiring us to use interpreters outside local areas and even outside of the state.
Non-Allocated Financial Transactions			
Pay Plan Allocation	GSD	733,700	Supports the hiring and retention of a qualified workforce.
Internal Service Charges*	GSD	(112,700)	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Budget Adjustment Savings	GSD	(178,200)	Department's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$452,800	
TOTAL		\$452,800	

GSD - General Services District

* See Internal Service Charges section for details

28 State Trial Courts - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	10,045,500	10,031,823	11,354,100	11,909,600	555,500	4.89%
OTHER SERVICES:						
Utilities	2,800	2,746	2,800	2,800	0	0.00%
Professional & Purchased Services	97,600	88,447	195,000	205,000	10,000	5.13%
Travel Tuition and Dues	76,100	124,737	87,900	87,900	0	0.00%
Communications	68,200	101,147	68,200	68,200	0	0.00%
Repairs and Maintenance Services	500	3,581	500	500	0	0.00%
Internal Service Fees	496,300	496,300	613,300	500,600	(112,700)	-18.38%
Other Expense	302,200	229,852	303,000	303,000	0	0.00%
TOTAL OTHER SERVICES	1,043,700	1,046,810	1,270,700	1,168,000	(102,700)	-8.08%
TOTAL OPERATING EXPENSES	11,089,200	11,078,633	12,624,800	13,077,600	452,800	3.59%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	11,089,200	11,078,633	12,624,800	13,077,600	452,800	3.59%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	11,500	6,715	11,500	11,500	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	11,500	6,715	11,500	11,500	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	11,500	6,715	11,500	11,500	0	0.00%
Expenditures Per Capita	\$15.68	\$15.66	\$17.72	\$18.21	\$0.49	2.77%

28 State Trial Courts - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	3,185,700	2,857,926	3,448,800	3,398,800	(50,000)	-1.45%
OTHER SERVICES:						
Utilities	0	1,607	0	600	600	100%
Professional & Purchased Services	63,800	71,435	67,300	67,300	0	0.00%
Travel Tuition and Dues	18,200	18,324	20,400	20,400	0	0.00%
Communications	51,100	51,514	39,600	55,200	15,600	39.39%
Repairs and Maintenance Services	0	5,331	0	3,000	3,000	100%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	173,300	222,868	224,200	355,000	130,800	58.34%
TOTAL OTHER SERVICES	306,400	371,079	351,500	501,500	150,000	42.67%
TOTAL OPERATING EXPENSES	3,492,100	3,229,005	3,800,300	3,900,300	100,000	2.63%
TRANSFERS TO OTHER FUNDS	98,600	79,678	100,000	0	(100,000)	-100.00%
TOTAL EXPENSES & TRANSFERS	3,590,700	3,308,682	3,900,300	3,900,300	0	0.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	3,222,200	(43,537)	110,000	60,000	(50,000)	-45.45%
State Direct	50,000	2,891,910	3,471,800	3,521,800	50,000	1.44%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	3,272,200	2,848,373	3,581,800	3,581,800	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	256,000	244,164	256,000	256,000	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	256,000	244,164	256,000	256,000	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	3,528,200	3,092,537	3,837,800	3,837,800	0	0.00%
Expenditures Per Capita	\$5.08	\$4.68	\$5.48	\$5.43	(\$0.05)	-0.91%

28 State Trial Courts - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Admin Svcs Officer 1	NS	02660	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Division Manager	OR09	10863	2	1.00	2	1.00	2	1.00	0	0.00
Administrative Services Manager	OR07	07242	2	2.00	2	2.00	2	2.00	0	0.00
Attorney 1	NS	00480	8	8.00	8	8.00	8	8.00	0	0.00
Attorney 1	OR07	00480	1	1.00	1	1.00	1	1.00	0	0.00
Attorney 2	OR09	00630	1	1.00	1	1.00	1	1.00	0	0.00
Attorney 3	OR11	04674	6	6.00	6	6.00	6	6.00	0	0.00
Attorney 4-STC	OR12	11248	11	11.00	11	11.00	11	11.00	0	0.00
Court Administrator	OR11	01339	1	1.00	1	1.00	1	1.00	0	0.00
Finance Officer	OR04	11177	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Advisor 2	OR10	07407	2	2.00	2	2.00	2	2.00	0	0.00
Info Sys Operations Analyst 2	OR05	10476	1	1.00	1	1.00	1	1.00	0	0.00
Judicial Assistant 1	JS02	07790	11	11.00	11	11.00	11	11.00	0	0.00
Judicial Assistant 1	NS	07790	12	11.50	12	11.50	12	11.50	0	0.00
Judicial Assistant 2	JS03	07791	33	33.00	35	35.00	35	35.00	0	0.00
Judicial Assistant 2	NS	07791	7	7.00	7	7.00	7	7.00	0	0.00
Judicial Clerk	JS01	07792	1	1.00	1	1.00	1	1.00	0	0.00
Program Manager 1	OR04	07376	1	1.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			102	100.50	104	102.50	104	102.50	0	0.00
State Trial Court Drug Enforcement 30020										
Probation Officer 2	OR03	04710	2	1.48	2	1.48	2	1.48	0	0.00
Seasonal/Part-time/Temporary	NS	09020	6	2.94	6	2.94	6	2.94	0	0.00
30020 Total Positions & FTEs			8	4.42	8	4.42	8	4.42	0	0.00
State Trial Court Grant Fund 32228										
Administrative Services Manager	OR07	07242	4	2.12	4	2.23	4	2.23	0	0.00
Administrative Services Officer 2	OR01	07243	1	1.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 3	OR03	07244	2	1.49	1	1.00	1	1.00	0	0.00
Case Officer 1	NS	10314	9	9.00	9	9.00	9	9.00	0	0.00
Case Officer 2	NS	10315	4	4.00	4	4.00	4	4.00	0	0.00
Case Officer 3	NS	10316	2	1.48	2	1.48	2	1.48	0	0.00
CSC Coordinator	NS	10518	1	1.00	1	1.00	1	1.00	0	0.00
Group Care Worker	ST05	06079	1	1.00	1	1.00	1	1.00	0	0.00
Group Care Worker Senior	ST07	06080	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Rep	ST05	11040	1	1.00	1	1.00	1	1.00	0	0.00
Program Manager 1	OR04	07376	4	4.00	3	3.00	3	3.00	0	0.00
Program Specialist 1	ST06	07378	1	1.00	0	0.00	0	0.00	0	0.00
Program Specialist 2	NS	07379	7	7.00	2	2.00	2	2.00	0	0.00
Program Specialist 2	OR01	07379	5	5.00	11	10.10	11	10.10	0	0.00
Program Supervisor	NS	07381	1	1.00	1	1.00	1	1.00	0	0.00
Program Supervisor	OR03	07381	1	1.00	1	1.00	1	1.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	2	1.00	2	1.00	2	1.00	0	0.00
Social Work Technician	ST06	07405	7	6.48	8	8.00	8	8.00	0	0.00
32228 Total Positions & FTEs			54	49.57	54	49.81	54	49.81	0	0.00
Department Totals			164	154.49	166	156.73	166	156.73	0	0.00

28 State Trial Courts

Program Purpose Statements

Trial Court Administrative Services Line of Business

Trial Court Administrative Services Program

The purpose of the Trial Court Administrative Services program is to provide support services, juries, probation services, and security to facilitate the effective operation of the Chancery, Criminal and Circuit Courts.

Alternative Felony Supervision Line of Business

Alternative Felony Supervision Program

The purpose of the Alternative Felony Supervision program is to monitor the court ordered compliance of convicted offenders through the Criminal Courts.

Drug Court Line of Business

Drug Court Program

The purpose of the Drug Court program is to reduce and eliminate addictive and criminal behaviors while reintegrating adult non-violent offenders into the community by providing substance abuse treatment with continuous judicial supervision.

29 Justice Integration Services - At A Glance

Mission The mission of the Justice Integration Services department is to provide customized, integrated case management software and technology support products to Metro Nashville Justice Agencies so they can manage and use shared information to improve the administration of justice for the Nashville community.

Budget Summary

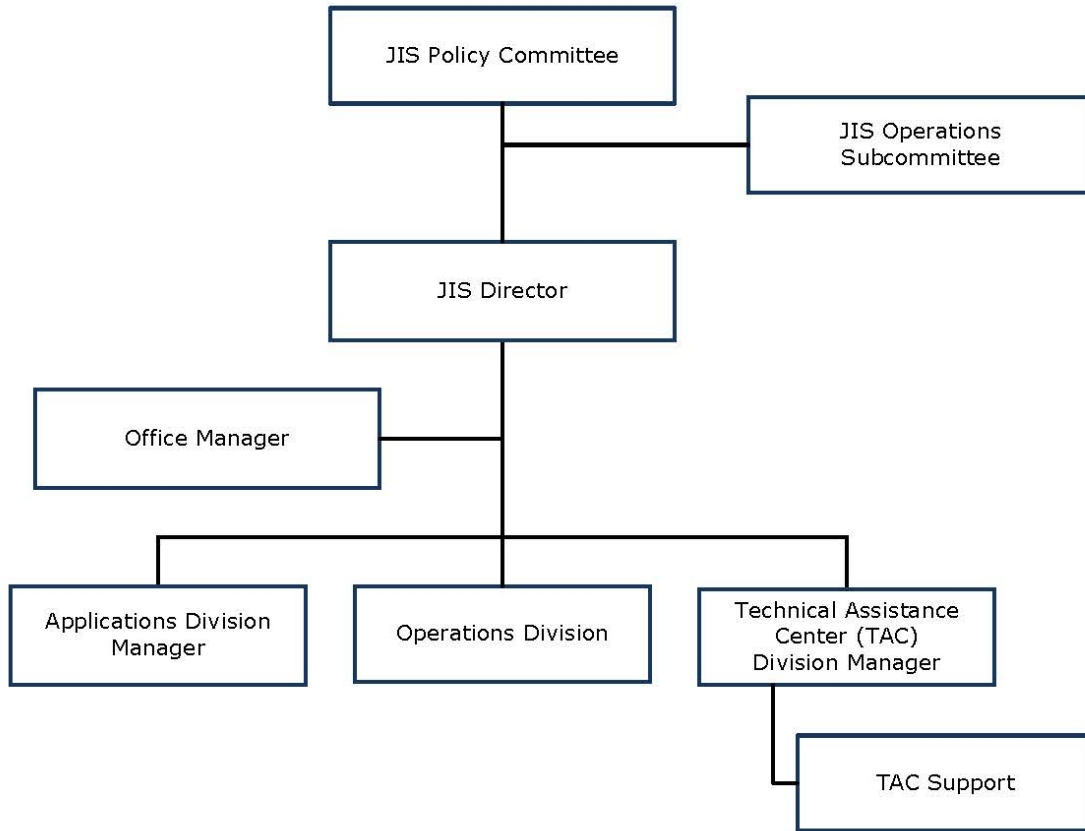
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
GSD General Fund	\$4,478,700	\$4,835,300	\$5,592,800
Total Expenditures and Transfers	\$4,478,700	\$4,835,300	\$5,592,800
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	\$0	\$0	\$0
Non-Program Revenue	\$0	\$0	\$0
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	\$0	\$0	\$0
Expenditures per Capita	\$6.33	\$6.79	\$7.79

Position	Total Budgeted Positions	23	23	23
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Contacts	Director: Nathalie Stiers	email: nathaliestiers@jis.nashville.org
	1 Public Square, Ste. 703M 37201	Phone: 615-862-6195

29 Justice Integration Services – At A Glance

Organizational Structure



29 Justice Integration Services - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
One Time Funding Requests			
eFlex Enhancements & Training	GSD	\$30,000	To provide enhancements to the eFiling system being used by offices of the Circuit Court Clerk, Criminal Court Clerk, and Juvenile Court Clerk. A portion of this funding would also be used for the vendor to train JIS and Clerk of Court employees to create and modify forms in the system without incurring additional cost.
eFlex Upgrade	GSD	40,000	Funding for the vendor to upgrade the eFiling system, used by offices of the Circuit Court Clerk, Criminal Court Clerk, and Juvenile Court Clerk to the latest version.
Convert on-site servers to Cloud	GSD	244,000	Request to move all of the on-premise databases and data to the cloud. This includes all case management applications utilized by the offices of the elected officials that make up the JIS partnership. A move of this information to the cloud allows for a more safe, secure, and redundant environment with a much more flexible allowance for growth. In addition, once on the cloud, the need for on-premise servers, with a 5-year refresh rate, will no longer be necessary.
Contractual Requirement			
Software Licensing	GSD	15,000	This increase is necessary to comply with an annual 5% increase in the licensing, maintenance and support agreements of software and tools used by the 17 judicial departments, served by JIS.
Annual Contract for Oracle Cloud	GSD	185,000	This annual funding is dependent on the move of the on-premise databases to the cloud. This annual cost is for Oracle to host the data on the cloud, which includes ensuring availability, securing, updating, and upgrading.
Non-allocated Financial Transactions			
Pay Plan Allocation	GSD	245,100	Supports the hiring and retention of a qualified workforce.
Internal Service Charges*	GSD	73,800	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Budget Adjustment Savings	GSD	(75,400)	Department's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$757,500	
	TOTAL	\$757,500	

GSD - General Services District

* See Internal Service Charges section for details

29 Justice Integration Services - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	2,986,500	2,728,995	3,210,500	3,455,600	245,100	7.63%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	3,432	0	0	0	0.00%
Travel Tuition and Dues	15,400	15,580	15,400	21,600	6,200	40.26%
Communications	17,400	20,139	17,400	21,100	3,700	21.26%
Repairs and Maintenance Services	23,900	820	3,900	1,000	(2,900)	-74.36%
Internal Service Fees	1,090,100	1,090,100	1,274,700	1,348,500	73,800	5.79%
Other Expense	345,400	327,949	313,400	745,000	431,600	137.72%
TOTAL OTHER SERVICES	1,492,200	1,458,019	1,624,800	2,137,200	512,400	31.54%
TOTAL OPERATING EXPENSES	4,478,700	4,187,014	4,835,300	5,592,800	757,500	15.67%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	4,478,700	4,187,014	4,835,300	5,592,800	757,500	15.67%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.00%
Expenditures Per Capita	\$6.33	\$5.92	\$6.79	\$7.79	\$1.00	14.73%

29 Justice Integration Services - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
GSD General 10101										
Info Sys Advisor 1	OR08	07234	2	2.00	2	2.00	2	2.00	0	0.00
Info Sys Advisor 2	OR10	07407	6	6.00	6	6.00	6	6.00	0	0.00
Info Sys Advisor 3	OR11	10887	7	7.00	7	7.00	7	7.00	0	0.00
Info Sys Applications Analyst 3	OR06	07783	3	3.00	3	3.00	3	3.00	0	0.00
Info Sys Division Manager	OR11	07318	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Operations Analyst 1	OR04	10475	2	2.00	2	2.00	2	2.00	0	0.00
Justice Info Sys Director	DP01	07233	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Manager	ST09	10119	1	0.50	1	0.50	1	0.50	0	0.00
10101 Total Positions & FTEs			23	22.50	23	22.50	23	22.50	0	0.00
Department Totals			23	22.50	23	22.50	23	22.50	0	0.00

29 Justice Integration Services

Program Purpose Statements

Administrative Line of Business

Executive Leadership Program

The purpose of the Executive Leadership Program is to provide administrative products to JIS program employees so they can have the resources needed to perform their duties.

30 Sheriff - At A Glance

Mission As a law enforcement agency committed to public safety, we strive to be the leader in the field of corrections, service of civil process, and innovative community-based programs, emphasizing: Accountability, Diversity, Integrity, and Professionalism.

Budget Summary

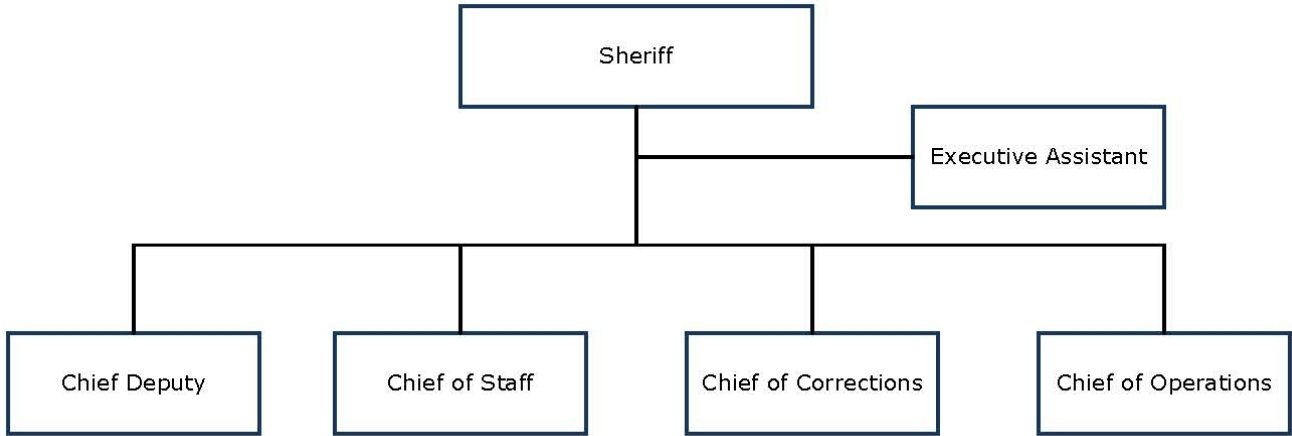
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$103,889,400	\$115,643,400	\$119,219,700
Total Expenditures and Transfers	<u>\$103,889,400</u>	<u>\$115,643,400</u>	<u>\$119,219,700</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$1,835,000	\$1,835,000	\$2,605,000
Other Governments and Agencies	16,208,200	18,666,000	19,566,000
Other Program Revenue	110,000	60,000	58,000
Total Program Revenue	<u>\$18,153,200</u>	<u>\$20,561,000</u>	<u>\$22,229,000</u>
Non-Program Revenue			
Transfers from Other Funds and Units	\$40,000	\$40,000	\$100,000
	0	0	0
Total Revenue and Transfers	<u>\$18,193,200</u>	<u>\$20,601,000</u>	<u>\$22,329,000</u>
Expenditures per Capita	\$146.87	\$162.34	\$165.97

Position	Total Budgeted Positions	1,238	1,238	1,239
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Contacts	Sheriff: Daron Hall	email: Daron.Hall@NashvilleSheriff.gov
	Financial Manager: Pete Lutz	email: Pete.Lutz@NashvilleSheriff.gov
	506 2nd Avenue North 37201	Phone: 615-862-8123

30 Sheriff – At A Glance

Organizational Structure



30 Sheriff - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Baseline Budget Adjustment				
Salary, Overtime and Other Operating Expenses	GSD	\$8,500,000		To provide for baseline budget increases for staffing, inmate care and facility maintenance and repair costs.
Inmate Food Service				
Operating Expenses	GSD	850,000		New contract is being awarded to provide inmate meals. The new contract has a price increase of approximately 15% over the prior/expired contract.
Security Services				
Operating Expenses	GSD	542,500		To provide for contractual increases for Metro security contract.
Employee Transfer				
Salary and Benefits	GSD	107,500 1.00 FTE		Transfer of Elections Commission employee to DCSO, to enhance access to voting rights services.
Supplemental Appropriation				
Operating Expenses	GSD	(9,500,000)		Change in previous year's operating budget with no impact on performance.
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	(9,000)		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	4,722,900		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(1,637,600)		Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$3,576,300 1.00 FTE		
TOTAL		\$3,576,300 1.00 FTE		

GSD - General Services District

* See Internal Service Charges section for details

30 Sheriff - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	84,797,300	86,010,032	93,640,100	98,470,500	4,830,400	5.16%
OTHER SERVICES:						
Utilities	2,860,600	2,919,805	2,860,600	2,912,400	51,800	1.81%
Professional & Purchased Services	10,522,500	9,816,661	12,466,100	12,135,700	(330,400)	-2.65%
Travel Tuition and Dues	59,700	176,595	59,700	164,500	104,800	175.54%
Communications	360,000	772,310	360,000	711,200	351,200	97.56%
Repairs and Maintenance Services	308,400	(134,333)	894,500	324,500	(570,000)	-63.72%
Internal Service Fees	2,630,900	2,637,866	2,789,500	2,780,500	(9,000)	-0.32%
Other Expense	2,350,000	1,690,461	2,572,900	1,720,400	(852,500)	-33.13%
TOTAL OTHER SERVICES	19,092,100	17,879,364	22,003,300	20,749,200	(1,254,100)	-5.70%
TOTAL OPERATING EXPENSES	103,889,400	103,889,396	115,643,400	119,219,700	3,576,300	3.09%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	103,889,400	103,889,396	115,643,400	119,219,700	3,576,300	3.09%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	1,835,000	2,328,331	1,835,000	2,605,000	770,000	41.96%
Federal (Direct & Pass Through)	3,208,200	2,917,700	2,066,000	1,066,000	(1,000,000)	-48.40%
State Direct	13,000,000	18,191,294	16,600,000	18,500,000	1,900,000	11.45%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	110,000	43,477	60,000	58,000	(2,000)	-3.33%
TOTAL PROGRAM REVENUE	18,153,200	23,480,802	20,561,000	22,229,000	1,668,000	8.11%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	40,000	77,160	40,000	100,000	60,000	150.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	40,000	77,160	40,000	100,000	60,000	150.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	18,193,200	23,557,962	20,601,000	22,329,000	1,728,000	8.39%
Expenditures Per Capita	\$146.87	\$146.87	\$162.34	\$165.97	\$3.63	2.24%

30 Sheriff - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Assistant	ST09	07241	5	3.98	5	3.98	5	3.98	0	0.00
Administrative Counsel	OR10	10803	3	2.49	3	2.49	3	2.49	0	0.00
Administrative Services Manager	OR07	07242	31	30.00	31	30.00	31	30.00	0	0.00
Administrative Services Officer 2	OR01	07243	13	7.90	13	7.90	13	7.90	0	0.00
Administrative Services Officer 3	OR03	07244	7	6.49	7	6.49	7	6.49	0	0.00
Administrative Services Officer 4	OR05	07245	2	1.49	2	1.49	2	1.49	0	0.00
App Support Tech 1-DSCO	ST09	10749	6	6.00	6	6.00	6	6.00	0	0.00
Call Center Operator-DSCO	ST05	10755	10	9.49	10	9.49	10	9.49	0	0.00
Chief Deputy	OR13	06680	1	1.00	1	1.00	1	1.00	0	0.00
Chief of Administration	OR13	10398	1	1.00	1	1.00	1	1.00	0	0.00
Chief of Corrections	OR11	10549	1	1.00	1	1.00	1	1.00	0	0.00
Chief of Staff - Sheriff	OR11	11013	1	1.00	1	1.00	1	1.00	0	0.00
Civil Process Manager	OR05	11279	1	1.00	1	1.00	1	1.00	0	0.00
Compliance Officer-DSCO	ST10	10751	7	5.47	7	5.47	7	5.47	0	0.00
Correctional Officer 1	CO01	06982	45	45.00	45	45.00	45	45.00	0	0.00
Correctional Officer 2	CO02	06981	346	346.00	346	346.00	346	346.00	0	0.00
Correctional Officer Lieutenant	CO04	07145	33	33.00	33	33.00	33	33.00	0	0.00
Correctional Officer Sergeant	CO03	06690	30	29.00	30	29.00	30	29.00	0	0.00
Correctional Officer Trainee	CO00	10879	1	1.00	1	1.00	1	1.00	0	0.00
Corrections Spec 2	ST09	07697	3	3.00	3	3.00	3	3.00	0	0.00
Court Referral Counselor	ST09	10645	1	1.00	1	1.00	1	1.00	0	0.00
Criminal Subpoena Coordinator	ST09	11278	1	1.00	1	1.00	1	1.00	0	0.00
Criminal Warrant Processor	ST07	11023	12	12.00	12	12.00	12	12.00	0	0.00
Database Admin	OR09	06818	2	2.00	2	2.00	2	2.00	0	0.00
DCSO Community Relations Coordinator	ST09	11230	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Distribution Center Coordinator	ST9	11226	4	4.00	4	4.00	4	4.00	0	0.00
DCSO- Education Supervisor	ST10	11229	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Employee Services Director	OR10	11158	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Facility Officer	NS	11163	150	72.52	150	72.52	150	72.52	0	0.00
DCSO Finance Director	OR10	11160	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Human Resources Director	OR10	11159	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Instructor	ST11	10804	6	6.00	6	6.00	6	6.00	0	0.00
DCSO Lead Steering Clear Coordinator	ST09	11223	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Pretrial Supervisor	ST10	11224	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Property Claims Coordinator	ST09	11228	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Records Supervisor	ST10	11227	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Releasing Officer	ST09	11024	9	9.00	9	9.00	9	9.00	0	0.00
DCSO Releasing Supervisor	ST10	11241	1	1.00	1	1.00	1	1.00	0	0.00
DCSO SAAFE Coordinator	ST09	11222	2	2.00	2	2.00	2	2.00	0	0.00
DCSO Sheriff Case Worker 2	ST09	10578	21	19.98	21	19.98	21	19.98	0	0.00
DCSO Work Release Supervisor	ST10	11225	1	1.00	1	1.00	1	1.00	0	0.00
Deputy Chief of Staff - DCSO	OR08	11117	1	1.00	1	1.00	1	1.00	0	0.00
Div Mgr-Sheriff	OR09	07159	13	13.00	13	13.00	13	13.00	0	0.00
Facility Admin-DSCO	OR09	10752	4	4.00	4	4.00	4	4.00	0	0.00
Housing Assignment Spec-DCSO	ST10	11031	13	10.96	13	10.96	13	10.96	0	0.00
Inmate Prop Clerk-DSCO	RD01	10756	24	24.00	24	24.00	24	24.00	0	0.00
Laundry Officer-DSCO	ST09	10748	3	3.00	3	3.00	3	3.00	0	0.00
Office Support Rep Senior	ST06	11041	4	2.47	4	2.47	4	2.47	0	0.00
Office Support Specialist 1	ST07	10123	3	3.00	3	3.00	3	3.00	0	0.00
Office Support Specialist 2	ST08	10124	2	2.00	2	2.00	2	2.00	0	0.00
Order of Protection Coordinator	ST09	11277	11	11.00	11	11.00	11	11.00	0	0.00
Order of Protection Supervisor	OR04	11276	1	1.00	1	1.00	1	1.00	0	0.00
Program Coordinator	OR02	06034	5	4.53	5	4.53	5	4.53	0	0.00
Program Manager 1	OR04	07376	2	2.00	2	2.00	2	2.00	0	0.00
Program Manager 2	OR05	07377	15	14.49	15	14.49	15	14.49	0	0.00
Program Specialist 3	OR03	07380	0	0.00	0	0.00	1	1.00	1	1.00
PT Case Officers	ST09	10647	6	5.49	6	5.49	6	5.49	0	0.00

30 Sheriff - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
Records Scanner-DSCO	NS	10757	4	3.49	4	3.49	4	3.49	0	0.00
Security Officer 1	NS	10613	70	65.30	70	65.30	70	65.30	0	0.00
Security Officer 2	ST07	10614	68	66.98	68	66.98	68	66.98	0	0.00
Security Officer 4 - DCSO	ST09	11058	14	14.00	14	14.00	14	14.00	0	0.00
Sheriff	NS	04907	1	1.00	1	1.00	1	1.00	0	0.00
Sheriff Behavioral Care Tech	ST09	11090	12	12.00	12	12.00	12	12.00	0	0.00
Sheriff Behavioral Care Supv	ST10	11089	6	6.00	6	6.00	6	6.00	0	0.00
Sheriff Booking Supervisor	ST10	10577	7	7.00	7	7.00	7	7.00	0	0.00
Sheriff Case Worker 1	ST08	07143	18	17.49	18	17.49	18	17.49	0	0.00
Sheriff Chaplain	NS	10576	4	2.98	4	2.98	4	2.98	0	0.00
Sheriff Chief Investigator	OR10	10640	1	1.00	1	1.00	1	1.00	0	0.00
Sheriff Disciplinary Off	ST09	10639	3	3.00	3	3.00	3	3.00	0	0.00
Sheriff Education Coord	ST09	10638	8	8.00	8	8.00	8	8.00	0	0.00
Sheriff Investigator	OR06	10621	3	3.00	3	3.00	3	3.00	0	0.00
Sheriff Mail Carrier	ST05	10738	1	1.00	1	1.00	1	1.00	0	0.00
Sheriff Maint Mechanic 2	ST09	07700	18	16.47	18	16.47	18	16.47	0	0.00
Sheriff Mobile Bkg Supv	ST11	10922	1	1.00	1	1.00	1	1.00	0	0.00
Sheriff Pretrial Screener	ST08	10650	10	10.00	10	10.00	10	10.00	0	0.00
Sheriff Prisoner Processor 1	NS	07711	27	25.98	27	25.98	27	25.98	0	0.00
Sheriff SOAR Case Mgr	ST09	10754	2	2.00	2	2.00	2	2.00	0	0.00
Sheriff SORT Commander	OR07	10637	1	1.00	1	1.00	1	1.00	0	0.00
Sheriff Supply Officer	ST09	10726	1	1.00	1	1.00	1	1.00	0	0.00
Sheriff Warrant Officer 1	ST09	06689	18	16.47	18	16.47	18	16.47	0	0.00
Sheriff Warrant Officer 2	ST10	06686	12	12.00	12	12.00	12	12.00	0	0.00
Sheriff Warrant Officer 3	ST11	07144	4	4.00	4	4.00	4	4.00	0	0.00
Sheriff-Teacher	NS	07189	1	1.00	1	1.00	1	1.00	0	0.00
Shift Supv-DSCO	ST08	10750	8	8.00	8	8.00	8	8.00	0	0.00
Steering Clear Citations Spec	NS	11025	10	9.49	10	9.49	10	9.49	0	0.00
Technical Specialist 2	OR06	07757	12	12.00	12	12.00	12	12.00	0	0.00
Treatment Counselor	ST09	10649	7	6.49	7	6.49	7	6.49	0	0.00
Virtual Support Specialist	ST09	11124	5	5.00	5	5.00	5	5.00	0	0.00
WO Data Entry Specialist-DSCO	ST08	10746	7	6.49	7	6.49	7	6.49	0	0.00
Work Release Monitor-DSCO	NS	10747	1	0.49	1	0.49	1	0.49	0	0.00
10101 Total Positions & FTEs			1,238	1,128.87	1,238	1,128.87	1,239	1,129.87	1	1.00

Department Totals			1,238	1,128.87	1,238	1,128.87	1,239	1,129.87	1	1.00
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30 Sheriff

Program Purpose Statements

Administration Line of Business

Administrative Support Services Program

The purpose of the Administrative Support Services Program is to provide data, reporting and reimbursement products to the DCSO so it can be fiscally responsible.

Executive Leadership Program

The purpose of the Executive Leadership Program is to provide business policy and decision products to the DCSO so it can deliver results for customers.

SHE BBC LOB

BCC Offender Support

The purpose of the Behavioral Care Center (BCC) Offender Support Program is to provide support services to DDC.

BCC Offender Management

The purpose of the Behavioral Care Center (BCC) Offender Management Program is to provide required services to DDC inmates so they can experience fair and just living conditions while incarcerated.

Armed Services Line of Business

Transportation Program

The purpose of the Transportation Program is to provide inmate transportation products to DCSO inmates so they can arrive at their destination safely.

Security Services Program

The purpose of the Security Services Program is to provide security products to county hospitals and courthouses so those using these facilities can be in a safe environment.

SHE DDC LOB

DDC Offender Management

The purpose of the Downtown Detention Center (DDC) Offender Management Program is to provide required services to DDC inmates so they can experience fair and just living conditions while incarcerated.

DDC Offender Support

The purpose of the Downtown Detention Center (DDC) Offender Support Program is to provide support services to DDC.

Civil Warrant Line of Business

Civil Warrant Program

The purpose of the Civil Warrant Program is to provide civil process products to users of the court system so they can access their rights to due process.

Correctional Development Center-Male (CDC-M) Line of Business

CDC-M Program Management and Support Services Program

The purpose of the Correctional Development Center-Male (CDC-M) Program Management and Support Services Program is to provide behavior modification products to CDC-M inmates so they can contribute to strong families and safer communities.

CDC-M Inmate Management Program

The purpose of the Correctional Development Center-Male (CDC-M) Inmate Management Program is to provide institutional service products to CDC-M inmates so they can experience minimal conflict while under DCSO supervision.

30 Sheriff

Program Purpose Statements

Correctional Services Center (CSC) Line of Business

Correctional Services Program

The purpose of the Correctional Services Program is to provide neighborhood cleanup, special event support and general assistance products to Davidson County residents, non-profit and Metro agencies so they can achieve their desired project result.

Laundry Program

The purpose of the Laundry Program is to provide clothing and linen cleaning products to DCSO inmates so they can have clean clothes and linens.

Maintenance Program

The purpose of the Maintenance Program is to provide preventative, corrective, inspection and repair products to the DCSO so it can experience a safe and secure operational environment.

Special Operations Response Team

The purpose of the SORT (Special Operations Response Team) is to respond to civil unrest, crowd control challenges, natural disaster emergencies and other activities requiring specialized response.

Warehouse Program

The purpose of the Warehouse Program is to provide facility supply products to the DCSO so it can receive needed materials when requested.

Criminal Justice Center (CJC) Line of Business

Booking and Releasing Program

The purpose of the Booking and Releasing Program is to provide criminal defendant processing products to criminal defendants so they can access their rights to due process.

CJC Inmate Management Program

The purpose of the Criminal Justice Center (CJC) Inmate Management Program is to provide institutional service products to CJC inmates so they can experience minimal conflict while under DCSO supervision.

CJC Program Management and Support Services Program

The purpose of the Criminal Justice Center (CJC) Program Management and Support Services Program is to provide required products to CJC inmates so they can experience fair and just living conditions while incarcerated.

DUI Safety School Line of Business

DUI Safety School Program

The purpose of the DUI Safety School Program is to provide alcohol and drug education or referral to a licensed treatment center for offenders.

Metro Detention Facility (MDF)

MDF Offender Support

The purpose of the Metro Detention Facility (MDF) Offender Support Program is to provide support services for the detention facility.

SHE Metro Detention Facility

MDF Offender Management

The purpose of the Metro Detention Facility (MDF) Offender Management Program is to provide required services to inmates so they can experience fair and just living conditions while incarcerated.

30 Sheriff

Program Purpose Statements

Offender Information Services Line of Business

Offender Information Services Program

The purpose of the Offender Information Services Program is to provide custody information to the public and service agencies, and mail, money, and visit products to the offender population.

Training and Staff Development Line of Business

Training and Staff Development Program

The purpose of the Training and Staff Development Program is to provide educational and coaching products to DCSO employees so they can deliver improved individual and organizational performance.

31 Police - At A Glance

Mission The Mission of the Metropolitan Nashville Police Department is to provide community-based police products to the public so they can experience a safe and peaceful Nashville.

Budget Summary

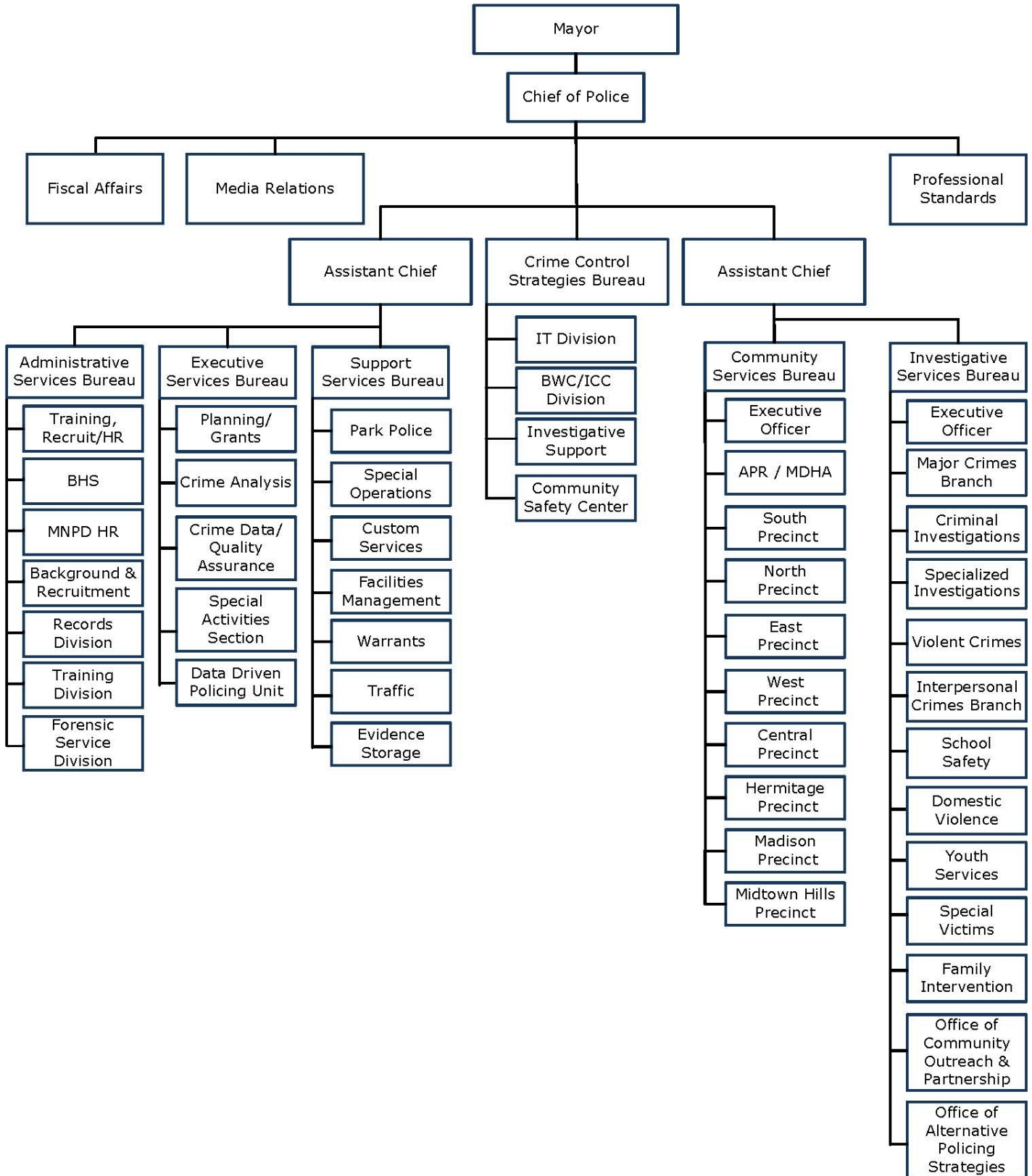
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
GSD General Fund	\$259,615,400	\$293,750,700	\$297,540,000
USD General Fund	481,000	481,000	481,000
Special Purpose Fund	8,422,900	10,889,500	8,065,600
Total Expenditures and Transfers	\$268,519,300	\$305,121,200	\$306,086,600
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$7,209,600	\$7,232,500	\$9,472,600
Other Governments and Agencies	6,566,600	8,826,400	6,731,800
Other Program Revenue	97,100	111,400	17,300
Total Program Revenue	\$13,873,300	\$16,170,300	\$16,221,700
Non-Program Revenue			
Transfers from Other Funds and Units	\$2,003,500	\$2,313,500	\$1,793,500
	329,200	329,200	214,000
Total Revenue and Transfers	\$16,206,000	\$18,813,000	\$18,229,200
Expenditures per Capita	\$379.61	\$428.34	\$426.11

Position	Total Budgeted Positions	2,218	2,277	2,277
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Contacts	Chief of Police: John Drake Executive Administrator: Samir Mehic 600 Murfreesboro Pike 37210	email: john.drake@nashville.gov email: samir.mehic@nashville.gov Phone: 615-862-7400
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31 Police – At A Glance

Organizational Structure



31 Police - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Contractual Requirement				
Technology	GSD	\$64,300		Vendor price increases for remote internet access plus contracted services for maintenance & support of the Police Records Mgmt System.
T7 Taser Increase	GSD	1,169,900		Cost to increase T7 taser lease contract from 1,400 to 1,700 tasers over two years.
Lease Contract				
OPA Relocation	GSD	315,000		New Lease for Office of Professional Accountability being relocated from Metro Southeast to Airways Plaza Building.
Secondary Employment Unit				
Cost and Billing Increases	GSD	2,240,100		The Secondary Employment Unit is hired by local businesses to provide officers for security services. In order to stay competitive due to increases in officer salaries, an increase in the flat rate pay to officers for providing these services is needed to continue to meet our contracted agreements. The increases we have seen in these service requests has increased cost in non-salary and supply costs.
Grants				
Budget Adjustments	SPF	(3,074,100)		To account for adjustments to various Special Purpose and Grant Funds with minimal impact on performance.
Non-Allocated Financial Transactions				
LOCAP Adjustment	SPF	241,500		Represents a portion of administrative overhead recovered by the general fund.
Internal Service Charges*	SPF	8,700		
General Services District Total		\$3,789,300		
Special Purpose Funds Total		(\$2,823,900)		
	TOTAL		\$965,400	

GSD - General Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

31 Police - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	229,119,400	224,775,452	256,284,900	258,295,200	2,010,300	0.78%
OTHER SERVICES:						
Utilities	83,100	51,946	83,100	83,100	0	0.00%
Professional & Purchased Services	1,688,600	1,725,174	1,924,600	1,988,900	64,300	3.34%
Travel Tuition and Dues	240,200	1,357,004	283,000	286,800	3,800	1.34%
Communications	3,044,400	3,372,474	3,429,400	3,429,400	0	0.00%
Repairs and Maintenance Services	4,945,100	3,976,548	7,244,000	7,308,200	64,200	0.89%
Internal Service Fees	13,216,900	13,364,303	14,724,500	14,724,500	0	0.00%
Other Expense	6,980,600	10,695,374	9,364,700	11,072,600	1,707,900	18.24%
TOTAL OTHER SERVICES	30,198,900	34,542,823	37,053,300	38,893,500	1,840,200	4.97%
TOTAL OPERATING EXPENSES	259,318,300	259,318,275	293,338,200	297,188,700	3,850,500	1.31%
TRANSFERS TO OTHER FUNDS	297,100	191,234	412,500	351,300	(61,200)	-14.84%
TOTAL EXPENSES & TRANSFERS	259,615,400	259,509,509	293,750,700	297,540,000	3,789,300	1.29%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	6,734,600	5,169,071	6,757,500	8,997,600	2,240,100	33.15%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	1,145,000	1,015,893	1,185,000	1,185,000	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	2,091	0	0	0	0.00%
TOTAL PROGRAM REVENUE	7,879,600	6,187,055	7,942,500	10,182,600	2,240,100	28.20%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	6,000	1,112	6,000	6,000	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	6,000	1,112	6,000	6,000	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	7,885,600	6,188,166	7,948,500	10,188,600	2,240,100	28.18%
Expenditures Per Capita	\$367.02	\$366.88	\$412.38	\$414.22	\$1.84	0.45%

31 Police - Financial

USD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	0	0	0	0	0	0.00%
TOTAL OTHER SERVICES	0	0	0	0	0	0.00%
TOTAL OPERATING EXPENSES	0	0	0	0	0	0.00%
TRANSFERS TO OTHER FUNDS	481,000	481,000	481,000	481,000	0	0.00%
TOTAL EXPENSES & TRANSFERS	481,000	481,000	481,000	481,000	0	0.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.00%
Expenditures Per Capita	\$0.68	\$0.68	\$0.68	\$0.67	(\$0.01)	-1.47%

31 Police - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	3,388,400	2,867,825	3,619,900	2,942,000	(677,900)	-18.73%
OTHER SERVICES:						
Utilities	1,800	1,482	1,800	1,800	0	0.00%
Professional & Purchased Services	1,515,200	1,306,299	1,598,700	1,218,600	(380,100)	-23.78%
Travel Tuition and Dues	333,600	227,281	341,100	465,100	124,000	36.35%
Communications	57,900	22,804	53,100	27,800	(25,300)	-47.65%
Repairs and Maintenance Services	21,000	1,138	26,300	64,000	37,700	143.35%
Internal Service Fees	72,000	22,800	66,700	26,200	(40,500)	-60.72%
Other Expense	2,771,700	1,675,677	5,030,400	3,320,100	(1,710,300)	-34.00%
TOTAL OTHER SERVICES	4,773,200	3,257,481	7,118,100	5,123,600	(1,994,500)	-28.02%
TOTAL OPERATING EXPENSES	8,161,600	6,125,306	10,738,000	8,065,600	(2,672,400)	-24.89%
TRANSFERS TO OTHER FUNDS	261,300	39,642	151,500	0	(151,500)	-100.00%
TOTAL EXPENSES & TRANSFERS	8,422,900	6,164,948	10,889,500	8,065,600	(2,823,900)	-25.93%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	475,000	726,505	475,000	475,000	0	0.00%
Federal (Direct & Pass Through)	3,768,100	2,682,873	5,829,900	3,234,400	(2,595,500)	-44.52%
State Direct	791,500	681,205	961,500	912,400	(49,100)	-5.11%
Other Government Agencies	862,000	683,743	850,000	1,400,000	550,000	64.71%
Other Program Revenue	97,100	59,288	111,400	17,300	(94,100)	-84.47%
TOTAL PROGRAM REVENUE	5,993,700	4,833,614	8,227,800	6,039,100	(2,188,700)	-26.60%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	200,000	200,000	0	0.00%
Fines, Forfeits & Penalties	1,997,500	1,068,748	2,107,500	1,587,500	(520,000)	-24.67%
Compensation from Property	0	11,179	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	1,997,500	1,079,927	2,307,500	1,787,500	(520,000)	-22.54%
TRANSFERS FROM OTHER FUNDS	329,200	175,694	329,200	214,000	(115,200)	-34.99%
TOTAL REVENUE & TRANSFERS	8,320,400	6,089,235	10,864,500	8,040,600	(2,823,900)	-25.99%
Expenditures Per Capita	\$11.91	\$8.72	\$15.29	\$11.23	(\$4.06)	-26.55%

31 Police - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
GSD General 10101										
Administrative Assistant	ST09	07241	7	6.79	2	1.75	2	1.75	0	0.00
Administrative Services Division Manager	OR09	10863	2	2.00	1	1.00	1	1.00	0	0.00
Administrative Services Manager	OR07	07242	11	10.06	15	14.48	15	14.48	0	0.00
Administrative Services Officer 2	OR01	07243	3	2.48	1	0.48	1	0.48	0	0.00
Administrative Services Officer 3	OR03	07244	9	9.00	21	20.58	21	20.58	0	0.00
Administrative Services Officer 4	OR05	07245	16	14.66	25	20.31	25	20.31	0	0.00
Administrative Specialist	ST11	07720	9	9.00	16	16.00	16	16.00	0	0.00
Associate Administrator – Police & Fire	OR13	10947	2	2.00	3	3.00	3	3.00	0	0.00
Behavioral Health Services Coord	OR07	11252	0	0.00	1	1.00	1	1.00	0	0.00
Behavioral Health Services Manager	OR09	07175	1	0.48	1	1.00	1	1.00	0	0.00
Building Maintenance Leader	TG08	07255	2	2.00	0	0.00	0	0.00	0	0.00
Building Maintenance Mechanic	TG13	02220	1	1.00	2	2.00	2	2.00	0	0.00
Computer Operator 2	ST06	04540	3	3.00	0	0.00	0	0.00	0	0.00
Computer Operator 3	ST07	07268	2	2.00	0	0.00	0	0.00	0	0.00
Crime Lab Asst Dir/Quality Assurance Mgr	OR08	10714	2	2.00	2	2.00	2	2.00	0	0.00
Crime Lab DNA Technical Lead	OR08	11253	0	0.00	1	1.00	1	1.00	0	0.00
Crime Lab Evidence Receiving Supervisor	OR04	10718	1	1.00	2	2.00	2	2.00	0	0.00
Crime Lab Evidence Receiving Technician	ST09	10719	4	4.00	8	8.00	8	8.00	0	0.00
Crime Lab Forensic Scientist 1	OR04	10720	5	5.00	6	6.00	6	6.00	0	0.00
Crime Lab Forensic Scientist 2	OR05	10721	11	11.00	6	6.00	6	6.00	0	0.00
Crime Lab Forensic Scientist 3	OR06	10722	11	11.00	14	14.00	14	14.00	0	0.00
Crime Lab Forensic Supervisor	OR08	10716	4	4.00	4	4.00	4	4.00	0	0.00
Crime Lab Forensic Technician	ST10	10723	9	9.00	9	9.00	9	9.00	0	0.00
Crime Lab Information Technology Manager	OR08	10717	1	1.00	1	1.00	1	1.00	0	0.00
Crime Laboratory Business Manager	OR08	10715	1	1.00	1	1.00	1	1.00	0	0.00
Crime Laboratory Director	OR10	10713	1	1.00	1	1.00	1	1.00	0	0.00
Crime Scene Investigator 1	ST09	11036	0	0.00	2	2.00	2	2.00	0	0.00
Crime Scene Investigator 2	ST10	11037	4	4.00	3	3.00	3	3.00	0	0.00
Crime Scene Investigator 3	ST11	11046	7	7.00	6	6.00	6	6.00	0	0.00
Executive Administrator - Police/Fire	OR11	10354	4	4.00	4	4.00	4	4.00	0	0.00
Finance Administrator	OR08	10108	5	5.00	5	5.00	5	5.00	0	0.00
Finance Manager	OR10	06232	2	1.48	3	3.00	3	3.00	0	0.00
Finance Officer 3	OR05	10152	4	4.00	0	0.00	0	0.00	0	0.00
Finance Officer Senior	OR06	11178	0	0.00	5	5.00	5	5.00	0	0.00
Helicopter Pilot	OR06	10886	2	2.00	2	2.00	2	2.00	0	0.00
Human Resources Administrator	OR08	07346	2	1.48	1	0.48	1	0.48	0	0.00
Human Resources Analyst 2	OR03	03455	0	0.00	1	0.39	1	0.39	0	0.00
Human Resources Manager	OR10	06531	1	1.00	2	2.00	2	2.00	0	0.00
Info Sys Advisor 1	OR08	07234	13	13.00	14	14.00	14	14.00	0	0.00
Info Sys Advisor 2	OR10	07407	1	1.00	2	2.00	2	2.00	0	0.00
Info Sys Advisor 3	OR11	10887	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Analyst 2	OR05	07780	5	5.00	7	7.00	7	7.00	0	0.00
Info Sys Applications Analyst 3	OR06	07783	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Tech 1	OR02	07784	2	2.00	0	0.00	0	0.00	0	0.00
Info Sys Applications Tech 2	OR03	07785	5	5.00	3	3.00	3	3.00	0	0.00
Info Sys Communications Analyst 2	OR05	07769	3	3.00	1	1.00	1	1.00	0	0.00
Info Sys Communications Analyst 3	OR06	07265	7	7.00	8	8.00	8	8.00	0	0.00
Info Sys Communications Tech 2	OR03	06919	0	0.00	6	6.00	6	6.00	0	0.00
Info Sys Manager	OR10	07782	4	4.00	5	5.00	5	5.00	0	0.00
Info Sys Media Analyst 3	OR06	10472	4	4.00	7	5.96	7	5.96	0	0.00
Info Sys Operations Analyst 3	OR06	10477	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Rep	ST05	11040	2	1.58	0	0.00	0	0.00	0	0.00
Office Support Specialist 1	ST07	10123	2	2.00	1	1.00	1	1.00	0	0.00
Office Support Specialist 2	ST08	10124	8	7.79	7	7.00	7	7.00	0	0.00
Police Captain	PS07	00956	16	16.00	18	18.00	18	18.00	0	0.00
Police Chief	DP02	01110	1	1.00	1	1.00	1	1.00	0	0.00
Police Commander	PS08	07702	14	14.00	17	17.00	17	17.00	0	0.00

31 Police - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
Police Crisis Counseling Supervisor	OR05	06882	4	4.00	3	3.00	3	3.00	0	0.00
Police Crisis Counselor	OR04	10851	10	10.00	14	14.00	14	14.00	0	0.00
Police Deputy Chief	PS09	10154	9	9.00	12	12.00	12	12.00	0	0.00
Police Identification Specialist 1	ST07	07353	1	1.00	0	0.00	0	0.00	0	0.00
Police Information Services Administrator	OR11	07176	1	1.00	1	1.00	1	1.00	0	0.00
Police Lieutenant	PS06	07355	86	86.00	92	92.00	92	92.00	0	0.00
Police Officer 2	PS03	07356	1,108	1,107.01	1,107	1,107.00	1,107	1,107.00	0	0.00
Police Officer 2 – Field Training Officer	PS04	07357	78	78.00	90	90.00	90	90.00	0	0.00
Police Officer 3	PS04	07794	1	1.00	1	1.00	1	1.00	0	0.00
Police Operations Analyst 1	ST08	07358	2	2.00	0	0.00	0	0.00	0	0.00
Police Operations Analyst 2	ST10	07178	2	2.00	0	0.00	0	0.00	0	0.00
Police Operations Assistant	ST05	11042	18	18.00	0	0.00	0	0.00	0	0.00
Police Operations Asst Sr	ST06	11043	24	24.00	0	0.00	0	0.00	0	0.00
Police Operations Coordinator 1	ST07	07365	30	30.00	32	32.00	32	32.00	0	0.00
Police Operations Coordinator 2	ST08	07364	36	36.00	25	25.00	25	25.00	0	0.00
Police Operations Supervisor	ST10	07361	9	9.00	3	3.00	3	3.00	0	0.00
Police Security Guard 1	ST07	07751	18	18.00	18	18.00	18	18.00	0	0.00
Police Security Guard 2	ST09	07752	3	3.00	3	3.00	3	3.00	0	0.00
Police Sergeant	PS05	07366	288	288.00	313	313.00	313	313.00	0	0.00
Police Support Technician	ST06	11189	0	0.00	25	25.00	25	25.00	0	0.00
Professional Specialist	OR04	07753	17	17.00	30	30.00	30	30.00	0	0.00
Public Information Manager	OR09	11267	0	0.00	2	2.00	2	2.00	0	0.00
Research Manager – Police	OR07	10134	1	1.00	1	1.00	1	1.00	0	0.00
School Crossing Guard	SP01	03445	152	59.12	145	57.10	145	57.10	0	0.00
School Crossing Guard Supervisor	SS01	03447	11	8.69	11	8.69	11	8.69	0	0.00
Special Projects Manager	OR11	07762	1	1.00	1	1.00	1	1.00	0	0.00
Technical Specialist 2	OR06	07757	53	26.48	55	25.88	55	25.88	0	0.00
10101 Total Positions & FTEs			2,202	2,074.10	2,261	2,133.10	2,261	2,133.10	0	0.00
Police State Gambling Forfeiture 30155										
Finance Manager	OR10	06232	1	1.00	1	1.00	1	1.00	0	0.00
30155 Total Positions & FTEs			1	1.00	1	1.00	1	1.00	0	0.00
Police Task Force Fund 30200										
Police Officer 2	PS03	07356	5	5.00	5	5.00	5	5.00	0	0.00
Police Sergeant	PS05	07366	1	1.00	1	1.00	1	1.00	0	0.00
30200 Total Positions & FTEs			6	6.00	6	6.00	6	6.00	0	0.00
Police Grant Fund 32231										
Administrative Services Officer 2	OR01	07243	5	5.00	5	5.00	5	5.00	0	0.00
Administrative Services Officer 3	OR03	07244	2	2.00	2	2.00	2	2.00	0	0.00
Police Crisis Counselor	OR04	10851	1	0.00	1	1.00	1	1.00	0	0.00
Police Officer 2	PS03	07356	1	1.00	1	1.00	1	1.00	0	0.00
32231 Total Positions & FTEs			9	8.00	9	9.00	9	9.00	0	0.00
Department Totals			2,218	2,089.10	2,277	2,149.10	2,277	2,149.10	0	0.00

31 Police

Program Purpose Statements

Administrative Line of Business

Departmental Executive Leadership Program

The purpose of the Departmental Executive Leadership program is to provide business policy and decision products to this Metro department so it can deliver results for customers.

Finance Program

The purpose of the Finance Program is to manage and support the financial functions and to prepare and present the budget needs of the Police Department.

Human Resources Program

The Human Resource Division is responsible for the implementation and interpretation of departmental and civil service related policies, programs, and procedures. In addition, this division ensures that all employees, in the Nashville Metropolitan Police Department, receive fair and equal treatment according to state and federal guidelines.

Information Technology Program

The purpose of the Information Technology Program is to provide information technology support products to this Metro department so it can efficiently and securely meet its business needs.

Records Management Program

The purpose of the Records Management Program is to provide record management products to this Metro department so it can manage records compliant with legal and policy requirements.

Risk Management Program

The purpose of the Risk Management program is to provide safety enhancement and risk management products to this Metro department so it can prevent accidents and injuries and effectively respond to accidents and injuries that occur.

Field Operations Line of Business

Alternative Police Response Unit

The purpose of the Alternative Police Response Unit is to enhance the level of emergency police services available in the community by handling low priority calls not requiring the physical presence of an officer, by telephone.

Central Precinct Program

The purpose of the Central Precinct Program is to provide continuous patrol, investigative, first response, enforcement, and community policing products to the public so they can have crime deterred and have a safe, orderly environment through a partnership of trust within the Central Precinct.

Drill and Ceremony Team

The Metropolitan Nashville Police Drill and Ceremony Team (DCT) is a team of officers formed to honor the lives and memories of those killed in the line of duty.

East Precinct Program

The purpose of the East Precinct Program is to provide continuous patrol, investigative, first response, enforcement, and community policing products to the public so they can have crime deterred and have a safe, orderly environment through a partnership of trust within the East Precinct.

31 Police

Program Purpose Statements

Emergency Contingency Program

The Emergency Contingency Program provides equipment management, training and response to critical incidents for the Metropolitan Nashville Police Department to ensure the safety of MNPD personnel and the public during response to critical incidents that may involve Chemical, Biological, Radiological, Nuclear or Explosive (CBRNE) elements.

Field Training Officer Program

The purpose of the Field Training Officer Program is to provide training products to the Metropolitan Nashville Police Department so they can receive well-trained, professional, community oriented police officers.

Hermitage Precinct Program

The purpose of the Hermitage Precinct Program is to provide continuous patrol, investigative, first response, enforcement, and community policing products to the public so they can have crime deterred and have a safe, orderly environment through a partnership of trust within the Hermitage Precinct.

Madison Precinct Program

The purpose of the Madison Precinct Program is to provide continuous patrol, investigative, first response, enforcement, and community policing products to the public so they can have crime deterred and have a safe, orderly environment through a partnership of trust within the Madison Precinct.

Mid-Town Precinct Program

The purpose of the Mid-Town Precinct Program is to provide continuous patrol, investigative, first response, enforcement, and community policing products to the public so they can have crime deterred and have a safe, orderly environment through a partnership of trust within the 8th Precinct.

Ninth Precinct Program

The purpose of the Ninth Precinct Program is to provide continuous patrol, investigative, first response, enforcement, and community policing products to the public so they can have crime deterred and have a safe, orderly environment through a partnership of trust within the 9th Precinct.

North Precinct Program

The purpose of the North Precinct Program is to provide continuous patrol, investigative, first response, enforcement, and community policing products to the public so they can have crime deterred and have a safe, orderly environment through a partnership of trust within the North Precinct.

Park Police Program

To provide police services and products in Metro area parks so that residents and visitors can enjoy safe and peaceful parks and recreation areas within Metropolitan Nashville and Davidson County.

Patrol Task Force Program

The purpose of the Patrol Task Force Program is to provide selective enforcement products to citizens residing in Metropolitan Department of Housing Authority properties to enhance the quality of life in those areas.

S.W.A.T. Program

The purpose of the S.W.A.T. Program is to provide S.W.A.T. and Crisis Negotiation Response products to all divisions of the Metropolitan Nashville Police Department and the public so they can resolve high-risk and other special tactical situations with reduced risk of disabling injury or death.

School Crossing Guard Program

31 Police

Program Purpose Statements

The purpose of the School Crossing Guard Program is to provide pedestrian and car traffic control products to school children, other pedestrians and motorists so they can safely commute to and from school.

School Resources Program

The purpose of the School Resources Program is to provide personnel and training products to Metropolitan Middle and High Schools so that students can enjoy a safe environment for education.

South Precinct Program

The purpose of the South Precinct Program is to provide community patrols, investigative assistance, rapid first response, proactive enforcement, and community based policing products to the public, so they can enjoy a safe and peaceful environment through a partnership of trust within the South Precinct.

Tactical Investigations Program

The purpose of the Tactical Investigations Program is to provide specialized technical assistance products to law enforcement agencies, fire agencies, and the public so they can quickly, safely, and effectively conduct searches.

Traffic Program

The purpose of the Traffic Program is to provide investigative and enforcement products to the public so they can experience safe and timely travel.

West Precinct Program

The purpose of the West Precinct Program is to provide continuous patrol, investigative, first response, enforcement, and community policing products to the public so they can have crime deterred and have a safe, orderly environment through a partnership of trust within the West Precinct.

Special Events Program

The purpose of the Special Events Program is to provide public safety products to the citizens of Nashville and Davidson County, the business community, and the various private, commercial, and other entertainment venues to ensure a safe and secure event for all participants, and to limit disruptions to normal community and business operations.

Investigative Services Line of Business

Crime Lab Program

The purpose of the Crime Lab Program is to provide forensic analysis products and reports to the Metropolitan Nashville Police Department and other criminal justice agencies so to assist in case resolution, victim/suspect identification and DNA profiling.

Criminal Investigations Program

The purpose of the Criminal Investigations Program is to provide investigative products to the community so they can experience a community safe from violent and property crime offenders.

Forensic Services Program

The purpose of the Forensic Services Program is to provide forensic analysis products to the Metropolitan Nashville Police Department and other criminal justice agencies so they can have identities of persons confirmed and have evidence and suspects identified.

Fugitives Program

The purpose of the Fugitives Program is to provide arrest, transport, and extradition products for the Davidson County District Attorney and law enforcement agencies so they can commence with trial and/or incarceration proceedings in a timely manner.

Interpersonal Crimes Program

31 Police

Program Purpose Statements

The purpose of the Interpersonal Crimes Program is to provide coordinated services from MNPD units including Family Intervention, Domestic Violence, Youth Services, Special Victims, and Human Trafficking.

Special Investigations Program

The purpose of the Special Investigations Program is to provide information, analysis, security, special investigations, and surveillance to members of the Metropolitan Nashville Police Department, other law enforcement agencies, and the community, so they can reduce and prosecute crime.

Warrants Program

The purpose of the Warrants Program is to provide housing, modification and warrant service products to the MNPD, citizens and other law enforcement agencies both within and outside of Davidson County.

Youth Services Program

The purpose of the Youth Services Program is to provide investigations and counseling products to child victims, families, schools, and youth offenders, so they can experience a resolution of their case and youth offenders do not commit additional crimes in the community.

Operational Support Line of Business

Accreditation Program

The purpose of the Accreditation Program is to provide program and policy products to ensure the Metropolitan Nashville Police Department maintains its nationally accredited status.

Behavioral Health Services Program

The purpose of the Behavioral Health Services Program is to provide counseling, consultation, and education products to public safety personnel, victims of crime, and the public so they develop better coping skills.

Body Worn and In-Car Camera Operations

The purpose of the Body Worn & In-Car Camera Operations Program is to provide non-technical oversight and management of the departments body worn and in-car camera program, which includes inventory management, training, deployment, system evaluation, policy, and internal auditing.

Case Preparation Program

The purpose of the Case Preparation Program is to provide timely case preparation products to the Metropolitan Nashville Police Department and the District Attorney's Office so they can know the laws of the State of Tennessee and the Metropolitan Government, and make informed decisions to pursue criminal prosecutions.

Crime Analysis Program

The purpose of the Crime Analysis program is to provide tactical, administrative, and strategic level crime analysis products to the executive leadership, management teams, and operational sections of the Metropolitan Nashville Police Department, so they can make decisions, allocate resources, in support of crime reduction initiatives.

Crime Control Analysis

The purpose of the Crime Control Analysis Program is to focus on studying criminal patterns and trends. This precision policing research creates investigative leads identifying suspects and is often used to develop crime prevention programs.

Facility Security Program

The purpose of the Facility Security Program is to provide security products to Metropolitan Nashville Police Department personnel and members of the public working or visiting the MNPD Criminal Justice Center to ensure a safe location and work environment.

31 Police

Program Purpose Statements

Inspections Program

The purpose of the Safety and Inspections Program is to provide quality assurance products to the Metropolitan Nashville Police Department to insure the resources of the department are at all times compliant with safety policies and are ready for deployment.

Office of Professional Accountability Program

The purpose of the Office of Professional Accountability Program is to provide misconduct investigations and educational and community outreach products to the Metropolitan Nashville Police Department leadership, employees, and the public so they can have confidence in and knowledge of the investigative process, findings that are thorough, fair and timely, and the assurance of professionalism throughout the department.

Property and Evidence Program

The purpose of the Property and Evidence Program is to provide secured storage and evidence disposal products to law enforcement so they can maintain the integrity of evidence, have contraband destroyed, and return property to the rightful owners.

Strategic Development Program

The purpose of the Strategic Development Program is to provide police-related policy and program development, monitoring, analysis, and evaluation products to the Metropolitan Nashville Police Department management team and other personnel, community groups, the public, and other government agencies, so they can use the information and policies to make the Police Department more efficient, effective, and enhance the public's ability to make their community safer.

Training Program

The purpose of the Training Program is to provide recruiting, educational, and developmental products to Metropolitan Nashville Police Department personnel and other law enforcement agencies so they can perform their duties safely, professionally, effectively, and lawfully.

Vehicle Storage Program

The purpose of the Vehicle Storage Program is to provide secured storage of vehicles and vehicle disposal products to law enforcement so they can maintain the integrity of evidence, have proper disposal procedures, and return property to the rightful owners.

47 Criminal Justice Planning - At A Glance

Mission The mission of Criminal Justice Planning is to provide system-wide criminal justice data and reporting products to various criminal justice departments and policymakers. The data provided assists them in making informed decisions in developing management strategies for the Davidson County criminal justice systems. Also, by arranging regular meetings with various criminal justice agencies as well as the executive offices of Metropolitan Government, Criminal Justice Planning provides a platform for open communication between these individuals.

Budget Summary

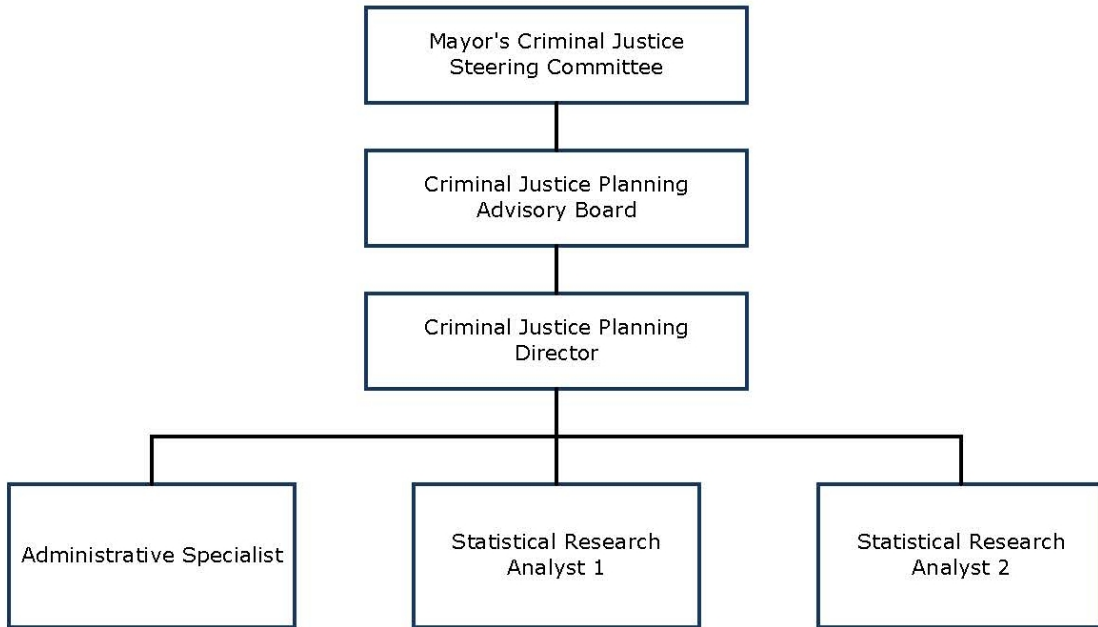
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$626,100	\$677,700	\$720,600
Total Expenditures and Transfers	<u>\$626,100</u>	<u>\$677,700</u>	<u>\$720,600</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Non-Program Revenue			
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Expenditures per Capita	\$0.89	\$0.95	\$1.00

Position Total Budgeted Positions	4	4	4
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Contacts Director: Donna Blackbourne Jones	email: donnablackbourne@jis.nashville.org
222 Second Avenue North Suite 380M 37201	Phone: 615-880-1994

47 Criminal Justice Planning – At A Glance

Organizational Structure



47 Criminal Justice Planning - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Non-allocated Financial Transactions			
Fringe Benefit Requirements	GSD	9,400	Funds Required for Projected Fringe Benefit Expenses.
Internal Service Charges*	GSD	5,500	Delivery of Centrally Provided Services Including Information Services, Fleet Management, Radio, and Surplus Property
Pay Plan	GSD	37,700	Supports the Hiring and Retention of a Qualified Workforce
Budget Adjustment Savings	GSD	(9,700)	Agency's Share of 1.41% Budget Adjustment Savings
General Services District Total		\$42,900	
		TOTAL	\$42,900

GSD - General Services District

* See Internal Service Charges section for details

47 Criminal Justice Planning - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	553,200	558,943	597,500	644,600	47,100	7.88%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	200	0	200	200	0	0.00%
Travel Tuition and Dues	5,300	395	5,300	5,300	0	0.00%
Communications	2,200	2,417	2,200	2,200	0	0.00%
Repairs and Maintenance Services	400	0	400	400	0	0.00%
Internal Service Fees	20,700	20,700	23,500	29,000	5,500	23.40%
Other Expense	44,100	37,825	48,600	38,900	(9,700)	-19.96%
TOTAL OTHER SERVICES	72,900	61,337	80,200	76,000	(4,200)	-5.24%
TOTAL OPERATING EXPENSES	626,100	620,280	677,700	720,600	42,900	6.33%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	626,100	620,280	677,700	720,600	42,900	6.33%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.00%
Expenditures Per Capita	\$0.89	\$0.88	\$0.95	\$1.00	\$0.05	5.26%

47 Criminal Justice Planning - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Specialist	ST11	07720	1	1.00	1	1.00	1	1.00	0	0.00
Director Crim Justice Planning	DP01	10538	1	1.00	1	1.00	1	1.00	0	0.00
Statistical Research Analyst 1	OR05	10559	1	1.00	1	1.00	1	1.00	0	0.00
Statistical Research Analyst 2	OR09	10560	1	1.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			4	4.00	4	4.00	4	4.00	0	0.00
Department Totals			4	4.00	4	4.00	4	4.00	0	0.00

47 Criminal Justice Planning

Program Purpose Statements

Reporting Line of Business

Reporting Program

The purpose of the Reporting Line of Business is to provide system-wide criminal justice data and reporting products to various criminal justice departments and policymakers so they can make informed management decisions.

51 Office of Family Safety - At A Glance

Mission The mission of the Metropolitan Nashville-Davidson County Office of Family Safety is to increase victim safety and offender accountability by providing vital crisis intervention services to victims of interpersonal violence while maintaining the emotional wellness of service providers. This Mission is accomplished in our court and community based Family Safety Centers through client advocacy, case management, training, outreach, and multi-disciplinary teams and Family Safety Center collaboration.

Budget Summary

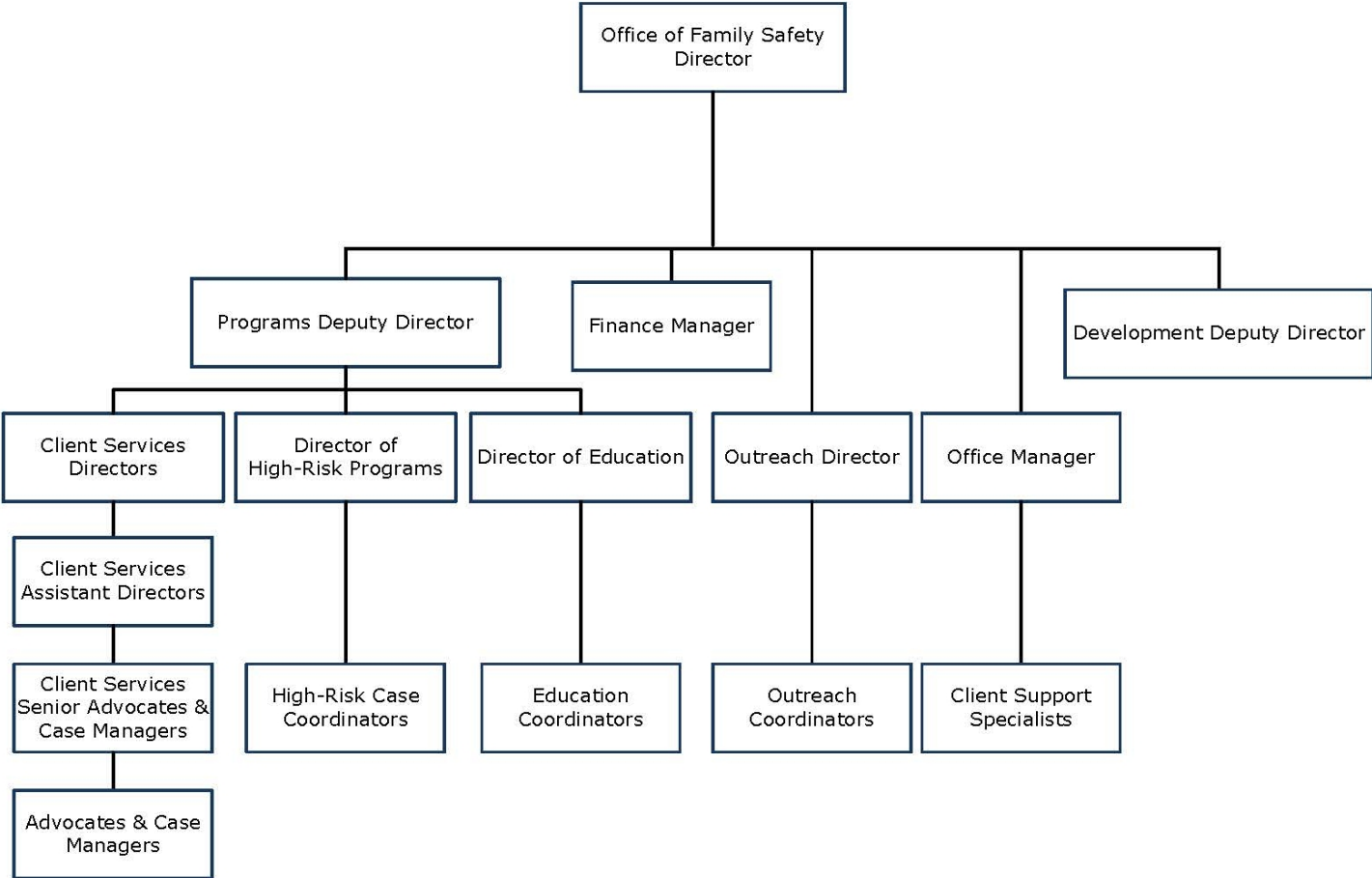
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$3,576,600	\$4,650,400	\$5,484,900
Special Purpose Fund	917,500	987,900	691,500
Total Expenditures and Transfers	<u>\$4,494,100</u>	<u>\$5,638,300</u>	<u>\$6,176,400</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	917,500	987,900	691,500
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$917,500</u>	<u>\$987,900</u>	<u>\$691,500</u>
Non-Program Revenue			
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	<u>\$917,500</u>	<u>\$987,900</u>	<u>\$691,500</u>
Expenditures per Capita	\$6.35	\$7.92	\$8.60

Position Total Budgeted Positions	45	50	50
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Contacts	Director: Diane Lance	email: dianelance@jis.nashville.org
	Finance Manager: Dolly Cook	email: dolly.cook@jnsnashville.gov
610 Murfreesboro Pike 37210	Phone: 615-880-1100	Phone: 615-862-5072

51 Office of Family Safety – At A Glance

Organizational Structure



51 Office of Family Safety - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Contractual Requirement				
Case Management Software Launch	GSD	\$298,700		Request for database maintenance funding to sustain the OFS' CaseWorthy database that will launch FY24. Maintenance will include annual software fees and ongoing technical assistance.
Direct Appropriations				
Mary Parrish Center	GSD	120,000		Increase in funding to support Mary Parrish Center
Special Programs				
Grant Funds	SPF	(296,400)		To realign expenses to the estimated collection of revenue.
Non-Allocated Financial Transactions				
Pay Plan Allocation	GSD	457,400		Supports the hiring and retention of a qualified workforce.
Internal Service Charges*	GSD	29,900		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Budget Adjustment Savings	GSD	(71,500)		Department's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$834,500		
Special Purpose Funds Total		(\$296,400)		
	TOTAL		\$538,100	

GSD - General Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

51 Office of Family Safety - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	2,636,500	2,258,723	3,465,300	3,857,700	392,400	11.32%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	779,000	825,073	891,200	62,100	(829,100)	-93.03%
Travel Tuition and Dues	8,300	4,227	8,300	23,300	15,000	180.72%
Communications	11,100	45,470	49,100	44,100	(5,000)	-10.18%
Repairs and Maintenance Services	0	212	0	5,000	5,000	100%
Internal Service Fees	103,400	104,869	180,700	210,600	29,900	16.55%
Other Expense	38,300	43,223	55,800	1,282,100	1,226,300	2,197.67%
TOTAL OTHER SERVICES	940,100	1,023,074	1,185,100	1,627,200	442,100	37.30%
TOTAL OPERATING EXPENSES	3,576,600	3,281,797	4,650,400	5,484,900	834,500	17.94%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	3,576,600	3,281,797	4,650,400	5,484,900	834,500	17.94%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.00%
Expenditures Per Capita	\$5.06	\$4.64	\$6.53	\$7.64	\$1.11	17.00%

51 Office of Family Safety - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	757,200	501,211	813,400	577,700	(235,700)	-28.98%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	13,700	8,900	9,000	9,000	0	0.00%
Travel Tuition and Dues	110,400	78,320	147,500	97,500	(50,000)	-33.90%
Communications	24,600	12,552	2,500	2,500	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	11,600	4,540	15,500	4,800	(10,700)	-69.03%
TOTAL OTHER SERVICES	160,300	104,313	174,500	113,800	(60,700)	-34.79%
TOTAL OPERATING EXPENSES	917,500	605,523	987,900	691,500	(296,400)	-30.00%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	917,500	605,523	987,900	691,500	(296,400)	-30.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	917,500	579,855	987,900	691,500	(296,400)	-30.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	917,500	579,855	987,900	691,500	(296,400)	-30.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	917,500	579,855	987,900	691,500	(296,400)	-30.00%
Expenditures Per Capita	\$1.30	\$0.86	\$1.39	\$0.96	(\$0.43)	-30.94%

51 Office of Family Safety - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Admin Services Manager	NS	07242	3	3.00	0	0.00	0	0.00	0	0.00
Admin Services Officer 4	NS	07245	2	2.00	0	0.00	0	0.00	0	0.00
Admin Specialist	NS	07720	1	1.00	0	0.00	0	0.00	0	0.00
Administrative Services Division Manager	OR09	10863	0	0.00	6	6.00	6	6.00	0	0.00
Administrative Services Officer 3	NS	07244	2	2.00	0	0.00	0	0.00	0	0.00
Administrative Services Officer 4	OR05	07245	0	0.00	1	1.00	1	1.00	0	0.00
Domestic Vio Victim Adv-MO	NS	10762	11	11.00	0	0.00	0	0.00	0	0.00
Domestic Viol Trng Coord-MO	NS	10764	1	1.00	0	0.00	0	0.00	0	0.00
Domestic Viol Volunt Coord-MO	NS	10763	1	1.00	0	0.00	0	0.00	0	0.00
Family Safety Advocate	OR02	11322	0	0.00	6	6.00	6	6.00	0	0.00
Family Safety Advocate Senior	OR04	11323	0	0.00	4	4.00	4	4.00	0	0.00
Finance Manager	OR10	06232	1	1.00	1	1.00	1	1.00	0	0.00
Finance Officer Senior	OR06	11178	0	0.00	1	1.00	1	1.00	0	0.00
Info Sys Advisor 1	OR08	07234	0	0.00	1	1.00	1	1.00	0	0.00
Office of Family Safety - Dir	DP01	10802	1	1.00	1	1.00	1	1.00	0	0.00
Office of Family Safety Asst Director	OR11	11324	0	0.00	2	2.00	2	2.00	0	0.00
Office Support Specialist 2	ST08	10124	0	0.00	2	2.00	2	2.00	0	0.00
Program Manager 1	OR04	07376	0	0.00	4	3.90	4	3.90	0	0.00
Program Manager 2	OR05	07377	0	0.00	4	4.00	4	4.00	0	0.00
Program Specialist 3	OR03	07380	0	0.00	4	4.00	4	4.00	0	0.00
Victim Advocate 1	NS	10891	3	3.00	0	0.00	0	0.00	0	0.00
Victim Advocate 2	NS	10892	4	4.00	0	0.00	0	0.00	0	0.00
10101 Total Positions & FTEs			30	30.00	37	36.90	37	36.90	0	0.00
OFS Grant Fund 32051										
Administrative Assistant/Receptionist	NS	07241	1	0.48	0	0.00	0	0.00	0	0.00
Administrative Services Officer 3	NS	07244	6	5.50	0	0.00	0	0.00	0	0.00
Administrative Services Officer 3	OR03	07244	0	0.00	5	4.50	5	4.50	0	0.00
Domestic Vio Victim Adv-MO	NS	10762	8	8.00	0	0.00	0	0.00	0	0.00
Family Safety Advocate	OR02	11322	0	0.00	7	7.00	7	7.00	0	0.00
Program Manager 1	OR04	07376	0	0.00	1	1.00	1	1.00	0	0.00
32051 Total Positions & FTEs			15	13.98	13	12.50	13	12.50	0	0.00
Department Totals			45	43.98	50	49.40	50	49.40	0	0.00

51 Office of Family Safety

Program Purpose Statements

Office of Family Safety

Office of Family Safety

The mission of Metropolitan Government of Nashville-Davidson County's Office of Family Safety is to improve victim safety and offender accountability through the coordination of services provided to domestic violence and sexual assault victims by Metropolitan Government, its Family Justice Centers and nonprofit partners.

54 Community Review Board - At A Glance

Mission To support and value the voice of the community by providing an independent avenue to file complaints related to police misconduct, an opportunity for input on public safety policy proposals, connecting through extensive community engagement, and creating pathways between Community Members and the Metro Nashville Police Department (MNP) that builds trust, encourages a culture of accountability and transparency, and drives change for the promotion of a safer Nashville for all people.

Budget Summary

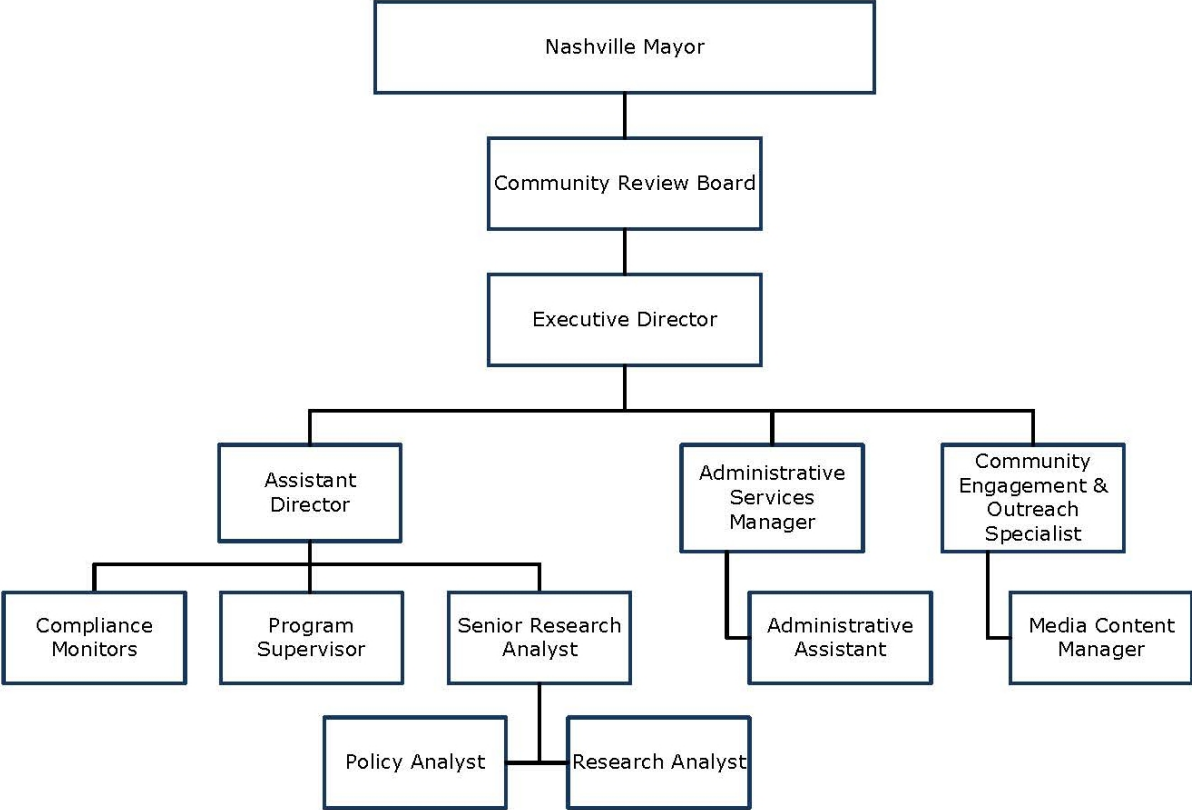
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$0	\$1,401,500	\$2,205,600
Total Expenditures and Transfers	<u>\$0</u>	<u>\$1,401,500</u>	<u>\$2,205,600</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Non-Program Revenue			
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Expenditures per Capita	\$0.00	\$1.97	\$3.07

Position Total Budgeted Positions	0	14	14
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Contacts Jill Fitchheard, Executive Director	jill.fitchheard@nashville.gov
222 2nd Ave North, Suite 370-M Nashville, TN 37201	615-880-1800

54 Community Review Board – At A Glance

Organizational Structure



54 Community Review Board - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Re-establish Base Budget			
Salary & Administrative Expenses	GSD	\$749,600	Re-establishing the base budget from Community Oversight Board to the newly-formed Community Review Board.
Non-Allocated Financial Transactions			
Pay Plan Allocation	GSD	67,800	Supports the hiring and retention of a qualified workforce.
Internal Service Charges*	GSD	17,000	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Budget Adjustment Savings	GSD	(30,300)	Department's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$804,100	
TOTAL		\$804,100	

GSD - General Services District

* See Internal Service Charges section for details

54 Community Review Board - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	1,158,600	1,752,400	593,800	51.25%
OTHER SERVICES:						
Utilities	0	0	2,000	2,500	500	25.00%
Professional & Purchased Services	0	0	100	76,500	76,400	76,400.00%
Travel Tuition and Dues	0	0	67,400	76,600	9,200	13.65%
Communications	0	0	32,800	77,900	45,100	137.50%
Repairs and Maintenance Services	0	0	3,500	3,500	0	0.00%
Internal Service Fees	0	0	45,700	95,300	49,600	108.53%
Other Expense	0	0	91,400	120,900	29,500	32.28%
TOTAL OTHER SERVICES	0	0	242,900	453,200	210,300	86.58%
TOTAL OPERATING EXPENSES	0	0	1,401,500	2,205,600	804,100	57.37%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	0	0	1,401,500	2,205,600	804,100	57.37%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.00%
Expenditures Per Capita	\$0.00	\$0.00	\$1.97	\$3.07	\$1.10	55.84%

54 Community Review Board - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
GSD General 10101										
Administrative Assistant	ST09	07241	0	0.00	1	1.00	1	1.00	0	0.00
Administrative Services Division Manager	OR09	10863	0	0.00	1	1.00	1	1.00	0	0.00
Administrative Services Manager	OR07	07242	0	0.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 3	OR03	07244	0	0.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 4	OR05	07245	0	0.00	6	6.00	6	6.00	0	0.00
Community Review Board Exec Director	DP01	11306	0	0.00	1	1.00	1	1.00	0	0.00
Program Specialist 3	OR03	07380	0	0.00	1	1.00	1	1.00	0	0.00
Research Analyst 1	OR03	07390	0	0.00	1	1.00	1	1.00	0	0.00
Research Analyst 2	OR05	07391	0	0.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			0	0.00	14	14.00	14	14.00	0	0.00
Department Totals			0	0.00	14	14.00	14	14.00	0	0.00

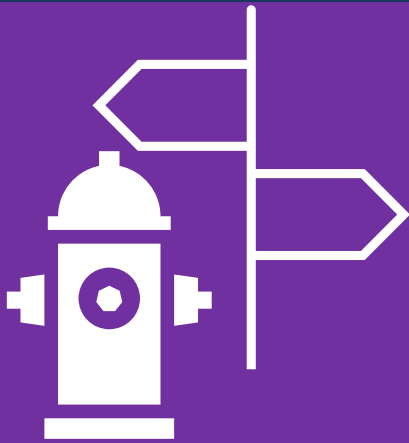
54 Community Review Board

Program Purpose Statements

Community Review Board

Community Review Board

The Community Review Board was established to offer individuals an opportunity to file police misconduct complaints through an independent agency and to lead transformational, engaging and honest conversations centered on policing, justice, and public & community safety concerns.



Section E

Fire, Transportation & Infrastructure

Fire Department

Nashville Department of Transportation
and Multimodal Infrastructure (NDOT)

Waste Services

32 Fire Department - At A Glance

Mission The mission of the Nashville Fire Department is to provide high quality fire, medical, and rescue emergency responses and community support services to the citizens and visitors within Nashville and Davidson County, so they can work and reside in a community where an all hazards response minimizes harm to life, property and environment.

