

METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: September 10, 2024

Time: 8:30 a.m.

Place: Howard Office Building

Sonny West Room 700 2nd Avenue South

Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, and Ethan Link(absent)

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Courtney Mohan, Metro Legal Department Attorney

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on <u>August 13, 2024</u>. Commissioner Jones moved to accept the minutes for the <u>August 13, 2024</u>, meeting. Seconded by Vice-Chair Sanders, and Commissioners Jones and Sanders approved without objection. Chairman Farmer asked if there were any union representatives in attendance. FOP and IAFF representatives were present. Courtney Mohan read the Announcement of Appeals Process. Chairman Farmer asked the Commissioners if they had received any Communiques from the public.

- (A) Approval of Appointments
- (B) Approval of Terminations/Pensions
- (C) Approval of Eligibility Register Report

APPOINTMENTS PG. 2-4
TERMINATIONS/PENSIONS PG. 5-6
ELIGIBILITY REGISTER REPORT PG. 6-7
HUMAN RESOURCE ITEMS PG. 8-9

CIVIL SERVICE COMMISSION			09/10/2024-2
(A) APPOINTMENTS Name Codes Administration	Classification	<u>Туре</u>	<u>Date</u>
*Barbour, Rachel Elaine	Admin Sycs Officer 2	Department Transfer/Transfer to CS	08/05/2024
Whiteaker, Johnny W.	Electrical Inspector 1	Re-hire	08/19/2024
	·	TO8) to Codes (Admin Svc Off 2, OR01)	
Community Review Board			
Strattion, Travis Tyshawn	Research Analyst 1	New Hire	08/05/2024
Sciaccion, mavis rysnawn	Research Analyst 1	New file	00/03/2024
<u>Finance</u>			
Teng, Yinxiang	Accountant Senior	Promotion	08/19/2024
Harris, Alexandria Lee	Compliance Monitor	New Hire	08/05/2024
*Waters, Kara L.	Compliance Monitor	Demotion	08/19/2024
Richie, Katelyn A.	Finance Mgr	Promotion	08/19/2024
Stokes, Ryan Keith	Information Systems Advisor 2	Promotion	08/05/2024
*Demoted from Compliance M	Ionitor Senior, (OR07) to Compliance	Monitor, (OR04)	
<u>Fire</u>			
Chiasson, Jarod Henry	Paramedic	New Hire	08/16/2024
Conley, Jessica Elise	Paramedic	New Hire	08/16/2024
Dreher, Brian James	Paramedic	New Hire	08/16/2024
Epperson, Sean Tyler	Paramedic	New Hire	08/16/2024
Fierro, Carmen Maria	Paramedic	New Hire	08/16/2024
Guevara, Christopher Andrew	Paramedic	New Hire	08/16/2024
Cucrara, cimotopino i marcin			, ,
General Services			
Allds, Samuel A.	Equip Servicer	New Hire	08/19/2024
Truitt, Ashley R.	Mail Clerk Carrier	New Hire	08/05/2024
Price, Robert A.	Technical Specialist 2	Promotion	08/05/2024
Human Resources			
Lusk, Jason J.	Human Resources Admin	Promotion	08/19/2024
Lynch, Dylan M.	Human Resources Mgr	Promotion	08/05/2024
, , ,	Ü		
Information Technology Service	<u>es</u>		
*Krulewicz, Adam F.	Info Systems App Analyst 1	Class Change/Lateral	08/14/2024
Gilchrist, Keenya May Lee A.	Info Systems App Analyst 3	Promotion	08/03/2024
**Linn, Bonnie D.	Information Systems Advisor 2	Class Change/Lateral	08/14/2024
	edia Analyst 1, (OR04) to Info System		

^{**}Class Change from Info Systems Mgr, (OR11) to Information System Advisor 2, (OR11)