Budget Summary

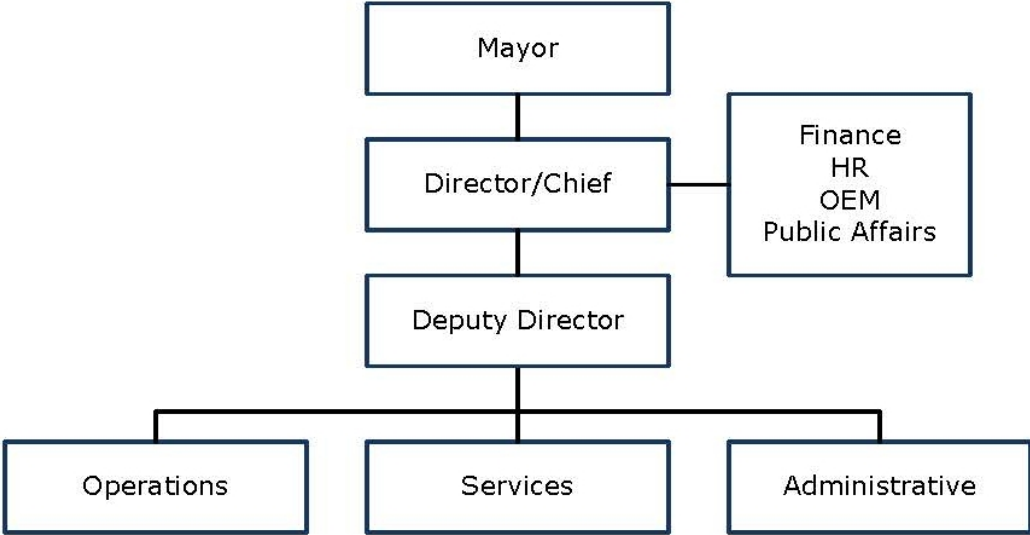
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$83,682,100	\$101,450,900	\$104,681,700
USD General Fund	91,153,200	105,014,700	108,102,800
Special Purpose Fund	390,500	390,500	0
Total Expenditures and Transfers	<u>\$175,225,800</u>	<u>\$206,856,100</u>	<u>\$212,784,500</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$10,862,000	\$11,218,300	\$11,880,000
Other Governments and Agencies	13,110,800	14,511,700	15,973,400
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$23,972,800</u>	<u>\$25,730,000</u>	<u>\$27,853,400</u>
Non-Program Revenue			
	\$0	\$0	\$0
Transfers from Other Funds and Units	39,100	0	0
Total Revenue and Transfers	<u>\$24,011,900</u>	<u>\$25,730,000</u>	<u>\$27,853,400</u>
Expenditures per Capita	\$247.72	\$290.39	\$296.22

Position Total Budgeted Positions	1,452	1,561	1,567
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Contacts	Director-Chief: William Swann	email: william.swann@nashville.gov
	Executive Administrator: Leigh Anne Burtchaell	email: leighanne.burtchaell@nashville.gov
63 Hermitage Avenue 37210	Phone: 615-862-5421	

32 Fire – At A Glance

Organizational Structure



32 Fire Department - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
EMS				
In-Service Training	GSD	\$372,000		Adjust budget for EMS annual in-service training subsidized by the State of Tennessee.
REACH Program Expansion	GSD	562,700 5.00 FTEs		Expand Responders Engaged and Committed to Help (REACH) program.
Member Services				
Crisis Counselor	GSD	104,800 1.00 FTE		To provide additional crisis counseling staff to mitigate employee impact from work related trauma and stress.
One Time Funding				
Removal of Funding	GSD	(1,000,000)		Removal of FY24 one time funding for facilities maintenance and repair.
Grant Fund Adjustments				
Operational Expenses	SPF	(390,500)		Adjustment of grant fund budget to match expected revenue.
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	301,200		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
	USD	58,800		
Pay Plan Allocation	GSD	4,321,100		Supports the hiring and retention of a qualified workforce.
	USD	4,510,000		
Budget Adjustment Savings	GSD	(1,431,000)		Agency's share of 1.41% Budget Adjustment Savings.
	USD	(1,480,700)		
General Services District Total		\$3,230,800		
		6.00 FTEs		
Urban Services District Total		\$3,088,100		
Special Purpose Funds Total		(\$390,500)		
TOTAL		\$5,928,400		
		6.00 FTEs		

GSD - General Services District

USD - Urban Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

32 Fire Department - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	75,417,400	69,828,047	88,085,500	91,893,400	3,807,900	4.32%
OTHER SERVICES:						
Utilities	608,300	523,659	608,300	608,300	0	0.00%
Professional & Purchased Services	1,134,900	1,086,690	1,286,300	1,284,800	(1,500)	-0.12%
Travel Tuition and Dues	102,200	84,438	109,200	114,400	5,200	4.76%
Communications	635,700	660,263	639,200	639,200	0	0.00%
Repairs and Maintenance Services	412,300	1,160,778	1,410,200	410,200	(1,000,000)	-70.91%
Internal Service Fees	1,809,800	1,809,800	2,271,100	2,572,300	301,200	13.26%
Other Expense	3,561,500	8,290,729	7,041,100	7,159,100	118,000	1.68%
TOTAL OTHER SERVICES	8,264,700	13,616,357	13,365,400	12,788,300	(577,100)	-4.32%
TOTAL OPERATING EXPENSES	83,682,100	83,444,404	101,450,900	104,681,700	3,230,800	3.18%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	83,682,100	83,444,404	101,450,900	104,681,700	3,230,800	3.18%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	10,762,000	12,632,094	11,093,300	11,680,000	586,700	5.29%
Federal (Direct & Pass Through)	11,739,500	17,337,940	13,017,600	14,125,800	1,108,200	8.51%
State Direct	270,200	326,400	321,000	1,065,000	744,000	231.78%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	22,771,700	30,296,434	24,431,900	26,870,800	2,438,900	9.98%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	22,771,700	30,296,434	24,431,900	26,870,800	2,438,900	9.98%
Expenditures Per Capita	\$118.30	\$117.97	\$142.42	\$145.73	\$3.31	2.32%

32 Fire Department - Financial

USD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	83,438,500	79,420,097	93,031,700	96,061,000	3,029,300	3.26%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	15,000	0	15,000	16,500	1,500	10.00%
Travel Tuition and Dues	11,100	1,240	11,100	9,600	(1,500)	-13.51%
Communications	87,900	42,813	87,900	87,900	0	0.00%
Repairs and Maintenance Services	20,500	32,816	20,500	20,500	0	0.00%
Internal Service Fees	6,428,400	6,428,400	10,057,500	10,116,300	58,800	0.58%
Other Expense	1,151,800	5,087,215	1,791,000	1,791,000	0	0.00%
TOTAL OTHER SERVICES	7,714,700	11,592,483	11,983,000	12,041,800	58,800	0.49%
TOTAL OPERATING EXPENSES	91,153,200	91,012,580	105,014,700	108,102,800	3,088,100	2.94%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	91,153,200	91,012,580	105,014,700	108,102,800	3,088,100	2.94%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	100,000	159,430	125,000	200,000	75,000	60.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	710,600	375,200	782,600	782,600	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	810,600	534,630	907,600	982,600	75,000	8.26%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	810,600	534,630	907,600	982,600	75,000	8.26%
Expenditures Per Capita	\$128.87	\$128.67	\$147.42	\$150.49	\$3.07	2.08%

32 Fire Department - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	302,974	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	50,000	24,975	50,000	0	(50,000)	-100.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	340,500	386,137	340,500	0	(340,500)	-100.00%
TOTAL OTHER SERVICES	390,500	411,112	390,500	0	(390,500)	-100.00%
TOTAL OPERATING EXPENSES	390,500	714,086	390,500	0	(390,500)	-100.00%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	390,500	714,086	390,500	0	(390,500)	-100.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	390,500	372,059	390,500	0	(390,500)	-100.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	303,202	0	0	0	0.00%
TOTAL PROGRAM REVENUE	390,500	675,261	390,500	0	(390,500)	-100.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	39,100	39,053	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	429,600	714,314	390,500	0	(390,500)	-100.00%
Expenditures Per Capita	\$0.55	\$1.01	\$0.55	\$0.00	(\$0.55)	-100.00%

32 Fire Department - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Services Division Manager	OR09	10863	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Manager	OR07	07242	5	5.00	5	5.00	5	5.00	0	0.00
Administrative Services Officer 2	OR01	07243	1	1.00	4	4.00	4	4.00	0	0.00
Administrative Services Officer 3	OR03	07244	8	7.49	9	8.49	9	8.49	0	0.00
Administrative Services Officer 4	OR05	07245	3	3.00	4	4.00	4	4.00	0	0.00
Advanced Emergency Medical Technician	FD03	11172	165	165.00	181	181.00	181	181.00	0	0.00
Behavioral Health Services Manager	OR09	07175	0	0.00	1	1.00	1	1.00	0	0.00
EMS Captain - Paramedic	FD07	10940	13	13.00	15	15.00	15	15.00	0	0.00
Finance Administrator	OR08	10108	1	1.00	1	1.00	1	1.00	0	0.00
Finance Manager	OR10	06232	2	2.00	2	2.00	2	2.00	0	0.00
Finance Officer	OR04	11177	2	2.00	2	2.00	2	2.00	0	0.00
Fire Arson Investigator	FD06	10839	4	4.00	4	4.00	4	4.00	0	0.00
Fire Assistant Chief	FD10	00430	0	0.00	1	1.00	1	1.00	0	0.00
Fire Captain	FD07	07305	41	41.00	45	45.00	45	45.00	0	0.00
Fire Chief	DP02	01045	1	1.00	1	1.00	1	1.00	0	0.00
Fire Commander	FD11	10712	7	7.00	7	7.00	7	7.00	0	0.00
Fire District Chief	FD09	01686	33	33.00	35	35.00	36	36.00	1	1.00
Fire Engineer	FD05	07307	27	27.00	27	27.00	27	27.00	0	0.00
Fire Fighter/Paramedic	FD04	10112	20	20.00	20	20.00	20	20.00	0	0.00
Fire Fighter 1	FD02	07308	2	2.00	2	2.00	2	2.00	0	0.00
Fire Fighter 2	FD03	07309	73	73.00	77	77.00	77	77.00	0	0.00
Fire Inspector 1	FD03	07310	2	2.00	2	2.00	2	2.00	0	0.00
Fire Inspector 2	FD05	02534	13	13.00	18	18.00	18	18.00	0	0.00
Fire Inspector 2- FTO	FD06	11047	1	1.00	4	4.00	4	4.00	0	0.00
Fire Instructor	FD07	06834	6	6.00	6	6.00	6	6.00	0	0.00
Fire Logistics & Inventory Clerk	ST08	11179	5	5.00	7	7.00	7	7.00	0	0.00
Fire Maint Supervisor	TS14	05973	1	1.00	1	1.00	1	1.00	0	0.00
Fire Maintenance Worker	TG15	10840	6	6.00	6	6.00	6	6.00	0	0.00
Fire Marshal - Assistant	FD07	01495	2	2.00	2	2.00	2	2.00	0	0.00
Fire Operations Chief	FD10	11087	5	5.00	5	5.00	5	5.00	0	0.00
Fire Plans Examiner 1	OR05	10884	2	2.00	4	4.00	4	4.00	0	0.00
Fire Recruit	FD01	04055	18	18.00	18	18.00	18	18.00	0	0.00
Fire Services Deputy Director	FD12	10711	2	2.00	2	2.00	2	2.00	0	0.00
Human Resources Analyst Senior	OR06	11181	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Advisor 3	OR11	10887	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Analyst 3	OR06	07783	5	4.49	5	4.49	5	4.49	0	0.00
Info Sys Applications Tech 2	OR03	07785	0	0.00	1	1.00	1	1.00	0	0.00
Office Support Specialist 1	ST07	10123	5	5.00	5	5.00	5	5.00	0	0.00
Office Support Specialist 2	ST08	10124	3	3.00	3	3.00	3	3.00	0	0.00
Paramedic	FD05	11187	211	211.00	242	242.00	246	246.00	4	4.00
Police Crisis Counselor	OR04	10851	0	0.00	0	0.00	1	1.00	1	1.00
Stores Manager	ST10	06180	1	1.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			699	697.98	778	776.98	784	782.98	6	6.00
USD General 18301										
Fire Arson Investigator	FD06	10839	4	4.00	4	4.00	4	4.00	0	0.00
Fire Assistant Chief	FD10	00430	2	2.00	2	2.00	2	2.00	0	0.00
Fire Captain	FD07	07305	140	140.00	143	143.00	143	143.00	0	0.00
Fire Commander	FD11	10712	1	1.00	1	1.00	1	1.00	0	0.00
Fire District Chief	FD09	01686	22	22.00	22	22.00	22	22.00	0	0.00
Fire Engineer	FD05	07307	164	164.00	167	167.00	167	167.00	0	0.00
Fire Fighter/Paramedic	FD04	10112	7	7.00	7	7.00	7	7.00	0	0.00
Fire Fighter 1	FD02	07308	24	24.00	24	24.00	24	24.00	0	0.00
Fire Fighter 2	FD03	07309	320	320.00	344	344.00	344	344.00	0	0.00
Fire Inspector 1	FD03	07310	3	3.00	3	3.00	3	3.00	0	0.00
Fire Inspector 2	FD05	02534	15	15.00	15	15.00	15	15.00	0	0.00

32 Fire Department - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
Fire Logistics & Inventory Clerk	ST08	11179	2	2.00	2	2.00	2	2.00	0	0.00
Fire Marshal - Assistant	FD07	01495	2	2.00	2	2.00	2	2.00	0	0.00
Fire Marshal - Deputy	FD08	00440	1	1.00	1	1.00	1	1.00	0	0.00
Fire Operations Chief	FD10	11087	2	2.00	2	2.00	2	2.00	0	0.00
Fire Plans Examiner 2	OR06	10885	1	1.00	1	1.00	1	1.00	0	0.00
Fire Recruit	FD01	04055	41	41.00	41	41.00	41	41.00	0	0.00
Office Support Specialist 1	ST07	10123	2	2.00	2	2.00	2	2.00	0	0.00
18301 Total Positions & FTEs			753	753.00	783	783.00	783	783.00	0	0.00

Department Totals			1,452	1,450.98	1,561	1,559.98	1,567	1,565.98	6	6.00
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32 Fire Department

Program Purpose Statements

Emergency Operations Logistics Line of Business

Fire Support Program

The purpose of the Fire Support Program is to provide scheduling and assignment information products to the Nashville Fire Department administrative staff so they can assure the appropriate levels of fire resources are available at each fire response per work load management guidelines.

EMS Support Program

The purpose of the EMS Support Program is to provide scheduling and assignment information products to the Nashville Fire Department administrative staff so they can assure the appropriate levels of EMS resources are available at each EMS response per workload management staffing.

Logistics Program

The purpose of the Logistics Program is to provide equipment and supply products to the employees of the Nashville Fire Department so they can have their orders processed in a timely manner.

Emergency Response Line of Business

Training Program

The purpose of the Training Program is to provide professional development products to the employees of the Nashville Fire Department so they can be knowledgeable on handling the various types of emergencies encountered in our city and/or knowledgeable in handling assigned administrative duties.

Specialized Services Program

The purpose of the Specialized Services Program is to provide scene stabilization products to the citizens and visitors within our community so they can have minimal disruption to any critical systems.

EMS Operations Program

The purpose of the EMS Operations Program is to provide emergency medical care products to the citizens and visitors within our community so they can receive quality advanced patient care.

Fire Operations Program

The purpose of the Fire Operations Program is to provide emergency mitigation products to the citizens and visitors within our community so they can have emergencies mitigated within a reasonable time frame.

Prevention and Risk Reduction Line of Business

Fire Prevention Program

The purpose of the Fire Prevention Program is to provide NFPA/IFC code enforcement products to the business owners within our community so they can eliminate code violations in their work environment that can create fire and/or other dangers for employees and patrons.

Public Education Program

The purpose of the Public Education Program is to provide hazard prevention products to the citizens and visitors within our community so they can eliminate hazards in their home and work environment that can lead to an accident, fire, or medical emergency.

Administrative Line of Business

Administration Program

32 Fire Department Program Purpose Statements

The purpose of the Administration Program is to provide business policy and decision products to the Nashville Fire Department so it can deliver results for customers.

Facilities Management Program

The purpose of the Facilities Management Program is to provide operational support products to the Nashville Fire Department so it can constantly function in a clean and operational work environment.

Information Technology Program

The purpose of the Information Technology Program is to provide information technology support products to the Nashville Fire Department so it can efficiently and securely meet its business needs.

Safety Program

The purpose of the Safety Program is to provide safety enhancements and risk management to the Nashville Fire Department employees so it can prevent accidents and injuries and effectively respond to accidents and injuries that do occur.

42 Nashville Department of Transportation - At A Glance

Mission The Nashville Department of Transportation & Multimodal Infrastructure builds and manages a safe, reliable network which elevates the quality of life and promotes prosperity in Davidson County.

Budget Summary

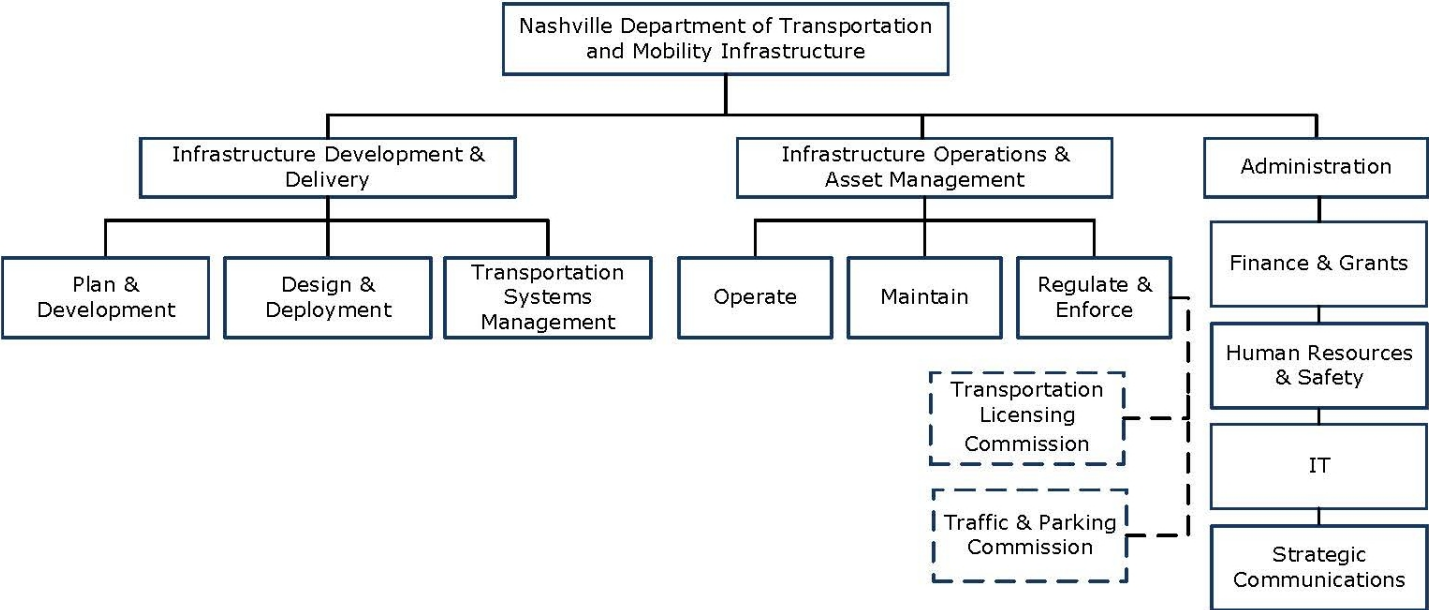
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$45,421,900	\$55,242,700	\$55,972,900
USD General Fund	9,946,900	11,194,500	11,156,000
Special Purpose Fund	15,529,900	11,983,800	12,727,500
Total Expenditures and Transfers	<u><u>\$70,898,700</u></u>	<u><u>\$78,421,000</u></u>	<u><u>\$79,856,400</u></u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$9,296,800	\$12,129,300	\$11,967,000
Other Governments and Agencies	1,167,800	1,227,800	1,516,700
Other Program Revenue	4,350,000	122,300	129,800
Total Program Revenue	<u>\$14,814,600</u>	<u>\$13,479,400</u>	<u>\$13,613,500</u>
Non-Program Revenue			
Transfers from Other Funds and Units	\$8,252,000	\$8,046,000	\$8,463,100
	0	0	0
Total Revenue and Transfers	<u><u>\$23,066,600</u></u>	<u><u>\$21,525,400</u></u>	<u><u>\$22,076,600</u></u>
Expenditures per Capita	\$100.23	\$110.09	\$111.17

Position	Total Budgeted Positions	435	474	475
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Contacts	Director: Diana Alarcon	email: diana.alarcon@nashville.gov
	Assistant Director: Kristin Kumrow	email: kristin.kumrow@nashville.gov
	750 South 5th Street 37206	Phone: 615-862-8750

42 Nashville Department of Transportation – At A Glance

Organizational Structure



42 Nashville Department of Transportation - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Litter Basket Program Transfer				
Salary and Fringe	USD	\$67,400		Remaining funding for transfer of Litter Basket Program from Waste Services to NDOT.
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	(278,400)		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
	USD	(119,500)		
Pay Plan Allocation	GSD	1,787,500		Supports the hiring and retention of a qualified workforce.
	USD	32,900		
Budget Adjustment Savings	GSD	(778,900)		Agency's share of 1.41% Budget Adjustment Savings.
	USD	(19,300)		
Special Purpose Funds Adjustment				
Grant Fund	SPF	288,900		To adjust budget for grants. This reflects a timing difference in grant accounting.
Surplus Parking Fund	SPF	(269,400)		To adjust budget to expected expenses.
Parking Management Fund	SPF	724,200		Additional parking enforcement staff and increased operational expenses.
		1.00 FTE		
General Services District Total		\$730,200		
Urban Services District Total		(\$38,500)		
Special Purpose Funds Total		\$743,700		
		1.00 FTE		
TOTAL		\$1,435,400		
		1.00 FTE		

GSD - General Services District

USD - Urban Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

42 Nashville Department of Transportation - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	31,575,800	26,426,310	35,183,400	36,942,000	1,758,600	5.00%
OTHER SERVICES:						
Utilities	532,800	643,351	610,700	610,700	0	0.00%
Professional & Purchased Services	3,123,800	2,928,357	4,571,000	4,571,000	0	0.00%
Travel Tuition and Dues	344,300	241,304	384,100	385,100	1,000	0.26%
Communications	426,100	345,866	952,300	950,800	(1,500)	-0.16%
Repairs and Maintenance Services	884,600	812,896	2,274,200	2,274,200	0	0.00%
Internal Service Fees	6,138,800	6,141,422	8,781,800	8,503,400	(278,400)	-3.17%
Other Expense	2,395,700	2,729,834	2,485,200	1,735,700	(749,500)	-30.16%
TOTAL OTHER SERVICES	13,846,100	13,843,031	20,059,300	19,030,900	(1,028,400)	-5.13%
TOTAL OPERATING EXPENSES	45,421,900	40,269,341	55,242,700	55,972,900	730,200	1.32%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	45,421,900	40,269,341	55,242,700	55,972,900	730,200	1.32%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	1,782,000	1,578,192	246,200	228,100	(18,100)	-7.35%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	4,900	4,900	4,900	4,900	0	0.00%
Other Program Revenue	0	210,212	121,500	129,000	7,500	6.17%
TOTAL PROGRAM REVENUE	1,786,900	1,793,304	372,600	362,000	(10,600)	-2.84%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	8,252,000	8,141,187	7,948,500	8,288,100	339,600	4.27%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	37,401	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	8,252,000	8,178,589	7,948,500	8,288,100	339,600	4.27%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	10,038,900	9,971,893	8,321,100	8,650,100	329,000	3.95%
Expenditures Per Capita	\$64.21	\$56.93	\$77.55	\$77.92	\$0.37	0.48%

42 Nashville Department of Transportation - Financial

USD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	1,590,000	565,711	1,725,100	1,806,100	81,000	4.70%
OTHER SERVICES:						
Utilities	8,088,200	9,132,606	9,047,400	9,065,000	17,600	0.19%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	300	0	300	300	0	0.00%
Communications	200	0	200	200	0	0.00%
Repairs and Maintenance Services	33,500	29,169	33,500	33,500	0	0.00%
Internal Service Fees	216,300	216,300	369,600	250,100	(119,500)	-32.33%
Other Expense	18,400	226	18,400	800	(17,600)	-95.65%
TOTAL OTHER SERVICES	8,356,900	9,378,301	9,469,400	9,349,900	(119,500)	-1.26%
TOTAL OPERATING EXPENSES	9,946,900	9,944,013	11,194,500	11,156,000	(38,500)	-0.34%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	9,946,900	9,944,013	11,194,500	11,156,000	(38,500)	-0.34%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.00%
Expenditures Per Capita	\$14.06	\$14.06	\$15.72	\$15.53	(\$0.19)	-1.21%

42 Nashville Department of Transportation - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	568,400	0	1,204,500	2,110,000	905,500	75.18%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	3,712,600	3,550,446	4,089,400	2,783,300	(1,306,100)	-31.94%
Travel Tuition and Dues	231,300	2,250	231,300	13,600	(217,700)	-94.12%
Communications	10,000	0	204,400	191,200	(13,200)	-6.46%
Repairs and Maintenance Services	5,272,200	212,319	1,335,600	2,604,300	1,268,700	94.99%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	2,875,100	1,195,128	2,182,800	3,197,800	1,015,000	46.50%
TOTAL OTHER SERVICES	12,101,200	4,960,143	8,043,500	8,790,200	746,700	9.28%
TOTAL OPERATING EXPENSES	12,669,600	4,960,143	9,248,000	10,900,200	1,652,200	17.87%
TRANSFERS TO OTHER FUNDS	2,860,300	3,233,172	2,735,800	1,827,300	(908,500)	-33.21%
TOTAL EXPENSES & TRANSFERS	15,529,900	8,193,315	11,983,800	12,727,500	743,700	6.21%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	7,514,800	8,423,380	11,883,100	11,738,900	(144,200)	-1.21%
Federal (Direct & Pass Through)	1,162,900	44,029	1,162,900	1,501,800	338,900	29.14%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	60,000	10,000	(50,000)	-83.33%
Other Program Revenue	4,350,000	5,732,473	800	800	0	0.00%
TOTAL PROGRAM REVENUE	13,027,700	14,199,883	13,106,800	13,251,500	144,700	1.10%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	97,500	175,000	77,500	79.49%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	97,500	175,000	77,500	79.49%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	13,027,700	14,199,883	13,204,300	13,426,500	222,200	1.68%
Expenditures Per Capita	\$21.96	\$11.58	\$16.82	\$17.72	\$0.90	5.35%

42 Nashville Department of Transportation - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Assistant	ST09	07241	0	0.00	1	1.00	1	1.00	0	0.00
Administrative Services Division Manager	OR09	10863	3	3.00	3	3.00	3	3.00	0	0.00
Administrative Services Manager	OR07	07242	6	6.00	8	8.00	8	8.00	0	0.00
Administrative Services Officer 3	OR03	07244	4	4.00	3	3.00	3	3.00	0	0.00
Administrative Services Officer 4	OR05	07245	12	12.00	13	13.00	13	13.00	0	0.00
Administrative Specialist	ST11	07720	1	1.00	0	0.00	0	0.00	0	0.00
Application Technician 3	ST09	10103	0	0.00	1	1.00	1	1.00	0	0.00
Building Maintenance Lead Mechanic	TL15	02230	1	1.00	1	1.00	1	1.00	0	0.00
Compliance Inspector 2	ST09	07732	22	22.00	17	17.00	17	17.00	0	0.00
Customer Service Field Rep	ST07	10833	3	3.00	0	0.00	0	0.00	0	0.00
Customer Service Field Rep Senior	ST08	10834	1	1.00	0	0.00	0	0.00	0	0.00
Customer Service Field Specialist	ST10	11203	0	0.00	1	1.00	1	1.00	0	0.00
Customer Service Supervisor	ST11	06598	1	1.00	0	0.00	0	0.00	0	0.00
Deputy Director	OR13	10948	0	0.00	1	1.00	1	1.00	0	0.00
Engineer 1	OR07	07294	7	7.00	5	5.00	5	5.00	0	0.00
Engineer 2	OR08	07295	3	3.00	2	2.00	2	2.00	0	0.00
Engineer 3	OR10	06606	10	10.00	11	11.00	11	11.00	0	0.00
Engineer In Training	OR06	07296	7	7.00	10	10.00	10	10.00	0	0.00
Engineering Technician	ST08	10835	1	1.00	1	1.00	1	1.00	0	0.00
Engineering Technician Senior	ST10	10836	6	6.00	2	2.00	2	2.00	0	0.00
Equipment Operator	TG10	10837	62	62.00	53	53.00	53	53.00	0	0.00
Equipment Operator Senior	TG12	10838	57	57.00	62	62.00	62	62.00	0	0.00
Finance Administrator	OR08	10108	1	1.00	1	1.00	1	1.00	0	0.00
Finance Manager	OR10	06232	2	2.00	1	1.00	1	1.00	0	0.00
Finance Officer Senior	OR06	11178	1	1.00	1	1.00	1	1.00	0	0.00
Human Resources Analyst	OR04	11180	2	2.00	2	2.00	2	2.00	0	0.00
Human Resources Manager	OR10	06531	1	1.00	1	1.00	1	1.00	0	0.00
Human Resources Specialist	OR07	11182	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Advisor 1	OR08	07234	2	2.00	2	2.00	2	2.00	0	0.00
Info Sys Division Manager	OR11	07318	1	1.00	1	1.00	1	1.00	0	0.00
Maint & Repair Supervisor	TS10	07327	12	12.00	13	13.00	13	13.00	0	0.00
Maintenance & Repair Leader	TL11	10847	24	24.00	26	26.00	26	26.00	0	0.00
Maintenance & Repair Worker	TG07	10848	71	71.00	85	85.00	85	85.00	0	0.00
Maintenance & Repair Worker Senior	TG09	10849	6	6.00	6	6.00	6	6.00	0	0.00
Office Support Specialist 2	ST08	10124	7	7.00	7	7.00	7	7.00	0	0.00
Operations Manager	OR09	10888	3	3.00	3	3.00	3	3.00	0	0.00
Part-time Worker 4	RP11	10893	1	0.50	1	0.50	1	0.50	0	0.00
Planner 1	OR06	06860	0	0.00	2	2.00	2	2.00	0	0.00
Planner 2	OR07	06862	2	2.00	3	3.00	3	3.00	0	0.00
Planner 3	OR08	06861	0	0.00	2	2.00	2	2.00	0	0.00
Planning Manager 2	OR10	06863	1	1.00	1	1.00	1	1.00	0	0.00
Program Manager 1	OR04	07376	1	1.00	1	1.00	1	1.00	0	0.00
Public Information Coordinator	OR06	10132	2	2.00	4	4.00	4	4.00	0	0.00
Public Works Assistant Director	OR13	10852	1	1.00	0	0.00	0	0.00	0	0.00
Public Works Superintendent	OR07	07755	2	2.00	0	0.00	0	0.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	5	2.50	5	2.50	5	2.50	0	0.00
Signal Tech 1	TG13	07402	5	5.00	7	7.00	7	7.00	0	0.00
Signal Tech 2	TG15	04930	3	3.00	5	5.00	5	5.00	0	0.00
Signal Tech 3	TL16	04810	8	8.00	5	5.00	5	5.00	0	0.00
Signal Technician Supervisor	TS14	04910	1	1.00	1	1.00	1	1.00	0	0.00
Special Assistant to the Director	OR07	05945	1	1.00	1	1.00	1	1.00	0	0.00
Special Projects Manager	OR11	07762	1	1.00	0	0.00	0	0.00	0	0.00
Technical Services Administrator	OR07	10889	2	2.00	0	0.00	0	0.00	0	0.00
Technical Specialist 1	OR04	07756	9	9.00	12	12.00	12	12.00	0	0.00
Technical Specialist 2	OR06	07757	14	14.00	13	13.00	13	13.00	0	0.00
Transportation Administrator	OR08	11269	0	0.00	4	4.00	4	4.00	0	0.00
Transportation Assistant Director	OR08	11270	0	0.00	3	3.00	3	3.00	0	0.00

42 Nashville Department of Transportation - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
Transportation Chief Engineer/Asst Dir	OR13	11122	1	1.00	0	0.00	0	0.00	0	0.00
Transportation Director	DP02	11121	1	1.00	1	1.00	1	1.00	0	0.00
Transportation Superintendent	OR07	11272	0	0.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			402	399.00	417	414.00	417	414.00	0	0.00
USD General 18301										
Engineer 2	OR08	07295	1	1.00	1	1.00	1	1.00	0	0.00
Equipment Operator	TG10	10837	1	1.00	1	1.00	1	1.00	0	0.00
Equipment Operator Senior	TG12	10838	3	3.00	3	3.00	3	3.00	0	0.00
Maintenance & Repair Leader	TL11	10847	1	1.00	1	1.00	1	1.00	0	0.00
Maintenance & Repair Worker	TG07	10848	17	17.00	19	19.00	19	19.00	0	0.00
Technical Specialist 1	OR04	07756	1	1.00	1	1.00	1	1.00	0	0.00
18301 Total Positions & FTEs			24	24.00	26	26.00	26	26.00	0	0.00
NDOT Grants 30408										
Administrative Assistant	ST09	07241	0	0.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 4	OR05	07245	1	1.00	0	0.00	0	0.00	0	0.00
Maintenance & Repair Worker	TG07	10848	2	2.00	0	0.00	0	0.00	0	0.00
Planner 1	OR06	06860	0	0.00	1	1.00	1	1.00	0	0.00
Planner 2	OR07	06862	1	1.00	0	0.00	0	0.00	0	0.00
Planning Technician 2	ST08	06866	0	0.00	1	1.00	1	1.00	0	0.00
Technical Services Administrator	OR07	10889	1	1.00	0	0.00	0	0.00	0	0.00
Technical Specialist 1	OR04	07756	4	4.00	2	2.00	2	2.00	0	0.00
Transportation Administrator	OR08	11269	0	0.00	4	4.00	4	4.00	0	0.00
30408 Total Positions & FTEs			9	9.00	9	9.00	9	9.00	0	0.00
Parking Management Program 30512										
Administrative Services Officer 4	OR05	07245	0	0.00	0	0.00	1	1.00	1	1.00
Compliance Inspector 2	ST09	07732	0	0.00	21	21.00	21	21.00	0	0.00
Transportation Superintendent	OR07	11272	0	0.00	1	1.00	1	1.00	0	0.00
30512 Total Positions & FTEs			0	0.00	22	22.00	23	23.00	1	1.00
Department Totals			435	432.00	474	471.00	475	472.00	1	1.00

42 Nashville Department of Transportation

Program Purpose Statements

Infrastructure Development & Delivery Line of Business

NDOT Transportation Systems Management Program

The purpose of the Transportation Systems Management Program is to construct bridge, paving, neighborhood transportation, and large capital project infrastructure.

NDOT Design and Deployment Program

The purpose of the Design and Deployment Program is to provide active transportation designs for sidewalks and bikeways, to acquire right of way for transportation projects and to provide traffic safety engineering designs.

NDOT Plan and Development Program

The purpose of the Plan and Development Program is to pursue funding opportunities based on proposed plans, to provide planning functions for transportation system development and to plan for further smart mobility development.

Infrastructure Operations & Asset Management Line of Business

NDOT Maintain Program

The purpose of the Maintain Program is to perform repair and maintenance functions for roadway, shoulder, alley, guardrail, lighting, and various other infrastructure items. This program also provides emergency response service and brush collection service.

NDOT Operate Program

The purpose of the Operate program is to install, maintain and repair signs, signals, and traffic markings, to operate the traffic control center, to provide utilities coordination, to provide permitted usage of the transportation infrastructure and to manage infrastructure for special events.

NDOT Regulate & Enforce Program

The purpose of the Regulate & Enforce Program is to provide on-street and off-street Metro parking asset regulation and enforcement, to manage curbside infrastructure and to provide micromobility and ground transportation enforcement and regulation.

NDOT Administration Line of Business

NDOT Administrative Program

The purpose of the Administrative Program is to provide IT support, facilities management, HR support, financial management support, procurement support, records retention support, safety and risk management support, and leadership support products to the operational divisions of NDOT so they can focus on operational issues while still having their administrative needs met.

Surplus Parking Line of Business

NDOT Downtown Partnership Contract Program

The purpose of this program is to provide parking infrastructure at the Downtown Library and the Historic Courthouse. This program tracks all revenue and expenditures to provide infrastructure debt repayment as well as services such as a shuttle bus program, inner loop landscape beautification, and additional downtown cleaning.

30501-30503 Waste Services - At A Glance

Mission To create a safe, efficient and effective waste management, disposal, and recycling system that protects the natural environment while supporting the vision of Metro Nashville to reduce waste and enhance quality of life.

Budget Summary

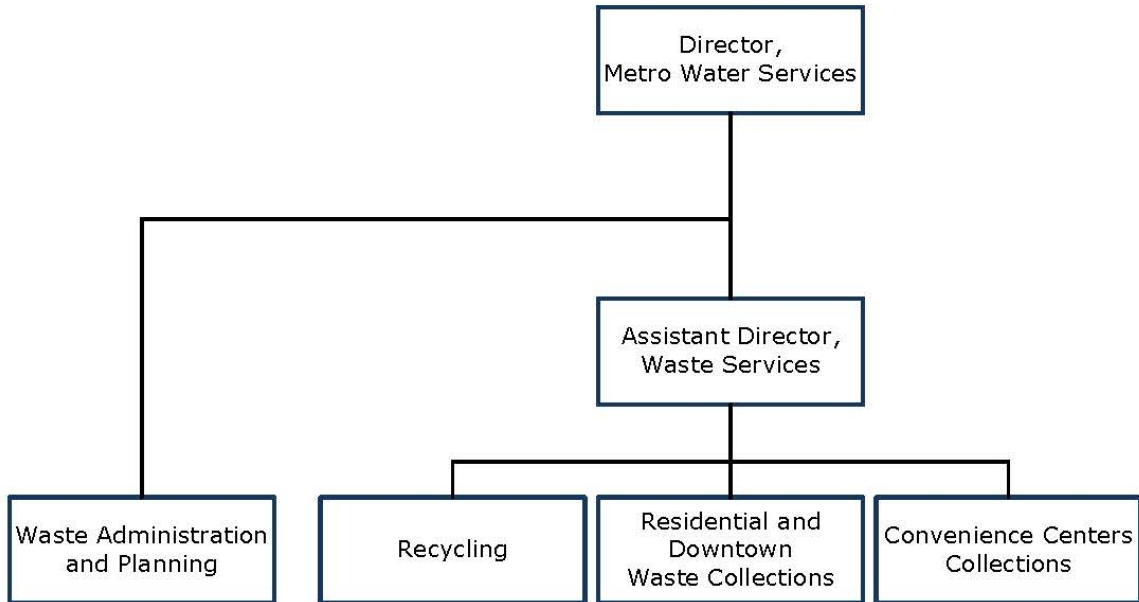
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
Solid Waste Management	\$42,657,200	\$52,467,700	\$54,052,600
Special Purpose Funds	3,529,700	1,886,100	1,414,200
Total Expenditures and Transfers	\$46,186,900	\$54,353,800	\$55,466,800
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$6,863,100	\$6,819,500	\$7,115,500
Other Governments and Agencies	800,000	800,000	600,000
Other Program Revenue	100,000	290,000	40,000
Total Program Revenue	\$7,763,100	\$7,909,500	\$7,755,500
Non-Program Revenue			
Transfers from Other Funds and Units	\$0	\$0	\$0
Transfers from Other Funds and Units	35,694,100	40,722,200	46,897,100
Total Revenue and Transfers	\$43,457,200	\$48,631,700	\$54,652,600
Expenditures per Capita	\$65.30	\$76.30	\$77.22

Position	Total Budgeted Positions	126	114	119
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Contacts	Director: Scott Potter Assistant Director for Waste Services: John Honeysucker 1600 2nd Avenue North 37208	email: scott.potter@nashville.gov email: john.honeysucker@nashville.gov Phone: 615-862-4505
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30501-30503 Waste Services – At A Glance

Organizational Structure



30501-30503 Waste Services - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Standalone Waste Services Department Development			
Salary and Fringe	SPF	\$395,100 4.00 FTEs	Waste Services, currently a division of Water Services, will transition to become an independent department in FY 2025. This adjustment will enable Water Services to recruit dedicated leadership for Waste Services to establish the new department.
Fleet Rental Equipment			
Contracted Services	SPF	(2,573,500)	Adjustment to reduce rental fleet expenses following the conclusion of a two-year rental agreement. The rental agreement began in FY 2023 due to supply chain challenges. Continuous solid waste services can be maintained without the need for the fleet rental agreement.
Contractual Trash Collection Services			
Contracted Services	SPF	4,050,000	Rate increases for waste collection contracts to maintain continuous municipal solid waste service.
Contractual Landfill Engineering			
Contracted Services	SPF	30,000	Contractual increase for the necessary maintenance, repair, and monitoring for Metro-owned landfills.
Solid Waste Development Review Transfer			
Salary and Fringe	SPF	81,800 1.00 FTE	Funding to transfer Solid Waste Development Review from NDOT to Waste Services.
Litter Basket Transfer			
Salary and Fringe	SPF	(67,400)	Remaining funding for transfer of Litter Basket Program from Waste Services to NDOT
Special Fund Adjustments			
Solid Waste Grants	SPF	(471,900)	To adjust budget for grants. This reflects a timing difference in grant accounting.
Solid Waste Management Non-Allocated Financial Transactions			
Insurance Billings	SPF	(29,500)	Represents direct charges to department for insurance costs.
Internal Service Charges*	SPF	(714,900)	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	SPF	413,300	Supports the hiring and retention of a qualified workforce.
Special Purpose Funds Total		\$1,113,000 5.00 FTEs	
TOTAL		\$1,113,000 5.00 FTEs	

SPF - Special Purpose Funds

* See Internal Service Charges section for details

30501-30503 Waste Services - Financial

Solid Waste Management						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	9,649,400	8,145,011	9,930,800	10,753,600	822,800	8.29%
OTHER SERVICES:						
Utilities	62,400	143,465	62,400	62,400	0	0.00%
Professional & Purchased Services	25,561,500	28,485,532	31,345,300	35,428,400	4,083,100	13.03%
Travel Tuition and Dues	14,000	9,940	22,400	22,400	0	0.00%
Communications	275,100	88,249	185,500	220,000	34,500	18.60%
Repairs and Maintenance Services	167,100	128,215	167,100	167,100	0	0.00%
Internal Service Fees	3,046,000	3,036,000	5,478,700	4,763,800	(714,900)	-13.05%
Other Expense	3,881,700	4,025,571	5,275,500	2,634,900	(2,640,600)	-50.05%
TOTAL OTHER SERVICES	33,007,800	35,916,972	42,536,900	43,299,000	762,100	1.79%
TOTAL OPERATING EXPENSES	42,657,200	44,061,982	52,467,700	54,052,600	1,584,900	3.02%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	42,657,200	44,061,982	52,467,700	54,052,600	1,584,900	3.02%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	6,863,100	9,049,014	6,819,500	7,115,500	296,000	4.34%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	100,000	499,729	40,000	40,000	0	0.00%
TOTAL PROGRAM REVENUE	6,963,100	9,548,742	6,859,500	7,155,500	296,000	4.32%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	35,694,100	35,694,100	40,722,200	46,897,100	6,174,900	15.16%
TOTAL REVENUE & TRANSFERS	42,657,200	45,242,842	47,581,700	54,052,600	6,470,900	13.60%
Expenditures Per Capita	\$60.31	\$62.29	\$73.66	\$75.25	\$1.59	2.16%

30501-30503 Waste Services - Financial

Special Purpose Funds						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	2,097,200	2,015,945	1,243,500	771,600	(471,900)	-37.95%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	84,681	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	1,432,500	941,575	642,600	642,600	0	0.00%
TOTAL OTHER SERVICES	3,529,700	3,042,200	1,886,100	1,414,200	(471,900)	-25.02%
TOTAL OPERATING EXPENSES	3,529,700	3,042,200	1,886,100	1,414,200	(471,900)	-25.02%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	3,529,700	3,042,200	1,886,100	1,414,200	(471,900)	-25.02%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	800,000	777,840	800,000	600,000	(200,000)	-25.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	7,581	250,000	0	(250,000)	-100.00%
TOTAL PROGRAM REVENUE	800,000	785,421	1,050,000	600,000	(450,000)	-42.86%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	800,000	785,421	1,050,000	600,000	(450,000)	-42.86%
Expenditures Per Capita	\$4.99	\$4.30	\$2.65	\$1.97	(\$0.68)	-25.66%

30501-30503 Waste Services - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
Solid Waste Operations 30501										
Administrative Services Manager	OR07	07242	2	2.00	3	3.00	3	3.00	0	0.00
Administrative Services Officer 2	OR01	07243	2	2.00	3	3.00	4	4.00	1	1.00
Administrative Services Officer 3	OR03	07244	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 4	OR05	07245	1	1.00	1	1.00	1	1.00	0	0.00
Application Technician 3	ST09	10103	1	1.00	1	1.00	1	1.00	0	0.00
Compliance Inspector 1	ST08	07731	1	1.00	1	1.00	1	1.00	0	0.00
Compliance Inspector 2	ST09	07732	1	1.00	1	1.00	1	1.00	0	0.00
Customer Service Field Rep	ST07	10833	10	10.00	11	11.00	11	11.00	0	0.00
Customer Service Field Rep Senior	ST08	10834	2	2.00	2	2.00	2	2.00	0	0.00
Engineer 2	OR08	07295	1	1.00	1	1.00	1	1.00	0	0.00
Engineer In Training	OR06	07296	1	1.00	1	1.00	1	1.00	0	0.00
Equipment Operator	TG10	10837	3	3.00	1	1.00	1	1.00	0	0.00
Equipment Operator Senior	TG12	10838	61	61.00	53	53.00	53	53.00	0	0.00
Finance Manager	OR10	06232	0	0.00	0	0.00	1	1.00	1	1.00
Human Resources Analyst	OR04	11180	1	1.00	1	1.00	1	1.00	0	0.00
Human Resources Manager	OR10	06531	0	0.00	0	0.00	1	1.00	1	1.00
Office Support Specialist 2	ST08	10124	4	4.00	3	3.00	3	3.00	0	0.00
Public Information Manager	OR09	11267	0	0.00	0	0.00	1	1.00	1	1.00
Public Works Superintendent	OR07	07755	1	1.00	0	0.00	0	0.00	0	0.00
Safety Inspector	OR04	11193	1	1.00	1	1.00	1	1.00	0	0.00
Sanitation Supervisor	TS10	07397	6	6.00	6	6.00	6	6.00	0	0.00
Sanitation Worker	TG07	04160	24	24.00	19	19.00	19	19.00	0	0.00
Special Projects Manager	OR11	07762	1	1.00	1	1.00	1	1.00	0	0.00
Transportation Superintendent	OR07	11272	0	0.00	2	2.00	2	2.00	0	0.00
Waste Services Director	DP02	11342	0	0.00	0	0.00	1	1.00	1	1.00
Water Services Assistant Director	OR13	07420	1	1.00	1	1.00	1	1.00	0	0.00
30501 Total Positions & FTEs			126	126.00	114	114.00	119	119.00	5	5.00

Department Totals			126	126.00	114	114.00	119	119.00	5	5.00
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30501-30503 Waste Services Program Purpose Statements

Countywide Convenience Line of Business

Convenience Centers and Drop Off Locations Program

The purpose of the Convenience Centers and Drop Off Locations Program is to provide residents of Davidson County with additional opportunities to recycle and dispose of waste.

Recycling and Education Program

The purpose of the Recycling and Education Program is to provide waste handling information products to people in Davidson County so they can receive more cost efficient services due to their compliance with proper procedures.

Waste Collection Line of Business

Downtown Recycling

The purpose of the Downtown Recycling Program is to provide recycling services to businesses in the downtown district.

Downtown Waste Collections

The purpose of the Downtown Waste Collections to to provide waste collection services in the downtown district.

Public and Roadway Waste Collection

The purpose of Public and Roadway Waste Collection is to provide waste disposal on publicly owned land right of way to improve the safety and livability of Davidson County

Residential Collections

The purpose of the Residential Collections program is to provide curbside waste collection in the Urban Services District.

Residential Recycling

The purpose of the Residential Recycling program is to provide curbside recycling collection in the Urban Services District.

Waste Services Administration Line of Business

Waste Services Administration and Planning Program

The purpose of the Waste Services Administration and Planning program is to provide central support to the operations of Waste Services.



Section F

Regulation, Inspection & Conservation

Codes Administration

Beer Permit Board

Agricultural Extension Service

33 Codes Administration - At A Glance

Mission The mission of the Department of Codes & Building Safety is to provide permit, inspection, enforcement, and information products to the Nashville community so they can experience safe buildings and improved quality of life.

Budget Summary

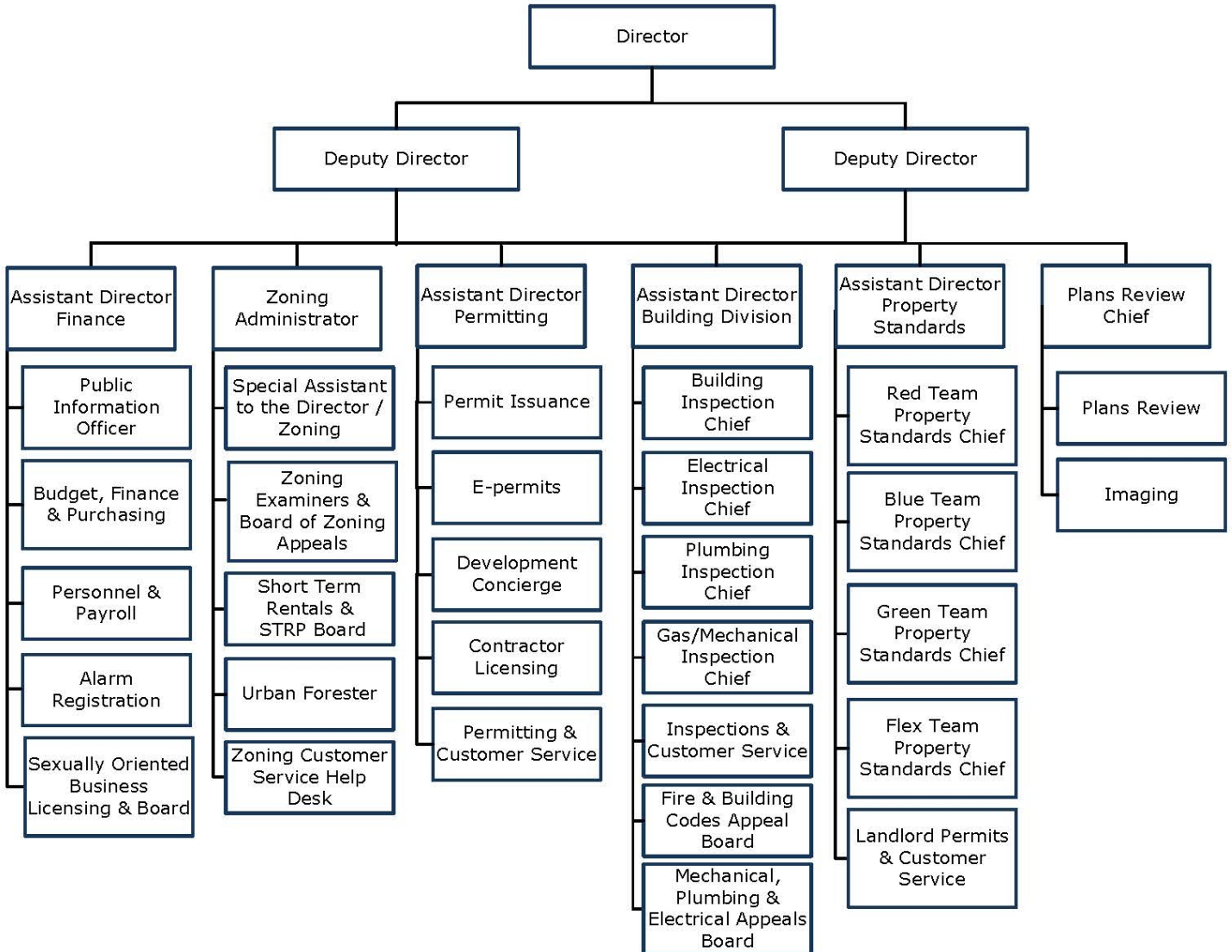
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
GSD General Fund	\$15,675,500	\$19,105,900	\$19,656,000
Special Purpose Fund	275,000	275,000	275,000
Total Expenditures and Transfers	\$15,950,500	\$19,380,900	\$19,931,000
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$3,435,900	\$2,987,500	\$3,094,700
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	\$3,435,900	\$2,987,500	\$3,094,700
Non-Program Revenue			
Transfers from Other Funds and Units	\$27,737,200	\$30,088,600	\$30,070,900
	0	0	0
Total Revenue and Transfers	\$31,173,100	\$33,076,100	\$33,165,600
Expenditures per Capita	\$22.55	\$27.21	\$27.75

Position	Total Budgeted Positions	161	166	166
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Contacts	Director: Bill Herbert Deputy Director: Byron Hall Assistant Director- Finance & Admin: Alicia Swann 800 President Ronald Reagan Way, 3rd Floor 37210	email: bill.herbert@nashville.gov email: byron.hall@nashville.gov email: alicia.swann@nashville.gov Phone: 615-862-6500
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33 Codes Administration – At A Glance

Organizational Structure



33 Codes Administration - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Non-allocated Financial Transactions			
Internal Service Charges*	GSD	(\$160,500)	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	980,000	Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(269,400)	Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$550,100	
TOTAL		\$550,100	

GSD - General Services District

* See Internal Service Charges section for details

33 Codes Administration - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	12,667,300	11,043,518	15,760,600	16,740,600	980,000	6.22%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	333,900	291,767	252,200	252,200	0	0.00%
Travel Tuition and Dues	33,900	24,198	41,400	41,400	0	0.00%
Communications	184,900	161,597	198,600	198,600	0	0.00%
Repairs and Maintenance Services	3,000	14,173	3,000	3,000	0	0.00%
Internal Service Fees	1,324,400	1,324,400	1,613,400	1,452,900	(160,500)	-9.95%
Other Expense	1,128,100	1,034,624	1,236,700	967,300	(269,400)	-21.78%
TOTAL OTHER SERVICES	3,008,200	2,850,758	3,345,300	2,915,400	(429,900)	-12.85%
TOTAL OPERATING EXPENSES	15,675,500	13,894,276	19,105,900	19,656,000	550,100	2.88%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	15,675,500	13,894,276	19,105,900	19,656,000	550,100	2.88%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	3,160,900	2,800,367	2,712,500	2,819,700	107,200	3.95%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	3,160,900	2,800,367	2,712,500	2,819,700	107,200	3.95%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	27,731,200	33,640,860	30,088,500	30,070,900	(17,600)	-0.06%
Fines, Forfeits & Penalties	6,000	0	100	0	(100)	-100.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	27,737,200	33,640,860	30,088,600	30,070,900	(17,700)	-0.06%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	30,898,100	36,441,227	32,801,100	32,890,600	89,500	0.27%
Expenditures Per Capita	\$22.16	\$19.64	\$26.82	\$27.36	\$0.54	2.01%

33 Codes Administration - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	275,000	179,620	275,000	275,000	0	0.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	0	0	0	0	0	0.00%
TOTAL OTHER SERVICES	275,000	179,620	275,000	275,000	0	0.00%
TOTAL OPERATING EXPENSES	275,000	179,620	275,000	275,000	0	0.00%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	275,000	179,620	275,000	275,000	0	0.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	275,000	81,274	275,000	275,000	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	68,129	0	0	0	0.00%
TOTAL PROGRAM REVENUE	275,000	149,403	275,000	275,000	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	275,000	149,403	275,000	275,000	0	0.00%
Expenditures Per Capita	\$0.39	\$0.25	\$0.39	\$0.38	(\$0.01)	-2.56%

33 Codes Administration - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
GSD General 10101										
Administrative Services Manager	OR07	07242	4	4.00	4	4.00	4	4.00	0	0.00
Administrative Services Officer 2	OR01	07243	16	16.00	14	14.00	14	14.00	0	0.00
Administrative Services Officer 3	OR03	07244	3	3.00	10	10.00	10	10.00	0	0.00
Administrative Services Officer 4	OR05	07245	6	6.00	7	7.00	7	7.00	0	0.00
Building Inspection Chief	OR07	06811	1	1.00	1	1.00	1	1.00	0	0.00
Building Inspector 1	ST09	06810	11	11.00	11	11.00	11	11.00	0	0.00
Building Inspector 2	ST10	07254	2	2.00	2	2.00	2	2.00	0	0.00
Codes Administration Assistant Director	OR11	07081	4	4.00	4	4.00	4	4.00	0	0.00
Codes Administration Director	DP02	01540	1	1.00	1	1.00	1	1.00	0	0.00
Combination Codes Inspector	ST11	10459	1	1.00	1	1.00	1	1.00	0	0.00
Deputy Director	OR13	10948	2	2.00	2	2.00	2	2.00	0	0.00
Electrical Inspection Chief	OR07	06822	1	1.00	1	1.00	1	1.00	0	0.00
Electrical Inspector 1	ST09	06821	11	11.00	11	11.00	11	11.00	0	0.00
Electrical Inspector 2	ST10	07290	2	2.00	1	1.00	1	1.00	0	0.00
Engineer 2	OR08	07295	1	1.00	0	0.00	0	0.00	0	0.00
Mechanical/Gas Inspection Chief	OR07	06912	1	1.00	1	1.00	1	1.00	0	0.00
Mechanical/Gas Inspector 1	ST09	06910	11	11.00	11	11.00	11	11.00	0	0.00
Mechanical/Gas Inspector 2	ST10	07331	2	2.00	1	1.00	1	1.00	0	0.00
Metropolitan Zoning Administrator	OR11	06738	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Specialist 1	ST07	10123	1	1.00	0	0.00	0	0.00	0	0.00
Office Support Specialist 2	ST08	10124	2	2.00	0	0.00	0	0.00	0	0.00
Paralegal	ST10	07343	0	0.00	1	1.00	1	1.00	0	0.00
Plans Examiner 2	OR06	04702	8	8.00	6	6.00	6	6.00	0	0.00
Plans Examiner Chief	OR07	06141	0	0.00	1	1.00	1	1.00	0	0.00
Plumbing Inspection Chief	OR07	06870	1	1.00	1	1.00	1	1.00	0	0.00
Plumbing Inspector 1	ST09	06868	11	11.00	9	9.00	9	9.00	0	0.00
Plumbing Inspector 2	ST10	07348	0	0.00	1	1.00	1	1.00	0	0.00
Program Manager 1	OR04	07376	2	2.00	0	0.00	0	0.00	0	0.00
Property Standards Inspections Chief	OR07	06542	3	3.00	4	4.00	4	4.00	0	0.00
Property Standards Inspector 1	ST09	06922	25	25.00	36	36.00	36	36.00	0	0.00
Property Standards Inspector 2	ST10	07422	1	1.00	3	3.00	3	3.00	0	0.00
Public Information Manager	OR09	11267	0	0.00	1	1.00	1	1.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	2	0.70	1	0.50	1	0.50	0	0.00
Short Term Rental Inspection Chief	OR07	11197	1	1.00	1	1.00	1	1.00	0	0.00
Short Term Rental Inspector	ST11	11198	4	4.00	4	4.00	4	4.00	0	0.00
Special Assistant to the Director	OR07	05945	2	2.00	1	1.00	1	1.00	0	0.00
Technical Specialist 2	OR06	07757	1	1.00	1	1.00	1	1.00	0	0.00
Urban Forester	OR05	06902	4	4.00	4	4.00	4	4.00	0	0.00
Zoning Examiner	ST11	07421	12	12.00	7	7.00	7	7.00	0	0.00
10101 Total Positions & FTEs			161	159.70	166	165.50	166	165.50	0	0.00

Department Totals	161	159.70	166	165.50	166	165.50	0	0.00
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33 Codes Administration

Program Purpose Statements

Administrative Line of Business

Administrative Program

The purpose of the Administrative Program is to provide administrative support service products to the Codes Department so it can efficiently and effectively deliver results for customers.

Construction and Land Use Line of Business

Construction and Land Use Program

The purpose of the Construction and Land Use Program is to provide licensing and permitting products to applicants (property owners, contractors, tenants) so they can proceed to do business in Davidson County in a timely manner.

Code Enforcement Notification Line of Business

Code Enforcement Notification Program

The purpose of the Code Enforcement Notification Program is to provide notice and information products to code violators so they can correct violations and avoid penalties.

Building Safety Line of Business

Building Safety Program

The purpose of the Building Safety Program is to provide building, plumbing, electrical, mechanical inspections and plan review products to building owners and contractors so residents and visitors to Nashville can experience Code compliant buildings.

Better Neighborhoods Line of Business

Better Neighborhoods Program

The purpose of the Better Neighborhoods Program is to provide property standards and zoning inspection products to neighborhood residents so they can experience a better place to live, work and play.

Alarm Registration Line of Business

Alarm Registration Program

The purpose of the Alarm Registration Program is to provide residential and commercial alarm system registration and permitting products to alarm users in Metro Nashville that will aid citizen compliance with the laws of the Metro Government and support the city's public safety personnel in monitoring and responding to alarm activations.

Information Services Line of Business

Board Support Services Program

The purpose of the Board Support Services Program is to provide case preparation and presentation products to appeal boards so they can have timely and accurate information.

Information Sharing Program

The purpose of the Information Sharing Program is to provide reporting, reference and consultation products to public officials and individuals seeking information so they can have their service requests addressed in a timely manner.

34 Beer Permit Board - At A Glance

Mission The Metropolitan Beer Permit Board shall have the jurisdiction of the licensing, regulating, and controlling of the transportation, storage, sale, distribution, possession, receipt and/or manufacture of beer of an alcoholic content of not more than eight percent by weight or any other beverage of like alcoholic content, and shall constitute the sole administrative agency in the Metropolitan Government for the administration of all laws and ordinances relating to beer and like alcoholic beverages.

Budget Summary

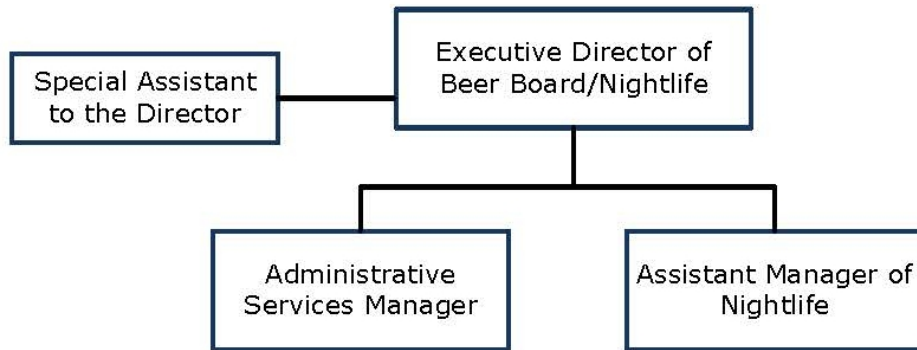
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$844,300	\$1,190,200	\$1,296,700
Total Expenditures and Transfers	<u>\$844,300</u>	<u>\$1,190,200</u>	<u>\$1,296,700</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$2,500	\$4,200	\$3,400
Other Governments and Agencies	0	0	0
Other Program Revenue	4,700	4,700	0
Total Program Revenue	<u>\$7,200</u>	<u>\$8,900</u>	<u>\$3,400</u>
Non-Program Revenue			
Transfers from Other Funds and Units	\$727,500	\$640,000	\$595,000
	0	0	0
Total Revenue and Transfers	<u>\$734,700</u>	<u>\$648,900</u>	<u>\$598,400</u>
Expenditures per Capita	\$1.19	\$1.67	\$1.81

Position Total Budgeted Positions	8	10	10
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Contacts Executive Director: Benton McDonough	email: benton.mcdonough@nashville.gov
150 2nd Ave North, 2nd Floor 37210	Phone: 615-862-6751

34 Beer Permit Board – At A Glance

Organizational Structure



34 Beer Permit Board - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Beer Board Administration				
Salary and Fringe	GSD	\$40,000		Additional salary and fringe funding for the hiring and retention of administrative staff.
Emergency Opioid Overdose Reversal Kits				
Medical Supply	GSD	20,000		Funding for opioid overdose reversal kits to be placed in public areas in Metro Nashville.
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	8,700		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	55,400		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(17,600)		Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total			\$106,500	
		TOTAL	\$106,500	

GSD - General Services District

* See Internal Service Charges section for details

34 Beer Permit Board - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	704,100	658,396	1,019,800	1,115,200	95,400	9.35%
OTHER SERVICES:						
Utilities	200	119	200	200	0	0.00%
Professional & Purchased Services	24,000	55	24,000	24,000	0	0.00%
Travel Tuition and Dues	0	32	0	0	0	0.00%
Communications	12,000	7,347	13,200	13,200	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	96,100	96,100	125,100	133,800	8,700	6.95%
Other Expense	7,900	8,700	7,900	10,300	2,400	30.38%
TOTAL OTHER SERVICES	140,200	112,353	170,400	181,500	11,100	6.51%
TOTAL OPERATING EXPENSES	844,300	770,749	1,190,200	1,296,700	106,500	8.95%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	844,300	770,749	1,190,200	1,296,700	106,500	8.95%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	2,500	3,800	4,200	3,400	(800)	-19.05%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	4,700	0	4,700	0	(4,700)	-100.00%
TOTAL PROGRAM REVENUE	7,200	3,800	8,900	3,400	(5,500)	-61.80%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	327,500	341,204	340,000	350,000	10,000	2.94%
Fines, Forfeits & Penalties	400,000	205,296	300,000	245,000	(55,000)	-18.33%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	727,500	546,500	640,000	595,000	(45,000)	-7.03%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	734,700	550,300	648,900	598,400	(50,500)	-7.78%
Expenditures Per Capita	\$1.19	\$1.09	\$1.67	\$1.81	\$0.14	8.38%

34 Beer Permit Board - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
GSD General 10101										
Administrative Services Manager	OR07	07242	0	0.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 3	OR03	07244	1	1.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 4	OR05	07245	1	1.00	2	2.00	2	2.00	0	0.00
Beer Permit Board-Exec Director	DP01	06907	1	1.00	1	1.00	1	1.00	0	0.00
Beer Permit Inspector 1	ST08	07251	2	2.00	0	0.00	0	0.00	0	0.00
Beer Permit Inspector 3	OR07	10872	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Specialist 1	ST07	10123	1	1.00	1	1.00	1	1.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	1	0.49	1	0.49	1	0.49	0	0.00
10101 Total Positions & FTEs			8	7.49	10	9.49	10	9.49	0	0.00

Department Totals			8	7.49	10	9.49	10	9.49	0	0.00
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34 Beer Permit Board

Program Purpose Statements

Permit Application Line of Business

Permit Application Program

The purpose of the Permit Application Program is to provide permitting and instructional products to applicants so they can better understand the rules, regulations and Beer laws and obtain a permit.

Inspection Line of Business

Inspection Program

The purpose of the Inspection Program is to provide information and inspections to applicants and permit holders so they can operate in accordance with state and local laws and the rules and regulations of the Metropolitan Beer Permit Board.

35 Agricultural Extension Service - At A Glance

Mission UT/TSU Extension helps Tennesseans to improve their quality of life and help solve problems through educational programs and the application of research and evidence-based knowledge about agriculture and natural resources, family and consumer sciences, 4-H Youth Development and community development.

Budget Summary

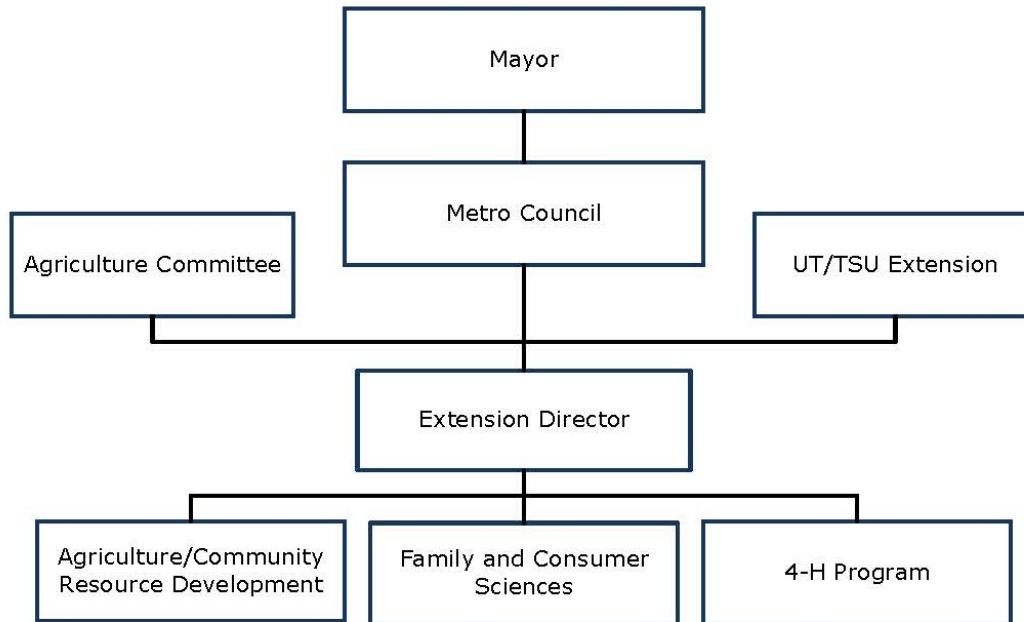
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
GSD General Fund	\$404,600	\$426,700	\$449,600
Total Expenditures and Transfers	\$404,600	\$426,700	\$449,600
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	\$0	\$0	\$0
Non-Program Revenue	\$0	\$0	\$0
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	\$0	\$0	\$0
Expenditures per Capita	\$0.57	\$0.60	\$0.63

Position	Total Budgeted Positions	10	10	10
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Contacts	County Director & 4-H Extension Agent: Andy Lantz	email: alantz@utk.edu
	1417 Murfreesboro Pike, 2nd Floor 37219	Phone: 615-862-5235

35 Agricultural Extension – At A Glance

Organizational Structure



35 Agricultural Extension Service - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Fringe Benefits				
Benefits Contractual Requirement	GSD	\$2,200		Increase in fringe benefits associated with the job-sharing positions between Metro and University of Tennessee.
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	6,400		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	20,300		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(6,000)		Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$22,900		
TOTAL		\$22,900		

GSD - General Services District

* See Internal Service Charges section for details

35 Agricultural Extension Service - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	331,000	253,391	349,600	363,900	14,300	4.09%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	3,700	1,461	3,700	3,700	0	0.00%
Communications	11,200	5,632	10,200	10,200	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	23,700	23,700	26,600	33,000	6,400	24.06%
Other Expense	35,000	15,556	36,600	38,800	2,200	6.01%
TOTAL OTHER SERVICES	73,600	46,349	77,100	85,700	8,600	11.15%
TOTAL OPERATING EXPENSES	404,600	299,741	426,700	449,600	22,900	5.37%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	404,600	299,741	426,700	449,600	22,900	5.37%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.00%
Expenditures Per Capita	\$0.57	\$0.42	\$0.60	\$0.63	\$0.03	5.00%

35 Agricultural Extension Service - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Services Officer 2	OR01	07243	1	1.00	1	1.00	1	1.00	0	0.00
Extension Agent 1	ST02	00240	2	2.00	2	2.00	2	2.00	0	0.00
Extension Agent 2	ST03	02410	1	1.00	1	1.00	1	1.00	0	0.00
Extension Agent 3	ST06	00090	3	3.00	3	3.00	3	3.00	0	0.00
Extension Director	ST08	01967	1	1.00	1	1.00	1	1.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	2	1.00	2	1.00	2	1.00	0	0.00
10101 Total Positions & FTEs			10	9.00	10	9.00	10	9.00	0	0.00

Department Totals			10	9.00	10	9.00	10	9.00	0	0.00
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35 Agricultural Extension Service Program Purpose Statements

Agriculture and Horticulture Line of Business

Agriculture and Horticulture Program

The Purpose of the Housing Trust Fund Program is to provide grants to nonprofit organizations to assist in the development and provision of good quality affordable housing.

Family and Consumer Sciences Line of Business

Family and Consumer Sciences Program

The purpose of the Family and Consumer Sciences Program is to provide financial and nutritional educational products to individuals and families so they can increase personal wealth and improve their health.

4-H and Youth Development Line of Business

4-H and Youth Development Program

The purpose of the 4-H and Youth Development Program is to provide life skills training to youth so they can develop career decision making skills.



Section G

Social & Health Services

Social Services

Office of Homeless Services

Health Department

Human Relations Commission

37 Social Services - At A Glance

Mission Metropolitan Social Services empowers Davidson County residents to achieve economic stability and social well-being.

Budget Summary

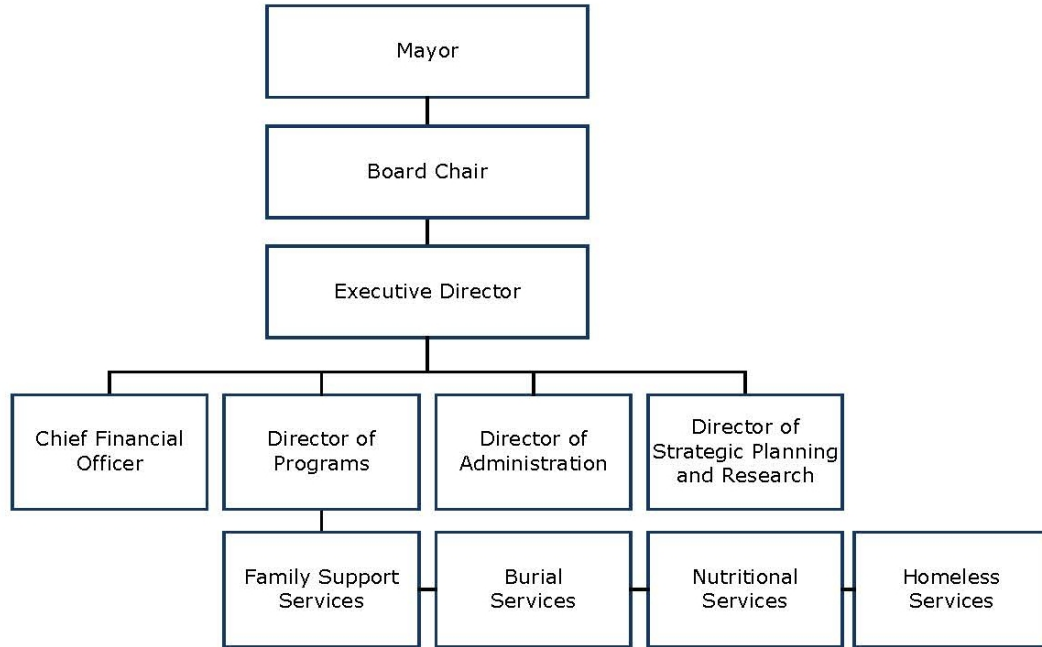
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$9,820,000	\$7,743,200	\$7,979,700
Special Purpose Fund	1,927,800	927,300	927,300
Total Expenditures and Transfers	<u><u>\$11,747,800</u></u>	<u><u>\$8,670,500</u></u>	<u><u>\$8,907,000</u></u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	1,927,800	927,300	927,300
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$1,927,800</u>	<u>\$927,300</u>	<u>\$927,300</u>
Non-Program Revenue			
Transfers from Other Funds and Units	\$0	\$0	\$0
Total Revenue and Transfers	<u><u>\$1,927,800</u></u>	<u><u>\$927,300</u></u>	<u><u>\$927,300</u></u>
Expenditures per Capita	\$16.61	\$12.17	\$12.40

Position Total Budgeted Positions	100	74	74
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Contacts	Director: Renee Pratt	email: renee.pratt@nashville.gov
	Director of Administration and Finance: Yuri Hancock	email: yuri.hancock@nashville.gov
	Chief Financial Officer: Andrew Sullivan	email: andrew.sullivan@nashville.gov
	3055 Lebanon Pike, Nashville, TN 37214	Phone: 615-862-6400

37 Social Services – At A Glance

Organizational Structure



37 Social Services - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Non-allocated Financial Transactions			
Internal Service Charges*	GSD	(\$11,300)	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	357,000	Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(109,200)	Agency’s share of 1.41% Budget Adjustment Savings.
General Services District Total		\$236,500	
TOTAL		\$236,500	

GSD - General Services District
 * See Internal Service Charges section for details

37 Social Services - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	7,401,900	6,081,072	6,367,800	6,834,000	466,200	7.32%
OTHER SERVICES:						
Utilities	2,800	3,438	1,000	1,000	0	0.00%
Professional & Purchased Services	1,675,300	2,237,351	710,800	710,800	0	0.00%
Travel Tuition and Dues	19,500	24,115	6,000	6,000	0	0.00%
Communications	42,900	79,083	43,400	43,400	0	0.00%
Repairs and Maintenance Services	1,000	3,143	1,000	1,000	0	0.00%
Internal Service Fees	269,900	269,900	351,100	339,800	(11,300)	-3.22%
Other Expense	348,200	374,620	203,600	(14,800)	(218,400)	-107.27%
TOTAL OTHER SERVICES	2,359,600	2,991,649	1,316,900	1,087,200	(229,700)	-17.44%
TOTAL OPERATING EXPENSES	9,761,500	9,072,722	7,684,700	7,921,200	236,500	3.08%
TRANSFERS TO OTHER FUNDS	58,500	0	58,500	58,500	0	0.00%
TOTAL EXPENSES & TRANSFERS	9,820,000	9,072,722	7,743,200	7,979,700	236,500	3.05%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	14,639	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	13,105	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	27,744	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	27,744	0	0	0	0.00%
Expenditures Per Capita	\$13.88	\$12.83	\$10.87	\$11.11	\$0.24	2.21%

37 Social Services - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	388,400	88,291	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	1,369,400	1,450,576	927,300	927,300	0	0.00%
Travel Tuition and Dues	0	22,408	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	170,000	205,214	0	0	0	0.00%
TOTAL OTHER SERVICES	1,539,400	1,678,198	927,300	927,300	0	0.00%
TOTAL OPERATING EXPENSES	1,927,800	1,766,490	927,300	927,300	0	0.00%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	1,927,800	1,766,490	927,300	927,300	0	0.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	1,927,800	1,382,085	927,300	927,300	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	23,120	0	0	0	0.00%
TOTAL PROGRAM REVENUE	1,927,800	1,405,204	927,300	927,300	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	1,927,800	1,405,204	927,300	927,300	0	0.00%
Expenditures Per Capita	\$2.73	\$2.50	\$1.30	\$1.29	(\$0.01)	-0.77%

37 Social Services - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Assistant	ST09	07241	1	1.00	0	0.00	0	0.00	0	0.00
Administrative Services Manager	OR07	07242	3	3.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 2	OR01	07243	1	1.00	0	0.00	0	0.00	0	0.00
Administrative Services Officer 4	OR05	07245	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Specialist	ST11	07720	1	1.00	1	1.00	1	1.00	0	0.00
Contract Administrator	OR09	07734	4	4.00	4	4.00	4	4.00	0	0.00
Finance Manager	OR10	06232	1	1.00	1	1.00	1	1.00	0	0.00
Finance Officer	OR04	11177	1	1.00	1	1.00	1	1.00	0	0.00
Finance Officer Senior	OR06	11178	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Advisor 1	OR08	07234	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Operations Analyst 1	OR04	10475	1	1.00	0	0.00	0	0.00	0	0.00
Info Sys Operations Analyst 2	OR05	10476	2	2.00	0	0.00	0	0.00	0	0.00
Nutrition Site Coordinator	ST05	06771	6	2.12	6	2.12	6	2.12	0	0.00
Office Support Manager	ST09	10119	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Rep	ST05	11040	7	7.00	6	6.00	6	6.00	0	0.00
Office Support Specialist 1	ST07	10123	2	2.00	3	3.00	3	3.00	0	0.00
Program Coordinator	OR02	06034	4	4.00	7	7.00	7	7.00	0	0.00
Program Manager 1	OR04	07376	5	5.00	3	3.00	3	3.00	0	0.00
Program Manager 2	OR05	07377	3	3.00	2	2.00	2	2.00	0	0.00
Program Specialist 2	OR01	07379	12	12.00	2	2.00	2	2.00	0	0.00
Program Specialist 3	OR03	07380	6	6.00	5	5.00	5	5.00	0	0.00
Program Supervisor	OR03	07381	2	2.00	2	2.00	2	2.00	0	0.00
Public Information Coordinator	OR06	10132	1	1.00	1	1.00	1	1.00	0	0.00
Social Services Director	DP02	01680	1	1.00	1	1.00	1	1.00	0	0.00
Social Work Associate	ST08	01820	3	3.00	4	4.00	4	4.00	0	0.00
Social Worker	OR02	10853	9	9.00	9	9.00	9	9.00	0	0.00
Social Worker Senior	OR03	10854	4	4.00	3	3.00	3	3.00	0	0.00
Special Projects Manager	OR11	07762	6	6.00	3	3.00	3	3.00	0	0.00
Technical Specialist 2	OR06	07757	4	4.00	0	0.00	0	0.00	0	0.00
Van Driver	TG07	07760	3	3.00	4	4.00	4	4.00	0	0.00
10101 Total Positions & FTEs			97	93.12	74	70.12	74	70.12	0	0.00
Homelessness Grants 32137										
Program Manager 1	OR04	07376	1	1.00	0	0.00	0	0.00	0	0.00
Program Specialist 3	OR03	07380	2	2.00	0	0.00	0	0.00	0	0.00
32137 Total Positions & FTEs			3	3.00	0	0.00	0	0.00	0	0.00
Department Totals			100	96.12	74	70.12	74	70.12	0	0.00

37 Social Services

Program Purpose Statements

Executive Leadership Line of Business

Executive Leadership Program

The purpose of the Executive Leadership Program is to provide business policy and decision products to Metro Social Services so it can deliver results for customers.

Family Support Services Line of Business

Burial Assistance Program

The purpose of the Burial Assistance Program is to provide burial/cremation services to representatives of the decedent so they can experience a respectful and safe burial or cremation.

Family Support Services Program

The purpose of the Family Support Services Program is to provide life management, information and brief counseling services to eligible Davidson County residents so they can develop or improve life skills, increase independence and/or improve family stability.

Homeless Services Program

The purpose of the Homeless Services Program is to provide assessment and intervention products to homeless individuals and those at risk of becoming homeless so they can obtain or maintain permanent supportive housing.

Nutrition Program

The purpose of the Nutrition Program is to provide nutritionally sound meals, nutrition supplements, nutrition education and socialization products to low income seniors and disabled persons so they can continue independent living.

Planning and Coordination Line of Business

Strategic Planning and Research Program

The purpose of the Strategic Planning and Research unit is to benefit the community by anticipating future issues and service needs based on the evolving community and providing information to facilitate development of the most effective and coordinated social/human service infrastructure for Davidson County

53 Office of Homeless Services - At A Glance

Mission Restoring hope and dignity to our unhoused neighbors by collaborating with the community, providing a network of service providers and guiding a data driven, innovative, and trauma-informed Housing First approach, offered with a spirit of deep compassion, care and commitment.

Budget Summary

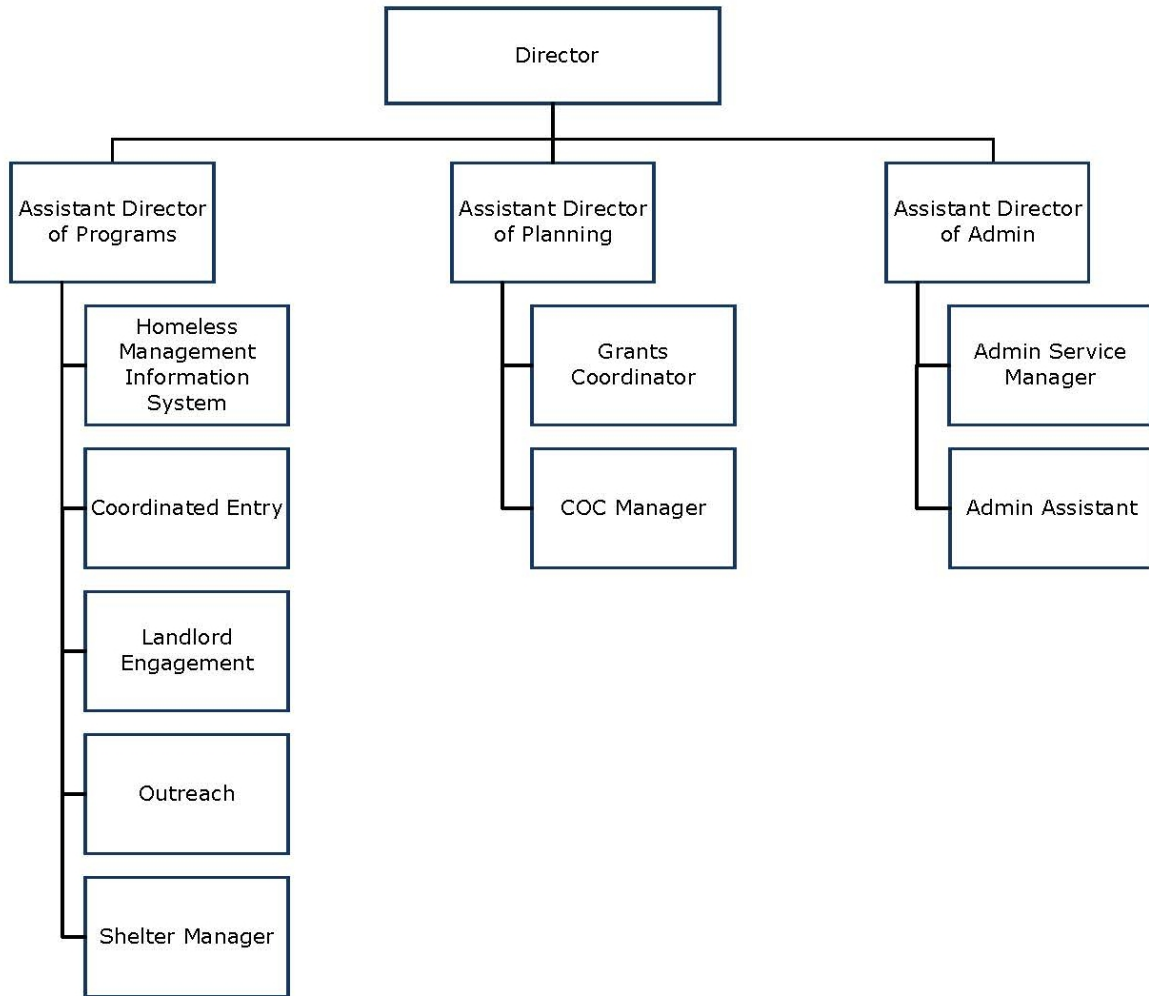
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
GSD General Fund	\$0	\$5,524,900	\$5,603,300
SPF Special Purpose Fund	0	0	494,000
Total Expenditures and Transfers	\$0	\$5,524,900	\$6,097,300
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	0	0	494,000
Other Program Revenue	0	0	0
Total Program Revenue	\$0	\$0	\$494,000
Non-Program Revenue			
Transfers from Other Funds and Units	\$0	\$0	\$0
Total Revenue and Transfers	\$0	\$0	\$494,000
Expenditures per Capita	\$0.00	\$7.76	\$8.49

Position Total Budgeted Positions	0	34	34
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Contacts	Director: April Calvin	Email: April.Calvin@nashville.gov
	Finance Manager: Joseph K. Marsh	Email: Joseph.Marsh@nashville.gov
	3055 Lebanon Pike, Nashville, TN 37214	Phone: 615-862-6400

53 Office of Homeless Services – At A Glance

Organizational Structure



53 Office of Homeless Services - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Grant Adjustments			
Adjustments for grant expenses	SPF	\$494,000	To account for incoming grants within the department
Non-allocated Financial Transactions			
Internal Service Charges*	GSD	700	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	155,600	Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(77,900)	Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$78,400	
Special Purpose Funds Total		\$494,000	
TOTAL		\$572,400	

GSD - General Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

53 Office of Homeless Services - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	2,687,200	2,842,800	155,600	5.79%
OTHER SERVICES:						
Utilities	0	0	1,800	1,000	(800)	-44.44%
Professional & Purchased Services	0	0	2,610,500	2,582,500	(28,000)	-1.07%
Travel Tuition and Dues	0	0	15,000	27,000	12,000	80.00%
Communications	0	0	11,100	25,500	14,400	129.73%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	38,200	38,900	700	1.83%
Other Expense	0	0	161,100	85,600	(75,500)	-46.87%
TOTAL OTHER SERVICES	0	0	2,837,700	2,760,500	(77,200)	-2.72%
TOTAL OPERATING EXPENSES	0	0	5,524,900	5,603,300	78,400	1.42%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	0	0	5,524,900	5,603,300	78,400	1.42%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.00%
Expenditures Per Capita	\$0.00	\$0.00	\$7.76	\$7.80	\$0.04	0.52%

53 Office of Homeless Services - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	40,000	40,000	100%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	353,000	353,000	100%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	0	0	0	101,000	101,000	100%
TOTAL OTHER SERVICES	0	0	0	454,000	454,000	100%
TOTAL OPERATING EXPENSES	0	0	0	494,000	494,000	0.00%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	0	0	0	494,000	494,000	100%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	494,000	494,000	100%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	494,000	494,000	100%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	494,000	494,000	100%
Expenditures Per Capita	\$0.00	\$0.00	\$0.00	\$0.69	\$0.69	0.00%

53 Office of Homeless Services - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Assistant	ST09	07241	0	0.00	1	1.00	1	1.00	0	0.00
Administrative Services Manager	OR07	07242	0	0.00	3	3.00	3	3.00	0	0.00
Administrative Services Officer 2	OR01	07243	0	0.00	1	1.00	1	1.00	0	0.00
Homeless Services Director	DP01	11261	0	0.00	1	1.00	1	1.00	0	0.00
Info Sys Operations Analyst 1	OR04	10475	0	0.00	1	1.00	1	1.00	0	0.00
Info Sys Operations Analyst 2	OR05	10476	0	0.00	2	2.00	2	2.00	0	0.00
Program Manager 1	OR04	07376	0	0.00	3	3.00	3	3.00	0	0.00
Program Specialist 2	OR01	07379	0	0.00	11	11.00	11	11.00	0	0.00
Program Specialist 3	OR03	07380	0	0.00	4	4.00	4	4.00	0	0.00
Public Information Coordinator	OR06	10132	0	0.00	1	1.00	1	1.00	0	0.00
Special Projects Manager	OR11	07762	0	0.00	3	3.00	3	3.00	0	0.00
10101 Total Positions & FTEs			0	0.00	31	31.00	31	31.00	0	0.00
OHS Homelessness Grants Fund 32138										
Program Manager 1	OR04	07376	0	0.00	1	1.00	1	1.00	0	0.00
Program Specialist 3	OR03	07380	0	0.00	2	2.00	2	2.00	0	0.00
32138 Total Positions & FTEs			0	0.00	3	3.00	3	3.00	0	0.00
Department Totals			0	0.00	34	34.00	34	34.00	0	0.00

53 Office of Homeless Services

Program Purpose Statements

Homeless Services Line of Business

Homeless Services Program

The purpose of the Homeless Services Program is to provide assessment and intervention products to homeless individuals and those at risk of becoming homeless so they can obtain or maintain permanent supportive housing.

OHS Planning and Coordination Line of Business

Planning and Coordination

To strategize and coordinate efforts to address homelessness, working collaboratively with community partners to develop comprehensive solutions provide support services and advocate for affordable housing options for those in need.

Warming Shelter Line of Business

Extreme Weather Overflow Shelter

The Office of Homeless Services serves as the Metro coordination entity to bring partners together and plan that in extreme cold weather situations all people have access to shelter. If necessary, Metro Social Services in partnership with other Metro departments (including as needed Metro Parks, the Office of Emergency Management, Mayor's Office, WeGo, Sheriff's Office, Metro Police, and Public Works) operates an extreme cold weather shelter.

38 Health Department - At A Glance

Mission The mission of the Metro Public Health Department is to protect, improve and sustain the health and well-being of all people in Nashville and Davidson County.

Budget Summary

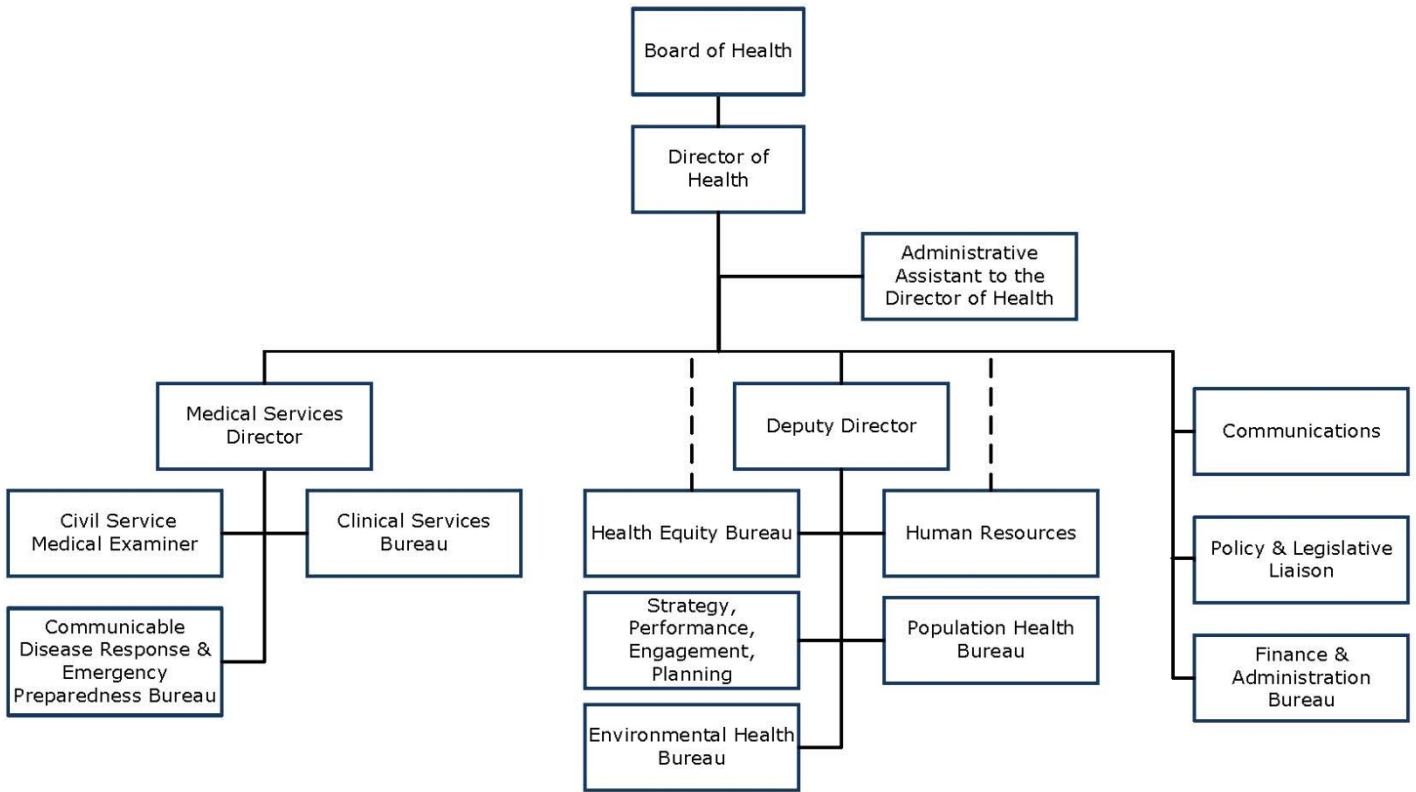
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$33,149,900	\$39,258,000	\$40,633,900
Special Purpose Fund	62,803,700	61,641,200	52,989,300
Total Expenditures and Transfers	<u>\$95,953,600</u>	<u>\$100,899,200</u>	<u>\$93,623,200</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$2,847,700	\$2,793,400	\$2,937,100
Other Governments and Agencies	50,905,900	50,117,300	34,928,100
Other Program Revenue	728,700	806,700	292,200
Total Program Revenue	<u>\$54,482,300</u>	<u>\$53,717,400</u>	<u>\$38,157,400</u>
Non-Program Revenue	\$896,800	\$896,800	\$926,800
Transfers from Other Funds and Units	11,338,900	10,538,900	12,343,600
Total Revenue and Transfers	<u>\$66,718,000</u>	<u>\$65,153,100</u>	<u>\$51,427,800</u>
Expenditures per Capita	\$135.65	\$141.65	\$130.34

Position	Total Budgeted Positions	642	645	666
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Contacts	Chief Medical Director of Health: Gill C. Wright, III, MD, FAAFP, MMM	email: gill.wright@nashville.gov
	Budget Manager: Dianne Harden	email: dianne.harden@nashville.gov
	Finance & Administration Director: Jim Diamond	email: jim.diamond@nashville.gov
	2500 Charlotte Avenue 37209	Phone: 615-340-5616

38 Health Department – At A Glance

Organizational Structure



38 Health Department - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Metro Animal Care and Control				
Animal Control Kennel Assistant 2	GSD	65,000 1.00 FTE		Increase in kennel staff to help provide adequate staffing required to care for each animal in accordance with best practices.
Animal Control Officer 1	GSD	65,000 1.00 FTE		Additional field officer to respond to increased number of calls for services and result in shorter response times, higher capture rates and increased public safety.
Feminine Hygiene Products				
Medical Supplies	GSD	150,000		Acquisition and distribution of feminine hygiene products throughout Metro Nashville Public Schools Community Achieves Program and other publicly accessible Metro facilities.
REACH				
Direct Appropriation	GSD	128,000		Expansion of program of REACH program for increased co-response with mental health providers and paramedics.
Tennessee Justice Center				
Direct Appropriation	GSD	60,000		Continuation of pilot partnership with Tennessee Justice Center to expand access to TennCare.
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	51,500		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	1,416,500		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(560,100)		Agency's share of 1.41% Budget Adjustment Savings.
Special Purpose Fund Adjustment				
Special Purpose Funds	SPF	(8,651,900) 19.00 FTEs		To adjust budget for grants and special revenue funds. This reflects a timing difference in grant accounting.
General Services District Total		\$1,375,900 2.00 FTEs		
Special Purpose Funds Total		(\$8,651,900) 19.00 FTEs		
TOTAL		(\$7,276,000) 21.00 FTEs		

GSD - General Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

38 Health Department - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	22,760,900	20,036,160	25,960,900	26,947,300	986,400	3.80%
OTHER SERVICES:						
Utilities	222,000	204,916	221,300	219,700	(1,600)	-0.72%
Professional & Purchased Services	5,648,400	4,748,838	8,408,200	8,592,200	184,000	2.19%
Travel Tuition and Dues	124,700	106,121	155,100	194,700	39,600	25.53%
Communications	356,300	401,230	401,200	409,300	8,100	2.02%
Repairs and Maintenance Services	90,700	55,819	70,700	56,700	(14,000)	-19.80%
Internal Service Fees	2,156,500	2,157,864	2,177,000	2,228,400	51,400	2.36%
Other Expense	1,790,400	1,639,315	1,863,600	1,985,600	122,000	6.55%
TOTAL OTHER SERVICES	10,389,000	9,314,103	13,297,100	13,686,600	389,500	2.93%
TOTAL OPERATING EXPENSES	33,149,900	29,350,263	39,258,000	40,633,900	1,375,900	3.50%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	33,149,900	29,350,263	39,258,000	40,633,900	1,375,900	3.50%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	2,793,500	3,319,705	2,788,000	2,936,100	148,100	5.31%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	595,500	654,164	595,500	595,500	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	3,389,000	3,973,868	3,383,500	3,531,600	148,100	4.38%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	573,800	727,801	573,800	603,800	30,000	5.23%
Fines, Forfeits & Penalties	1,500	375	1,500	1,500	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	575,300	728,176	575,300	605,300	30,000	5.21%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	3,964,300	4,702,045	3,958,800	4,136,900	178,100	4.50%
Expenditures Per Capita	\$46.86	\$41.49	\$55.11	\$56.57	\$1.46	2.65%

38 Health Department - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	29,520,700	22,275,731	30,410,800	33,549,500	3,138,700	10.32%
OTHER SERVICES:						
Utilities	11,500	11,675	11,500	9,200	(2,300)	-20.00%
Professional & Purchased Services	21,408,200	10,979,612	20,014,700	13,956,400	(6,058,300)	-30.27%
Travel Tuition and Dues	772,300	275,676	560,600	349,500	(211,100)	-37.66%
Communications	1,699,000	341,247	1,620,600	494,500	(1,126,100)	-69.49%
Repairs and Maintenance Services	22,600	8,149	18,100	1,000	(17,100)	-94.48%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	9,369,400	3,759,292	9,004,900	4,629,200	(4,375,700)	-48.59%
TOTAL OTHER SERVICES	33,283,000	15,375,649	31,230,400	19,439,800	(11,790,600)	-37.75%
TOTAL OPERATING EXPENSES	62,803,700	37,651,381	61,641,200	52,989,300	(8,651,900)	-14.04%
TRANSFERS TO OTHER FUNDS	0	19,054	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	62,803,700	37,670,434	61,641,200	52,989,300	(8,651,900)	-14.04%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	54,200	1,629	5,400	1,000	(4,400)	-81.48%
Federal (Direct & Pass Through)	49,580,200	26,869,551	48,791,600	33,602,400	(15,189,200)	-31.13%
State Direct	730,200	673,875	730,200	730,200	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	728,700	5,429,120	806,700	292,200	(514,500)	-63.78%
TOTAL PROGRAM REVENUE	51,093,300	32,974,175	50,333,900	34,625,800	(15,708,100)	-31.21%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	321,500	278,586	321,500	321,500	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	321,500	278,586	321,500	321,500	0	0.00%
TRANSFERS FROM OTHER FUNDS	11,338,900	9,206,148	10,538,900	12,343,600	1,804,700	17.12%
TOTAL REVENUE & TRANSFERS	62,753,700	42,458,909	61,194,300	47,290,900	(13,903,400)	-22.72%
Expenditures Per Capita	\$88.79	\$53.26	\$86.53	\$73.77	(\$12.76)	-14.75%

38 Health Department - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Asst - Health	ST09	10392	2	2.00	1	1.00	1	1.00	0	0.00
Administrative Spec - Health	ST11	10642	2	2.00	2	2.00	2	2.00	0	0.00
Animal Care & Con Ken Asst 1	ST06	10779	0	0.00	12	12.00	12	12.00	0	0.00
Animal Care & Con Ken Asst 2	ST07	10780	0	0.00	2	2.00	3	3.00	1	1.00
Animal Care & Con Ken Asst 3	ST08	10781	0	0.00	2	2.00	2	2.00	0	0.00
Animal Care & Control Adm Supv	ST08	10777	0	0.00	1	1.00	1	1.00	0	0.00
Animal Care & Control Admin Assistant	ST08	11245	1	1.00	0	0.00	0	0.00	0	0.00
Animal Care & Control Lic Vet Tech	ST07	10775	2	2.00	2	2.00	2	2.00	0	0.00
Animal Care & Control Lic Vet Tech Sr	ST08	11293	0	0.00	1	1.00	1	1.00	0	0.00
Animal Care & Control Manager	OR09	10548	1	1.00	1	1.00	1	1.00	0	0.00
Animal Care & Control Office Asst	ST06	10774	3	3.00	3	3.00	3	3.00	0	0.00
Animal Care & Control Office Support Specialist	ST07	11243	1	1.00	1	1.00	1	1.00	0	0.00
Animal Care & Control Officer 1	ST07	10782	9	9.00	9	9.00	10	10.00	1	1.00
Animal Care & Control Officer 2	ST08	10783	3	3.00	3	3.00	3	3.00	0	0.00
Animal Care & Control Officer 3	ST09	10784	2	2.00	2	2.00	2	2.00	0	0.00
Animal Care & Control Officer Supv	ST10	10786	1	1.00	1	1.00	1	1.00	0	0.00
Animal Care & Control Prog Coord	ST09	10776	3	3.00	4	4.00	4	4.00	0	0.00
Animal Care & Control Prog Coord/Animal Behaviorist	ST10	11244	1	1.00	1	1.00	1	1.00	0	0.00
Animal Care & Control Shelter Vet	OR10	10778	1	1.00	2	2.00	2	2.00	0	0.00
Animal Care and Control Shelter Veterinary Assistant	ST06	11157	1	1.00	2	2.00	2	2.00	0	0.00
Animal Care Assistant	ST06	11219	15	15.00	0	0.00	0	0.00	0	0.00
Animal Care Assistant Senior	ST08	11220	2	2.00	0	0.00	0	0.00	0	0.00
Animal Care Supervisor	ST10	11221	1	1.00	1	1.00	1	1.00	0	0.00
Bureau Director 1	OR12	10386	6	6.00	6	6.00	6	6.00	0	0.00
Chief Medical Dir	NS	01080	1	1.00	1	1.00	1	1.00	0	0.00
Communicable Disease Investigator	ST08	06567	3	3.00	3	3.00	3	3.00	0	0.00
Courier	ST07	06466	1	1.00	1	1.00	1	1.00	0	0.00
Cultural/Linguistics Program Supv	OR05	11006	1	1.00	1	1.00	1	1.00	0	0.00
Custodian - Health	ST07	11213	5	5.00	5	5.00	5	5.00	0	0.00
Dental Assistant 1	ST06	01461	2	2.00	2	2.00	2	2.00	0	0.00
Dental Assistant 2	ST07	05989	1	1.00	1	1.00	1	1.00	0	0.00
Dental Hygienist 1	OR03	01463	2	2.00	2	2.00	2	2.00	0	0.00
Dental Services Manager	HD01	10899	1	1.00	1	1.00	1	1.00	0	0.00
Dentist	HD01	10900	1	0.60	1	0.60	1	0.60	0	0.00
Deputy Director Health	OR13	10180	1	1.00	1	1.00	1	1.00	0	0.00
Engineer in Training - Health	OR06	11164	1	1.00	1	1.00	1	1.00	0	0.00
Environmental Assistant	ST07	00513	2	2.00	2	2.00	2	2.00	0	0.00
Environmental Health Specialist	OR03	11214	23	23.00	23	23.00	23	23.00	0	0.00
Environmental Health Specialist Senior	OR04	11215	6	6.00	6	6.00	6	6.00	0	0.00
Epidemiologist 1	OR07	10905	7	7.00	6	6.00	6	6.00	0	0.00
Epidemiologist 2	OR08	10906	1	1.00	1	1.00	1	1.00	0	0.00
Equipment & Supply Clerk Senior	ST07	11039	2	2.00	2	2.00	2	2.00	0	0.00
Facilities Maintenance Specialist	ST11	10556	1	1.00	1	1.00	1	1.00	0	0.00
Facilities Maintenance Technician	ST08	10928	1	1.00	2	2.00	2	2.00	0	0.00
Facilities Services Manager - Health	OR06	10729	1	1.00	1	1.00	1	1.00	0	0.00
Finance Administrator	OR08	10108	1	1.00	1	1.00	1	1.00	0	0.00
Finance Manager	OR10	06232	1	1.00	1	1.00	1	1.00	0	0.00
Finance Officer	OR04	11177	3	3.00	3	3.00	3	3.00	0	0.00
Finance Officer Senior	OR06	11178	3	3.00	4	4.00	4	4.00	0	0.00
Finance Specialist	OR05	10153	0	0.00	1	1.00	1	1.00	0	0.00
Health Manager 1	OR05	10742	7	7.00	5	5.00	5	5.00	0	0.00
Health Manager 2	OR07	10743	7	7.00	7	7.00	7	7.00	0	0.00
Health Manager 3	OR09	10744	7	7.00	7	7.00	7	7.00	0	0.00
Human Resources Analyst Senior	OR06	11181	2	2.00	3	3.00	3	3.00	0	0.00
Human Resources Mgr-Health	OR10	11242	1	1.00	1	1.00	1	1.00	0	0.00

38 Health Department - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
Info Sys Advisor 1	OR08	07234	2	2.00	2	2.00	2	2.00	0	0.00
Info Sys Applications Analyst 3	OR06	07783	3	3.00	3	3.00	3	3.00	0	0.00
Interpreter 1	ST08	06641	2	2.00	7	7.00	7	7.00	0	0.00
Interpreter 2	ST10	10387	0	0.00	2	2.00	2	2.00	0	0.00
Interpreter 3	OR04	11007	0	0.00	1	1.00	1	1.00	0	0.00
Medical Doctor	HD03	07424	1	1.00	1	1.00	1	1.00	0	0.00
Medical Services Director	HD04	07024	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Rep Senior	ST06	11041	17	17.00	12	12.00	12	12.00	0	0.00
Office Support Specialist 1	ST07	10123	5	5.00	11	11.00	11	11.00	0	0.00
Office Support Specialist 2	ST08	10124	5	5.00	9	9.00	9	9.00	0	0.00
Pharmacist	OR10	03459	1	0.80	1	0.80	1	0.80	0	0.00
Professional Specialist	OR04	07753	1	1.00	2	2.00	2	2.00	0	0.00
Program Coordinator	OR02	06034	1	1.00	1	1.00	1	1.00	0	0.00
Program Specialist 2	OR01	07379	4	4.00	5	5.00	5	5.00	0	0.00
Program Specialist 3	OR03	07380	4	4.00	4	4.00	4	4.00	0	0.00
Public Health Administrator 1	OR05	11081	11	11.00	14	14.00	14	14.00	0	0.00
Public Health Administrator 2	OR07	11082	1	1.00	1	1.00	1	1.00	0	0.00
Public Health Administrator 3	OR09	11083	3	3.00	3	3.00	3	3.00	0	0.00
Public Health LPN	ST09	06251	2	2.00	0	0.00	0	0.00	0	0.00
Public Health Nurse 1	OR05	10758	31	31.00	34	34.00	34	34.00	0	0.00
Public Health Nurse 2	OR06	10759	2	2.00	2	2.00	2	2.00	0	0.00
Public Health Nurse 3	OR07	10760	5	5.00	5	5.00	5	5.00	0	0.00
Public Hlth Nurse Practitioner	OR10	06489	5	5.00	5	5.00	5	5.00	0	0.00
Records Management Analyst	ST08	10336	1	1.00	1	1.00	1	1.00	0	0.00
Security Guard - Health	ST09	10330	2	2.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			263	262.40	284	283.40	286	285.40	2	2.00
Opioid Settlements 30173										
Epidemiologist 1	OR07	10905	0	0.00	0	0.00	1	1.00	1	1.00
Finance Specialist	OR05	10153	0	0.00	0	0.00	1	1.00	1	1.00
Health Manager 2	OR07	10743	0	0.00	0	0.00	2	2.00	2	2.00
Program Coordinator	OR02	06034	0	0.00	0	0.00	1	1.00	1	1.00
Program Specialist 3	OR03	07380	0	0.00	0	0.00	4	4.00	4	4.00
Public Health Administrator 1	OR05	11081	0	0.00	0	0.00	1	1.00	1	1.00
Public Health Administrator 2	OR07	11082	0	0.00	0	0.00	7	7.00	7	7.00
Public Hlth Nurse Practitioner	OR10	06489	0	0.00	0	0.00	1	1.00	1	1.00
Research Analyst 2	OR05	07391	0	0.00	0	0.00	1	1.00	1	1.00
30173 Total Positions & FTEs			0	0.00	0	0.00	19	19.00	19	19.00
Health Title V Clean Air Act 30204										
Engineer in Training - Health	OR06	11164	1	1.00	0	0.00	0	0.00	0	0.00
30204 Total Positions & FTEs			1	1.00	0	0.00	0	0.00	0	0.00
Health Clean Air Permit Prgm 30206										
Environmental Health Specialist Senior	OR04	11215	2	2.00	2	2.00	2	2.00	0	0.00
Office Support Specialist 2	ST08	10124	1	1.00	1	1.00	1	1.00	0	0.00
30206 Total Positions & FTEs			3	3.00	3	3.00	3	3.00	0	0.00
Health Department Grant Fund 32200										
Communicable Disease Investigator	ST08	06567	16	16.00	16	16.00	16	16.00	0	0.00
Courier	ST07	06466	1	1.00	1	1.00	1	1.00	0	0.00
Dental Hygienist 1	OR03	01463	9	9.00	9	9.00	9	9.00	0	0.00
Dental Hygienist 2	OR04	01464	1	1.00	1	1.00	1	1.00	0	0.00
Engineer 1 - Health	OR07	11165	1	1.00	1	1.00	1	1.00	0	0.00
Engineer 2 - Health	OR08	11166	1	1.00	1	1.00	1	1.00	0	0.00
Engineer in Training - Health	OR06	11164	0	0.00	1	1.00	1	1.00	0	0.00
Environmental Health Specialist	OR03	11214	1	1.00	0	0.00	0	0.00	0	0.00
Environmental Health Specialist Senior	OR04	11215	1	1.00	2	2.00	2	2.00	0	0.00

38 Health Department - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
Epidemiologist 1	OR07	10905	4	4.00	3	3.00	3	3.00	0	0.00
Epidemiologist 2	OR08	10906	0	0.00	2	2.00	2	2.00	0	0.00
Equipment & Supply Clerk Senior	ST07	11039	1	1.00	0	0.00	0	0.00	0	0.00
Finance Specialist	OR05	10153	4	4.00	1	1.00	1	1.00	0	0.00
Health Manager 1	OR05	10742	8	8.00	7	7.00	7	7.00	0	0.00
Health Manager 2	OR07	10743	6	6.00	7	7.00	7	7.00	0	0.00
Health Manager 3	OR09	10744	5	5.00	4	4.00	4	4.00	0	0.00
Human Resources Analyst Senior	OR06	11181	1	1.00	0	0.00	0	0.00	0	0.00
Interpreter 1	ST08	06641	3	3.00	0	0.00	0	0.00	0	0.00
Interpreter 2	ST10	10387	1	1.00	0	0.00	0	0.00	0	0.00
Medical Doctor	HD03	07424	1	1.00	1	1.00	1	1.00	0	0.00
Nutrition Educator	OR01	10904	17	16.60	19	19.00	19	19.00	0	0.00
Nutritionist 1	OR02	03237	4	4.00	4	4.00	4	4.00	0	0.00
Nutritionist 2	OR03	03238	2	2.00	2	2.00	2	2.00	0	0.00
Nutritionist 4	OR05	10644	4	4.00	4	4.00	4	4.00	0	0.00
Office Support Rep Senior	ST06	11041	27	27.00	28	28.00	28	28.00	0	0.00
Office Support Specialist 1	ST07	10123	14	14.00	15	14.80	15	14.80	0	0.00
Office Support Specialist 2	ST08	10124	6	6.00	5	5.00	5	5.00	0	0.00
Outreach Worker	ST06	06485	9	8.40	9	8.40	9	8.40	0	0.00
Program Coordinator	OR02	06034	7	7.00	7	7.00	7	7.00	0	0.00
Program Specialist 2	OR01	07379	37	36.40	25	25.00	25	25.00	0	0.00
Program Specialist 3	OR03	07380	5	5.00	8	8.00	8	8.00	0	0.00
Public Health Administrator 1	OR05	11081	12	12.00	9	9.00	9	9.00	0	0.00
Public Health Administrator 2	OR07	11082	1	1.00	2	2.00	2	2.00	0	0.00
Public Health Nurse 1	OR05	10758	105	105.00	106	106.00	106	106.00	0	0.00
Public Health Nurse 2	OR06	10759	16	16.00	15	15.00	15	15.00	0	0.00
Public Health Nurse 3	OR07	10760	1	1.00	1	1.00	1	1.00	0	0.00
Public Health Nurse 4	OR10	10761	1	1.00	1	1.00	1	1.00	0	0.00
Public Hlth Nurse Practitioner	OR10	06489	7	6.80	6	5.80	6	5.80	0	0.00
Research Analyst 1	OR03	07390	2	2.00	1	1.00	1	1.00	0	0.00
Research Analyst 2	OR05	07391	1	1.00	0	0.00	0	0.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	31	16.44	33	15.84	33	15.84	0	0.00
Security Guard - Health	ST09	10330	1	1.00	1	1.00	1	1.00	0	0.00
32200 Total Positions & FTEs			375	358.64	358	339.84	358	339.84	0	0.00

Department Totals			642	625.04	645	626.24	666	647.24	21	21.00
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38 Health Department

Program Purpose Statements

HEA Population Health LOB

HEA Behavioral Health Svcs Prog

The purpose of the Behavioral Health Services Program is to provide screening, education, service linkage, and assurance of quality mental health and substance abuse treatment to qualifying participants so that they may experience a healthy life.

Communicable Disease and Emergency Preparedness Line of Business

Vaccine Preventable Disease Program

The purpose of the Vaccine Preventable Disease Program is to identify individuals with needed immunizations, coordinate immunization delivery, and provide completed immunization certificates to the citizens of Davidson County.

Public Health Emergency Preparedness Program

The purpose of the Public Health Emergency Preparedness Program is to provide planning, preparation, response, and recovery services to the residents of Davidson County in order to minimize the impact of natural and man-made public health emergencies.

STD and HIV Prevention and Intervention Program

The purpose of the STD and HIV Prevention and Intervention Program is to provide education, screening, assessment, treatment, and referral products to persons with Sexually Transmitted Diseases and/or HIV infection.

Environmental Health Line of Business

Air Quality Program

The purpose of the Air Quality Program is to provide assessment and information to everyone in Nashville so they can experience healthy living conditions through clean air and reduced exposure to environmental health and safety hazards.

Animal Care and Control Program

The purpose of the Animal Care and Control Program is to conduct investigations of potential rabies exposures and to provide field and shelter based animal control services and investigation and assessment, adoption, and information products to the public so that everyone can experience reduced risk of animal bites.

Environmental Engineering Program

The purpose of the Engineering Program is to provide septic assessment, training, design, and information services to property owners in Nashville so that all septic systems in Nashville operate safely.

Food and Public Facilities Program

The purpose of the Food Public Facilities Protection Program is to provide inspections, training, assessment, and information services to food service establishments, hotels, pools, tattoo studios, day care centers, schools (K – 12), campgrounds, and Bed & Breakfasts that are frequented by the public.

Office of Environmental Health

The purpose of the Office of Environmental Health is to provide administration services for the environmental programs.

Pest Management Services Program

38 Health Department

Program Purpose Statements

The purpose of the Pest Management Services Program is to provide training, assessment, and information to people in Nashville so they can experience reduced risk of vectorborne diseases from exposure to mosquitoes, rodents, and other pests.

Finance and Administration Line of Business

Facilities Management Program

The purpose of the Facilities Management Program is to provide operational support products to this Metro department so it can constantly function in a clean and operational work environment.

Finance Program

The purpose of the Finance Program is to provide financial management to the Metro Public Health Department so it can effectively manage its financial resources.

Health Care for the Homeless Program

The purpose of the Health Care for the Homeless Program is to provide medical, dental, mental health, substance abuse, and social services to adults, families, and children who are homeless so they can have access to appropriate health care services.

Information Technology Program

The purpose of the Information Technology Program is to provide information technology support products to this Metro department so it can efficiently and securely meet its business needs.

Office of Forensic Medical Examiner Program

The purpose of the Office of Forensic Medical Examiner is to perform forensic procedures, investigations, examinations, and death determinations for Metro Government so that the correct cause of death can be determined.

Vital and Medical Records Program

The purpose of the Vital and Medical Records Program is to maintain departmental records and provide vital records, permits, and reports to qualified representatives so they can obtain the records they need.

Health Equity Line of Business

Health Equity Program

The purpose of the Health Equity Program is to establish collaboration with MPHD Bureaus, Metro agencies, and with local and national partners, to advance practices, strategies and policies that promote health equity in Davidson County.

Population Health Line of Business

Nutrition Services Program

The purpose of the Nutrition Services Program is to provide nutrition and breastfeeding education, assessment, intervention, and referral along with benefits for supplemental foods to eligible residents in Davidson County to improve lifetime nutrition and health behaviors.

Behavioral Health Services Program

The purpose of the Behavioral Health Services Program is to provide screening, education, service linkage, and assurance of quality mental health and substance abuse treatment to qualifying participants so that they may experience a healthy life.

38 Health Department

Program Purpose Statements

Community Development and Planning Program

The purpose of the Community Development and Planning Program is to provide health education sessions, information, health risk assessments and policy related research and advice to the Nashville community to promote physical activity and access to healthy food.

Community Health Access and Navigation in TN (CHANT) Program

The purpose of CHANT is to identify and address risk factors at both the individual and community population level. This is done by engaging and navigating families through appropriate pathways to assure that the needs of children and families are adequately met.

Maternal Child and Adolescent Health Program

The Division of Maternal, Child and Adolescent Health (MCAH) works to eliminate maternal, child and adolescent health inequities related to infant mortality, child fatality and reproductive morbidity.

Population Health Admin Program

The purpose of the Population Health Bureau is to provide awareness, advocacy, education, and care coordination services to individuals and communities in Nashville so that everyone can have the necessary support and opportunities for healthy living.

Health Access Program

Health Access Division of MPH D encompasses three programs that address access to health services for many vulnerable persons in our community: Presumptive Eligibility for Pregnant Women, Project Access Nashville and Ryan White Planning Council. Through our Health Access division, we are improving public health practice, strengthening our public health infrastructure and deploying equitable resources to our most vulnerable communities.

Executive Leadership Line of Business

Epidemiology and Data Program

The purpose of the Epidemiology and Data Program is to coordinate the collection, delivery, and sharing of data to support public health decision-making and to provide expertise in epidemiologic assessment, data use, and public health program planning and evaluation.

Executive Leadership Program

The purpose of the Executive Leadership Program is to provide business policy and decision products to the Metro Health Department so it can deliver results for customers.

Human Resources Program

The purpose of the Human Resources Program is to provide recruiting, training, evaluation, and records maintenance for applicants and employees so the department will retain competent staff to carry out needed functions.

Medical Services Line of Business

Preventative Health Services

The purpose of the Preventive Health Program is to provide immunizations for children and adults, family planning services, head lice evaluations, newborn screening, and pregnancy testing and referral to those who need the services.

38 Health Department

Program Purpose Statements

Correctional Health Services Program

The purpose of the Correctional Health Services Program is to monitor and assure appropriate treatment and health care are provided to inmates in Nashville by reviewing the contracted services to ensure that standards of care and contractual requirements are met.

Pharmacy Services Program

The retail part of the pharmacy is only available to Project Access Nashville clients who have registered through the Project Access Nashville program. These clients receive medical services at local community clinics that serve uninsured residents of Davidson County based on income. The clinic pharmacy is responsible for procurement, storage and distribution of medications for the Lentz Clinic, East Clinic, STD Clinic, Lentz Dental Clinic, TB Clinic, Woodbine Clinic and also assists other Metro Departments in drug procurement.

Occupational Health & Wellness Services

The purpose of the Occupational Health and Wellness Program is to provide pre-employment and annual wellness physicals, immunizations and Fit-for-Duty exams to Metro Government Departments upon which informed and appropriate employment and benefit decisions can be made.

Tuberculosis Elimination Program

The purpose of the Tuberculosis Elimination Program is to provide education, screening, assessment, treatment, and referral products to anyone in Nashville with risk for tuberculosis infection (TB) or disease so that the community can be free from TB exposure.

Oral Health Services Program

The purpose of the Oral Health Services Program is to provide preventive, educational, clinical and outreach services to the citizens of Davidson County so they can enjoy optimal oral health.

School Health Program

The purpose of the School Health program is to keep students in school, healthy and ready to learn and support MNPS in their goal to educate equitably. School Nurses ensure inclusive access to education through skilled nursing care, screenings, referrals, surveillance and care coordination etc.

Ryan White Program

The Ryan White program provides HIV-related services to residents of thirteen counties of Middle Tennessee. The program serves person with HIV disease who do not have sufficient health care coverage or financial resources for coping with HIV disease and prevention.

TN Breast and Cervical Screening Program

The overall goal of the Tennessee Breast and Cervical Screening Program is to reduce mortality from breast and cervical cancers. The success of this effort hinges on the identification and treatment of pre-cancerous conditions and early-stage cancers. The eligible population for breast and cervical cancer screening in the TBCSP includes low-income (<250% FPL), uninsured, and underinsured women (i.e., whose health insurance does not fully cover screening and diagnostic services) meeting appropriate age requirements.

44 Human Relations Commission - At A Glance

Mission To protect and promote the personal dignity of all people by protecting and promoting their safety, health, security, peace, and general welfare.

Budget Summary

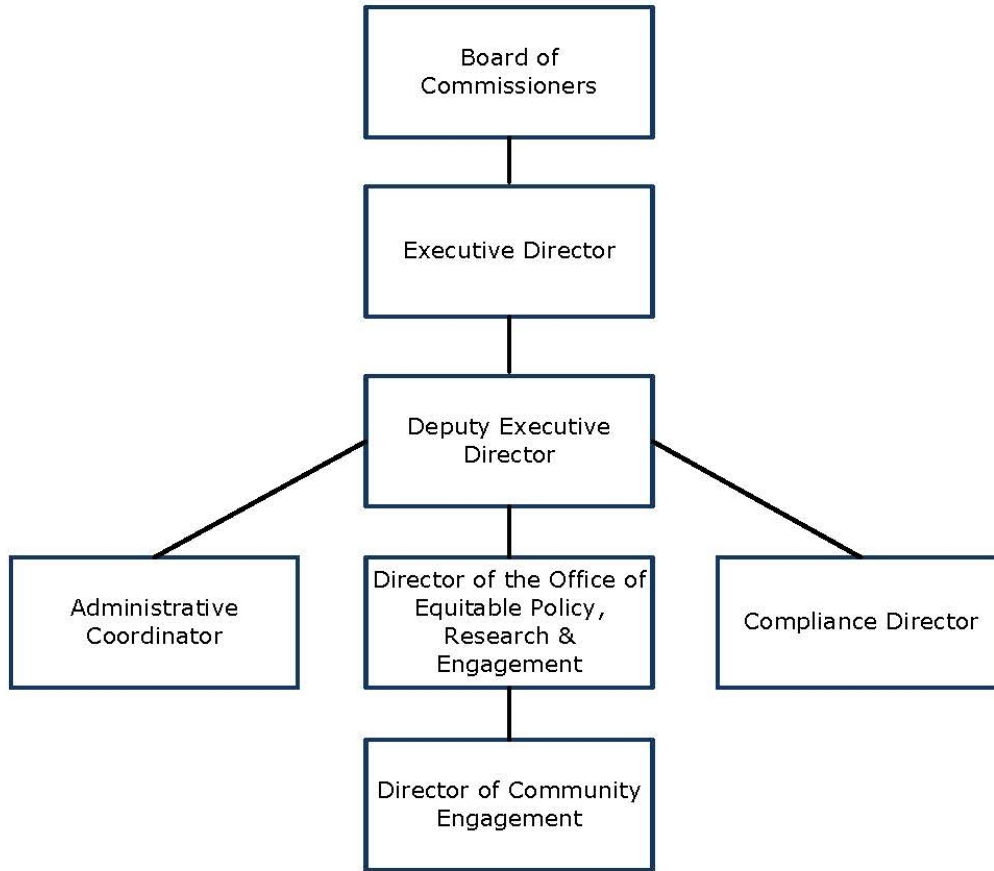
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
GSD General Fund	\$724,200	\$765,800	\$1,052,800
Total Expenditures and Transfers	\$724,200	\$765,800	\$1,052,800
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	\$0	\$0	\$0
Non-Program Revenue	\$0	\$0	\$0
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	\$0	\$0	\$0
 Expenditures per Capita	 \$1.02	 \$1.08	 \$1.47

Position Total Budgeted Positions	6	6	8
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<p>Contacts Director: Reverend Davie Tucker</p> <p>404 James Robertson Parkway Suite 130 37219</p>	<p>email: davie.tucker@nashville.gov</p> <p>Phone: 615-880-3374</p>
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44 Human Relations Commission – At A Glance

Organizational Structure



44 Human Relations Commission - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Additional FTEs				
Salary & Benefits	GSD	\$257,000		To provide funding for 2 additional positions supporting departmental outreach initiative
		2.00 FTEs		
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	7,300		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property. Supports the hiring and retention of a qualified workforce. Agency's share of 1.41% Budget Adjustment Savings.
Pay Plan Allocation	GSD	37,100		
Budget Adjustment Savings	GSD	(14,400)		
General Services District Total		\$287,000		
		2.00 FTEs		
TOTAL		\$287,000		
		2.00 FTEs		

GSD - General Services District

* See Internal Service Charges section for details

44 Human Relations Commission - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	567,900	459,412	627,300	935,200	307,900	49.08%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	30,600	42,196	59,800	46,000	(13,800)	-23.08%
Travel Tuition and Dues	3,100	2,913	7,700	7,700	0	0.00%
Communications	19,300	160,884	10,700	10,700	0	0.00%
Repairs and Maintenance Services	200	0	200	200	0	0.00%
Internal Service Fees	28,200	28,200	34,300	41,600	7,300	21.28%
Other Expense	74,900	57,641	25,800	11,400	(14,400)	-55.81%
TOTAL OTHER SERVICES	156,300	291,834	138,500	117,600	(20,900)	-15.09%
TOTAL OPERATING EXPENSES	724,200	751,246	765,800	1,052,800	287,000	37.48%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	724,200	751,246	765,800	1,052,800	287,000	37.48%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.00%
Expenditures Per Capita	\$1.02	\$1.06	\$1.08	\$1.47	\$0.39	36.11%

44 Human Relations Commission - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Services Manager	OR07	07242	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 2	OR01	07243	1	1.00	1	1.00	1	1.00	0	0.00
Human Relations Dir	DP01	01584	1	1.00	1	1.00	1	1.00	0	0.00
Professional Specialist	OR04	07753	3	3.00	3	3.00	3	3.00	0	0.00
Special Programs Coordinator	OR03	05923	0	0.00	0	0.00	1	1.00	1	1.00
Special Projects Manager	OR11	07762	0	0.00	0	0.00	1	1.00	1	1.00
10101 Total Positions & FTEs			6	6.00	6	6.00	8	8.00	2	2.00

Department Totals			6	6.00	6	6.00	8	8.00	2	2.00
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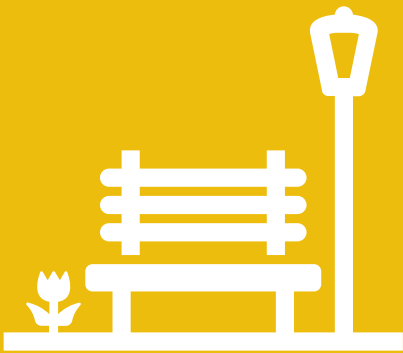
44 Human Relations Commission

Program Purpose Statements

Advocacy, Compliance, and Education Line of Business

Advocacy, Compliance, and Education Program

The goal of the Advocacy, Compliance, and Education Program is to 1) engage in data-gathering to produce and support evidence-based policy recommendations related to human and civil rights, including in the areas of employment, housing, financial services, commercial transactions, public accommodations, and the provision of city activities and services; 2) to receive and investigate inquiries, allegations, and complaints of perceived discrimination and discriminatory misconduct in the general services area and by metropolitan government employees; and 3) to promote and foster improved human relations through educational programming



Section H

Libraries, Recreation & Cultural

Library

Parks & Recreation

Metro Arts Commission

Metro Sports Authority

39 Public Library - At A Glance

Mission To inspire reading, advance learning and connect the community.

Budget Summary

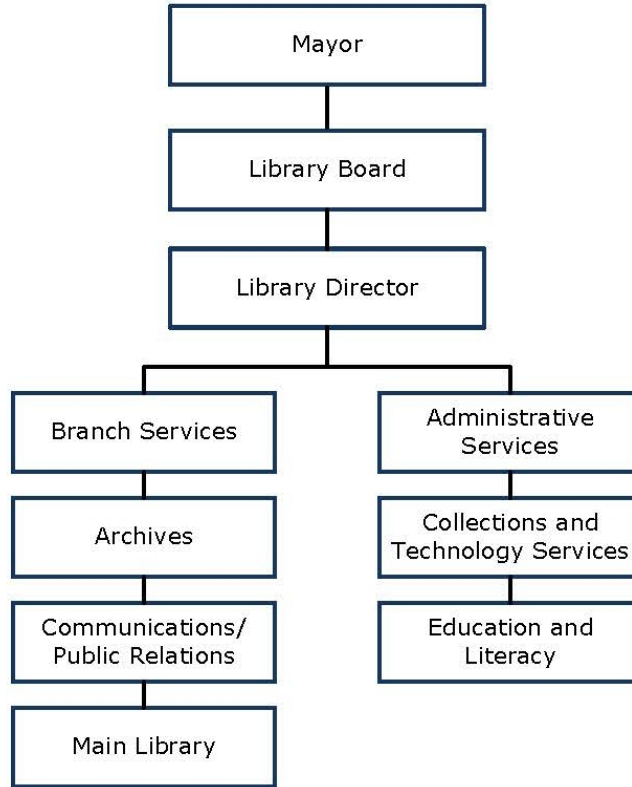
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$40,041,500	\$44,153,500	\$46,307,200
Special Purpose Fund	2,672,400	1,991,900	52,000
Total Expenditures and Transfers	<u>\$42,713,900</u>	<u>\$46,145,400</u>	<u>\$46,359,200</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$202,200	\$125,000	\$177,000
Other Governments and Agencies	877,000	523,500	0
Other Program Revenue	941,300	630,900	0
Total Program Revenue	<u>\$2,020,500</u>	<u>\$1,279,400</u>	<u>\$177,000</u>
Non-Program Revenue	\$0	\$0	\$0
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	<u>\$2,020,500</u>	<u>\$1,279,400</u>	<u>\$177,000</u>
Expenditures per Capita	\$60.39	\$64.78	\$64.54

Position	Total Budgeted Positions	424	444	444
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Contacts	Interim Director: Terri Luke	email: terri.luke@nashville.gov
	Assistant Director: Susan Drye	email: susan.drye@nashville.gov
	615 Church Street 37219	Phone: 615-862-5800 Terri Luke Phone: 615-880-2614 Susan Drye

39 Public Library – At A Glance

Organizational Structure



39 Public Library - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Donelson Library				
Salary and Fringe	GSD	\$461,800		Remaining funding to support the opening of Donelson Library Branch in 2024. Half year staff funding was received in FY24.
Translation Assistance at Libraries				
Interpretation Services	GSD	35,000		Funding for translation services in Metro libraries to ensure accurate and reliable translations for customers.
Non-allocated Financial Transactions				
Utility Requirements	GSD	130,000		Funds required for increased utility expenses.
Internal Service Charges*	GSD	224,600		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	1,933,700		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(631,400)		Agency's share of 1.41% Budget Adjustment Savings.
Special Purpose Fund Adjustment				
Grant Fund	SPF	(1,939,900)		To adjust budget for grants. This reflects a timing difference in grant accounting.
General Services District Total		\$2,153,700		
Special Purpose Funds Total		(\$1,939,900)		
TOTAL		\$213,800		

GSD - General Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

39 Public Library - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	27,969,900	25,293,195	30,992,200	32,756,300	1,764,100	5.69%
OTHER SERVICES:						
Utilities	1,762,100	1,912,130	1,762,100	1,892,100	130,000	7.38%
Professional & Purchased Services	4,053,000	4,882,459	4,708,000	4,836,600	128,600	2.73%
Travel Tuition and Dues	704,900	511,577	943,000	826,300	(116,700)	-12.38%
Communications	592,700	868,691	592,700	594,400	1,700	0.29%
Repairs and Maintenance Services	542,900	952,103	542,900	542,900	0	0.00%
Internal Service Fees	2,726,400	2,726,400	2,923,000	3,147,600	224,600	7.68%
Other Expense	1,689,600	2,245,942	1,689,600	1,711,000	21,400	1.27%
TOTAL OTHER SERVICES	12,071,600	14,099,303	13,161,300	13,550,900	389,600	2.96%
TOTAL OPERATING EXPENSES	40,041,500	39,392,498	44,153,500	46,307,200	2,153,700	4.88%
TRANSFERS TO OTHER FUNDS	0	1,632	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	40,041,500	39,394,131	44,153,500	46,307,200	2,153,700	4.88%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	182,200	128,779	125,000	125,000	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	176,013	0	0	0	0.00%
TOTAL PROGRAM REVENUE	182,200	304,792	125,000	125,000	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	182,200	304,792	125,000	125,000	0	0.00%
Expenditures Per Capita	\$56.61	\$55.69	\$61.98	\$64.47	\$2.49	4.02%

39 Public Library - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	818,200	243,992	630,900	0	(630,900)	-100.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	144,900	184,778	132,700	0	(132,700)	-100.00%
Travel Tuition and Dues	5,000	9,003	5,000	0	(5,000)	-100.00%
Communications	3,500	2,881	3,500	0	(3,500)	-100.00%
Repairs and Maintenance Services	20,000	0	100,000	40,000	(60,000)	-60.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	1,680,800	1,167,067	1,118,800	12,000	(1,106,800)	-98.93%
TOTAL OTHER SERVICES	1,854,200	1,363,730	1,360,000	52,000	(1,308,000)	-96.18%
TOTAL OPERATING EXPENSES	2,672,400	1,607,722	1,990,900	52,000	(1,938,900)	-97.39%
TRANSFERS TO OTHER FUNDS	0	11,895	1,000	0	(1,000)	-100.00%
TOTAL EXPENSES & TRANSFERS	2,672,400	1,619,617	1,991,900	52,000	(1,939,900)	-97.39%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	20,000	53,753	0	52,000	52,000	100%
Federal (Direct & Pass Through)	0	64,455	10,000	0	(10,000)	-100.00%
State Direct	877,000	866,059	513,500	0	(513,500)	-100.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	941,300	937,684	630,900	0	(630,900)	-100.00%
TOTAL PROGRAM REVENUE	1,838,300	1,921,951	1,154,400	52,000	(1,102,400)	-95.50%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	13,527	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	1,838,300	1,935,478	1,154,400	52,000	(1,102,400)	-95.50%
Expenditures Per Capita	\$3.78	\$2.29	\$2.80	\$0.07	(\$2.73)	-97.50%

39 Public Library - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Assistant	ST09	07241	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Division Manager	OR09	10863	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Manager	OR07	07242	4	4.00	4	4.00	4	4.00	0	0.00
Administrative Services Officer 2	OR01	07243	1	1.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 3	OR03	07244	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Specialist	ST11	07720	1	1.00	1	1.00	1	1.00	0	0.00
Application Technician 1	ST07	10100	2	2.00	2	2.00	2	2.00	0	0.00
Application Technician 3	ST09	10103	1	1.00	1	1.00	1	1.00	0	0.00
Archives Associate	OR01	10831	2	2.00	2	2.00	2	2.00	0	0.00
Archivist	OR05	06802	1	1.00	1	1.00	1	1.00	0	0.00
Building Maintenance Lead Mechanic	TL15	02230	1	1.00	1	1.00	1	1.00	0	0.00
Building Maintenance Mechanic	TG13	02220	4	4.00	4	4.00	4	4.00	0	0.00
Building Maintenance Supervisor	TS13	07256	1	1.00	1	1.00	1	1.00	0	0.00
Circulation Assistant	ST05	11034	73	71.98	74	72.98	74	72.98	0	0.00
Circulation Supervisor	ST09	07768	8	8.00	9	9.00	9	9.00	0	0.00
Custodial Services Asst Supervisor	TS04	05450	2	2.00	2	2.00	2	2.00	0	0.00
Custodial Services Supervisor	TS05	05460	1	1.00	1	1.00	1	1.00	0	0.00
Custodian	TG07	10832	20	20.00	20	20.00	20	20.00	0	0.00
Equipment & Supply Clerk	ST06	11038	2	2.00	2	2.00	2	2.00	0	0.00
Finance Administrator	OR08	10108	1	1.00	1	1.00	1	1.00	0	0.00
Finance Officer	OR04	11177	1	1.00	0	0.00	0	0.00	0	0.00
Finance Officer Senior	OR06	11178	1	1.00	1	1.00	1	1.00	0	0.00
Human Resources Analyst	OR04	11180	1	1.00	0	0.00	0	0.00	0	0.00
Human Resources Analyst Senior	OR06	11181	2	2.00	4	3.40	4	3.40	0	0.00
Human Resources Manager	OR10	06531	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Advisor 1	OR08	07234	2	2.00	2	2.00	2	2.00	0	0.00
Info Sys Advisor 2	OR10	07407	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Analyst 1	OR04	07779	6	6.00	6	6.00	6	6.00	0	0.00
Info Sys Applications Analyst 2	OR05	07780	0	0.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Tech 1	OR02	07784	2	2.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Tech 2	OR03	07785	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Media Analyst 2	OR05	10471	1	1.00	0	0.00	0	0.00	0	0.00
Info Sys Media Analyst 3	OR06	10472	1	1.00	2	2.00	2	2.00	0	0.00
Info Sys Media Tech 1	OR02	10473	3	2.49	3	3.00	3	3.00	0	0.00
Info Sys Media Tech 2	OR03	10474	2	2.00	1	1.00	1	1.00	0	0.00
Librarian 1	OR03	02890	19	19.00	20	20.00	20	20.00	0	0.00
Librarian 2	OR04	07323	31	31.00	34	34.00	34	34.00	0	0.00
Library Associate	OR01	11183	48	48.00	49	49.00	49	49.00	0	0.00
Library Manager 1	OR05	07793	7	7.00	7	7.00	7	7.00	0	0.00
Library Manager 2	OR06	05300	9	9.00	8	8.00	8	8.00	0	0.00
Library Manager 3	OR07	04855	11	11.00	12	12.00	12	12.00	0	0.00
Library Page	ST02	05070	25	12.28	26	12.77	26	12.77	0	0.00
Library Performing Artist	ST08	10846	3	3.00	3	3.00	3	3.00	0	0.00
Library Services Assistant Director	OR11	00280	4	4.00	4	4.00	4	4.00	0	0.00
Library Services Director	DP02	01070	1	1.00	1	1.00	1	1.00	0	0.00
Mail Clerk Carrier	ST05	05910	1	1.00	1	1.00	1	1.00	0	0.00
Maint & Repair Supervisor	TS10	07327	1	1.00	1	1.00	1	1.00	0	0.00
Maintenance & Repair Worker Senior	TG09	10849	7	7.00	7	7.00	7	7.00	0	0.00
Office Support Rep	ST05	11040	3	3.00	4	3.25	4	3.25	0	0.00
Office Support Rep Senior	ST06	11041	5	5.00	4	4.00	4	4.00	0	0.00
Office Support Specialist 2	ST08	10124	5	5.00	5	5.00	5	5.00	0	0.00
Program Coordinator	OR02	06034	7	7.00	9	9.00	9	9.00	0	0.00
Program Manager 1	OR04	07376	1	1.00	2	2.00	2	2.00	0	0.00
Program Manager 2	OR05	07377	6	6.00	8	8.00	8	8.00	0	0.00
Program Specialist 2	OR01	07379	40	40.00	45	45.00	45	45.00	0	0.00
Program Specialist 3	OR03	07380	1	1.00	1	1.00	1	1.00	0	0.00
Program Supervisor	OR03	07381	4	4.00	4	4.00	4	4.00	0	0.00

39 Public Library - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
Public Information Rep	OR04	07384	2	2.00	2	2.00	2	2.00	0	0.00
Security Guard	ST06	10855	9	9.00	9	9.00	9	9.00	0	0.00
Security Officer Coordinator	ST09	07798	1	1.00	1	1.00	1	1.00	0	0.00
Special Projects Manager	OR11	07762	1	1.00	1	1.00	1	1.00	0	0.00
Technical Specialist 1	OR04	07756	1	1.00	2	2.00	2	2.00	0	0.00
Technical Specialist 2	OR06	07757	3	3.00	3	3.00	3	3.00	0	0.00
10101 Total Positions & FTEs			409	394.75	428	412.40	428	412.40	0	0.00
Library Services 30401										
Library Performing Artist	ST08	10846	4	1.24	4	1.24	4	1.24	0	0.00
Program Coordinator	OR02	06034	2	2.00	3	2.65	3	2.65	0	0.00
Program Manager 1	OR04	07376	1	1.00	1	1.00	1	1.00	0	0.00
Program Specialist 2	OR01	07379	6	4.98	6	4.98	6	4.98	0	0.00
Program Supervisor	OR03	07381	2	2.00	2	2.00	2	2.00	0	0.00
30401 Total Positions & FTEs			15	11.22	16	11.87	16	11.87	0	0.00
Department Totals			424	405.97	444	424.27	444	424.27	0	0.00

39 Public Library

Program Purpose Statements

Administrative Line of Business

Administrative Support Program

The purpose of the Administrative Support Program is to provide administrative, financial, and human resource support to internal library departments so they can serve the citizens of Nashville and Davidson County.

Operations and Maintenance Program

The purpose of the Operations and Maintenance Program is to provide custodial, maintenance, delivery and security to our facilities so our customers and staff can enjoy the services NPL provides.

Public Relations Program

The purpose of the Public Relations Program is to provide PR and Advertising services for NPL, so the public is well informed about all the services, programming, materials, computers, etc. NPL provides to the citizens of Davidson County and beyond.

Branch Library Line of Business

Bellevue Library Program

The Bellevue Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

Bordeaux Library Program

The Bordeaux Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

Donelson Library Program

The Donelson Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

East Library Program

The East Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

Edgehill Library Program

The Edgehill Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

Edmondson Pike Library Program

The Edmondson Pike Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

Goodlettsville Library Program

The Goodlettsville Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

Green Hills Library Program

The Green Hills Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

Hadley Park Library Program

The Hadley Park Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

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Program Purpose Statements

Hermitage Library Program

The Hermitage Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

Inglewood Library Program

The Inglewood Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

Looby Library Program

The Looby Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

Madison Library Program

The Madison Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

North Library Program

The North Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

Old Hickory Library Program

The Old Hickory Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

Pruitt Library Program

The Pruitt Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

Richland Park Library Program

The Richland Park Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

Southeast Library Program

The Southeast Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

Thompson Lane Library Program

The Thompson Lane Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

Watkins Park Library Program

The Watkins Park Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

Education and Literacy Line of Business

Research and Special Projects Program

39 Public Library

Program Purpose Statements

The purpose of the Research and Special Projects Program is to provide analytical, statistical research for Library Administration, the Library Board, and the department so they can make better informed decisions.

Bringing Books to Life

The Bringing Books to Life Program is to provide early literacy initiatives that emphasizes the importance of developing literacy skills by educating teachers, children, and parents.

Digital Inclusion

The Digital Inclusion program is to provide services and equipment to teach the public to use technology. Digital Inclusion services help every Nashvillian become a digital citizen and reach their potential and goals in a 21st century environment.

Nashville After-Zones Alliance Program

The Nashville After Zone Alliance program is to increase youth's equitable access to out-of-school time learning experiences that help youth thrive and develop to their full potential.

Performing Arts Program

The Performing Arts Program provides a NPL long tradition of puppet shows to the public started in 1938. Wishing Chair Productions has a resident puppet troupe creating and performing world-class shows that delight children and adults.

Limitless Libraries Program

The Limitless Libraries Program is to provide Metro Nashville Public School students and educators to have items from Nashville Public Library delivered directly to a school for pickup. Limitless Libraries also orders new materials for school libraries.

Technology and Collections Line of Business

Production Services

The purpose of the Production Services Program is to provide audio/video technologies for staff and public who meet so they can receive the best service for their needs.

Interlibrary Loan Program

The Interlibrary Loan program provides free print materials that NPL does not own but can request from other participating libraries for Nashville Public Library card holders.

Shared Systems Program

The Shared Systems Program is to provide research, instruction, development, and assistance regarding the NPL and Metro Schools with our shared Integrated Library System.

Technical Service Program

The Technical Service Program provides materials purchasing, cataloging, Library IT, and related services so customers can get the materials and computer services they need.

Web and ILS Program

The Web and ILS Program provides updates to, and troubleshoots for NPL's website and integrated library system so that the citizens of Davidson County will have the most up-to-date information on both platforms so they can find the information they seek.

Main Library Line of Business

Children's Services Program

The Children's Services Program promotes reading, literature, and literacy to children and their caregivers through programs, materials, and services that are especially designed to meet the needs and interests of Nashville's diverse community. Children's programs aim to connect the community to library resources in a fun way creating lifelong readers.

39 Public Library

Program Purpose Statements

Circulation Program

The Circulation program registers patrons for library cards, assists patrons with borrowing library materials, and introduces patrons to the library. Circulation is the first stop for the thousands of new library users we see each year.

Conference Center Program

The NPL Conference Center offers small conference rooms and an auditorium to government, nonprofit, and corporate groups for presentations, programs, training sessions, public or private meetings, and cultural events.

Equal Access Program

The Equal Access Program is to provide public resources about hearing loss and deafness that is available to ALL Tennesseans regardless of their ability to hear, a lending library of books, videos and equipment as well as provide a free audio information service providing books, magazines, newspapers and more to residents of Middle Tennessee with certified reading disabilities.

Public Technology Services Program

The Public Technology Services Program is provide assistance to patrons with technology in many different forms, helping bridge the digital divide for Nashvillians.

Reference Services Program

The Reference Services Program provides adults access to information through print and electronic resources. Reference also provides programs to stimulate conversation, learn new skills, and relieve stress.

Special Collections Program

The Special Collections Program is to preserve and share intersected generational wisdom, culture and history of Nashville, Davidson County, and Middle Tennessee.

Studio NPL

The Studio NPL Program provides innovative, technology driven learning environments for teens ages 12-18. Daily workshops are mentor led and focus on building 21st century skills in STEM, digital literacy, and career readiness.

Teen Services Program

The Teen Services Program provides a safe space for teens, ages 12-18 (grades 7-12), to gather, study, check out materials, access programs, and hang with their peers and NPL staff at the Main Library. The Teen Center provides programs to help teens develop their interests and creativity.

Metro Archives Line of Business

Metro Archives Program

The Metro Archives Program collects and preserves the historically valuable records that document and reflect the history of Nashville and Davidson County so the public can have access to these historical records.

40 Parks & Recreation - At A Glance

Mission It is the mission of Metro Parks and Recreation to sustainably and equitably provide everyone in Nashville with an inviting network of parks and greenways that offer health, wellness and quality of life through recreation, conservation and community.

Budget Summary

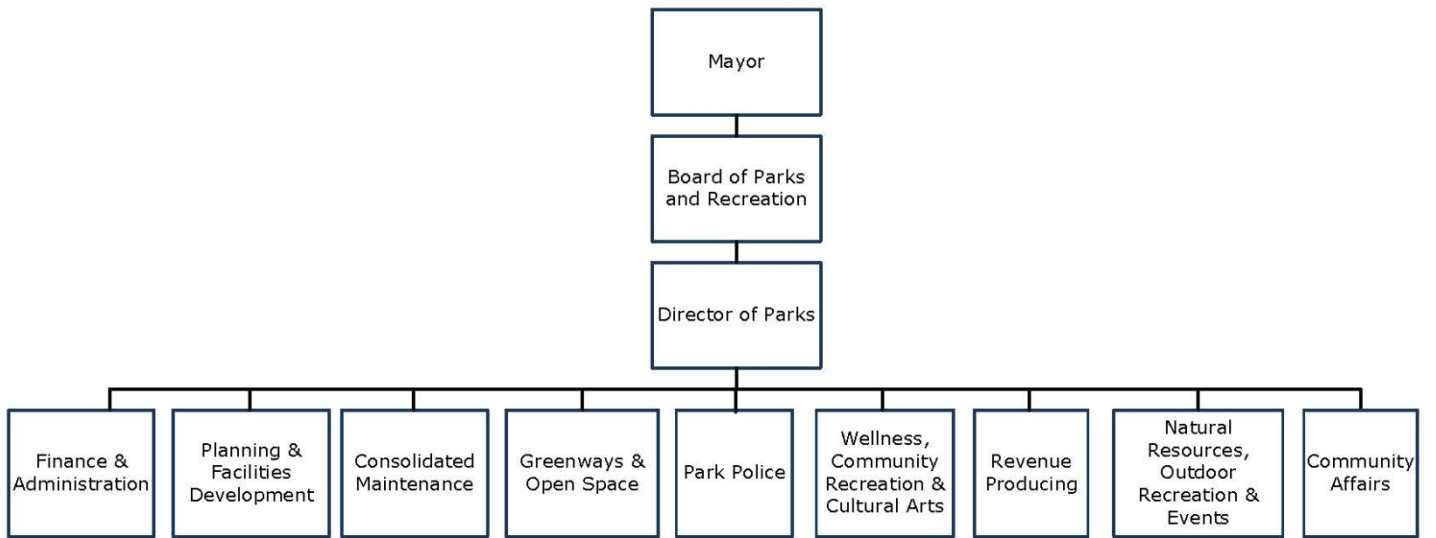
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$55,296,600	\$63,683,500	\$66,103,600
Special Purpose Fund	4,261,500	4,117,000	3,832,400
Total Expenditures and Transfers	<u>\$59,558,100</u>	<u>\$67,800,500</u>	<u>\$69,936,000</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$16,294,400	\$17,215,600	\$17,578,600
Other Governments and Agencies	18,600	27,200	33,600
Other Program Revenue	994,800	942,100	366,300
Total Program Revenue	<u>\$17,307,800</u>	<u>\$18,184,900</u>	<u>\$17,978,500</u>
Non-Program Revenue			
Transfers from Other Funds and Units	\$369,500	\$395,500	\$415,500
	1,054,000	1,169,000	1,259,000
Total Revenue and Transfers	<u>\$18,731,300</u>	<u>\$19,749,400</u>	<u>\$19,653,000</u>
Expenditures per Capita	\$84.20	\$95.18	\$97.36

Position Total Budgeted Positions	1,349	1,390	1,390
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Contacts	Director of Parks & Recreation: Monique H. Odom	email: monique.odom@nashville.gov
	Assistant Director- Finance & Administration: Chinita White	email: chinita.white@nashville.gov
	511 Oman Street 37203	Phone: 615-862-8400

40 Parks & Recreation – At A Glance

Organizational Structure



40 Parks & Recreation - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Community Center Youth Programming			
Community Center Programming	GSD	250,000	Temporary services, special pay and supplies for Community Center Youth Programming
Special Purpose Funds Adjustment			
Special Purpose Funds	SPF	(284,600)	Adjustments to Special Purpose Funds to expected revenue. No expected impact on performance.
Non-allocated Financial Transactions			
Internal Service Charges*	GSD	602,100	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	2,469,500	Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(901,500)	Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		\$2,420,100	
Special Purpose Funds Total		(\$284,600)	
	TOTAL	\$2,135,500	

GSD - General Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

40 Parks & Recreation - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	42,788,400	35,152,320	48,410,000	50,429,700	2,019,700	4.17%
OTHER SERVICES:						
Utilities	3,969,900	5,242,898	5,131,400	5,133,400	2,000	0.04%
Professional & Purchased Services	1,072,600	1,065,296	1,061,300	1,065,100	3,800	0.36%
Travel Tuition and Dues	77,700	85,749	77,700	73,200	(4,500)	-5.79%
Communications	328,400	444,272	328,400	337,000	8,600	2.62%
Repairs and Maintenance Services	696,400	5,950,030	1,178,400	1,208,700	30,300	2.57%
Internal Service Fees	3,070,900	3,070,900	3,591,000	4,193,100	602,100	16.77%
Other Expense	3,103,400	4,094,582	3,716,400	3,474,500	(241,900)	-6.51%
TOTAL OTHER SERVICES	12,319,300	19,953,728	15,084,600	15,485,000	400,400	2.65%
TOTAL OPERATING EXPENSES	55,107,700	55,106,048	63,494,600	65,914,700	2,420,100	3.81%
TRANSFERS TO OTHER FUNDS	188,900	190,552	188,900	188,900	0	0.00%
TOTAL EXPENSES & TRANSFERS	55,296,600	55,296,600	63,683,500	66,103,600	2,420,100	3.80%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	13,764,700	14,169,546	14,381,200	14,342,500	(38,700)	-0.27%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	18,600	10,400	27,200	33,600	6,400	23.53%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	45,961	0	0	0	0.00%
TOTAL PROGRAM REVENUE	13,783,300	14,225,906	14,408,400	14,376,100	(32,300)	-0.22%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	4,500	4,480	4,500	4,500	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	365,000	460,813	391,000	411,000	20,000	5.12%
TOTAL NON-PROGRAM REVENUE	369,500	465,293	395,500	415,500	20,000	5.06%
TRANSFERS FROM OTHER FUNDS	825,000	1,977,549	940,000	1,030,000	90,000	9.57%
TOTAL REVENUE & TRANSFERS	14,977,800	16,668,748	15,743,900	15,821,600	77,700	0.49%
Expenditures Per Capita	\$78.17	\$78.17	\$89.40	\$92.03	\$2.63	2.94%

40 Parks & Recreation - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	853,000	277,392	652,900	681,300	28,400	4.35%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	149,700	73,811	35,100	11,000	(24,100)	-68.66%
Travel Tuition and Dues	6,000	17,618	0	0	0	0.00%
Communications	2,000	136	2,000	0	(2,000)	-100.00%
Repairs and Maintenance Services	800	1,950	400	400	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	2,425,000	941,961	2,486,600	2,109,700	(376,900)	-15.16%
TOTAL OTHER SERVICES	2,583,500	1,035,476	2,524,100	2,121,100	(403,000)	-15.97%
TOTAL OPERATING EXPENSES	3,436,500	1,312,868	3,177,000	2,802,400	(374,600)	-11.79%
TRANSFERS TO OTHER FUNDS	825,000	1,977,549	940,000	1,030,000	90,000	9.57%
TOTAL EXPENSES & TRANSFERS	4,261,500	3,290,417	4,117,000	3,832,400	(284,600)	-6.91%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	2,529,700	3,468,929	2,834,400	3,236,100	401,700	14.17%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	994,800	752,491	942,100	366,300	(575,800)	-61.12%
TOTAL PROGRAM REVENUE	3,524,500	4,221,419	3,776,500	3,602,400	(174,100)	-4.61%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	229,000	92,557	229,000	229,000	0	0.00%
TOTAL REVENUE & TRANSFERS	3,753,500	4,313,976	4,005,500	3,831,400	(174,100)	-4.35%
Expenditures Per Capita	\$6.02	\$4.65	\$5.78	\$5.34	(\$0.44)	-7.61%

40 Parks & Recreation - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Assistant	ST09	07241	2	2.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 2	OR01	07243	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 3	OR03	07244	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 4	OR05	07245	2	2.00	2	2.00	2	2.00	0	0.00
Administrative Specialist	ST11	07720	1	1.00	0	0.00	0	0.00	0	0.00
Application Technician 1	ST07	10100	1	1.00	1	1.00	1	1.00	0	0.00
Application Technician 2	ST08	10102	3	3.00	3	3.00	3	3.00	0	0.00
Aquatics Coordinator	ST09	06801	6	6.00	6	6.00	6	6.00	0	0.00
Building & Grounds Electrician	TG15	01770	3	3.00	3	3.00	3	3.00	0	0.00
Building Maintenance Lead Mechanic	TL15	02230	4	4.00	4	4.00	4	4.00	0	0.00
Building Maintenance Mechanic	TG13	02220	1	1.00	1	1.00	1	1.00	0	0.00
Building Maintenance Supervisor	TS13	07256	1	1.00	1	1.00	1	1.00	0	0.00
Carpenter	TG13	11174	3	3.00	3	3.00	3	3.00	0	0.00
Concessions Clerk	ST05	11035	33	20.90	33	20.90	33	20.90	0	0.00
Custodial Services Asst Supervisor	TS04	05450	1	1.00	1	1.00	1	1.00	0	0.00
Custodial Services Supervisor	TS05	05460	4	4.00	4	4.00	4	4.00	0	0.00
Custodian	TG07	10832	30	30.00	32	32.00	32	32.00	0	0.00
Equipment & Supply Clerk	ST06	11038	1	0.48	1	0.48	1	0.48	0	0.00
Equipment Operator Senior	TG12	10838	0	0.00	40	40.00	40	40.00	0	0.00
Facilities Manager	OR05	06830	7	7.00	7	7.00	7	7.00	0	0.00
Facility Coordinator	OR04	07040	8	8.00	9	9.00	9	9.00	0	0.00
Finance Officer	OR04	11177	1	1.00	1	1.00	1	1.00	0	0.00
Finance Officer Senior	OR06	11178	1	1.00	1	1.00	1	1.00	0	0.00
Golf Course Assistant Manager	ST09	00451	6	6.00	6	6.00	6	6.00	0	0.00
Golf Course Manager	ST11	02280	3	3.00	3	3.00	3	3.00	0	0.00
Greenskeeper	TS09	10841	2	2.00	2	2.00	2	2.00	0	0.00
Human Resources Administrator	OR08	07346	1	1.00	1	1.00	1	1.00	0	0.00
Human Resources Analyst	OR04	11180	1	1.00	1	1.00	1	1.00	0	0.00
Human Resources Analyst Senior	OR06	11181	0	0.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Analyst 3	OR06	07783	0	0.00	1	1.00	1	1.00	0	0.00
Info Sys Operations Analyst 3	OR06	10477	2	2.00	2	2.00	2	2.00	0	0.00
Maint & Repair District Supervisor	TS13	07324	2	2.00	2	2.00	2	2.00	0	0.00
Maint & Repair Supervisor	TS10	07327	13	13.00	13	13.00	13	13.00	0	0.00
Maintenance & Repair Leader	TL11	10847	29	29.00	30	30.00	30	30.00	0	0.00
Maintenance & Repair Worker	TG07	10848	82	81.58	21	20.58	21	20.58	0	0.00
Maintenance & Repair Worker Senior	TG09	10849	42	42.00	63	63.00	63	63.00	0	0.00
Masonry Worker	TG12	03020	3	3.00	4	4.00	4	4.00	0	0.00
Museum Assistant Manager	ST09	06804	0	0.00	1	1.00	1	1.00	0	0.00
Museum Coordinator	ST10	03190	1	1.00	1	1.00	1	1.00	0	0.00
Museum Gift Shop Manager	ST08	07745	1	1.00	1	1.00	1	1.00	0	0.00
Museum Manager	ST11	06848	2	2.00	2	2.00	2	2.00	0	0.00
Museum Specialist 2	ST07	03200	2	2.00	2	2.00	2	2.00	0	0.00
Naturalist 1	ST05	07334	1	0.48	1	0.48	1	0.48	0	0.00
Naturalist 2	ST07	07335	5	3.33	5	3.33	5	3.33	0	0.00
Naturalist 3	ST08	07336	5	5.00	5	5.00	5	5.00	0	0.00
Nature Center Manager	ST11	07337	4	4.00	4	4.00	4	4.00	0	0.00
Office Support Rep	ST05	11040	11	6.84	14	8.80	14	8.80	0	0.00
Office Support Rep Senior	ST06	11041	4	4.00	4	4.00	4	4.00	0	0.00
Office Support Specialist 1	ST07	10123	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Specialist 2	ST08	10124	2	2.00	2	2.00	2	2.00	0	0.00
Painter	TG11	11186	2	2.00	2	2.00	2	2.00	0	0.00
Park Police 1	PK01	06525	0	0.00	6	6.00	6	6.00	0	0.00
Park Police 2	PK02	10127	23	20.96	16	13.96	16	13.96	0	0.00
Park Police Lieutenant	PK04	06853	1	1.00	1	1.00	1	1.00	0	0.00
Park Police Sergeant	PK03	06526	6	6.00	6	6.00	6	6.00	0	0.00
Park Police Trainee	PK01	10951	8	8.00	9	9.00	9	9.00	0	0.00
Parks & Recreation Assistant Director	OR13	06553	8	8.00	8	8.00	8	8.00	0	0.00

40 Parks & Recreation - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
Parks & Recreation Director	DP02	01610	1	1.00	1	1.00	1	1.00	0	0.00
Parks & Recreation Superintendent	OR07	06247	11	11.00	11	11.00	11	11.00	0	0.00
Part-Time Worker 1	OR06	09100	9	4.86	9	4.86	9	4.86	0	0.00
Planner 2	OR07	06862	1	1.00	1	1.00	1	1.00	0	0.00
Planner 3	OR08	06861	5	5.00	5	5.00	5	5.00	0	0.00
Plumber	TG14	03610	4	4.00	4	4.00	4	4.00	0	0.00
Program Coordinator	OR02	06034	31	31.00	34	34.00	34	34.00	0	0.00
Program Specialist 3	OR03	07380	1	1.00	1	1.00	1	1.00	0	0.00
Public Information Rep	OR04	07384	1	1.00	1	1.00	1	1.00	0	0.00
Recreation Leader	ST07	06880	181	119.75	188	126.22	188	126.22	0	0.00
Recreation Leader - Senior	ST08	10850	7	7.00	18	18.00	18	18.00	0	0.00
Safety Coordinator	OR07	06133	1	1.00	1	1.00	1	1.00	0	0.00
Safety Inspector	OR04	11193	1	1.00	1	1.00	1	1.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	302	1.21	302	1.21	302	1.21	0	0.00
Seasonal Worker 2	RS04	09104	70	24.86	70	24.86	70	24.86	0	0.00
Seasonal Worker 7	RL10	10895	174	43.29	180	44.49	180	44.49	0	0.00
Seasonal Worker 8		11195	1	0.20	1	0.20	1	0.20	0	0.00
Seasonal Worker 9	DP01	11196	3	0.60	3	0.60	3	0.60	0	0.00
Skilled Craft Worker	TG13	11199	2	2.00	2	2.00	2	2.00	0	0.00
Special Programs Coordinator	OR03	05923	6	6.00	6	6.00	6	6.00	0	0.00
Specialized Skills Instructor	ST08	00220	17	14.11	22	19.11	22	19.11	0	0.00
Specialized Skills Supervisor	ST10	06892	3	3.00	3	3.00	3	3.00	0	0.00
Sports Official	NS	09108	65	9.38	65	9.38	65	9.38	0	0.00
Sports Scorer	NS	09110	20	0.67	20	0.67	20	0.67	0	0.00
Stores Supervisor	ST08	06539	1	1.00	1	1.00	1	1.00	0	0.00
Technical Specialist 1	OR04	07756	2	2.00	2	2.00	2	2.00	0	0.00
Technical Specialist 2	OR06	07757	1	1.00	2	2.00	2	2.00	0	0.00
10101 Total Positions & FTEs			1,309	664.50	1,351	700.13	1,351	700.13	0	0.00
Parks Special Projects 30801										
Recreation Leader	ST07	06880	1	0.48	1	0.48	1	0.48	0	0.00
Seasonal/Part-time/Temporary	NS	09020	17	1.69	17	1.69	17	1.69	0	0.00
30801 Total Positions & FTEs			18	2.17	18	2.17	18	2.17	0	0.00
Parks Department Grant Fund 32300										
Concessions Clerk	ST05	11035	1	0.48	1	0.48	1	0.48	0	0.00
Naturalist 1	ST05	07334	3	1.44	2	0.96	2	0.96	0	0.00
Seasonal/Part-time/Temporary	NS	09020	6	2.88	6	2.88	6	2.88	0	0.00
Seasonal Worker 7	RL10	10895	9	1.49	2	0.30	2	0.30	0	0.00
Seasonal Worker 8		11195	0	0.00	7	1.19	7	1.19	0	0.00
32300 Total Positions & FTEs			19	6.29	18	5.81	18	5.81	0	0.00
Parks Master Plan 33000										
Special Projects Manager	OR11	07762	1	1.00	1	1.00	1	1.00	0	0.00
Technical Specialist 1	OR04	07756	2	2.00	2	2.00	2	2.00	0	0.00
33000 Total Positions & FTEs			3	3.00	3	3.00	3	3.00	0	0.00
Department Totals			1,349	675.96	1,390	711.11	1,390	711.11	0	0.00

40 Parks & Recreation Program Purpose Statements

Support Services Line of Business

Executive Leadership Program

The purpose of the Executive Leadership Program is to provide business policy and decision products to the Parks and Recreation Department so it can deliver results for customers.

Finance and Accounting Program

The purpose of the Finance program is to provide financial management products to the Parks and Recreation Department so it can effectively manage its financial resources.

Human Resources and Payroll Program

The purpose of the Human Resources and Payroll program is to provide employment products to department employees so they can receive their benefits and compensation equitably and accurately.

Safety Management Program

The purpose of the Safety Management program is to provide safety enhancement and risk management products to the Parks and Recreation Department so it can prevent accidents and injuries and effectively respond to accidents and injuries that occur.

Community Outreach and Resource Development Line of Business

Community Information and Outreach Program

The purpose of the Community Information and Outreach Program is to provide information and education products to residents and visitors of Nashville so they can be informed of the opportunity to participate in recreational, cultural and educational activities.

Community Recreation Line of Business

Organized Sports and Athletics Program

The purpose of the Organized Sports and Athletics Program is to provide Recreational and Competitive Sports products to residents and visitors of Nashville of various ages and ability levels so they can have the opportunity to participate in individual or team sports.

Recreation Center Program

The purpose of the Community Based Recreation Program is to provide diverse recreation activity products to residents of Nashville so they can experience recreation based on individual, family, cultural, economic and neighborhood needs.

Special Events Program

The purpose of the Special Events Program is to provide Educational and Entertainment products to residents and visitors of Nashville so they can participate in a variety of entertainment options.

Metro Park Police Line of Business

Metro Park Police Program

The purpose of the Metro Park Police Program is to provide safety and security products to park visitors so they can recreate in a safe environment.

40 Parks & Recreation

Program Purpose Statements

Natural and Cultural Resources Line of Business

Arts and History Program

The purpose of the Arts and History Program is to provide museum, history and art products to residents and visitors of Nashville so they can visit cultural and historic sites and experience and/or participate in cultural arts programming.

Natural Resources Program

The purpose of the Natural Resources Program is to provide resource management & protection, environmental education and outdoor recreation products to residents and visitors of Nashville so they can participate in natural resource programs and experience protected natural areas.

Facilities Management and Development Line of Business

Greenways Program

The purpose of the Greenways Program is to plan and provide a variety of passive recreation and alternative transportation products to residents of Nashville so they can experience convenient, multi-use trails and open spaces within 2 miles of their neighborhood.

Parks and Facilities Maintenance Program

The purpose of the Parks and Facilities Maintenance Program is to provide maintenance and repair products to facility operators so they can provide safe, clean and well-maintained facilities and parks for patrons.

Parks Usage Permits Program

The purpose of the Parks Usage Permits Program is to provide controlled fields, facilities (indoor/outdoor), and open space permits to residents and visitors of Nashville so they can reserve space for their desired purpose.

Planning and Development Program

The purpose of the Planning and Development Program is to provide recreational facilities and land products to residents and visitors of Nashville so they can recreate in a greater number and variety of new or enhanced facilities as recommended by the Parks Master Plan.

Revenue Producing Recreation Enhancement

Hamilton Creek Marina Program

The purpose of the Hamilton Creek Marina Program is to provide sail boat slip rental and sailing programs to residents and visitors of Nashville so they can utilize Hamilton Creek Marina at an established rate.

Harpeth Hills Golf Program

The purpose of the Harpeth Hills Golf Program is to provide affordable golf products to residents and visitors of Nashville so they can utilize Harpeth Hills Golf Course at an established rate.

McCabe Golf Program

The purpose of the McCabe Golf Program is to provide affordable golf products to residents and visitors of Nashville so they can utilize McCabe Golf Course at an established rate.

40 Parks & Recreation

Program Purpose Statements

Parthenon Program

The purpose of the Parthenon Program is to provide an Art Museum and retail products to residents and visitors of Nashville so they can learn and enjoy various art collections at an established rate.

Shelby Golf Program

The purpose of the Shelby Golf Program is to provide affordable golf products to residents and visitors of Nashville so they can utilize Shelby Golf Course at an established rate.

Sportsplex Program

The purpose of the Sportsplex Program is to provide affordable fitness, hockey, ice-skating, and swimming products to residents and visitors so they can utilize the Centennial Sportsplex at an established rate.

Ted Rhodes Golf Program

The purpose of the Ted Rhodes Golf Program is to provide affordable golf products to residents and visitors of Nashville so they can utilize Ted Rhodes Golf Course at an established rate.

Two Rivers Golf Program

The purpose of the Two Rivers Golf Program is to provide affordable golf products to residents and visitors of Nashville so they can utilize Two Rivers Golf Course at an established rate.

VinnyLinks Golf Program

The purpose of the VinnyLinks Golf Program is to provide educational programs through golf activities to Nashville's youth so they can enhance their character development and life skills.

Warner Golf Program

The purpose of the Warner Golf Program is to provide affordable golf products to residents and visitors of Nashville so they can utilize Warner Golf Course at an established rate.

Wave Country Program

The purpose of the Wave Country Program is to provide an affordable safe water park to residents and visitors of Nashville so they can utilize Wave Country at an established rate.

41 Metro Arts Commission - At A Glance

Mission Metro Nashville Arts Commission or “Metro Arts” is the office of Arts & Culture for the city of Nashville and Davidson County. We believe that arts drive a more vibrant and equitable community. We strive to ensure that all Nashvillians have access to a creative life through community investments, artist and organizational training, public art, and direct programs that involve residents in all forms of arts and culture.

Budget Summary

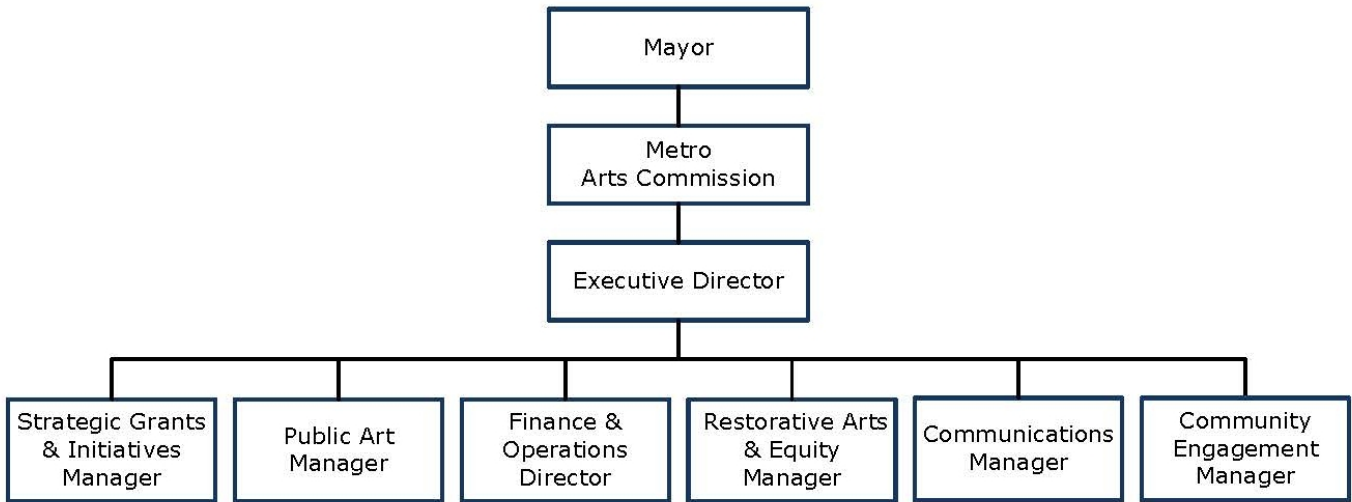
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund	\$4,825,500	\$5,461,700	\$2,494,500
Special Purpose Fund	512,500	173,900	0
Total Expenditures and Transfers	<u>\$5,338,000</u>	<u>\$5,635,600</u>	<u>\$2,494,500</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	129,100	173,900	0
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$129,100</u>	<u>\$173,900</u>	<u>\$0</u>
Non-Program Revenue			
Transfers from Other Funds and Units	\$0	\$0	\$0
Transfers from Other Funds and Units	383,400	0	0
Total Revenue and Transfers	<u>\$512,500</u>	<u>\$173,900</u>	<u>\$0</u>
Expenditures per Capita	\$7.55	\$7.91	\$3.47

Position Total Budgeted Positions	16	15	15
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Contacts	Executive Director: Dr. Paulette Coleman	email: paulette.coleman@nashville.gov
	Financial + Operation Manager: Chris Afotey	email: christiana.afotey@nashville.gov
	1417 Murfreesboro Pike, Nashville, TN 37217	Phone: 615-862-6720

41 Metro Arts Commission – At A Glance

Organizational Structure



41 Metro Arts Commission - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Arts Organizations Funding				
Operating Grants and THRIVE awards	GSD	(\$3,263,200)		Reallocation of Arts Organizations Funding to administrative account.
Special Purpose Fund Adjustment				
Grant Fund	SPF	(173,900)		To adjust budget for grants. This reflects a timing difference in grant accounting.
Equity Study				
Consulting Services	GSD	215,000		One Time Funding to complete an Arts Equity Study.
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	7,900		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	107,100		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(34,000)		Agency's share of 1.41% Budget Adjustment Savings.
General Services District Total		(\$2,967,200)		
Special Purpose Funds Total		(\$173,900)		
TOTAL		(\$3,141,100)		

GSD - General Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

41 Metro Arts Commission - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	1,026,100	547,799	1,808,700	1,915,800	107,100	5.92%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	603,200	1,013,032	1,194,600	412,600	(782,000)	-65.46%
Travel Tuition and Dues	11,800	298	0	6,500	6,500	100%
Communications	31,700	5,857	14,600	54,000	39,400	269.86%
Repairs and Maintenance Services	18,200	19,442	18,200	18,200	0	0.00%
Internal Service Fees	65,600	65,600	70,200	78,100	7,900	11.25%
Other Expense	3,068,900	3,165,789	2,355,400	9,300	(2,346,100)	-99.61%
TOTAL OTHER SERVICES	3,799,400	4,270,016	3,653,000	578,700	(3,074,300)	-84.16%
TOTAL OPERATING EXPENSES	4,825,500	4,817,815	5,461,700	2,494,500	(2,967,200)	-54.33%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	4,825,500	4,817,815	5,461,700	2,494,500	(2,967,200)	-54.33%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	315	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	315	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	315	0	0	0	0.00%
Expenditures Per Capita	\$6.82	\$6.81	\$7.67	\$3.47	(\$4.20)	-54.76%

41 Metro Arts Commission - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	383,400	400,784	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	81,100	77,431	97,300	0	(97,300)	-100.00%
Travel Tuition and Dues	0	688	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	48,000	54,758	76,600	0	(76,600)	-100.00%
TOTAL OTHER SERVICES	129,100	132,877	173,900	0	(173,900)	-100.00%
TOTAL OPERATING EXPENSES	512,500	533,661	173,900	0	(173,900)	-100.00%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	512,500	533,661	173,900	0	(173,900)	-100.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	50,000	0	0	0	0.00%
State Direct	129,100	128,002	173,900	0	(173,900)	-100.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	129,100	178,002	173,900	0	(173,900)	-100.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	383,400	383,400	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	512,500	561,402	173,900	0	(173,900)	-100.00%
Expenditures Per Capita	\$0.72	\$0.75	\$0.24	\$0.00	(\$0.24)	-100.00%

41 Metro Arts Commission - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Services Manager	OR07	07242	3	3.00	5	5.00	5	5.00	0	0.00
Administrative Services Officer 2	OR01	07243	3	3.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 3	OR03	07244	2	1.55	2	1.55	2	1.55	0	0.00
Administrative Services Officer 4	OR05	07245	1	1.00	3	3.00	3	3.00	0	0.00
Arts Commission Exec Director	DP01	06650	1	1.00	1	1.00	1	1.00	0	0.00
Finance Manager	OR10	06232	0	0.00	1	1.00	1	1.00	0	0.00
Office Support Specialist 1	ST07	10123	1	1.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			11	10.55	15	14.55	15	14.55	0	0.00
Percent for Public Art Staff 30141										
Administrative Services Manager	OR07	07242	2	2.00	0	0.00	0	0.00	0	0.00
Administrative Services Officer 3	OR03	07244	3	3.00	0	0.00	0	0.00	0	0.00
30141 Total Positions & FTEs			5	5.00	0	0.00	0	0.00	0	0.00
Department Totals			16	15.55	15	14.55	15	14.55	0	0.00

41 Metro Arts Commission

Program Purpose Statements

Community Engagement Line of Business

Special Projects Program

Used to develop and administer grants received by Metro Arts.

Grants and Funding Line of Business

Metro Arts Grants Program

Used to make grants to local nonprofits, and oversees all funded programs

Public Art Line of Business

Public Art & Placemaking Program

Used for 1% for public art installations and project management.

64 Metro Sports Authority - At A Glance

Mission The Mission of the Sports Authority is to acquire, improve, repair, operate and maintain professional sports facilities and their surrounding campuses in Metro Davidson County, within the provisions of governing contracts. The Sports Authority does this for the public participation and enjoyment of professional and amateur sports, fitness, health and recreational activities (Tenn. Code Ann. 7#67#101).