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Nashville Department of Transportation (NDO)
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Hartman, Aleksander J.	Compliance Inspector 2	New Hire	08/05/2024
McKissack, Michelle D.	Compliance Inspector 2	New Hire	08/05/2024
Woods, Keyera K.	Compliance Inspector 2	New Hire	07/22/2024
Onry, Howard C. Jr	Compliance Inspector 2	Re-hire	07/22/2024
Gregory, Christopher E.	Engineer 2	Promotion	08/05/2024
Bryant, Todd A.	Equipment Operator	New Hire	07/22/2024
Lillard, Darius J.	Equipment Operator	New Hire	07/22/2024
Teasley, Mario B.	Equipment Operator	Promotion	07/22/2024
Jones, Casey T.	Equipment Operator	Re-hire	07/22/2024
Murphy, Anthony E.	Equipment Operator Senior	Promotion	07/22/2024
Bowen, Zachary T.	Maintenance & Repair Leader	Promotion	08/05/2024
Currie, LeWarren L.	Maintenance & Repair Leader	Promotion	08/05/2024
Arendall, C. Jerry	Maintenance & Repair Worker	New Hire	08/19/2024
Griggs, Devon N.	Maintenance & Repair Worker	New Hire	08/05/2024
Richards, Trenton H.	Maintenance & Repair Worker	New Hire	07/22/2024
Smith, Austin B.	Maintenance & Repair Worker	New Hire	08/05/2024
Ward, Ricky V.	Maintenance & Repair Worker	New Hire	08/05/2024
Whitfield, Shamarion C.	Maintenance & Repair Worker	Re-hire	07/22/2024
Mbassi Nkoa, Nandi N.	Pub Info Coord	New Hire	07/22/2024

Parks

*Cundiff, Matthew G.	Bldg Maint Mechanic	Department Transfer/Transfer to CS	08/17/2024
**Clarke, Kyle A.	Maintenance & Repair Leader	Class Change	08/05/2024
Crawley, Darrell A.	Maintenance & Repair Worker Se	New Hire	08/05/2024
Gallagher, Kristian E.	Maintenance & Repair Worker Se	New Hire	08/05/2024
Lowe, Travis J.	Maintenance & Repair Worker Se	New Hire	08/01/2024
Ismail, Shivan T.	Maintenance & Repair Worker Se	Re-hire	08/12/2024
^Francescon, Isaiah G.	Naturalist 2	Promotion/Transfer to Civil Service	08/01/2024

^{*}Department Transfer from Sheriff's Office, Steering Clear Cit. Spec, (ST08) to Parks Building Maint Mech, (TG13)

Admin Svcs Mgr

Planning Commission

Sims, Angel F.

Smyth, Marisa C.	Admin Svcs Officer 2	New Hire	08/05/2024
<u>Police</u>			
*Harbin, Laura Elizabeth	Police Crisis Counselor	Transfer To Civil Service	08/01/2024
Joyce, John M. III	Police Lieutenant	Promotion	08/16/2024
Melia, John	Police Lieutenant	Promotion	08/16/2024
Smallwood, James M.	Police Lieutenant	Promotion	08/16/2024
Snyder, Joseph D.	Police Lieutenant	Promotion	08/16/2024
Jex, John Bernard Jr	Police Officer 2	New Hire	08/16/2024
Humphrey, KeAsia Ikia	Police Operations Coord 1	New Hire	08/16/2024
**Knight, Emily	Police Operations Coord 2	Promotion/Transfer To CS	08/01/2024
^Birmingham, Nolan Richard	Police Security Guard 1	Transfer To Civil Service	08/16/2024
^Malek, Kerolos Khairy K.	Police Security Guard 1	Transfer To Civil Service	08/16/2024
Brazee, Andrew S.	Police Sergeant	Promotion	08/16/2024

New Hire

08/16/2024

^{**}Class Change from Equipment Operator Senior, (TG12) to Maintenance & Repair Leader, (TL11)