Budget Summary

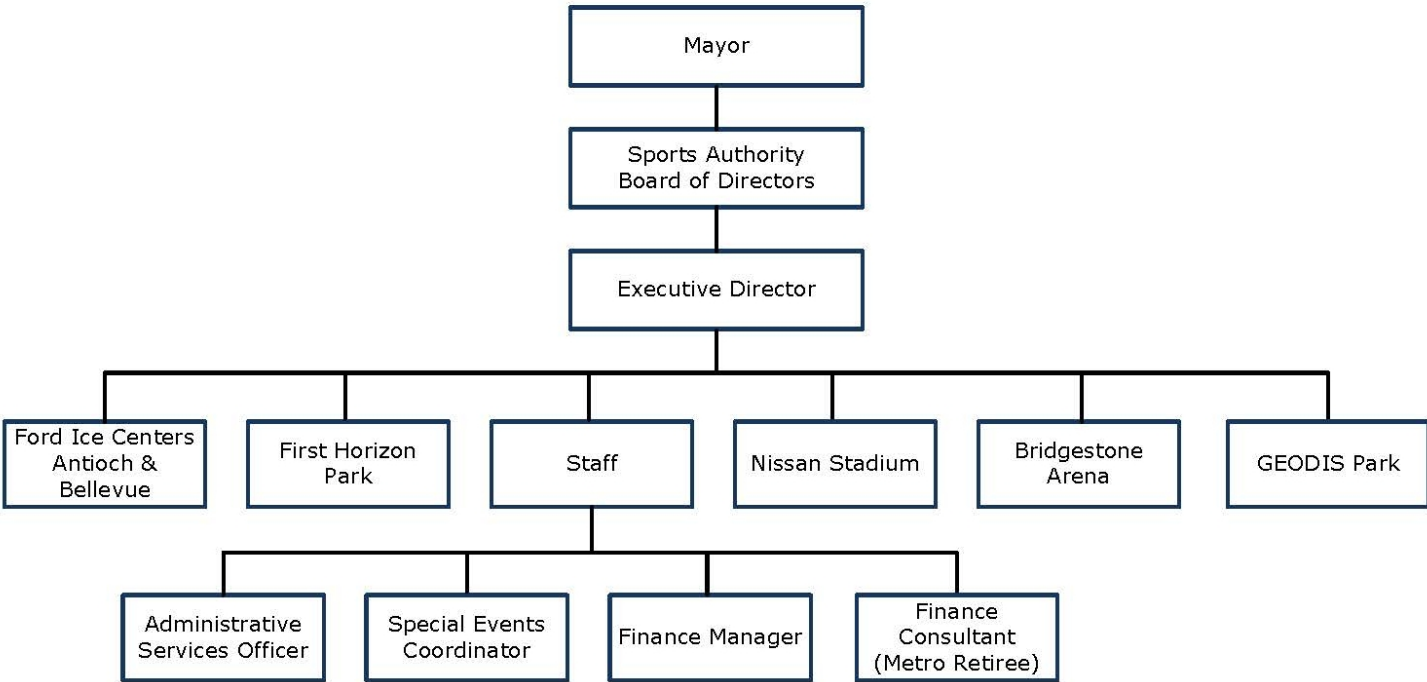
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
GSD General Fund	\$2,258,100	\$2,116,400	\$1,789,300
Special Purpose Fund	2,258,100	2,116,400	1,789,300
Total Expenditures and Transfers	\$4,516,200	\$4,232,800	\$3,578,600
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	2,258,100	2,116,400	1,789,300
Other Program Revenue	0	0	0
Total Program Revenue	\$2,258,100	\$2,116,400	\$1,789,300
Non-Program Revenue			
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	\$2,258,100	\$2,116,400	\$1,789,300
Expenditures per Capita	\$6.38	\$5.94	\$4.98

Position Total Budgeted Positions	4	4	4
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Contacts	Executive Director: Monica Fawknorton Finance Manager: Melissa Hudson Wells Administrative Officer: Valda Barksdale Special Events Coordinator: Brandon Little	email: monica.fawknorton@nashville.gov email: melissa.wells@nashville.gov email: valda.barksdale@nashville.gov email: brandon.little@nashville.gov
	150 2nd Avenue North, 2nd Floor	Phone: 615-880-1021
	Nashville, TN 37201	

64 Metro Sports Authority – At A Glance

Organizational Structure



64 Metro Sports Authority - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Budget Modifications				
Telecomm Charge Increase	GSD	3,600		ITS Increased Telecomm Charges for Various Metro Departments
	SPF	3,600		
Insurance Charge Decrease	GSD	(319,000)		Represents Direct Charges to Department for Insurance Premiums
	SPF	(319,000)		
Non-allocated Financial Transactions				
Internal Service Charges*	GSD	2,300		Delivery of Centrally Provided Services Including Information Systems, Fleet Management, Radio, and Surplus Property
	SPF	2,300		
	ISF	2,300		
Utility Requirements - Stormwater	GSD	(38,000)		Funds Required for Utility Charges
	SPF	(38,000)		
Pay Plan	GSD	24,000		Supports the Hiring and Retention of a Qualified Workforce
	SPF	24,000		
Budget Adjustment Savings	GSD	(4,200)		Agency's Share of 1.41% Budget Adjustment Savings
	SPF	(4,200)		
General Services District Total		(\$331,300)		
Special Purpose Funds Total		(\$331,300)		
Internal Service Funds Total		\$2,300		
TOTAL			(\$660,300)	

GSD - General Services District

SPF - Special Purpose Funds

ISF - Internal Service Funds

* See Internal Service Charges section for details

64 Metro Sports Authority - Financial

GSD General Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	2,258,100	2,258,100	2,116,400	1,789,300	(327,100)	-15.46%
TOTAL OTHER SERVICES	2,258,100	2,258,100	2,116,400	1,789,300	(327,100)	-15.46%
TOTAL OPERATING EXPENSES	2,258,100	2,258,100	2,116,400	1,789,300	(327,100)	-15.46%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	2,258,100	2,258,100	2,116,400	1,789,300	(327,100)	-15.46%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.00%
Expenditures Per Capita	\$3.19	\$3.19	\$2.97	\$2.49	(\$0.48)	-16.16%

64 Metro Sports Authority - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	343,000	319,264	371,300	395,600	24,300	6.54%
OTHER SERVICES:						
Utilities	38,100	36,719	38,100	100	(38,000)	-99.74%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	1,900	1,496	2,000	2,100	100	5.00%
Communications	3,500	4,853	3,500	7,800	4,300	122.86%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	40,700	41,236	49,600	51,900	2,300	4.64%
Other Expense	1,830,900	1,836,204	1,651,900	1,331,800	(320,100)	-19.38%
TOTAL OTHER SERVICES	1,915,100	1,920,508	1,745,100	1,393,700	(351,400)	-20.14%
TOTAL OPERATING EXPENSES	2,258,100	2,239,773	2,116,400	1,789,300	(327,100)	-15.46%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	2,258,100	2,239,773	2,116,400	1,789,300	(327,100)	-15.46%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	2,258,100	2,258,100	2,116,400	1,789,300	(327,100)	-15.46%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	2,258,100	2,258,100	2,116,400	1,789,300	(327,100)	-15.46%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	2,258,100	2,258,100	2,116,400	1,789,300	(327,100)	-15.46%
Expenditures Per Capita	\$3.19	\$3.17	\$2.97	\$2.49	(\$0.48)	-16.16%

64 Metro Sports Authority - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
SPA Sports Authority Component Unit 60008										
Administrative Services Officer 2	OR01	07243	2	2.00	2	2.00	2	2.00	0	0.00
Finance Manager	OR10	06232	1	1.00	1	1.00	1	1.00	0	0.00
Sports Authority Exec Director	NS	07971	1	1.00	1	1.00	1	1.00	0	0.00
60008 Total Positions & FTEs			4	4.00	4	4.00	4	4.00	0	0.00

Department Totals			4	4.00	4	4.00	4	4.00	0	0.00
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64 Metro Sports Authority

Program Purpose Statements

Facilities Management Line of Business

Facilities Management Program

The purpose of the Facilities Management Program is to provide operational support products to this Metro department so it can constantly function in a clean and operational work environment.



Section I

Education, Administration & Other Funds

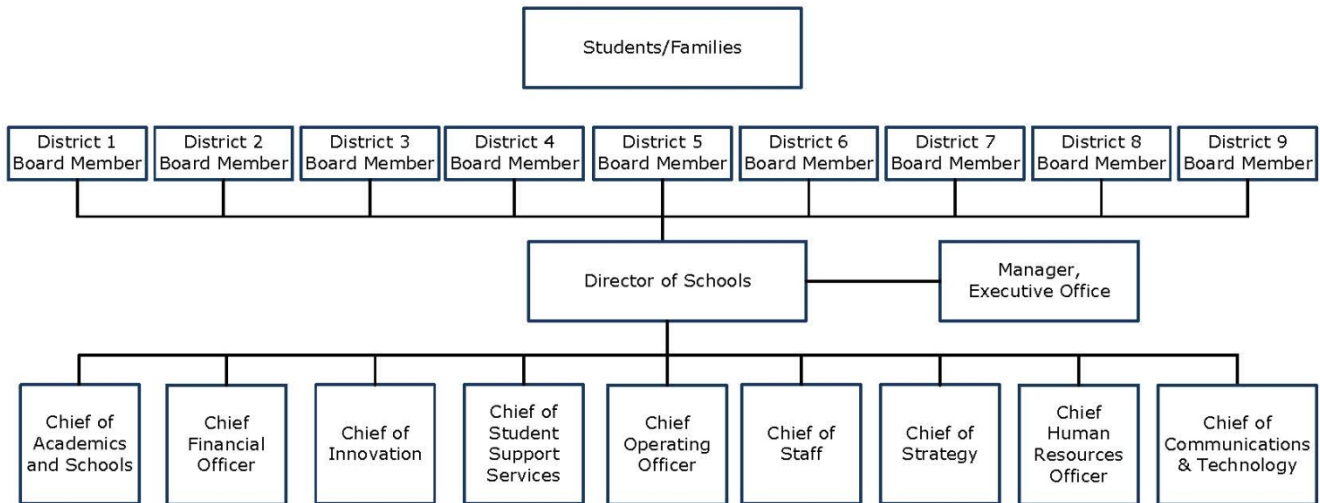
- Metropolitan Nashville Public Schools
- Administrative
- Debt Service Funds
- 4% Reserve Fund
- Metro Action Commission
- Hospital Authority
- Metropolitan Transit Authority (MTA)
- Metropolitan Housing Fund Commission
- Central Business Improvement District (CBID)
- Gulch Central Business Improvement District (GCBID)
- Hotel Tax Funds

80 Metro Nashville Public Schools - At a Glance

Mission	We deliver a great public education to every student, every day.		
Vision	To establish Metro Nashville Public Schools as the premier large school district in Tennessee and beyond.		
Budget Summary			
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
Public Education General Fund	\$1,127,002,500	\$1,271,367,600	\$1,250,578,900
Special Purpose Funds	569,983,800	505,747,200	408,117,100
Total Expenditures and Transfers	<u>\$1,696,986,300</u>	<u>\$1,777,114,800</u>	<u>\$1,658,696,000</u>
Revenue and Transfers:			
Public Education General Fund	\$1,110,502,500	\$1,205,472,800	\$1,250,578,900
Special Purpose Funds	563,005,600	502,833,100	408,117,100
Total Revenue and Transfers	<u>\$1,673,508,100</u>	<u>\$1,708,305,900</u>	<u>\$1,658,696,000</u>
Expenditures per Capita	\$2,399.07	\$2,492.74	\$2,326.64
Position	Total Budgeted Positions	8,845.20	9,200.80
Contacts	Director of Schools: Dr. Adrienne Battle	email: directorofschools@mnps.org	
	Chief Financial Officer: Jorge Robles	email: jorge.robles@mnps.org	
	2601 Bransford Avenue 37204	Phone: 615-259-4636	

80 Metro Nashville Public Schools - At a Glance

Organizational Structure



Metro Nashville Public Schools is the second largest school district in Tennessee and the 45th largest school district in the nation, preparing more than 80,000 students to excel in higher education, work, and life. The district is an important economic engine of Nashville and Davidson County, as the region’s second largest employer. The district operates 159 schools across a 520-square mile service area. The governing body for Metro Schools is the Metropolitan Nashville Board of Public Education, a nine-member elected body.

OFFICE OF THE DIRECTOR AND CHIEF OF STAFF

The Board of Education hires a Director of Schools (known as a superintendent in other areas of the United States). The Director leads and is accountable for the district’s overall strategic direction, operations, teaching and learning programs and outcomes. The Director oversees the executive leadership team in service of the district’s strategic priorities. Also included in the Director’s Office is the Chief of Staff, who leverages the district’s resources to enact the director’s strategic vision to improve student achievement.

Additionally, the Chief of Staff oversees Government Relations; Diversity, Equity and Inclusion team; School Options; Board Relations; Family Information Center; Policy, Planning, and Project Management of the Director’s Initiatives. Communications and Community Engagement establishes and implements a variety of communication, public and parent engagement, and multi-media strategies to apprise MNPS stakeholders about day-to-day events and strategic priorities. Additionally, this department works to mitigate and resolve parent and community concerns.

DIVISION OF FINANCE, FACILITIES, & OPERATIONS

The Chief Operating Officer oversees the Facility Planning and Construction, Facility and Grounds Maintenance, and Facility Services. The Facilities Department plans and manages all aspects of capital planning, construction management, and building and grounds maintenance. Operations includes the district’s Transportation, Student Nutrition, Student Assignment and Technology & Information Services departments to promote smooth school operations by helping students arrive at school safely and on time, offering students nutritious meals, providing families school choices, and building a technology infrastructure and data warehouse to assist instruction. The Chief Financial Officer manages the efficient delivery of the district’s business practices, budget, and fiscal resources to support the smooth running of the district, its facilities, and its schools to support student achievement.

80 Metro Nashville Public Schools - At a Glance

DIVISION OF HUMAN RESOURCES

Led by the Chief Human Resources Officer and General Counsel, this division leads, manages, and supports the recruitment, hiring, retention, and development of district employees; the project management for strategic HR initiatives, partnerships, and projects; and the administration of employee compensation, employee benefits, payroll, employee relations and workplace safety. Organizational development, HR operations, and talent strategy are offices within Human Resources.

DIVISIONS OF ACADEMICS, SCHOOLS, SCHOOL IMPROVEMENT, STRATEGY & STUDENT SUPPORT

Overseen by the Chiefs of Academics and Schools, Innovation, Strategy, and Student Support Services, these divisions are responsible for the leadership, support, supervision, and evaluation of district schools. The Chief of Academics and Schools guides the Departments of Schools; Curriculum and Instruction; Exceptional Education; Athletics; Advanced Academics; and Pre-Kindergarten. This Division is responsible for the strategic project management and leadership of the district's instruction, curriculum, academic professional development, and academic programs along with strategically guiding assessment practices as well as the Research, Evaluation, and Assessment Office. Research, Assessment, and Evaluation oversees assessment scheduling, administration, and reporting, as well as district data collection and administration and a variety of research and evaluation priorities. Executive Directors provide day-to-day school support and oversight. The Department of School Improvement oversees the district's priority schools, charter schools, and magnet schools' assistance program. The School of Innovation is responsible for hiring school leaders, teachers, and staff with turnaround expertise to focus their work on a set of priority schools included in an Innovation Zone because they are engaged in intentional and substantial interventions to reverse their persistent low achievement. The Chief of Strategy oversees the district's federal and philanthropic funding to enact the district's strategic initiatives. The Student Support Services Department aligns resources including Community Achieves staff, social workers, behavior analysts, social and emotional learning staff, counseling, and attendance staff to provide services to students, schools and the community. The department also handles student health, student discipline, and numerous programs and initiatives in conjunction with community organizations and partners.

01 Administrative - At A Glance

Mission	These accounts provide Metro’s share of employee benefits for certain central benefits, retired employees, and employees, administrative accounts within the government, contributions to not-for-profit organizations, contracts with other organizations, subsidies, and contingencies.		
Budget Summary	2022-23	2023-24	2024-25
Expenditures and Transfers:			
GSD General Fund	\$ 531,568,500	\$ 629,040,600	\$ 403,220,700
USD General Funds	60,959,500	65,679,400	66,320,500
Total Expenditures and Transfers	\$ 592,528,000	\$ 694,720,000	\$ 469,541,200
Revenues and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$ 0	\$ 0	\$ 0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	\$ 0	\$ 0	\$ 0
Non-program Revenue	0	0	0
Transfers From Other Funds and Units	0	0	0
Total Revenues	\$ 0	\$ 0	\$ 0
Expenditures Per Capita	\$ 837.67	\$ 975.27	\$ 653.66
Positions	Total Budgeted Positions	0	0
Contacts	Director of Finance: Kevin Crumbo Budget Director: Aaron Pratt 106 Metro Courthouse 37201	email: kevin.crumbo@nashville.gov email: aaron.pratt@nashville.gov Phone: 615-862-6151	

These accounts are administered by the Department of Finance and have no separate organization chart.

Important Note about the Budget: This Administrative department is made up of a group of various-purpose accounts that do not fall into other agencies’ budgets. Revenues in this department include all general fund revenues not associated with other agencies, and are not directly related to the budgeted expenditures in this department. Because of this, the financial schedules presented in this section lists individual business units and expenditure information, rather than a summary of revenues and expenditures.

01 Administrative - At A Glance

Budget Highlights FY 2025

For budget changes, see the financial schedule.

Overview

Accounts are grouped into functional area, as presented in the budget ordinance. Each account's title, 8-digit business unit number, legal basis, & description follow. In cases where the Council changed an appropriation in the final (substitute) budget, the original proposal and final adjustments are both described.

INTERNAL SUPPORT:

- **Insurance & Reserve** (01101301 & 01191301, Resolution R82-1327) Protects Metro property against damage, loss, and claims. This account pays insurance premiums for Metro vehicles, buildings and equipment, boiler, and elevator inspections, and for protection against liability claims. The FY 2025 budget decreases \$827,900 to \$1,931,700 in the GSD and decreases \$40,200 to \$93,800 in the USD.
- **Corporate Dues and Contributions to Governmental Associations** (01101303, Metro Charter § 18.11(c)) Pays dues for Metro memberships in intergovernmental organizations. The FY 2025 budget increases \$50,000 to \$914,000.
- **Property Loss** (01101306) The FY 2025 budget provides \$3,008,300 for the insurance premiums due on Property Loss policies of the Metro Government.
- **Judgments and Losses** (01101308 & 01191308, Metro Code § 2.40.100) Pays on Metro's behalf for judgments and losses that arise during litigation and pays related costs and expenses such as for court reporters, court costs, tax costs, etc. The FY 2025 budget increases \$71,300 to \$2,471,300 in the GSD and increases \$200 to \$9,300 in the USD.
- **Pay Plan Improvements** (01101315 & 01191315) Pay plan improvements for active employees in the general funds' departments are included here. Payroll adjustment amounts have been budgeted in this account and will be spread to departments and agencies after the budget is finalized. The FY 2025 budget is \$41,784,000 for the GSD and \$4,961,700 in the USD.
- **Budget Adjustment Savings** (01101408 & 01191408) The FY 2025 budget estimates a budget adjustment savings of (\$16,526,700) in the GSD and (\$1,500,000) in the USD from the agencies and departments of the Metro Nashville Government.
- **Post Audits** (01101412, Metro Charter §6.15) Pays for an annual independent financial audit and accounting services conducted by one or more certified public accounting firms. Audits are conducted in accordance with federal and state law. The FY 2025 budget decreases \$200,000 to \$2,600,000.
- **Metro Facility Rental** (01101127) Pays rent for occupying non-Metro space. The FY 2025 budget increases \$1,502,000 to \$11,589,400 to cover several Metro agencies that have relocated or are relocating in FY 2025.
- **General Services Energy Program** (01101159) Provides \$2,154,600 for General Service's Energy Fund in the FY 2025 budget.
- **MNPS Support Staff Bonus** (01101245) The FY 2024 budget removed the non-recurring \$5,000,000 for their support staff bonus program.
- **Election Day and Early Voting** (01101667) Funds for Metro Election Day and early voting sites for 2024 elections. The FY 2025 budget decreases \$462,000 to \$3,061,000.
- **Internal Services** (01101676 & 01191153) Provides \$4,878,800 to the GSD agencies and \$119,400 to the USD agencies for internal service fees and various technology services.
- **Transfer to Advance Planning & Research Fund** (01101416, Metro Charter § 6.14) Provides the mandated \$50,000 transfer to the APR fund and approximately \$156,000 for the Metro Planning Organization (MPO). The FY 2025 budget increases \$3,100 to \$210,000.
- **GSD Transfer to GSD Debt Service** (01102160) The FY 2025 budget removes the non-recurring \$71,121,300 balancing transfer from the GSD General Fund to the GSD Debt Service Fund.
- **Transfer for 4% Fund** (01101996, Metro Charter) Transfers 4.3% of original revenues in the GSD General Fund to the separate General Fund Reserve Fund for equipment purchases or building repairs for any department funded by the GSD General Fund. The FY 2025 budget estimates a balance of \$53,000,000 for the 4% Fund.
- **Subsidy – Fairgrounds Nashville** (01101646) The FY 2025 subsidy remains flat at \$1,396,300 for the operating budget of the Fairgrounds - Nashville.
- **Subsidy – Farmers Market** (01101233) The FY 2025 budget provides \$619,000 for the operating budget of the Farmers Market.
- **R12 Technical & Process Review** (01101126) The FY 2022 Operational Supplemental provided \$750,000 for a technical review of the accounting system R12. The remaining balance was carried-forward for FY 2024 and is non-recurring in FY 2025.

EMPLOYEE BENEFITS:

- **Davidson County Retirement Match** (01101104, Metro Charter § 13.09) Provides Metro's contribution from the GSD to the old Davidson County civil service pension plan. The FY 2025 budget remains flat at \$3,501,900.
- **Davidson County Teacher's Retirement Match** (01101107, Metro Charter §9.06) Provides Metro's guaranteed contribution to the closed county teacher's pension plan. The Board of Education makes a separate guaranteed contribution from its Schools Special Revenue Fund to that plan. The FY 2025 budget remains flat at \$6,900,400.

01 Administrative - At A Glance

- **Group Health Insurance Match** (01101109 & 01191109, Metro Code §3.16.020, .040, & 3.24.010) Provides Metro's share of pensioners' medical and dental insurance premiums. For active employees, these costs are in their departments' budgets. In the GSD, the FY 2025 budget decreases \$2,588,600 to \$43,428,300. In the USD, it remains flat at \$378,100.
- **Death Benefit Payments** (01101110, Metro Code § 3.28.080) Transfers money to a fund that provides a supplementary benefit for deaths in the line of duty. The FY 2025 budget remains flat at \$200,000.
- **Pensioners In-Line-Of-Duty Medical Expense** (01101113 & 01191112, Metro Charter § 13.12) Provides medical payments for those pensioners who were disabled by in-line-of-duty injuries. The total cost is budgeted through the GSD General Fund; the share for USD employees is borne by a transfer from the USD to the GSD. The FY 2025 budget decreases \$3,876,000 in the GSD and decreases \$93,000 in the USD.
- **Unemployment Compensation** (01101114, TCA § 50-7-401) Reimburses the state for unemployment payments to eligible former Metro employees. The FY 2025 budget remains flat at \$471,200.
- **Group Life Insurance Match** (01101115 & 01191115, Metro Code § 3.16.040) Provides payment of life insurance premiums for pensioners. Life insurance for active employees is budgeted in departments' budgets; Metro pays 100% of the premiums. The FY 2025 budget increases \$28,100 to \$3,451,800 in the GSD and remains flat at \$47,800 in the USD.
- **Employees In-Line-Of-Duty Medical Expense** (01101120 & 01191113, Metro Charter § 13.12) Provides medical payments for employees injured on-the-job for services that cannot be provided by General Hospital. The total cost is budgeted through the GSD General Fund; the share for USD employees is borne by a transfer from the USD to the GSD. The FY 2025 budget decreases \$2,833,800 to \$5,753,600 in the GSD and decreases \$613,300 to \$639,900 in the USD.
- **Tennessee Consolidated Retirement System (TCRS) Pension** (01101145) A benefit contribution to the TCRS Pension Fund for retirees. The FY 2025 budget decreases \$20,000 to \$58,000.
- **Self-Insured Excise Tax** (01101658) Provides funds to cover the \$2 per employee excise tax for Metro's self-insured insurance plan. The FY 2025 budget remains flat at \$90,000.
- **Benefit Adjustments** (01101140 & 01191140) Provides funds for adjustments to the departmental fringe benefit accounts based on projected changes in medical, life, dental, and/or pension rates. For FY 2025, the GSD estimate is \$2,896,100 for Health and Dental. The pension benefit contribution rate remained flat at 12.338%. In the USD, the estimate is \$316,800 for Health and Dental.
- **Police and Fire Pension Match** (01191102, Metro Charter § 13.09) Provides Metro's guaranteed contributions from the USD General Fund to closed police and fire pension plans.
- **Civil Service Retirement Match** (01191103, Metro Charter § 13.09) Provides Metro's guaranteed contribution from the USD General Fund to the closed City of Nashville Employees' Retirement plan.
- **Teacher Pensions Match** (01191106, Metro Charter § 9.06) Provides Metro's contribution from the USD General Fund to the old city teacher's pension plan.

CONTINGENCY:

- **District Energy System (DES)** (01101218) The Metro Funding Amount (MFA) represents the 15% of the DES operating budget, 31% of the DES Debt Service, and other costs related to sales and marketing of DES excess capacity to customers. The FY 2025 budget increases \$600 to \$385,000.
- **Contingency for Subrogation** (01101224 & 01191224) Permits deposit of recoveries and repayment to affected GSD and USD departments for unbudgeted casualty repairs and replacements. The expenditure account is offset by a matching revenue account. The FY 2025 budget remains flat at \$100,000 in both the GSD and the USD.
- **Contingency – Public Health & Safety** (01101244) Provides contingency funds for various unplanned health & safety occurrences that may arise during the year. The FY 2025 budget removes the non-recurring expense of \$2,480,000 in the GSD.
- **Stadium Study** (01101246) The FY 2023 budget allocated \$200,000 for a study on the replacement of the Tennessee Titans' NFL stadium. The FY 2024 budget removed the non-recurring expense.
- **Contingency – Local Match** (01101298) Provides funds for grant opportunities that require a Metro dollar match. The FY 2025 budget remains flat at \$50,000.
- **Administrative Contingency** (01101309 and 01191309) Provides contingency funds for unforeseen occurrences in the Admin accounts. The FY 2025 budget provides \$100,000 in the GSD and \$50,000 in the USD.
- **GSD – USD Study** (01101333) The FY 2022 Operational Supplemental provided \$1,000,000 for a consultant study on the application of services provided in the Metro Nashville Government's General Services District (GSD) and the Urban Services District (USD). The FY 2025 budget removes this non-recurring expense.
- **Enterprise Risk Management Study** (01101334) The FY 2022 Operational Supplemental provided \$250,000 for a consultant study of Risk Management for the Metro Nashville Government. The FY 2025 budget removes this non-recurring expense.

01 Administrative - At A Glance

- **Homeless Performance Review & Recommendation Study** (01101346) The FY 2022 Operational Supplemental provided \$500,000 for a comprehensive review of the Metro Nashville Government's homeless fundings and programs. The budget was non-recurring in FY 2024.
- **Solar Strategy & Infrastructure Study** (01101347) The FY 2022 Operational Supplemental provided \$635,000 for a consultant study on solar strategies and infrastructure needs for Metro. The FY 2025 budget removes this non-recurring expense.
- **NDOT Capital Finance & Property Management System** (01101348) The FY 2022 Operational Supplemental provided \$200,000 for a software system to manage NDOT's capital and property project financing. The FY 2025 budget removes this non-recurring expense.
- **Tech Reviews & Improvements** (01101352) Provides funds for a comprehensive review of Metro agencies and departments technology needs. The FY 2025 budget removes this non-recurring \$1,000,000 expense.
- **Fire Annual Permit Implementation** (01101353) The FY 2024 budget removed the non-recurring \$75,000 for the implementation of an annual permit tracking system for the Nashville Fire Department.
- **Master Space Planning** (01101360) The FY 2023 budget provided \$1,500,000 in non-recurring funds for the various facility / space planning changes and ongoing needs of Metro agencies and departments. The FY 2025 budget removes the remaining balance of \$820,000.
- **Contingency for Utility Fee Increases** (01101566 & 01191566) The FY 2025 budget is reduced \$321,000 to \$1,038,000 for the GSD and decreases \$250,000 to \$100,000 for the USD for impacts of the electric, gas and water rate increases for the Metro agencies.

HEALTH & HOSPITALS:

- **HIPAA Compliance** (01101227) Provides funds for HIPAA privacy and security recommendations. The FY 2025 budget removes the \$40,000.
- **Healthy Nashville Study** (01101382) The FY 2024 budget provided \$1,000,000 for the creation of a health disparity study. The FY 2025 budget removes this non-recurring amount.
- **Subsidy for Hospital Authority** (01101426, Metro Charter § 10-201) Provides a contract subsidy to the Nashville Hospital Authority to support the operations of Metropolitan Nashville General Hospital. The FY 2025 budget increases 3% \$1,734,600 to \$59,555,300.
- **Subsidy Bordeaux Long-Term Care Contract** (01101432) The FY 2025 budget provides \$320,000 for Metro Nashville's management and security of the facility.
- **Subsidy Knowles Home Management Contract** (01101433) The FY 2025 budget provides \$2,320,000 for Metro Nashville's management and security of the facility.
- **Correctional Health Care** (01101613) The FY 2025 budget has a contractual increase of \$1,001,400 to \$28,324,100 for Correctional Health Care.
- **Forensic Medical Examiner** (01101614) The FY 2025 budget has an increase of \$238,000 to \$6,747,800 due to the escalation clause of the new forensic contract that began in FY 2020.

REGULATION, INSPECTION, & ECONOMIC DEVELOPMENT:

- **Economic Job Development Incentive - Dell** (01101118) Provides funds to make economic and community development incentive grants to the Industrial Development Board. These grants are to encourage the location of Fortune 500 companies and creation of new jobs within Davidson County. The FY 2025 budget remains flat at \$500,000.
- **Economic Job Development Incentive - HCA Charlotte** (01101137) Provides funds to make economic and community development incentive grants to the Industrial Development Board. The FY 2025 budget removes the expired contractual amount of \$1,089,500.
- **Economic Job Development Incentive - Bridgestone** (01101144) Provides funds to make economic and community development incentive grants to the Industrial Development Board. The FY 2024 budget removed the \$387,500 amount.
- **Economic Job Development Incentive - Philips Holdings** (01101146) Provides funds to make economic and community development incentive grants to the Industrial Development Board. The FY 2025 budget decreases \$17,000 to \$293,000.
- **Business Incubation Center** (01101153) Provides management and technical assistance services to small businesses - especially women, minority and veteran owned. The FY 2024 budget removed the non-recurring \$90,000.
- **Economic Job Development - Alliance|Bernstein** (01101158) Provides funds to make economic and community development incentive grants to the Industrial Development Board. The FY 2025 budget includes \$513,500 to Alliance|Bernstein.
- **Build It Right Worker Compliance** (01101163) Provides \$300,000 in funds for a construction project inspector to review all worker compliance rules are being followed.
- **Coliseum Capital Maintenance Fund Transfer or Stadium Maintenance** (01101222) Provides contractually mandated funds for maintenance of the Coliseum football stadium. The FY 2025 budget remains flat at \$1,000,000.

01 Administrative - At A Glance

- **Transfer to GSD Debt Service - Stadium** (01101225) Transfers \$3.2 million of Hotel Motel Tax from the GSD General Fund to the GSD Debt Service Fund for the Coliseum stadium. The FY 2025 budget removes this \$3,200,000 due to the new stadium contracts.
- **Tax Increment Financing Performance Study** (01101336) The FY 2022 budget provided \$25,000 in non-recurring funds for a performance study on Metro's use of Tax Increment Financing (TIF) over the past several years. The FY 2025 budget removes this expense.
- **Neighbor 2 Neighbor** (01101354) The FY 2025 budget removes this non-recurring \$60,000 that supports their program to reduce and prevent crime and create cleaner and healthier neighborhoods.
- **Small Business Consortium Fund** (01101361) The FY 2024 budget provided \$200,000 for non-profits that support small business creation and sustainability. The FY 2025 budget removes this non-recurring expense.
- **Housing Programs & Projects** (01101482) The FY 2024 budget provided \$2,000,000 in non-recurring funds for the Planning Department's establishment of housing program. The FY 2025 budget removes this non-recurring expense.
- **Contribution to Partnership 2030** (01101506) Provides funds to the Nashville Chamber of Commerce for its Partnership 2030 program, which promotes the relocation of companies to Nashville and expansion of existing companies. The FY 2024 budget removed the non-recurring \$76,300.
- **Barnes Affordable Housing Trust** (01101578) Provides funds for lower-income residents of Davidson County to assist in acquiring good quality, affordable housing. The FY 2025 budget provides continued funding through Fed grants, surplus and administrative dollars for a total of \$30,000,000.
- **Music Entertainment Commission** (01101637) The FY 2025 budget transfers the \$100,000 for the Music Entertainment Commission from the Mayor's Office to the Administrative Account.
- **The Nashville Entrepreneur Center** (01101645) Provides funds for the education, workforce development and company-creation programming for the Veteran Initiative, Youth Initiative and E-Learning Platform programs. The FY 2024 budget removed the non-recurring \$75,000.
- **Small Business Incentive Program** (01101650) This program assists in the development and creation of small businesses in Nashville - Davidson County. The FY 2025 budget decreases \$400,000 to \$250,000.
- **Housing Incentive Pilot Program (HIPP)** (01101692) Incentive grants offered to developers who build affordable or workforce housing. The FY 2025 budget removes the non-recurring \$125,000.
- **Tax Increment Payment - IDB** (01101995) Provides tax incentive payments for the One Bellevue Place development. The FY 2025 budget remains flat at \$1,790,000.
- **MDHA Veteran Affairs Supportive Housing (VASH) Pilot Program** (01101693) Voucher program administered by MDHA which subsidizes rent and moving costs for veterans. The FY 2025 budget remains flat at \$100,000 for this program.
- **Property Tax Increment Refund or Tax Increment Payment - MDHA** (01101998 & 01191998, State Law Title 13, Chapter 20) Provides tax incentive payments for loans incurred by the Metropolitan Development & Housing Authority (MDHA) for authorized redevelopment activities. MDHA promotes private investment in designated development districts. Similar payments are budgeted in the three general funds (GSD & USD General funds, and the General Purpose School Fund). The FY 2025 budget increases \$1,103,100 to \$13,705,600 in the GSD and increases \$283,400 to \$2,801,000 in the USD.

RECREATIONAL, CULTURAL, CONSERVATION & COMMUNITY SUPPORT:

- **Nashville State Community College – GRAD Program** (01101147) The FY 2025 budget provides \$750,000 for NSCC's "Getting Results by Advancing Degrees" [GRAD] Program.
- **Metropolitan Action Commission (MAC)** (01101204, Metro Code § 2.108.010) Provides GSD General Fund matching funds to MAC for administration and leasehold costs, the Head Start program, and other MAC activities. The FY 2025 budget remains flat at \$11,209,600.
- **Property Tax Relief Program** (01101326 & 01191326, TCA § 67-5-702, § 67-5-703 and § 67-5-704) Provides tax relief funds for the elderly low-income, disabled, and disabled veteran homeowners. The program in effect pays part or all the property tax of eligible applicants. Metro matches the state expenditures based on the current sales ratio; however the combined Metro and State assistance may only cover the amount of taxes owed. The FY 2025 budget increases to \$6,381,500 in the GSD and remains flat at \$465,500 in the USD.
- **Community Safety Fund** [formerly "Cure Violence – North Nashville Pilot Program"] (01101339) The FY 2025 budget remains flat at \$1,000,000 for programs to stem violence in Davidson County.
- **Education Research & Support** (01101379) The FY 2025 budget removes the non-recurring \$25,000 in funding for programs to promote Nashville youth's educational success and support for school counselor programs in underserved areas.
- **Safe Gun Storage Program** (01101383) The FY 2025 budget removes the non-recurring \$50,000 in support of a safe gun storage program.
- **Artists & Art Organizations** (01101490) The FY 2025 budget provides \$3,263,200 for grants to artists and art organizations contingent upon annual reports from the Metro Arts Commission and approval by both the Metro Arts Commission and Metro Council.

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- **Pencil Foundation** (01101624) The FY 2025 budget remains flat at \$100,000 for the educational / after-school program of the Pencil Foundation.
- **Public Education Foundation** (01101686) the FY 2025 budget remains flat at \$100,000 for the Complete College Nashville Initiative to train college counselors in underserved schools to the new "Education Research & Support" program in BU 01101379.
- **Summer Youth Employment Program** (01101687) The FY 2025 budget remains flat at \$2,079,100 in support of a city-wide strategy to increase summer employment opportunities for Nashville's youth.
- **Tree Canopy Fund** (01101699) The FY 2025 budget continues the \$1,500,000 for establishment of the Tree Canopy Fund to promote the care, maintenance, and planting of trees throughout Davidson County.
- **Music City Inc., Elks Lodge Restore** (01101700) The FY 2022 Council budget provided \$50,000 to Music City Inc., for the restoration of the historic Elks Lodge. The FY 2024 budget removed the non-recurring expense.
- **Office of Youth Safety** (01101701) Provides \$750,000 in FY 2025 for the creation of a Youth Safety office within the Metro Government.
- **Countywide Childcare Study** (01101702) The FY 2025 budget approves \$200,000 for a countywide study on childcare needs and options.
- **Choosing Justice Initiative** (01101703) Provides \$400,000 for the "Indigent Defense, Excellence and Advocacy" program.

CONTRIBUTIONS:

TCA 7-3-314 (Financial assistance to nonprofit organizations) provides for contributions by metropolitan governments to qualified nonprofit organizations "to promote the general welfare of the residents of the municipality."

- **Contribution to Nashville Symphony** (01101502, Metro Charter 18.11(a)) Provides annual funds in the amount of \$15,000 for the Nashville Symphony.
- **Contribution to Adventure Science Center** (01101503, Metro Charter § 18.11(a)) The FY 2025 budget provides \$75,000 for the Adventure Science Center.
- **Contribute Nashville Humane Association** (01101521, Metro Charter § 18.11(a)) Provides \$12,500 to assist with shelter, food and medical services for abandoned, unwanted, and injured animals and for placement with area residents.
- **Contribute Sister Cities of Nashville** (01101534) The FY 2025 budget decreases \$25,000 to \$70,000 for the Sister Cities of Nashville agency.
- **Alignment Nashville** (01101587) The FY 2025 budget provides \$50,000 for their youth education, health, and community success programs.

- **Affordable Housing Development** (01101228) The FY 2025 budget removes this non-recurring \$500,000 for Affordable Housing Developments.
- **Family Planning** (01101166) The FY 2023 Council budget provided \$500,000 for Planned Parenthood for family planning services. The FY 2025 budget removes these non-recurring funds.

OTHER APPROPRIATIONS:

- **GSD Transfer to MNPS General Fund** (01102162) The FY 2025 budget transfers \$13,789,900 from the GSD General Fund 10101 to the MNPS General Fund 35131.

INFRASTRUCTURE AND TRANSPORTATION:

- **Subsidy to the Regional Transit Authority** (01101117) Provides local matching funds for the Job Access & Reverse Commute project, and the Murfreesboro to Nashville "Relax and Ride" shuttle. The FY 2025 budget remains flat at \$320,200 for these RTA programs.
- **Commuter Rail Project** (01101237) Provides funds for the continuing operation of the Music City Star commuter rail. The FY 2025 budget provides \$1,871,800 for the Commuter Rail operation.
- **Supplement to Metropolitan Transit Authority (MTA)** (01101304, Metro Charter § 11.401) Provides local supplementary funds to the Metropolitan Transit Authority for its various programs. The FY 2025 budget increases 3% to \$77,365,900.
- **Satellite City Payments** (01101350) The FY 2025 budget increases \$57,900 to \$1,512,100 for the payment of road maintenance and repair funds to the satellite cities of Davidson County.
- **Waste Services Transfers** (01101486 and 01191486) The FY 2025 budget includes \$4,982,100 in the GSD and \$41,640,500 in the USD in internal transfer funding for Waste Services' functional realignment from NDOT to the Water & Sewer Department.
- **MAC Workforce** [formerly NCAC Nashville Construction Readiness] (01101691) A collaborative initiative to assist citizens of Nashville in jump-starting their construction industry career. The FY 2025 budget remains flat at \$365,300.

Since revenues in this department are not directly related to the budgeted expenditures in this department, the following financial schedule presents the individual business units' expenditure information.

01 Administrative - At A Glance

GSD & USD General Fund Administrative Expenditures

BU number	Description	FY 2023 Budget	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget
GSD General Fund:					
01101104	County Retire Match	\$ 3,501,900	\$ 3,501,900	\$ 3,501,900	\$ 3,501,900
01101107	County Teach Retire Match	6,900,400	6,900,400	6,900,400	6,900,400
01101109	Health Insurance Match	55,170,900	49,561,654	46,016,900	43,428,300
01101110	Death Benefit Payments	200,000	200,000	200,000	200,000
01101113	Pens IOD Medical Expense	11,745,600	11,745,600	11,745,600	6,420,100
01101114	Unemployment Compensation	471,200	34,957	471,200	471,200
01101115	Life Insurance Match	3,398,700	3,398,622	3,423,700	3,451,800
01101117	Regional Transit Authority	320,200	320,200	320,200	320,200
01101118	Econ/Job Incentives - Dell	500,000	(3,971,000)	500,000	500,000
01101120	Employee IOD Med Expense	8,587,400	8,587,400	8,587,400	4,723,100
01101126	R12 Technical & Process Review	730,000	232,380	497,000	0
01101127	Metro Facility Rent	967,400	745,349	10,087,400	11,553,600
01101137	Econ/Job Incntvs - HCA Charlotte	1,104,500	1,104,500	1,089,500	0
01101140	Benefit Adjustments	27,560,600	0	18,202,600	649,800
01101144	Econ/Job Incntvs - Bridgestone	387,500	0	0	0
01101145	TCRS Pension Contribution	78,000	38,628	78,000	58,000
01101146	Econ/Job Incntvs - Philips Holdings	368,000	326,500	310,000	293,000
01101147	NSCC Foundation - GRAD Program	750,000	550,526	750,000	750,000
01101153	Business Incubation Center	90,000	90,000	0	0
01101158	Econ/Job Incntv Alliance Bernstein	0	0	0	513,500
01101159	General Services Energy Program	1,653,800	1,653,765	1,842,500	2,154,600
01101163	Build It Right Program	0	0	0	300,000
01101166	Family Planning Services	500,000	0	500,000	0
01101204	Metro Action Commission	9,625,200	9,625,200	11,209,600	12,437,500
01101218	District Energy System	374,300	374,300	384,400	385,000
01101222	Stadium Maintenance	1,000,000	1,000,000	1,000,000	1,000,000
01101224	Contingency Subrogation	100,000	0	100,000	50,000
01101225	GSD Debt Transfer-Stadium	3,200,000	3,200,000	3,200,000	0
01101227	HIPAA Compliance	40,000	2,561	40,000	0
01101228	Affordable Housing Development	500,000	0	500,000	0
01101233	Subsidy Farmers Market	443,300	443,300	1,074,100	619,000
01101237	Commuter Rail	1,500,000	1,500,000	1,500,000	1,871,800
01101244	Health & Public Safety - GSD	2,480,000	0	2,480,000	0
01101245	MNPS Support Staff Bonus	5,000,000	5,000,000	0	0
01101246	Stadium Study	200,000	200,000	0	0
01101298	Contingency - Local Match	50,000	0	50,000	50,000
01101301	Self-Insured Liability - GSD	7,385,200	7,385,200	2,759,600	139,000
01101303	Corp Dues/Contribution	851,000	836,952	864,000	914,000
01101304	Subsidy MTA	61,610,900	61,610,900	74,690,900	77,365,900
01101306	Property Loss	9,744,600	9,744,600	3,148,100	2,855,900
01101308	Judgments and Losses	5,291,100	5,291,100	2,400,000	101,100
01101309	Admin Contingency Account	0	0	100,000	100,000
01101315	Pay Plan Improvements	4,934,900	0	13,837,600	3,480,500
01101326	Property Tax Relief Program	5,721,500	5,534,445	5,881,500	6,381,500
01101333	GSD - USD Study	988,000	118,620	869,000	0
01101334	Enterprise Risk Mgmt Study	250,000	151,558	98,000	0
01101336	Tax Increment Funding History	25,000	0	25,000	0

01 Administrative - At A Glance

GSD & USD General Fund Administrative Expenditures

BU number	Description	FY 2023 Budget	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget
GSD General Fund (Cont.):					
01101339	Community Safety Fund	\$ 2,000,000	\$ 2,000,000	\$ 1,000,000	\$ 1,000,000
01101346	Homeless Perf Review & Recommd	466,000	465,263	0	0
01101347	Solar Strategy & infrastructure	604,000	535,145	68,000	0
01101348	NDOT Captl Fin & Propty Mgmt Syst	193,000	82,358	110,000	0
01101350	Satellite City Payments	1,324,900	1,324,900	1,454,200	1,512,100
01101352	Tech Reviews & Improvements	1,000,000	0	1,000,000	0
01101353	Fire Annual Permit Implementation	75,000	0	0	0
01101354	Contribute Neighbor to Neighbor	15,000	15,000	60,000	15,000
01101360	Master Space Planning	2,000,000	1,169,159	820,000	0
01101361	Small Business Consortium Fund	0	0	200,000	0
01101379	Education Research & Support	325,000	100,000	250,000	0
01101382	Healthy Nashville Study	0	0	1,000,000	0
01101383	Safe Gun Storage Program	0	0	50,000	0
01101408	Budget Adjustment Savings	0	0	0	(2,270,900)
01101412	Post Audit	4,507,000	982,459	2,800,000	2,600,000
01101416	Subsidy Advance Planning	206,900	206,900	206,900	210,000
01101426	Hospital Authority Subsidy	54,038,000	54,038,000	57,820,700	59,555,300
01101432	ADM Subsidy BLTC Mgmt Contract	320,000	245,422	320,000	320,000
01101433	ADM Knowles Home Mgmt Contra.	2,100,000	2,080,406	2,220,000	2,320,000
01101482	Housing Programs & Projs-Planning	2,000,000	0	2,000,000	0
01101486	GSD Waste Services Transfers	5,540,000	5,540,000	4,913,900	5,121,900
01101490	Artists & Art Organizations	0	0	0	3,263,200
01101502	Contribute Nash Symphony	15,000	15,000	15,000	15,000
01101503	Contribute Adventure Science Ctr	125,000	125,000	125,000	75,000
01101506	Contribute Partnership 2030	76,300	76,300	0	0
01101521	Contribute Humane Assoc.	12,500	12,500	12,500	12,500
01101534	Contribute Sister Cities	70,000	70,000	95,000	95,000
01101566	Contingency-Utility Increase-GSD	1,702,600	863	1,359,000	750,000
01101578	Barnes Affordable Housing Trust	15,000,000	15,000,000	20,450,000	6,000,000
01101587	Contrib. to Alignment Nashville	0	0	100,000	50,000
01101613	Correctional Healthcare	28,780,300	27,517,292	27,322,700	28,324,100
01101614	Forensic Medical Examiner	6,260,200	5,747,909	6,509,800	6,747,800
01101624	Contribute Pencil Foundation	0	0	100,000	100,000
01101637	Music Entertainment Commission	0	0	0	250,000
01101645	Nashville Entrepreneur Center	75,000	75,000	0	0
01101646	Subsidy - Fairgrounds Nashville	2,074,500	2,074,500	1,396,300	1,396,300
01101650	Small Business Incentive Program	650,000	0	650,000	250,000
01101658	Self-Insured Excise Tax	80,000	85,445	90,000	90,000
01101667	Election Day and Early Voting	1,829,200	1,925,054	3,523,600	3,061,000
01101676	Internal Services - GSD	0	0	44,300	1,136,800
01101686	Public Education Foundation	0	0	100,000	100,000
01101687	Summer Youth Employment Prog	2,079,100	2,079,100	2,079,100	2,079,100
01101691	MAC Workforce	365,300	365,300	365,300	365,300
01101692	Housing Incentive Pilot	200,000	81,426	125,000	0
01101693	MDHA VASH Pilot Program	100,000	42,936	100,000	100,000
01101699	Tree Canopy Fund	1,500,000	1,500,000	1,500,000	1,500,000

01 Administrative - At A Glance

GSD & USD General Fund Administrative Expenditures

BU number	Description	FY 2023 Budget	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget
GSD General Fund (Cont.):					
01101700	Music City Inc – Elks Lodge Restore	\$ 50,000	\$ 50,000	\$ 0	\$ 0
01101701	ADM Office of Youth Safety	0	0	0	750,000
01101702	ADM Countywide Childcare Study	0	0	0	200,000
01101703	ADM Choosing Justice Initiative	0	0	0	400,000
01101995	GSD IDB Tax Increments	1,790,000	1,561,853	1,790,000	1,790,000
01101996	GSD Gen Trnsfr 4% Reserve Fund	49,364,800	53,488,678	53,459,900	49,000,000
01101998	GSD MDHA Tax Increments	11,626,500	10,208,431	12,602,500	13,705,600
01102160	Operating Trnsfr to Debt Service	0	0	71,121,300	0
01102162	GSD Transfer to MNPS Genrl Fund	0	0	0	17,289,900
01702420	Equipment & Major Maintnc 2023	84,726,300	84,726,300	0	0
01703430	Surplus Transfers	0	0	106,474,500	0
	Total GSD General Fund	\$531,568,500	\$503,997,385	\$629,040,600	\$403,220,700
USD General Fund:					
01191102	Police/Fire Retire Match	\$ 8,873,000	\$ 8,873,000	\$ 8,873,000	\$ 8,873,000
01191103	Civil Service Retire Match	5,424,700	5,424,700	5,424,700	5,424,700
01191106	Teacher Pens Match	4,592,400	4,592,400	4,592,400	4,592,400
01191109	Health Ins Match	2,107,400	262,361	378,100	378,100
01191112	Pensioner IOD	281,800	281,800	281,800	155,000
01191113	Employee IOD	1,253,200	1,253,200	1,253,200	519,700
01191115	Life Ins Match	47,800	22,308	47,800	47,800
01191140	Benefit Adjustments	3,045,100	0	2,000,000	316,800
01191153	Internal Services - USD	5,800	0	109,500	288,800
01191224	Contingency Subrogation	100,000	0	100,000	37,200
01191301	Self-Insured Liability - USD	133,500	127,600	134,000	0
01191308	Judgments and Losses	8,400	8,400	9,100	0
01191309	USD Contingency Account	0	0	50,000	0
01191315	Pay Plan Improvements	1,827,900	0	3,284,400	545,300
01191326	Property Tax Relief	465,500	280,676	465,500	465,500
01191408	Budget Adjustment Savings - USD	0	0	0	0
01191486	USD Waste Services Transfers	30,154,100	30,154,100	35,808,300	41,775,200
01191566	Contingency – Utility Increase-USD	316,300	0	350,000	100,000
01191998	USD MDHA Tax Increments	2,322,600	2,039,316	2,517,600	2,801,000
	Total USD General Fund	\$60,959,500	\$53,319,861	\$65,679,400	\$66,320,500

90 Debt Service Funds-At a Glance

Mission	Guided by responsibility and transparency, our Debt Management Program ensures prudent financial management and long-term capital sustainability. We commit to minimizing costs, maximizing value, and safeguarding our community's fiscal health through clear objectives and adherence to legal standards. Three funds are used to account for this debt:			
	25104 Schools Debt Service Fund 20115 GSD Debt Service Fund 28315 USD Debt Service Fund			
Budget Summary		2022-23	2023-24	2024-25
Expenditures and Transfers:				
Debt Service Funds		\$410,816,900	\$414,180,400	\$410,900,600
Total Expenditures and Transfers		\$410,816,900	\$414,180,400	\$410,900,600
Revenue and Transfers:				
Program Revenue				
Charges, Commissions, and Fees	\$0	\$0	\$0	
Other Governments and Agencies	0	0	0	
Other Program Revenue	0	0	0	
Total Program Revenue	\$0	\$0	\$0	
Non-Program Revenue	\$397,945,500	\$398,987,600	\$397,364,100	
Transfers from Other Funds and Units	12,871,400	85,254,400	13,536,500	
Total Revenue and Transfers	\$410,816,900	\$484,242,000	\$410,900,600	
Expenditures per Capita	\$580.78	\$581.44	\$572.03	
Position	Total Budgeted Positions	0	0	0
Contacts	Director of Finance: Kevin Crumbo	email: kevin.crumbo@nashville.gov Phone: 615-862-6151		
	Metropolitan Treasurer: Michell Bosch	email: michell.bosch@nashville.gov Phone: 615-862-6154		
	Capital Improvements Budget: Lucy Kempf, Planning Department Executive Director	email: lucy.kempf@nashville.gov Phone: 615-862-7167		

These funds are administered by the Department of Finance and have no separate organization chart.

Debt Service Expenditures by District & Fund

<u>Source Description</u>	<u>FY 2023 Budget</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2025 Budget</u>
GSD - General Services District				
20115 GSD Debt Service	\$269,723,100	\$253,737,759	\$257,208,800	\$258,290,600
25104 MNPS Debt Service	<u>120,799,100</u>	<u>124,181,102</u>	<u>136,782,600</u>	<u>133,194,300</u>
Total GSD	\$390,522,200	\$377,918,861	\$393,991,400	\$391,484,900
USD - Urban Services District				
28315 USD Debt Service	<u>\$ 20,294,700</u>	<u>\$ 19,070,559</u>	<u>\$20,189,000</u>	<u>\$ 19,415,700</u>
Total USD	20,294,700	\$ 19,070,559	\$ 20,189,000	\$ 19,415,700
Total General Obligation Debt Service – GSD+USD	\$410,816,900	\$396,989,420	\$414,180,400	\$410,900,600

90 Debt Service Funds-At a Glance

Budget Highlights FY 2024

The recommended budget services outstanding debt issues. Currently, Metro has approximately \$2,160,874,977 in un-issued general obligation bonds authorized for capital spending plans in Fiscal Years 2010 through 2024.

Overview

Debt Financing: Periodically, Metro borrows money to provide long-term financing for capital improvement projects that are included in the Capital Spending Plan by issuing (or selling) bonds and notes, which are written promises to repay the debt at certain times and with certain interest to bondholders/investors. The specific improvements to be financed are listed in the legislation that authorizes the debt. The proceeds from the sale of the debt are used to pay off commercial paper that provides short-term financing for those improvements.

Debt service is the process of repaying those bonds and notes, and their interest, over time to bondholders/investors. A portion of the principal is repaid each year between issuance and maturity. The maturity dates of bonds approximately match the lives of the projects they fund.

Metro does not issue long-term debt to finance operating expenditures or deficits.

Types of debt: Debt generally falls into the following categories:

- General obligation (GO) debt is payable from taxes, and is backed by the full faith, credit, and taxing power of the government. There is no legal limit to Metro's use of general obligation debt, although issuance requires passage of a Council resolution. Only general obligation debt is repaid from the three debt service funds (25104, 20115, and 28315).
- Revenue debt is often used to finance projects that will generate revenue. Part of the revenue generated by a project is used to service the debt on the project. It is accounted for through the enterprise or internal service fund that develops the capital project and receives its revenues.
 - Limited obligation revenue debt normally operates as revenue debt but is backed by certain non-property-tax revenues (defined in the bond covenants) in the event that there are not sufficient revenues to service the debts.

Interest earned by our bondholders/investors is generally held to be exempt from federal and Tennessee taxation.

Structure: Metro's outstanding debt takes three forms:

- Bonds - Long-term debt that usually matures over a period of 20-30 years.
- Notes - Medium-term debt that is issued between 1 to 10 years.
- Commercial paper - Short-term general obligations with flexible maturities ranging from 1 to 270 days, issued as cash when needed in blocks of \$100,000 plus \$1,000 increments.

Notes and commercial paper often provide interim financing and are retired by issuing long-term bonds.

Many bonds have "call options" which are provisions that allow Metro to redeem the debt before its scheduled maturity. Periodically a call option is exercised, and the bond is refunded by issuing new debt with similar maturity to lower the cost of debt. The lower bond interest saves Metro money over the remaining life of the bond issue.

Legal Limitations: There is no legal debt margin limitation on GSD debt. Section 7.08 of the Charter limits the USD total net bonded indebtedness payable from USD ad valorem taxes, after deduction of sinking funds for the payment of principal, to 15% of the USD assessed valuation of taxable property. On June 30, 2023, the taxable property was valued at \$37.4 billion, so the 15% limit was \$5.39 billion. With only \$124 million of applicable debt (0.33% of valuation), the margin was \$5.25 billion.

Bond Ratings: Metro holds excellent investment-grade ratings from three independent rating agencies (Moody's Aa2, Standard & Poor's AA+, and Kroll Bond Rating Agency AA+). These ratings are based on both the city's financial health and available reserves for paying off debt. Each agency has its own rating methodology; ratings of the three agencies cannot necessarily be compared to each other. For explanations of the ratings, visit each agency's web site.

Debt Policies: The following guidelines are used in managing debt service funds:

- USD general obligation debt is subject to the legal limitation noted above.
- Debt is not issued above the capacity provided by current revenue sources (including property taxes at the current rate) plus anticipated normal growth; debt is not issued in anticipation of a not-yet-approved property tax increase.
- When planning future debt capacity, normal revenue growth is projected conservatively.
- The financing of an improvement will not exceed its useful life. In a multi-purpose bond package, the package maturities will reflect the mix of project lives funded by the package; the average life of the bonds cannot exceed the average life of the projects.
- New general obligation issues are sold by competitive bid in a public offering; the bonds are awarded to the bidder with the lowest true interest cost.
- Bond issues may be considered for refunding to reduce the cost of debt or to restructure debt service. The term of the refunding bonds will target a structure that does not materially extend the bonds being refunded. Refunding Bonds may be sold either by negotiated sale or by competitive public offering.

Debt Service Fund Balance: The Debt Service Fund Balance shall have a Minimum Target of 50% of the Budgeted Debt Service in each governmental fund. Or, if determined by the Finance Director, and amount no greater than 3% above the Minimum Target that is sufficient to minimize, if not avoid, the need for annual cash flow Tax Anticipation Note ("TAN") borrowings.

90 Debt Service Funds-At a Glance

Revenue Sources: Revenues for all three funds are detailed in the budget ordinance. The GSD and USD Debt Service Funds (funds 20115 & 28315) and the Schools Debt Service Fund (fund 25104) are funded primarily by a dedicated portion of the property tax levies. The Schools Debt Service Fund (fund 25104) also receives substantial schools-related sales taxes.

Capital Expenditures and the Budget: The discussion of Capital Improvements in Appendix 3 of this book describes how these funds relate to the operating budget.

Recent Bond Issues: The Recent Bond Issues table summarizes recent bond issues. Note that only the general obligation issues are serviced through the GSD, USD, and Schools Debt Service funds; the revenue issues are serviced through non-tax sources. Future debt service requirements are listed on the next page.

Comparative Debt Statistics: The Comparable Debt Statistics table uses standard indicators to measure debt burden levels and trends.

Comparative Debt Statistics

Fiscal Year	Net Debt to Assessed Valuation		Net Debt Per Capita	Debt Service to Total Expenditures
	GSD	USD		
2014	12.11%	1.32%	3,683	9.1%
2015	11.46%	1.25%	3,452	9.6%
2016	12.91%	1.23%	3,910	9.4%
2017	14.16%	1.15%	4,380	9.4%
2018	9.14%	0.70%	4,104	10.0%
2019	10.66%	0.69%	4,934	10.5%
2020	9.75%	0.63%	4,498	12.0%
2021	10.88%	0.60%	5,090	11.1%
2022	7.44%	0.38%	4,633	10.8%
2023	7.88%	0.33%	5,350	11.2%

Source: Annual Comprehensive Financial Reports for each year

90 Debt Service Funds-At a Glance

Recent Bond Issues						
Issue	Date Issued	Orig Amount & Interest Rate	Maturity	Ratings*	Fund*	Comments
General Obligation Improvement Bonds Federally Taxable (BAB's), Series 2010B	06/10/10	\$252,005,000 5.71%	2010 to 2034	M: Aa2 S: AA+ K: AA+	G U S	Finance the retirement of a portion of the General Obligation Anticipation Notes (Commercial Paper), and general government projects.
Water and Sewer Revenue Bonds Federally Taxable, Series 2010B (BAB-Direct Payment)	12/9/10	\$135,000,000 6.39 – 6.57%	2010 to 2037	M: Aa2 S: AA+	–	Finance the retirement of currently outstanding W&S Commercial Paper Bond Anticipation Notes and finance additional capital projects.
Water and Sewer Revenue Bonds Federally Taxable Series 2010C (Recovery Zone Economic Dev. Bonds)	12/9/10	\$75,000,000 6.69%	2010 to 2041	M: Aa2 S: AA+	–	Provide financing for Water system capital projects.
General Obligation Improvement Bonds Federally Taxable, Series 2012	08/15/12	\$6,440,000 3.367%	2027	M: Aa2 S: AA+ K: AA+	G	Finance the costs of certain public projects of the Metropolitan Government for qualified energy conservation improvements.
District Energy System Revenue and Tax Refunding Bonds, Series 2012A	08/15/12	\$47,450,000 2.00 – 5.00%	2013 To 2033	M: Aa2 S: AA+ K: AA+	U	Advance refund of outstanding Energy Production Facility Revenue Bonds.
General Obligation Refunding Bonds, Series 2012B	08/15/12	\$140,345,000 .320 – 2.76%	2013 To 2024	M: Aa2 S: AA+ K: AA+	G U S	Advance refund of portions of outstanding bonds.
General Obligation Refunding Bonds, Series 2013	02/21/13	\$245,485,000 2.00 – 5.00%	2015 To 2027	M: Aa2 S: AA+ K: AA+	G U S	Advance refund of portions of outstanding bonds.
Water and Sewer Revenue Bonds, Series 2013	04/25/13	\$237,930,000 3.00 – 5.00%	2022 To 2023	M: Aa2 S: AA+	–	Retire outstanding Water and Sewer commercial paper and to fund a debt reserve fund.
General Obligation Extendable Commercial Paper Notes 2014 Program	07/01/14	Up to \$325,000,000 Variable	Up to 90 days issue with option to extend up to 270 days after issue	M: P-1 S: A-1+	G U S	Provide interim financing of various capital projects and to refinance existing general obligation commercial paper notes.
General Obligation Refunding Bonds, Series 2015A	02/19/15	\$59,730,000 5%	2021 To 2026	M: Aa2 S: AA+ K: AA+	G U S	Advance refund of portions of outstanding bonds.
General Obligation Refunding Bonds, Series 2015B (Taxable)	02/19/15	\$103,980,000 .300 – 3.493%	2015 To 2029	M: Aa2 S: AA+ K: AA+	G U S	Advance refund of portions of outstanding bonds
Water and Sewer Extendable Commercial Paper Notes, 2015 Program	04/15/15	Up to \$200,000,000 Variable	Up to 90 days issue with option to extend up to 270 days after issue	M: P-1 S: A-1+	–	Provide interim financing of various capital projects and refinance existing projects as relate to Water and Sewer prior to the issuing of bonds.
General Obligation Improvement Bonds, Series 2015C	07/21/15	\$347,235,000 4.00 – 5.00%	2017 To 2028	M: Aa2 S: AA+ K: AA+	G U S	Retire outstanding General Obligation Commercial Paper Notes.
General Obligation Refunding Bonds, Series 2016	06/01/16	\$343,975,000 2.00 – 5.00%	2017 To 2033	M: Aa2 S: AA+ K: AA+	G U S	Advance refund of portions of outstanding bonds.

90 Debt Service Funds-At a Glance

Recent Bond Issues						
Issue	Date Issued	Orig Amount & Interest Rate	Maturity	Ratings*	Fund*	Comments
General Obligation Improvement Bonds, Series 2017	02/02/17	\$455,540,000 4.00 – 5.00%	2018 To 2036	M: Aa2 S: AA+ K: AA+	G U S	Retire outstanding General Obligation Commercial Paper Notes.
Water and Sewer Revenue Bonds, Series 2017A (Green Bonds)	11/02/17	\$89,420,000 5.00%	2021 To 2046	M: Aa2 S: AA+	–	Retire outstanding Water and Sewer commercial paper and to fund a debt reserve fund
Water and Sewer Revenue Bonds, Series 2017B	11/02/17	\$155,210,000 5.00%	2030 To 2046	M: Aa2 S: AA+	–	Retire outstanding Water and Sewer commercial paper and to fund a debt reserve fund
General Obligation Improvement Bonds, Series 2018	10/25/18	\$715,955,000 4.00 – 5.00%	2019 To 2038	M: Aa2 S: AA+ K: AA+	G U S	Retire outstanding General Obligation Commercial Paper Notes, and to finance capital projects.
Water and Sewer Revenue Bonds, Series 2020A	04/08/20	\$169,575,000	2021 To 2030	M: Aa2 S: AA+	–	Retire outstanding Water and Sewer commercial paper and to fund a debt reserve fund
Water and Sewer Revenue Bonds, Series 2020B	04/08/20	\$45,530,000	2021 To 2027	M: Aa2 S: AA+	–	Retire outstanding Water and Sewer commercial paper
General Obligation Refunding Bonds, Series 2021A	02/18/21	\$131,295,000	2021 To 2026	M: Aa2 S: AA+ K: AA+	G U S	Advance refund of portions of outstanding bonds.
General Obligation Refunding Bonds, Series 2021B	02/18/21	\$497,030,000	2021 To 2034	M: Aa2 S: AA+ K: AA+	G U S	Advance refund of portions of outstanding bonds.
General Obligation Improvement Bonds, Series 2021C	02/25/21	\$571,725,000	2022 To 2041	M: Aa2 S: AA+ K: AA+	G U S	Retire outstanding General Obligation Commercial Paper Notes.
General Obligation Commercial Paper Series 2021	06/01/21	Up to \$375,000,000 Variable	Up to 270 days after issue	M: P-1 S: A-1+	G U S	Provide interim financing of various capital projects and to refinance existing general obligation commercial paper notes.
Water and Sewer Revenue Bonds, Series 2021A (Green Bonds)	10/14/21	\$377,520,000	2022 To 2051	M: Aa2 S: AA+	–	Provide financing for water system capital projects.
Water and Sewer Revenue Refunding Bonds, Series 2021B (Green Bonds)	10/14/21	\$232,075,000	2022 To 2043	M: Aa2 S: AA+	–	Advance refund of portions of outstanding bonds.
Water and Sewer Revenue Commercial Paper Notes, Series 2022	01/11/22	Up to \$200,000,000 Variable	Up to 270 days after Issue	M: P-1 S: A-1+	–	Provide interim financing of various capital projects and refinance existing Water and Sewer commercial paper notes.
General Obligation Improvement Bonds, Series 2022A	08/04/22	\$328,545,000	2023 To 2042	M: Aa2 S: AA K: AA+	G U S	Retire outstanding General Obligation commercial paper, and to finance capital projects.
General Obligation Improvement Bonds, Series 2022B	08/04/22	\$282,565,000	2023 To 2042	M: Aa2 S: AA+ K: AA+	G U S	Provide financing for General Government capital projects.

* **Ratings:** M = Moody's, S = Standard & Poor's, K = Kroll Bond Rating Agency.
 * **Fund:** This code shows the debt service fund(s) used to repay this issue. G = GSD, U = USD, S = Schools.

90 Debt Service Funds-At a Glance

GENERAL OBLIGATION BONDS PAYABLE	Bonds and Notes Payable at June 30, 2023						
		Interest Rate	Date of Issue	Date of Final Maturity	Amount of Issue	June 30, 2023	
						Principal	Interests
General Services District (GSD)							
GSD G.O. Improvement Bonds Federally Taxable (BAB's), Series 2010B	5.71	Jun.10, 2010	Jul. 1 2034	138,046,756	138,046,756	62,478,675	
GSD G.O. Improvement Bonds (QECC Federally Taxable), Series 2012	3.367	Aug. 15, 2012	Aug. 1 2027	6,440,000	6,440,000	975,758	
GSD G.O. Refunding Bonds (Taxable), Series 2012B	.320 - 2.767	Aug. 15, 2012	Jul.1, 2024	67,480,283	24,367,814	720,942	
GSD G.O. Refunding Bonds, Series 2013	3.00 - 5.00	Feb. 21, 2012	Jul. 1, 2027	138,755,487	33,088,563	1,561,010	
GSD G.O. Refunding Bonds, Series 2015A	5.00	Feb. 19, 2015	Jul. 1, 2026	33,884,829	21,565,910	1,792,312	
GSD G.O. Refunding Bonds, Series 2015B (Taxable)	.30 - 3.493	Feb. 19, 2015	Jul. 1, 2029	72,314,470	20,269,334	2,796,226	
GSD G.O. Improvement Bonds, Series 2015C	4.00 - 5.50	Jul. 21, 2015	Jul. 1, 2028	240,454,031	77,841,916	11,699,883	
GSD G.O. Refunding Bonds, Series 2016	2.00 - 5.00	Jun.1, 2016	Jan. 1, 2033	231,949,343	195,222,226	42,827,602	
GSD G.O. Improvement Bonds, Series 2017	4.00 - 5.00	Feb. 2, 2017	Jul. 1, 2036	280,675,679	232,176,340	72,214,025	
GSD G.O. Improvement Bonds, Series 2018	4.00 - 5.00	Oct. 25, 2018	Jul.1, 2038	487,502,922	423,476,691	162,836,191	
GSD G.O. Refunding Bonds, Series 2021A	5.00	Feb. 18, 2021	Jul. 1, 2026	68,469,348	29,809,180	1,869,980	
GSD G.O. Refunding Bonds, Series 2021B (Taxable)	.121 - 1.786	Feb. 18, 2021	Jul. 1, 2034	335,676,396	306,905,137	22,335,961	
GSD G.O. Improvement Bonds, Series 2021C	1.75 - 5.00	Feb. 25, 2021	Jul. 1 2041	437,682,815	406,651,334	114,655,173	
GSD G.O. Improvement Bonds, Series 2022A	4.00 - 5.00	Aug. 3, 2022	Jan. 1, 2042	188,369,349	179,072,576	84,162,705	
GSD G.O. Improvement Bonds, Series 2022B	4.00 - 5.00	Aug. 3, 2022	Jan. 1, 2042	186,519,442	177,281,428	82,284,736	
Total General Obligation Bonds Payable For General Purposes				2,914,221,150	2,272,215,205	665,211,179	
For School Purposes:							
GSD G. O Improvement Bonds Federally Taxable (BAB's), Series 2010B	5.71	Jun.10, 2010	Jul. 1 2034	70,516,649	70,516,649	31,915,173	
GSD G.O. Refunding Bonds (Taxable), Series 2012B	.320 - 2.767	Aug. 15, 2012	Jul.1, 2024	62,161,564	22,447,170	664,116	
GSD G.O. Refunding Bonds, Series 2013	3.00 - 5.00	Feb. 21, 2012	Jul. 1, 2027	82,814,365	19,748,470	931,667	
GSD G.O. Refunding Bonds, Series 2015A	5.00	Feb. 19, 2015	Jul. 1, 2026	22,804,914	14,514,127	1,206,249	
GSD G.O. Refunding Bonds, Series 2015B (Taxable)	.30 - 3.493	Feb. 19, 2015	Jul. 1, 2029	30,240,838	8,476,333	1,169,342	
GSD G.O. Improvement Bonds, Series 2015C	4.00 - 5.50	Jul. 21, 2015	Jul. 1, 2028	97,563,777	31,584,213	4,747,208	
GSD G.O. Refunding Bonds, Series 2016	2.00 - 5.00	Jun.1, 2016	Jan. 1, 2033	78,790,586	66,488,085	14,548,056	
GSD G.O. Improvement Bonds, Series 2017	4.00 - 5.00	Feb. 2, 2017	Jul. 1, 2036	171,785,733	142,102,031	44,198,127	
GSD G.O. Improvement Bonds, Series 2018	4.00 - 5.00	Oct. 25, 2018	Jul.1, 2038	212,601,170	184,679,181	71,013,248	
GSD G.O. Refunding Bonds, Series 2021A	5.00	Feb. 18, 2021	Jul. 1, 2026	52,656,403	22,517,707	1,412,866	
GSD G.O. Refunding Bonds, Series 2021B (Taxable)	.121 - 1.786	Feb. 18, 2021	Jul. 1, 2034	127,045,163	114,684,286	8,434,233	
GSD G.O. Improvement Bonds, Series 2021C	1.75 - 5.00	Feb. 25, 2021	Jul. 1 2041	123,318,568	114,575,347	32,304,471	
GSD G.O. Improvement Bonds, Series 2022A	4.00 - 5.00	Aug. 3, 2022	Jan. 1, 2042	137,860,364	131,056,406	61,595,484	
GSD G.O. Improvement Bonds, Series 2022B	4.00 - 5.00	Aug. 3, 2022	Jan. 1, 2042	95,686,007	90,946,831	42,212,747	
Total General Obligation Bonds Payable for School Purposes				1,365,846,101	1,034,336,836	316,352,987	
Total General Obligation Bonds Payable - General Services District				4,280,067,251	3,306,552,041	981,564,166	

90 Debt Service Funds-At a Glance

Bonds and Notes Payable at June 30, 2023						
GENERAL OBLIGATION BONDS PAYABLE	June 30, 2023					
URBAN Services District (USD)	Interest Rate	Date of Issue	Date of Final Maturity	Amount of Issue	Principal	Interests
USD G.O. Improvement Bonds Federally Taxable (BAB's), Series 2010B	5.71	Jun.10, 2010	Jul. 1 2034	43,441,595	43,441,595	19,661,258
USD G.O. Refunding Bonds (Taxable), Series 2012B	.320 - 2.767	Aug. 15, 2012	Jul.1, 2024	7,471,610	2,698,072	79,823
USD G.O. Refunding Bonds, Series 2013	3.00 - 5.00	Feb. 21, 2012	Jul. 1, 2027	23,915,148	5,702,967	269,047
USD G.O. Refunding Bonds, Series 2015A	5.00	Feb. 19, 2015	Jul. 1, 2026	3,040,257	1,934,963	160,813
USD G.O. Refunding Bonds, Series 2015B (Taxable)	.30 - 3.493	Feb. 19, 2015	Jul. 1, 2029	1,424,692	399,333	55,090
USD G.O. Improvement Bonds, Series 2015C	4.00 - 5.50	Jul. 21, 2015	Jul. 1, 2028	8,531,298	2,761,828	415,111
USD G.O. Refunding Bonds, Series 2016	2.00 - 5.00	Jun.1, 2016	Jan. 1, 2033	27,571,610	23,196,277	5,090,879
USD G.O. Improvement Bonds, Series 2017	4.00 - 5.00	Feb. 2, 2017	Jul. 1, 2036	2,538,666	2,099,997	653,164
USD G.O. Improvement Bonds, Series 2018	4.00 - 5.00	Oct. 25, 2018	Jul.1, 2038	14,291,393	12,414,436	4,773,626
USD G.O. Refunding Bonds, Series 2021A	5.00	Feb. 18, 2021	Jul. 1, 2026	9,839,706	4,055,042	254,545
USD G.O. Refunding Bonds, Series 2021B (Taxable)	.121 - 1.786	Feb. 18, 2021	Jul. 1, 2034	33,104,990	29,372,126	1,738,855
USD G.O. Improvement Bonds, Series 2021C	1.75 - 5.00	Feb. 25, 2021	Jul. 1 2041	8,880,233	8,250,631	2,326,259
USD G.O. Improvement Bonds, Series 2022A	4.00 - 5.00	Aug. 3, 2022	Jan. 1, 2042	283,410	269,421	126,627
USD G.O. Improvement Bonds, Series 2022B	4.00 - 5.00	Aug. 3, 2022	Jan. 1, 2042	253	239	113
Total General Obligation Bonds Payable (governmental activities)				184,334,861	136,596,927	35,605,210
District Energy System Revenue Refunding Bonds, Series 2012A	2.000 - 5.000	Aug. 15, 2012	Oct. 1, 2033	47,450,000	30,150,000	7,897,875
USD G.O. Refunding Bonds (Taxable), Series 2012B	.320 - 2.767	Aug. 15, 2012	Jul. 1, 2041	3,231,543	1,166,944	34,525
USD G.O. Improvement Bonds, Series 2015C	4.00 - 5.50	Jul. 21, 2015	Jul. 1, 2041	685,894	222,043	33,374
USD G.O. Refunding Bonds, Series 2016	2.00 - 5.00	Jun.1, 2016	Jan. 1, 2033	5,663,461	4,713,412	1,045,711
USD G.O. Improvement Bonds, Series 2017	4.00 - 5.00	Feb. 2, 2017	Jul. 1, 2036	539,922	446,632	138,915
USD G.O. Improvement Bonds, Series 2018	4.00 - 5.00	Oct. 25, 2018	Jul. 1, 2038	1,559,515	1,354,692	520,910
USD G.O. Refunding Bonds, Series 2021A	5.00	Feb. 18, 2021	Jul. 1, 2026	329,543	123,071	7,735
USD G.O. Refunding Bonds, Series 2021B (Taxable)	.121 - 1.786	Feb. 18, 2021	Jul. 1, 2034	1,203,451	1,203,451	133,183
USD G.O. Improvement Bonds, Series 2021C	1.75 - 5.00	Feb. 25, 2021	Jul. 1, 2041	1,843,384	1,712,688	482,892
USD G.O. Improvement Bonds, Series 2022A	4.00 - 5.00	Aug. 3, 2022	Jan. 1, 2042	2,031,877	1,931,597	907,834
USD G.O. Improvement Bonds, Series 2022B	4.00 - 5.00	Aug. 3, 2022	Jan. 1, 2042	359,298	341,502	158,510
Total General Obligation Bonds Payable (business-type activities)				64,897,888	43,366,032	11,361,464
Total General Obligation Bonds Payable - Urban Services District				249,232,749	179,962,959	46,966,674

90 Debt Service Funds-At a Glance

	Bonds and Notes Payable at June 30, 2023				June 30, 2023	
	Interest Rate	Date of Issue	Date of Final Maturity	Amount of Issue	Principal	Interests
REVENUE BONDS PAYABLE						
Dept of Water and Sewerage Rev. Bonds Federally Taxable, Series 2010B	6.393 - 6.568	Dec. 9, 2010	Jul. 1, 2037	135,000,000	135,000,000	86,682,794
Dept of Water and Sewerage Rev. Bonds Federally Taxable, Seies 2010C	6.693	Dec. 9, 2010	Jul. 1, 2041	75,000,000	75,000,000	84,655,407
Dept of Water and Sewerage Revenue Bonds, Series 2013	1.89 - 5.00	Apr. 25, 2013	Jul. 1, 2033	237,930,000	6,540,000	133,500
Dept of Water and Sewerage Revenue Bonds, Series 2017A (Green Bonds)	5.00	Nov. 2, 2017	Jul. 1, 2046	89,420,000	85,765,000	60,972,327
Dept of Water and Sewerage Revenue Bonds, Series 2017B	5.00	Nov. 2, 2017	Jul. 1, 2046	155,210,000	149,095,000	106,903,875
Dept of Water and Sewerage Revenue Bonds, Series 2020A	4.00	April 8, 2020	Jul. 1, 2045	169,575,000	162,295,000	91,239,050
Dept of Water and Sewerage Revenue Bonds, Series 2020B	5.00	April 8, 2020	Jul. 1 2027	45,530,000	35,790,000	3,876,250
Dept of Water and Sewerage Revenue Bonds, Series 2021A (Green Bonds)	2.625 - 5.00	Oct. 14, 2021	Jul. 1, 2051	377,520,000	371,370,000	218,260,800
Dept of Water Sewerage Rev. Refunding Bonds, Series 2021B (Green Bonds)	0.288 - 2.942	Oct. 14, 2021	Jul. 1 2043	232,075,000	229,370,000	68,853,942
Total Revenue Bonds Payable - Department of Water and Sewerage				<u>1,517,260,000</u>	<u>1,250,225,000</u>	<u>721,577,945</u>

90 Debt Service Funds-At a Glance

Future Debt Service Requirements for Debt Outstanding at 06/30/2023

General Obligation Debt (Debt Service Funds GSD and SCH)

Fiscal Year	GSD Debt Service			GSD School Debt Service		
	Principal	Interest	Total	Principal	Interest	Total
2024	164,764,753	83,920,746	248,685,499	85,971,400	39,364,798	125,336,198
2025	167,400,945	77,587,293	244,988,238	84,568,253	36,045,904	120,614,157
2026	166,451,391	71,447,758	237,899,149	70,294,817	33,072,781	103,367,598
2027	155,891,550	65,621,092	221,512,642	66,106,421	30,490,581	96,597,002
2028	158,632,905	59,361,520	217,994,425	64,831,608	27,805,532	92,637,140
2029	130,405,176	53,287,763	183,692,939	57,675,651	25,222,072	82,897,723
2030	135,322,141	47,976,710	183,298,851	59,639,409	22,841,082	82,480,491
2031	138,017,658	42,096,475	180,114,133	60,891,144	20,224,129	81,115,273
2032	143,973,279	36,092,580	180,065,859	64,394,074	17,523,593	81,917,667
2033	149,222,758	30,519,876	179,742,634	66,803,884	14,968,097	81,771,981
2034	126,529,465	25,143,173	151,672,638	58,879,855	12,422,271	71,302,126
2035	131,066,318	20,248,437	151,314,755	61,089,354	10,029,584	71,118,938
2036	98,903,362	15,964,661	114,868,023	46,643,702	7,954,170	54,597,872
2037	102,420,126	12,445,476	114,865,602	48,418,268	6,178,450	54,596,718
2038	83,889,582	9,232,614	93,122,196	36,685,912	4,602,666	41,288,578
2039	86,736,223	6,384,027	93,120,250	38,013,955	3,273,736	41,287,691
2040	52,296,478	4,178,913	56,475,391	23,086,747	2,220,308	25,307,055
2041	53,833,573	2,643,760	56,477,333	23,853,964	1,453,692	25,307,656
2042	26,457,522	1,058,305	27,515,827	16,488,418	659,541	17,147,959
Total	2,272,215,205	665,211,179	2,937,426,384	1,034,336,836	316,352,987	1,350,689,823

90 Debt Service Funds-At a Glance

Future Debt Service Requirements for Debt Outstanding at 06/30/2023

Department of Water and Sewerage Revenue Bonds and General Obligation Debt (USD Debt Service Fund)

Fiscal Year	Water Service (USD)			USD Debt Service		
	Principal	Interest	Total	Principal	Interest	Total
2024	32,825,000	53,033,013	85,858,013	16,948,847	7,148,021	24,096,868
2025	34,195,000	51,664,383	85,859,383	17,390,802	6,519,784	23,910,586
2026	35,520,000	50,324,125	85,844,125	14,938,792	5,950,410	20,889,202
2027	36,930,000	48,892,605	85,822,605	16,082,029	5,440,436	21,522,465
2028	38,420,000	47,327,149	85,747,149	15,810,487	4,803,465	20,613,952
2029	40,790,000	45,565,391	86,355,391	12,839,173	4,149,096	16,988,269
2030	42,440,000	43,658,770	86,098,770	13,653,450	3,594,757	17,248,207
2031	44,170,000	41,653,645	85,823,645	14,136,198	2,955,915	17,092,113
2032	45,995,000	39,540,430	85,535,430	13,467,648	2,288,521	15,756,169
2033	47,925,000	37,311,795	85,236,795	13,933,358	1,676,329	15,609,687
2034	49,965,000	34,963,397	84,928,397	11,875,680	1,042,562	12,918,242
2035	52,115,000	32,524,983	84,639,983	8,864,327	542,744	9,407,071
2036	54,310,000	30,058,900	84,368,900	2,042,936	293,294	2,336,230
2037	56,555,000	27,530,789	84,085,789	2,111,605	224,599	2,336,204
2038	58,875,000	24,879,302	83,754,302	1,939,507	158,220	2,097,727
2039	61,190,000	22,166,363	83,356,363	2,004,822	92,836	2,097,658
2040	63,505,000	19,388,146	82,893,146	856,775	49,378	906,153
2041	65,900,000	16,488,316	82,388,316	877,463	28,747	906,210
2042	68,410,000	13,475,480	81,885,480	189,060	7,560	196,620
2043	51,990,000	10,907,539	62,897,539			
2044	54,100,000	8,798,200	62,898,200			
2045	41,555,000	6,816,300	48,371,300			
2046	43,415,000	4,964,975	48,379,975			
2047	33,850,000	3,259,950	37,109,950			
2048	18,070,000	2,263,931	20,333,931			
2049	18,550,000	1,783,294	20,333,294			
2050	19,040,000	1,289,925	20,329,925			
2051	19,550,000	783,431	20,333,431			
2052	20,070,000	263,419	20,333,419			
Total	1,250,225,000	721,577,946	1,971,802,946	179,962,959	46,966,674	226,929,633

90 Debt Service Funds-At a Glance

Highlights from the Metropolitan Government of Nashville and Davidson County's Debt Management Policy

Introduction

The debt programs for the Metropolitan Government include general obligation debt issued by the Metropolitan Government for which the Metropolitan Government has pledged its full faith and credit for the payment of both principal and interest; and (2) revenue debt issued by the Metropolitan Government for which the Metropolitan Government has pledged the revenues of one or more or revenue-generating systems or facilities for the payment of both principal and interest. The Metropolitan Government's Sports Authority and Convention Center Authority are also issued by the Metropolitan Government. These policies will apply to all debt issued by the Metropolitan Government, except for revenue debt issued on behalf of Nashville Electric Service (NES).

These policies do not apply to the debt of any other instrumentality of the Metropolitan Government which is authorized to issue debt without the approval of the Metropolitan Council, including without limitation the Airport Authority, the Industrial Development Board, and the Health and Educational Facilities Board of the Metropolitan Government. Each of these instrumentalities is required to maintain debt management policies consistent with the requirements of applicable State law.

Goals & Objectives

The Metropolitan Government maintains a debt policy as a tool to ensure that financial resources are adequate to meet the Metropolitan Government's long-term capital programs and financial planning. In addition, the Debt Management Policy (the "Policy") helps to ensure that financings undertaken by the Metropolitan Government satisfy certain clear objective standards designed to protect the Metropolitan Government's financial resources and to meet its long-term capital needs.

Debt Management/General

A team from the Finance Department and advisors shall determine the details of all debt transactions to be proposed to and approved by the Metropolitan Council.

The debt management team, headed by the Metropolitan Treasurer, shall be responsible for administering Metro's debt programs, including monitoring ongoing compliance.

Legal Requirements Regarding the Authorization, Use and Administration of Debt

1. Metropolitan Government financings will be conducted and maintained in accordance with applicable federal, state and local laws, including without limitation the requirements of:
 - a. Section 103 of the Internal Revenue Code, relative to tax-exempt debt obligations,
 - b. the Securities Act of 1933 and the Securities Exchange Act of 1934, relative to securities
 - c. The Constitution and laws of the State of Tennessee (including without limitation Title

- 9, Chapter 21, Tennessee Code Annotated (the "LGPOA"), and Title 7, Chapter 34, Tennessee Code Annotated (together, the "State Debt Statutes"), and
- d. Metropolitan Charter and Code provisions.
2. No officer or agency shall be entitled to issue or incur any debt obligation without first obtaining express approval thereof by resolution of the Metropolitan Council, in addition to any other requirements required by applicable law, including without limitation:
 - a. In the case of financings of public works projects pursuant to the LGPOA (other than school projected or LGPOA- defined "mandated projects"), the prior adoption by the Council of an initial resolution, the publication of the initial resolution, and in the case of general obligation bonds, the failure of voters to protest the initial resolution, as required by the LGPOA,
 - b. In the case of a refunding, the prior receipt from the Division of Local Government Finance of a report on plan of refunding
 - c. In the case of tax anticipation, bond anticipation, capital outlay or other notes, the approval of the Division of Local Government Finance, and
 - d. In the case of debt that meets the definition of "balloon indebtedness", the prior approval of the State Comptroller.
3. Debt authorizing resolutions shall be approved by the Finance Department, the Department of Law, and the Metropolitan Government's bond counsel, prior to their filing with the Metropolitan Council for consideration.
4. Prior to submitting a bond resolution to the Metropolitan Council for approval, a member of the debt management team will present to the Metropolitan Council the purpose of the financing, the estimated amount of the financing, the proposed structure of the financing, the proposed method of sale for the financing, members of the proposed financing team, and an estimate of all the costs associated with the financing.

Purpose and Use of Issuance Process

1. Debt may be issued for public purposes of the Metropolitan Government as permitted by the State Debt Statutes.
2. Debt may be used to finance capital projects authorized by resolutions of the Metropolitan Council and to fund costs of issuance, capitalized interest and debt service reserve.
3. Debt may only be used to fund operating expenditures in the form of tax anticipation notes, as contemplated by Title 9, Chapter 21, Part 8, Tennessee Code Annotated.
4. Prior to the issuance of bonds, bond anticipation notes may be issued for the payment of costs of projects.
5. Bonds may be issued to refinance outstanding debt.

90 Debt Service Funds-At a Glance

Security and Source of Payment

Pursuant to State Debt Statutes, the Metropolitan Government may issue general obligation bonds, which are direct general obligations of the Metropolitan Government -payable as to both principal and interest from any funds or monies of the Metropolitan Government from whatever source derived. The full faith and credit of the Metropolitan Government is pledged to the payment of principal of and interest on all general obligation bonds. General obligation bonds may be additionally secured by a pledge of the revenues of one or more revenue-producing systems or facilities. Pursuant to State Debt Statutes, the Metropolitan Government may issue revenue bonds, which are limited obligations of the Metropolitan Government, payable solely from the revenues of one or more revenue-producing systems or facilities.

Debt Capacity Assessment

General Obligation - During development and consideration of a capital-spending plan, impact of the resulting debt and debt service will be evaluated to determine appropriate level of debt to the overall financial position of the Metropolitan Government. To accomplish this evaluation, a calculation of the various metrics, will be performed on existing debt as compared to projected debt resulting from capital-spending plan. An analysis of historical financial trends and current and projected economic factors will be considered in evaluation of the appropriate level of debt to be approved in a capital-spending plan.

Revenue Bonds – In considering the issuance of revenue debt, the Metropolitan Council will consider whether the revenues pledged to the repayment of the debt are sufficient to meet the revenue demands of the applicable system or facility, including any legal or contractual debt service coverage requirements, based on information provided by the debt management team and the Metropolitan Government's municipal advisor.

Federal Tax Exemption

Due to its typically lower interest cost, the Metropolitan Government will seek to issue debt on a tax-exempt basis, when legally possible and when applicable restriction of federal tax law does not effectively offset the economic advantage of issuing tax-exempt debt. The debt management team will administer any tax-exempt debt in accordance with the post-issuance compliance policies described herein.

Types of Debt

Each type of debt listed below (i) may be issued to finance capital expenditures or to refinance outstanding bonds, notes or other debt obligations; and (ii) may be issued as general obligation bonds or revenue bonds.

Each type of debt may be structured with interest payments on a fixed or variable rate basis:

- a. Fixed-Rate Long-Term Debt
- e. Variable Long-Term Debt
- f. Short-Term Debt
- g. Bonds
- h. Bond Anticipation Notes
- i. Tax and Revenue Anticipation Notes
- j. Capital Outlay Notes
- k. Government Financings Programs
- l. Financing Leases

Debt Management Structure

1. The Metropolitan Government shall establish by resolution all terms and conditions relating to the issuance of debt and will invest all proceeds pursuant to the terms of the Metropolitan Government's authorizing resolution and the Metropolitan Government's investment policy.
2. Term: The average life of any debt will not exceed the weighted average lives of the projects financed thereby, and the final maturity of debt will be limited to 30 years after the date of issuance, unless otherwise specifically approved by the Metropolitan Council in the debt authorizing resolution.
3. Debt Service Structure: Debt will be structured to amortize in a manner that does not result in the debt constituting "balloon indebtedness" as defined below, without first complying with the Balloon Indebtedness provisions set forth below.
4. Call Provisions: Call features should be structured to provide the maximum flexibility relative to cost. The Metropolitan Government will avoid the sale of long-term non-callable bonds absent careful evaluation by the Metropolitan Government with respect to the value of the call option.
5. Original Issuance Discount/Premium: Where applicable, debt will be issued at a premium or discount based on market conditions, the goal of minimizing true interest cost, and the goal of preserving the value of future refunding opportunities.
6. Capitalized Interest: From time-to-time certain financings may benefit from the use of capitalized interest. Interest may be financed (capitalized) through a period permitted by federal law, State Debt Statutes, and the authorizing resolution of the Metropolitan Council if it is determined that doing so is in the Metropolitan Government's best interest.
7. Debt Service Reserve Funds: If the Metropolitan Council determines that it is necessary or advisable to fund a debt service reserve fund in connection with revenue debt, it may agree to fund such a reserve. The size of any debt service reserve fund established in connection with the tax- exempt debt will follow the applicable federal tax rules.

Balloon Debt

The Metropolitan Government will not present to the Metropolitan Council a resolution authorizing the issuance of debt that would now constitute "balloon indebtedness," as defined by Tennessee Code Annotated Section 9-21-

90 Debt Service Funds-At a Glance

133, without first submitting a plan of balloon indebtedness to the State Comptroller and, provided the Comptroller responds within the time frame set forth in Tennessee Code Annotated Section 9-21-133, receiving his or her approval thereof and report thereon. The plan of balloon indebtedness and the Comptroller's report and approval (if applicable) shall be presented to the Metropolitan Council prior to its consideration of the debt authorizing resolution.

Refinancing Outstanding Debt

1. The Department of Finance and the Metropolitan Government's Municipal Advisor shall have the responsibility to analyze outstanding bond issues for refunding opportunities. The Municipal Advisor will regularly conduct an analysis of all refunding candidates to identify potential refunding candidates from the outstanding bond maturities.
2. The Metropolitan Government will consider the following issues when analyzing possible refunding opportunities:
 - Debt Service Savings
 - Term of Refunding Bonds

Methods of Sale

The Metropolitan Government will use one of three methods of sale of debt: competitive, negotiated, and private placement. Metro will use the method it deems most effective to market, price, and place its bonds. The Metropolitan Government will consider other worthy policy goals, such as previous commitments to the encouragement of greater participation in the underwriting syndicate by minority, women-owned, and disabled veteran enterprises firms in its method of sale decision while evaluating bond financing costs.

Bond Rating Agency Strategy

Metro's use of rating agencies is determined on a deal-by-deal, credit -by-credit basis. Metro retains discretion to determine the number and the specific rating agency firms (if any) to use on any specific financing. Metro will maintain good communication with bond rating agencies about its financial condition. This effort will include providing periodic updates on Metro's general financial condition, as requested, and coordinating meetings and presentations in conjunction with a new debt issuance. Metro will continually strive to maintain, and improve where applicable, its bond ratings by improving financial policies, budgets, forecasts, and the financial health of Metro.

Credit Enhancements

The Metropolitan Government shall seek to use credit enhancement (letters of credit, liquidity agreements, bond insurance, etc.) when such credit enhancement strengthens its creditworthiness and/or achieves a lower cost of borrowing. Selection of credit enhancement providers shall be subject to the approval of the Finance Director in consultation with the Metropolitan Government's Municipal Advisor. The Metropolitan Government will consider the use of credit enhancement on a case-by-case basis. The debt management team or

Municipal Advisor will conduct a cost-benefit analysis to determine whether to use credit enhancement. If the analysis of the entire bond issue as well as individual maturities demonstrate that it is not cost effective to use an enhancement, Metro may choose to issue the bonds unenhanced.

Risk Assessment

1. The Office of the Treasurer will evaluate each transaction each transaction to assess the types and amounts of risk associated with that transaction, considering all available means to mitigate those risks. The Finance Department will evaluate all proposed transactions for consistency with the objectives and constraints of the Policy.
2. At a minimum, the following risks are assessed before issuing debt:
 - a. Change in Public/Private Use
 - b. Default Risk
 - c. Liquidity Risk
 - d. Interest Rate Risk
 - e. Rollover Risk

Transparency

The Metropolitan Government complies with the Tennessee Open Meetings Act, providing adequate public notice of meetings and specifying on the agenda when matters related to debt issuance will be considered.

All costs (including interest, issuance, continuing, and one-time) shall be disclosed to the citizens in a timely manner.

Professional Services

1. The Metropolitan Government requires all professionals engaged to assist in the process of issuing debt to clearly disclose all compensation and consideration received related to services provided in the debt issuance process by the Metropolitan Government. This includes "soft" costs or compensations in lieu of direct payments.
2. Issuer's Counsel: The Metropolitan Government will enter into an engagement letter agreement with each lawyer or law firm representing the Metropolitan Government in a debt transaction. No engagement letter is required for any lawyer who is an employee of the Metropolitan Department of Law who serves as counsel to the Metropolitan Government.
3. Bond Counsel: Bond counsel is contracted by the Metropolitan Department of Law and serves to assist the Metropolitan Government in all its general obligation and revenue debt issues.
4. Municipal Advisor: The Municipal Advisor is contracted by the Office of the Treasurer and serves and assists the Metropolitan Government on financial matters. The Municipal Advisor will be subject to a fiduciary duty which includes a duty of loyalty and a duty of care.
5. Disclosure Counsel: The Metropolitan Government may choose to engage counsel to act as disclosure counsel to the Metropolitan Government to assist the Metropolitan Government in preparing all of its primary

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offering and reoffering documents, continuing disclosure undertakings, bond purchase agreements, and to assist the Metropolitan Government in developing policies and procedures regarding its primary and secondary market disclosure obligations, including continuing disclosure compliance obligations.

Potential Conflicts of Interest

Professionals involved in a debt transaction hired or compensated by the Metropolitan Government shall be required to disclose to the Metropolitan Government existing client and business relationships between and among the professionals to a transaction (including but not limited to municipal advisor, swap advisor, bond counsel, swap counsel, trustee, paying agent, underwriter, counterparty, and remarketing agent), as well as conduit issuers, sponsoring organizations and program administrators and other issuers whom they may serve. This disclosure shall include that information reasonably sufficient to allow the Metropolitan Government to appreciate the significance of the relationships.

Professionals who become involved in the debt transaction as a result of a bid submitted in a widely and publicly advertised competitive sale conducted using an industry standard, electronic bidding platform are not subject to this disclosure. No disclosure is required that would violate any rule or regulation of professional conduct.

Post-Closing Regulatory Compliance and Debt Administration

1. Federal Tax Compliance: The Department of Finance has adopted Federal Tax Compliance Policies and Procedures regarding the administration of all of its tax-exempt and tax-advantaged debt. The Finance Department will comply with these Federal Tax Compliance Policies and Procedures, as they may be amended from time to time.
2. Investment of Debt Proceeds: Any debt proceeds will be deposited with the Metropolitan Treasurer's Office. The proceeds shall be invested in permitted investments pursuant to the Metropolitan Government's investment policy, applicable provisions of State law and governing debt documents.
3. Continuing Disclosure: The Metropolitan Government will comply with Securities Exchange Act Rule 15c2-12, by timely providing financial information, operating data, and event notices, as set forth in any continuing disclosure undertakings entered into in connection with debt.

B. Reporting Schedule

In accordance with Metropolitan Code of Ordinance section 5.04.110 the Department of Finance shall prepare quarterly reports and an annual report on the Metropolitan Government's outstanding debt. The Director of Finance shall submit the annual report to the Metropolitan Council providing a summary of the Metropolitan Government's outstanding debt no later than May 1, of each year. Such report shall be presented to the Metropolitan Council in conjunction with the

presentation of the mayor's proposed operating budget.

B. Reporting Schedule

In accordance with Metropolitan Code of Ordinance section 5.04.110 the Department of Finance shall prepare quarterly reports and an annual report on the Metropolitan Government's outstanding debt. The Director of Finance shall submit the annual report to the Metropolitan Council providing a summary of the Metropolitan Government's outstanding debt no later than May 1, of each year. Such report shall be presented to the Metropolitan Council in conjunction with the presentation of the mayor's proposed operating budget.

30003 4% Reserve Fund-At a Glance

Mission	To provide for the purchase of equipment and/or building repairs for departments that receive their operating funds from the general fund budget.		
Budget Summary			
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
General Four (4%) Reserve Fund	\$54,897,300	\$53,459,900	\$49,000,000
Total Expenditures and Transfers	<u>\$54,897,300</u>	<u>\$53,459,900</u>	<u>\$49,000,000</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	\$0	\$0	\$0
Non-Program Revenue	0	0	0
Transfers from Other Funds and Units	54,897,300	53,459,900	49,000,000
Total Revenue and Transfers	<u>\$54,897,300</u>	<u>\$53,459,900</u>	<u>\$49,000,000</u>
Expenditures per Capita	\$77.61	\$75.05	\$68.21
Position	Total Budgeted Positions	0	0
Contacts	Finance Manager: Greg McClarin email: greg.mcclarin@nashville.gov 700 President Ronald Reagan Way, Suite 310— Phone: 615-862-6120 Office of Management & Budget, 37210		

Overview

This fund (Fund 30003) is used to finance small-to-medium size capital expenditures for GSD General Fund departments. Four percent (4%) of all original monies collected by the GSD General Fund during any year is placed in this reserve fund and is kept separate and apart from other funds of the government. This separate fund can be used only for the purchase of equipment for any department of Metro and for repairs to any building owned by any department of the Metropolitan Government. Larger capital expenditures are financed using notes or bonds in the manner discussed in the "Debt Service Funds" section.

Revenues: Four percent (4%) of all original monies collected by the GSD General Fund (Fund 10101) are transferred to this fund. Administratively, the 4% is based on all GSD General Fund gross receipts except for revenues from other governments and certain other internal sources and transfer accounts.

The transfer of monies from the General Fund to the 4% Reserve Fund is in the budget as an expenditure account in the 01 Administrative section of the GSD General Fund.

Expenditures: This separate fund can be used only for GSD General Fund departments' expenditures for the purchase of equipment and for repairs to buildings.

Minimum Balance: Administrative policy is to maintain a \$500,000 balance in the fund at all times. The Council approved a policy of maintaining an additional \$500,000 balance in the fund, for a total balance of at least \$1 million.

USD Charter Provision: The Charter also allows the Council to establish by ordinance the same type of fund for the Urban Services District. This has not occurred.

Historical Information: The Charter originally required a five percent (5%) deduction from revenues. This was amended at an election held August 4, 1983 to four percent (4%).

75 Metro Action Commission - At A Glance

Mission Metropolitan Action Commission embodies a spirit of hope, helps children and youth develop their potential, equips adults and families to achieve their goals, improves social and economic mobility, and advances well-being for people and communities.

Budget Summary

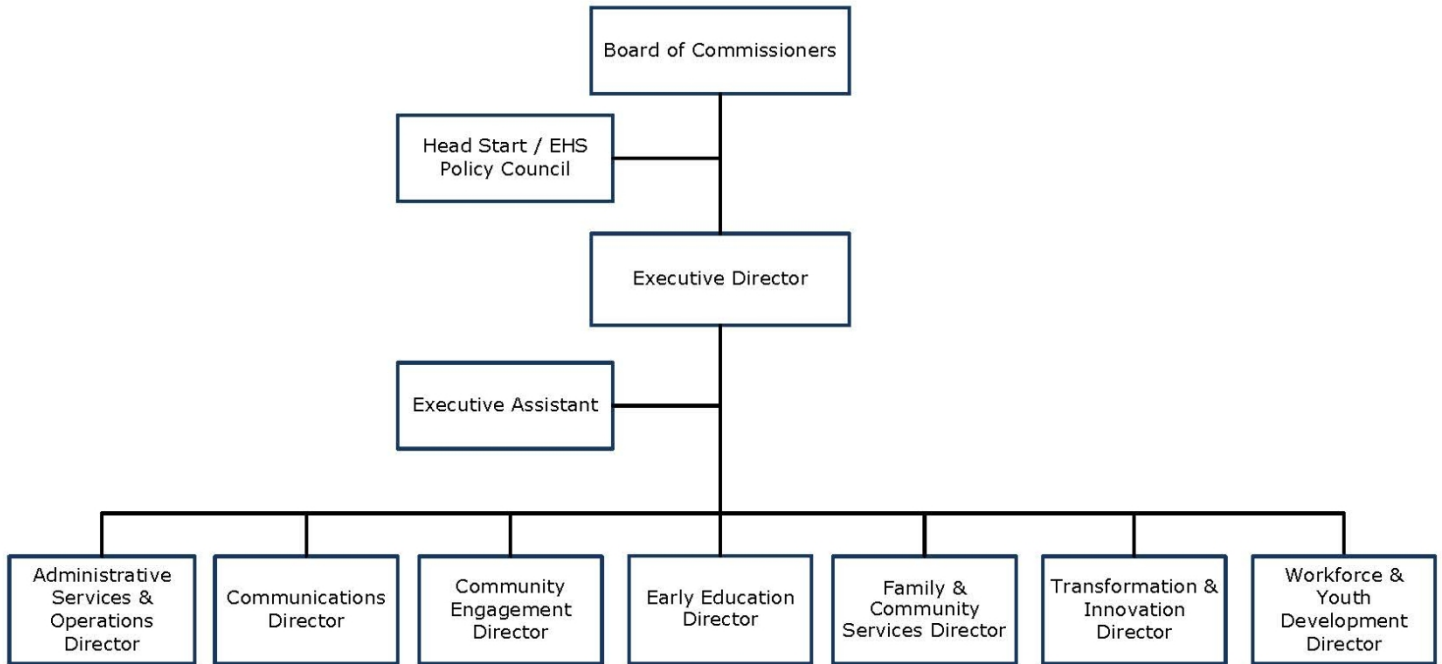
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
Special Purpose Fund	\$93,598,500	\$56,631,500	\$55,363,700
Total Expenditures and Transfers	\$93,598,500	\$56,631,500	\$55,363,700
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$750,000	\$350,000	\$350,000
Other Governments and Agencies	37,797,600	32,454,700	34,975,700
Other Program Revenue	31,363,400	550,400	1,087,500
Total Program Revenue	\$69,911,000	\$33,355,100	\$36,413,200
Non-Program Revenue			
Transfers from Other Funds and Units	\$0	\$0	\$0
Transfers from Other Funds and Units	23,187,500	17,731,400	16,494,700
Total Revenue and Transfers	\$93,098,500	\$51,086,500	\$52,907,900
Expenditures per Capita	\$132.32	\$79.50	\$77.07

Position	Total Budgeted Positions	438	342	342
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Contacts	Director: Cynthia Croom Chief Financial Officer: Ann Parkinson Director of Operations and Administrative Services: Benita Davis	email: cynthia.croom@nashville.gov email: ann.parkinson@nashville.gov email: benita.davis@nashville.gov
	1281 Murfreesboro Pike Nashville, TN 37217	Phone: 615-862-8860

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Organizational Structure



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Budget Changes and Impact Highlights

Recommendation				Impact
Grant Adjustments				
Expiration or Adjustments of grants.	SPF	(\$2,495,700)		To account for grants amount changing, including expiration of grants.
Non-allocated Financial Transactions				
Pay Plan Allocation	SPF	1,227,900		Supports the hiring and retention of a qualified workforce.
Special Purpose Funds Total		(\$1,267,800)		
		TOTAL	(\$1,267,800)	

SPF - Special Purpose Funds

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Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	29,126,800	20,393,249	24,760,800	28,304,300	3,543,500	14.31%
OTHER SERVICES:						
Utilities	377,700	317,526	403,100	414,700	11,600	2.88%
Professional & Purchased Services	48,676,200	21,270,999	18,124,900	14,745,500	(3,379,400)	-18.65%
Travel Tuition and Dues	247,600	250,353	187,900	234,800	46,900	24.96%
Communications	419,800	338,250	369,500	498,300	128,800	34.86%
Repairs and Maintenance Services	950,200	1,880,792	1,180,500	1,057,200	(123,300)	-10.44%
Internal Service Fees	1,270,300	1,290,018	1,568,800	1,589,200	20,400	1.30%
Other Expense	4,940,200	4,113,582	3,460,500	5,765,500	2,305,000	66.61%
TOTAL OTHER SERVICES	56,882,000	29,461,522	25,295,200	24,305,200	(990,000)	-3.91%
TOTAL OPERATING EXPENSES	86,008,800	49,854,771	50,056,000	52,609,500	2,553,500	5.10%
TRANSFERS TO OTHER FUNDS	7,589,700	6,578,010	6,575,500	2,754,200	(3,821,300)	-58.11%
TOTAL EXPENSES & TRANSFERS	93,598,500	56,432,781	56,631,500	55,363,700	(1,267,800)	-2.24%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	750,000	134,155	350,000	350,000	0	0.00%
Federal (Direct & Pass Through)	37,797,600	39,580,790	32,454,700	34,975,700	2,521,000	7.77%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	31,363,400	962,121	550,400	1,087,500	537,100	97.58%
TOTAL PROGRAM REVENUE	69,911,000	40,677,066	33,355,100	36,413,200	3,058,100	9.17%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	1,829	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	1,829	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	23,187,500	18,647,610	17,731,400	16,494,700	(1,236,700)	-6.97%
TOTAL REVENUE & TRANSFERS	93,098,500	59,326,506	51,086,500	52,907,900	1,821,400	3.57%
Expenditures Per Capita	\$132.32	\$79.78	\$79.50	\$77.07	(\$2.43)	-3.06%

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Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
MAC Admin & Leasehold 31500										
Account Clerk II	MAC06c	10201	1	1.00	1	1.00	1	1.00	0	0.00
Admin. Services and Ops Dir	MAC13a	10207	1	1.00	1	1.00	1	1.00	0	0.00
Chief Financial Officer	MAC13a	10213	1	1.00	1	1.00	1	1.00	0	0.00
Communications Specialists	MAC07b	11001	1	1.00	1	1.00	1	1.00	0	0.00
Community Counselor/Therapist-MAC	MAC10c	11239	1	1.00	1	1.00	1	1.00	0	0.00
Director of Communications-MAC	MAC13a	11108	1	1.00	1	1.00	1	1.00	0	0.00
Executive Assistant	MAC09b	10224	1	1.00	1	1.00	1	1.00	0	0.00
Executive Director	DP02	10223	1	1.00	1	1.00	1	1.00	0	0.00
Finance Officer I	MAC09b	10202	3	2.48	3	2.48	3	2.48	0	0.00
Finance Officer II	MAC10b	10203	1	1.00	1	1.00	1	1.00	0	0.00
Finance Officer III	MAC11b	10204	1	1.00	1	1.00	1	1.00	0	0.00
HR Business Partner	MAC12c	11015	4	4.00	4	4.00	4	4.00	0	0.00
Learning and Dev Coord-MAC	MAC10c	11101	1	1.00	1	1.00	1	1.00	0	0.00
Program Assistant	MAC06a	10801	1	1.00	1	1.00	1	1.00	0	0.00
Special Projects Coord-MAC	MAC11a	11102	1	1.00	1	1.00	1	1.00	0	0.00
Special Projects Mgr-MAC	MAC10c	11238	2	1.50	2	1.50	2	1.50	0	0.00
Transformation and Innovation Director-MAC	MAC13b	11062	1	1.00	1	1.00	1	1.00	0	0.00
31500 Total Positions & FTEs			23	21.98	23	21.98	23	21.98	0	0.00
MAC Headstart Grant 31502										
Assistant Transportation Manager	MAC07c	10453	1	1.00	1	1.00	1	1.00	0	0.00
Asst Director of Early Ed-MAC	MAC12a	11095	1	1.00	0	0.00	0	0.00	0	0.00
Behavior Intervention Spec.	MAC11a	11048	7	7.00	7	7.00	7	7.00	0	0.00
Bus Driver	MAC05a	10210	18	18.00	2	0.96	2	0.96	0	0.00
Computer Data Spec	MAC03b	10214	1	1.00	1	1.00	1	1.00	0	0.00
Custodian - Head Start	MAC02a	10216	13	13.00	13	13.00	13	13.00	0	0.00
Custodian Leader	MAC05a	10217	1	1.00	1	1.00	1	1.00	0	0.00
Customer Engagement Specialist-MAC	MAC06b	11284	0	0.00	2	2.00	2	2.00	0	0.00
Data Specialist	MAC11a	11012	1	1.00	1	1.00	1	1.00	0	0.00
Director of Early Ed and Youth-MAC	MAC13c	11094	1	1.00	0	0.00	0	0.00	0	0.00
Director of Early Education-MAC	MAC13c	11290	1	1.00	1	1.00	1	1.00	0	0.00
Disabilities/Mental Hlth Coord	MAC09a	10219	1	1.00	1	1.00	1	1.00	0	0.00
Early Childhood Assist Center Mngr	MAC10d	10790	7	7.00	7	7.00	7	7.00	0	0.00
Early Childhood Center Manager	MAC11a	10789	7	7.00	7	7.00	7	7.00	0	0.00
Early Childhood Mentor Coach	MAC10d	11059	7	7.00	7	7.00	7	7.00	0	0.00
Early HS Ed Coord	MAC11a	10913	2	2.00	2	2.00	2	2.00	0	0.00
EHS Prnt, Fam & Comm Eng Adv	MAC07d	10799	3	3.00	3	3.00	3	3.00	0	0.00
EHS Teacher	MAC02a	10796	27	27.00	12	12.00	12	12.00	0	0.00
Facilities Manager	MAC11c	10258	1	1.00	1	1.00	1	1.00	0	0.00
Food Service Manager	MAC09a	10230	1	1.00	1	1.00	1	1.00	0	0.00
Food Service Worker I	MAC02a	10228	1	1.00	1	1.00	1	1.00	0	0.00
General Maintenance Worker	MAC05a	10231	2	2.00	2	2.00	2	2.00	0	0.00
General Services Supervisor	MAC07c	10793	1	1.00	1	1.00	1	1.00	0	0.00
Head Start Teacher II	MAC08b	10236	58	58.00	59	59.00	59	59.00	0	0.00
Headstart Teacher 1	MAC06b	10235	13	13.00	13	13.00	13	13.00	0	0.00
Health Coordinator	MAC09a	10239	1	1.00	1	1.00	1	1.00	0	0.00
Hlth, Mental Hlth, & Disbltes Asst	MAC06b	10599	1	1.00	1	1.00	1	1.00	0	0.00
HS/EHS Content Area Manager	MAC11a	11003	1	1.00	0	0.00	0	0.00	0	0.00
HS/EHS Education and Training Mgr	MAC12b	10914	1	1.00	0	0.00	0	0.00	0	0.00
Mental Hlth Behavioral Intervention Spec Coord-MAC	MAC11a	11283	1	1.00	1	1.00	1	1.00	0	0.00
Nutrition Services Manager	MAC11a	10653	1	1.00	1	1.00	1	1.00	0	0.00
Office Mgr - HS	MAC06a	10934	3	2.00	2	2.00	2	2.00	0	0.00
Par, Fam and C omm Eng Adv I	MAC06b	10797	0	0.00	2	2.00	2	2.00	0	0.00
Par, Fam and Comm Eng Adv II	MAC07c	10798	27	27.00	27	27.00	27	27.00	0	0.00
Parent Engagement Coord - MAC	MAC09a	11050	3	3.00	3	3.00	3	3.00	0	0.00
Program Mgr Early Ed-MAC	MAC11a	11096	2	2.00	2	2.00	2	2.00	0	0.00

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Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
Quality Assurance and Comp Coord	MAC11a	11002	2	2.00	2	2.00	2	2.00	0	0.00
Shuttle Bus Driver/PT-MAC	MAC05c	11088	2	0.98	3	1.48	3	1.48	0	0.00
Shuttle Bus Driver-MAC	MAC05c	11093	4	4.00	4	4.00	4	4.00	0	0.00
Speech and Language Svcs Coord-MAC	MAC11a	11154	1	1.00	1	1.00	1	1.00	0	0.00
Teacher Assistant	MAC01a	10250	72	72.00	1	1.00	1	1.00	0	0.00
Transportation Manager	MAC10d	10253	1	1.00	1	1.00	1	1.00	0	0.00
31502 Total Positions & FTEs			299	296.98	198	195.44	198	195.44	0	0.00
MAC LIHEAP Grant 31503										
Customer Engagement Specialist-MAC	MAC06b	11284	0	0.00	7	7.00	7	7.00	0	0.00
Customer Navigator-MAC	MAC06b	11286	0	0.00	5	4.50	5	4.50	0	0.00
Data Entry Specialist	MAC06g	10765	4	4.00	3	3.00	3	3.00	0	0.00
31503 Total Positions & FTEs			4	4.00	15	14.50	15	14.50	0	0.00
MAC CSBG Grant 31504										
Adult Education Case Manager	MAC07b	10791	1	1.00	1	1.00	1	1.00	0	0.00
Adult Education Coordinator	MAC09c	10769	1	1.00	1	1.00	1	1.00	0	0.00
Adult Education Instructor	MAC08e	10770	2	2.00	2	2.00	2	2.00	0	0.00
Community Counselor/Therapist-MAC	MAC10c	11239	2	2.00	2	2.00	2	2.00	0	0.00
Community Programs Director	MAC13b	10772	1	1.00	1	1.00	1	1.00	0	0.00
Customer Engagement Coach-MAC	MAC07a	11285	0	0.00	4	4.00	4	4.00	0	0.00
Customer Navigator-MAC	MAC06b	11286	0	0.00	1	1.00	1	1.00	0	0.00
Customer Service Support Rep	MAC06g	10768	1	1.00	1	1.00	1	1.00	0	0.00
Data Specialist	MAC11a	11012	1	1.00	1	1.00	1	1.00	0	0.00
Family and Community Services Manager-MAC	MAC11a	11218	1	1.00	1	1.00	1	1.00	0	0.00
Family Centered Coach-MAC	MAC08c	11240	2	2.00	2	2.00	2	2.00	0	0.00
Family Development Coordinator	MAC10c	10771	1	1.00	0	0.00	0	0.00	0	0.00
Family Development Specialist I	MAC06a	10727	1	1.00	1	1.00	1	1.00	0	0.00
Program Assistant - CSBG	MAC06a	10443	1	1.00	1	1.00	1	1.00	0	0.00
Quality Assurance and Comp Coord	MAC11a	11002	1	1.00	1	1.00	1	1.00	0	0.00
31504 Total Positions & FTEs			16	16.00	20	20.00	20	20.00	0	0.00
MAC Summer Food Program 31505										
Admin Officer - Seasonal	MAC08c	10255	2	1.16	1	1.00	1	1.00	0	0.00
Food Serv. Transport Driver - Ssnl	MAC05b	10535	12	3.09	12	3.09	12	3.09	0	0.00
Food Service Worker I -Seasonal	MAC02b	10534	6	2.94	6	2.94	6	2.94	0	0.00
Food Service Worker II - Seasonal	MAC03a	10257	8	2.27	8	2.27	8	2.27	0	0.00
Program Coord Seasonal - Summer Food	MAC08c	10377	1	0.16	1	0.16	1	0.16	0	0.00
Youth Bus Monitor	MAC01	10930	3	1.34	3	1.34	3	1.34	0	0.00
Youth Food Prep Worker	MAC01	10929	12	4.53	13	5.53	13	5.53	0	0.00
Youth Tech Camp Coord-SS-MAC	MAC08c	10936	1	0.00	0	0.00	0	0.00	0	0.00
31505 Total Positions & FTEs			45	15.49	44	16.33	44	16.33	0	0.00
MAC CACFP 31506										
Food Service Worker I	MAC02a	10228	2	2.00	1	1.00	1	1.00	0	0.00
Food Service Worker II	MAC04	10229	8	8.00	3	3.00	3	3.00	0	0.00
31506 Total Positions & FTEs			10	10.00	4	4.00	4	4.00	0	0.00
MAC BF/AF Care Program 31508										
Teacher Assistant	MAC01a	10250	18	8.75	18	8.75	18	8.75	0	0.00
31508 Total Positions & FTEs			18	8.75	18	8.75	18	8.75	0	0.00
MAC The Kresge Foundation Grant 31521										
Analytics Manager-MAC	MAC12c	11060	1	1.00	1	1.00	1	1.00	0	0.00
Special Projects Coord-MAC	MAC11a	11102	1	1.00	1	1.00	1	1.00	0	0.00
Transformation and Innovation Director-MAC	MAC13b	11062	1	1.00	1	1.00	1	1.00	0	0.00

75 Metro Action Commission - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
31521 Total Positions & FTEs			3	3.00	3	3.00	3	3.00	0	0.00
MAC Youth Grant 31522										
Asst Director of Youth Services	MAC12a	11100	1	1.00	0	0.00	0	0.00	0	0.00
Digital Marketing/Intern-MAC	MAC01b	11112	1	1.00	1	1.00	1	1.00	0	0.00
Special Projects Coord-MAC	MAC11a	11102	1	0.00	0	0.00	0	0.00	0	0.00
Youth Ambassador-MAC	MAC01a	11109	6	3.00	6	3.00	6	3.00	0	0.00
Youth Employment Coach-MAC	MAC07d	11110	3	3.00	3	3.00	3	3.00	0	0.00
Youth Specialist	MAC10c	11098	3	3.00	3	3.00	3	3.00	0	0.00
31522 Total Positions & FTEs			15	11.00	13	10.00	13	10.00	0	0.00
MAC Workforce 31523										
Asst Dir of Workforce Dev-MAC	MAC12a	11148	1	1.00	1	1.00	1	1.00	0	0.00
Director of Workforce Dev	MAC13a	11097	1	1.00	1	1.00	1	1.00	0	0.00
Workforce Services Coordinator-MAC	MAC11a	11129	3	3.00	2	2.00	2	2.00	0	0.00
31523 Total Positions & FTEs			5	5.00	4	4.00	4	4.00	0	0.00
Department Totals			438	392.20	342	298.00	342	298.00	0	0.00

75 Metro Action Commission

Program Purpose Statements

Administrative Line of Business

Administration and Leasehold Program

The purpose of the Administrative Line of Business is to provide support services to the department so they can efficiently and effectively deliver results for customers.

Child and Family Development Line of Business

Educational Child Development Program

The purpose of the Child and Family Development Line of Business is to provide school readiness, health and social services products to eligible children ages birth to 5 so they can demonstrate proficiency in educational and social skill outcomes at the end of the year.

Families and Communities as Partners Program

The purpose of the Community Outreach Line of Business is to provide poverty information, response and coordination products to individuals with low incomes and groups so they can seek solutions to improve the conditions of their community and neighborhood.

Nutrition Services Program

The purpose of the Nutrition Services Program is to provide individualized assessment, meal planning, educational and wellness products to children enrolled in HeadStart/Early Head Start and their families so they can make food choices that benefit them and facilitate a healthy lifestyle.

Community Outreach Line of Business

Community Advocacy and Engagement Program

The purpose of the Community Advocacy and Engagement Program is to mobilize individuals with low incomes to engage in activities that support and promote their own wellbeing and that of their community.

Family and Community Services Line of Business

Low-Income Home Energy and Emergency Assistance and Disaster Relief

The purpose of the Low-Income Home Energy and Emergency Assistance and Disaster Relief Program is to provide household counseling and financial assistance products to income eligible households of Davidson County so they can maintain independent living and improve self-sufficiency.

Transformation and Innovation

Service Coordination, Data, Analytics and Research, and Innovative

The purpose of the Transformation and Innovation Line of Business is to ensure service coordination, expanded use of data for outcomes, and expanded resource products to residents with low incomes to assist them in achieving family and individual goals.

Workforce Line of Business

Non-allocated Financial Transactions

The purpose of the Workforce Line of Business is to provide workforce development services including training and assistance with obtaining employment.

Youth Employment Line of Business

Youth Employment

The purpose of the Youth Employment Line of Business is to provide employment programs to youth and young adults.

Hospital Authority - At a Glance

Mission	To improve the health and wellness of our Nashville community by providing equitable access to comprehensive, coordinated, patient-centered care.		
Vision	To be the leader in exceptional community healthcare – One neighbor at a time.		
Budget Summary			
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
GSD General Fund - Metro Subsidy	\$54,038,000	\$57,820,700	\$59,555,300
Total Expenditures and Transfers	<u>\$54,038,000</u>	<u>\$57,820,700</u>	<u>\$59,555,300</u>
Expenditures per Capita	\$76.39	\$81.17	\$82.91
Position	Total Budgeted Positions	508	508
	* Prior to any service reduction or eliminations, if required		
Contacts	Board Chair: Richard Manson	email: richardmanson@comcast.net	
	Chief Executive Officer: Joseph Webb	email: joseph.webb@nashvilleha.org	
	Chief Financial Officer: Bruce Naremore	email: bruce.naremore@nashvilleha.org	
	1818 Albion Street 37208	Phone: 615-341-4491	

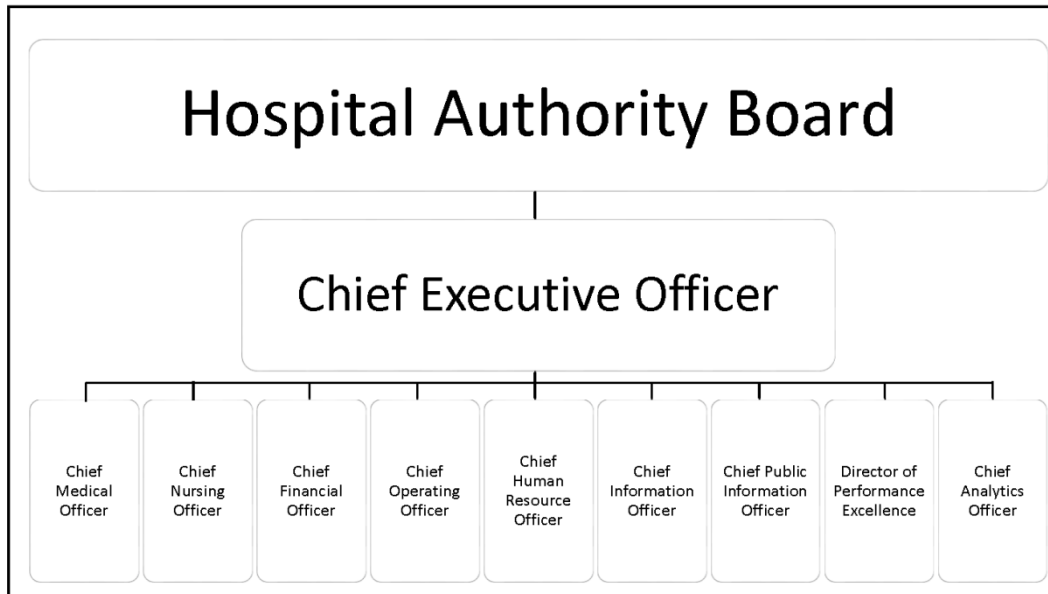
Since its inception as City Hospital in 1890, Nashville General Hospital (NGH) has been a stalwart advocate for the citizens of Nashville and Davidson County. Initially opened to serve desperately ill patients or those who could not care for themselves, NGH has grown into a multi-service, technologically-advanced facility that provides emergency services and acute care as well as ancillary and ambulatory services.

In 1998, the hospital was relocated to the campus of Meharry Medical College. Today, NGH is Joint Commission accredited and is the principal teaching hospital for Meharry clinical training. Meharry’s students encounter a broad range of medical-surgical experiences and are involved in community outreach and screening programs designed to foster early detection, improved health, and better understanding of general health related issues among the most underserved residents of Metropolitan Nashville and Davidson County.

With annual emergency room visits exceeding 30,000, and inpatient admissions greater than 2,400, NGH is an engaged and trusted community partner dedicated to better health and wellness for all segments of the community.

Hospital Authority - At a Glance

Organizational Structure



Clinical Programs and Services

MEDICAL

Cardiology
Endocrinology
Gastroenterology
Hematology/Oncology
Infectious Diseases
Internal Medicine
Neurology
Nephrology
Pathology
Pulmonology
Rheumatology
Women's Services
Radiology

SURGICAL

Anesthesiology
Ear, Nose & Throat (ENT)
General Surgery
Ophthalmology
Orthopedics
Podiatry
Urology
Vascular Surgery

AMBULATORY SERVICES

Outpatient Infusion Center
Same Day Surgery
The Clinics at NGH
Our Kids Center
Nashville Healthcare Center- Midtown

Graduate Medical Education Programs

Medicine
Family Practice
OB/Gyn

Health Sciences Education

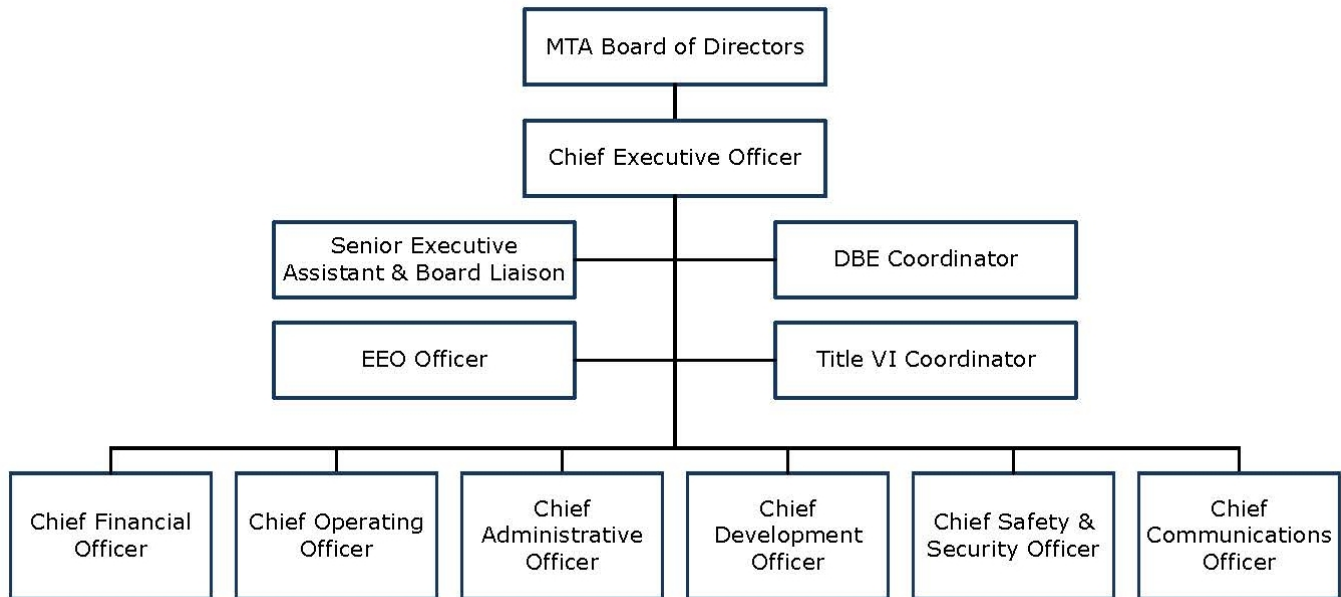
Radiologic Technology
Cardiographic Technician (EKG) Certification
Medical Imaging Preceptorship in CT & MRI
Advanced Placement Radiography
Certified Nursing Assistant Program (CNA)

78 Metropolitan Transit Authority - At A Glance

Mission	The mission of the Metropolitan Transit Authority is to provide public transportation to our community and its visitors so they can achieve greater mobility and experience a cleaner, healthier environment with less traffic congestion.		
Budget Summary			
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
MTA Component Unit Fund	\$107,139,100	\$120,628,200	\$127,997,000
Total Expenditures and Transfers	<u>\$107,139,100</u>	<u>\$120,628,200</u>	<u>\$127,997,000</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$11,858,800	\$12,108,700	\$12,576,100
Other Governments and Agencies	28,499,200	28,514,300	32,661,000
Other Program Revenue	5,170,200	5,314,300	5,394,000
Total Program Revenue	<u>\$45,528,200</u>	<u>\$45,937,300</u>	<u>\$50,631,100</u>
Non-Program Revenue	\$0	\$0	\$0
Transfers from Other Funds and Units	61,610,900	74,690,900	77,365,900
Total Revenue and Transfers	<u>\$107,139,100</u>	<u>\$120,628,200</u>	<u>\$127,997,000</u>
Expenditures per Capita	\$151.47	\$169.34	\$178.19
Position	Total Budgeted Positions	1	1
Contacts	CEO: Stephen G. Bland CFO: Edward W. Oliphant Controller: Shelly McElhaney 430 Myatt Drive 37115	email: steve.bland@nashville.gov email: ed.oliphant@nashville.gov email: shelly.mcelhaney@nashville.gov Phone: 615-862-6144	

78 Metropolitan Transit Authority (MTA) – At A Glance

Organizational Structure



Programs

Administrative

Non-allocated Financial Transactions

Asset Management

Business Protection
Financial and Asset Management
Sales

Customer Care

Access To All
Getting Around in Nashville
Logistics
Passenger Amenities
Passenger Safety
Vehicle Preparation and Readiness

Service Improvement

Board of Directors Information
Convenient Alternative Transportation
Service Improvement

Support Services

Employment Services
Human Resources
Internal Support

78 Metropolitan Transit Authority (MTA) - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Department Wide			
Increase in FY2025 Metro Subsidy	SPF	\$2,675,000	Increase in FY2025 Metro Subsidy partially covers the agency's baseline increase needs of approximately \$7.4 million. The baseline increase includes inflationary costs, cost associated with the opening of the new Dr. Ernest Rip Patton, Jr. North Nashville Transit Center plus funding for a full year of service improvements that were implemented in the Spring of 2024. The agency covered the balance of the baseline increases utilizing one-time federal funding grants as a stop-gap. This is a temporary patch recognizing the pending referendum in November 2024. The agency would need to address the underlying structural shortfall if the referendum fails and alternative funding is not available for FY2026.
Special Purpose Funds Total		<u>\$2,675,000</u>	
	TOTAL	\$2,675,000	

SPF - Special Purpose Funds

78 Metropolitan Transit Authority - At A Glance

MTA Component Unit Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	72,765,200	72,354,400	81,468,500	86,416,800	4,948,300	6.07%
OTHER SERVICES:						
Utilities	1,471,500	1,416,300	1,531,900	1,538,700	6,800	0.44%
Professional & Purchased Services	2,526,700	1,838,300	2,902,600	3,306,400	403,800	13.91%
Travel Tuition and Dues	396,500	295,700	434,900	494,300	59,400	13.66%
Communications	62,900	70,100	66,100	89,400	23,300	35.25%
Repairs and Maintenance Services	5,810,300	5,895,000	6,323,200	6,763,500	440,300	6.96%
Internal Service Fees	836,400	975,900	1,036,500	1,148,300	111,800	10.79%
Other Expense	23,269,600	24,496,500	26,864,500	28,239,600	1,375,100	5.12%
TOTAL OTHER SERVICES	34,373,900	34,987,800	39,159,700	41,580,200	2,420,500	6.18%
TOTAL OPERATING EXPENSES	107,139,100	107,342,200	120,628,200	127,997,000	7,368,800	6.11%
TRANSFERS TO OTHER FUNDS / UNITS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	107,139,100	107,342,200	120,628,200	127,997,000	7,368,800	6.11%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	11,858,800	12,051,000	12,108,700	12,576,100	467,400	3.86%
Federal (Direct & Pass Through)	28,499,200	28,543,200	28,514,300	32,661,000	4,146,700	14.54%
State Direct	5,170,200	5,314,300	5,314,300	5,394,000	79,700	1.50%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	45,528,200	45,908,500	45,937,300	50,631,100	4,693,800	10.22%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS / UNITS	61,610,900	61,610,900	74,690,900	77,365,900	2,675,000	3.58%
TOTAL REVENUE & TRANSFERS	107,139,100	107,519,400	120,628,200	127,997,000	7,368,800	6.11%
Expenditures Per Capita	\$151.47	\$152.00	\$169.34	\$178.19	\$8.85	5.22%

78 Metropolitan Transit Authority (MTA) - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
MTA-Component Unit 60002										
Chief Executive Officer- MTA	NS	10323	1	1.00	1	1.00	1	1.00	0	0.00
60002 Total Positions & FTEs			1	1.00	1	1.00	1	1.00	0	0.00
Department Totals			1	1.00	1	1.00	1	1.00	0	0.00

30114 Metropolitan Housing Fund Commission - At A Glance

Mission To assist in the production and preservation of quality, income-restricted, affordable housing in Davidson County.

Budget Summary

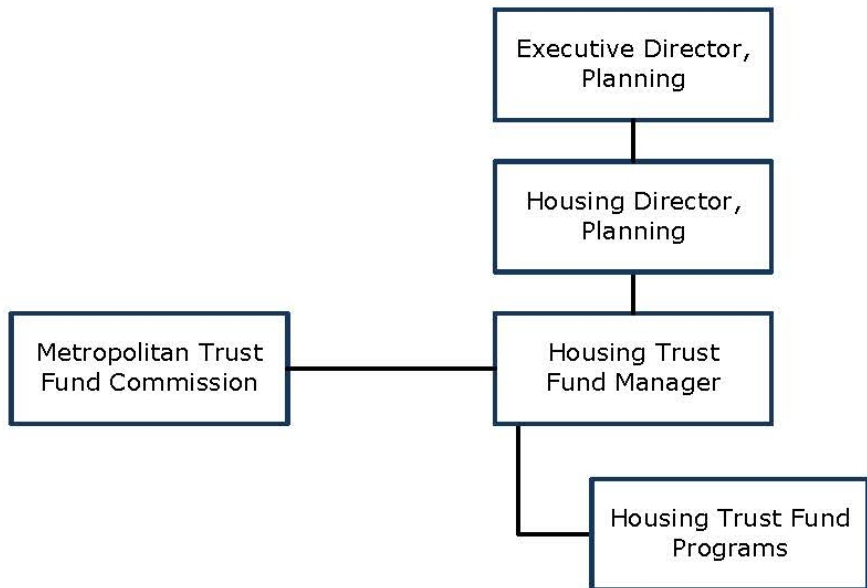
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
Barnes Fund	\$63,538,800	\$10,874,700	\$48,421,700
Total Expenditures and Transfers	<u>\$63,538,800</u>	<u>\$10,874,700</u>	<u>\$48,421,700</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	0	0	0
Other Program Revenue	100,000	0	0
Total Program Revenue	<u>\$100,000</u>	<u>\$0</u>	<u>\$0</u>
Non-Program Revenue	\$0	\$0	\$0
Transfers from Other Funds and Units	15,000,000	30,000,000	6,000,000
Total Revenue and Transfers	<u>\$15,100,000</u>	<u>\$30,000,000</u>	<u>\$6,000,000</u>
Expenditures per Capita	\$89.83	\$15.27	\$67.41

Position Total Budgeted Positions 2 3 3

Contacts Housing Director: Angela C. Hubbard email: angela.Hubbard@nashville.gov
 800 President Ronald Reagan Way 37210 Phone: 615.862.7194

30114 - Metropolitan Housing Trust Fund Commission – At A Glance

Organizational Structure



30114 Metropolitan Housing Fund Commission - At a Glance

Budget Changes and Impact Highlights

Recommendation		Impact	
Special Purpose Fund Adjustment			
Special Purpose Fund	SPF	\$37,547,000	Adjustment to expected funds available for expenditure, utilizing projected fund balance availability and new revenue.
Special Purpose Funds Total		\$37,547,000	
	TOTAL	\$37,547,000	

SPF - Special Purpose Funds

30114 Metropolitan Housing Fund Commission - Financial

Barnes Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	221,000	186,515	336,000	369,700	33,700	10.03%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	13,000	17,876	13,000	17,700	4,700	36.15%
Travel Tuition and Dues	11,300	1,946	11,300	11,300	0	0.00%
Communications	13,000	10,696	13,000	13,000	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	63,280,500	9,597,000	10,501,400	48,010,000	37,508,600	357.18%
TOTAL OTHER SERVICES	63,317,800	9,627,518	10,538,700	48,052,000	37,513,300	355.96%
TOTAL OPERATING EXPENSES	63,538,800	9,814,033	10,874,700	48,421,700	37,547,000	345.27%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	63,538,800	9,814,033	10,874,700	48,421,700	37,547,000	345.27%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	100,000	1,540,316	0	0	0	0.00%
TOTAL PROGRAM REVENUE	100,000	1,540,316	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	2,583,205	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	2,583,205	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	15,000,000	15,000,000	30,000,000	6,000,000	(24,000,000)	-80.00%
TOTAL REVENUE & TRANSFERS	15,100,000	19,123,520	30,000,000	6,000,000	(24,000,000)	-80.00%
Expenditures Per Capita	\$89.83	\$13.87	\$15.27	\$67.41	\$52.14	341.45%

30114 Metropolitan Housing Fund Commission - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
Barnes Fund for Affordable Housing 30114										
Administrative Services Manager	OR07	07242	0	0.00	1	1.00	1	1.00	0	0.00
Compliance Inspector 3	ST10	07733	0	0.00	1	1.00	1	1.00	0	0.00
Planner 1	OR06	06860	1	1.00	1	1.00	1	1.00	0	0.00
Planner 3	OR08	06861	1	1.00	0	0.00	0	0.00	0	0.00
30114 Total Positions & FTEs			2	2.00	3	3.00	3	3.00	0	0.00
Department Totals			2	2.00	3	3.00	3	3.00	0	0.00

30114 Metropolitan Housing Fund Commission

Program Purpose Statements

Housing Trust Fund Line of Business

Housing Trust Fund Program

The Purpose of the Housing Trust Fund Program is to provide grants to nonprofit organizations to assist in the development and provision of good quality affordable housing.

30005 Central BID-At a Glance

Mission	To undertake and provide an enhanced level of programs and services not provided by the Metropolitan Government which will help maintain downtown Nashville as a clean, safe and vibrant place to work, live, shop and play.		
Budget Summary	2022-23	2023-24	2024-25
Expenditures and Transfers:			
CBID Special Purpose Fund	\$4,328,600	\$4,379,200	\$4,400,500
Total Expenditures and Transfers	\$4,328,600	\$4,379,200	\$4,400,500
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	\$0	\$0	\$0
Non-Program Revenue	\$4,328,600	\$4,379,200	\$4,400,500
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	\$4,328,600	\$4,379,200	\$4,400,500
Expenditures per Capita	\$6.12	\$6.15	\$6.13
Position Total Budgeted Positions	0	0	0
Contacts	President and CEO: Tim Meise email: tmeise@nashvilledowntown.com		
	Nashville Downtown Partnership Phone: 615-743-3090		
	150 4th Ave. North, Suite G-150 37219		

This component unit's budget is presented here for information only, and is not subject to line-item modification by the Council.

Overview

The Central Business Improvement District (CBID) was established by Metro ordinance under the authority of State law to protect and restore the central business district to promote the public health, safety, and welfare of Nashville. (See Ordinance O98-1037, Metro Code 2.174.010 et seq. and TCA §7-84-101 et seq.)

Ordinance BL2004-1064 expired December 31, 2007. Ordinance BL2007-1312 extended the term of the CBID through December 31, 2017. Ordinance BL2017-580, approved March 8, 2017, extends the CBID term again.

The CBID is a district management corporation chartered pursuant to the provisions of the Nonprofit Corporation Act of Tennessee for the purpose of administering the special assessment revenues and the activities within and for the district, the making of improvements within and for the district, and the provision of services and projects within and for the district.

The CBID has the power to acquire, construct or to maintain parking facilities, public improvements, and child care facilities; and to provide services for the improvement

and operation of the district, including promotion, advertising, health & sanitation, public safety, elimination of problems related to traffic and parking, security services, recreation, cultural enhancements, aesthetic improvements, furnishing music in public places, design assistance, and activities in support of business or residential recruitment, retention, and management development.

These services are provided to and in support of the Metropolitan Government, paid from revenues from the special assessment. These levels of service are in addition to, and not instead of, Urban Services District (USD) services.

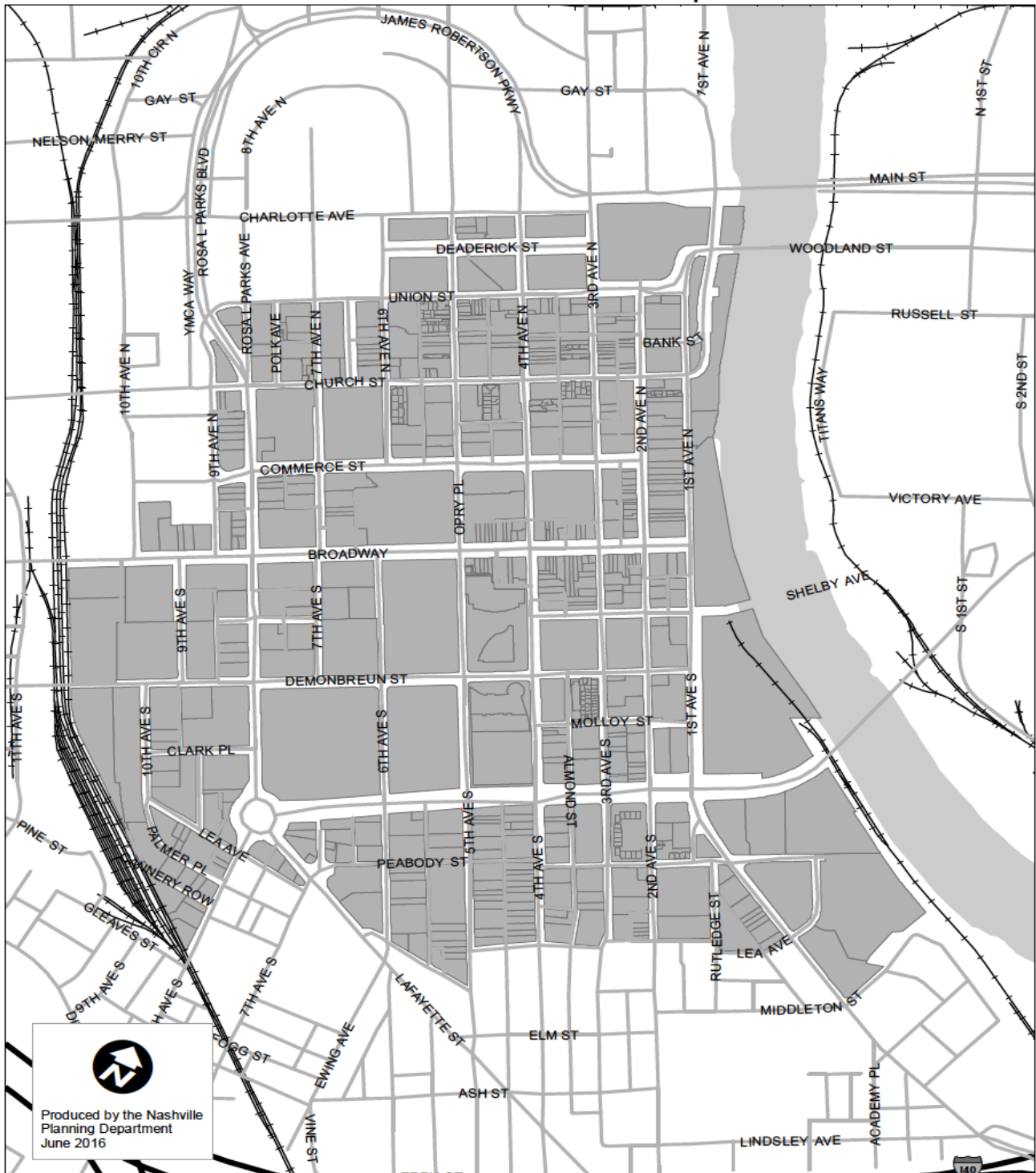
The CBID Board of Directors is elected by and from district property and business owners who pay the assessment. The Board contracts with the Nashville Downtown Partnership to administer the CBID's operations.

The boundaries of the CBID are set by law. The district includes all properties shown within the shaded area in the map. BL2017-788 set the rate of levy at \$0.001294 per dollar of assessed valuation.

30005 Central BID-At a Glance

Approved FY 2018 Boundaries effective January 1, 2018:

Boundaries of The Central Business Improvement District



38005 Gulch CBID (GBID)-At a Glance

Mission	To undertake and provide an enhanced level of programs and services not provided by the Metropolitan Government that will help make the Gulch a clean, safe, and vibrant urban neighborhood in which to work, live, shop and be entertained.		
Budget Summary			
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
Special Purpose Fund	\$758,300	\$880,300	\$983,500
Total Expenditures and Transfers	<u>\$758,300</u>	<u>\$880,300</u>	<u>\$983,500</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Non-Program Revenue	\$758,300	\$880,300	\$983,500
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	<u>\$758,300</u>	<u>\$880,300</u>	<u>\$983,500</u>
Expenditures per Capita	\$1.07	\$1.24	\$1.37
Position	Total Budgeted Positions	0	0
Contacts	President and CEO: Tim Meise email: tmeise@nashvilledowntown.com		
	Nashville Downtown Partnership Phone: 615-743-3090		
	150 4th Ave. North, Suite G-150 37219		

This component unit's budget is presented here for information only and is not subject to line-item modification by the Council.

Overview

The Gulch Central Business Improvement District (GCBID) was established by Metro Ordinance under the authority of the state law to enhance the local business climate and help manage the area and ensure that it is clean, safe, and vibrant and will bring more people to the Gulch area of downtown Nashville to work, live, shop and play.

The GCBID is a district management corporation chartered pursuant to the provisions of the Nonprofit Corporation Act of Tennessee for the purpose of administering within and for the GCBID district, the making of improvements within and for the district, and the provision of services and projects within and for the district.

The GCBID has the power to acquire, construct or to maintain parking facilities, public improvements, and child care facilities; and to provide services for the improvement and operation of the district, including promotion, advertising, health and sanitation, public safety, elimination of problems related to traffic and parking, security services, recreation, cultural enhancements, aesthetic improvements, furnishing music in public places, design assistance, and activities in support of business or residential recruitment, retention, and management development.

These services are provided to and in support of the Metropolitan Government, paid from revenues from the special assessment. These levels of service are in addition to, and not instead of, Urban Services District (USD) services.

The GCBID Board of Directors is elected by and from district property and business owners who pay the special assessment. The Board administers the GCBID's operations and services directly or by contract through the Nashville Downtown Partnership.

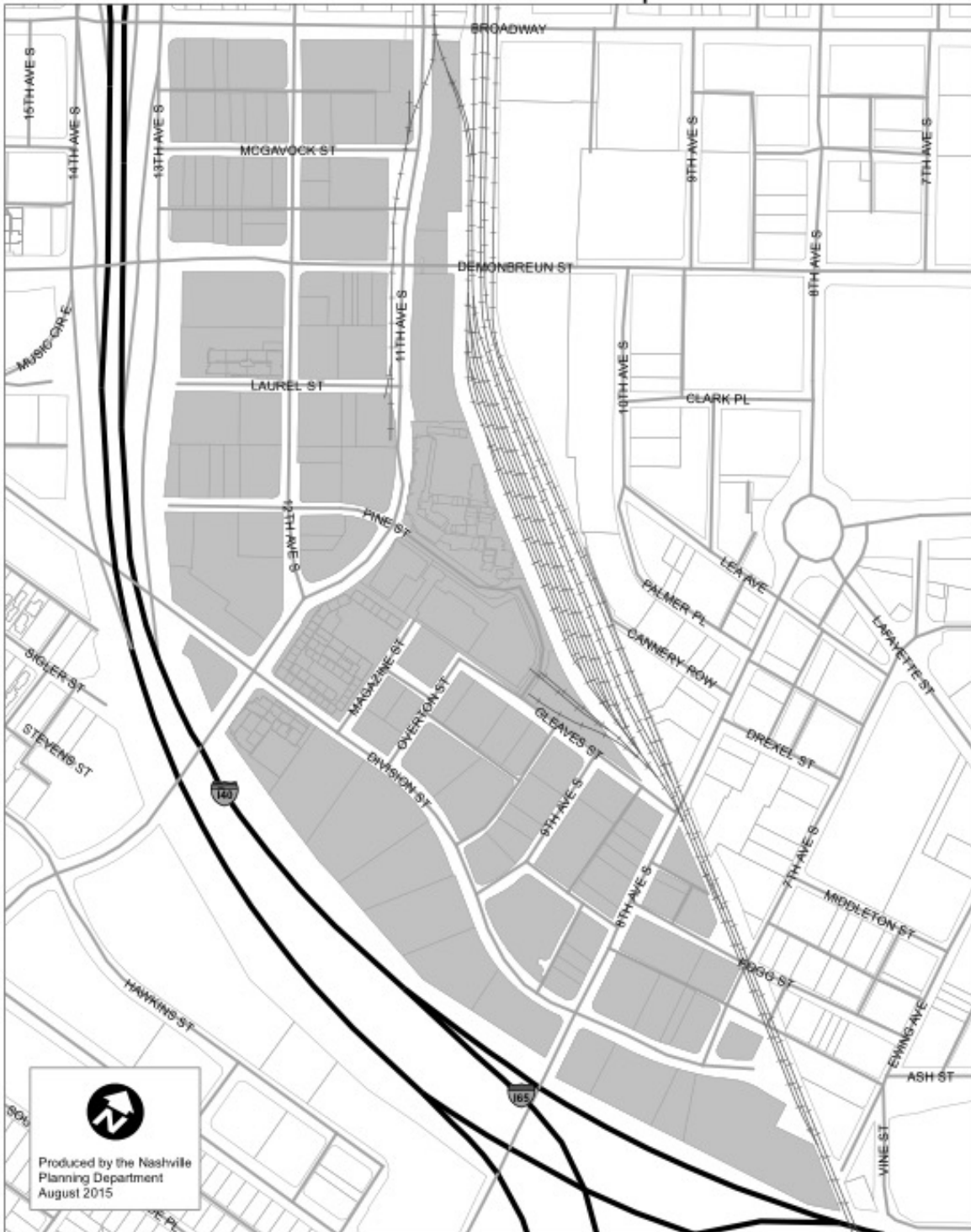
The boundaries of the GCBID are set by law. The district includes all properties shown within the shaded area in the map. Those properties are assessed a levy based on real property values.

Those funds are used to provide additional services within the GCBID. Ordinance BL2015-67, approved January 6, 2016, extends the current GCBID term until December 31, 2026. Ordinance BL2017-787 set the rate of levy at \$0.1081 per \$100 of assessed valuation.

GCBID's annual budget is approved as part of the Metro Nashville Government's annual operating budget.

38005 Gulch CBID-At a Glance

Boundaries of The Gulch Business Improvement District



Hotel Tax Funds - Financial

Mission	Funds 30031, 30041 through 30047 accounts for the receipt and distribution of the \$2.00 and \$2.50 Surtax and 6% Hotel Occupancy Privilege Tax used for tourist promotion, tourist-related activities, the Convention Center, the Nashville Convention & Visitors Bureau contract, and the operating transfer to the GSD General Fund.		
Budget Summary			
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
Hotel Occupancy Tax Fund	\$137,352,900	\$186,179,700	\$172,216,100
Total Expenditures and Transfers	\$137,352,900	\$186,179,700	\$172,216,100
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	\$0	\$0	\$0
Non-Program Revenue	\$137,352,900	\$186,179,700	\$172,216,100
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	\$137,352,900	\$186,179,700	\$172,216,100
Expenditures per Capita	\$194.18	\$261.37	\$239.75
Position Total Budgeted Positions	0	0	0
Contacts	Director of Finance: Kevin Crumbo Finance Manager: Greg McClarin		email: kevin.crumbo@nashville.gov email: greg.mcclarin@nashville.gov

Flow of Funds:

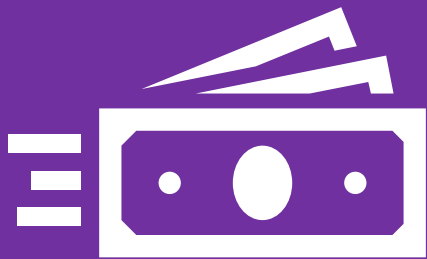
Tax Allocation *	Tax / Purpose	FY24 Revenue Budget	FY25 Revenue Estimated
\$2.00 Surtax / 1% Surcharge	Airport Ground / Rental Car	\$ 7,261,700	\$ 6,717,200
\$2.50 Surtax	Convention Center and Event & Marketing	\$ 27,856,200	\$ 26,584,200
6% Tax	Estimated Hotel / Motel Tax Receipts	\$ 151,061,800	\$ 138,914,700
	The Full Tax is estimated above, and the Distribution is outlined below.		
	Fund 30031 – Hotel Occupancy – Conv Ctr 2007	\$ 29,491,600	\$ 28,145,100
	Fund 30041 – Event & Marketing Fund	\$ 5,626,300	\$ 5,156,300
1%	Fund 30042 – Hotel Occupancy Convention Ctr 1% Tax	\$ 25,177,000	\$ 23,152,400
1%	Fund 30043 – Hotel Occupancy Conv Ctr 2007 1% Tax	\$ 22,210,300	\$ 20,985,000
	Fund 30047 – Hotel Occupancy 2007 1% Secondary TDZ	\$ 2,966,600	\$ 2,167,500
2%	Fund 30044 – Hotel Occupancy Tourist Promotion	\$ 50,353,900	\$ 46,305,000
	Fund 30088 – Hotel Occupancy Tourist Promotion – Debt	\$ 0	\$ 0
1%	Fund 30045 – Hotel Occupancy Tourist Related	\$ 25,177,000	\$ 23,152,400
1%	Fund 30046 – Hotel Occupancy General Fund Transfer	\$ 25,177,000	\$ 23,152,400

Hotel Tax Funds - Financial

Hotel Motel Fund						
	FY2023 Budget	FY2023 Actuals	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSES:						
PERSONAL SERVICES						
OTHER SERVICES:						
Utilities						
Professional & Purchased Services						
Travel, Tuition, and Dues						
Communications *	*	*	*	*	*	*
Repairs & Maintenance Services						
Internal Service Fees						
Other Expenses	119,206,100	128,128,990	161,002,700	149,063,700	(11,939,000)	-7.42%
TOTAL OTHER SERVICES	119,206,100	128,128,990	161,002,700	149,063,700	(11,939,000)	-7.42%
TOTAL OPERATING EXPENSES	119,206,100	128,128,990	161,002,700	149,063,700	(11,939,000)	-7.42%
TRANSFERS TO OTHER FUNDS/UNITS	18,146,800	22,705,729	25,177,000	23,152,400	(2,024,600)	-8.04%
TOTAL EXPENSES & TRANSFERS	137,352,900	150,834,719	186,179,700	172,216,100	(13,963,600)	-7.50%
PROGRAM REVENUE:						
Charges, Commissions, & Fees						
Federal (Direct & Pass Through)						
State Direct						
Other Government Agencies						
Other Program Revenue **		**				
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes						
Local Option Sales Tax						
Other Tax, Licenses, & Permits	137,352,900	166,410,601	186,179,700	172,216,100	(13,963,600)	-7.50%
Fines, Forfeits, & Penalties						
Compensation From Property						
TOTAL NON-PROGRAM REVENUE	137,352,900	166,410,601	186,179,700	172,216,100	(13,963,600)	-7.50%
TRANSFERS FROM OTHER FUNDS/UNITS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	137,352,900	168,009,429	186,179,700	172,216,100	(13,963,600)	-7.50%
Expenditures Per Capita	\$194.18	\$213.24	\$261.37	\$239.75	(\$21.62)	-8.27%

* Financials are restated by category, from Communications to Other Expenses, for fiscal year FY2023 Actuals and FY2023, FY2024 and FY2025 Budget for comparative purposes. Expenses included in the Communication line item are: Object Account 502801 – Advertising & Promotion. For FY2023 Actual = \$33,914,806; FY2023 Budget = \$40,913,200; FY2023 Budget = \$55,980,200; FY2025 Budget = \$51,461,300. Also, un-budgeted, fund balance operational transfers have been excluded for presentation purposes.

** Financials are restated from Other Program Revenue to Other Tax, Licenses & Permits for comparative purposes. The FY2023 Actual revenue was \$1,598,828 recorded in Object Accts: 405471 Interest-MIP, 405472 Unrealized Gain/Loss MIP, and 405473 Realized Gain/Loss MIP for the eight funds making up the Hotel Occupancy Tax.



Section J

Enterprise Funds

Farmers' Market
Municipal Auditorium
Board of Fair Commissioners
Convention Center Authority
Water and Sewer Services
Stormwater
District Energy System

60 Farmers' Market - At A Glance

Mission Our mission is curating an inclusive destination marketplace that fosters a connection between our community and the farmers, foods, and artisans who contribute to our food system.

Budget Summary

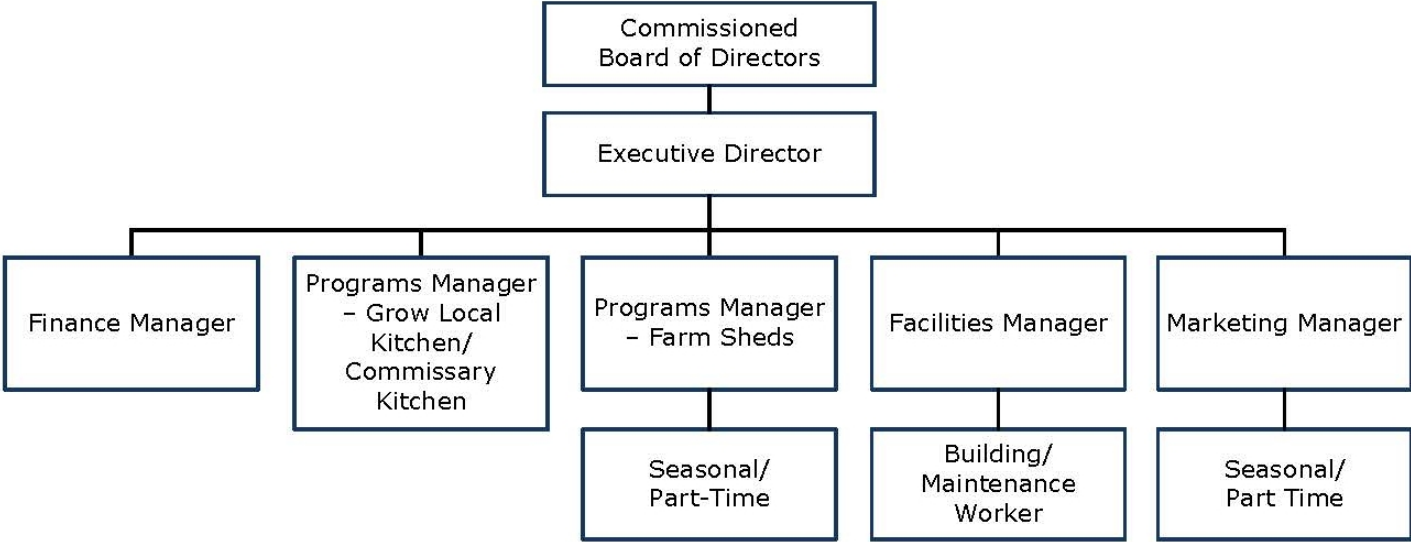
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
Enterprise Operating Fund	\$2,399,800	\$2,958,600	\$2,829,000
Special Purpose Fund	24,900	26,900	29,300
Total Expenditures and Transfers	<u><u>\$2,424,700</u></u>	<u><u>\$2,985,500</u></u>	<u><u>\$2,858,300</u></u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$1,586,500	\$1,874,500	\$2,210,000
Other Governments and Agencies	24,900	26,900	29,300
Other Program Revenue	20,000	10,000	0
Total Program Revenue	<u>\$1,631,400</u>	<u>\$1,911,400</u>	<u>\$2,239,300</u>
Non-Program Revenue			
	\$0	\$0	\$0
Transfers from Other Funds and Units	793,300	1,074,100	619,000
Total Revenue and Transfers	<u><u>\$2,424,700</u></u>	<u><u>\$2,985,500</u></u>	<u><u>\$2,858,300</u></u>
Expenditures per Capita	\$3.43	\$4.19	\$3.98

Position	Total Budgeted Positions	8	9	9
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Contacts	Executive Director: Darrell Lane	email: darrell.lane@nashville.gov
	Finance Manager: David Griffin	email: david.griffin@nashville.gov
	900 Rosa L. Parks Blvd. 37208	Phone: 615-880-2001

60 Farmers' Market – At A Glance

Organizational Structure



60 Farmers' Market - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Grow Local Kitchen and Commissary Kitchen				
Operating Expenses	EOF	\$38,200		To enhance operation of the Grow Local Kitchen (GLK) and Commissary Kitchen (GLC), which provides a space for startup food entrepreneurs to incubate their businesses, as well as offer a demonstration and workshop kitchen space for food artisans and community organizations. The GLC is a brand new, rentable shared kitchen space built to help support farmers, bakers, food artisans and more in crafting value-added products that, in turn, strengthen the local supply chain and provide diversified revenue streams for those small, local businesses and the Market.
Janitorial Expense				
Operating Expenses	EOF	51,000		To provide for contractual cost increases for cleaning services.
Facility Maintenance and Repair				
Operating Expenses	EOF	55,300		To provide funding for increased costs associated with preventative maintenance of an aging facility.
Grant Fund Adjustments				
Grant Operating Expenses	SPF	2,400		To adjust grant operating budget to match expected revenue.
Non-allocated Financial Transactions				
Insurance Billings	EOF	(6,400)		Represents direct charges to department for insurance costs.
Internal Service Charges*	EOF	5,400		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
LOCAP Adjustments	EOF	28,700		Represents a portion of administrative overhead recovered by the general fund.
Pay Plan Allocation	EOF	48,200		Supports the hiring and retention of a qualified workforce.
Supplemental Appropriation				
Non-recurring Expense	EOF	(350,000)		Change in previous year's operating budget with no impact on performance.
Special Purpose Funds Total		\$2,400		
Enterprise Operating Fund Total		(\$129,600)		
TOTAL		(\$127,200)		

SPF - Special Purpose Funds

EOF - Enterprise Operating Fund

* See Internal Service Charges section for details

60 Farmers' Market - Financial

Enterprise Operating Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	731,400	577,957	785,500	833,700	48,200	6.14%
OTHER SERVICES:						
Utilities	382,300	392,042	422,200	388,500	(33,700)	-7.98%
Professional & Purchased Services	844,700	1,027,718	1,058,000	1,070,000	12,000	1.13%
Travel Tuition and Dues	5,000	1,416	2,300	2,300	0	0.00%
Communications	112,900	124,570	120,100	120,100	0	0.00%
Repairs and Maintenance Services	136,100	118,467	330,000	165,500	(164,500)	-49.85%
Internal Service Fees	51,000	50,133	51,400	56,800	5,400	10.51%
Other Expense	136,400	141,680	142,000	192,100	50,100	35.28%
TOTAL OTHER SERVICES	1,668,400	1,856,026	2,126,000	1,995,300	(130,700)	-6.15%
TOTAL OPERATING EXPENSES	2,399,800	2,433,983	2,911,500	2,829,000	(82,500)	-2.83%
TRANSFERS TO OTHER FUNDS	0	131,919	47,100	0	(47,100)	-100.00%
TOTAL EXPENSES & TRANSFERS	2,399,800	2,565,902	2,958,600	2,829,000	(129,600)	-4.38%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	1,586,500	1,500,446	1,874,500	2,210,000	335,500	17.90%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	20,000	19,499	10,000	0	(10,000)	-100.00%
TOTAL PROGRAM REVENUE	1,606,500	1,519,945	1,884,500	2,210,000	325,500	17.27%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	793,300	979,620	1,074,100	619,000	(455,100)	-42.37%
TOTAL REVENUE & TRANSFERS	2,399,800	2,499,565	2,958,600	2,829,000	(129,600)	-4.38%
Expenditures Per Capita	\$3.39	\$3.63	\$4.15	\$3.94	(\$0.21)	-5.06%

60 Farmers' Market - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	3,600	480	3,600	3,600	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	200	5,173	200	200	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	21,100	8,843	23,100	25,500	2,400	10.39%
TOTAL OTHER SERVICES	21,300	14,017	23,300	25,700	2,400	10.30%
TOTAL OPERATING EXPENSES	24,900	14,497	26,900	29,300	2,400	8.92%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	24,900	14,497	26,900	29,300	2,400	8.92%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	1,648	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	24,900	11,867	26,900	29,300	2,400	8.92%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	24,900	13,515	26,900	29,300	2,400	8.92%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	24,900	13,515	26,900	29,300	2,400	8.92%
Expenditures Per Capita	\$0.04	\$0.02	\$0.04	\$0.04	\$0.00	0.00%

60 Farmers' Market - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
Farmers Market 60152										
Building Maintenance Worker	TG07	07257	1	1.00	1	1.00	1	1.00	0	0.00
Dir Of Farm Mkt	NS	07112	1	1.00	1	1.00	1	1.00	0	0.00
Facilities Manager	OR05	06830	1	1.00	1	1.00	1	1.00	0	0.00
Finance Officer 3	OR05	10152	1	1.00	0	0.00	0	0.00	0	0.00
Finance Officer Senior	OR06	11178	0	0.00	1	1.00	1	1.00	0	0.00
Office Support Rep Senior	ST06	11041	1	1.00	0	0.00	0	0.00	0	0.00
Program Manager 1	OR04	07376	1	1.00	2	2.00	2	2.00	0	0.00
Public Information Coordinator	OR06	10132	0	0.00	1	1.00	1	1.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	1	0.48	1	0.48	1	0.48	0	0.00
Special Programs Coordinator	OR03	05923	1	1.00	0	0.00	0	0.00	0	0.00
60152 Total Positions & FTEs			8	7.48	8	7.48	8	7.48	0	0.00
Farmers' Market Grant Fund 30260										
Seasonal/Part-time/Temporary	NS	09020	0	0.00	1	0.38	1	0.38	0	0.00
30260 Total Positions & FTEs			0	0.00	1	0.38	1	0.38	0	0.00
Department Totals			8	7.48	9	7.86	9	7.86	0	0.00

60 Farmers' Market

Program Purpose Statements

Facility Management Line of Business

Facility Management Program

The purpose of the Facility Management Line of Business is to provide facility and safety products and services for our customers so they can shop in a clean and safe environment.

Marketing Service Line of Business

Marketing Service Program

The purpose of the Marketing Service Line of Business is to provide marketing guidance and support to Farmers' Market vendors so they can develop their business and increase foot traffic to the market and its merchants.

61 Municipal Auditorium - At A Glance

Mission Nashville Municipal Auditorium is committed to providing a safe memorable experience to all guest and vendors. We strive to deliver a quality facility for our diverse events such as live entertainment, cheer, tech rehearsals, and speaking engagements.

Budget Summary

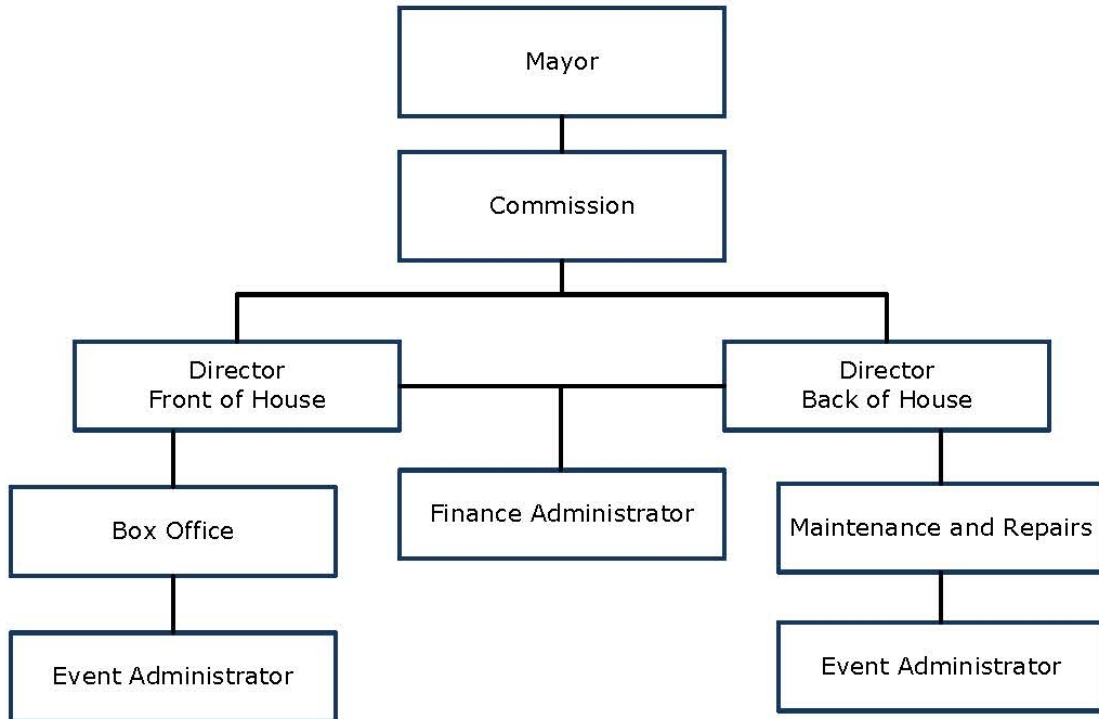
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
Enterprise Operating Fund	\$2,221,900	\$2,801,700	\$2,950,800
Total Expenditures and Transfers	\$2,221,900	\$2,801,700	\$2,950,800
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$1,600,000	\$1,796,700	\$2,023,700
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	\$1,600,000	\$1,796,700	\$2,023,700
Non-Program Revenue	\$0	\$0	\$0
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	\$1,600,000	\$1,796,700	\$2,023,700
Expenditures per Capita	\$3.14	\$3.93	\$4.11

Position	Total Budgeted Positions	9	9	9
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Contacts	Back of House Manager: Don Harris Front of House Manager: Taneisha Alexander Finance Administrator: Tracey Rhodes	email: Donald.Harris@nashville.gov email: Taneisha.Alexander@nashville.gov email: Tracey.Rhodes@nashville.gov
	417 4th Avenue North Nashville, TN 37201	Phone: 615-862-6390

61 Municipal Auditorium – At A Glance

Organizational Structure



61 Municipal Auditorium - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Operating Expense Increases				
NES, Water and DES Utilities	EOF	\$50,000		NES, Water and DES cost has aggressively increased yearly. The budget increase will reflect a realistic cost needed to sustain operation for rising number of events.
Security, Janitorial and Temporary Services	EOF	160,000		Addition to budget is needed to align with anticipated expenses. Costs for security, janitorial and temporary services have increased yearly.
Maintenance Services	EOF	10,000		Addition to budget is needed to align with anticipated rise in maintenance services.
Non-allocated Financial Transactions				
Insurance Billings	EOF	(50,100)		Represents direct charges to department for insurance costs.
Injured on Duty (IOD) Charges	EOF	(1,600)		Charges that fund medical payments for employees who are injured in line-of-duty.
Internal Service Charges*	EOF	5,800		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
LOCAP Adjustments	EOF	22,600		Represents a portion of administrative overhead recovered by the general fund.
Pay Plan Allocation	EOF	52,400		Supports the hiring and retention of a qualified workforce.
Non-recurring	EOF	(100,000)		Removal of one-time prior year funding for a revenue and contract study.
Enterprise Operating Fund Total			\$149,100	
		TOTAL	\$149,100	

EOF - Enterprise Operating Fund

* See Internal Service Charges section for details

61 Municipal Auditorium - Financial

Enterprise Operating Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	881,300	775,208	953,500	1,005,900	52,400	5.50%
OTHER SERVICES:						
Utilities	459,400	530,579	544,300	576,500	32,200	5.92%
Professional & Purchased Services	344,200	512,400	590,500	635,600	45,100	7.64%
Travel Tuition and Dues	1,600	0	1,100	1,100	0	0.00%
Communications	11,500	73,082	21,500	28,300	6,800	31.63%
Repairs and Maintenance Services	84,200	69,768	70,800	111,800	41,000	57.91%
Internal Service Fees	43,400	43,494	53,500	59,300	5,800	10.84%
Other Expense	396,300	409,987	566,500	532,300	(34,200)	-6.04%
TOTAL OTHER SERVICES	1,340,600	1,639,309	1,848,200	1,944,900	96,700	5.23%
TOTAL OPERATING EXPENSES	2,221,900	2,414,517	2,801,700	2,950,800	149,100	5.32%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	2,221,900	2,414,517	2,801,700	2,950,800	149,100	5.32%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	1,600,000	2,455,358	1,796,700	2,023,700	227,000	12.63%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	262	0	0	0	0.00%
TOTAL PROGRAM REVENUE	1,600,000	2,455,620	1,796,700	2,023,700	227,000	12.63%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	4,902	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	4,902	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	16,020	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	1,600,000	2,476,542	1,796,700	2,023,700	227,000	12.63%
Expenditures Per Capita	\$3.14	\$3.41	\$3.93	\$4.11	\$0.18	4.58%

61 Municipal Auditorium - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
Municipal Auditorium 60161										
Administrative Services Manager	OR07	07242	2	2.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 2	OR01	07243	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 3	OR03	07244	1	1.00	1	1.00	1	1.00	0	0.00
Building Maintenance Lead Mechanic	TL15	02230	1	1.00	1	1.00	1	1.00	0	0.00
Building Maintenance Mechanic	TG13	02220	2	2.00	2	2.00	2	2.00	0	0.00
Event Set Up Leader	TL09	06075	1	1.00	1	1.00	1	1.00	0	0.00
Finance Administrator	OR08	10108	1	1.00	1	1.00	1	1.00	0	0.00
60161 Total Positions & FTEs			9	9.00	9	9.00	9	9.00	0	0.00

Department Totals			9	9.00	9	9.00	9	9.00	0	0.00
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61 Municipal Auditorium

Program Purpose Statements

Operations Line of Business

Administration Program

The purpose of the Administration Program is to provide marketing, customer service, event management and administration products to the internal and external customers of the Municipal Auditorium so that all attendees and event organizers can have a positive event experience.

62 Board of Fair Commissioners - At A Glance

Mission Connecting our Community with Events

Budget Summary

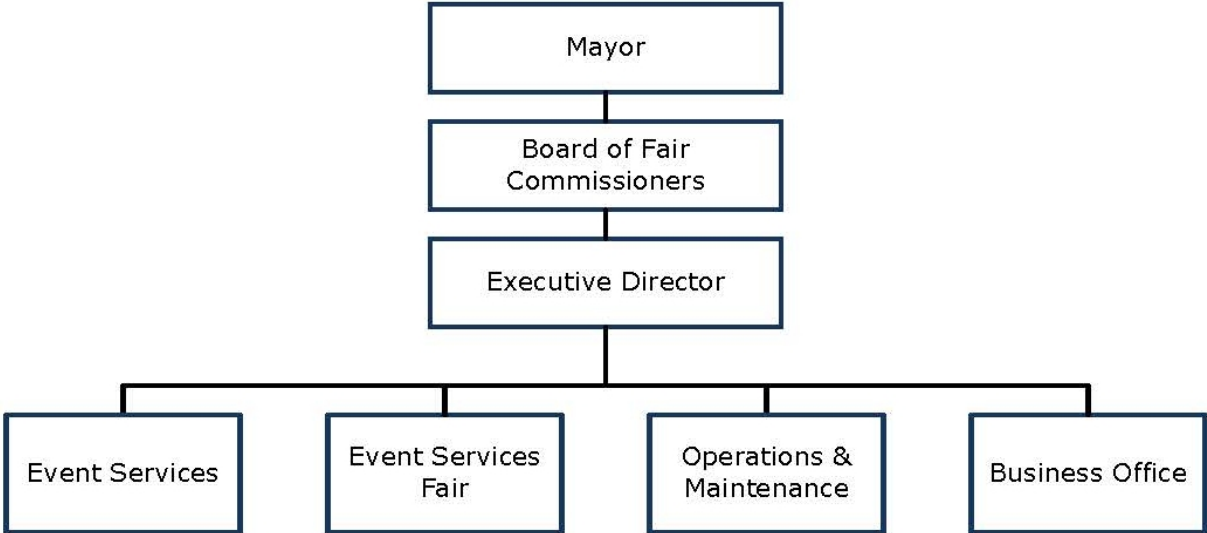
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
Enterprise Operating Fund	\$4,675,800	\$4,713,200	\$4,691,600
Special Purpose Fund	8,500	10,200	10,200
Total Expenditures and Transfers	\$4,684,300	\$4,723,400	\$4,701,800
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$2,409,800	\$3,127,100	\$3,472,300
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	\$2,409,800	\$3,127,100	\$3,472,300
Non-Program Revenue	\$200,000	\$200,000	\$200,000
Transfers from Other Funds and Units	2,074,500	1,396,300	0
Total Revenue and Transfers	\$4,684,300	\$4,723,400	\$3,672,300
Expenditures per Capita	\$6.62	\$6.63	\$6.55

Position	Total Budgeted Positions	126	126	126
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Contacts	Director: Laura Womack Finance Manager: Satrice Allen 500 Wedgewood Avenue Post Office Box 40208 37204	email: laura.womack@nashville.gov email: satrice.allen@nashville.gov Phone: 615-862-8980
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62 Board of Fair Commissioners – At A Glance

Organizational Structure



62 Board of Fair Commissioners - At a Glance

Budget Changes and Impact Highlights

Recommendation				Impact
Fairgrounds Operations				
Administrative Expenses	EOF	(\$27,000)		To adjust budget for non-salary fairground operating expenses.
Non-allocated Financial Transactions				
Insurance Billings	EOF	(130,000)		Represents direct charges to department for insurance costs.
Injured on Duty (IOD) Charges	EOF	(10,100)		Charges that fund medical payments for employees who are injured in line-of-duty.
Internal Service Charges*	EOF	21,100		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	EOF	124,400		Supports the hiring and retention of a qualified workforce.
Enterprise Operating Fund Total		(\$21,600)		
TOTAL		(\$21,600)		

EOF - Enterprise Operating Fund

* See Internal Service Charges section for details

62 Board of Fair Commissioners - Financial

Enterprise Operating Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	1,853,600	1,579,177	1,957,300	2,081,700	124,400	6.36%
OTHER SERVICES:						
Utilities	547,600	480,172	528,600	548,600	20,000	3.78%
Professional & Purchased Services	878,100	681,833	808,700	765,500	(43,200)	-5.34%
Travel Tuition and Dues	20,100	7,262	16,800	16,800	0	0.00%
Communications	279,600	255,662	288,300	244,300	(44,000)	-15.26%
Repairs and Maintenance Services	80,000	76,758	90,000	92,200	2,200	2.44%
Internal Service Fees	100,900	100,900	119,300	140,400	21,100	17.69%
Other Expense	915,900	811,001	904,200	802,100	(102,100)	-11.29%
TOTAL OTHER SERVICES	2,822,200	2,413,588	2,755,900	2,609,900	(146,000)	-5.30%
TOTAL OPERATING EXPENSES	4,675,800	3,992,764	4,713,200	4,691,600	(21,600)	-0.46%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	4,675,800	3,992,764	4,713,200	4,691,600	(21,600)	-0.46%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	2,401,300	2,910,564	3,116,900	3,472,300	355,400	11.40%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	2,401,300	2,910,564	3,116,900	3,472,300	355,400	11.40%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	200,000	(309,630)	200,000	200,000	0	0.00%
TOTAL NON-PROGRAM REVENUE	200,000	(309,630)	200,000	200,000	0	0.00%
TRANSFERS FROM OTHER FUNDS	2,074,500	6,193,262	1,396,300	0	(1,396,300)	-100.00%
TOTAL REVENUE & TRANSFERS	4,675,800	8,794,196	4,713,200	3,672,300	(1,040,900)	-22.08%
Expenditures Per Capita	\$6.61	\$5.64	\$6.62	\$6.53	(\$0.09)	-1.36%

62 Board of Fair Commissioners - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	8,500	4,573	10,200	10,200	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	0	0	0	0	0	0.00%
TOTAL OTHER SERVICES	8,500	4,573	10,200	10,200	0	0.00%
TOTAL OPERATING EXPENSES	8,500	4,573	10,200	10,200	0	0.00%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	8,500	4,573	10,200	10,200	0	0.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	8,500	14,790	10,200	0	(10,200)	-100.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	8,500	14,790	10,200	0	(10,200)	-100.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	8,500	14,790	10,200	0	(10,200)	-100.00%
Expenditures Per Capita	\$0.01	\$0.01	\$0.01	\$0.01	\$0.00	0.00%

62 Board of Fair Commissioners - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
Fair Commission 60156										
Administrative Services Officer 2	OR01	07243	0	0.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 3	OR03	07244	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Specialist	ST11	07720	1	1.00	1	1.00	1	1.00	0	0.00
Building Maintenance Superintendent	TS15	00842	1	1.00	1	1.00	1	1.00	0	0.00
Building Maintenance Worker	TG07	07257	2	1.20	2	1.60	2	1.60	0	0.00
Fair Director	DP01	01980	1	1.00	1	1.00	1	1.00	0	0.00
Finance Administrator	OR08	10108	1	1.00	1	1.00	1	1.00	0	0.00
Maint & Repair Supervisor	TS10	07327	0	0.00	1	1.00	1	1.00	0	0.00
Maintenance & Repair Worker	TG07	10848	6	5.48	6	5.49	6	5.49	0	0.00
Office Support Rep	ST05	11040	2	2.00	1	1.00	1	1.00	0	0.00
Office Support Rep Senior	ST06	11041	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Specialist 1	ST07	10123	3	2.48	1	1.00	1	1.00	0	0.00
Program Manager 1	OR04	07376	1	1.00	2	2.00	2	2.00	0	0.00
Program Manager 2	OR05	07377	1	1.00	1	1.00	1	1.00	0	0.00
Program Specialist 2	OR01	07379	1	1.00	6	6.00	6	6.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	104	7.68	99	1.75	99	1.75	0	0.00
60156 Total Positions & FTEs			126	27.84	126	27.84	126	27.84	0	0.00
Department Totals			126	27.84	126	27.84	126	27.84	0	0.00

62 Board of Fair Commissioners

Program Purpose Statements

Corporate Sales Line of Business

Corporate Sales Program

The purpose of the Corporate Sales Line of business is to provide facilities/equipment rental and marketing products to prospective event organizers so that they can book an event at the Nashville Expo Center. In addition, the purpose of the Corporate Sales line of business is to provide space/equipment and marketing products to prospective vendors so they can book booth space at the monthly Flea Market.