[^]Transfer to CS from PT status

CIVIL SERVICE COMMISSION Holden, Edward *Transfer to CS from a Grant Fu **Transfer to CS from an Emergance ^Transfer to CS from Emergence	gency Status	Promotion	09/10/2024-4 08/16/2024
Public Library			
Tucker, Carla M.	Admin Svcs Officer 2	Re-hire	08/05/2024
Rollins, Marianna K.	Circulation Assistant	New Hire	08/05/2024
Nesmith, Ninabea L.	Program Spec 3	Promotion	08/05/2024
Molokwu, Chimsom Ezinne	Security Guard	Re-hire	08/05/2024
<u>Sheriff</u>			
*Hill, Valdemar D.	Correctional Officer 1	Class Change	08/17/2024
Jones, Michael T.	Correctional Officer Sergeant	Promotion	08/17/2024
Williams, Deborah Madrid	Correctional Officer Sergeant	Promotion	08/17/2024
*Class Change from Correction	al Officer Trainee, CO00 to Correctio	nal Officer 1, CO01	
Waste Services			
Kimmel, Abigail Leah	Admin Svcs Officer 2	New Hire	08/05/2024
Majors, Alexis Chanel	Customer Service Field Rep	New Hire	08/19/2024
Porter, LaTasha M.	Customer Service Field Rep	New Hire	08/05/2024
Water Services			
Tur, Tarandeep Kaur	Admin Svcs Officer 3	New Hire	08/19/2024
Dobson, Walter Birdwell	Engineer In Training	New Hire	08/05/2024
*Hanserd, Kimberly M.	Finance Officer Senior	Re-Classification	07/20/2024
Shaw, Gary Lavelle	Indust Electrician 1	New Hire	08/19/2024
Gorrell, James Adam II	Indust Electronics Tech 1	New Hire	08/05/2024
**Coleman, William E. Jr	Safety Coord	Re-Classification	07/20/2024
Childress, Ahmad Shomari II	Utility Field Tech 1	New Hire	08/05/2024
Peoples, Montez Dewayne	Utility Field Tech 1	New Hire	08/05/2024
Lewis, Tyron Deandre	Utility Field Tech 1	Re-hire	08/19/2024
Binkley, Kenneth Trey	Utility Maintenance Tech	New Hire	08/19/2024
Carter, Tory D.	Utility Maintenance Tech	New Hire	08/19/2024
Mays, Jason Alan	Utility Maintenance Tech	New Hire	08/19/2024
Waddell, Christopher H.	Water Services Manager	Promotion	08/17/2024

^{*}Reclassification from Human Resources Analyst Senior (OR06) to Finance Officer Senior (OR06) as a result of a position audit

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Appointments as listed. Commissioner Jones seconded, and Commissioners Jones and Sanders approved without objection.

^{**}Reclassification from Admin Svcs Mgr, (OR07) to Safety Coordinator (OR07) as a result of a position audit