60271 Convention Center Authority - At a Glance

Mission	The mission of the Music City Center is to create significant economic benefits for the citizens of the greater Nashville region by attracting local and national events while focusing on community inclusion, sustainability, and exceptional customer service delivered by our talented team members.		
Budget Summary			
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
Special Purpose Fund	\$47,061,900	\$55,154,500	\$58,624,000
Total Expenditures and Transfers	<u>\$47,061,900</u>	<u>\$55,154,500</u>	<u>\$58,624,000</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$45,136,00	\$59,202,900	\$62,685,500
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$45,136,00</u>	<u>\$59,202,900</u>	<u>\$62,685,500</u>
Non-Program Revenue	\$0	\$0	\$0
Transfers from Other Funds and Units	<u>1,925,900</u>	<u>0</u>	<u>0</u>
Total Revenue and Transfers	<u>\$47,061,900</u>	<u>\$59,202,900</u>	<u>\$62,685,500</u>
Expenditures per Capita	\$66.53	\$77.43	\$81.61
Position	Total Budgeted Positions	635	737
Contacts	CEO: Charles Starks Director of Finance & Administration: Heidi Runion		email: charles.starks@nashvillemcc.com email: heidi.runion@nashvillemcc.com
	Music City Center, 201 Rep. John Lewis Way South 37203	Phone: 615-401-1400	

This component unit's budget is presented here for information only and is not subject to line-item modification by the Council. Budgets shown include gross expense and revenue for food and beverage operations.

Overview

Located in the heart of downtown sits the award-winning Music City Center, offering personalized customer service and easy accessibility. The 2.1 million square foot building sits just south of Broadway between 5th Avenue and 8th Avenue and features over 350,000 square feet of exhibit hall space with 32 loading docks to provide easy access for convention planners. The LEED Gold certified facility includes the 57,500 square foot Karl F. Dean Grand Ballroom, the largest grand ballroom in the state, along with the 18,000 square foot Davidson Ballroom. It also offers 90,000 square feet of meeting space, over 100 pieces of public art and a three-level parking garage with the capacity to hold 1,800 cars. At its tallest point, the building is 150 feet high and overlooks the Country Music Hall of Fame and Bridgestone Arena.

Music City Center embraces the local community as it attracts meetings and conventions to Nashville. During the first four years of operation, it saw record attendance, tourist traffic, tax revenue and hotel occupancy and since opening in May 2013, has generated over \$3.5 billion in direct economic impact. With the ability to compete for about 75-80 percent of nation's convention market, Music City Center can ensure ongoing success as it continues to attract business and convention travelers to Nashville.

65 Water Services - At A Glance

Mission We supply, treat and manage our resources in a sustainable manner for the benefit of all who live, work and play.

Budget Summary

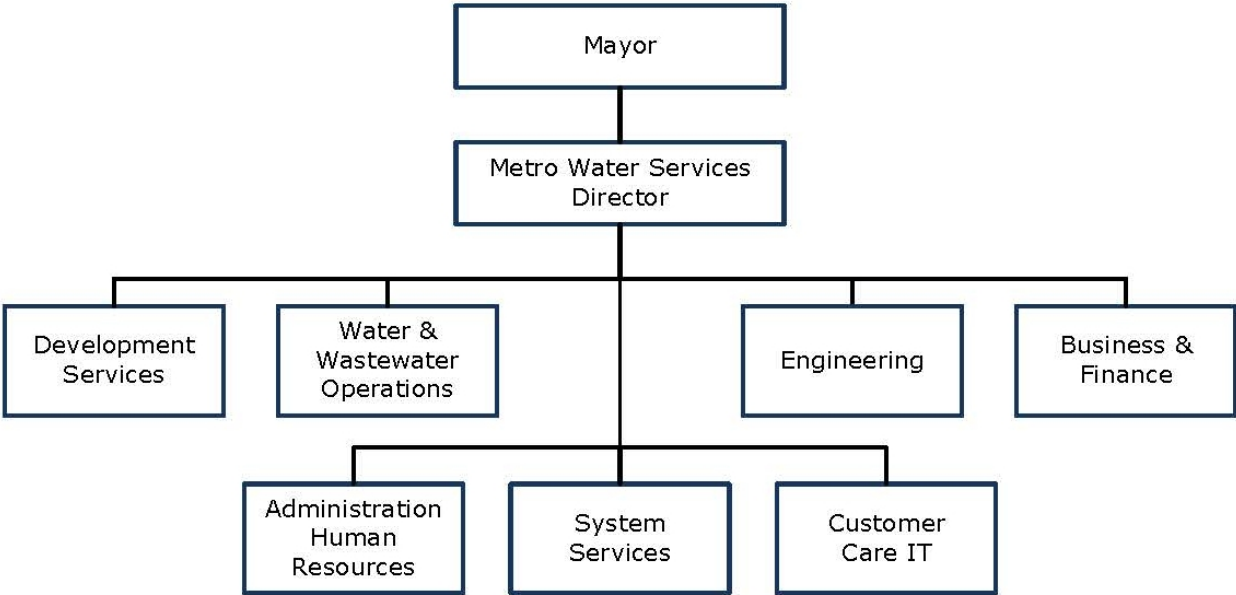
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
Water & Sewer Operating	\$162,289,000	\$183,716,300	\$199,196,900
Water & Sewer Debt	81,461,800	83,300,000	82,100,000
Operating Reserve	383,000	857,100	619,200
Water & Sewer Extension	129,026,200	163,121,600	155,063,900
Total Expenditures and Transfers	\$373,160,000	\$430,995,000	\$436,980,000
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$372,755,000	\$430,495,000	\$436,320,000
Other Governments and Agencies	0	0	0
Other Program Revenue	405,000	500,000	660,000
Total Program Revenue	\$373,160,000	\$430,995,000	\$436,980,000
Non-Program Revenue	\$0	\$0	\$0
Transfers from Other Funds and Units	340,250,000	378,110,000	392,880,000
Duplicated by Interfund Transfers	(340,250,000)	(378,110,000)	(392,880,000)
Total Revenue and Transfers	\$373,160,000	\$430,995,000	\$436,980,000
Expenditures per Capita	\$527.55	\$605.05	\$608.33

Position	Total Budgeted Positions	804	839	884
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Contacts	Director: Scott Potter Assistant Director: Tony Vlascic 1600 2nd Avenue North 37208	email: scott.potter@nashville.gov email: tony.vlascic@nashville.gov Phone: 615-862-4505
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65 Water & Sewer Services – At A Glance

Organizational Structure



65 Water Services - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Contractual Increases			
Chemicals	EOF	\$2,550,000	Funding for chemicals required to ensure continued compliance with the Safe Drinking Water and Clean Water Acts.
Utilities	EOF	360,000	Funding for increased expenses for electricity and water.
Sludge Disposal	EOF	150,000	Funding for increased expenses for the proper disposal of wastewater sludge.
Fat, Oils, and Grease Program	EOF	40,000	Funding for increased expenses related to expanding program and contract fulfillment.
Customer Care			
Salary, Fringe, and Contracted Services	EOF	2,237,100 22.00 FTEs	Additional staff and expenses related to enhancing customer care for Metro Water Service customers, which includes expanded payment options for customers, improved automated phone system technology, and administration of an annual customer survey.
Central Water Reclamation Expansion and Upgrades			
Salary, Fringe, and Utilities	EOF	1,663,800 10.00 FTEs	Additional staffing and increased expenses as a result of upgrades and expansion at the Central Water Reclamation Facility.
Construction and Maintenance Crews			
Salary and Fringe	EOF	345,200 5.00 FTEs	Additional staff to respond to water main breaks and other repair issues.
Lead and Copper Program			
Maintenance Costs	EOF	185,000	Funding for maintenance necessary to ensure continued compliance with the Safe Drinking Water Act.
Facility Security			
Salary and Fringe		8.00 FTEs	Additional staffing for security at water services facilities. Water Services will reduce current contracted security services to account for the increased staff.
Special Purpose Fund Adjustments			
Debt Service Fund	SPF	(1,200,000)	To adjust budget to expected debt service expenses.
Operating Reserve Fund	SPF	(237,900)	To adjust budget to required operating reserve.
Extension & Replacement Fund	SPF	(8,057,700)	To adjust main extension and replacement budget to expected revenue.
Non-allocated Financial Transactions			
PILOT Increase	EOF	4,760,000	Funding for increased annual payment in lieu of ad valorem property taxes (PILOT) to the General Fund.
Insurance Billings	EOF	(1,863,800)	Represents direct charges to department for insurance costs.
Internal Service Charges*	EOF	643,100	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
LOCAP Adjustments	EOF	447,700	Represents a portion of administrative overhead recovered by the general fund.
Pay Plan Allocation	EOF	3,962,500	Supports the hiring and retention of a qualified workforce.
Special Purpose Funds Total		(\$9,495,600)	
Enterprise Operating Fund Total		\$15,480,600 45.00 FTEs	
TOTAL		\$5,985,000 45.00 FTEs	

65 Water Services - At a Glance

Budget Changes and Impact Highlights

Recommendation

Impact

SPF - Special Purpose Funds

EOF - Enterprise Operating Fund

* See Internal Service Charges section for details

65 Water Services - Financial

Water & Sewer Revenue						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	0	(586,101)	0	0	0	0.00%
TOTAL OTHER SERVICES	0	(586,101)	0	0	0	0.00%
TOTAL OPERATING EXPENSES	0	(586,101)	0	0	0	0.00%
TRANSFERS TO OTHER FUNDS	340,250,000	(326,882,671)	378,110,000	392,880,000	14,770,000	3.91%
TOTAL EXPENSES & TRANSFERS	340,250,000	(327,468,772)	378,110,000	392,880,000	14,770,000	3.91%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	339,845,000	381,382,686	377,610,000	392,220,000	14,610,000	3.87%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	405,000	996,608	500,000	660,000	160,000	32.00%
TOTAL PROGRAM REVENUE	340,250,000	382,379,293	378,110,000	392,880,000	14,770,000	3.91%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	42,647	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	42,647	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	(701,897,940)	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	340,250,000	(319,476,000)	378,110,000	392,880,000	14,770,000	3.91%
Expenditures Per Capita	\$481.02	(\$462.95)	\$530.80	\$546.94	\$16.14	3.04%

65 Water Services - Financial

Water & Sewer Operating						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	62,283,400	56,774,550	69,704,100	76,430,800	6,726,700	9.65%
OTHER SERVICES:						
Utilities	22,944,500	25,665,852	27,057,500	28,072,500	1,015,000	3.75%
Professional & Purchased Services	10,315,800	8,223,293	13,085,800	13,239,500	153,700	1.17%
Travel Tuition and Dues	407,300	391,706	407,300	376,500	(30,800)	-7.56%
Communications	2,373,800	1,917,152	2,373,800	2,667,800	294,000	12.39%
Repairs and Maintenance Services	14,866,500	14,327,599	18,566,500	18,636,500	70,000	0.38%
Internal Service Fees	6,399,200	6,314,955	6,650,500	7,293,600	643,100	9.67%
Other Expense	42,698,500	44,980,252	45,870,800	52,479,700	6,608,900	14.41%
TOTAL OTHER SERVICES	100,005,600	101,820,809	114,012,200	122,766,100	8,753,900	7.68%
TOTAL OPERATING EXPENSES	162,289,000	158,595,359	183,716,300	199,196,900	15,480,600	8.43%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	162,289,000	158,595,359	183,716,300	199,196,900	15,480,600	8.43%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	162,289,000	162,289,000	183,716,300	199,196,900	15,480,600	8.43%
TOTAL REVENUE & TRANSFERS	162,289,000	162,289,000	183,716,300	199,196,900	15,480,600	8.43%
Expenditures Per Capita	\$229.43	\$224.21	\$257.91	\$277.31	\$19.40	7.52%

65 Water Services - Financial

Water & Sewer Debt						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	81,461,800	46,039,209	83,300,000	82,100,000	(1,200,000)	-1.44%
TOTAL OTHER SERVICES	81,461,800	46,039,209	83,300,000	82,100,000	(1,200,000)	-1.44%
TOTAL OPERATING EXPENSES	81,461,800	46,039,209	83,300,000	82,100,000	(1,200,000)	-1.44%
TRANSFERS TO OTHER FUNDS	0	19,663,834	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	81,461,800	65,703,043	83,300,000	82,100,000	(1,200,000)	-1.44%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	47,663	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	47,663	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	81,461,800	81,553,511	83,300,000	82,100,000	(1,200,000)	-1.44%
TOTAL REVENUE & TRANSFERS	81,461,800	81,601,174	83,300,000	82,100,000	(1,200,000)	-1.44%
Expenditures Per Capita	\$115.16	\$92.89	\$116.94	\$114.29	(\$2.65)	-2.27%

65 Water Services - Financial

Operating Reserve						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	619,200	619,200	100%
Internal Service Fees	383,000	0	857,100	0	(857,100)	-100.00%
Other Expense	0	0	0	0	0	0.00%
TOTAL OTHER SERVICES	383,000	0	857,100	619,200	(237,900)	-27.76%
TOTAL OPERATING EXPENSES	383,000	0	857,100	619,200	(237,900)	-27.76%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	383,000	0	857,100	619,200	(237,900)	-27.76%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	383,000	382,956	857,100	619,200	(237,900)	-27.76%
TOTAL REVENUE & TRANSFERS	383,000	382,956	857,100	619,200	(237,900)	-27.76%
Expenditures Per Capita	\$0.54	\$0.00	\$1.20	\$0.86	(\$0.34)	-28.33%

65 Water Services - Financial

Water & Sewer Extension						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	13,774,900	11,830,945	13,774,900	13,774,900	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	918,703	0	0	0	0.00%
Travel Tuition and Dues	0	326	0	0	0	0.00%
Communications	0	3,928	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	110,251,300	(8,619,845)	144,346,700	136,289,000	(8,057,700)	-5.58%
TOTAL OTHER SERVICES	110,251,300	(7,696,888)	144,346,700	136,289,000	(8,057,700)	-5.58%
TOTAL OPERATING EXPENSES	124,026,200	4,134,057	158,121,600	150,063,900	(8,057,700)	-5.10%
TRANSFERS TO OTHER FUNDS	5,000,000	146,387,101	5,000,000	5,000,000	0	0.00%
TOTAL EXPENSES & TRANSFERS	129,026,200	150,521,158	163,121,600	155,063,900	(8,057,700)	-4.94%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	32,910,000	52,051,546	52,885,000	44,100,000	(8,785,000)	-16.61%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	32,910,000	52,051,546	52,885,000	44,100,000	(8,785,000)	-16.61%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	96,116,200	437,790,050	110,236,600	110,963,900	727,300	0.66%
TOTAL REVENUE & TRANSFERS	129,026,200	489,841,596	163,121,600	155,063,900	(8,057,700)	-4.94%
Expenditures Per Capita	\$182.41	\$212.80	\$229.00	\$215.87	(\$13.13)	-5.73%

65 Water Services - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
W&S Operating 67331										
Administrative Services Division Manager	OR09	10863	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Manager	OR07	07242	8	8.00	10	10.00	10	10.00	0	0.00
Administrative Services Officer 2	OR01	07243	1	1.00	2	2.00	2	2.00	0	0.00
Administrative Services Officer 3	OR03	07244	8	8.00	11	11.00	11	11.00	0	0.00
Administrative Services Officer 4	OR05	07245	6	6.00	5	5.00	5	5.00	0	0.00
Application Technician 1	ST07	10100	1	1.00	0	0.00	0	0.00	0	0.00
Application Technician 2	ST08	10102	18	18.00	20	20.00	22	22.00	2	2.00
Application Technician 3	ST09	10103	5	5.00	3	3.00	3	3.00	0	0.00
Apprentice	TG10	11173	8	8.00	8	8.00	8	8.00	0	0.00
Building Maintenance Leader	TG08	07255	2	2.00	2	2.00	2	2.00	0	0.00
CAD/GIS Analyst 1	ST09	07729	1	1.00	2	2.00	2	2.00	0	0.00
CAD/GIS Analyst 2	ST10	07730	5	5.00	4	4.00	4	4.00	0	0.00
Customer Service Assistant Manager	OR05	06233	3	3.00	2	2.00	2	2.00	0	0.00
Customer Service Field Rep	ST07	10833	2	2.00	2	2.00	2	2.00	0	0.00
Customer Service Field Rep Senior	ST08	10834	10	10.00	8	8.00	8	8.00	0	0.00
Customer Service Field Specialist	ST10	11203	6	6.00	5	5.00	5	5.00	0	0.00
Customer Service Manager	OR09	00746	1	1.00	1	1.00	1	1.00	0	0.00
Customer Service Supervisor	ST11	06598	8	8.00	11	11.00	11	11.00	0	0.00
Engineer 1	OR07	07294	6	6.00	5	5.00	5	5.00	0	0.00
Engineer 2	OR08	07295	17	17.00	15	15.00	15	15.00	0	0.00
Engineer 3	OR10	06606	15	15.00	15	15.00	15	15.00	0	0.00
Engineer In Training	OR06	07296	14	14.00	13	13.00	13	13.00	0	0.00
Engineering Technician	ST08	10835	3	3.00	3	3.00	3	3.00	0	0.00
Engineering Technician Senior	ST10	10836	5	5.00	4	4.00	4	4.00	0	0.00
Environmental Compliance Supervisor	OR07	11085	1	1.00	1	1.00	1	1.00	0	0.00
Environmental Laboratory Manager	OR08	03750	3	3.00	3	3.00	3	3.00	0	0.00
Environmental Laboratory Superintendent	OR10	10468	2	2.00	2	2.00	2	2.00	0	0.00
Equipment & Supply Clerk	ST06	11038	2	2.00	3	3.00	3	3.00	0	0.00
Equipment & Supply Clerk Senior	ST07	11039	1	1.00	1	1.00	1	1.00	0	0.00
Equipment Mechanic	TG14	01880	1	1.00	1	1.00	1	1.00	0	0.00
Equipment Operator	TG10	10837	1	1.00	0	0.00	0	0.00	0	0.00
Equipment Operator Senior	TG12	10838	4	4.00	2	2.00	2	2.00	0	0.00
Equipment Operator Specialist	TG14	10949	0	0.00	3	3.00	3	3.00	0	0.00
Finance Administrator	OR08	10108	1	1.00	1	1.00	1	1.00	0	0.00
Finance Manager	OR10	06232	2	2.00	2	2.00	2	2.00	0	0.00
Finance Officer	OR04	11177	9	9.00	8	8.00	8	8.00	0	0.00
Finance Officer Senior	OR06	11178	4	4.00	4	4.00	4	4.00	0	0.00
Finance Specialist	OR05	10153	0	0.00	1	1.00	1	1.00	0	0.00
Human Resources Administrator	OR08	07346	1	1.00	1	1.00	1	1.00	0	0.00
Human Resources Analyst	OR04	11180	4	4.00	5	5.00	5	5.00	0	0.00
Human Resources Analyst Senior	OR06	11181	1	1.00	2	2.00	2	2.00	0	0.00
Human Resources Manager	OR10	06531	1	1.00	1	1.00	1	1.00	0	0.00
Industrial Electrician 1	TG15	06224	6	6.00	14	14.00	20	20.00	6	6.00
Industrial Electrician 2	TL15	06225	8	8.00	7	7.00	7	7.00	0	0.00
Industrial Electronics Tech 1	TG16	06176	5	5.00	6	6.00	6	6.00	0	0.00
Industrial Electronics Tech 2	TL16	06195	3	3.00	2	2.00	2	2.00	0	0.00
Industrial Maint Supervisor 1	TS14	07317	10	10.00	9	9.00	9	9.00	0	0.00
Industrial Maint Supervisor 2	TS16	07786	14	14.00	13	13.00	13	13.00	0	0.00
Industrial Maintenance Manager	OR09	11262	0	0.00	3	3.00	3	3.00	0	0.00
Industrial Mechanic 1	TG14	06184	24	24.00	28	28.00	32	32.00	4	4.00
Industrial Mechanic 2	TL14	06178	13	13.00	19	19.00	19	19.00	0	0.00
Industrial Tech Master	TL17	07787	35	35.00	36	36.00	36	36.00	0	0.00
Info Sys Advisor 1	OR08	07234	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Advisor 2	OR10	07407	2	2.00	2	2.00	2	2.00	0	0.00
Info Sys Applications Analyst 1	OR04	07779	3	3.00	3	3.00	3	3.00	0	0.00
Info Sys Applications Analyst 3	OR06	07783	6	6.00	6	6.00	6	6.00	0	0.00
Info Sys Division Manager	OR11	07318	1	1.00	1	1.00	1	1.00	0	0.00

65 Water Services - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted		Budgeted		Budgeted		Pos. FTE	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
Maintenance & Repair Worker Senior	TG09	10849	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Specialist 1	ST07	10123	7	7.00	5	5.00	5	5.00	0	0.00
Office Support Specialist 2	ST08	10124	29	29.00	28	28.00	28	28.00	0	0.00
Professional Specialist	OR04	07753	1	1.00	1	1.00	1	1.00	0	0.00
Program Specialist 2	OR01	07379	1	1.00	1	1.00	1	1.00	0	0.00
Public Information Coordinator	OR06	10132	1	1.00	1	1.00	1	1.00	0	0.00
Safety Inspector	OR04	11193	1	1.00	0	0.00	0	0.00	0	0.00
Security Guard	ST06	10855	0	0.00	0	0.00	8	8.00	8	8.00
Security Officer Coordinator	ST09	07798	2	2.00	2	2.00	2	2.00	0	0.00
Service Rep 2	ST07	10163	2	2.00	4	4.00	4	4.00	0	0.00
Skilled Craft Worker	TG13	11199	1	1.00	1	1.00	1	1.00	0	0.00
Special Projects Manager	OR11	07762	4	4.00	4	4.00	4	4.00	0	0.00
Technical Services Administrator	OR07	10889	1	1.00	1	1.00	1	1.00	0	0.00
Technical Specialist 1	OR04	07756	16	16.00	13	13.00	13	13.00	0	0.00
Technical Specialist 2	OR06	07757	12	12.00	16	16.00	16	16.00	0	0.00
Treatment Plant Assistant Manager	OR07	07415	3	3.00	3	3.00	3	3.00	0	0.00
Treatment Plant Manager	OR09	07416	7	7.00	7	7.00	7	7.00	0	0.00
Treatment Plant Shift Operator	TS13	06188	16	16.00	19	19.00	19	19.00	0	0.00
Treatment Plant Shift Supervisor	TS16	07803	20	20.00	20	20.00	20	20.00	0	0.00
Treatment Plant Superintendent	OR10	06537	2	2.00	2	2.00	2	2.00	0	0.00
Treatment Plant Technician 1	TG11	06229	31	31.00	35	35.00	35	35.00	0	0.00
Treatment Plant Technician 2	TG14	06186	55	55.00	50	50.00	50	50.00	0	0.00
Treatment Plant Technician 3	TL14	07802	7	7.00	13	13.00	13	13.00	0	0.00
Utility Compliance Inspector 1	ST08	10957	12	12.00	11	11.00	11	11.00	0	0.00
Utility Compliance Inspector 2	ST10	10955	21	21.00	22	22.00	22	22.00	0	0.00
Utility Compliance Inspector 3	ST11	10941	1	1.00	2	2.00	2	2.00	0	0.00
Utility Customer Care Agent 1	ST07	11273	0	0.00	27	27.00	31	31.00	4	4.00
Utility Customer Care Agent 2	ST08	11274	0	0.00	4	4.00	7	7.00	3	3.00
Utility Engineering Technician	ST08	10960	5	5.00	3	3.00	3	3.00	0	0.00
Utility Engineering Technician Senior	ST10	10961	7	7.00	7	7.00	7	7.00	0	0.00
Utility Environmental Compliance Officer 1	OR02	10962	2	2.00	2	2.00	2	2.00	0	0.00
Utility Environmental Compliance Officer 2	OR04	10963	1	1.00	1	1.00	1	1.00	0	0.00
Utility Environmental Compliance Officer 3	OR06	10964	3	3.00	3	3.00	3	3.00	0	0.00
Utility Equipment Operator	TG10	10965	5	5.00	5	5.00	5	5.00	0	0.00
Utility Equipment Operator Senior	TG12	10966	9	9.00	10	10.00	10	10.00	0	0.00
Utility Equipment Operator Specialist	TG14	10967	0	0.00	1	1.00	1	1.00	0	0.00
Utility Field Technician 1	ST07	10969	25	25.00	28	28.00	40	40.00	12	12.00
Utility Field Technician 2	ST08	10970	6	6.00	9	9.00	9	9.00	0	0.00
Utility Field Technician 3	ST09	10971	3	3.00	2	2.00	2	2.00	0	0.00
Utility Maintenance Specialist 1	TL09	10972	11	11.00	7	7.00	7	7.00	0	0.00
Utility Maintenance Specialist 2	TL11	10973	19	19.00	22	22.00	22	22.00	0	0.00
Utility Maintenance Specialist 3	TL13	10974	5	5.00	4	4.00	4	4.00	0	0.00
Utility Maintenance Technician	TG07	10977	19	19.00	24	24.00	29	29.00	5	5.00
Utility Maintenance Technician Senior	TG09	10978	12	12.00	10	10.00	10	10.00	0	0.00
Utility Tech Specialist 2	OR06	10984	1	1.00	1	1.00	1	1.00	0	0.00
Utility Technical Specialist	OR04	11209	4	4.00	3	3.00	3	3.00	0	0.00
Utility Technician Specialist 1	ST07	10986	27	27.00	0	0.00	0	0.00	0	0.00
Utility Technician Specialist 2	ST08	10987	5	5.00	0	0.00	0	0.00	0	0.00
Utility Water Quality Analyst 1	OR02	10990	2	2.00	4	4.00	4	4.00	0	0.00
Utility Water Quality Analyst 2	OR04	10991	6	6.00	6	6.00	6	6.00	0	0.00
Utility Water Quality Analyst 3	OR06	10992	8	8.00	7	7.00	7	7.00	0	0.00
Water Maintenance Supervisor 1	TS10	11204	9	9.00	8	8.00	9	9.00	1	1.00
Water Quality Supervisor	OR07	11086	5	5.00	5	5.00	5	5.00	0	0.00
Water Services Assistant Director	OR13	07420	9	9.00	9	9.00	9	9.00	0	0.00
Water Services Assistant Manager	OR07	11206	7	7.00	8	8.00	8	8.00	0	0.00
Water Services Director	DP02	01670	1	1.00	1	1.00	1	1.00	0	0.00
Water Services Manager	OR09	11207	1	1.00	2	2.00	2	2.00	0	0.00
Water Services Security Manager	OR07	10486	1	1.00	2	2.00	2	2.00	0	0.00
Water Services Superintendent	TS16	11208	9	9.00	9	9.00	9	9.00	0	0.00
67331 Total Positions & FTEs			804	804.00	839	839.00	884	884.00	45	45.00

65 Water Services - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
Department Totals			804	804.00	839	839.00	884	884.00	45	45.00

65 Water Services

Program Purpose Statements

Administration Line of Business

Executive Leadership Program

The purpose of the Executive Leadership Program is to provide business policy and decision products to this department so it can deliver results for customers.

Finance Program

The purpose of the Finance Program is to provide financial management to this Metro Department so it can effectively manage its financial resources.

Human Resources Program

The purpose of the Human Resources Program is to provide employment products to department employees so they can receive adequate training, equitable benefits, accurate compensation, safety enhancement and appropriate safety training products that are designed to prevent accidents and injuries more effectively and respond to accidents and injuries that occur.

IT Applications Support Program

The purpose of the IT Applications Support Program is to provide business recommendations, applications, and project reporting products to MWS Divisions so they can use technologies and technology applications to improve their business processes.

Operations Administration Program

The purpose of the Operations Administration Program is to provide management information products to Metro Water Services employees so they can produce quality water and wastewater products.

Procurement Program

The purpose of the Procurement Program is to provide purchasing transaction support products to this Metro department so it can obtain needed goods and services in a timely and efficient manner.

Customer Service Line of Business

Billing and Collections Program

The purpose of the Billing and Collections Program is to provide billing and collections products to the utility so it can receive proper and timely payments for delivered products, reduce bad debt, and continue efficient operations for ratepayers.

Field Activities Program

The purpose of the Field Activities Program is to provide meter information and maintenance products to the utility so it can issue accurate bills in a timely manner, respond to customer requests and provide uninterrupted water service.

Lobby and Cash Program

The purpose of the Lobby and Cash Program is to provide customer assistance products to water and wastewater users so they can receive services and make payments using convenient customer assistance venues.

Meter Reading Program

The purpose of the Meter Reading Program is to provide meter readings to the Billing and Collections Program so they can provide utility customers with accurate and timely bills.

Phone Center Program

The purpose of the Phone Center Program is to provide customer assistance products to water and wastewater users so they can receive services and make payments using convenient telephone customer service methods.

Distribution and Collection Line of Business

65 Water Services

Program Purpose Statements

Planning Program

The purpose of the Distribution and Collection Planning Program is to provide field investigation and maintenance scheduling products to MWS, other utility personnel and contractors so they can provide scheduled maintenance and timely repairs to the distribution and collection systems.

Sewer Maintenance Program

The purpose of the Sewer Maintenance Program is to provide sewer system repair and maintenance products to MWS (Metro Water Services) so it can provide maintenance at a competitive cost.

Water Maintenance Program

The purpose of the Water Maintenance Program is to provide water system repair and maintenance products to MWS so it can minimize emergency repairs.

Engineering Line of Business

Contract Administration Program

The purpose of the Contract Administration Program is to provide contract administration, property rights, acquisitions, customer advocacy, and technical/legislative support products to citizens, elected officials, government agencies and the development community so they can have cost-effective, environmentally safe and reliable water and wastewater systems.

Design and Development Review Program

The purpose of the Design and Development Review Program is to provide engineering design and technical guidance products to MWS' Engineering Inspections Program and developers so they can build projects within established timelines and according to specified plans.

Wastewater Operations Line of Business

Collection Facilities Operations and Maintenance Program

The purpose of the Collection Facilities Operations and Maintenance Program is to provide operations and technical maintenance products to MWS Operations, Engineering and System Services Divisions so they can provide wastewater collection and treatment services for MWS customers.

Laboratory Compliance Program

The purpose of the Laboratory Compliance Program is to provide water quality and compliance reports, analytical data and support products to MWS (Metro Water Services) so they can have timely and accurate data that enables them to operate efficiently and in compliance with regulations.

Plant Maintenance Program

The purpose of the Plant Maintenance Program is to provide preventive and corrective maintenance products to MWS Operations so they can have plants that operate at optimum required capacity.

Wastewater Treatment Plant Operation Program

The purpose of the Wastewater Treatment Plant Operation Program is to provide wastewater treatment products for the community so they can be assured of fishable and swimmable water resources.

Water Operations Line of Business

Distribution Facilities Operations and Maintenance Program

The purpose of the Distribution Facilities Operations and Maintenance Program is to provide operations, technical maintenance services and monitoring of the distribution system to MWS Operations, Engineering and System Services Divisions so they can provide safe drinking water of reliable quantity for Metro Water Services' customers.

65 Water Services

Program Purpose Statements

Laboratory Compliance Program

The purpose of the Laboratory Compliance Program is to provide water quality and compliance reports, analytical data and support products to MWS (Metro Water Services) so they can have timely and accurate data that enables them to operate efficiently and in compliance with regulations.

Plant Maintenance Program

The purpose of the Plant Maintenance Program is to provide preventive and corrective maintenance products to MWS Operations so they can have plants that operate at optimum required capacity.

Water Treatment Plant Operation Program

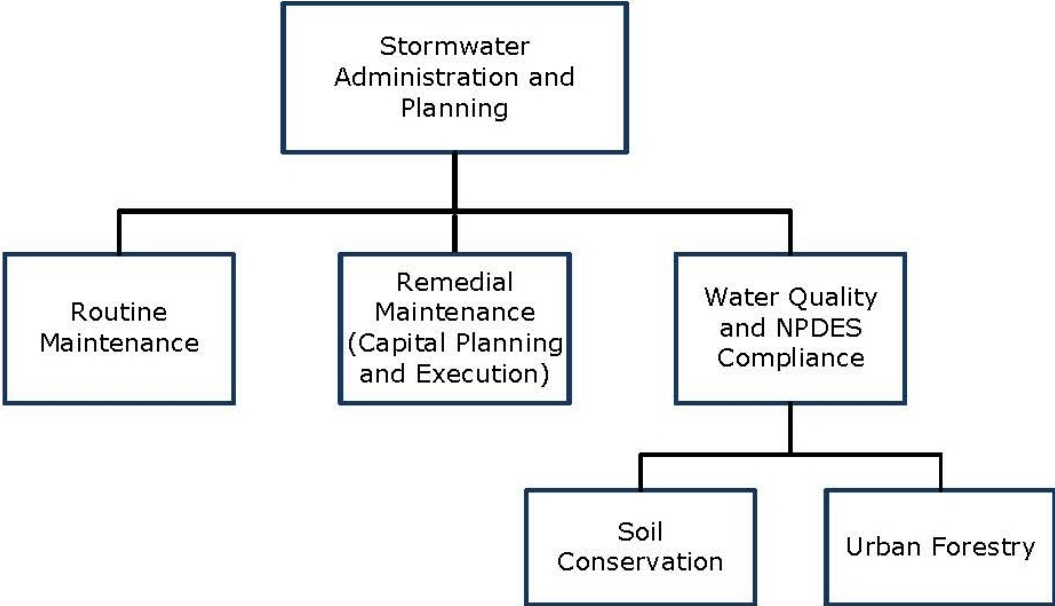
The purpose of the Water Treatment Plant Operation Program is to provide a safe supply of drinking water for community use and fire protection to all MWS customers so they can have potable and aesthetically pleasing water of reliable quantity and pressure.

65 Stormwater - At A Glance

Mission	We supply, treat, and manage our water resources in a sustainable manner for the benefit of all who live, work and play.		
Budget Summary			
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Expenditures and Transfers:			
Stormwater Revenue	\$45,535,000	\$38,345,000	\$0
Stormwater Operating	30,895,400	33,188,600	34,191,100
Stormwater Quality Project	245,000	245,000	245,000
Stormwater Capital Improvements	0	2,000,000	4,888,900
Duplicated by Interfund Transfers	(30,895,400)	(33,188,600)	0
Total Expenditures and Transfers	<u>\$45,780,000</u>	<u>\$40,590,000</u>	<u>\$39,325,000</u>
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$38,080,000	\$40,390,000	\$39,125,000
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	<u>\$38,080,000</u>	<u>\$40,390,000</u>	<u>\$39,125,000</u>
Non-Program Revenue	\$0	\$0	\$0
Transfers from Other Funds and Units	30,895,400	33,188,600	38,580,000
Duplicated by Interfund Transfers	(30,895,400)	(33,188,600)	(38,580,000)
Total Revenue and Transfers	<u>\$38,080,000</u>	<u>\$40,390,000</u>	<u>\$39,125,000</u>
Expenditures per Capita	\$64.72	\$56.98	\$54.75
Position	Total Budgeted Positions	133	133
		133	134
Contacts	Director: Scott Potter Assistant Director: Tony Vlasic 1600 2nd Avenue North 37208	email: scott.potter@nashville.gov email: tony.vlasic@nashville.gov Phone: 615-862-4505	

65 Stormwater – At A Glance

Organizational Structure



65 Stormwater - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Debt Payment			
Debt Payment	EOF	\$250,800	Increased funding for payment of debt service.
Stormwater Building Operating Expenses			
Utilities	EOF	116,000	Funding for electric, gas, and water for recently completed Stormwater Building.
Urban Canopy			
Salary and Fringe	EOF	81,800 1.00 FTE	Additional staff for increased urban canopy inspection, maintenance, and management.
Special Purpose Fund Adjustments			
Capital Improvements Fund	SPF	2,888,900	To adjust extension and replacement budget to expected revenue.
Non-allocated Financial Transactions			
Change in Presentation of Budget	EOF	(5,156,400)	Represents a change in accounting and presentation of budget. No impact on operations.
Insurance Billings	EOF	(172,500)	Represents direct charges to department for insurance costs.
Internal Service Charges*	EOF	310,500	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
LOCAP Adjustments	EOF	(170,000)	Represents a portion of administrative overhead recovered by the general fund.
Pay Plan Allocation	EOF	585,900	Supports the hiring and retention of a qualified workforce.
Special Purpose Funds Total		\$2,888,900	
Enterprise Operating Fund Total		(\$4,153,900)	
		1.00 FTE	
TOTAL		(\$1,265,000)	
		1.00 FTE	

SPF - Special Purpose Funds

EOF - Enterprise Operating Fund

* See Internal Service Charges section for details

65 Stormwater - Financial

Stormwater Revenue	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	6,763,300	845,349	800,000	0	(800,000)	-100.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	376,300	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	7,500,000	(824,545)	3,356,400	0	(3,356,400)	-100.00%
TOTAL OTHER SERVICES	7,876,300	(824,545)	3,356,400	0	(3,356,400)	-100.00%
TOTAL OPERATING EXPENSES	14,639,600	20,804	4,156,400	0	(4,156,400)	-100.00%
TRANSFERS TO OTHER FUNDS	30,895,400	41,067,686	34,188,600	38,580,000	4,391,400	12.84%
TOTAL EXPENSES & TRANSFERS	45,535,000	41,088,490	38,345,000	38,580,000	235,000	0.61%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	38,035,000	40,751,227	38,345,000	38,580,000	235,000	0.61%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	38,035,000	40,751,227	38,345,000	38,580,000	235,000	0.61%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	38,035,000	40,751,227	38,345,000	38,580,000	235,000	0.61%
Expenditures Per Capita	\$64.37	\$58.09	\$53.83	\$53.71	(\$0.12)	-0.22%

65 Stormwater - Financial

Stormwater Operating						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	10,809,700	8,910,836	11,846,900	13,344,600	1,497,700	12.64%
OTHER SERVICES:						
Utilities	66,500	35,853	66,500	182,500	116,000	174.44%
Professional & Purchased Services	4,409,800	2,076,350	3,659,800	2,909,800	(750,000)	-20.49%
Travel Tuition and Dues	53,100	41,074	53,100	53,100	0	0.00%
Communications	223,500	190,557	223,500	223,500	0	0.00%
Repairs and Maintenance Services	4,658,000	4,616,948	4,658,000	4,578,000	(80,000)	-1.72%
Internal Service Fees	1,186,500	1,172,100	1,218,500	1,529,000	310,500	25.48%
Other Expense	2,108,100	2,022,857	2,192,300	1,849,800	(342,500)	-15.62%
TOTAL OTHER SERVICES	12,705,500	10,155,739	12,071,700	11,325,700	(746,000)	-6.18%
TOTAL OPERATING EXPENSES	23,515,200	19,066,574	23,918,600	24,670,300	751,700	3.14%
TRANSFERS TO OTHER FUNDS	7,380,200	7,310,200	9,270,000	9,520,800	250,800	2.71%
TOTAL EXPENSES & TRANSFERS	30,895,400	26,376,774	33,188,600	34,191,100	1,002,500	3.02%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	416,679	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	416,679	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	30,895,400	30,895,400	33,188,600	34,191,100	1,002,500	3.02%
TOTAL REVENUE & TRANSFERS	30,895,400	31,312,079	33,188,600	34,191,100	1,002,500	3.02%
Expenditures Per Capita	\$43.68	\$37.29	\$46.59	\$47.60	\$1.01	2.17%

65 Stormwater - Financial

Stormwater Quality Project						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	0	0	0	0	0	0.00%
TOTAL OTHER SERVICES	0	0	0	0	0	0.00%
TOTAL OPERATING EXPENSES	0	0	0	0	0	0.00%
TRANSFERS TO OTHER FUNDS	245,000	0	245,000	245,000	0	0.00%
TOTAL EXPENSES & TRANSFERS	245,000	0	245,000	245,000	0	0.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	45,000	7,135	45,000	45,000	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	45,000	7,135	45,000	45,000	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	45,000	7,135	45,000	45,000	0	0.00%
Expenditures Per Capita	\$0.35	\$0.00	\$0.34	\$0.34	\$0.00	0.00%

65 Stormwater - Financial

Stormwater Capital Improvements						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel Tuition and Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	0	(2,465,761)	2,000,000	4,888,900	2,888,900	144.45%
TOTAL OTHER SERVICES	0	(2,465,761)	2,000,000	4,888,900	2,888,900	144.45%
TOTAL OPERATING EXPENSES	0	(2,465,761)	2,000,000	4,888,900	2,888,900	144.45%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	0	(2,465,761)	2,000,000	4,888,900	2,888,900	144.45%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	2,000,000	500,000	(1,500,000)	-75.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	2,000,000	500,000	(1,500,000)	-75.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	14,045,695	0	4,388,900	4,388,900	100%
TOTAL REVENUE & TRANSFERS	0	14,045,695	2,000,000	4,888,900	2,888,900	144.45%
Expenditures Per Capita	\$0.00	(\$3.49)	\$2.81	\$6.81	\$4.00	142.35%

65 Stormwater - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
W&S SW Stormwater Operating 67431										
Administrative Assistant	ST09	07241	2	2.00	2	2.00	2	2.00	0	0.00
Administrative Services Manager	OR07	07242	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 2	OR01	07243	1	1.00	2	2.00	3	3.00	1	1.00
Administrative Services Officer 3	OR03	07244	3	3.00	5	5.00	5	5.00	0	0.00
Administrative Services Officer 4	OR05	07245	1	1.00	2	2.00	2	2.00	0	0.00
Application Technician 2	ST08	10102	1	1.00	1	1.00	1	1.00	0	0.00
Customer Service Supervisor	ST11	06598	1	1.00	1	1.00	1	1.00	0	0.00
Engineer 1	OR07	07294	2	2.00	2	2.00	2	2.00	0	0.00
Engineer 2	OR08	07295	4	4.00	4	4.00	4	4.00	0	0.00
Engineer 3	OR10	06606	5	5.00	5	5.00	5	5.00	0	0.00
Engineer In Training	OR06	07296	3	3.00	2	2.00	2	2.00	0	0.00
Environmental Compliance Supervisor	OR07	11085	2	2.00	2	2.00	2	2.00	0	0.00
Finance Officer	OR04	11177	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Specialist 2	ST08	10124	7	7.00	7	7.00	7	7.00	0	0.00
Planner 1	OR06	06860	1	1.00	1	1.00	1	1.00	0	0.00
Program Manager 2	OR05	07377	1	1.00	1	1.00	1	1.00	0	0.00
Program Specialist 3	OR03	07380	1	1.00	1	1.00	1	1.00	0	0.00
Service Rep 2	ST07	10163	1	1.00	1	1.00	1	1.00	0	0.00
Technical Specialist 2	OR06	07757	1	1.00	1	1.00	1	1.00	0	0.00
Utility Compliance Inspector 1	ST08	10957	1	1.00	0	0.00	0	0.00	0	0.00
Utility Engineering Technician	ST08	10960	8	8.00	10	10.00	10	10.00	0	0.00
Utility Engineering Technician Senior	ST10	10961	10	10.00	8	8.00	8	8.00	0	0.00
Utility Environmental Compliance Officer 1	OR02	10962	4	4.00	4	4.00	4	4.00	0	0.00
Utility Environmental Compliance Officer 2	OR04	10963	2	2.00	3	3.00	3	3.00	0	0.00
Utility Environmental Compliance Officer 3	OR06	10964	1	1.00	1	1.00	1	1.00	0	0.00
Utility Equipment Operator	TG10	10965	4	4.00	3	3.00	3	3.00	0	0.00
Utility Equipment Operator Senior	TG12	10966	5	5.00	5	5.00	5	5.00	0	0.00
Utility Equipment Operator Specialist	TG14	10967	3	3.00	1	1.00	1	1.00	0	0.00
Utility Maintenance Specialist 1	TL09	10972	6	6.00	6	6.00	6	6.00	0	0.00
Utility Maintenance Specialist 2	TL11	10973	4	4.00	4	4.00	4	4.00	0	0.00
Utility Maintenance Specialist 3	TL13	10974	4	4.00	2	2.00	2	2.00	0	0.00
Utility Maintenance Technician	TG07	10977	12	12.00	20	20.00	20	20.00	0	0.00
Utility Maintenance Technician Senior	TG09	10978	10	10.00	5	5.00	5	5.00	0	0.00
Utility Technical Specialist	OR04	11209	3	3.00	3	3.00	3	3.00	0	0.00
Water Maintenance Supervisor 1	TS10	11204	8	8.00	7	7.00	7	7.00	0	0.00
Water Services Assistant Director	OR13	07420	1	1.00	1	1.00	1	1.00	0	0.00
Water Services Assistant Manager	OR07	11206	3	3.00	3	3.00	3	3.00	0	0.00
Water Services Manager	OR09	11207	1	1.00	1	1.00	1	1.00	0	0.00
Water Services Superintendent	TS16	11208	4	4.00	4	4.00	4	4.00	0	0.00
67431 Total Positions & FTEs			133	133.00	133	133.00	134	134.00	1	1.00
Department Totals			133	133.00	133	133.00	134	134.00	1	1.00

65 Stormwater

Program Purpose Statements

Stormwater Line of Business

Development Review and Permitting Program

The purpose of the Development Review and Permitting Program is to provide information, technical guidance/feedback, and regulatory oversight products to the development community so they can obtain approvals and permits in a timely manner to pursue development according to Metro Stormwater guidelines.

Master Planning Program

The purpose of the Master Planning Program is to provide non-structural and structural flood mitigation products to the community so they can enjoy safe roadways and reduced property damage through improved capacity of the major stormwater system.

Remedial Maintenance Program

The purpose of the Remedial Maintenance Program is to provide system repair and additional products to the community so they can enjoy safe roadways and reliable performance of the stormwater system.

Routine Maintenance Program

The purpose of the Routine Maintenance Program is to provide existing stormwater system cleaning and repair products to the community so they can enjoy safe roadways and reduced property damage through proactive mitigation of stormwater system impairments.

Water Quality Program

The purpose of the Water Quality Program is to provide compliance with the Phase I Metro NPDES (National Pollution Discharge Elimination System) and MS4 (Municipal Separated Storm Sewer System) permit to the Tennessee Department of Environment and Conservation (TDEC) so they can be assured that Metro is in compliance with the NPDES (National Pollution Discharge Elimination System) permit.

68 District Energy System - At A Glance

Mission Metro Nashville District Energy System provides Steam and Chilled Water as a utility service to Metro, State, and Private customers for heating and cooling facility spaces in support of business functions.

Budget Summary

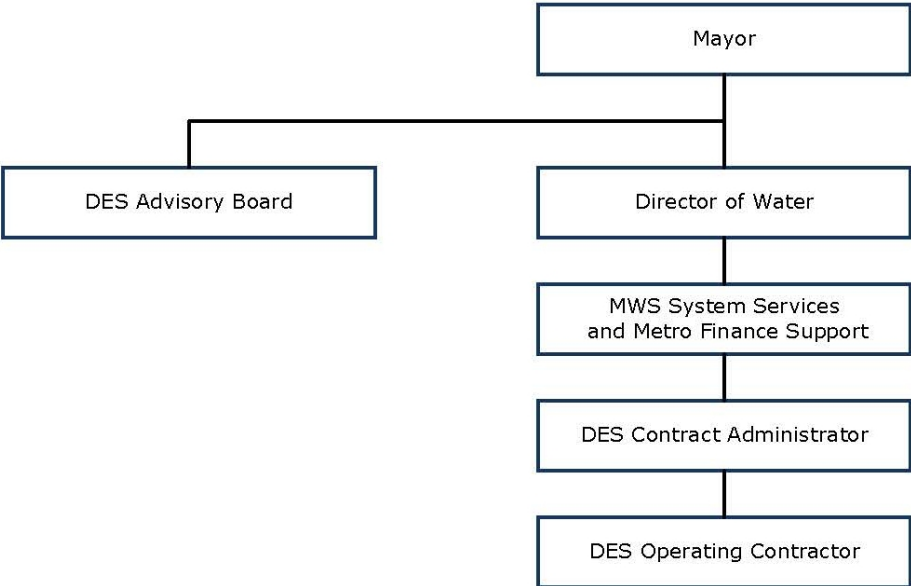
	2022-23	2023-24	2024-25
Expenditures and Transfers:			
Special Purpose Fund	\$20,537,900	\$22,187,200	\$22,506,200
Total Expenditures and Transfers	\$20,537,900	\$22,187,200	\$22,506,200
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$0	\$0	\$0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	\$0	\$0	\$0
Non-Program Revenue			
Transfers from Other Funds and Units	20,537,900	22,187,200	22,506,200
Total Revenue and Transfers	\$20,537,900	\$22,187,200	\$22,506,200
Expenditures per Capita	\$29.03	\$31.15	\$31.33

Position	Total Budgeted Positions	0	0	0
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Contacts	Director: Scott Potter Metro Liaison: Adrienne Fancher, PE 90 Peabody Street 37210	email: scott.potter@nashville.gov email: adrienne.fancher@nashville.gov Phone: 615-862-4820
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68 District Energy System – At A Glance

Organizational Structure



68 District Energy System - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
DES Operations			
Fund Adjustment	EOF	\$319,000	To adjust budget to expected expenses.
Enterprise Operating Fund Total		\$319,000	
TOTAL		\$319,000	

EOF - Enterprise Operating Fund

68 District Energy System - Financial

Special Purpose Fund						
	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	114,500	108,031	116,600	161,800	45,200	38.77%
OTHER SERVICES:						
Utilities	10,642,500	9,938,497	11,815,700	11,895,600	79,900	0.68%
Professional & Purchased Services	4,414,900	4,837,432	4,506,100	4,650,300	144,200	3.20%
Travel Tuition and Dues	6,400	0	6,600	6,800	200	3.03%
Communications	61,200	0	63,000	74,700	11,700	18.57%
Repairs and Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	356,100	170,708	425,100	462,900	37,800	8.89%
TOTAL OTHER SERVICES	15,481,100	14,946,637	16,816,500	17,090,300	273,800	1.63%
TOTAL OPERATING EXPENSES	15,595,600	15,054,668	16,933,100	17,252,100	319,000	1.88%
TRANSFERS TO OTHER FUNDS	4,942,300	5,180,756	5,254,100	5,254,100	0	0.00%
TOTAL EXPENSES & TRANSFERS	20,537,900	20,235,423	22,187,200	22,506,200	319,000	1.44%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	95,514	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	95,514	0	0	0	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	20,537,900	21,026,765	22,187,200	22,506,200	319,000	1.44%
TOTAL REVENUE & TRANSFERS	20,537,900	21,122,279	22,187,200	22,506,200	319,000	1.44%
Expenditures Per Capita	\$29.03	\$28.61	\$31.15	\$31.33	\$0.18	0.58%

68 District Energy System

Program Purpose Statements

DES Steam Generation and Chilled Water Generation Distribution

Steam Generation and Chilled Water Generation Distribution Program

The purpose of the Steam Generation and Chilled Water Distribution Program is to provide power for heating and cooling to the facilities of their customers in order to support their business functions.



Appendices

Appendix 1: Ordinance

Appendix 2: Tax Levy

Appendix 3: Capital

Appendix 4: Property Tax Tables

Appendix 5: Financial Trend Monitoring System

Appendix 6: Glossary

Appendix 7: Web Links

Appendix 1: Ordinance

Substitute BILL NO. BL2024 - 373

A bill to be entitled: The Budget Ordinance of the Metropolitan Government of Nashville and Davidson County, Tennessee for Fiscal Year 2025

WHEREAS, Article 6 of the Metropolitan Charter provides for the preparation of the Annual Operating Budget of the Metropolitan Government and for its submission to the Council by the Mayor not later than May 1 of each year.

BE IT ENACTED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

ARTICLE I

The amounts hereafter set out in Section I and Section II shall constitute the estimated revenues and applicable prorating provisions for property taxes, and the Operating Budget for The Metropolitan Government of Nashville and Davidson County, and the said sums specified herein are hereby appropriated for the purpose of meeting the expenses for the General Services District (GSD) and the Urban Services District (USD), respectively, for the various departments, institutions, offices, and agencies of the Metropolitan Government, and for meeting the payments of principal and interest on the Metropolitan Government debt maturing during the fiscal year beginning July 1, 2024 and ending June 30, 2025 (hereinafter referred to as Fiscal Year 2025 and FY2025).

The informational summary sheets immediately following are summaries of the detailed estimated revenue sources and budget appropriations by funds for purposes and in amounts numerically itemized by departmental accounts in subsequent schedules of Section I and Section II.

In order to facilitate proper grant accounting, the Director of Finance is hereby authorized to transfer grant-related appropriations and estimated revenues from the general funds to existing or new grant-related special revenue funds at the Director's discretion.

For the purpose of maintaining authorized position counts in Metro's enterprise business system, the Director of Finance is hereby authorized to adjust budgeted positions and full-time equivalents of the various departments and agencies of the Metropolitan Government so as not to exceed authorized budget allocations established in this ordinance.

The Director of Finance is hereby authorized to transfer funds as necessary to implement the Guaranteed Payment Plan program previously approved by the Metropolitan Council.

Appendix 1: Ordinance

Pursuant to RS2021-794 and RS2024-186, the Director of Finance is hereby authorized to transfer funds and positions as necessary for the continued services for the collection and disposal of solid waste as discussed in the Memorandum of Understanding.

Pursuant to BL2021-971, the Director of Finance is hereby authorized to transfer funds and positions as necessary to implement the creation of the Office of Homeless Services.

The Director of Finance is hereby authorized to carry forward and allocate in FY 2025 any unencumbered and unexpended funds at June 30, 2024 for General Government Administration, Employee Benefits and Contingency, Economic Development, and Community Support.

The Director of Finance is hereby authorized to carry forward and allocate in FY 2025 any unencumbered and unexpended funds at June 30, 2024 for appropriations made from benefit trust fund accounts.

The Director of Finance is hereby authorized to adjust the interest earnings of each account in the Metro Investment Pool to recover a pro-rata share of the costs of the Treasurer's investment and cash management programs.

All hereinafter-collected revenues accruing to a respective special revenue, grant, internal service, or enterprise fund identified in Section I, Schedule D that are in excess of the revenues and fund balances as provided for in this ordinance are hereby appropriated to such respective fund unless otherwise provided for by this ordinance or applicable law. Any appropriation made pursuant to the foregoing sentence shall be subject to allotment by the Director of Finance, and no expenditure nor encumbrance shall be made until such allotment has been made.

Pursuant to RS2022-1901, during FY 2025, the Director of Finance shall allocate calculated surpluses not exceeding the aggregate amount provided for in Section I, Schedule F, upon the certification of their availability, no later than thirty (30) days following the acceptance by the Metropolitan Audit Committee of the FY2024 Annual Comprehensive Financial Report. Such surpluses in operating funds shall be allocated for the purposes outlined in Section I, Schedule F.

For the purpose of providing funds in anticipation of various grant and other revenues, the Director of Finance is hereby authorized to enter into interfund loans between funds of the Metropolitan Government and between the Metropolitan Government and related but separate legal entities that are included in the Metropolitan Government's reporting entity, as may be permitted under the laws of the State of Tennessee.

Appendix 1: Ordinance

Nashville General Hospital (NGH) serves as a safety net facility for the provision of acute medical care services to residents of Davidson County, Tennessee. NGH requires additional resources to provide health care services to the indigent, uninsured and Medicaid/TennCare patients in Davidson County; otherwise such services would be unavailable. An appropriation of \$59,555,300 is to be provided to the Hospital Authority, all of which is provided as part of this Fiscal Year 2025 operating budget with the following appropriation established for safety net expansion purposes: \$6,000,000. This safety net expansion appropriation shall be in the form of an intergovernmental transfer to the State of Tennessee as a match to secure federal funding. Such federal funding requires the approval of the Centers for Medicare and Medicaid Services (CMS). If CMS fails to approve the \$6,000,000 as a federal funding match, then the \$6,000,000 appropriation will be paid directly to the Hospital Authority. The Mayor is authorized to execute any and all documents necessary to complete the above-referenced transaction with the Federal and State governments.

As an express condition of the receipt of the Hospital Authority appropriation set forth herein, monthly, within 5 days of Hospital Authority Board review but no later than 45 days after the end of each month, the Hospital Authority shall provide electronic copies of the following:

- (a) the most recent month end budget to actual income statement;
- (b) the most recent cash flow statement showing each actual month beginning July 1, 2024 and showing each projected month through June 30, 2025;
- (c) the most recent month's balance sheet;
- (d) the most recent bank statements or other documentation from all Hospital Authority banks showing detailed deposit and withdrawal transactions;
- (e) aging reports with explanations for any amounts in dispute for accounts receivable, accounts payable and any recorded or unrecorded liabilities not included in accounts payable, including a comprehensive summary of each unpaid amount billed by Meharry Medical College;
- (f) the previous month's copies of the balance sheet;
- (g) the monthly actual and projected cash flow;
- (h) patient outcome documentation;
- (i) co-pays and deductibles collected at time of service upon intake; and
- (j) Nashville General Hospital department audits.

These records shall be submitted to the following:

- a. the Metropolitan Director of Finance;
- b. the Vice Mayor of the Metropolitan Council; and
- c. each member of the Metropolitan Council.

In the event adjustments are needed for internal service fund budgets by the Metro Council, the Director of Finance is authorized to adjust the affected operating budgets of internal service funds, special revenue funds, enterprise funds, and departmental operating budget accounts. The Director of Finance is authorized to adjust internal service fund budgets for purposes of incorporating pay plan adjustments as authorized by the Metro Council.

Appendix 1: Ordinance

Within 5 business days of the closure of the ledger for each month, but no later than 45 days after the end of each month, the Metropolitan Nashville Public Schools (MNPS) shall provide the following for the MNPS General Fund and special revenue funds and internal service funds managed by MNPS listed in Section 1, Schedule D of this ordinance:

- (a) the most recent month end budget to actual expense activity with monthly projections through June 30, 2025;
- (b) the most recent month end budget to actual revenue activity with monthly projections through June 30, 2025 for revenue accounts projected by MNPS;
- (c) the most recent cash flow statement showing each actual month beginning July 1, 2024 and showing each projected month through June 30, 2025;
- (d) any reported programmatic or funding changes in Tennessee Investment in Student Achievement (TISA);
- (e) any audit findings or legal determinations that could have a material impact on financial resources;
- (f) summary by grant of the amounts billed but not yet received;
- (g) summary by grant of the amounts expended but not yet billed to grantors; and
- (h) a report on the status of revenue allocations and expenditure status of any local, state, or federal funds made available to the MNPS for COVID-19 relief.

These records shall be submitted to the following:

- a. the Metropolitan Director of Finance;
- b. the Mayor's Office;
- c. the Vice Mayor of the Metropolitan Council; and
- d. each member of the Metropolitan Council.

All affected departments shall report, quarterly, within 30 days of the close of the quarter, its progress toward meeting the targeted Budget Adjustment Savings, as set forth herein. The Director of Finance shall determine the form and content of the report. The report shall be sent to the Director of Finance and to each member of the Metropolitan Council.

The Director of Finance is hereby authorized to carry forward and allocate remaining funds at June 30, 2024 and funds received during FY 2025 from Hotel Occupancy Tax Funds (30047 Hotel Occupancy 2007 1% Secondary TDZ Fund) enacted pursuant to Ordinance BL2010-727, as amended by BL2017-589, for the purpose of reimbursing expenses related to flood mitigation and the repair and renovation of the Grand Ole Opry House due to damages directly caused by the May 2010 flood.

The Director of Finance is hereby authorized to increase the allocation for the tourist promotion budget from Hotel Motel Occupancy Tax Funds (30044 Hotel Tourist Promotion) for the purpose of recognizing any revenue received in excess of budgeted revenues to support the direct promotion of tourism in accordance with TCA Title 7, Chapter 4.

Appendix 1: Ordinance

For the purpose of obtaining adequate funds for its continued operation while awaiting the receipt of funds from federal grants, MTA is hereby authorized to borrow funds in a principal amount not to exceed \$20 million dollars at a rate of interest and such other terms to be determined at the discretion of MTA in accordance with its policies and procedures, (the evidence of such borrowing referred to as the "Note"). The Note shall mature not later than June 30, 2025. The principal of and interest on the amount of the Note may be secured by the pledge of the MTA's business assets, including accounts, accounts receivable, contract rights, inventory, furniture, fixtures, equipment, general intangibles, and personal property of all and every kind, wherever located and whether now existing or hereinafter acquired. MTA may take such other steps as are necessary to effectuate the Note and the purposes of this Resolution. The debt secured by the Note shall not pledge the credit of the Metropolitan Government of Nashville and Davidson County and shall be "without recourse" such that the Metropolitan Government of Nashville and Davidson County is not obligated with respect to the debt or the Note.

Appendix 1: Ordinance

Summary Of Estimated Revenue And Fund Balances To Support Appropriations

Fiscal Year
2025

Revenue Source Or Description	General Fund	Debt Service Fund	School Debt Service Fund	School Funds	Total
GENERAL SERVICES DISTRICT:					
Property Taxes - Current Year	\$638,104,700	\$225,305,700	\$60,866,800	\$490,862,200	\$1,415,139,400
Property Taxes - Non Current Year	86,678,000	3,940,500	1,224,500	11,012,000	102,855,000
Local Option Sales Tax	263,791,800	0	59,009,800	399,068,500	721,870,100
Other Taxes, Licenses, and Permits	177,050,900	0	0	40,574,300	217,625,200
Fines, Forfeits, and Penalties	4,543,000	187,000	0	2,000	4,732,000
Other Agencies - Federal Direct	1,066,000	4,921,900	0	0	5,987,900
Other Agencies - Federal Through State	3,900,000	0	0	1,530,000	5,430,000
Other Agencies - Other Pass - Through	10,225,800	0	0	0	10,225,800
Other Agencies - State Direct	148,436,700	0	0	282,300,000	430,736,700
Other Agencies - Other Governments	22,246,000	0	0	0	22,246,000
Commissions and Fees	18,045,200	0	0	0	18,045,200
Charges for Current Services	47,484,300	0	0	1,200,000	48,684,300
Compensation from Property	411,000	0	0	3,060,000	3,471,000
Contributions and Gifts	0	0	0	0	0
Miscellaneous	682,400	0	0	180,000	862,400
Subtotal	<u>\$1,422,665,800</u>	<u>\$234,355,100</u>	<u>\$121,101,100</u>	<u>\$1,229,789,000</u>	<u>\$3,007,911,000</u>
Operating Transfers In	25,139,400	11,061,000	1,625,500	<u>20,789,900</u>	<u>58,615,800</u>
				17,289,900	55,115,800
Subtotal	<u>\$25,139,400</u>	<u>\$11,061,000</u>	<u>\$1,625,500</u>	<u>\$20,789,900</u>	<u>\$58,615,800</u>
				\$17,289,900	\$55,115,800
Appropriated Reserves	0	0	0	0	0
Fund Balance Appropriation	0	12,874,500	10,467,700	0	23,342,200
Total Available for GSD Appropriations	<u>\$1,447,805,200</u>	<u>\$258,290,600</u>	<u>\$133,194,300</u>	<u>\$1,250,578,900</u>	<u>\$3,089,869,000</u>
				1,247,078,900	3,086,369,000
URBAN SERVICES DISTRICT:					
Property Taxes - Current Year	\$130,669,600	\$15,711,000	\$0	\$0	\$146,380,600
Property Taxes - Non Current Year	18,909,500	308,900	0	0	19,218,400
Other Taxes, Licenses, and Permits	35,498,600	1,502,600	0	0	37,001,200
Other Agencies - State Direct	782,600	0	0	0	782,600
Charges for Current Services	200,000	0	0	0	200,000
Subtotal	<u>\$186,060,300</u>	<u>\$17,522,500</u>	<u>0</u>	<u>0</u>	<u>\$203,582,800</u>
<u>Appropriated Unreserved Fund Balances</u>	<u>0</u>	<u>1,893,200</u>	<u>0</u>	<u>0</u>	<u>1,893,200</u>
Total Available for USD Appropriations	<u>\$186,060,300</u>	<u>\$19,415,700</u>	<u>\$0</u>	<u>\$0</u>	<u>\$205,476,000</u>

Appendix 1: Ordinance

Summary Of Appropriations In Appropriated Funds By District

Fiscal Year
2025

Function	General Services District	Urban Services District	Duplicated by Interdistrict Interfund Transfers	Appropriation by Function and/or Fund
GENERAL FUNDS:				
General Government	<u>\$292,511,800</u>	\$24,395,700	\$0	<u>\$316,907,500</u>
	\$300,896,600			\$325,292,300
Fiscal Administration	39,752,200	0	0	39,752,200
Administration of Justice	<u>100,671,300</u>	0	0	<u>100,671,300</u>
	99,579,000			99,579,000
Law Enforcement and Care of Prisoners	415,834,500	481,000	481,000	415,834,500
Fire Prevention and Control	<u>101,490,400</u>	105,014,700	0	<u>206,505,100</u>
	100,822,900			205,837,600
Regulation, Inspection, & Economic Development	<u>46,137,500</u>	2,801,000	0	<u>48,938,500</u>
	45,602,500			48,403,500
Social Services	<u>14,290,900</u>	0	0	<u>14,290,900</u>
	14,033,900			14,033,900
Health and Hospitals	<u>136,993,200</u>	0	0	<u>136,993,200</u>
	136,525,200			136,525,200
Public Library System	<u>44,780,300</u>	0	0	<u>44,780,300</u>
	44,745,300			44,745,300
Recreational, Cultural, Conservation & Community Support	<u>96,758,400</u>	465,500	0	<u>97,223,900</u>
	94,928,400			94,928,400
Infrastructure and Transportation	141,294,800	52,902,400	0	194,197,200
Other Appropriations	<u>17,289,900</u>	0	0	<u>17,289,900</u>
	13,789,900			13,789,900
GENERAL FUNDS TOTAL	1,447,805,200	186,060,300	481,000	1,633,384,500
DEBT SERVICE FUNDS	391,484,900	19,415,700	0	410,900,600
SCHOOL OPERATING FUND	1,250,578,900	0	0	1,250,578,900
TOTAL APPROPRIATIONS BY DISTRICT	3,089,869,000	205,476,000	481,000	3,294,864,000
Less GSD Interfund Transfer - GSD Operating to GSD Debt	(188,900)			(188,900)
Less GSD Interfund Transfer - Schools to GSD General	<u>(17,289,900)</u>			<u>(17,289,900)</u>
	(13,789,900)			(13,789,900)
NET APPROPRIATION BY DISTRICT	<u>\$3,058,600,300</u>	<u>\$205,476,000</u>	<u>\$481,000</u>	<u>\$3,277,385,200</u>

Estimated Unencumbered Beginning & Fund Balance Appropriations

This schedule is presented for information purposes only.

Fiscal Year
2025

Fund	Estimated Unencumbered Fund Balance June 30, 2024	Fund Balance Appropriations FY 2025 Budget	Estimated Unencumbered Fund Balance June 30, 2025	Estimated June 30, 2025 Balance as a Percent of FY25 Expenditure Budget
GENERAL SERVICES DISTRICT:				
General Fund	\$284,489,800	\$0	\$284,489,800	19.6%
Debt Service Fund	142,678,900	(12,874,500)	129,804,400	50.3%
Schools Fund	218,631,200	0	218,631,200	17.5%
Schools Debt Service Fund	78,095,600	(10,467,700)	67,627,900	50.8%
URBAN SERVICES DISTRICT:				
General Fund	32,060,700	0	32,060,700	17.2%
Debt Service Fund	12,569,900	(1,893,200)	10,676,700	55.0%

Appendix 1: Ordinance

SECTION I: THE GENERAL SERVICES DISTRICT

Provisions for Prorating Property Taxes:

2023 (Preceding) and Prior Years: 2023 and prior years' Property Taxes of the General Services District, collected during Fiscal Year 2025, are to be prorated consistent with the tax levy ordinance applicable for the tax year and fiscal year in which the tax was originally levied.

2024 Property Taxes: 2024 Property Taxes of the General Services District, collected during Fiscal Year 2025, are to be prorated consistent with the tax levy ordinance for Fiscal Year 2025.

Therefore, all such taxes are prorated as follows:

Fund	GSD Outside USD	GSD Inside USD
10101 GSD General Fund	45.8248%	44.8816%
35131 GSD Schools Fund	34.2231%	34.8189%
20125 GSD Debt Service Fund	15.7084%	15.9819%
25104 GSD Schools Debt Service Fund	4.2437%	4.3175%
	<u>100.0000%</u>	<u>100.0000%</u>

Appendix 1: Ordinance

Section I: General Services District

Fiscal Year

Schedule A: Estimated Revenues & Fund Balances Supporting Appropriations

2025

Object Acct	10101	20115	25104	35131	Total
	General Fund	Debt Services Fund	MNPS Debt Service Fund	MNPS Funds	
PROPERTY TAXES:					
Property Taxes - Current Year					
401110 Real Property - current year	\$608,394,400	\$214,801,500	\$58,029,100	\$467,977,200	\$1,349,202,200
401120 Personal Property - current year	19,267,000	6,828,500	1,844,700	14,877,000	42,817,200
401130 Public Utility - current year	10,443,300	3,675,700	993,000	8,008,000	23,120,000
Subtotal Property Taxes - Current Year	638,104,700	225,305,700	60,866,800	490,862,200	1,415,139,400
Property Taxes - Non Current Year					
401212 Real-Collection -preceding year	\$6,426,500	\$2,769,000	\$820,500	\$5,279,600	\$15,295,600
401222 Personal Collection - preceding year	140,100	51,000	17,500	112,400	321,000
401224 Personal Collection - C & M - preceding year	422,100	157,400	54,000	347,400	980,900
401232 Public Utility Collection - preceding year	262,500	98,400	33,700	217,000	611,600
401234 Public Utility C&M Tax Lit preceding	18,500	6,900	2,400	15,300	43,100
401310 Real Property- C&M-prior	250,100	84,200	30,500	191,900	556,700
<u>401320 Personalty-Trustee- prior</u>	<u>99,400</u>	<u>34,200</u>	<u>12,800</u>	<u>83,600</u>	<u>230,000</u>
401324 Personalty-Trustee- C&M-prior	64,400	22,700	8,000	52,100	147,200
401334 Public Utility - C&M Tax Lit-prior	2,500	800	300	1,900	5,500
401510 Interest/ Penalty- Trustee	2,171,200	0	0	0	2,171,200
401520 Interest/ Penalty- Collections	2,437,500	0	0	0	2,437,500
401530 Interest/ Penalty- C&M	1,346,100	0	0	0	1,346,100
401531 Attorney Fees - C & M	587,100	0	0	0	587,100
401540 Tax Summons Fees	68,600	0	0	0	68,600
401541 Tax Summons Fees - Personal	45,800	0	0	0	45,800
401610 In-Lieu - current	70,413,700	0	0	3,133,300	73,547,000
Subtotal Property Taxes - Non Current Year	86,678,000	3,940,500	1,224,500	11,012,000	102,855,000
TOTAL PROPERTY TAXES	\$724,782,700	\$229,246,200	\$62,091,300	\$501,874,200	\$1,517,994,400
LOCAL OPTION SALES TAX:					
402000 Local Option Sales Tax	\$263,791,800	\$0	\$59,009,800	\$399,068,500	\$721,870,100
TOTAL LOCAL OPTION SALES TAX	\$263,791,800	\$0	\$59,009,800	\$399,068,500	\$721,870,100
OTHER TAXES, LICENSES, AND PERMITS:					
403101 Marriage License	\$0	\$0	\$0	\$90,000	\$90,000
403103 Special Private License	4,500	0	0	0	4,500
403104 Taxicab License	19,000	0	0	0	19,000
403105 Motor Vehicle License	28,834,700	0	0	0	28,834,700
403106 General Wrecker License	9,500	0	0	0	9,500
403107 Emergency Wrecker License	18,000	0	0	0	18,000
403108 Pawnbroker License	100	0	0	0	100
403111 Pet Registration	381,000	0	0	0	381,000
403112 Pedi Vehicle License	5,700	0	0	0	5,700
403113 Low Speed Vehicle License	3,500	0	0	0	3,500
403114 Arborist License	100	0	0	0	100
403116 Helping Schools License	0	0	0	3,000	3,000
403119 Tattoo License	50,000	0	0	0	50,000
403120 Adult Entertainment License	33,600	0	0	0	33,600
403123 Horse-Drawn Carriage License	3,000	0	0	0	3,000
403124 Booting Service License	7,500	0	0	0	7,500
403125 Other PVH Company Certi	50,500	0	0	0	50,500
403201 Commercial Vehicle Wheel Tax	3,510,300	0	0	0	3,510,300
403202 Wholesale Beer Tax	14,805,700	0	0	7,045,600	21,851,300
403203 Alcoholic Beverage Privilege Tax	529,900	0	0	0	529,900
403204 Alcoholic Beverage Gross Receipt Tax	336,100	0	0	33,435,700	33,771,800
403205 Beer Permit Privilege Tax	235,000	0	0	0	235,000
403206 Business Tax	59,249,400	0	0	0	59,249,400
403208 Mineral Severance Tax	1,000,000	0	0	0	1,000,000
403217 Fantasy Sports Tax	8,900	0	0	0	8,900
403218 Online Sports Betting Tax	1,278,000	0	0	0	1,278,000
403301 Wholesale Liquor Tax	9,407,000	0	0	0	9,407,000
403303 Taxicab Driver Permit	20,000	0	0	0	20,000

Appendix 1: Ordinance

Section I: General Services District

**Fiscal Year
2025**

Schedule A: Estimated Revenues & Fund Balances Supporting Appropriations

Object Acct	10101	20115	25104	35131	Total
	General Fund	Debt Services Fund	MNPS Debt Service Fund	MNPS Funds	
403304 Wrecker Permit	\$7,000	\$0	\$0	\$0	\$7,000
403305 Building Permit	17,500,000	0	0	0	17,500,000
403306 Electrical Permit	3,350,000	0	0	0	3,350,000
403307 Plumbing Permit	3,150,000	0	0	0	3,150,000
403308 Excavation Permit	4,000,000	0	0	0	4,000,000
403309 Beer Permit	115,000	0	0	0	115,000
403310 Gas Code Permit	3,000,000	0	0	0	3,000,000
403311 Alarm Device Permit	887,200	0	0	0	887,200
403315 Air Pollution Permit	165,000	0	0	0	165,000
403320 Temporary Street Close Permit	3,800,000	0	0	0	3,800,000
403321 Event & Film Permit-Banner	12,000	0	0	0	12,000
403321 Event & Film Permit-Film	15,000	0	0	0	15,000
403321 Event & Film Permit-Parade	6,000	0	0	0	6,000
403321 Event & Film Permit-Special	25,000	0	0	0	25,000
403321 Event & Film Permit-Right of Way	10,000	0	0	0	10,000
403324 Other PVH Vehicle Permi	5,000	0	0	0	5,000
403325 Other PVH Driver Permit	23,900	0	0	0	23,900
403328 Pet Dogs Outdoor Dining Permit	1,000	0	0	0	1,000
403329 Chicken Permit	6,800	0	0	0	6,800
403331 Commercial Solicitation Permit	400	0	0	0	400
403332 Permitted Solicitor Badge Fee	1,800	0	0	0	1,800
403333 Short-term Rental Permit	2,150,000	0	0	0	2,150,000
403334 Pedi Vehicle Permit	3,000	0	0	0	3,000
403335 Low Speed Vehicle Permit	3,000	0	0	0	3,000
403336 Shared Urban Mobility Devices	241,500	0	0	0	241,500
403400 Franchises-Other	12,250,000	0	0	0	12,250,000
403401 Franchises - Cable Television	6,521,300	0	0	0	6,521,300
TOTAL OTHER TAXES, LICENSES, & PERMITS	\$177,050,900	\$0	\$0	\$40,574,300	\$217,625,200

FINES, FORFEITS AND PENALTIES:

404004 Offender Program Income	\$1,000	\$0	\$0	\$0	\$1,000
404101 Metro Courts Fines & Costs - Div I	245,600	0	0	0	245,600
404104 Beer Law Violation Fine	245,000	0	0	0	245,000
404105 Gen'l Sessions - Traffic Viol. Ad. Fee	15,000	0	0	0	15,000
404106 Gen'l Sessions - DUI Fines - Crim. Ct Clk	175,000	0	0	0	175,000
404107 Game/Fish Violation Fine - GS Crim. Div.	2,000	0	0	0	2,000
404108 Environmental Court Fine	100,000	0	0	0	100,000
404109 Pre-Trial Diversion Cost	300	0	0	0	300
404110 Indigent Defendant Cost	14,000	0	0	0	14,000
404111 Traffic Violation Fine	1,500,000	0	0	0	1,500,000
404200 Court Clerk - Fines & Costs - Criminal	181,800	0	0	0	181,800
404211 Impact Demo Prog Fee	100	0	0	0	100
404212 Tattoo Parlors- Civil Fine	500	0	0	0	500
404244 Return Prisoners Cost	8,000	0	0	0	8,000
404300 DUI & Safety Ed Program Fee	100,000	0	0	0	100,000
404302 Traffic School Fee - Gen'l Sess	700,000	0	0	0	700,000
404350 Breath Alcohol Test Fees - Criminal Ct	3,000	0	0	0	3,000
404451 DUI Probation Supervision Fees	21,000	0	0	0	21,000
404454 CCC Probation Fees	18,000	0	0	0	18,000
404502 Environmental Ct. Penalty	140,000	0	0	0	140,000
404600 Litigation Tax	291,500	0	0	0	291,500
404620 Jail Construc/Upgrade	0	187,000	0	0	187,000
404630 Courtroom Security Enhanc Fee	25,500	0	0	0	25,500
404635 Courtroom Security Litigation Tax	685,800	0	0	0	685,800
404640 Victims Assistance Assessment	3,900	0	0	0	3,900
404645 Litigation Tax GSC Judges	60,000	0	0	0	60,000
404780 Sale-Confiscated Property	6,000	0	0	0	6,000
404900 Court Ordered Restitutions	0	0	0	2,000	2,000
TOTAL FINES, FORFEITS AND PENALTIES	\$4,543,000	\$187,000	\$0	\$2,000	\$4,732,000

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Schedule A: Estimated Revenues & Fund Balances Supporting Appropriations

Object Acct	10101	20115	25104	35131	Total
	General Fund	Debt Services Fund	MNPS Debt Service Fund	MNPS Funds	
REVENUE FROM OTHER GOVERNMENT AGENCIES:					
Other Agencies - Federal Direct					
406040 Bond Interest Tax Credit	\$0	\$4,921,900	\$0	\$0	\$4,921,900
406150 US Marshall Reimbursement	1,066,000	0	0	0	1,066,000
Subtotal Other Agencies - Federal Direct	1,066,000	4,921,900	0	0	5,987,900
Other Agencies - Federal Thru State					
406200 Federal Received Thru State Of Tenn.	\$0	\$0	\$0	\$450,000	\$450,000
406210 Medicare/TNCare thru State	0	0	0	1,080,000	1,080,000
406214 EMS-Medicaid Supplemental Prgm	1,500,000	0	0	0	1,500,000
406215 DTCH-Medicaid/TNCare thruState	2,400,000	0	0	0	2,400,000
Subtotal Other Agencies - Federal Thru State	3,900,000	0	0	1,530,000	5,430,000
Other Agencies - Other Pass-Through					
406314 DTCH-Medicaid/TNCare thruOther	\$1,975,800	\$0	\$0	\$0	\$1,975,800
406324 DTCH-Medicare thru OtherPassT	8,250,000	0	0	0	8,250,000
Subtotal Other Agencies - Oth. Pass-Through	10,225,800	0	0	0	10,225,800
Other Agencies - State Direct					
406401 TN Funded Programs	\$13,900	\$0	\$0	\$0	\$13,900
406402 Alc Bev Tax Apportion	1,224,300	0	0	0	1,224,300
406403 TN Telecomm Sales Tax	700,000	0	0	600,000	1,300,000
406404 Gas & Fuel County	9,721,000	0	0	0	9,721,000
406405 Gas & Fuel City	18,204,100	0	0	0	18,204,100
406407 TN Sales Tax Levy	64,754,300	0	0	0	64,754,300
406408 TN Beer Tax Allocation	260,900	0	0	0	260,900
406409 TN Excise Tax Allocation	23,206,000	0	0	0	23,206,000
406410 Gas Inspection Fees	1,419,400	0	0	0	1,419,400
406411 Post Mortum Reimbursement	225,000	0	0	0	225,000
406412 Jail Inmate Reimbursement	18,500,000	0	0	0	18,500,000
406415 TN Cost Reimbursement	9,837,300	0	0	0	9,837,300
406426 TennCare	370,500	0	0	0	370,500
406438 TN MNPS TISA	0	0	0	280,000,000	280,000,000
406431 TN MNPS Career Teachers Program	0	0	0	600,000	600,000
406433 TN MNPS Excess Cost	0	0	0	1,100,000	1,100,000
Subtotal Other Agencies - State Direct	148,436,700	0	0	282,300,000	430,736,700
Other Agencies - Other Government Agencies					
<u>406605 E911</u>	<u>\$4,900</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$4,900</u>
406606 Emergency Communications District	\$750,400	\$0	\$0	\$0	\$750,400
406609 MTA Operations	113,200	0	0	0	113,200
406620 Hospital Authority	5,961,500	0	0	0	5,961,500
406621 Convention Center Authority	441,600	0	0	0	441,600
406701 Metro Legal Services	2,457,400	0	0	0	2,457,400
406702 LOCAP Reimbursement	10,666,800	0	0	0	10,666,800
406703 Indirect Admin Cost Recovery	1,850,200	0	0	0	1,850,200
Subtotal Other Agencies-Other Gov Agencies	22,246,000	0	0	0	22,246,000
TOTAL FROM OTHER GOVERNMENT AGENCIES	\$185,874,500	\$4,921,900	\$0	\$283,830,000	\$474,626,400
COMMISSIONS AND FEES:					
Commissions and Fees - Court Clerks					
407200 Circuit Court Clerk	\$400,000	\$0	\$0	\$0	\$400,000
407200 Juvenile Court Clerk	297,700	0	0	0	297,700
407200 Clerk & Master, Chancery Court	1,532,500	0	0	0	1,532,500
407200 Criminal Court Clerk	815,000	0	0	0	815,000
Subtotal Commissions & Fees - Court Clerks	3,045,200	0	0	0	3,045,200
Commissions and Fees - Elected Officials					
407300 County Clerk	\$12,000,000	\$0	\$0	\$0	\$12,000,000
407300 Register of Deeds	3,000,000	0	0	0	3,000,000
Subtotal Commission & Fees - Elected Off.	15,000,000	0	0	0	15,000,000
TOTAL COMMISSIONS AND FEES	\$18,045,200	\$0	\$0	\$0	\$18,045,200

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Schedule A: Estimated Revenues & Fund Balances Supporting Appropriations

Object Acct	10101	20115	25104	35131	Total
	General Fund	Debt Services Fund	MNPS Debt Service Fund	MNPS Funds	
CHARGES FOR CURRENT SERVICES:					
Charges for Current Services - Goods					
407601	Photostat and Microfilming	\$236,900	\$0	\$0	\$236,900
407604	Sales of Maps	100	0	0	100
407605	Sales of Voter Registration Lists	3,000	0	0	3,000
407606	Recycled Materials	9,000	0	0	9,000
407619	Video	11,500	0	0	11,500
407627	Certificates-Vital Statistic	1,000,000	0	0	1,000,000
407651	Medical Reports	1,000	0	0	1,000
407654	Concessions	86,300	0	0	86,300
407655	Re-sale Inventory	25,000	0	0	25,000
	Subtotal Charges for Current Services - GSD	1,372,800	0	0	1,372,800
Charges for Current Services - Services					
407701	Building Appeals	\$6,900	\$0	\$0	\$6,900
407701	STRP Appeals	4,000	0	0	\$4,000
407701	Electrical Appeals	111,700	0	0	111,700
407701	Mech/Gas Appeals	64,400	0	0	64,400
407701	Plumbing Appeals	66,700	0	0	66,700
407701	Zoning Appeals	14,200	0	0	14,200
407705	Small Wireless Facility Fee	56,000	0	0	56,000
407707	Plans Examination - Codes	2,426,100	0	0	2,426,100
407708	Zone Change	1,900,000	0	0	1,900,000
407711	Planned Unit Development Review	149,800	0	0	149,800
407713	<u>Foreign Trade Zone Fees</u>	<u>100,000</u>	<u>0</u>	<u>0</u>	<u>100,000</u>
407718	Metro Clerk - Lobbyist Registration	25,000	0	0	25,000
407719	Sheriff Background Check	10,000	0	0	10,000
407728	Subdivision Review Fees	350,000	0	0	350,000
407730	Police Secondary Employment	8,788,900	0	0	8,788,900
407731	Primary Clinic Fees - Individuals	141,000	0	0	141,000
407732	Primary Care - Insurance	1,000	0	0	1,000
407736	Police Investigation Fee	6,500	0	0	6,500
407737	State Inspection	1,648,100	0	0	1,648,100
407739	BTC Prescription Co-Pymts	25,000	0	0	25,000
407740	State Inspection-Summer Food	9,000	0	0	9,000
407744	St and Alley Map Amend	8,000	0	0	8,000
407746	Family Planning Fees	30,000	0	0	30,000
407749	Spec Police Commission	14,000	0	0	14,000
407759	Engineering Design	26,000	0	0	26,000
407759	Pool Plan Review	5,000	0	0	5,000
407762	Host Fee	600,000	0	0	600,000
407769	Comm Plan Amend Fees	100,000	0	0	100,000
407777	ACSI EMS EMSM Collections	280,000	0	0	280,000
407778	General Services Support	1,100,700	0	0	1,100,700
407783	Impound/Boarding Fees	50,000	0	0	50,000
407784	MNPS Fees (Sundry, Summer and Pre-K Tuiti)	0	0	1,200,000	1,200,000
407788	Serve Summons Costs - Sheriff	1,700,000	0	0	1,700,000
407793	Out of County Processing	900,000	0	0	900,000
407797	Landlord Registration Fees	69,700	0	0	69,700
407879	DTCH-Emergency Ambulance	11,400,000	0	0	11,400,000
	Subtotal- Charges for Current Services - Serv.	32,187,700	0	1,200,000	33,387,700

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Schedule A: Estimated Revenues & Fund Balances Supporting Appropriations

Object Acct	10101	20115	25104	35131	Total
	General Fund	Debt Services Fund	MNPS Debt Service Fund	MNPS Funds	
Charges for Current Services - User Fees					
407801 Admissions-Community Centers	\$410,000	\$0	\$0	\$0	410,000
407801 Admissions-Parks	2,900,000	0	0	0	2,900,000
407801 Rental-Parks	855,000	0	0	0	855,000
407801 Sportsplex Org Leagues-Parks	350,000	0	0	0	350,000
407801 Admissions Sportsplex-Parks	450,000	0	0	0	450,000
407801 Admissions-Wave Pool	500,000	0	0	0	500,000
407803 Athletic Fees	65,000	0	0	0	65,000
407803 Green Fees	4,322,500	0	0	0	4,322,500
407803 Driving Range Fees	450,000	0	0	0	450,000
407803 Rentals	778,000	0	0	0	778,000
407803 Tennis Fees	500,000	0	0	0	500,000
407803 Athletic Fees	35,000	0	0	0	35,000
407807 Workshop Fees - Class	400,000	0	0	0	400,000
407808 Facility Use Fee	6,000	0	0	0	6,000
407808 Facility Use - Dock	200,000	0	0	0	200,000
407808 Facility Use - Softball Field	300,000	0	0	0	300,000
407808 Facility Use - Horse Stable	1,200	0	0	0	1,200
407808 Facility Use - Parks	400,000	0	0	0	400,000
407808 Facility Use - Picnic Area	125,000	0	0	0	125,000
407811 BBD Pre-Inspection Fees	1,000	0	0	0	1,000
407812 BBD Retail Liquor Measurement Fee	300	0	0	0	300
407815 Public Library Fees	75,000	0	0	0	75,000
407820 Ent Transp App Fee	18,100	0	0	0	18,100
407821 Ent Transp Background Check Fee	8,000	0	0	0	8,000
407822 Ent Transp Conv & Necessity Fee	125,000	0	0	0	125,000
407823 Ent Transp Permit Fee	60,000	0	0	0	60,000
407993 Fees - BBD Training	400	0	0	0	400
Subtotal Charges for Current Services - Fees	13,335,500	0	0	0	13,335,500
Charges for Current Services - Other Services					
407901 Legal Services	\$4,800	\$0	\$0	\$0	\$4,800
407910 Staff Services	583,500	0	0	0	583,500
Subtotal Charges for Current Services - Other	588,300	0	0	0	588,300
TOTAL CHARGES FOR CURRENT Services	\$47,484,300	\$0	\$0	\$1,200,000	\$48,684,300
COMPENSATION FROM PROPERTY:					
408603 Gain (Loss) Equip/Other	\$0	\$0	\$0	\$60,000	60,000
408800 Rental	411,000	0	0	3,000,000	3,411,000
TOTAL COMPENSATION FROM PROPERTY	\$411,000	\$0	\$0	\$3,060,000	\$3,471,000
MISCELLANEOUS:					
409505 Vending	\$25,000	\$0	\$0	\$0	\$25,000
409513 Finders Fees-Rtn SSI	50,000	\$0	\$0	\$0	50,000
409514 Cost Reimbursement	599,400	0	0	0	599,400
409518 Other	8,000	0	0	180,000	188,000
TOTAL MISCELLANEOUS	\$682,400	\$0	\$0	\$180,000	\$862,400

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Schedule A: Estimated Revenues & Fund Balances Supporting Appropriations

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Object Acct	10101 General Fund	20115 Debt Services Fund	25104 MNPS Debt Service Fund	35131 MNPS Funds	Total
OPERATING TRANSFERS IN					
431001 Transfer Operational: GSD	\$0	\$0	\$0	<u>\$17,289,900</u>	<u>\$17,289,900</u>
				<u>\$13,789,900</u>	<u>\$13,789,900</u>
431001 Transfer Operational: MNPS Special Projects	0	0	1,625,500	0	\$1,625,500
431001 Transfer Operational: Surplus Parking	476,000	0	0	0	476,000
431001 Transfer Operational: Parks Resale	1,030,000	0	0	0	1,030,000
431220 Transfer Police Services: USD	481,000	0	0	0	481,000
431500 Transfer Debt Service: Surplus Parking	0	1,351,300	0	0	1,351,300
431510 Transfer Self Funded Debt: Storm Water	0	9,520,800	0	0	9,520,800
431520 Transfer Energy Plan: GSD	0	188,900	0	0	188,900
431552 Transfer MNPS Indirect: MNPS	0	0	0	3,500,000	3,500,000
431800 Transfer Hotel Occupancy	19,094,500	0	0	0	19,094,500
431809 Transfer HOT Short-term Rental	4,057,900	0	0	0	4,057,900
TOTAL OPERATING TRANSFERS IN	<u>\$25,139,400</u>	<u>\$11,061,000</u>	<u>\$1,625,500</u>	<u>\$20,789,900</u>	<u>\$58,615,800</u>
				<u>\$17,289,900</u>	<u>\$55,115,800</u>
 GRAND TOTAL REVENUE TO GSD	 1,447,805,200	 245,416,100	 122,726,600	 <u>1,250,578,900</u>	 <u>3,066,526,800</u>
				<u>1,247,078,900</u>	<u>3,063,026,800</u>
APPROPRIATIONS OF FUND BALANCES:					
335000 Undesignated Fund Balance	\$0	\$12,874,500	\$10,467,700	\$0	\$23,342,200
TOTAL REVENUE TO SUPPORT APPROPRIATIONS	<u>\$1,447,805,200</u>	<u>\$258,290,600</u>	<u>\$133,194,300</u>	<u>\$1,250,578,900</u>	<u>\$3,089,869,000</u>
				<u>\$1,247,078,900</u>	<u>\$3,086,369,000</u>

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 Schedule B: General Fund Appropriations

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Dept Number	Description	Department or Function Total
GENERAL GOVERNMENT:		
01	Administration	
	Internal Support:	
01101408	Budget Adjustment Savings* * The Director of Finance is hereby authorized to allocate and transfer budget appropriations to or from the budgets of various departments and accounts equal to 1.41% of their FY25 appropriation to recognize savings in this account during the fiscal year.	(\$16,526,700)
01101127	Facility Rental	11,553,600
		41,589,400
01101301	Self- Insured Liability	131,700
		1,931,700
01101303	Corp Dues/Contribution	914,000
01101306	Property Loss	2,548,300
		3,008,300
01101308	Judgements- Judgments and Losses	100,300
		2,471,300
01101315	Pay Plan Improvements* * Subject to Section 6.11 of the Metropolitan Charter, the Director of Finance is authorized to allocate and transfer this budget appropriation to or from the budgets of the various departments and accounts in this fund and other operating budget funds during the fiscal year.	44,884,000
		41,784,000
01101412	Post Audits	2,600,000
01101416	Subsidy Advance Planning* * The Director of Finance is hereby authorized to transfer required funds to the Advanced Planning and Research Fund to fund Metro obligations toward MPO planning and research studies. In the case of multi-county grants, Metro shall only fund its proportionate share of the grant match as certified by the Director of Planning and approved by the Director of Finance.	210,000
01101646	Fairgrounds Nashville Subsidy	1,396,300
01101159	General Services Energy Program	2,154,600
01101996	Transfer General Fund 4% Reserve Fund	49,000,000
		53,000,000
	Subtotal Administration Internal Support	<u>98,966,100</u>
		404,532,900

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Dept Number	Description	Department or Function Total
Employee Benefits:		
01101104	County Retirement Match	\$3,501,900
01101107	Contribution Teachers' Retirement Match	6,900,400
01101109	Health Insurance Match	43,428,300
01101110	Death Benefit Payments	200,000
01101113	Pensioners IOD Medical Expense	6,420,100
		<u>7,869,600</u>
01101114	Unemployment Compensation	471,200
01101120	Employee IOD Medical Expense	4,723,100
		<u>5,753,600</u>
01101115	Life Insurance Match	3,451,800
01101140	Benefit Adjustments*	2,896,100
	* Subject to Section 6.11 of the Metropolitan Charter, the Director of Finance is authorized to allocate and transfer this budget appropriation, and the fringe benefit budget appropriations of the various departments and accounts of this fund, to or from the budgets of the various departments and accounts in this fund and other operating budget funds during the fiscal year.	
01101145	Tennessee Consolidated Retirement System (TCRS) Pension Contribution	58,000
01101658	Self Insured Excise Tax	90,000
Subtotal Administration Employee Benefits		<u>72,140,900</u>
		<u>74,620,900</u>
Contingency:		
01101218	District Energy System	385,000
01101224	Contingency Subrogation*	50,000
		<u>400,000</u>
	* Account 01101224 is subject to transfer to various departments, agencies, etc. upon approval of the Department of Law and submittal of budget detail to the Department of Finance.	
01101298	Contingency Local Match	50,000
01101309	Contingency Account	100,000
01101566	Contingency Utility Increase	750,000
		<u>1,038,000</u>
	* The Director of Finance is hereby authorized to allocate and transfer this budget appropriation to the budgets of the various departments and accounts in this fund during the fiscal year.	
Subtotal Administration Contingency		<u>1,335,000</u>
		<u>1,673,000</u>
Total 01 Administration		<u>172,442,000</u>
		<u>180,826,800</u>

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Dept Number	Description	Department or Function Total
	01101667 Election Day & Early Voting	\$3,061,000
	01101676 Internal Services	4,878,800
02	Metropolitan Council	4,100,100
03	Metropolitan Clerk	1,333,400
04	Mayor's Office	6,380,700
05	Election Commission	3,579,600
	* Subject to its budget appropriation, the Election Commission is authorized to pay its certified Administrator of Elections a salary that is up to the maximum salary the Metropolitan Government pays the Assessor of Property.	
06	Department of Law	10,417,000
07	Planning Commission	12,460,000
	* Of the \$12,460,000 appropriated to the Planning Commission, the Nashville Civic Design Center shall receive a grant of \$125,000 from these appropriations.	
08	Human Resources	9,096,100
09	Register of Deeds	322,400
10	General Services	35,580,400
11	Historical Commission	1,958,300
49	Office of Emergency Management	2,213,700
91	Department of Emergency Communication	24,688,300
TOTAL GENERAL GOVERNMENT FUNCTION		<u>\$292,511,800</u>
		<u>\$300,896,600</u>
FISCAL ADMINISTRATION:		
15	Finance	\$15,846,000
16	Assessor of Property	11,817,700
17	Trustee	3,242,300
18	County Clerk	6,831,400
48	Internal Audit	2,014,800
TOTAL FISCAL ADMINISTRATION FUNCTION		<u>\$39,752,200</u>

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Dept Number	Description	Department or Function Total
ADMINISTRATION OF JUSTICE:		
19	District Attorney	\$12,181,000
21	Public Defender	<u>13,127,200</u>
		12,348,100
22	Juvenile Court Clerk	3,260,400
23	Circuit Court Clerk	3,677,500
24	Criminal Court Clerk	8,122,000
25	Clerk and Master - Chancery	2,111,800
26	Juvenile Court	18,461,300
27	General Sessions Court	<u>15,989,800</u>
		15,796,600
28	State Trial Courts*	12,634,800
	* Any reimbursements from the State of Tennessee for expenses incurred by the State Trial Courts will be remitted to the General Fund.	
29	Justice Integration Services	5,349,300
47	Criminal Justice Planning	687,100
51	Metro Family Safety	<u>5,069,100</u>
		4,949,100
	* Of the \$4,949,100 <u>5,069,100</u> appropriated to Family Safety, the Legal Aid Society shall receive a grant of \$169,000, <u>the Mary Parrish Center shall receive a grant of \$120,000, the Sexual Assault Center Safe Bar Program shall receive a grant of \$75,000</u> and the YWCA shall receive a grant of \$275,000 from these appropriations.	
TOTAL ADMINISTRATION OF JUSTICE FUNCTION		<u><u>\$100,671,300</u></u>
		\$99,579,000
LAW ENFORCEMENT AND CARE OF PRISONERS:		
30	Sheriff's Office	\$116,143,400
31	Police Department	297,540,000
54	Community Review Board	2,151,100
TOTAL LAW ENFORCEMENT AND CARE OF PRISONERS FUNCTION		<u><u>\$415,834,500</u></u>
FIRE PREVENTION AND CONTROL:		
32	Fire Department and EMS Services	<u>\$101,490,400</u>
		\$100,822,900
TOTAL FIRE PREVENTION AND CONTROL FUNCTION		<u><u>\$101,490,400</u></u>
		\$100,822,900

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Dept Number	Description	Department or Function Total
REGULATION, INSPECTION, AND ECONOMIC DEVELOPMENT:		
01	Economic Development	
	01101118 Economic Job Development Incentive Dell	\$500,000
	01101146 Philips Holdings Economic Incentive	293,000
	01101158 Econcominc Incentive Alliance Bernstein	513,500
	01101222 Coliseum Capital Maintenance Fund Transfer	1,000,000
	01101534 Contribute Sister Cities	<u>95,000</u>
		70,000
	01101578 Barnes Affordable Housing Trust*	6,000,000
	* This appropriation shall be partially funded by revenues from hotel/motel tax revenues, pursuant to Section 5.12.060 of the Metropolitan Code of Laws.	
	01101637 Contribute Music and Entertainment Economic Development and Film Initiatives	<u>250,000</u>
		400,000
	01101650 Small Business Incentive	250,000
	01101691 MAC Workforce	365,300
	* Of the \$365,300 appropriated to MAC Workforce, Music City Construction Careers shall receive a grant of \$50,000 from these appropriations.	
	01101693 MDHA VASH Pilot Program	100,000
	01101995 Tax Increment Payment - IDB	1,790,000
	01101998 Tax Increment Payment - MDHA	13,705,600
	01101233 Subsidy Farmers' Market	619,000
	<u>Subtotal Economic Development</u>	<u>25,481,400</u>
		25,306,400
	<u>TBD</u> <u>Build It Right Worker Compliance</u>	<u>300,000</u>
33	Codes Administration	19,105,900
34	Beer Board	<u>1,250,200</u>
		1,490,200
TOTAL REGULATION, INSPECTION, AND ECONOMIC DEVELOPMENT FUNCTION		<u>\$46,137,500</u>
		<u>\$45,602,500</u>
SOCIAL SERVICES		
37	Social Services	\$7,743,200
44	Human Relations Commission	<u>1,022,800</u>
		765,800
53	Office of Homeless Services	5,524,900
	* Of the \$5,524,900 appropriated to Office of Homeless Services, Room In The Inn shall receive a grant of \$450,000 from these appropriations.	
TOTAL SOCIAL SERVICES FUNCTION		<u>\$14,290,900</u>
		<u>\$14,033,900</u>

Appendix 1: Ordinance

Section I: General Services District
 Schedule B: General Fund Appropriations

Fiscal Year
 2025

Dept Number	Description	Department or Function Total
HEALTH AND HOSPITALS		
01101426	Subsidy Hospital Authority	\$59,555,300
	<p>* Notwithstanding anything herein to the contrary, with the exception of the safety net expansion appropriation, no part of the appropriation to the Hospital Authority provided for in this Ordinance shall be made available until the Director of Finance has received satisfactory documentation, that in the Director's sole determination, establishes that the Hospital Authority has satisfactorily paid the Authority's actual and legitimate delinquent contractual obligations that are due and owing to its (i) lessor(s) and (ii) past or present contracted healthcare provider(s). Notwithstanding the preceding sentence, on a non-precedential basis, and in the Director of Finance's sole discretion, the Director is hereby authorized to deduct from the Hospital Authority's appropriation and to pay directly any delinquent account, not subject to a bona fide dispute, of the Hospital Authority upon presentment of evidence of such delinquent liability, as a condition precedent to the allocation and transfer of the balance of the Hospital Authority appropriation provided for herein.</p>	
01101432	Subsidy BLTC Management Contract	320,000
01101433	Knowles Home Management Contract	2,320,000
01101613	Correctional Healthcare	28,324,100
01101614	Forensic Medical Examiner	6,747,800
38	Health Department	<u>39,726,000</u>
		39,258,000
	<p>* Of the \$39,258,000 <u>39,726,000</u> appropriated to the Health Department, <u>the Pet Community Center shall receive a grant of \$20,000</u>, the Mental Health Cooperative shall receive a grant of \$5,560,500 <u>\$5,688,500</u> and <u>the Tennessee Justice Center shall received a grant of \$60,000</u> from these appropriations .</p> <p><u>*\$150,000 of this appropriation shall be used to acquire and distribute feminine hygiene products throughout Metro Nashville Public Schools through the Community Achieves Program and other publicly accessible Metro facilities.</u></p>	
TOTAL HEALTH AND HOSPITALS FUNCTION		<u>\$136,993,200</u>
		\$136,525,200
PUBLIC LIBRARY SYSTEM:		
39	Public Library	\$44,780,300
		\$44,745,300
TOTAL PUBLIC LIBRARY SYSTEM FUNCTION		<u>\$44,780,300</u>
		\$44,745,300

Appendix 1: Ordinance

Section I: General Services District
 Schedule B: General Fund Appropriations

Fiscal Year
 2025

Dept Number	Description	Department or Function Total
RECREATIONAL, CULTURAL, CONSERVATION AND COMMUNITY SUPPORT:		
01	Community Support:	
01101204	Metro Action Commission (MAC)	\$11,209,600
01101326	Property Tax Relief Program	6,381,500
<u>01101354</u>	<u>Neighbor to Neighbor</u>	<u>15,000</u>
01101502	Contribute Nashville Symphony * Minimum appropriation of \$15,000 pursuant to Section 18.11 of the Metropolitan Charter.	15,000
01101503	Contribute Adventure Science Center* * Minimum appropriation of \$25,000 pursuant to Section 18.11 of the Metropolitan Charter.	75,000
01101521	Contribute Humane Association * Minimum appropriation of \$12,500 pursuant to Section 18.11 of the Metropolitan Charter.	12,500
01101587	Contribute Alignment Nashville	50,000
01101147	Nashville State Cmty College Fndtn - GRAD Program	750,000
01101624	PENCIL Foundation	100,000
01101686	Public Education Foundation	100,000
01101687	Summer Youth Employment Program	2,079,100
<u>TBD</u>	<u>Countywide Childcare Study</u>	<u>200,000</u>
<u>TBD</u>	<u>Choosing Justice Initiative for the Indigent Defense, Excellence and Advocacy Program</u>	<u>400,000</u>
01101339	Community Safety Fund	1,000,000
	<u>* Of the \$1,000,000 appropriated to the Community Safety Fund, Raphah Institute shall receive a grant of \$159,442 from these appropriations.</u>	
	Subtotal 01 Administration - Community Support	<u>22,387,700</u>
		<u>21,772,700</u>
01101699	Tree Canopy	1,500,000
35	Agricultural Extension	428,900
<u>TBD</u>	<u>Office of Youth Safety</u>	<u>750,000</u>
40	Parks and Recreation	<u>63,933,500</u>
		<u>63,683,500</u>
01101490	Arts & Arts Organizations Funding	3,263,200
	* The appropriation of these funds shall be contingent upon both: (i) the Metro Arts Commission providing an annual report to the Metropolitan Council detailing the grant recipients, moneys disbursed, and the purposes for which moneys were disbursed as required by TCA § 7-3-314(d) and (ii) the approval by the Metropolitan Council of the criteria of the Metro Arts Commission for the award of any funds as required by MCL 2.112.040(H).	
41	Arts Commission	2,413,500
	<u>* Up to \$215,000 of this appropriation shall be used to complete an Arts Equity Study.</u>	
		2,198,500
64	Sports Authority	2,081,600
TOTAL RECREATIONAL, CULTURAL, CONSERVATION AND COMMUNITY SUPPORT FUNCTION		<u>\$96,758,400</u>
		<u>\$94,928,400</u>

Appendix 1: Ordinance

Section I: General Services District
 Schedule B: General Fund Appropriations

Fiscal Year
 2025

Dept Number	Description	Department or Function Total
INFRASTRUCTURE AND TRANSPORTATION		
01101117	Subsidy Regional Transportation Authority (RTA)	\$320,200
01101237	Commuter Rail	1,871,800
01101304	Subsidy Metropolitan Transit Authority (MTA)	77,365,900
01101350	Satellite City Payments	1,512,100
01101486	Waste Services Transfers	4,982,100
42	Nashville Department of Transportation (NDOT)	55,242,700
TOTAL INFRASTRUCTURE AND TRANSPORTATION FUNCTION		<u>\$141,294,800</u>
OTHER APPROPRIATIONS		
01102162	GSD Transfer to MNPS	<u>\$17,289,900</u>
TOTAL OTHER APPROPRIATIONS		<u>\$17,289,900</u>
TOTAL GENERAL FUND EXPENDITURES OF THE GENERAL SERVICES DISTRICT		<u>\$1,447,805,200</u>

Appendix 1: Ordinance

Section I: General Services District
 Schedule C: Debt Services Funds Appropriations

Fiscal Year
 2025

Total by Fund:

Debt Service Administration		
25104	MNPS Debt Service	\$133,194,300
20115	GSD Debt Service	258,290,600
	TOTAL DEBT SERVICE FUNDS - GSD	\$391,484,900

Debt Service Requirements by Fund		PRINCIPAL	INTEREST	OTHER	TOTAL
25104	MNPS DEBT SERVICE FUND				
	Outstanding G.O. MNPS Bonds: (BU 80106000)	\$84,568,300	\$36,045,900	\$0	\$120,614,200
	2024 Bond Issue	0	3,190,000	0	3,190,000
	Redemption, Cremation and Management Fees	0	0	431,000	431,000
	Treasury Internal Service Fees	0	0	119,600	119,600
	Qualified School Capital Projects, 2009 (QSCB)	0	0	1,637,800	1,637,800
	Qualified School Capital Projects, 2010 (QSCB)	0	0	3,942,300	3,942,300
	Commerical Paper (Bonds Anticipation Loans)	0	3,259,400		3,259,400
	TOTAL MNPS DEBT SERVICE FUND	\$84,568,300	\$42,495,300	\$6,130,700	\$133,194,300
20115	GSD DEBT SERVICE FUND (BU-90101000)				
	Outstanding G.O. GSD Bonds: (BU 90101000)	\$164,970,900	\$77,547,700	\$0	\$242,518,600
	2024 Bond Issue	0	7,590,000	0	7,590,000
	Redemption, Cremation and Management Fees	0	0	986,400	986,400
	Treasury Internal Service Fees	0	0	254,800	254,800
	Commerical Paper (Bonds Anticipation Loans)	0	6,940,800	0	6,940,800
	TOTAL GSD DEBT SERVICE FUND	\$164,970,900	\$92,078,500	\$1,241,200	\$258,290,600

Appendix 1: Ordinance

Section I: General Services District
 Schedule D: Special Revenue, Internal Service, & Enterprise Funds
 Summary Of Estimated Revenue And Fund Balances To Support Appropriations

Fiscal Year
 2025

Fund Number	Description	Revenues and Fund Balances To Support Appropriations	Appropriations
SPECIAL REVENUE/GRANT FUNDS:			
30004	Register's Computer Fund	\$2,300	\$2,300
30005	Central Business Improvement District	4,400,500	4,400,500
30006	Animal Control Donations	60,000	60,000
30020	State Trial Court Drug Enforcement	242,900	242,900
30027	General Sessions Drug Court	5,300	5,300
30031	Hotel Occ Convention Ctr 2007	28,145,100	28,145,100
30034	Criminal Court Clerk Computerizat	215,900	215,900
30041	Event and Marketing	5,156,300	5,156,300
30042	Hotel Occ Conv Ctr 1% Tax	23,152,400	23,152,400
30043	Hotel Occ Conv Ctr 2007 1% Tax	20,985,000	20,985,000
30044	Hotel Occ Tourist Promotion	46,305,000	46,305,000
30045	Hotel Occ Tourist Related	23,152,400	23,152,400
30046	Hotel Occ General Fund 1%	23,152,400	23,152,400
30047	Hotel Occ 2007 1% SecondaryTDZ	2,167,500	2,167,500
30048	Fire Department Donations	40,000	40,000
30064	CBID Fee Event and Marketing	4,100,000	4,100,000
30072	Animal Education and Welfare	1,000	1,000
30096	TN Direct Appropriations Grant	300,000	300,000
30101	Metro Major Drug Program	732,700	732,700
30102	DUI Offender	52,800	52,800
30103	DA Fraud & Economic Crime	57,500	57,500
30104	DA Special Operations	2,000	2,000
30114	Barnes Fund for Affordable Housing	48,421,700	48,421,700
30118	County Clerk Computer Fund	85,000	85,000
30122	Juvenile Court Clerk Computer Fund	24,600	24,600
30130	Mediation Services Fund*	110,000	110,000
	* These funds shall be administered in accordance with BL2012-160 and T.C.A. § 16-20-101 et seq. and shall be allocated to the Nashville Conflict Resolution Center and distributed on a monthly basis based on actual revenue received and are not capped at the fund balance and appropriation total listed here.		
30146	Police Unauth Substance Abuse	200,000	200,000
30147	Police Drug Enforcement	1,125,000	1,125,000
30149	Police Federal Drug Enforcement	500,000	500,000
30151	Victim Witness Protection	5,800	5,800
30154	Police State Felony Forfeitures	87,000	87,000
30155	Police State Gambling Forfeitures	210,000	210,000
30156	Police Federal Forfeitures	10,000	10,000
30157	Police Sex Offender Registry	165,500	165,500
30158	Police Donations Fund	11,500	11,500

Appendix 1: Ordinance

Section I: General Services District Fiscal Year
 Schedule D: Special Revenue, Internal Service, & Enterprise Funds 2025
 Summary Of Estimated Revenue And Fund Balances To Support Appropriations

Fund Number	Description	Revenues and Fund Balances To Support Appropriations	
		Appropriations	Appropriations
30164	Community Safety	<u>\$3,191,300</u>	<u>\$3,191,300</u>
		3,350,700	3,350,700
<u>30173</u>	<u>Opioid Settlements</u>	<u>5,628,400</u>	<u>5,628,400</u>
30176	C-PACER	200,000	200,000
30195	CBID Safety & Assessment Fund	4,100,000	4,100,000
30200	Police Task Force Fund	2,220,000	2,220,000
30202	Police 2021 JAG Grant	530,800	530,800
30203	Police 2022 JAG Grant	547,000	547,000
30204	Health Title V Clean Air Act	50,000	50,000
30206	Health Clean Air Permit Program	321,500	321,500
30215	Finance Innovation Investment	94,000	94,000
30218	County Clerk Title Fees	55,000	55,000
30221	Federal Funds Reserve	16,000,000	16,000,000
30260	Farmers' Market Grant Fund	29,300	29,300
30267	Pension Asset Management	1,327,600	1,327,600
30262	Board of Fair Commissioners Grants/Sponsorships	10,200	10,200
30288	Sports Authority Arena Account 2019	29,009,600	29,009,600
30289	Sports Authority Arena Revenue 2019	2,168,000	2,168,000
30318	County Clerk EIVS Fees	5,000	5,000
30359	Special Events	<u>16,972,300</u>	<u>16,972,300</u>
		14,040,000	14,040,000
30370	ITS Technology Fund	3,314,600	3,314,600
30404	Library Special Projects	52,000	52,000
30408	NDOT Grants	1,501,800	1,501,800
30418	County Clerk T&R Fees	350,000	350,000
30501	Solid Waste Operations	53,778,100	53,778,100
30503	Waste Services Tire Waste	800,000	800,000
30509	NDOT Surplus Parking Fund	8,229,900	8,177,300
30512	NDOT Parking Management Program	3,684,800	3,038,400
30600	Demolition Fund	275,000	275,000
30702	Advance Planning and Research	126,700	126,700
30709	Mixed Income PILOT- HEFB	30,000	30,000
30764	Metro Area Computer Mapping	70,500	70,500
30801	Parks Special Projects	319,900	319,900
30802	Parks Resale Inventory	2,800,000	2,800,000
<u>30905</u>	<u>Federal IRA of 2022 - IRS Tax Rebate</u>	<u>300,000</u>	<u>300,000</u>

Appendix 1: Ordinance

Section I: General Services District **Fiscal Year**
Schedule D: Special Revenue, Internal Service, & Enterprise Funds **2025**
Summary Of Estimated Revenue And Fund Balances To Support Appropriations

Fund Number	Description	Revenues and Fund Balances To Support Appropriations	
		Appropriations	Appropriations
31500	MAC Administration and Leasehold	\$8,476,600	\$8,476,600
31501	MAC Local Programs	2,500	2,500
31502	MAC Headstart	22,424,500	22,424,500
31503	MAC LIHEAP Grant	13,022,200	13,022,200
31504	MAC CSBG Grant	1,959,700	1,959,700
31505	MAC Summer Food	1,212,700	1,212,700
31506	MAC CACFP	1,570,100	1,570,100
31508	MAC BF/AF Care Program	814,700	814,700
31511	MAC Parent Club Federal Funds	4,500	4,500
31512	MAC Community Srvc Assistance	364,800	364,800
31514	MAC Comsrv Poverty Summit	25,100	25,100
31519	MAC Share the Warmth	100,000	100,000
31521	MAC Kresge Grant	416,200	416,200
31522	MAC Youth Grant	3,341,300	3,341,300
31523	MAC Workforce	400,900	400,900
32051	Office of Family Safety Grant Fund	573,500	573,500
32060	General Services Grant Fund	644,400	644,400
32138	Homelessness Grants Fund	494,000	494,000
32200	Health Dept Grant Fund	44,327,200	44,327,200
32211	Historical Commission Grant Fund	71,700	71,700
32219	DA District Attorney Grant Fund	320,400	320,400
32226	Juvenile Court Grant Fund	2,739,200	2,739,200
32227	General Sessions Court Grant Fund	445,400	445,400
32228	State Trial Courts Grant Fund	1,795,800	1,795,800
32229	Gen Sessions Veteran's Treatment Court Operations	2,700	2,700
32230	SHE Sheriff Grant Fund	188,600	188,600
32231	Police Grant Fund	1,953,000	1,953,000
32237	Social Services Grant Fund	927,300	927,300
32250	OEM Grant Fund	702,400	702,400
32300	Parks Dept Grant Fund	186,500	186,500
33000	Parks Master Plan	229,000	229,000
33024	Criminal Crt Clk Victims Asst	50,500	50,500
33075	General Services Energy Program	40,000	40,000
34155	Nash Educ Comm & ArtsTVCapital	200,000	200,000
35132	MNPS Federal/State Grants	131,973,400	131,973,400
35135	MNPS Charter School	212,395,700	212,395,700
35158	MNPS Nutrition Services	62,548,000	62,548,000
37041	Tree Bank	325,000	325,000
37150	Tree Canopy	1,500,000	1,500,000
38005	Gulch Central Business Imp Dst	983,500	983,500
39005	South Nashville Central Business Imp Dt	725,000	725,000
51138	ITS Technology Revolving	393,000	393,000

Appendix 1: Ordinance

Section I: General Services District
 Schedule D: Special Revenue, Internal Service, & Enterprise Funds
 Summary Of Estimated Revenue And Fund Balances To Support Appropriations

Fiscal Year
 2025

Fund Number	Description	Revenues and Fund Balances To Support Appropriations	Appropriations
INTERNAL SERVICE FUNDS:			
51137	Information Technology Services	\$51,719,200	\$51,719,200
51154	Office of Fleet Management	39,868,500	39,868,500
51180	Treasury Management	1,612,200	1,612,200
55146	MNPS Print Shop	1,200,000	1,200,000
ENTERPRISE FUNDS:			
60008	Sports Authority	\$2,081,600	\$2,081,600
60152	Farmers' Market	2,829,000	2,829,000
60156	Board of Fair Commissioners	4,787,800	4,787,800
60161	Municipal Auditorium	2,988,400	2,988,400
60271	Music City Center Operations	62,685,500	58,624,000
61190	Surplus Property Auction	1,354,000	1,354,000
61200	Police Impound	500,000	500,000
68201	DES Oper General Acct	22,506,200	22,506,200

Appendix 1: Ordinance

Section I: General Services District
Schedule E: Schools Fund Appropriations

Fiscal Year
2025

Fund Number	Description	Appropriations
35131	MNPS General Purpose Fund *	
	Operational (BU-80111000)	\$1,241,139,500
	Property Tax Increment	\$1,237,639,500
		9,439,400
	Total - General Purpose School Fund Appropriation	<u>\$1,250,578,900</u>
		<u>\$1,247,078,900</u>

Note: MNPS General Purpose Fund (fund 35131) revenues are detailed in Schedule I-A of this Ordinance.

* From the funds appropriated to the Metropolitan Board of Public Education, there is appropriated the sum of \$4,285,000 for the purpose of funding the actuarial contribution to the Metro Teachers Pension Plan.

Section I: General Services District
Schedule F: General Services District Surplus Allocations

Fiscal Year
2025

General Fund Surplus Allocations*

Administrative	Barnes Fund Affordable Housing	\$16,448,500
MNPS	Textbooks	18,000,000
NDOT	Vision Zero	1,500,000
Planning	Infrastructure Study	2,400,000
		<u>\$38,348,500</u>

* The General Fund Surplus Allocations, and the total amounts available therefor, shall be contingent upon certification following the Metropolitan Audit Committee's acceptance of the FY2024 Annual Comprehensive Financial Report as provided for herein.

Appendix 1: Ordinance

SECTION II: THE URBAN SERVICES DISTRICT

Provisions for Prorating Property Taxes:

2023 (Preceding) and Prior Years: 2023 and prior years' Property Taxes of the Urban Services District and/or the former City of Nashville, collected during Fiscal Year 2024, are to be prorated consistent with the tax levy ordinance applicable for the tax year and fiscal year in which the tax was originally levied.

2024 Property Taxes: 2024 Property Taxes of the Urban Services District, collected during Fiscal Year 2025, are to be prorated consistent with the tax levy ordinance for Fiscal Year 2025.

Therefore, all such taxes are prorated as follows:

<u>Fund</u>	<u>Percent</u>
18301 USD General Fund	89.2670%
28315 USD Debt Service Fund	10.7330%
	<u>100.0000%</u>

Appendix 1: Ordinance

Section II: Urban Services District

Fiscal Year

Schedule A: Estimated Revenues & Appropriated Fund Balances Supporting Appropriations

2025

Account Number	Revenue Source Or Description	18301 General Fund	28315 Debt Service Fund	Total
PROPERTY TAXES:				
Property Taxes - Current Year				
401110	Real Property - current year	\$ 124,308,500	\$ 14,946,200	\$ 139,254,700
401120	Personal Property - current year	4,455,500	535,700	4,991,200
401130	Public Utility - current year	1,905,600	229,100	2,134,700
	Subtotal Property Taxes - Current Year	<u>130,669,600</u>	<u>15,711,000</u>	<u>146,380,600</u>
Property Taxes - Non Current Year				
401212	Real-Collection -preceding year	\$ 940,300	\$ 204,000	\$ 1,144,300
401213	Real-Collection-C&M -preceding year	<u>386,700</u>	<u>60,000</u>	<u>446,700</u>
401222	Personal Collection - preceding year	22,500	2,700	25,200
401224	Personal Collection-C&M - preceding year	100,300	15,700	116,000
401232	Public Utility Collection - preceding year	70,200	11,000	81,200
401234	Public Utility-C&M Tax Lit preceding	4,900	800	5,700
401310	Real Property-C&M -preceding year	42,600	7,600	50,200
401320	Personalty-Trustee-prior	<u>25,700</u>	<u>4,600</u>	<u>30,300</u>
401324	Personal-C & M Tax Lit Pri	14,500	2,400	16,900
401334	Public Utility - C & M Tax Lit Pri	<u>600</u>	<u>100</u>	<u>700</u>
401510	Interest/Penalty - Trustee	218,200	0	218,200
401520	Interest/Penalty - Collections	258,400	0	258,400
401530	Interest/Penalty - C & M	136,000	0	136,000
401610	In-Lieu - current	16,688,600	0	16,688,600
	Subtotal Property Taxes - Non Current Year	<u>18,909,500</u>	<u>308,900</u>	<u>19,218,400</u>
	TOTAL PROPERTY TAXES	<u>\$149,579,100</u>	<u>\$16,019,900</u>	<u>\$165,599,000</u>
OTHER TAXES, LICENSES, AND PERMITS:				
403204	Alcoholic Beverage Gross Receipts Tax	\$26,224,800	\$1,502,600	\$27,727,400
403206	Business Tax	<u>9,273,800</u>	<u>0</u>	<u>9,273,800</u>
	TOTAL OTHER TAXES, LICENSES, AND PERMITS	<u>\$35,498,600</u>	<u>\$1,502,600</u>	<u>\$37,001,200</u>
REVENUE FROM OTHER GOVERNMENT AGENCIES:				
Other Agencies - State Direct				
406415	TN Cost Reimbursement	\$782,600	\$0	\$782,600
	TOTAL REVENUE FROM OTHER GOVERNMENTS AGENCIES	<u>\$782,600</u>	<u>\$0</u>	<u>\$782,600</u>
CHARGES FOR CURRENT SERVICES:				
Charges for Current Services - Goods				
407747	Fire Protection	\$200,000	\$0	\$200,000
	TOTAL CHARGES FOR CURRENT SERVICES	<u>\$200,000</u>	<u>\$0</u>	<u>\$200,000</u>
	TOTAL REVENUE TO URBAN SERVICES DISTRICT	<u>\$186,060,300</u>	<u>\$17,522,500</u>	<u>\$203,582,800</u>
APPROPRIATIONS OF FUND BALANCES:				
335000	Undesignated Fund Balance		\$1,893,200	\$1,893,200
	TOTAL AVAILABLE TO SUPPORT APPROPRIATIONS	<u>\$186,060,300</u>	<u>\$19,415,700</u>	<u>\$205,476,000</u>

Appendix 1: Ordinance

Section II:
Schedule B:

Urban Services District
General Fund Appropriations

Fiscal Year
2025

Dept Number	Description	Department or Function Total
GENERAL GOVERNMENT:		
01	Administration	
	Internal Support:	
01191408	Budget Adjustment Savings* * The Director of Finance is hereby authorized to allocate and transfer budget appropriations to or from the budgets of various departments and accounts equal to 1.41% of their FY25 appropriation to recognize savings in this account during the fiscal year.	(\$1,500,000)
01191301	Self- Insured Liability	<u>0</u>
		93,800
01191308	Judgements <u>Judgments</u> and Losses	<u>0</u>
		9,300
01191315	Pay Plan Improvements*	<u>5,361,700</u>
		4,961,700
	* Subject to Section 6.11 of the Metropolitan Charter, the Director of Finance is authorized to allocate and transfer this budget appropriation to or from the budgets of the various departments and accounts in this fund and other operating budget funds during the fiscal year.	
	Subtotal Administration Internal Support	<u>3,861,700</u>
		3,564,800
	Employee Benefits:	
01191102	Police/Fire Retirement Match	8,873,000
01191103	Civil Service Retirement Match	5,424,700
01191106	Teacher Pensions Match	4,592,400
01191109	Health Insurance Match	378,100

Appendix 1: Ordinance

Section II:
Schedule B:

Urban Services District
General Fund Appropriations

Fiscal Year
2025

Dept Number	Description	Department or Function Total
01191112	Pensioners IOD Medical Expense	155,000
		<u>188,800</u>
01191113	Employee IOD Medical Expense	489,600
		<u>639,900</u>
01191115	Life Insurance Match	47,800
01191140	Benefit Adjustments*	316,800
	* Subject to Section 6.11 of the Metropolitan Charter, the Director of Finance is authorized to allocate and transfer this budget appropriation, and the fringe benefit budget appropriations of the various departments and accounts of this fund, to or from the budgets of the various departments and accounts in this fund and other operating budget funds during the fiscal year.	
	Subtotal Administration Employee Benefits	<u>20,277,400</u>
		<u>20,461,500</u>
	Contingency:	
01191224	Contingency Subrogation*	\$37,200
		<u>\$100,000</u>
	* Account 01101224 is subject to transfer to various departments, agencies, etc. upon approval of the Department of Law and submittal of budget detail to the Department of Finance.	
01191309	Contingency Account	<u>0</u>
		50,000
01191566	Contingency Utility Increase	100,000
	* The Director of Finance is hereby authorized to allocate and transfer this budget appropriation to the budgets of the various departments and accounts in this fund during the fiscal year.	
	Subtotal Administration Contingency	<u>137,200</u>
		<u>250,000</u>
	Total 01 Administration	<u>24,276,300</u>
01191153	Internal Services	119,400
	TOTAL GENERAL GOVERNMENT FUNCTION	<u><u>\$24,395,700</u></u>

Appendix 1: Ordinance

Section II:
Schedule B:

Urban Services District
General Fund Appropriations

Fiscal Year
2025

Dept Number	Description	Department or Function Total
LAW ENFORCEMENT AND CARE OF PRISONERS:		
31	Extra Police Protection	\$481,000
TOTAL LAW ENFORCEMENT AND CARE OF PRISONERS FUNCTION		<u>\$481,000</u>
FIRE PREVENTION AND CONTROL:		
32	Fire Department	\$105,014,700
TOTAL FIRE PREVENTION AND CONTROL FUNCTION		<u>\$105,014,700</u>
REGULATION, INSPECTION, AND ECONOMIC DEVELOPMENT:		
01	Economic Development 01191998 Tax Increment Payment - MDHA	\$2,801,000
TOTAL REGULATION, INSPECTION, AND ECONOMIC DEVELOPMENT FUNCTION		<u>\$2,801,000</u>
RECREATIONAL, CULTURAL, CONSERVATION AND COMMUNITY SUPPORT:		
01	Community Support: 01191326 Property Tax Relief Program	\$465,500
TOTAL RECREATIONAL, CULTURAL, CONSERVATION AND COMMUNITY SUPPORT		<u>\$465,500</u>
INFRASTRUCTURE AND TRANSPORTATION		
01	Infrastructure: 01191486 Waste Services Transfers	\$41,640,500
42	Nashville Department of Transportation (NDOT)	11,261,900
TOTAL INFRASTRUCTURE AND TRANSPORTATION FUNCTION		<u>\$52,902,400</u>
TOTAL GENERAL FUND EXPENDITURES OF THE URBAN SERVICES DISTRICT		<u>\$186,060,300</u>

Appendix 1: Ordinance

Section II: Urban Services District
 Schedule C: Debt Services Funds Appropriations

Fiscal Year
 2025

Total by Fund:

Debt Service Administration		
28315	USD Debt Service	\$19,415,700
	TOTAL DEBT SERVICE FUNDS - USD	\$19,415,700

Debt Service Requirements by Fund		PRINCIPAL	INTEREST	OTHER	TOTAL
28315	USD DEBT SERVICE FUND (BU-90191000)				
	Outstanding G.O. GSD Bonds: (BU 90191000)	\$13,653,200	\$4,887,600	\$0	\$18,540,800
	2024 Bond Issue	0	220,000	0	220,000
	Redemption, Cremation and Management Fees	0	0	74,100	74,100
	Treasury Internal Service Fees	0	0	20,600	20,600
	Commerical Paper (Bonds Anticipation Loans)	0	560,200	0	560,200
	TOTAL USD DEBT SERVICE FUND	\$13,653,200	\$5,667,800	\$94,700	\$19,415,700

Section III: Special, Working Capital, and Enterprise Funds
 Schedule A: Revenues and Expenditures

Fiscal Year
 2025

Fund Number	Description	Revenues and Fund Balances To Support Appropriations	
		Appropriations	Appropriations
WATER AND SEWER FUNDS:			
27312	Water and Sewer Debt Service	\$82,100,000	\$82,100,000
47335	Water and Sewer Extension and Replacement	157,607,000	157,607,000
67311	Water and Sewer Revenue Fund	392,880,000	392,880,000
67331	Water and Sewer Operating	196,751,600	196,751,600
67332	Water and Sewer Operating Reserve	521,400	521,400
67411	Stormwater Revenue	38,580,000	38,580,000
67431	Stormwater Operating	33,747,200	33,747,200
47346	Stormwater Capital Improvements	5,332,800	5,332,800
47352	Stormwater Water Quality	245,000	245,000

Subject to Section 6.11 of the Metropolitan Charter, the Director of Finance is authorized to allocate and transfer budget appropriations between these funds during the fiscal year.

Appendix 1: Ordinance

SECTION IV - Final

BE IT FURTHER ENACTED: That this ordinance shall take effect from and after its passage, the welfare of the Metropolitan Government of Nashville and Davidson County requiring it.

RECOMMENDED AND APPROVED AS TO
AVAILABILITY OF FUNDS:

INTRODUCED BY:

Kevin Crumbo/MJW

Director of Finance

Aaron Pratt

Budget Officer

APPROVED AS TO FORM AND LEGALITY:

W. G. P. G.

Metropolitan Attorney

Delishia D. Porterfield

Kyonte Joons

Emily B...

Members of the Metropolitan Council

Appendix 2: Tax Levy

ORDINANCE NO. BL2024 - 374

An ordinance establishing the tax levy in the General Services District for the fiscal year 2024-2025, and declaring the amount required for the annual operating budget of the Urban Services District, pursuant to section 6.07 of the Metropolitan Charter.

BE IT ENACTED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

Section 1. That the tax levy for the General Services District of the Metropolitan Government of Nashville and Davidson County for the fiscal year 2024-2025 on each \$100.00 assessed value of all property, real, tangible personal, intangible personal and mixed, within the General Services District, shall be \$2.922 prorated and distributed as follows:

1. General Fund	\$ 1.339	per \$100.00
2. School Fund	\$ 1.000	per \$100.00
3. Debt Service Fund	\$ 0.459	per \$100.00
4. School Debt Service Fund	\$ 0.124	per \$100.00
Total Levy General Services District	\$ 2.922	per \$100.00

Section 2. That \$0.05 per \$100.00 of the revenue of the General Services District General Fund generated from this tax levy collected from the area of the Urban Services District will be deposited to the credit of the General Fund of the Urban Services District.

Section 3. Pursuant to Section 6.07 of the Charter, BE IT HEREBY DETERMINED AND DECLARED that the annual operating budget of the Urban Services District for the fiscal year 2024-2025 requires \$146,380,600 by a property tax levy therein, and the Urban Council is hereby directed to levy a tax upon all property, real, tangible personal, intangible personal and mixed, within the Urban Services District of \$0.332 per \$100.00 of assessed valuation, prorated and distributed as follows:

1. General Fund	\$ 0.291	Per \$100.00
2. Debt Service Fund	\$ 0.041	Per \$100.00
Total Levy Urban Services District	\$ 0.332	Per \$100.00

Appendix 2: Tax Levy


Section 4. This ordinance shall take effect from and after its passage, the welfare of the Metropolitan Government of Nashville and Davidson County requiring it.

APPROVED FOR PROPER BUDGET PROCEDURES:



Aaron Pratt
Budget Officer

INTRODUCED BY:



APPROVED AS TO AVAILABILITY OF FUNDS:



Kevin Crumbo
Director of Finance

Member(s) of Council

APPROVED AS TO FORM AND LEGALITY:



Wallace W. Dietz
Director of Law

Appendix 3: Capital Improvements Budget

The Capital Improvements Budget and Capital Spending Plan Process

Capital improvements (capital expenditures) are any expenditures requiring Council authorization regarding the acquisition, replacement, construction, renovation or modification to any equipment, land, building, public utility, public thoroughfare, or place of public activity; and, which has a useful life expectancy of ten years or greater.

Capital improvements are planned and authorized in a process that is related to, but independent of, the operating budget process.

The Capital Improvements Budget

As specified in § 6.13 of the Charter, the **Capital Improvements Budget (CIB)** must be prepared annually to “include a program of proposed capital expenditures for the ensuing fiscal year and the next five fiscal years thereafter...”

The capital improvements program is a tool for implementing long-range policies of the General Plan through timely scheduling of infrastructure and facilities in coordination with general development needs. The CIB is prepared annually by the Planning and Finance Departments.

Departments submit project requests through an internet-based budgeting system to the Planning staff. The Planning Department, Finance Director, and staff along with the Mayor review the CIB requests, edit as needed and then submit a Recommended CIB to Council by May 15th. The Council has 30 days to review, amend and approve by June 15th.

The CIB is strictly a planning document; it does not appropriate funds or authorize or approve any projects. The **Capital Spending Plan (CSP)** is where funding and approval to commence a project is authorized. The CIB document is available separately from the [Planning Department web site](#).

The FY 2025 CIB Ordinance was approved June 17, 2024 [BL2024-389]. Tables and charts on the FY 2025 CIB are provided below and on the page that follows. Again, this CIB legislation is just the long-range planning document. It does not appropriate funds or authorize or approve any projects. Capital projects are approved and funded through the Capital Spending Plan (CSP).

FY2024-2025 to FY2029-2030 Capital Improvements Budget - Final - By Agency									
Departments	% of '24-'25		FY2025-26	FY2026-27	FY2027-28	FY2028-29	FY2029-30	Total	% of '26-'30 Total
	FY2024-25	Total							
Administrative	\$289,100,000	4.227%	\$5,150,000	\$2,500,000	\$2,500,000	\$2,500,000	\$2,500,000	\$304,250,000	1.183%
Arts Commission	19,576,000	0.286%	9,820,000	2,820,000				32,216,000	0.064%
Council Office	812,976,500	11.887%	558,108,800	274,818,000.00				1,645,903,300	6.650%
County Clerk	2,000,000	0.029%						2,000,000	0.008%
Farmers Market	5,500,000	0.080%	500,000	350,000				6,350,000	0.005%
Finance	20,000,000	0.292%	5,000,000	5,000,000	5,000,000	5,000,000		40,000,000	0.197%
Fire Department - GSD	476,100,000	6.962%	301,050,000	326,810,000	82,000,000	82,000,000	82,000,000	1,349,960,000	2.543%
General Hospital	38,773,400	0.567%						38,773,400	0.115%
General Services	1,184,263,000	17.316%	60,000,000	10,000,000	10,000,000			1,264,263,000	4.786%
Health Department	2,800,000	0.041%	30,000,000					32,800,000	0.129%
Historical Commission	5,822,000	0.085%						5,822,000	0.001%
Information Technology Services	39,934,400	0.584%	3,751,000	4,541,000	2,927,000			51,153,400	0.176%
MDHA	81,100,000	1.186%	81,250,000	55,300,000	35,000,000	10,000,000	10,000,000	272,650,000	0.849%
Metro Action Commission	46,585,000	0.681%	29,025,000	27,200,000	27,200,000			130,010,000	0.512%
Metro Transit Authority	546,985,700	7.998%	64,366,100	64,918,800	93,393,800	83,267,900	86,814,000	939,746,300	3.502%
Municipal Auditorium	8,760,000	0.128%						8,760,000	0.028%
Office of Emergency Mgmt	400,000	0.006%	400,000	400,000	400,000	400,000	400,000	2,400,000	0.009%
Parks & Recreation	1,324,532,900	19.367%	558,407,300	539,407,300	539,407,300	485,407,300	485,407,300	3,932,569,400	14.776%
Planning	52,000,000	0.760%	15,000,000	10,000,000				77,000,000	0.521%
Police	80,484,000	1.177%	41,488,000	4,500,000				126,472,000	0.498%
Public Library	144,506,500	2.113%	200,447,400	120,178,400	143,116,000	87,394,600	12,423,500	708,066,400	2.742%
Public Works / NDOT	507,457,300	7.420%	537,127,600	552,694,900	488,130,600	438,737,700	252,080,600	2,776,228,700	11.436%
Social Services	772,500	0.011%						772,500	0.003%
Sports Authority	2,190,400	0.032%	600,000	600,000	600,000	1,300,000	1,300,000	6,590,400	8.290%
State Trial Courts	600,000	0.009%						600,000	0.002%
Fairgrounds Nashville	165,000,000	2.413%						165,000,000	0.649%
Water & Sewer - GSD	980,748,000	14.341%	356,510,000	491,045,700	1,128,522,000	560,680,000	695,707,500	4,213,213,200	19.274%
Totals - Gen Govt - GSD	\$6,838,967,600	100.000%	\$2,858,001,200	\$2,493,084,100	\$2,558,196,700	\$1,756,687,500	\$1,628,632,900	\$18,133,570,000	100.00%
District Energy System (DES)	5,475,000	100.000%	8,200,000	7,200,000	6,500,000	6,000,000	6,000,000	39,375,000	100.000%
Totals - Gen Govt - USD	\$5,475,000	100.000%	\$8,200,000	\$7,200,000	\$6,500,000	\$6,000,000	\$6,000,000	\$39,375,000	100.000%
MNPS (Schools)	1,285,319,200	100.000%	484,612,300	371,359,000	415,617,100	350,413,700	357,922,600	3,265,243,900	100.000%
Totals - MNPS	\$1,285,319,200	100.000%	\$484,612,300	\$371,359,000	\$415,617,100	\$350,413,700	\$357,922,600	\$3,265,243,900	100.000%
GRAND TOTALS	\$8,129,761,800		\$3,350,813,500	\$2,871,643,100	\$2,980,313,800	\$2,113,101,200	\$1,992,555,500	\$21,438,188,900	

Appendix 3: Capital Improvements Budget

Capital Spending Plan

The FY 2024 Capital Spending Plan was approved on February 21, 2024 [RS2024-194] in the amount of \$514,055,000. The FY 2023 Capital Spending Plan was approved on February 23, 2023 [RS2023-1978] in the amount of \$478,540,000. Details on the FY 2024 and FY 2023 Capital Spending Plans are provided at the end of this section.

Areas of Emphasis

The Administration has announced three priorities for the capital program of Metro Nashville / Davidson County. How Nashville Moves, How Nashville Works, and How Nashville Grows. For more details on the Mayor’s priorities go to the [Mayor’s Office Website](#).

The three areas of emphasis:

- **How Nashville Moves** – Mayor O’Connell took office at a time of incredible opportunity for transit and transportation infrastructure in Nashville. His administration has a mandate to pursue a bold vision for a modern transportation system that reduces Nashville’s transportation costs and helps them get where they need to go. At the same time, it must maintain its focus on implementing and accelerating existing projects that will benefit Nashvilleans today.
- **How Nashville Works** – Nashvilleans want affordable housing, safe neighborhoods, and equitable educational opportunities. Underlying each of these issues – and decisions about other big topics that impact Nashvilleans’ quality of life – is the need for city services that work well.
- **How Nashville Grows** – Nashville is a growing city, and with that growth comes real challenges and opportunities. Today, too many Nashvilleans feel they have not experienced enough of the latter. Building a Nashville for Nashvilleans will take intention and consistency. Mayor O’Connell charged this committee with making recommendations to help maintain that focus. He also tasked us with making recommendations to ensure that the East Bank process and guiding principles serve as a prototype for what neighborhoods throughout Nashville can be – and a demonstration of how community members can be empowered to shape decisions that impact them.

The alignment of the capital spending plan to the Administration’s priorities is detailed on the following pages.

Capital Funding Sources

Metro has fourteen different types of proposed funding for capital projects.

The “Capital Improvement Budget Funding Sources” table [following page] and “Funding Type Distribution” graph below it show the amounts estimated by type and year in the 2022-2023 to 2027-2028 CIB.

Possible funding sources for specific projects include:

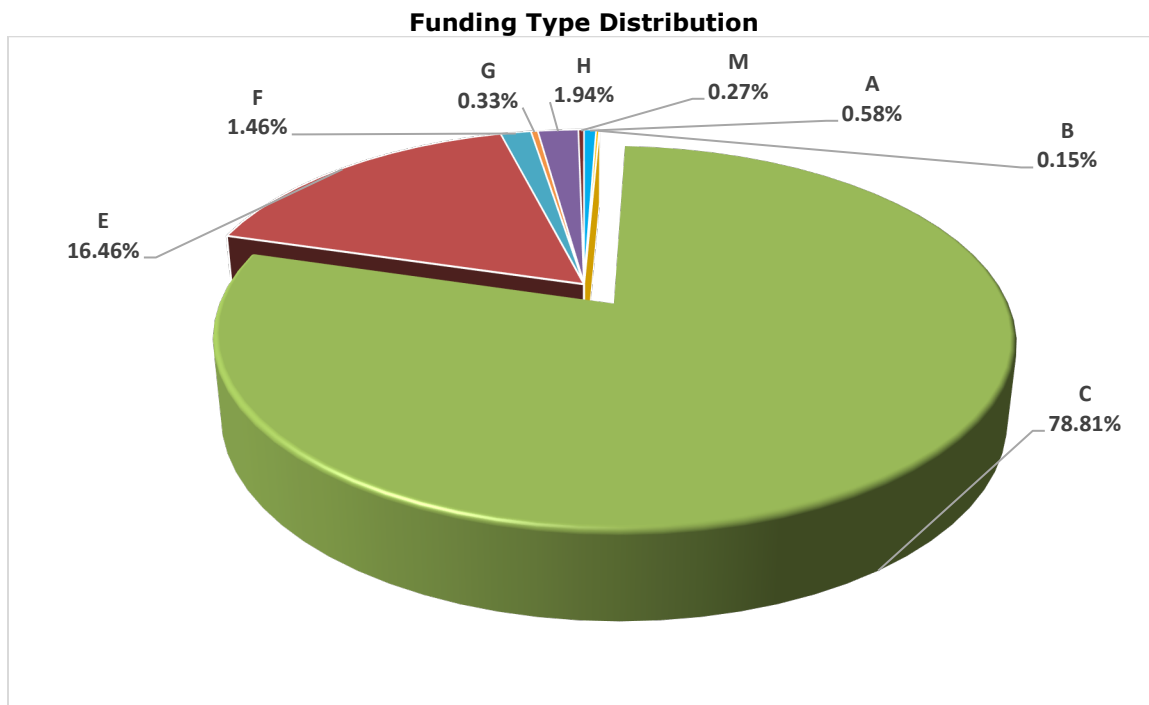
- Bond and note authorizations (described in Section I of this book) for the Debt Service funds, approved by the Council, including:
 - Approved General Obligation (B) and,
 - Proposed General Obligation (C) bonds and notes.
- Four Percent Reserve Fund (Fund 30003 in section I of this book) appropriations by the Council throughout the year, including:
 - Approved 4% (L) and,
 - Proposed 4% (M) funding.
- Grant operating budgets included in the operating budget, added grant contingency transfers, or Council resolutions denote funds as:
 - Federal (F) and,
 - State (G).
 - Approved Community Development (I) and,
 - Proposed Community Development (K).
- Revenue bond authorizations or operations for enterprise-type activities, approved in the budget or by Council resolution, including:
 - Approved Revenue (D),
 - Proposed Revenue (E) and,
 - Enterprise (H) funds.
- Other sources, including:
 - Miscellaneous funds (A) and,
 - Approved Miscellaneous funds (O), which, individually, do not comprise major funding categories, and
 - Operating budget funds (P).

The proposed funding for these requests is summarized on the following table and pie chart.

Appendix 3: Capital Improvements Budget

Capital Improvement Budget (CIB) Requested Funding Sources 2024-25 through 2029-30

FUND DESCRIPTION	TYPE	FY2024-25	FY2025-26	FY2026-27	FY2027-28	FY2028-29	FY2029-30	TOTAL
Miscellaneous	A	\$50,000,000	\$25,000,000	\$25,000,000	\$25,000,000			\$125,000,000
Approved General Obligation Bonds	B	19,641,000	9,870,000	3,520,000				\$33,031,000
Proposed General Obligation Bonds	C	6,815,659,300	2,936,191,800	2,325,985,700	1,857,266,800	\$1,604,146,200	\$1,354,373,000	\$16,893,622,800
Approved Revenue Bonds	D							\$0
Proposed Revenue Bonds	E	917,915,700	258,282,000	383,920,700	987,097,000	423,785,000	556,882,500	\$3,527,882,900
Federal Funds	F	215,741,700	40,816,700	40,816,700	15,000,000			\$312,375,100
State Funds	G	18,700,000	18,700,000	13,700,000	13,200,000	6,200,000	700,000	\$71,200,000
Enterprise	H	60,330,000	56,853,000	73,450,000	77,750,000	73,220,000	75,150,000	\$416,753,000
Approved Community Development	I							\$0
Proposed Community Development	K							\$0
Approved 4%	L							\$0
Proposed 4%	M	31,774,100	5,100,000	5,250,000	5,000,000	5,750,000	5,450,000	\$58,324,100
Approved Miscellaneous	O							\$0
Operating	P							\$0
Totals by Year		\$8,129,761,800	\$3,350,813,500	\$2,871,643,100	\$2,980,313,800	\$2,113,101,200	\$1,992,555,500	\$21,438,188,900



Financial Considerations

Metro’s short- and medium-term capital requests, as identified by the individual departments, far exceed its capacity to raise funds to pay for those needs.

Financial projections determine the constraints for programming the projects according to a schedule that is fiscally and administratively practical. The Department of Finance annually develops two programs based on financial considerations:

- (1) The current debt level program assumes no change in the amount or distribution of tax rates. Projects scheduled in this program are either committed or are considered to have the highest priority in meeting community needs.
- (2) The essential needs program assumes additional revenues would be available to retire general obligation bonds, but total outstanding indebtedness would remain below limits set by Metro.

The scale of general obligation (GO) bond funding in the recommended program depends upon resources available under present tax levels but may reflect additional funding requirements to meet priority needs. In recommending a program whose funding would exceed present tax-level resources; the Planning Commission may advise the Mayor of estimated additional tax levy needed for debt service.

Appendix 3: Capital Improvements Budget



The Capital Spending Plan: Approval and Appropriation

The CIB is strictly a planning document; it does not appropriate funds, authorize spending or approve any projects.

The **Capital Spending Plan** is a compilation of projects from the CIB that have been selected by the Mayor, Finance Director, and staff for recommendation to the Council for approval and funding. The capital spending plan typically recommends \$300 million to \$500 million worth of projects that align with the Mayor’s and Metro’s areas of emphasis described on previous pages. The Capital Spending Plan selects, specifies, and recommends for funding the CIB projects to be developed.

Currently, Metropolitan Government of Nashville has no significant, non-recurring capital expenditures.

Highlights of the FY 2023-2024 and FY 2022-2023 Capital Spending Plans – The FY 2023-24 Capital Spending Plan [RS2024-194] was approved on February 21, 2024, in the amount of \$514,055,000. The FY 2022-23 Capital Spending Plan [RS2023-1978] was approved on February 23, 2023, in the amount of \$478,540,000. The plans align with the current Administration’s priorities as follows:

FY 2023-2024:

- How Nashville Moves - \$140,962,000
- How Nashville Works - \$333,143,000
- How Nashville Grows - \$39,950,000

FY 2022-2023: [Previous Administration’s Priorities]

- Education - \$139,020,000
- Effective Government - \$52,100,000
- Neighborhoods - \$75,250,000
- Public Safety - \$108,250,000
- Transportation / Infrastructure - \$103,920,000

Details on these FY 2023-24 and FY 2022-23 Capital Spending Plan allocations follow on the pages below.

FY 2023-24: How Nashville Moves – 17 projects totaling \$140,962,000. [Operating Budget Impact - \$1,200,000]

- State of Good Repair - \$39,100,000
- Safety / Vision Zero / Traffic Calming - \$12,500,000
- Sidewalk Program - \$10,000,000
- Active Transportation / Bikeways - \$5,000,000
- Traffic Mgmt Systems / Signal Upgrades - \$2,500,000
- Connect Downtown - \$2,500,000
- East Bank Infrastructure & Grid - \$20,000,000
- Transportation Planning - \$500,000
- Restoration & Resiliency / Partnership Fund - \$2,500,000
- MTA Grant Match for State/Fed Grants - \$6,000,000
- RTA Grant Match for MTA State/Fed Grants - \$1,250,000
- WeGo Access Paratransit Vehicle Replace - \$3,174,000
- Replacement Buses/Chassis - \$8,600,000
- Transit stops and Shelter improvements - \$3,000,000
- Neighborhood Transit Centers - \$4,000,000
- Better Bus Fleet Expansion - \$4,838,000
- Office of Fleet Mgmt-Fleet Replace/Additions - \$15,500,000



FY 2023-24: How Nashville Works – 49 projects totaling \$333,143,000. [Operating Budget Impact - \$2,000,000]

- Lakeview Elementary - FF&E and Project Closeout \$22,050,000
- Paragon Mills Elementary - FF&E and Project Closeout \$14,640,000
- Percy Priest Elementary - FF&E and Project Closeout \$19,390,000
- Glenclyff High Solar Installation - \$1,908,000
- MLK Magnet Solar Installation - \$390,000
- Emergency Constrctn & Contngncy - \$5,000,000
- Environmental Remediation - \$300,000
- ADA Compliance - \$500,000
- Athletic Facility Upgrades - \$6,230,000
- Exterior Building Improvements - \$1,400,000
- District-Wide Projs - Genl Maint - \$22,520,000
- Central Srvcs - Furniture & Equipmnt - \$150,000
- School - Safety & Security - \$1,000,000
- Bus & Fleet Vehicle Replacement - \$2,500,000
- Nutrition Services Equipment - \$400,000
- Tech - Facility Infrastrctr Imprvmnt Projs - \$6,500,000
- Casework, Furniture, Lab Upgrades - \$500,000
- Office of School Imprvmnts - Small Projs - \$500,000

Appendix 3: Capital Improvements Budget



FY 2023-24: How Nashville Works [Cont.]

- New Juvenile Justice Ctr – Constrctn Phase 2 – \$60,000,000
- Waste Collection - \$1,000,000
- Customer Information System (CIS) - \$1,000,000
- Waste Diversion Pilot - 2nd Avenue - \$1,500,000
- DES - Engineering - \$45,000
- DES - Tunnels Repairs - \$935,000
- DES - Service Connections and Repairs - \$1,565,000
- Green Hills Library Branch – Renovation - \$4,341,000
- Hermitage Library Branch – Renovation - \$4,306,000
- Facility Master Plan - Major Maint & Repairs - \$5,028,000
- Richland Library - Design Phases - \$750,000
- Hadley Park Library - Design Phases - \$750,000
- Fire Master Plan - New Fire Station #24 - \$15,000,000
- Fire Master Plan - Fire Station #25 Closeout - \$6,000,000
- Major Repair / Maintenance - \$2,000,000
- Master Space Planning Phase 2 - MSE Campus and Fulton Campus - \$21,000,000
- New Emergency Comms Ctr Design - \$5,000,000
- Major Maintenance - \$17,500,000
- Training Academy - Berm Remediation - \$200,000
- Roofing - \$11,000,000
- Office of Fleet Mgmt - Fleet Replace & Fleet Additions - \$15,500,000
- Woodbine Health Clinic - Property Acquisition & Design Phase - \$9,000,000
- Metro Animal Care & Control - New Facility Planning - \$500,000
- New Facility Planning, Site Eval., Acquisition & Unexpected Relocations - \$2,000,000
- Migration to Oracle Cloud ERP - Phase 1 - \$16,500,000
- Replace End-of-Life Police Records Mgmt System - \$3,000,000
- Radio System Upgrades - \$2,545,000
- Metro Private Fiberoptic Cable Network - \$800,000
- Capital Construction / Remedial Maint - \$13,000,000
- GSD Contingency - \$17,000,000
- MNPS Contingency - \$4,000,000

FY 2023-24: How Nashville Grows – 15 projects totaling \$39,950,000. [Operating Budget Impact - \$380,000]

- East Bank Infrastructure Program Mgmt / Coordination - \$5,000,000
- Neighborhood Planning and Infrastructure Studies - \$2,000,000
- Greenways Bridges - \$1,000,000
- Update to Parks Master Plan - \$750,000
- Building Mechanicals - \$3,100,000
- Roof Replacement - \$3,500,000
- Restroom Replacement - \$1,200,000
- Paving - \$2,350,000
- Electronic Gates Systemwide - \$3,000,000
- Emerald Ash Borer - \$1,500,000
- Mill Ridge Park - \$8,300,000
- Mariposa Park - \$5,000,000
- Parthenon HVAC / Building Seal - \$2,200,000
- Public Sq Park Repairs and Improvements - \$500,000
- Parkwood Community Center Repairs - \$550,000



FY 2022-23: Education – 12 projects totaling \$139,020,000. [Operating Budget Impact - \$1,000,000]

- Lakeview Elementary - Replacement - \$39,320,000
- Paragon Mills Elem – Renovation - \$33,420,000
- Percy Priest Elem – Replacement - \$39,280,000
- ADA Compliance - \$200,000
- Environmental Remediation - \$100,000
- Emergency Construction & Contingency - \$5,000,000
- Bus and Fleet Replacement - \$1,300,000



Appendix 3: Capital Improvements Budget

FY 2022-23: Education [Cont.]

- Office of School Improvement-Small Projs. - \$2,375,000
- Tech - Facility Infrastructure Projects - \$6,534,000
- Schools - Safety & Security - \$250,000
- High School Competition Artificial Turf Fields - \$3,000,000
- District-Wide Projects – Maintenance - \$11,675,000



FY 2022-23: Effective Government – 6 projects totaling \$52,100,000. [Operating Budget Impact - \$25,000]

- Gen. Svcs: Project Closeouts – Donelson Library, Southeast Precinct, PSH & Others - \$10,000,000
- Gen. Svcs: Master Space Planning – Phase 1 Implementation: Social Services, MAC, Postal Services, and Parkway Towers - \$14,100,000
- Gen. Svcs: Metro Southeast Office Bldg - \$1,000,000
- Gen. Svcs: Property Acquisition - \$1,000,000
- Admin: GSD Project Contingency - \$18,000,000
- Admin: MNPS Project Contingency - \$8,000,000



FY 2022-23: Neighborhoods – 19 projects totaling \$75,250,000. [Operating Budget Impact - \$350,000]

- Fairgrounds: Infrastructure - \$22,000,000
- Library: Major Maintenance - System-wide - \$4,275,000
- Library: PEG Studio – Planning/Design Relo. - \$500,000
- Library: Hadley Park Branch – Design - \$500,000
- Library: Cohn School – Design - \$500,000
- Parks: Old Hickory Commtty Ctr - Closeout - \$7,900,000
- Parks: Sunnyside Renovation – Closeout - \$550,000
- Parks: Fort Negley – Stonework / Reconstruct – \$17,500,000
- Parks: Riverfront Dock – Design / Engineering / Construct - \$1,500,000
- Parks: Naval Reserve Bldg Renovation - \$2,500,000
- Parks: Ted Rhodes Football Field – Construct – \$1,500,000

FY 2022-23: Neighborhoods [Cont.]

- Parks: Madison Station Park – Design/Planning – \$525,000
- Parks: Mill Ridge Park – Completion of Phase 2 Construction - \$8,700,000
- Parks: Wharf Park – Conceptual Design - \$500,000
- Planning Dept: East Bank Infrastructure – Program Mgmt / Coordination - \$5,000,000
- Planning Dept: Neighborhood Planning & Infrastructure – \$1,000,000
- Planning Dept: Urban Core Multimodal & Corridor Planning Study - \$500,000
- Planning Dept: Planning / Design for Multipurpose Buildings / Property - \$500,000
- Admin: Participatory Budget – North Nashville – \$2,000,000



FY 2022-23: Public Safety and Justice – 5 projects totaling \$108,250,000. [Operating Budget Impact - \$0]

- Juvenile Court: New Juvenile Justice Campus – Engineering & Construction - \$92,000,000
- Fire: Fire Station #2 – Cost Escalation / Mixed Use Developmt - \$11,000,000
- Fire: Fire Master Plan – New Stations – Planning / Design / Engineering - \$250,000
- Police: Training Academy – Gun Range – Planning / Design / Site - \$1,000,000
- Police: Police Mounted Patrol Barn – Completion – \$4,000,000



Appendix 3: Capital Improvements Budget

FY 2022-23: Transportation Plan / Infrastructure – 12 projects totaling \$103,920,000. [Oper. Budget Impact - \$0]

- NDOT: State of Good Repair – Paving / Sidewalks – \$38,076,000
- NDOT: Safety / Vision Zero / Traffic Calming – \$13,736,000
- NDOT: Active Transportation / Bikeways – \$5,346,000
- NDOT: Traffic Mgmt / Signal Upgrades - \$6,026,000
- NDOT: Sidewalk Program – New & Replacement – \$13,806,000
- NDOT: Roadways – Improvements / Paving / Repairs – \$500,000
- NDOT: Restoration & Resiliency – Partnership Funding – East Bank Improvements - \$1,500,000
- MTA: MTA Grant Matching Funds - \$6,000,000
- MTA: RTA Grant Matching Funds - \$1,250,000
- MTA: Neighborhood Transits Ctr - Upgrades - \$8,000,000
- MTA: Better Bus Service – Fleet Expansion - \$8,180,000
- MTA: Transit Stops / Shelter Improvements - \$1,500,000



Appendix 3: Capital Improvements Budget



Operating Budget Impacts

Approved capital expenditures affect the budget in three ways.

- First, Operating Capital Reserve Fund expenditures are drawn from a reserve pool historically representing 4% of the locally generated revenues to the GSD General Fund. The Mayor’s FY22 Recommended Budget increased the Operating Capital Reserve Fund to 5%, but the Council returned the reserve pool to the original 4% in the FY23 Operating Budget.
- Second, debt service – the repayment of principal and interest owed on general obligation debt from the debt service fund – is an operating budget expenditure. The debt service budget is discussed in Section I of this book. Capital debt capacity is determined before any capital spending plan is proposed.
- Third, potential improvements may commit Metro to operating costs that will be reflected in future years' departmental operating budgets. These costs are considered in the process of considering and approving prospective capital improvements.

Operating costs for completed or soon-to-be-completed capital plan projects are identified in that respective department’s operating budget section elsewhere in this budget book.

Most projects replace existing facilities and do not create additional operating costs.

Details, program descriptions, and estimated operating budget impacts of each prospective capital improvement project are noted in the *Capital Improvements Budget* (CIB) book available on the Planning Department’s as well as the Finance Department’s Capital Improvements webpages. The estimated operating budget impact for recently approved capital projects are noted in the tables presented below.

Summary

Capital projects are budgeted in a multi-step process. The CIB, approved around mid-June of each year, proposes more capital projects than the government can afford from all funding sources. It is from this CIB that the individual projects will be selected, approved, and funded in what is known as a Capital Plan or Capital Spending Plan. When the capital projects are approved and/or completed, their operation may or may not affect future operating budgets.

A flowchart of the CIB and Capital Spending Plan process, the estimated operating budget impacts of the FY 2023-24 and the FY 2022-23 Capital Spending Plans projects, and their approved project lists are presented on the following pages.

Appendix 3: Capital Improvements Budget

Again, currently, the Metropolitan Government of Nashville has no significant, non-recurring capital expenditures.

Estimated Operating Budget Impacts of the recently approved Capital Spending Plans:

FY 2023-2024 Capital Spending Plan = \$ 3,580,000 Estimated Operating Budget Impact
FY 2022-2023 Capital Spending Plan = \$ 1,375,000 Estimated Operating Budget Impact

FY2023-2024 Capital Projects – Estimated Operating Budget Impact Details:

How Nashville Moves - \$1,200,000

- General Services – Office of Fleet Management – Fleet Additions - \$1,200,000 Mechanics, Supplies, Maintenance

How Nashville Works - \$2,000,000

- Paragon Mills Elementary School – New Construction - \$500,000 Yearly Utility Costs and General Operation of the Facility
- Finance – Migration to Oracle Cloud ERP – Phase 1 - \$1,500,000 for annual maintenance, warranty, license fee

How Nashville Grows - \$380,000

- Parks – Upgrade to Parks Master Plan - \$50,000 Consultant Fees.
- Parks – Restroom Replacements - \$25,000 Maintenance and Utility Costs
- Parks – Electronic Gates Systemwide – Installation and Repairs - \$25,000 Staff and Utility Costs
- Parks – Mill Ridge Park – Phase 2 - \$110,000 Staff, Maintenance and Utility Costs
- Parks – Mariposa Park – New - \$50,000 Staff, Maintenance and Utility Costs
- Parks – Parthenon – HVAC and Building Seal - \$20,000 Supplies and Utility Costs
- Parks – Parkwood Community Center – Repairs - \$100,000 Maintenance, Supplies, Utility Costs

FY2022-2023 Capital Projects – Estimated Operating Budget Impact Details:

Education - \$1,000,000

- Lakeview Elementary School – New Construction - \$500,000 Yearly Utility Costs and General Operation of the Facility.
- Percy Priest Elementary School – New Construction - \$500,000 Yearly Utility Costs and General Operation of the Facility.

Effective Government - \$25,000

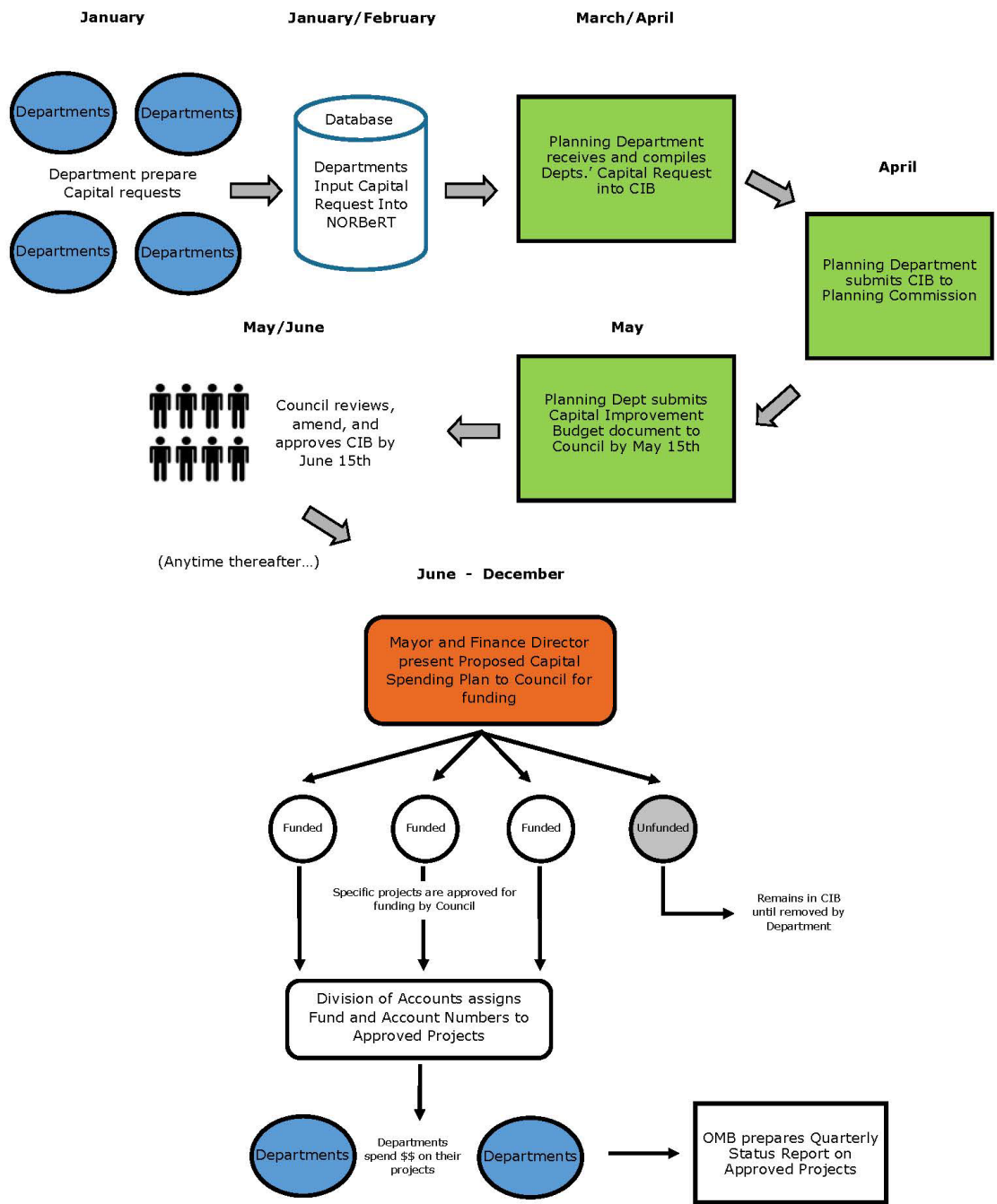
- Relocation of Depts from Leased Space – \$25,000 Parking.

Neighborhoods - \$350,000

- Parks – Old Hickory Community Center – Improvements, & Upgrades - \$200,000 Annual Maintenance & Support Fees.
- Parks – Sunnyside Mansion & Outbuilding – Renovation - \$20,000 Additional Utility Costs & Annual Maintenance.
- Parks – Fort Negley – Stonework and Construction - \$20,000 Annual Maintenance & Support.
- Parks – Mill Ridge Park – Completion of Phase 2 Construction - \$110,000 Annual Maintenance & Support and Utilities.

Appendix 3: Capital Improvements Budget

Flowchart of Capital Improvement Budget (CIB) and Capital Spending Plan Process:



Appendix 3: Capital Improvements Budget

FY 2023-2024 CAPITAL SPENDING PLAN				
AGENCY / PROJECT NAME	DESCRIPTION	ALLOCATION	PRIORITY CATEGORY	OPERATING BUDGET IMPACT
METRO SCHOOLS				
<i>DESIGN / CONSTRUCTION PROJECTS :</i>				
LAKEVIEW ELEMENTARY	Furniture, Fixtures & Equipment, and Project Closeout	\$13,690,000	Works	
PARAGON MILLS ELEMENTARY	Furniture, Fixtures & Equipment, and Project Closeout	13,620,000	Works	\$500,000
PERCY PRIEST ELEMENTARY	Furniture, Fixtures & Equipment, and Project Closeout	3,470,200	Works	
GLENCLIFF HS SOLAR INSTALLATION	Glenciff High Solar Installation	15,919,800	Works	
MLK MAGNET SOLAR INSTALLATION	MLK Magnet Solar Installation	1,908,000	Works	
390,000			Works	
<i>DISTRICT-WIDE DEFERRED MAINTENANCE PROJECTS :</i>				
ADA COMPLIANCE	ADA Compliance	500,000	Works	
ENVIRONMENTAL REMEDIATION	Environmental Remediation	300,000	Works	
EMERGENCY CONSTRCTN & CONTINGCY	Emergency Construction & Contingncy	5,000,000	Works	
BUS AND FLEET REPLACEMENT	Bus and Fleet Replacement	2,500,000	Works	
OFFICE OF SCHOOL IMPRVMTS	Office of School Imprvmnts-Projcts	500,000	Works	
TECH - FACILITY INFRASTRCTR PROJ	Tech - Facility Infrastructure Imprvmt	6,500,000	Works	
SCHOOL - SAFETY AND SECURITY	School - Safety and Security	1,000,000	Works	
ATHLETIC FACILITIES UPGRADES	Fields, Tracks, Restrooms	6,230,000	Works	
EXTERIOR BUILDING IMPROVEMENTS	Exterior Building Improvements	1,400,000	Works	
CENTRAL SERVICES - F F & E	Furniture, Fixtures & Equipment	150,000	Works	
NUTRITION SERVICES EQUIPMENT	Kitchen Equipment	400,000	Works	
CASEWORK, FURNITURE LAB UPGRADES	Furniture, Fixtures & Equipment	500,000	Works	
DISTRICT-WIDE PROJ-S-MAINTENANCE	District-Wide Maint Projects	22,520,000	Works	
TOTAL -- MNPS Projects		\$105,878,000		\$500,000
JUVENILE JUSTICE				
NEW JUVENILE JUSTICE CENTER	Engineering and Construction	60,000,000	Works	
NASHVILLE DEPT OF TRANSPORTATION				
STATE OF GOOD REPAIR	Annual Repairs - Paving/Sidewalks	39,100,000	Moves	
SAFETY/VISION ZERO/TRAFFIC MGMT	Safety Imprvts-High Accdnt Areas	12,500,000	Moves	
SIDEWALK PROGRAM	New and Replacement Sidewalks	10,000,000	Moves	
ACTIVE TRANSPORTATION/BIKEWAYS	Imprvmnts Bikeways/Walkways	5,000,000	Moves	
TRAFFIC MGMT / SIGNAL UPGRADES	Traffic Mgmt and Signal Upgrades	2,500,000	Moves	
CONNECT DOWNTOWN	Traffic Mgmt/Signal Upgrade/Parking	2,500,000	Moves	
EAST BANK INFRASTRUCTURE / GRID	Infrastructure Construction / Layout	20,000,000	Moves	
TRANSPORTATION PLANNING	Master Plans for Transportation	500,000	Moves	
RESTORATION & RESILIENCY - PARTNERSHIP FUNDING	East Bank and County-Wide Improvements	2,500,000	Moves	
MTA				
MTA GRANT MATCH - FED / STATE	Funds for Fed / State Grant Matches	6,000,000	Moves	
RTA GRANT MATCH THRU MTA	Funds for Fed / State Grant Matches	1,250,000	Moves	
ACCESS PARATRANSIT VEHICLES	WeGo Paratransit Vehicle Replace	3,174,000	Moves	
REPLACEMENT BUSES/CHASSIS	Bus Replacements and Chassis	8,600,000	Moves	
TRANSIT STOPS/SHELTER IMPRVMTS	Build/Improve Transit Stops	3,000,000	Moves	
NEIGHBORHOOD TRANSIT CENTERS	Improvements at Transit Centers	4,000,000	Moves	
BETTER BUS FLEET EXPANSION	Additional Buses / Replacements	4,838,000	Moves	
PLANNING DEPARTMENT				
EAST BANK INFRASTRUCTURE	Infrastructure Progrm Mgmt / Coord	5,000,000	Grows	
NEIGHBORHOOD PLANNING / INFRASTR	N'hood Planning / Infrastructure Studies	2,000,000	Grows	

Appendix 3: Capital Improvements Budget

FY 2023-2024 CAPITAL SPENDING PLAN				
AGENCY / PROJECT NAME	DESCRIPTION	ALLOCATION	PRIORITY CATEGORY	OPERATING BUDGET IMPACT
WATER - WASTE SERVICES / DISTRICT ENERGY SYSTEMS (DES)				
WASTE COLLECTION	Waste Collection and Disposal	\$1,000,000	Works	
CUSTOMER INFO SYSTEM (CIS)	Update Customer Info Software	1,000,000	Works	
WASTE DIVERSION PILOT - 2ND AVE	2nd Ave Trash / Recycle Plan	1,500,000	Works	
DISTRICT ENERGY SYSTEM (DES)				
DES - ENGINEERING		45,000	Works	
DES - TUNNELS REPAIRS		935,000	Works	
DES - SERVICE CONNECT/REPAIRS		1,565,000	Works	
PARKS AND RECREATION				
GREENWAY BRIDGES	Bridge Repair in Greenways	1,000,000	Grows	
UPDATE TO PARKS MASTER PLAN	Update to the Master Plan for Parks	750,000	Grows	\$50,000
BUILDING MECHANICALS	Repairs to Building Mechanicals	3,100,000	Grows	
ROOF REPLACEMENT	Replacement of Roofs	3,500,000	Grows	
RESTROOM REPLACEMENT	Replacement of Restrooms	1,200,000	Grows	25,000
PAVING	Paving Projects System-wide	2,350,000	Grows	
ELECTRONIC GATES SYSTEMWIDE	Install and Replace Gates	3,000,000	Grows	25,000
EMERALD ASH BORER	Emerald Ash Borer Program	1,500,000	Grows	
MILL RIDGE PARK	Mill Ridge Park Completion	8,300,000	Grows	110,000
MARIPOSA PARK	Mariposa Park Construction	5,000,000	Grows	50,000
PARTHENON HVAC / BUILDING SEAL	Repairs to Parthenon	2,200,000	Grows	20,000
PUBLIC SQ PARK REPAIRS / IMPROVEMENTS	Repairs to Public Square Park	500,000	Grows	100,000
PARKWOOD COMMUNITY CENTER REPAIRS	Parkwood Repairs	550,000		
PUBLIC LIBRARY				
GREEN HILLS LIBRARY RENOVATION	Renovation to Green Hills Library	4,341,000	Works	
HERMITAGE LIBRARY RENOVATION	Renovation to Hermitage Library	4,306,000	Works	
FACILITIES MASTER PLAN - REPAIRS	Major Maintenance & Repairs	5,028,000	Works	
RICHLAND LIBRARY - DESIGN PHASE	Design, Engineering and Planning	750,000	Works	
HADLEY PARK LIBRARY - DESIGN	Design, Engineering and Planning	750,000	Works	
GENERAL SERVICES				
MASTER SPACE PLANNING - PHASE 2	Space Planning for Metro Southeast			
METRO SOUTHEAST CAMPUS	and Fulton Campus	15,000,000	Works	
FULTON CAMPUS		6,000,000	Works	
NEW EMERGENCY COMMS CTR DESIGN	New ECC Design and Planning	5,000,000	Works	
MAJOR MAINTENANCE	Major Maintenance All Buildings	17,500,000	Works	
TRAINING ACADEMY - BERM REPAIRS	Repairs to Shooting Range Berm	200,000	Works	
ROOFING	Roofing Repairs	11,000,000	Works	
OFFICE OF FLEET MANANGEMENT	Fleet Replacements and Additions	15,500,000	Works	1,200,000
FLEET REPLACEMENTS / ADDITIONS				
WOODBINE HEALTH CLINIC - PROPERTY ACQUISITION / DESIGN	Property Acquisition and Design for Woodbine Health Clinic	9,000,000	Works	
METRO ANIMAL CARE & CONTROL - NEW FACILITY PLANNING	MACC New Facility Planning	500,000	Works	
NEW FACILITY PLANNING, SITE EVAL ACQUISITION & UNEXPECTED RELO	Planning, Site Evaluations, Acquisition & Unexpected Reloctns	2,000,000	Works	
FIRE				
MASTER PLAN - NEW STATION #24	New Station #24 - Construction	15,000,000	Works	
MASTER PLAN - STN #25 CLOSEOUT	Closeout of Station #25 Construction	6,000,000	Works	
MAJOR REPAIR / MAINTENANCE	Major Repair & Maintenance	2,000,000	Works	

Appendix 3: Capital Improvements Budget

FY 2023-2024 CAPITAL SPENDING PLAN				
AGENCY / PROJECT NAME	DESCRIPTION	ALLOCATION	PRIORITY CATEGORY	OPERATING BUDGET IMPACT
FINANCE				
MIGRATION TO ORACLE CLOUD - ERP	Phase 1 Migration to Oracle Cloud	\$16,500,000	Works	\$1,500,000
POLICE				
REPLACE END-OF-LIFE RECORDS MANAGEMENT SYSTEM	Update to Records Mgmt System	3,000,000	Works	
INFO TECHNOLOGY SERVICES				
RADIO SYSTEM UPGRADES	Prog Mgmt / Coordintn / Studies	2,545,000	Works	
METRO PRIVATE FIBEROPTIC CABLE NETWORK	Installation of Fiberoptic Cabling	800,000	Works	
<i>OTHER / DEBT PAYBACK</i>				
METRO WATER SERVICES - STORMWATER PROJECTS				
CAPITAL CONSTRUCTION - REMEDIAL MAINTENANCE	Construction and Maintenance Projs	13,000,000	Works	
TOTAL -- General Government Projects		\$387,177,000		\$3,080,000
CONTINGENCY ACCOUNTS / 1% FOR THE ARTS				
GSD CAPITAL CONTINGENCY	Contingency Funds for GSD	\$17,000,000	Works	
MNPS CAPITAL CONTINGENCY	Contingency Funds for MNPS	4,000,000	Works	
GRAND TOTAL		\$514,055,000		\$3,580,000
<i>OTHER / SELF FUNDING</i>				
METRO WATER SERVICES - STORMWATER PROJECTS				
ENGINEERING	Engineering for Stormwater Projects	3,675,000		
COMPLIANCE ASSISTANCE - MASTER PLANNING	Compliance Asst & Master Planning	1,325,000		
TOTAL -- SELF FUNDING PROJECTS		\$5,000,000		

Appendix 3: Capital Improvements Budget

FY 2022-2023 CAPITAL SPENDING PLAN				
AGENCY / PROJECT NAME	DESCRIPTION	ALLOCATION	PRIORITY CATEGORY	OPERATING BUDGET IMPACT
METRO SCHOOLS				
<i>DESIGN / CONSTRUCTION PROJECTS :</i>				
LAKEVIEW ELEM - REPLACEMENT	Construction	\$39,320,000	Education	\$500,000
PARAGON MILLS ELEM-RENOVATION	Renovation Construction	33,420,000	Education	
PERCY PRIEST ELEM-REPLACEMENT	Construction	39,280,000	Education	500,000
<i>DISTRICT-WIDE DEFERRED MAINTENANCE PROJECTS :</i>				
ADA COMPLIANCE	ADA Compliance	200,000	Education	
ENVIRONMENTAL REMEDIATION	Environmental Remediation	100,000	Education	
EMERGENCY CONSTRUCTN & CONTINGCY	Emergency Construction & Contingncy	5,000,000	Education	
BUS AND FLEET REPLACEMENT	Bus and Fleet Replacement	1,300,000	Education	
OFFICE OF SCHOOL IMPRVMTS	Office of School Imprvmnts-Projcts	2,375,000	Education	
TECH - FACILITY INFRASTRCTR PROJES	Tech - Facility Infrastructure Imprvmt	3,100,000	Education	
SCHOOL - SAFETY AND SECURITY	School - Safety and Security	250,000	Education	
HIGH SCHOOL COMPETITION FIELDS	Artificial Turf Fields	3,000,000	Education	
DISTRICT-WIDE PROJES-MAINTENANCE	District-Wide Maint Projects	11,675,000	Education	
TOTAL -- MNPS Projects		\$139,020,000		\$1,000,000
JUVENILE JUSTICE				
NEW JUVENILE JUSTICE CENTER	Engineering and Construction	92,000,000	Public Safety	
NASHVILLE DEPT OF TRANSPORTATION				
STATE OF GOOD REPAIR	Annual Repairs - Paving/Sidewalks	38,076,000	Transportation	
SAFETY / VISION ZERO / TRAFFIC	Safety Imprvts-High Accdnt Areas	13,736,000	Transportation	
ACTIVE TRANSPRTN / BIKEWAYS	Imprvmnts Bikeways/Walkways	5,346,000	Transportation	
TRAFFIC MGMT / SIGNAL UPGRADES	Traffic Mgmt and Signal Upgrades	6,026,000	Transportation	
SIDEWALK PROGRAM	New and Replacement Sidewalks	13,806,000	Transportation	
ROADWAYS	Improvements, Paving & Repairs	500,000	Transportation	
RESTORATION & RESILIENCY - PARTNERSHIP FUNDING	East Bank Improvements	1,500,000	Transportation	
MTA				
MTA GRANT MATCH - FED / STATE	Funds for Fed / State Grant Matches	6,000,000	Transportation	
RTA GRANT MATCH THRU MTA	Funds for Fed / State Grant Matches	1,250,000	Transportation	
NEIGHBORHOOD TRANSIT CENTERS	Improvements at Transit Centers	8,000,000	Transportation	
BETTER BUS FLEET EXPANSION	Additional Buses / Replacements	8,180,000	Transportation	
TRANSIT STOPS/SHELTER IMPRVMTS	Build/Improve Transit Stops	1,500,000	Transportation	
FAIRGROUNDS - NASHVILLE				
FAIRGROUNDS CAMPUS COMPLETION	Infrastructure Improvements	19,300,000	Neighborhoods	
PUBLIC LIBRARY				
MAJOR MAINTENANCE	Maintnc & Repairs - All Facilities	4,275,000	Neighborhoods	
PEG STUDIO RELOCATION - PLANNING & DESIGN	Planning & Design PEG Relo	500,000	Neighborhoods	
HADLEY PARK BRANCH - DESIGN	Design, Engineering and Planning	500,000	Neighborhoods	
COHN SCHOOL - DESIGN	Design, Engineering and Planning	500,000	Neighborhoods	
GENERAL SERVICES				
PROJECT CLOSEOUTS - DONELSON LIBRARY/SE PRECNT/PSH/OTHERS	Completion / Closeout of Projes	10,000,000	Effective Govt	
<i>MASTER SPACE PLANNING - PHASE 1 IMPLEMENTATION :</i>				
SOCIAL SERVICES / MAC / POSTAL SERVICES / PARKWAY TOWERS	Planning / Design / Relocation	14,100,000	Effective Govt	25,000
METRO SOUTHEAST	Planning / Design / Relocation	1,000,000	Effective Govt	
PROPERTY ACQUISITIONS	Purchase of Buildings, Land, etc.	1,000,000	Effective Govt	

Appendix 3: Capital Improvements Budget

FY 2022-2023 CAPITAL SPENDING PLAN				
AGENCY / PROJECT NAME	DESCRIPTION	ALLOCATION	PRIORITY CATEGORY	OPERATING BUDGET IMPACT
FIRE DEPARTMENT				
FIRE STATION #2 COST ESCALATN	Cost Escalation / Mixed Use Devlp	11,000,000	Public Safety	
FIRE MASTER PLAN - NEW STATIONS	Planning, Design & Engineering	250,000	Public Safety	
PARKS				
OLD HICKORY COMMTY CTR	Project Completion / Closeout	7,900,000	Neighborhoods	\$200,000
SUNNYSIDE RENOVATION	Project Completion / Closeout	550,000	Neighborhoods	20,000
FORT NEGLEY - RECONSTRUCTION	Stonework and Construction	17,500,000	Neighborhoods	20,000
RIVERFRONT DOCK	Design, Engineering & Constrctn	1,500,000	Neighborhoods	
NAVAL RESERVE BLDG RENOVATION	Renovation of Naval Resrv Bldg	2,500,000	Neighborhoods	
TED RHODES FOOTBALL FIELD	Construction of Playing Field	1,500,000	Neighborhoods	
MADISON STATION PARK DESIGN	Design & Planning	525,000	Neighborhoods	
MILL RIDGE PARK - CONSTRUCTION	Completion of Phase 2 Constrctn	8,700,000	Neighborhoods	110,000
WHARF PARK-CONCEPTUAL DESIGN	Design & Planning	500,000	Neighborhoods	
POLICE				
TRAINING ACADEMY - GUN RANGE PLANNING / DESIGN / SITE	Construct New Gun Range Facility	1,000,000	Public Safety	
POLICE MOUNTED PATROL BARN	Completion of New Horse Barn	4,000,000	Public Safety	
PLANNING DEPARTMENT				
EAST BANK INFRASTRUCTURE - PROGRAM MGMT/COORDINATION	Prog Mgmt / Coordintn / Studies	5,000,000	Neighborhoods	
NEIGHBORHOOD PLANNING AND INFRASTRUCTURE STUDIES	Neighborhood Studies	1,000,000	Neighborhoods	
URBAN CORE MULTIMODAL AND CORRIDOR PLANNING STUDY	Master Plan Study	500,000	Neighborhoods	
PLANNING / DESIGN FOR MULTIPURPOSE BLDGS / PROPTY	Master Plan Study	500,000	Neighborhoods	
ADMINISTRATIVE				
PARTICIPATORY BUDGET / N NASH	North Nashville Capital Projects	2,000,000	Neighborhoods	
TOTAL -- General Government Projects		\$313,520,000		\$375,000
CONTINGENCY ACCOUNTS / 1% FOR THE ARTS				
GSD CAPITAL CONTINGENCY	Contingency Funds for GSD	\$18,000,000	Effective Govt	
MNPS CAPITAL CONTINGENCY	Contingency Funds for MNPS	8,000,000	Effective Govt	
GRAND TOTAL		\$478,540,000		\$1,375,000

Appendix 4 : Property Tax Tables

These tables consist of The History of Property Tax Rates table presents historic nominal property tax rates along with a summary of changes that have taken place. If no changes occurred, then the fiscal year is not presented. The Property Tax Rate Changes table shows the history and type of tax rate changes, whether from budget-related tax increase, redistribution of the rate between funds, changes in the fire tax or county-wide property reappraisals.

History of Property Tax Rates

Tax Year	Fiscal Year	GSD					USD			Totals	
		General Fund	School Fund	Debt Service Fund	School Debt Service	GSD Total	General Fund	Debt Service Fund	USD Total	Combined Total GSD+USD	Fire District Transfer*
1972	1973	1.63	2.08	0.40	-	4.11	1.57	0.32	1.89	6.00	-
1973	1974	1.63	2.02	0.46	-	4.11	1.55	0.34	1.89	6.00	-
1974	1975	1.63	2.02	0.46	-	4.11	1.55	0.34	1.89	6.00	-
1975	1976	1.63	2.02	0.46	-	4.11	1.59	0.30	1.89	6.00	-
1976	1977	1.63	2.02	0.46	-	4.11	1.55	0.34	1.89	6.00	-
1977	1978	1.96	2.02	0.46	-	4.44	1.22	0.34	1.56	6.00	0.33
1978	1979	1.99	2.02	0.43	-	4.44	1.29	0.27	1.56	6.00	0.33
1979	1980	1.99	2.02	0.43	-	4.44	1.29	0.27	1.56	6.00	0.33
1980	1981	2.39	2.08	0.45	-	4.92	1.64	0.27	1.91	6.83	0.33
1981	1982	2.39	2.08	0.45	-	4.92	1.64	0.27	1.91	6.83	0.33
1982	1983	2.39	2.08	0.45	-	4.92	1.64	0.27	1.91	6.83	0.33
1983	1984	2.39	2.08	0.45	-	4.92	1.64	0.27	1.91	6.83	0.33
1984	1985	1.11	0.96	0.21	-	2.28	0.76	0.13	0.89	3.17	0.16
1985	1986	1.45	1.09	0.35	-	2.89	0.90	0.13	1.03	3.92	0.16
1986	1987	1.45	1.09	0.35	-	2.89	0.90	0.13	1.03	3.92	0.16
1987	1988	1.47	1.07	0.35	-	2.89	0.90	0.13	1.03	3.92	0.16
1988	1989	1.97	1.24	0.43	-	3.64	1.02	0.15	1.17	4.81	0.16
1989	1990	1.97	1.24	0.43	-	3.64	1.02	0.15	1.17	4.81	0.16
1990	1991	1.97	1.24	0.43	-	3.64	1.02	0.15	1.17	4.81	0.16
1991	1992	1.92	1.29	0.43	-	3.64	1.02	0.15	1.17	4.81	0.16
1992	1993	1.92	1.29	0.43	-	3.64	1.02	0.15	1.17	4.81	0.16
1993	1994	1.95	1.01	0.43	0.11	3.50	0.88	0.12	1.00	4.50	0.12
1994	1995	1.95	1.01	0.43	0.11	3.50	0.88	0.12	1.00	4.50	0.12
1995	1996	1.91	1.01	0.47	0.11	3.50	0.88	0.12	1.00	4.50	0.12
1996	1997	1.91	1.01	0.47	0.11	3.50	0.88	0.12	1.00	4.50	0.12
1997	1998	1.69	0.96	0.49	0.13	3.27	0.74	0.11	0.85	4.12	0.10
1998	1999	1.68	0.96	0.50	0.25	3.39	0.74	0.11	0.85	4.24	0.10
1999	2000	1.68	0.96	0.50	0.25	3.39	0.74	0.11	0.85	4.24	0.10
2000	2001	1.68	0.96	0.50	0.25	3.39	0.74	0.11	0.85	4.24	0.10
2001	2002	1.97	1.24	0.43	0.20	3.84	0.64	0.10	0.74	4.58	0.09
2002	2003	1.94	1.27	0.43	0.20	3.84	0.64	0.10	0.74	4.58	0.09
2003	2004	1.94	1.27	0.43	0.20	3.84	0.64	0.10	0.74	4.58	0.09
2004	2005	1.94	1.27	0.43	0.20	3.84	0.64	0.10	0.74	4.58	0.09
2005	2006	2.00	1.33	0.54	0.17	4.04	0.56	0.09	0.65	4.69	0.08
2006	2007	2.07	1.33	0.47	0.17	4.04	0.56	0.09	0.65	4.69	0.08
2007	2008	2.06	1.33	0.48	0.17	4.04	0.56	0.09	0.65	4.69	0.08
2008	2009	2.06	1.33	0.48	0.17	4.04	0.53	0.12	0.65	4.69	0.08
2009	2010	1.82	1.17	0.42	0.15	3.56	0.46	0.11	0.57	4.13	0.07
2010	2011	1.82	1.17	0.42	0.15	3.56	0.46	0.11	0.57	4.13	0.07
2011	2012	1.82	1.17	0.42	0.15	3.56	0.46	0.11	0.57	4.13	0.07
2012	2013	1.96	1.40	0.43	0.25	4.04	0.51	0.11	0.62	4.66	0.08
2013	2014	1.905	1.416	0.423	0.180	3.924	0.480	0.112	0.592	4.516	0.080
2014	2015	1.905	1.416	0.423	0.180	3.924	0.480	0.112	0.592	4.516	0.080
2015	2016	1.905	1.416	0.423	0.180	3.924	0.495	0.097	0.592	4.516	0.080
2016	2017	1.905	1.416	0.423	0.180	3.924	0.495	0.097	0.592	4.516	0.080
2017	2018	1.338	0.994	0.297	0.126	2.755	0.334	0.066	0.400	3.155	0.050
2018	2019	1.338	0.994	0.297	0.126	2.755	0.334	0.066	0.400	3.155	0.050
2019	2020	1.338	0.994	0.297	0.126	2.755	0.334	0.066	0.400	3.155	0.050
2020	2021	1.725	1.290	0.567	0.206	3.788	0.359	0.074	0.433	4.221	0.050
2021	2022	1.296	1.030	0.467	0.160	2.953	0.283	0.052	0.335	3.288	0.050
2022	2023	1.299	0.986	0.523	0.114	2.922	0.283	0.049	0.332	3.254	0.050
2023	2024	1.339	0.986	0.473	0.124	2.922	0.283	0.049	0.332	3.254	0.050
2024	2025	1.339	1.000	0.459	0.124	2.922	0.291	0.041	0.332	3.254	0.050

* The Fire District transfer of the GSD General Fund to the USD General Fund for fire protection.

** Reappraisals took place in tax years 1973, 1984, 1993, 1997, 2001, 2005, 2009, 2013, 2017 and 2021 (fiscal years 1973-74, 1984-85, 1993-94, 1997-98, 2001-02, 2005-06, 2009-10, 2013-14, 2017-18 and 2021-2022).

Appendix 4 : Property Tax Tables

Property Tax Rate Changes												
Tax Year	Fiscal Year	Type Chng	General Fund	School Fund	GSD Debt Service Fund	School Debt Service	GSD Total	General Fund	USD Debt Service Fund	USD Total	Totals Combined Total GSD+USD	Fire District Transfer*
1972	1973	D	(0.08)	-	0.08	-	-	(0.03)	0.03	-	-	-
1973	1974	D	-	(0.06)	0.06	-	-	(0.02)	0.02	-	-	-
1977	1978	F	0.33	-	-	-	0.33	(0.33)	-	(0.33)	-	0.33
1978	1979	D	0.03	-	(0.03)	-	-	0.07	(0.07)	-	-	-
1980	1981	T	0.40	0.06	0.02	-	0.48	0.35	-	0.35	0.83	-
1984	1985	R	(1.28)	(1.12)	(0.24)	-	(2.64)	(0.88)	(0.14)	(1.02)	(3.66)	-
			<i>1.11</i>	<i>0.96</i>	<i>0.21</i>	-	<i>2.28</i>	<i>0.76</i>	<i>0.13</i>	<i>0.89</i>	<i>3.17</i>	<i>0.16</i>
1985	1986	T	0.34	0.13	0.14	-	0.61	0.14	-	0.14	0.75	-
1987	1988	D	0.02	(0.02)	-	-	-	-	-	-	-	-
1988	1989	T	0.52	0.15	0.08	-	0.75	0.12	0.02	0.14	0.89	-
1988	1989	D	(0.02)	0.02	-	-	-	-	-	-	-	-
1991	1992	D	(0.05)	0.05	-	-	-	-	-	-	-	-
1993	1994	R	(0.43)	(0.28)	(0.09)	-	(0.80)	(0.22)	(0.03)	(0.25)	(1.05)	-
			<i>1.49</i>	<i>1.01</i>	<i>0.34</i>	-	<i>2.84</i>	<i>0.80</i>	<i>0.12</i>	<i>0.92</i>	<i>3.76</i>	<i>0.12</i>
1993	1994	T	0.46	-	0.09	0.11	0.66	0.08	-	0.08	0.74	-
1995	1996	D	(0.04)	-	0.04	-	-	-	-	-	-	-
1997	1998	R	(0.39)	(0.21)	(0.10)	(0.02)	(0.72)	(0.18)	(0.02)	(0.20)	(0.92)	-
			<i>1.52</i>	<i>0.80</i>	<i>0.37</i>	<i>0.09</i>	<i>2.78</i>	<i>0.70</i>	<i>0.10</i>	<i>0.80</i>	<i>3.58</i>	<i>0.10</i>
1997	1998	T	0.17	0.16	0.12	0.04	0.49	0.04	0.01	0.05	0.54	-
1998	1999	T	(0.01)	-	0.01	0.12	0.12	-	-	-	0.12	-
2000	2001	R	(0.21)	(0.12)	(0.07)	(0.03)	(0.43)	(0.10)	(0.01)	(0.11)	(0.54)	(0.01)
			<i>1.47</i>	<i>0.84</i>	<i>0.43</i>	<i>0.22</i>	<i>2.96</i>	<i>0.64</i>	<i>0.10</i>	<i>0.74</i>	<i>3.70</i>	<i>0.09</i>
2001	2002	T	0.50	0.40	-	(0.02)	0.88	-	-	-	0.88	-
2002	2003	D	(0.03)	0.03	-	-	-	-	-	-	-	-
2005	2006	R	(0.24)	(0.16)	(0.04)	(0.03)	(0.47)	(0.08)	(0.01)	(0.09)	(0.56)	-
			<i>1.70</i>	<i>1.11</i>	<i>0.39</i>	<i>0.17</i>	<i>3.37</i>	<i>0.56</i>	<i>0.09</i>	<i>0.65</i>	<i>4.02</i>	<i>0.08</i>
2005	2006	T	0.30	0.22	0.15	-	0.67	-	-	-	0.67	-
2006	2007	D	0.07	-	(0.07)	-	-	-	-	-	-	-
2007	2008	D	(0.01)	-	0.01	-	-	-	-	-	-	-
2008	2009	D	-	-	-	-	-	(0.03)	0.03	-	-	-
2009	2010	R	(0.24)	(0.16)	(0.06)	(0.02)	(0.48)	(0.07)	(0.01)	(0.08)	(0.56)	(0.01)
			<i>1.82</i>	<i>1.17</i>	<i>0.42</i>	<i>0.15</i>	<i>3.56</i>	<i>0.46</i>	<i>0.11</i>	<i>0.57</i>	<i>4.13</i>	<i>0.07</i>
2010	2011	N	-	-	-	-	-	-	-	-	-	-
2011	2012	N	-	-	-	-	-	-	-	-	-	-
2012	2013	T	0.14	0.23	0.01	0.10	0.48	.05	-	.05	0.53	0.01
2013	2014	R	(0.055)	0.016	(0.007)	(0.07)	(0.116)	(0.030)	0.002	(0.028)	(0.144)	-
			<i>1.905</i>	<i>1.416</i>	<i>0.423</i>	<i>0.180</i>	<i>3.924</i>	<i>0.480</i>	<i>0.112</i>	<i>0.592</i>	<i>4.516</i>	<i>0.080</i>
2014	2015	N	-	-	-	-	-	-	-	-	-	-
2015	2016	D	-	-	-	-	-	0.015	(0.015)	-	-	-
2016	2017	N	-	-	-	-	-	-	-	-	-	-
2017	2018	R	(0.567)	(0.422)	(0.126)	(0.054)	(1.169)	(0.161)	(0.031)	(0.192)	(1.361)	(0.030)
			<i>1.338</i>	<i>0.994</i>	<i>0.297</i>	<i>0.126</i>	<i>2.755</i>	<i>0.334</i>	<i>0.066</i>	<i>0.400</i>	<i>3.155</i>	<i>0.050</i>
2018	2019	N	-	-	-	-	-	-	-	-	-	-
2019	2020	N	-	-	-	-	-	-	-	-	-	-
2020	2021	T	.387	.296	.270	.080	1.033	.025	.008	.033	1.066	-
2021	2022	R	(0.429)	(0.260)	(0.100)	(0.046)	(0.835)	(0.076)	(0.022)	(0.098)	(0.933)	-
2022	2023	RR	0.003	(0.044)	0.056	(0.046)	(0.031)	-	(0.003)	(0.003)	(0.034)	-
2023	2024	D	0.040	-	(0.050)	0.010	-	-	-	-	-	-
2024	2025	D	-	0.014	(0.014)	-	-	0.008	(0.008)	-	-	-

Nominal rates per \$100 of assessed value from tax levy ordinances, not adjusted for appraisal (sales) or assessment ratios.

* The Fire District transfer of the GSD General Fund to the USD General Fund for fire protection.

** Reappraisals took place in tax years 1973, 1984, 1993, 1997, 2001, 2005, 2009, 2013, 2017 and 2021 (fiscal years 1973-74, 1984-85, 1993-94, 1997-98, 2001-02, 2005-06, 2009-10, 2013-14, 2017-18, 2021-2022).

Appendix 4 : Property Tax Tables

Property Tax Base, Assessment, Levy, and Appraisal Ratios Property Taxes

Tax Year	Fiscal Year		Tax Base (billions) \$	Assessment (billions)		Tax Levy (in millions)			Uncollected %	Appraisal Ratio
				GSD	USD	GSD	USD	Total		
				\$	\$	\$	\$	\$		
1972	1973		n/a	1.365	0.736	56.3	14.0	70.3	4.08%	
1973	1974	**	n/a	1.449	0.765	58.7	15.3	74.0	5.33%	
1974	1975		n/a	1.590	1.009	64.3	18.7	83.0	4.63%	
1975	1976		n/a	1.670	1.056	68.1	19.8	87.9	4.70%	
1976	1977		n/a	1.726	1.087	70.5	20.4	90.9	4.99%	0.6500
1977	1978		n/a	1.742	1.266	72.9	23.7	96.6	4.48%	0.6500
1978	1979		n/a	1.794	1.328	74.9	25.0	99.9	3.13%	0.6660
1979	1980		n/a	1.868	1.376	78.0	25.9	103.9	4.03%	0.6100
1980	1981		n/a	1.940	1.428	90.3	32.0	122.4	3.06%	0.6100
1981	1982		n/a	1.955	1.435	91.0	32.2	123.2	3.19%	0.4480
1982	1983		n/a	2.020	1.487	94.0	33.4	127.4	3.07%	0.4480
1983	1984		n/a	2.060	1.521	96.2	34.3	130.4	2.54%	0.4305
1984	1985	**	n/a	4.497	3.298	96.8	34.5	131.3	3.68%	1.0000
1985	1986		n/a	4.944	3.606	132.2	41.4	173.5	2.65%	0.9476
1986	1987		n/a	5.159	3.749	143.1	44.6	187.7	3.18%	0.9476
1987	1988		n/a	5.644	4.089	156.6	48.7	205.2	6.26%	0.8138
1988	1989		21.405	5.920	4.271	208.7	56.8	265.5	5.02%	0.8138
1989	1990		23.350	5.985	4.259	211.1	56.6	267.7	5.70%	0.7766
1990	1991		23.979	6.132	4.561	215.9	60.7	276.6	5.83%	0.7766
1991	1992		23.986	5.975	4.408	210.4	58.6	269.1	6.35%	0.7767
1992	1993		23.711	6.032	4.438	212.5	59.0	271.5	4.92%	0.7767
1993	1994	**	24.155	7.646	5.536	261.7	62.0	323.7	4.67%	1.0000
1994	1995		24.555	7.809	5.543	266.7	62.1	328.8	3.04%	1.0000
1995	1996		26.686	7.949	5.567	271.5	62.4	333.9	2.87%	0.9054
1996	1997		27.908	8.193	5.692	279.9	63.7	343.7	2.97%	0.9054
1997	1998	**	33.706	10.648	7.303	340.9	69.4	410.3	3.46%	1.0000
1998	1999		34.408	10.896	7.491	361.8	71.1	433.0	3.65%	1.0000
1999	2000		38.576	11.087	7.579	368.2	72.0	440.2	3.61%	0.9098
2000	2001		39.576	11.390	7.752	378.4	73.6	452.0	3.50%	0.9098
2001	2002	**	42.634	13.373	9.029	504.5	75.8	580.4	3.85%	1.0000
2002	2003		42.989	13.463	9.022	508.9	74.9	583.8	3.90%	1.0000
2003	2004		45.151	13.280	8.792	502.1	73.0	575.0	3.27%	0.9455
2004	2005		45.746	13.432	9.168	507.5	76.1	583.6	3.08%	0.9455
2005	2006		50.477	15.534	10.514	619.2	76.7	695.5	3.28%	1.0000
2006	2007		51.736	15.968	10.920	633.5	79.7	713.3	0.64%	1.0000
2007	2008		60.386	16.237	11.053	643.7	80.7	724.4	0.77%	0.8780
2008	2009		61.881	16.413	11.309	659.8	82.6	742.3	1.01%	0.8780
2009	2010		63.157	19.222	13.253	675.0	84.8	759.9	1.45%	1.0000
2010	2011		63.281	19.209	13.220	674.6	84.6	759.2	1.07%	1.0000
2011	2012		63.128	19.104	13.245	670.8	84.8	755.6	1.35%	0.9982
2012	2013		63.259	19.161	13.283	763.5	93.0	856.4	1.29%	0.9982
2013	2014		65.810	20.210	14.287	781.6	96.0	877.6	1.56%	1.0000
2014	2015		66.271	20.376	14.405	788.0	96.8	884.8	0.89%	1.0000
2015	2016		67.533	20.743	14.703	802.1	98.8	900.9	1.24%	.8822
2016	2017		78.263	21.315	15.126	824.4	101.8	926.3	0.83%	.8822
2017	2018		99.660	31.145	23.743	853.4	107.9	961.3	1.87%	1.0000
2018	2019		102.920	32.221	24.546	875.6	110.5	986.1	0.51%	1.0000
2019	2020		123.954	33.016	25.235	897.3	113.2	1010.5	0.66%	.8477
2020	2021		128.201	34.128	26.159	1279.7	126.3	1406.0	2.21%	1.0000
2021	2022		147.997	46.284	35.927	1365.6	140.3	1505.9	3.29%	1.0000
2022	2023		151.624	48.074	37.467	1386.0	143.1	1529.1	2.36%	0.7143

** Tax Levy - Assessment per \$100 x Tax Rate

*** Appraisal Ratio - Assessed value and market value

Note: In June 2007 the Metropolitan Government sold the majority of the 2006-07 and 2005-06 real estate property taxes outstanding to an outside party.

Appendix 5: FTMS

Financial Trend Monitoring System Indicators

As the impact of COVID-19 gradually lessens, having been replaced with sustained inflationary levels at 40-year highs, rising interest rates, debt ceiling concerns and elevated recessionary expectations and the economic fluidity at present, and by virtue of this report's central focus on audited historical data, it is important to note that what follows did not form the primary basis of FY 2025's recommended budget. What follows is a review of recent historical trends.

When managing municipal finances, it is important to understand past financial trends and their effects on the present and future. To accomplish this, Metro has developed a Financial Trend Monitoring System (FTMS). This system is based on the FTMS developed and outlined by the International City/County Management Association (ICMA) in its *Evaluating Financial Condition – A Handbook for Local Governments*, but slightly modified to meet the needs of Metropolitan Nashville and Davidson County.

The trend system consists of measurable factors that reflect and influence Metro's financial condition – its ability to finance current services on a continuing basis. These factors include the national economy, population levels, federal and state mandates, the local business climate, and the internal fiscal policies of the local government.

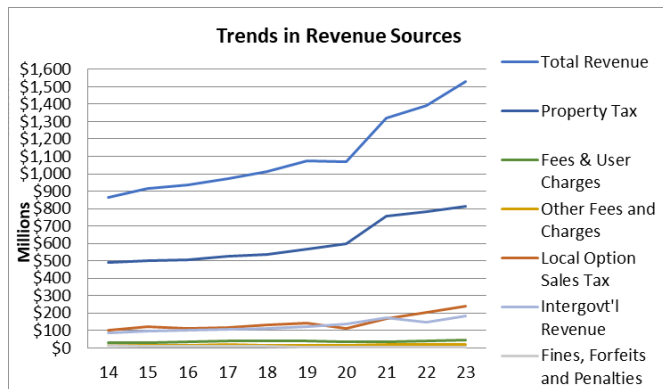
This evaluation reviews financial data from the general funds of the General Services District (GSD) and the Urban Services District (USD) for the ten-year period extending from FY 2014 to FY 2023.

Revenue Indicators

The revenue indicators reflect Metro's ability to produce sufficient revenue to support current service levels, meet existing obligations, and plan for future initiatives.

Trends in Revenue Sources

Description: This graph reveals trends for the largest sources of revenue received by Metro, grouped into seven categories: total revenue, property taxes, sales taxes, fees & user charges, revenue from other governments, fines forfeits and penalties, and other fees and charges. The composition of these revenues helps determine the Metropolitan Government's potential dependence on any one specific revenue source to respond to changing economic situations and service demands.



Commentary: Total revenue grew by approximately 77.1% between FY 2014 to FY 2023, which represents an increase of 11.0 percentage points relative to the previous rolling ten-year period. This considerable upswing overall was due in large part to the financial floor created by the Great Recession, the impact of which was still being felt by Metro during the first year of this study, as growth outside of property taxes, which benefited from a rate increase in FY 2013, remained stagnant. This was then met by strong growth experienced nationwide since exiting the depths of the pandemic. Mandated shutdowns were lifted faster than originally anticipated, jobs recovery exceeded projected timelines and record-breaking federal stimulus was pumped into the economy. These factors were then met with historically strong household balance sheets, as consumers reeled in spending during the pandemic's early stages. With near historic reserves in tow, this culminated in spending that drove in tax revenues across the country, with Metro's experience being no different. Despite the lower base created by the Great Recession during the beginning of the 10-year period being examined, and the growth that occurred throughout nearly the entirety of the timespan, the pandemic induced slowdown shifted optics with respect to this growth during separate five-year periods ranging from 2014 to 2023, requiring decisive fiscal actions from leadership to safeguard against economic uncertainty. During the first half, from 2014 to 2018, Metro's revenues grew by 17.4%, followed by accelerated growth of 42.3% over the remainder of the period. As can be seen in the chart below, this spike towards the end of the period can be attributed to higher property tax collections; the result of a rate increase in FY 2021. The decision to increase the property tax rate was made necessary by considerable unknowns regarding the longevity of the pandemic induced downturn, coupled with dwindling cash and fund balances. It is important to note that the rate increase occurred at a time when many revenues were experiencing double digit percent decreases, to include some that had fallen by nearly ¾ due to the pandemic.

The predominant source of revenue is property taxes, which increased by approximately 65.8% between 2014 and 2023. This growth was driven by two separate rate increases, the first occurring in FY 2013, with the second taking place in FY 2021, in response to the pandemic. FY 2013's increase was followed by a reappraisal that same calendar year that lowered the rate for the following fiscal year, where it remained, until dropping to a historically low level in FY 2018, where it remained until FY 2021's increase. Despite the bump to ensure continuity of services during the pandemic, Metro's rate remained nearly a dollar lower than the average rate over the previous quarter century and highly competitive relative to other major cities in Tennessee and peer cities outside of Tennessee. Not to be dismissed as a factor in Metro's property tax revenue growth is the role that sustained levels of high demand for commercial and residential development has played, driving new construction and value appreciation annually. While the pandemic significantly impacted activity taxes, various economic indicators such as population growth, unmet demand due to low inventory, as well as shifting preferences related to work from home opportunities, suggest a continuation of this trend going forward.

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Supportive of the argument that growth in the underlying tax base has also contributed meaningfully to higher revenue collections, is the notable increase of 137.9% in total assessed value within the GSD during the current 10 years under examination. This increase was the result of two reappraisals that resulted in value appreciation of over 36% each, with 2017's being roughly 49%. State law mandates that revenues tied to the reappraisal of existing property remain the same, irrespective of increases in property values. This is achieved by offsetting reductions in the certified tax rates, ensuring that the reappraisal serves its intended purpose, equalization based on current market value. This revenue neutrality requirement creates stability in the source, which is beneficial given its proportion relative to the overall budget. The rate increases are detailed in the property tax discussion in Section A of this book.

Intergovernmental revenues (funds received from other governments) increased by 28.3% from 2014 to 2018, primarily due to reduced collections early in the period. Relative to revenues from all other sources, this category's percentage of overall revenue essentially held flat until about 2015, as absolute annual dollar amounts remained flat. Since then, there has been an upsurge of 79.0% over the last eight years, which points to economic recovery that began in 2021, driven by a rebound in collections of state shared revenues, to include: state sales taxes, increased gas and fuel rates due to the IMPROVE Act in 2017 and revised distribution of telecom revenue that greatly benefitted local governments. FY 2022's decrease was attributed to the elimination of a one-time transfer that occurred during the preceding year. Adjusting for this, growth of the category has remained strong. Since the recession, Metro has taken steps to ensure that it is not overly dependent on revenues from other governmental entities due to the volatility of available funds. These steps include being judicious in funding programs that align with Metro's organizational priorities and implementing a hiring freeze program that provided greater financial oversight of personnel expenses.

Local option sales tax is the primary source of elastic revenue because it responds to changes in inflation and the economic base. The total sales tax rate in Davidson County is 9.25%. To fund education, in FY 2002 a 1.0% increase to all items except unprepared foods (4% plus local option) put the state portion of the sales tax rate at 7.0%, plus the 2.25% local option rate levied by Davidson County. During the 10-year period being discussed, Davidson County has experienced a remarkable 135.2% increase in local option sales tax. This figure is roughly 26 percentage points higher than that of the previous rolling 10-year period, which experienced considerable impact from the pandemic. After falling by roughly \$28.4M in FY 2020, local option rebounded considerably from FY 2020 to FY 2023, growing by \$127.4M over the period.

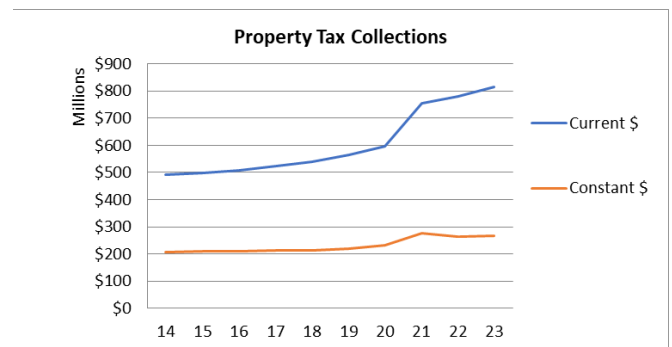
Overall, collections of fees and user charges have increased approximately 51.6% between FY 2014 and FY 2023, increasing by 11.3% during the last five years of the period, as many fees remained low due to COVID restrictions and lingering fear.

Analysis: Understanding the various stages and associated defining characteristics of the business cycle is beneficial in determining the underlying components of growth in Metro's revenue sources and performance implications going forward. Following the Great Recession, which immediately preceded the timeframe being examined, the economy had been in a period of expansion

for over 10 years, which ended abruptly due to the pandemic. This period had been marked by, among other indicators: GDP growth, new housing construction and value appreciation, increased consumer confidence and low unemployment; and can be traced in the previously prominent upward trend of total revenue. Benefitting from these economic strengths, as well as state level changes in rates and Metro's population growth are intergovernmental revenues, as this growth often determines the basis for allocation among municipalities. Fees and user charges and local option sales tax revenue had also both shown typical post-recession growth, the result of the increase in consumer confidence and higher discretionary income. However, accompanying the pandemic, a sharp contraction in economic activity and subsequent revenue collections has altered Metro's previously well-established financial footing. The pandemic's impact has far exceeded the presence of potential threats to the viability of certain revenue sources that had already inherently existed; the result of natural ties to the state and national economy in general, policy and administration changes at all three levels, as well as uncertainty with respect to the stability of revenues reliant on the tourism industry. Despite this, the stability afforded by Metro's appreciating property values, federal stimulus and consumption shifts played critical roles in helping to reduce some of the pandemic's impact experienced to end FY 2020. These same variables were critical in the recovery that began in FY 2021, as an economy that suddenly found itself flush with cash was eager to regain a sense of normalcy following government mandated lockdowns. This led to tremendous pent-up demand, with consumers spending their way out of the pandemic via higher reserves.

Property Tax

Description: Metro relies heavily on the property tax as its single largest revenue source. In FY 2023, the property tax constituted approximately 53.3% of all general fund revenue collected by Nashville Metropolitan Government.



Commentary: The property tax, a comparatively stable funding source, should mirror the effects of inflation to ensure that dollars collected have consistent buying power year to year. For the analysis period, the current buying power of the property tax revenue has varied from a low of \$491.6M in FY 2014 to a high of \$815.2M in FY 2023. Since FY 2014, as the total revenue generated has increased by roughly \$324.0M, constant buying power has failed to keep pace, increasing only \$60.9M.

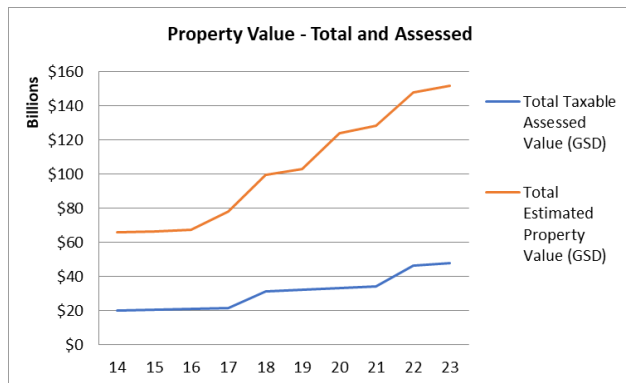
Analysis: The graph displays property tax revenue in both current and constant dollars to show the effect of inflation

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on revenue. As can be seen in the most recent year, while current collections continued to increase in FY 2022, constant (inflation-adjusted) collections fell for the first time during the period. The noticeable upswing in FY 2021 can be attributed to the rate increase, the first since FY 2013, made necessary by the pandemic. Prior to this, and despite FY 2018's rate decrease of more than \$1.00, the chart below illustrates the impressive growth in assessed property values across Metro.

Appraised Property Value

Description: Appraised value of property measures the market value of taxable real, personal, and public utility properties in Metro. Ideally, market and appraised values are the same – indicated by an appraisal ratio of 1.00. When a gap exists between market and appraised values, some property owners are paying less than a fair share of property taxes while others may be overburdened with taxes on properties of declining values. Appraised values and appraisal ratios (the state-estimated ratio between appraised and market values, updated every two years) are presented in Section A of this book.



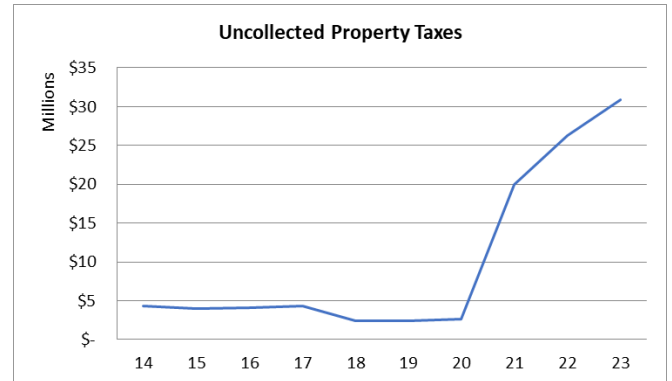
Commentary: Regular re-appraisals should help keep appraised values balanced with market values. All taxable real property is appraised every four years by Metro's Assessor of Property, ensuring that there is equitable distribution across the entire tax base.

Analysis: The total assessed value of property increased steadily for much of the period before considerable appreciation associated with favorable market conditions and 2017's reappraisal created a significant upswing. This surge resulted in growth of 138% from FY 2014 to FY 2023. Over the same period, total estimated property value increased 130.0%, nearly matching assessed value growth; in this ideal scenario, the market is being fairly and accurately represented for citizens and they also benefit in increased service offerings, the result of the precise assessment of the tax base.

When this is not the case, a number of factors, either in isolation or in combination, could be the source of the difference during a given year: natural variance as the inherent byproduct of explosive growth in the market, the impact of commercial development and related incentive packages, adjustments to assessed values that are linked to a greater number of appeals or citizens utilizing property tax relief programs at a higher rate. Metro has elected to undertake a four-year reappraisal cycle to keep property values in line with current market values as well as maintain equalization throughout the county. Appraised values are generally within 90% of market values.

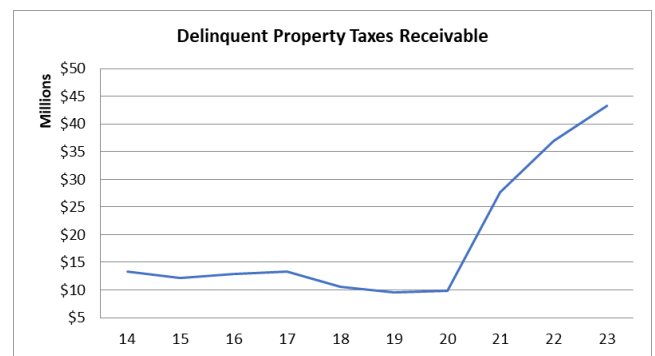
Uncollected Property Taxes

Description: Each year, a portion of assessed property taxes remain uncollected due to a variety of reasons. An increase in this percentage can indicate an overall decline in local government's economic health. Delinquent and back property tax collections form a significant portion of annual property tax revenue. The largest portion of delinquent taxes consists of the prior year's assessments.



Analysis: Apart from FY 2021, uncollected property tax levels have consistently hovered between just over \$4.0M to \$5.4M, falling to \$2.6M in FY 2020. However, as shown above, a considerable spike occurred in FY 2021, followed by a modest increase in FY 2022, both the result of Metro's decision to discontinue the practice of selling the delinquent receivable to a third party at year-end, which had occurred since the mid-2000's. This was made possible by Metro's improved cash reserves. Relative to the total tax levy, these levels remain well within Metro's acceptable threshold.

Delinquent Property Tax Receivables



Commentary: Prior to FY 2021, delinquent property tax receivables had generally exhibited a downward trend overall. However, as was the case with uncollected property taxes in the previous section, delinquencies spiked in FY 2021 and rose again in FY 2022. Similarly, this can be attributed to Metro's decision to no longer sell the delinquent receivable at year-end, opting instead to collect outstanding taxes in-house.

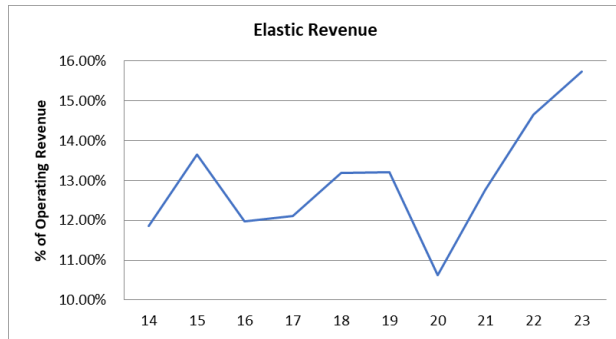
Analysis: Various factors, such as property tax rate increases or significant market appreciation, changes in

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the economic landscape, and even variability in the collection process itself have the potential to impact the volume of delinquencies. Despite appearance to the contrary, given FY 2021's deviation from the previous practice, conscious effort on the part of Metro to ensure that uncollectable balances have been accounted for should contribute to lower delinquency levels than that of the preceding decade.

Elastic Revenue

Description: Elastic revenue refers to revenue that responds to changes or fluctuations in inflation and the economy. In this study, the elastic revenue analyzed is the local option sales tax.



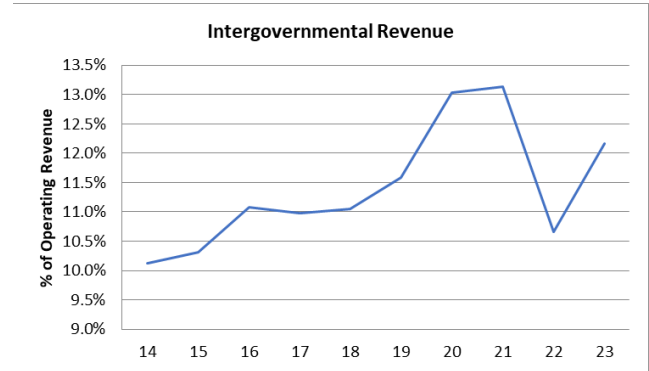
Commentary: In FY 2014, elastic operating revenues were roughly \$102.4M. Outside of a reversion to the previous allocation basis in FY 2016, the result of 2015's spike, this revenue increased in every year during the ten examined, apart from one, FY 2020. For perspective on the pandemic's impact, the drop experienced in FY 2020 represents a decline nearly equal to FY 2016's level, despite there not being a change in the source's allocation basis.

Analysis: During periods of increased inflation, a high percentage of sales tax revenue compared to total revenue helps maintain purchasing power. The category's growth, which began modestly in 2012, expectedly trails, but still mimics the slow recovery and subsequent expansion of the economy. While this growth occurred at both the national and state levels, it at times has been outpaced locally by Nashville's economy. If not for considerable growth in other operating revenues, this category's performance would not appear to be nearly as artificially suppressed as the graph suggests. Also contributing to growth is the proliferation of out-of-state and internet sales tax collections because of voluntary compliance due to looming statutory changes. The spike observed in FY 2015 is the result of fund allocation adjustments and not representative of the actual continued growth of the underlying source itself. The precipitous drop shown in FY 2020 represents the first true decrease over the period, a direct result of the pandemic's historic economic impact. As can be seen, this was immediately followed by recovery in FY 2021, and, relative to total operating revenues, Metro's elastic revenue now exceeds pre-pandemic levels. This is due to continued growth in sales taxes, as higher prices, a strong job market and solid savings have spurred spending.

Intergovernmental Revenue

Description: Intergovernmental revenue consists of funds from federal, state, and other governmental entities,

and non-profit groups. Often these funds are designated for specific uses. Too much dependence on intergovernmental revenue is risky; if funds are withdrawn, the local government may need to fill the gap or reduce services provided by the funding.



Commentary: Intergovernmental revenue, following steady growth prior to the Great Recession, declined considerably in FY 2010 in relation to total revenue and has remained comparatively flat for most of the period, ranging from roughly 10.7% to 12.2%, the latter occurring in FY 2023. In part, this is due to increased property tax collections, which increased the percentage of revenue raised by the property tax relative to other sources. Along with this, during some of the earlier years being examined there were reductions in intergovernmental transfers from state and federal sources due to budget reductions at the state level and shifting of resources out of federal grant programs. These revenues have started to slowly trend upward since FY 2014, as fiscal tightening at the federal and state levels has lessened. The noticeable drop in FY 2022 was the result of the elimination of a one-time transfer that occurred the year before. Accounting for this, underlying growth in the category has remained favorable.

Analysis: For context, from FY 2007 to FY 2009 a sizeable spike in intergovernmental revenue occurred, which could be attributed to an inflow of federal stimulus funds, the cumulative measures of which later became known as the American Recovery and Reinvestment Act in 2009. Since then, the category's contribution to Metro's total revenue figure has leveled off to nearly prerecession levels and has remained consistent. As previously touched on, increases in state shared taxes have occurred because of one of the longest periods of economic expansion in recent history, only to be matched by spikes in other sources as well, lessening the category's bottom-line impact.

Revenue Benchmarks

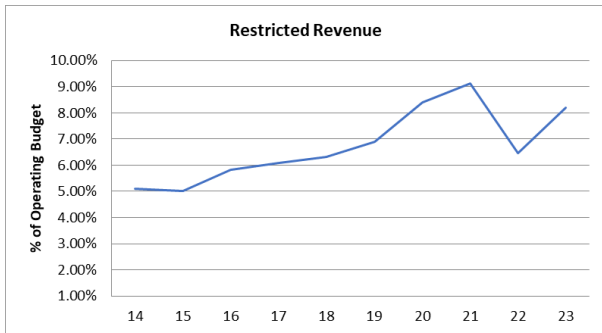
Revenue benchmarks serve as important symbols of the flexibility found in spending restrictions within the Metropolitan Government. These trends may reveal implementation of cost controls or fiscal policies.

Restricted Revenue

Description: Restricted revenue is legally designated for a specific use, often spelled out in state or federal laws, bond covenants, or grant contracts. Specifically, restricted revenue includes revenue from other governments and governmental agencies, excluding the state income tax allocation and the state sales tax funds.

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An increased percentage of restricted revenue as a percentage of total operating revenues can hinder the government’s ability to modify spending priorities in response to changing service needs and demands.



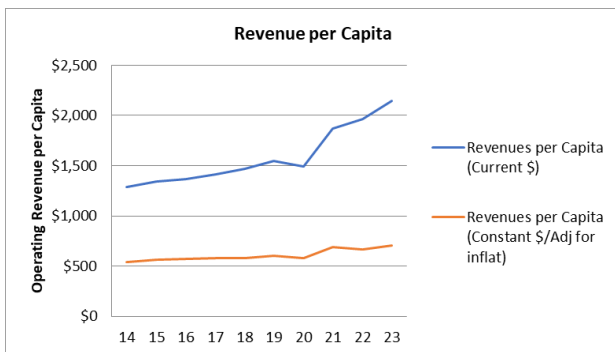
Commentary: The restricted revenue graph exhibits similarities to the overall trend that is illustrated in the intergovernmental revenue graph, declining to its lowest point of 4.7% in FY 2013 before recovering. Since then, except for FY 2015 and FY 2022, the category has increased.

FY 2022’s decrease is attributed to two factors, solid growth overall in total revenues met with a spike in state sales taxes, which are removed as part of the calculation. This trend is further evidenced by absolute growth of 40.6% over the last five years. Comparatively, the previous rolling five-year period increased 103.8%. However, this growth is to be expected following the decline in intergovernmental revenue related to the fiscal crisis of 2009 and the subsequent reduction of federal grant revenue. It is important to note that the state sales tax allocation and the income tax on dividends and interest are not included in the restricted revenue calculation.

While specific-use revenues allow local governments the opportunity to expand certain programs, it is a good idea to keep the percentage relatively low so that a government does not become overly reliant on funding from sources that cannot be guaranteed from year to year. However, as a percentage of total revenues, restricted revenues are at 8.19% for FY 2023.

Revenues per Capita

Description: This indicator assumes that services and revenues will increase proportionately with growth in the population and that the level of *per capita* revenue will stay at least constant in real terms. The population of Davidson County has grown by 6.3% since 2014.

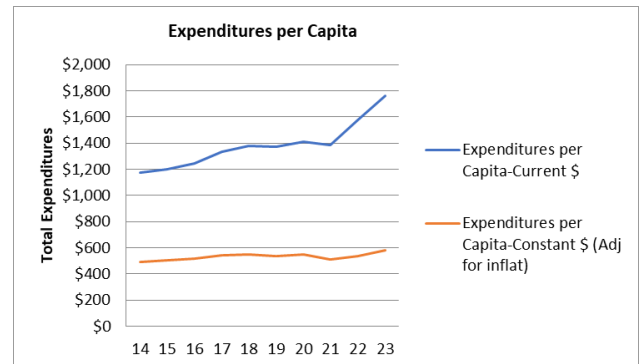


Commentary: Adjusting for inflation, revenue per capita decreased 1.4% year-over-year during FY 2020; marking the first time this occurred since an indiscernible dip occurred in FY 2014. The recent spike in inflation towards the end of the period being examined is readily apparent in the data, as revenues per capita in current dollars grew by 66.0% during the back half of the ten years. Comparatively, when adjusted for inflation, growth of 16.3% occurred. This gap was much narrower during the first five years of the period, when inflation hovered around the Fed’s targeted rate of 2%.

Analysis: Fluctuations in revenues per capita can be attributed to a steadily increasing population and the lasting effects of the economic downturn just prior to the first few years being examined, as well as the pandemic’s recent impact. Prior to FY 2021’s property tax growth, fiscal recovery has been a gradual process, with revenues per capita hitting its lowest point in FY 2012, at \$522. During the current 10-year period, inflation adjusted revenues have grown 30.1%, compared to inflation adjusted expenditure growth of 17.1%.

Expenditures per Capita

Description: This indicator assumes that changes in *per capita* expenditures reflect fluctuations in the population and compares changes to the rate of inflation. The graph compares nominal (current dollar) and real (constant dollar) data.



Commentary: The graph illustrates that between FY 2014 and FY 2023, actual expenditures per capita in constant dollars increased by 17.1%. In current dollars, expenditures *per capita* have accelerated since FY 2018, totaling \$1,761 in FY 2023, resulting in an increase of 25.7% over the duration (FY 2019-FY 2023).

Analysis: The graph illustrates that in current dollars, Metro’s expenditures per capita have grown steadily since FY 2014, but in a fiscally responsible manner relative to revenue growth.

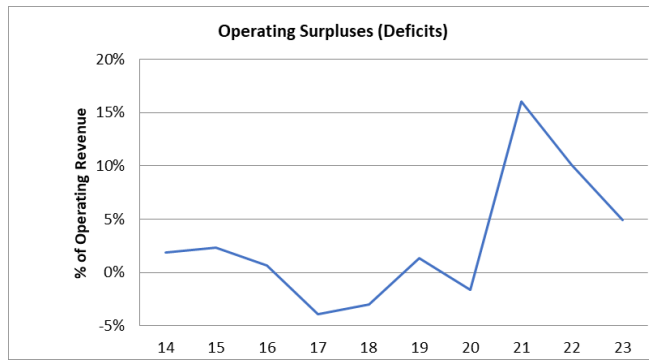
A property tax increase in FY 2013 allowed for the restoration of selected expenses following expenditure cuts that were implemented in previous years. An uptick in revenue from other sources, to include local option sales and various state shared taxes has allowed for an expansion in services during the same period. A recognizable correlation exists when comparing current revenues and expenditures per capita since FY 2013, except for FY 2020’s understandable reversal due to the virus. Of note is FY 2022’s increase, which, although notable relative to the rest of the period, represents

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Metro’s cautious approach to spending in the wake of the pandemic, as revenue had largely recovered in year prior.

Operating Deficits

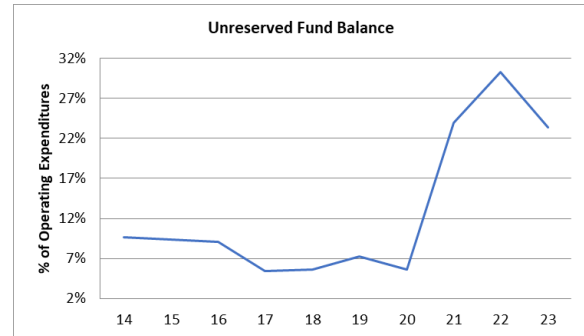
Description: An operating deficit occurs when current expenditures exceed current revenues. This does not necessarily mean that the budget will be out of balance since reserves from prior years may be used to cover the difference. However, credit rating firms regard a current year operating deficit as a minor warning signal. Two consecutive years of such deficits indicate that current revenues are not supporting current expenditures and require more attention.



Commentary: Two or more consecutive years of operating fund deficits present a “red flag” with respect to the financial health of Metro Government. While there is some variability over the last ten years, only three resulted in operational deficits of 3.9%, 3.0% and most recently, 1.7%; these finishes occurred in FY 2017, FY 2018 and FY 2020, respectively. These minimal deficits can be attributed to the planned use of fund balances to balance the operating budget, as well as FY 2020’s need to cover revenue losses. Metro managed to reduce fund balance need in FY 2020 by virtue of strong revenue growth prior to the onset of the pandemic, as well as through the implementation of cost efficiency measures in response to it, to include departmental targeted savings and a quickly enacted hiring freeze. FY 2022’s decrease can be attributed to previously referenced increased spending, as Metro moved on from a continuity of services approach to expanding critical services for its citizens, made possible by increased revenue collections.

Fund Balances

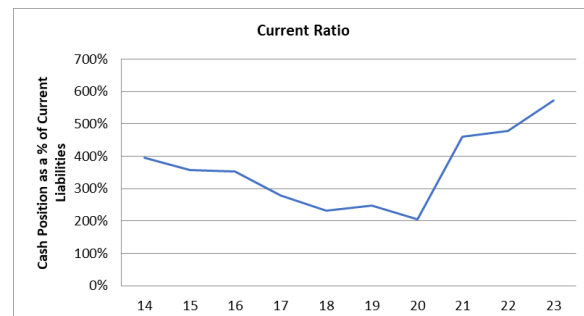
Description: Fund balances can be thought of as reserves. Since some fund balances may be designated for specific projects, it is necessary to differentiate between reserved and unreserved fund balance. Unreserved fund balance is the indicator in this case. Unreserved fund balances enable a government to meet future emergencies. A warning sign occurs when unreserved fund balances decline as a percentage of operating expenditures. This may show an inability to fund emergencies.



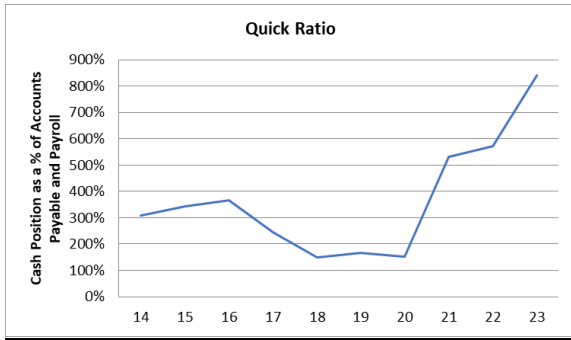
Commentary: Fund balance, as a percentage of operating expenditures, improved favorably in FY 2019, before falling in FY 2020 in response to the pandemic. Metro’s financial management policy pertaining to fund balance had previously established a 5.0% threshold for its three tax-supported operating funds, while state law only requires 3.0% for schools. Following difficulties in FY 2020 associated with the use of nonrecurring revenues and its impediment to a structurally balanced budget, only further exacerbated by the pandemic, management’s sentiment regarding appropriate fund balance levels shifted, ultimately resulting in the implementation of Metro’s first council adopted policy in FY 2023. This change is evident in the growth that has occurred since FY 2020, the result of an intentional decision made by leadership to better align with GFOA’s recommendation of holding not less than 2-3 months of operating revenues in reserves.

Liquidity

Description: Liquidity measures a government’s ability to pay its short-term obligations. Insufficient liquidity will make a government insolvent. In these graphs, liquidity is determined by taking current assets and dividing by current liabilities – a measure known in financial analysis as the current ratio and depicted in the graph below. The quick ratio, shown in the second graph below, takes this a step further by taking the most liquid of assets and dividing them by current liabilities. In this case, it is determined by dividing cash and cash equivalents by accounts payable and accrued payroll.



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Commentary: Over the period of analysis, liquidity, as measured by the current ratio, has ranged from a low of 206.5% in FY 2020 to a high of 573.0% in FY 2023. This ratio indicates that Metro has current asset coverage that is greater than five times the requirements of its most immediate obligations. As a result, the declining liquidity trend existing prior to FY21 has been reversed due to stability gained from sustained property tax growth.

A positive quick ratio indicates that Metro has adequate cash reserves for immediate unexpected needs. The trend illustrated above shows an increase for over half of the ten-year period, even with FY 2018's decrease and higher than anticipated cash spends. Property tax revenues that fell short of budget in FY 2018 were partially responsible for the decrease, as revenues declined relative to payroll enhancements. Both liquidity ratios improved slightly in FY 2019, before being impacted by COVID the following year.

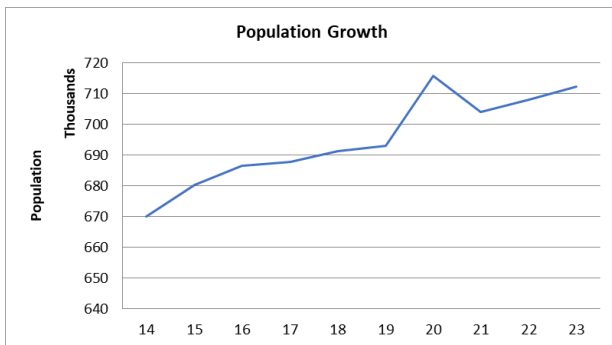
Analysis: Credit rating firms consider liquidity of less than 100% to be a negative factor, which has not occurred over the most recent 10-year period. A positive liquidity position indicates that Metro is not overextended in its financial obligations with current liquidity at more than 5.7 times the recommended level.

Demographic Trends

Municipal fiscal health is related to citizen needs and available resources that are often reflected in economic and demographic indicators.

A greater variety of current demographic information is presented in Metro Nashville and its Budget: Budget Overview.

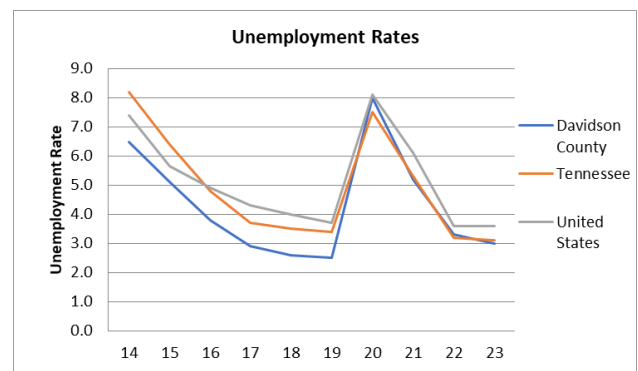
Population: Population growth has a significant impact on Metro's ability to generate and capture revenue as well as the cost to provide services. The population of Davidson County has increased steadily over the past decade, from 670,102 in 2014 to 712,334, an increase of 6.3%.



Unemployment: Over the past decade, Davidson County has maintained low unemployment rates that are parallel to, but generally lower than, national and state-wide figures. The county's unemployment rate during the last decade has ranged from a low of 2.5% in 2019 to a high of 8.0% in 2020, compared with a range of 3.4% to 7.5% for the state and 3.7% to 8.1% nationally during the same periods.

Unemployment rates at the local, state, and national level had previously been on the decline since 2014, following consistently high levels because of the global fiscal economic crisis that took hold between 2009 and 2010. Prior to FY 2020, active fiscal policy on the macroeconomic level by the Federal Reserve, decisive action by the U.S. government and nearly ten years of economic expansion resulted in favorable unemployment levels during the last few years of the analysis. The temporary recession created by the pandemic brought with it several economic ramifications, and in many cases at record levels. Among these, the labor force was decimated, as the state's record low unemployment of 3.3% ballooned to 15.5% in the span of one month, the result of nearly 400,000 Tennesseans finding themselves out of work. Likewise, a January 2020 to January 2021 comparison of Davidson County's unemployment rate reveals an increase of nearly twice the former's level, indicative of the relative size of Metro's service-providing sector, which has been slowest to recover. These factors are the driving forces in the sudden, and steep, increases illustrated in the chart for FY 2020. As recovery from the pandemic took hold in FY 2021, unemployment levels for all three began to decline and this trend continued in FY 2023, with unemployment rates all below 3.7%.

Despite COVID's decisive economic downturn, going forward, Davidson County's steady economic base is likely to continue to be healthy due to its economic diversification and higher-than-average concentration of jobs in education, health care, and professional and technical services. These industries are prominent on the national level and are projected to experience high growth rates over the next decade and beyond.



Appendix 6: Glossary

The annual operating budget contains specialized and technical terminology. This glossary defines some of the more common and more important of these terms.

Term	Definition
Account Code	The combination of a business unit and object account that classifies all revenues and expenditures within a fund.
Accrual Accounting	A basis of accounting in which revenues are recognized in the period in which they are earned and become measurable, and expenses are recognized in the period incurred instead of when cash is received or spent. In such a system, revenue earned in June but received on July 10 is recorded as being received June 30.
Active Position	A position that is budgeted and funded, whether filled or not.
Actual	Actual (as opposed to budgeted) revenues and expenditures for the fiscal year indicated.
Accountability	The state of being answerable; it is demonstrated by being willing and able to tell taxpayers what they are getting for their money in terms of results.
Accounting System	The total set of records and procedures that are used to record, classify, and report information on financial status and operations.
Activity	An organizational process or system that converts inputs (money, staffing, technology, and other resources) into outputs (services and other things of value to customers, stakeholders, and citizens); the work performed by an organization to carry out a program for which it is responsible.
Adjusted Budget or Adjusted Final Budget	The final budget passed by the Council with detail adjusted by departments to show how they will operate within the fund.
Agency	See Department.
Allot	To divide an appropriation into amounts that may be encumbered or expended during an allotment period.
Allotment	A part of an appropriation that may be encumbered or expended during an allotment period.
Allotment Period	A period of time less than one fiscal year in length during which an allotment is effective. Metro generally uses quarterly allotment periods, although some departments use monthly allotments as a management tool.
Annual Budget	A budget for a fiscal year.
Annual Comprehensive Financial Report	The audited annual financial report of the government, showing financial position and results of operations for the fiscal year, along with schedules detailing other financial matters. The report is prepared in accordance with governmental GAAP, so it is not strictly comparable to the budget ordinance.
Annual Review (Fund Balance)	The review of estimated Fund Balance Reserves for the most recently completed fiscal year versus the proposed budget under consideration for adoption for the subsequent fiscal year undertaken during Metro’s budget development process.
Appraise	To estimate value, particularly of property. If the property is valued for purposes of taxation, the term "assess" means the same thing.
Appraisal	A valuation of property based on current market values.

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Appraisal Ratio	The ratio between the appraised value of property and its market value, or the appraised value as a percentage of the market value. A house appraised at \$80,000 with a current market value of \$100,000 has an appraisal ratio of 80% (80,000/100,000). Using statistical techniques, the state recalculates appraisal ratios for the entire county every two years.
Appropriation	A legal authorization granted by the Council to make expenditures and to incur obligations for specific purposes. An appropriation is usually limited in amount and time when it may be expended. Metro general fund appropriations lapse (expire) at the end of each fiscal year.
Appropriation Ordinance	An ordinance by which the budget appropriations are given legal effect, usually the budget ordinance.
Assess	To value property officially for the purpose of taxation.
Assessment	The portion of a property's appraised value that is taxed, determined by multiplying the appraised value of a property by its assessment rate. In Tennessee, Residential property is assessed at 25%, Commercial/Industrial property is assessed at 40%, and Personal property is assessed at 30%. For example, a Residential property appraised at \$100,000 has an assessment of \$25,000 (25% x \$100,000).
Assessment rate	The constitutional percentage that is multiplied by the appraised value to determine the assessment (25% of the appraised value for residential property, 40% for commercial).
Assigned Fund Balance	The classification of Fund Balance that includes amounts that are intended to be used by Metro for specific purposes, but do not meet the criteria to be classified as restricted or committed.
Available (Undesignated) Fund Balance	The funds remaining from the prior fiscal year that are available for appropriation and expenditure in the current year.
Authorized Positions	Number of positions authorized in the final budget. This is not a formal part of the budget ordinance, but an implicit management tool to control salary expenditures. Some agencies and elected offices are subject to legal constraints on the numbers of authorized and filled positions.
Balanced Budget	All funds are required to balance. As such, total anticipated revenues must equal the sum of budgeted expenditures for each fund. Revenues are derived from four sources: current revenue charges, increases in existing revenue charges, new revenue sources, and unallocated reserves carried forward from prior years.
Baseline Budget	An estimate of the funding required to continue existing programs at the currently budgeted levels of service from one fiscal year to the next. It includes various adjustments made to the prior year's budget as appropriate for salary increments, pay plan, longevity, inflation, etc.
Bond	A written promise to pay a specified sum of money (the face value or principal amount) at a specified date or dates in the future (the maturity date) together with periodic interest at a specified rate. Metro issues (sells) bonds as one way to finance capital projects. Maturity dates may extend as far as twenty or thirty years after the bonds are issued.
Bond, General Obligation	A bond that is secured by the full faith, credit, and taxing power of the city.
Bond, Revenue	A bond that is paid from the earnings of an enterprise fund.
Bonded Debt	That portion of indebtedness represented by outstanding bonds.

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Bridge Funding	A one-time revenue supplement for a fiscal year that is used to offset a short-term or temporary decline in one or more Local Revenue Sources and which cannot be relied upon as a recurring revenue stream from year-to-year or in subsequent budget years.
Budget	A plan of financial operation containing an estimate of proposed expenditures for a given period (usually a fiscal year) and the proposed means of financing them. Since the budget process includes many "budgets," it is necessary to specify whether the budget being discussed is projected, recommended, final (approved by the Council), or current.
Budgetary Basis	This refers to the basis of accounting used to estimate financing sources and uses in the budget. This generally takes one of three forms: GAAP, cash, or modified accrual.
Budget Calendar	The schedule that is followed in preparing, adopting, and administering a budget.
Budgetary Control	The control or management of an organization in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenue.
Budgetary Fund	<p>Any of the primary tax-supported funds:</p> <ul style="list-style-type: none"> • GSD General Fund (10101), • USD General Fund (18301), • GSD Debt Service Fund (20115), • USD Debt Service Fund (28315), • GSD Schools Operating Fund (35131), and • Schools Debt Service Fund (25104). <p>The sum of the funds' expenditures, less transfers between them, is usually cited as the total size of the budget.</p>
Budget Message	The Mayor's message generally explaining the budget, describing its important features, outlining proposed financial policies, and explaining the reason for significant budgetary changes. This may take the form of a letter, speech, or presentation.
Budget Method	<p>A code that presents whether and how Metro budgets each fund. Common codes are:</p> <ul style="list-style-type: none"> • ANN - Annually budgeted governmental (except capital projects), enterprise, and internal service funds with a fiscal year that is the same as Metro's July 1 – June 30 standard. • MYB - Multi-year budgeted funds, often grants, whose fiscal year crosses Metro's July 1 – June 30 standard fiscal year and which typically are not included in this document. • NOB - Other funds whose spending is authorized by something other than the operating budget.
Budget Ordinance	The legal document that sets the annual operating budget for a fiscal year.
Budgeted Positions	The number of full and part time positions funded in June, plus the number of seasonal positions funded at any time in the fiscal year.
Budget Projection	A projection of revenues and/or expenditures for the coming fiscal year(s).
Business Unit	Generally, an eight-digit code that describes an organizational, programmatic, or service unit within a department and fund.
Capital Budget	A plan of proposed capital outlays and the means of financing them. Metro's Capital Improvements Budget (CIB) is compiled by the Finance Department and Planning Commission and approved by the Mayor and Council. It is only a planning document and does not authorize expenditures on its own.

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Capital Improvements	Expenditures that are related to the acquisition, expansion, or rehabilitation of an element of the physical plant of the government; sometimes referred to as infrastructure.
Capital Outlays	Expenditures for the acquisition of capital assets such as heavy equipment, machinery, buildings, etc.
Capital Spending Plan	The annual process of selecting and funding a package of specific capital projects to be authorized by the Council.
Capital Program	A plan for capital expenditures to be incurred each year over a fixed period of years to meet capital needs arising from the long-term work program or otherwise. It sets forth each project or other contemplated expenditure in which the government is to have a part and specifies the full resources estimated to be available to finance the projected expenditures.
CATV <i>(Metropolitan Cable Television)</i>	Special Committee is responsible for oversight of cable franchises in Nashville and Davidson County
CBID <i>(Central Business Improvement District)</i>	Established by Metro Ordinance in 1999, is an annual assessment, in the form of a tax, from the Nashville District Management Corporation, a 501 (c) (3), of privately owned properties within the CBID boundaries. The CBID includes 424 acres. The Nashville Downtown Partnership manages the programs that CBID property owners have prioritized. These initiatives include clean and safe services supplementing those provided by the Metro Government, landscaping, other public space management initiatives, downtown economic development (including business, retail and residential), and marketing downtown Nashville
Certified Tax Rate	After reappraisal, the property tax rate that equates total current property tax revenues to those of the previous year's receipts plus normal growth. TCA 67-5-1701 provides that reappraisals cannot by themselves increase Metro's revenues. So, for years in which a reappraisal is implemented, the certified rate forms a basis for gauging the amount of any tax increases. This assures that tax increases are not hidden within post-reappraisal tax rates but will be known to the public. The certified rate is calculated using state forms and guidelines and is approved by the state Board of Equalization and the Council.
CBER	The University of Tennessee's Center for Business and Economic Research, which has assisted the Department of Finance in forecasting certain revenues for the budget.
CBO	The federal Congressional Budget Office.
Class Code	A code number assigned to positions within the city's classification and compensation plan.
Commercial Paper	A form of note (q.v.) with generally a shorter term and more flexible terms of issuance and payment.
Component Unit	An organization that is legally separate from Metro, but Metro has the ultimate financial responsibility for the organization (i.e. if there was financial trouble, Metro would have to step in). They are not generally presented as part of the overall Metro budget, either in the budget ordinance or in this book. Component units include: <ul style="list-style-type: none"> • Nashville District Management Corporation • Sports Authority • Metropolitan Development and Housing Agency (MDHA) • Electric Power Board (Nashville Electric Service, NES) • Metropolitan Transit Authority (MTA) / WeGo • Metropolitan Nashville Airport Authority • Metropolitan Nashville Hospital Authority (General and Bordeaux Hospitals) • Emergency Communications District • Industrial Development Board • Gulch Business Improvement District, Inc.

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	<ul style="list-style-type: none"> • Convention Center Authority <p>More information on these component units is available in Note 1 of the Annual Financial Report.</p>
Constant or Real Dollars	The presentation of dollar amounts adjusted for inflation to reflect the real purchasing power of money as compared to a certain past point in time.
Contingency Account	Funds set apart to provide for unforeseen expenditures or for anticipated purposes of uncertain amounts.
Contingency for State, Federal, or Other Reimbursable Program Funds	An account in the budget ordinance that allows transfer of new, unbudgeted grants and other reimbursable funds into the general funds of departments' budgets without separate Council appropriation. It is budgeted in expenditure account 01101299.590000 and offset by estimated revenue in revenue object account 406100.
Continuation Budget	A budget at a level of funding required to maintain current service levels during the coming year.
Cost	<p>The amount of resources required for a business program, product, activity or service to produce an output, regardless of where the resources are accounted for:</p> <ul style="list-style-type: none"> • Direct costs can be identified specifically with a particular final cost objective (e.g. direct service, program, or product) and usually appear in the budget of the program that provides the product or service. • Indirect costs are incurred for a common or joint purpose benefiting more than one cost objective (e.g. direct service, program, or product) but are not readily assignable to the cost objectives specifically benefited; they may be found elsewhere in the budget of the department that provides the product or service, or in the budgets of other departments that support that department. • Full cost or total cost is comprised of the allowable direct cost of the program, plus its allocable portion of allowable indirect costs, less applicable credits.
Cost Allocation Plan	The documentation that identifies, accumulates, and allocates or develops billing rates based on the allowable costs of centralized services. The costs of these services may be allocated or billed to users or funding sources (such as grantors). A departmental cost allocation plan allocates a department's central costs to its programs. A local government cost allocation plan, or LOCAP , allocates the costs of central governmental units to other departments and agencies within the government that the central units serve.
Current Year	The fiscal year in progress.
Debt Service	(1) Repayment of principal and interest on outstanding debt (bonds, notes, and commercial paper). (2) The amount of money required for such repayments.
Debt Service Fund	A fund established to account for the accumulation of resources for, and the payment of, debt service.
Deficit	(1) The excess of the liabilities of a fund over its assets. (2) The excess of expenditures over revenues (or, in proprietary funds, the excess of expense over income) during a fiscal period.
Department	The highest organizational and administrative unit with overall management responsibility for goals, objectives, divisions, operations, programs, and activities within a functional area. The word generally includes boards, commissions, agencies, and elected offices.
DES	Provides heating and cooling services to multiple users, essentially taking the place of each building's self-contained HVAC unit. District energy plants are usually located in

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(District Energy System)	large urban areas and supply downtown customers. At the Metro Nashville DES facility, natural gas and electricity are used to produce steam and chilled water. The steam and chilled water are then distributed through a series of underground pipes to about 42 individual buildings in the downtown area. These buildings don't require boilers, furnaces, chillers or use fuel or electricity in water heaters; the DES does that work for them.
Direct Cost	See Cost.
Encumbrances	The commitment of appropriated funds to an unperformed contract for goods or services. It is an estimate of the expenditures that will result when the contracts are completed.
Enterprise Fund	A fund established to account for a business-like operation in which services are provided to non-Metro customers for a fee. Such fees or user charges cover most or all costs of the fund. Examples include the Convention Center Fund and the Farmers' Market Fund. See also internal service fund.
Estimated Revenue	The amount of revenue that is projected for collection during the fiscal year.
Expenditures	Decreases in net financial resources. Expenditures include current operating expenses that require the current or future use of net current assets, debt service, and capital outlays. This term designates the cost of goods delivered or services rendered, whether paid or unpaid, including expenses, provisions for debt retirement that is not reported as a liability of the fund from which it was retired, and capital outlays.
Fiduciary Fund	Fund containing resources held in trust for individuals or agencies outside of Metro Nashville and Davidson County government.
Final Budget	The budget appropriations approved by the Council, usually based on: <ul style="list-style-type: none"> the Mayor's recommended budget, a substitute budget containing changes to the Mayor's budget and replacing that budget, and/or amendments to one of the above. <p>Accounting statements in the Annual Financial Report prepared pursuant to GASB Statement 34 call this the "original budget."</p>
Fiscal Year	A twelve-month period of time to which the budget applies and at the end of which a governmental unit determines its financial position and the results of its operations. The Metro and state fiscal years begin July 1 and end June 30; the federal fiscal year runs October 1 to September 30.
Four Percent Reserve Fund	See General Fund Reserve Fund.
Fringe Benefits	Benefits to employees paid by Metro in addition to salaries, including Social Security (FICA), pension, life insurance, health insurance, workers' compensation, and unemployment compensation. Benefit costs for active employees are included in the departments' operating budgets, while other benefits in the general funds are grouped in the Employee Benefit accounts.
Full-Time Equivalent (FTE)	A measure of effective authorized positions, indicating the percentage of time a position or group of positions is funded. For an individual position, 1.00 FTE is usually equal to 2,080 hours of work per year. FTE takes into account the number of hours per week and portion of the year the position is funded. <p>$FTE = (\text{hours worked per week}/40) \times (\text{months funded}/12).$ A year-round full-time position has an FTE of 1.00. A full-time position funded for 6 months (1/2 year) has an FTE of 0.5, as does a 20 hours-per-week, 12-month position.</p>

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Function	A group of Metro departments that performs similar activities or delivers like services (e.g., the Law Enforcement function includes the Sheriff and Police Departments).
Fund	A set of interrelated accounts to record revenues and expenditures associated with a specific purpose. A fund has its own revenues, expenditures, assets, liabilities, and equity (fund balance). In Metro, revenues and appropriations cannot be transferred between funds during the fiscal year.
Fund Balance	Term used to describe the net position of governmental funds calculated in accordance with Generally Accepted Accounting Principles ("GAAP") and represents the measure of the financial resources available in Metro's governmental funds. The fund balance in any given fund is essentially what is left over after the fund's assets have been used to meet its liabilities.
GAAP <i>(Generally Accepted Accounting Principles)</i>	Nationally recognized uniform principles, standards, and guidelines for financial accounting and reporting, governing the form and content of many financial statements of an entity. GAAP encompasses the conventions, rules, and procedures that define accepted accounting principles at a particular time, including both broad guidelines and detailed practices and procedures. Governmental GAAP is determined by the Governmental Accounting Standards Board (GASB) and, to a lesser extent, by the Financial Accounting Standards Board (FASB), the American Institute of Certified Public Accountants, and other professional organizations.
GAGAS <i>(Generally Accepted Governmental Auditing Standards)</i>	Standards for conducting governmental audits as determined by the latest revision of the booklet <i>Government Auditing Standards</i> (the "yellow book") published by the Comptroller General of the United States through the GAO.
GAO	The Federal General Accounting Office.
GASB <i>(Governmental Accounting Standards Board)</i>	The oversight body that establishes governmental GAAP, equivalent to the private sector FASB.
GCBID <i>(Gulch Central Business Improvement District)</i>	A district management corporation chartered pursuant to the provisions of the Nonprofit Corporation Act of Tennessee and by Metro Charter for the purpose of administering within and for the GCBID district. The GCBID has the power to acquire, construct or to maintain parking facilities, public improvements, and child care facilities; and to provide services for the improvement and operation of the district, including promotion, advertising, health and sanitation, public safety, elimination of problems related to traffic and parking, security services, recreation, cultural enhancements, aesthetic improvements, furnishing music in public places, design assistance, and activities in support of business or residential recruitment, retention, and management development.
General Fund	The general operating funds are used to account for all resources except those required to be accounted for in another fund. Metro has separate general funds for the General Services District and the Urban Services District.
General Fund Reserve Fund (Four Percent Reserve Fund)	A capital projects fund for relatively small or short lived capital expenditures. Four percent of the gross original GSD general fund revenue is deposited into this fund. These funds are appropriated by resolution in the capital spending plan for the purchase of equipment or repairs for any department funded by the GSD General Fund.
General Obligation (GO) Debt	Bonds and notes used to borrow money, backed by the full faith, credit, and taxing power of the Metropolitan Government. Compare to Revenue Debt .
GFOA <i>(Government Finance Officers Association)</i>	Represents public finance officials throughout the United States and Canada

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Governmental Fund	A fund used to account for the acquisition, use, and balance of expendable financial resources and the related current liabilities except those accounted for in proprietary funds and fiduciary funds. Governmental funds include general, special revenue, debt service, and capital projects funds.
Grant	A contribution by a government or other organization, generally to support a particular program or activity. Any receipts from any state or federal agency and certain nonprofit organizations are considered grants unless specifically excluded by the Division of Accounts.
Grant Match	Costs or in-kind services required to match grantors' shares of grant program costs.
GSD <i>(General Services District)</i>	One of the two primary tax districts. This district encompasses all of Davidson County. See also Services Districts. See also Urban Service District.
Impoundments	Executive decisions not to spend (obligate or expend) monies budgeted and appropriated by the Council. There are two types of impoundments. <ul style="list-style-type: none"> • Administrative impoundments are simple holding allotments of funds; the funds remain in the department's appropriation but are not available for expenditure. • Charter impoundments are actual reductions of budget appropriations in accordance with §6.09 of the Charter.
Independent Audit	An audit conducted by auditors who are independent of the government. The annual audit is conducted by one or more public accounting (CPA) firms.
Indirect Costs	See Cost .
Infrastructure	The basic installations and facilities necessary for the continuance and growth of the city, such as roads, schools, transportation, utilities, and similar systems.
Internal Service Fund	A fund established to finance and account for goods and services furnished by one department to another department on a cost reimbursement basis so that the original fund capital remains intact. Examples include the Fleet Management and the Information Technology Services funds.
JIS <i>(Justice Integration Services)</i>	Provides a combination of desktop support, network services, and application development and support to Metro Nashville Justice Agencies so they can manage and use shared information to improve the administration of justice for the Nashville community
Lapse	The automatic termination of an appropriation, except for indeterminate or continuing appropriations, or as otherwise provided by law. Any unexpended balance of an appropriation and the authority to spend it lapses at the end of the fiscal year.
Levy	In reference to the budget as a whole, either the total amount of taxes due or (sometimes) the tax rate. In reference to a specific piece of property, the amount of tax due on that property.
Liability	Debt or other legal obligations arising out of transactions in the past which must be liquidated, renewed or refunded at some future date. The term does not include encumbrances.
Line-Item Budget	A budget that is presented entirely or primarily based on objects of expenditure. The Metro budget ordinance and supporting detail are prepared on a line-item basis.
Line of Business	A group of programs with a common purpose that produce key results for citizens.
LOCAP	See Cost Allocation Plan .
Longevity	Monetary payments to Metro employees who have been in the employment of Metro for a minimum of five years. Per resolution RS2001-642, these payments range from

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	a minimum of \$110 after five years of service to a maximum of \$935 for twenty or more years. The payment of longevity pay and longevity pay supplement for employees of the Metropolitan Government of Nashville and Davidson County, including employees of the Metropolitan Board of Health, is repealed for fiscal year 2021. Longevity pay and longevity pay supplement will be reinstated and paid beginning fiscal year 2022.
Long Term Debt	Debt that matures more than one year after it is issued.
Major Fund	Major funds whose revenues, expenditures/expenses, assets, or liabilities (excluding extraordinary items) are at least 10 percent of corresponding totals for all governmental or enterprise funds and at least 5 percent of the aggregate amount for all governmental and enterprise funds.
Mayor's Recommended Budget	The budget proposed to the Council by the Mayor.
MDHA <i>(Metro Development and Housing Agency)</i>	Responsible for providing affordable housing opportunities in a safe environment.
Measures	Statistical or workload data that quantifies the activities, outputs, or outcomes of program activities and expenditures.
Mission	A clear, concise purpose for an entire agency, focusing on the broad, yet distinct, results that it will achieve for its customers.
MNPS <i>(Metro Nashville Public Schools)</i>	Provides public education services for early learning through high school
Modified Accrual Basis	<p>The basis of accounting in which revenues are recognized when they become both measurable and available to finance expenditures of the current period. Expenditures are recognized when incurred, i.e., when the related fund liability is incurred, except for:</p> <ul style="list-style-type: none"> * inventories of materials and supplies, which may be considered expenditures either when purchased or used; * prepaid insurance and similar items, which need not be reported; * accumulated unpaid vacation, sick pay, and other employee benefit amounts which need not be recognized in the current period, but larger-than-normal accumulations must be disclosed in the notes to the financial statements; • interest on special assessment indebtedness which may be recorded when due rather than accrued, if approximately offset by interest earnings on special assessment levies; and • principal and interest on long-term debt are generally recognized when due. <p>All governmental funds and expendable trust funds are accounted for using modified accrual accounting; internal service and enterprise funds utilize full accrual accounting similar to that found in private sector businesses. The CAFR has more information on this subject and its use in Metro.</p>
MSA <i>(Metropolitan Statistical Area)</i>	A group of relatively freestanding but socially and economically linked metropolitan area counties, usually as a central city surrounded by non-metropolitan counties. The Nashville MSA included Davidson, Cheatham, Dickson, Robertson, Rutherford, Sumner, Williamson, and Wilson Counties. The new Nashville-Davidson-Murfreesboro MSA, designated by the Federal Office of Management and Budget, adds Macon, Trousdale, Smith, Cannon, and Hickman Counties.
MTA <i>(Metro Transit Authority)</i>	Metro Transit Authority provides public transportation services for Nashville and Davidson County

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<p>NORBeRT (<i>Nashville Operations Revenue Budget Review Tool</i>)</p>	<p>The Metropolitan Government’s budget preparation system.</p>
<p>Note</p>	<p>A form of debt that is shorter in term than bonds and often used for short-term capital project financing in anticipation of a future bond package with terms more advantageous for the government. TCA 9-21-505 provides that, “notes shall be issued for a period not to exceed two (2) years from the date of issue; provided, that with the approval of the state director [of local finance] the notes may be extended or renewed for not more than two (2) additional periods not exceeding two (2) years each.”</p>
<p>Object Account</p>	<p>A code that describes a specific expenditure or revenue item.</p>
<p>Objective</p>	<p>A desired, specific, output oriented accomplishment that can be achieved within a given time frame. Its achievement advances both the activity and organization toward a corresponding goal.</p>
<p>OMB (<i>Office of Management and Budget</i>)</p>	<p>A unit of the Metro Department of Finance. When modified by the word “federal,” a unit of the executive branch of the United States government.</p>
<p>OMB Circular A-87</p>	<p>The Federal OMB circular that describes allowable and unallowable costs for calculation of federal grant costs.</p>
<p>OMB Circular A-128</p>	<p>The Federal OMB circular that describes the procedures for audits of grants under the Single Audit Act.</p>
<p>OPEB (<i>Other Post Employee Benefits</i>)</p>	<p>Any retirement benefits a public employee is promised other than his or her pension. Benefits under the OPEB umbrella include anything from life insurance premiums to post-retirement healthcare costs to deferred compensation arrangements.</p>
<p>Open Position</p>	<p>See Vacant Position.</p>
<p>Operating Budget</p>	<p>A plan of current expenditures and the proposed means of financing them. The annual operating budget is the primary means to control most of the financing, spending, and service delivery activities of a government. The use of annual operating budgets is required by Section 6.01 of the Charter.</p>
<p>Ordinance</p>	<p>Legislation that is approved on three readings by the Council and signed by the Mayor.</p>
<p>Original Revenues</p>	<p>The revenues from which 4% is transferred to the General Fund Reserve Fund (Four Percent Reserve Fund). This includes all revenues to the GSD General Fund except transfers; interdepartmental payments and receipts; federal and state financial assistance (except Medicaid and Medicare payments); and compensation for loss, sale, or damage to property.</p>
<p>Overdraft</p>	<p>The amount by which requisitions, purchase orders, or audited vouchers (i.e., expenditures and encumbrances) exceed the current allotment to which they are chargeable. This creates a negative balance in the unencumbered allotments.</p>
<p>Part Time Employee</p>	<p>For the purpose of budgeting, a part time employee is any employee who regularly works less than 40 hours per week. This interpretation differs from that used by the Employee Benefit Board (less than 20 hours per week) or Human Resources Department (less than 32 hours).</p>
<p>Pay Plan</p>	<p>A schedule of each classification used by the Civil Service Commission, along with the pay grades, rates, ranges, and longevity-based steps for each class.</p>
<p>Performance Budget</p>	<p>A budget that focuses on activities rather than line items. Expenditures are related to workload and performance measures to assess the efficiency of services, and budget</p>

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	decisions incorporate measurable performance of activities and work programs. A performance budget may also incorporate other bases of expenditure classifications, such as character and object class, but these are given a subordinate status to activity performance.
Performance Indicators	Specific quantitative measures of a division's, program's, or activity's work performed or results obtained toward meeting an objective. They measure demand, workload, efficiency, effectiveness, quality, achievement, or outcomes.
Permanent Fund	Fund containing resources that are restricted to the extent that only earnings, and not principal, may be used for purposes that support the program for which it was created.
Position	A tracking unit representing the authority to hire an employee; may be full-time (funded all day every workday), part-time (funded less than all day every workday), or seasonal (full- or part-time for only a portion of the year, with that portion recurring annually).
Position Headcount	The number of authorized positions funded by a budget. As used in Metro budgeting, this is the sum of positions that are: <ul style="list-style-type: none"> • Full-time and funded in June, plus • Part-time and funded in June, plus • Seasonal, regardless of months funded.
Prior Year	The fiscal year immediately preceding the current year.
Prior-Year Encumbrances	Obligations from previous fiscal years in the form of purchase orders, contracts or salary commitments.
Product	A countable deliverable that a customer receives from the agency. It is something that one or more customers receive, not processes the agency performs. "Circulating library books" is a process, a library book checked out is a product, and "library book check outs" is an output or demand measure of what is delivered to customers
Program	A group of services with a common purpose or result.
Program Budget	A budget where expenditures are based primarily on programs of work related to the goals and objectives of an organization and secondarily on character and object.
Property Tax	An <i>ad valorem</i> (value based) tax levied on real and personal property according to the property's assessed valuation and the tax rate.
R12	The government's integrated financial and administrative computer system. R12 encompasses most budgeting, accounting, purchasing, payroll, human resources, and benefit activities for Metro.
Reappraisal	A county wide revaluation of real property based on current market values. See Certified Tax Rate
Reserve	An account used to indicate that a portion of a fund's assets are legally restricted for a specific purpose and is, therefore, not available for further appropriation or expenditure.
Revenue	Funds that the government receives as income to support expenditures.
Revenue Code	A numerical code used to break down revenues into definable areas such as taxes, licenses, user fees, etc.
Revenue Debt	Bonds and notes used to borrow money, backed only by certain revenues (usually from the project built with proceeds from the debt) and not the full faith and credit of the government.

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Revenue, Nonrecurring	Revenues that are not expected to repeat over time and generally should not be used to support ongoing expenditures.
Satellite Cities	The smaller cities and towns totally or partially in Davidson County that were incorporated prior to Metro being formed in 1963. These smaller cities receive some Metro county-wide GSD services but also provide their own city services instead of or in addition to GSD services. Their citizens pay the GSD property tax rate plus any rate set by the satellite city. The information presented in this book does not include any revenues, expenditures, or services of the satellite cities themselves. Satellite Cities are Berry Hill, Belle Meade, Oak Hill, Goodlettsville(partially) and Forest Hills, Ridge Top(partially)
Services Districts	The two districts established by state law and the Charter for budgeting and administering services within the Metro Government. The General Services District (GSD) is all of Davidson County. The Urban Services District (USD) is the former City of Nashville plus annexed areas within the GSD; it receives more services in return for paying a higher property tax rate.
Single Audit Act	The federal law requiring a comprehensive government wide audit of all federal financial assistance. In Metro, this is performed as an integral part of the annual independent audit.
Special Revenue Fund	A fund used to account for the proceeds of specific revenue sources (other than special assessments, expendable trusts, or for major capital projects) that are legally restricted to expenditure for specified purposes. Examples are the Schools General Purpose Fund (35131) and the General Fund Four Percent Reserve Fund (30003).
Stakeholder	Any person or entity that has an interest in the activities or objectives of an organization, including such groups as citizens, customers, suppliers, and regulators.
Strategic Goal	A significant result to be achieved by an agency over the next two to five years.
Structural Balance	The situation in which recurring revenues are sufficient to finance expected expenditures for the foreseeable future.
Subledger	An optional additional level of detail for account codes. It is typically used to identify a revenue source or the fund number of an interfund transfer. For example, the number of the resolution that approved a grant might be entered as the subledger for the grant revenue account code.
Subsidiary	An optional additional level of detail for account codes. It is used to add more detailed information below the object account level.
Supplemental Appropriation	A resolution appropriating funds (increasing budget authority) above and beyond previously approved levels.
Target Budget	A budget built by adjusting detailed budget items to a departmental total, instead of building the total budget by adding together detailed line-item projections.
Tax Levy	The total tax dollars assessed on property, calculated by multiplying the tax rate per one hundred dollars by the tax base. The term can also refer to the tax rate itself.
TCA	Tennessee Code Annotated, state law.
Transfer, Budget	A transfer of an unused portion of an appropriation to another purpose or activity within a department's budget.
Transfer, Operating	All interfund transfers other than residual equity transfers (which are nonrecurring or non-routine transfers of equity between funds), quasi-external transactions, reimbursements, loans, or advances. The typical operating transfer is a legally authorized transfer from a fund receiving revenue to another fund through which the

Appendix 6: Glossary

	resources are to be expended. The budget treats this as if it were an expenditure of the first fund and revenue to the second.
Unencumbered Allotment (unencumbered balance)	The portion of an allotment not yet expended or encumbered. The focus of budgetary control, as §6.08 of the Charter provides that, "... no expenditure shall be made or encumbrance created, but in pursuance of an allotment, and within the otherwise unencumbered balance of such allotment."
Unencumbered Appropriation	The portion of an appropriation not yet expended or encumbered.
Unexpended Allotment	The portion of an allotment not yet expended.
Unexpended Appropriation	The portion of an appropriation not yet expended.
Unreserved Fund Balance	The portion of a fund's balance that is not restricted for a specific purpose and is available for general appropriation.
USD (Urban Services District)	One of the two primary tax districts in Davidson County. This district pays a higher property tax rate. The USD tax covers the more extensive services provided to property owners, such as garbage pickup, streetlights and sidewalks provision not provided to those in the General Service District.
Vacant Position	A position that is active (available and funded) but unoccupied.
Working Capital	A financial measure which represents the amount of day-by-day operating liquidity available to the government.

Appendix 7: Web Links

Please visit the Metropolitan Government of Nashville and Davidson County at www.Nashville.gov and view other relevant links related to the budget and County.

Located on Nashville.gov

Metro Charter

https://library.municode.com/tn/metro_government_of_nashville_and_davidson_county/codes/code_of_ordinances

Metro Finance Citizens Guide to the Budget

<https://www.nashville.gov/departments/finance/management-and-budget/citizens-guide-budget>

Metro Capital Planning

<https://www.nashville.gov/departments/planning/long-range-planning/capital-improvements>

Metro Office of Diversity, Equity, and Inclusion (Finance Department)

<https://www.nashville.gov/departments/finance/diversity-equity-and-inclusion>

Mayor's Office of Performance Management

<https://www.nashville.gov/departments/mayor/performance-management>

Metro Department Resources and Community

<https://www.nashville.gov/departments/finance/management-and-budget/citizens-guide-budget/supplemental-budget-resources/department-resources-and-community>

Metro Financial Policies

<https://www.nashville.gov/departments/finance/management-and-budget/citizens-guide-budget/supplemental-budget-resources/financial-policies>

Metro Law and the Budget

<https://www.nashville.gov/departments/finance/management-and-budget/citizens-guide-budget/supplemental-budget-resources>

Metro Comparative Analytical Statistics

<https://www.nashville.gov/departments/finance/management-and-budget/citizens-guide-budget/supplemental-budget-resources>

Nashville and Davidson County Pay Grades and Rates

<https://www.nashville.gov/departments/human-resources/personnel-services/salary-system>

Metro Nashville Social Media

Metro Nashville Network YouTube Channel

<https://www.youtube.com/@MetroNashvilleNetwork>

Metro Nashville Finance Facebook

<https://www.facebook.com/NashFinance/>

Metro Nashville Finance X

<https://www.twitter.com/NashFinance/>

Other Relevant Links

Metro Nashville Public Schools

<https://www.mnps.org/>

Tennessee Comptroller of the Treasury Davidson County Community Profile

https://comptroller.tn.gov/content/dam/cot/pa/documents/district-infographics/county/Davidson_County.html

Nashville Area Chamber of Commerce

<https://www.nashvillechamber.com/>

Nashville, TN Tourism and Visitors Guide

<https://www.visitmusiccity.com/>

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