Name	Classification	Туре	Department	Date
Stone, Ashley E.	Emer Telecomm Off 1	Dismissal	DEC	07/08/24
Lee, Joshua A.	Emer Telecomm Off 1	Resignation	DEC	08/05/24
Hutchison-Roberts, Mark E.	Emer Telecommons Superv	Retirement	DEC	11/09/24
Harris, Alexandria Lee	Compliance Monitor	Resignation	Finance	08/07/24
Meadows, Robert A.	Adv Emergency Med Tech	Retirement	Fire	08/07/24
Trovillion, Kent D.	Fire District Chief	Deceased	Fire	08/07/24
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Nolan, Edward Joseph IV	Fire Fighter 2	Resignation	Fire	08/25/24
Baker, Daniel L. II	Fire Fighter 2	Retirement	Fire	02/15/24
Mares, Matthew	Fire Fighter 2	Retirement	Fire	08/01/24
Williams, Matthew C.	Fire Fighter 2	Retirement	Fire	08/23/24
Lawrence, Maggie O.	Fire Marshal-Deputy	Retirement	Fire	08/15/24
Bryant, William Avery Lyric	Paramedic	Resignation	Fire	08/06/24
Young, Joshua	Automotive Mechanic	Resignation	General Services	08/01/24
Hathaway, Troy	Equipment Operator Senior	Resignation	General Services	08/23/24
Truitt, Ashley R.	Mail Clerk Carrier	Dismissal	General Services	08/23/24
Durbin, Keith R.	Chief Info Officer	Retirement	ITS	08/23/24
Enger, Alexander T.	Information Sys Oper Tech 1	Resignation	ITS	08/09/24
Tolbert Pilgrim, Alexandreia	Information Sys Oper Tech 1	Resignation	ITS	08/26/24
Woods, Keyera K.	Compliance Inspector 2	Resignation	NDOT	08/01/24
Qurishee, Murad A.	Engineer 1	Resignation	NDOT	08/20/24
Settles, Derek L. Sr	Equipment Operator	Resignation	NDOT	08/23/24
Ruth, Marcel D.	Equipment Operator Senior	Resignation	NDOT	08/12/24
Morris, Kenneth N.	Maintenance & Repair	Dismissal	NDOT	08/20/24
Williams, Travis O.	Maintenance & Repair	Resignation	NDOT	07/31/24
Song, Kenneth K.	Maintenance & Repair	Resignation	NDOT	08/02/24
Luders, Wilbert T. W	Maintenance & Repair	Resignation	NDOT	08/12/24
Hunter, Darius Jr	Maintenance & Repair	Resignation	NDOT	08/16/24
Troxel, Ethan S.	Maintenance & Repair	Resignation	NDOT	08/21/24
Potts, Landon C.	Maintenance & Repair	Resignation	NDOT	08/22/24
Simmons, Jonathan D. Jr	Maintenance & Repair	Resignation	NDOT	08/23/24
Roper, Jay G.	Maintenance & Repair	Resignation	NDOT	08/28/24
Parker, Chontel M.	Program Spec 2	Resignation	Office of Homeless Services	08/08/24
Scales, Herman A. III	Custodial Svcs Supv	Retirement	Parks	08/17/24
Graves, Donnie R.	Painter	Retirement	Parks	08/16/24
Henry, Lamont K.	Program Coord	Resignation	Parks	08/24/24
Hassell, Matthew	Recreation Leader	Resignation	Parks	08/15/24
Potter, Clarence E. Jr	Recreation Leader	Resignation	Parks	08/17/24
Kozicki, Eleanor J.	Recreation Leader	Resignation	Parks	08/20/24
Donaldson Stevens, Aaron T.	Recreation Leader - Senior	Dismissal	Parks	08/27/24
Dodson, Jonathan B.	Special Programs Coord		Parks	
		Retirement		08/20/24
Allen, Dana S.	Specialized Skills Instr	Resignation	Parks	08/19/24
Cockrell, Kimery Elizabeth	Police Crisis Counselor	Resignation	Police	08/02/24
Bertacini, Michael Terrance	Police Officer 2	Resignation	Police	08/02/24
Wax, Austin Cole	Police Officer 2	Resignation	Police	08/12/24
Ramsey, Michieal D.	Police Officer 2	Retirement	Police	08/05/24
Door, Jason M.	Police Sergeant	Resignation	Police	08/15/24
Butala, Ashley Lynn	Police Support Technician	Resignation	Police	08/09/24
Rose, Miryam	Admin Spec	Resignation	Public Library	08/30/24
Webb, Myriah J.	Circulation Assistant	Resignation	Public Library	08/09/24
Sainato, Tyler	Library Associate	Resignation	Public Library	08/21/24
Wagner, Michael S.	Library Associate	Retirement	Public Library	08/09/24

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Boulie, Patricia L.	Library Svcs Asst Dir	Resignation	Public Library	08/07/24
Molokwu, Chimsom Ezinne	Security Guard	Resignation	Public Library	08/09/24
Waddell, Shannon Lee	Correctional Officer 1	Resignation	Sheriff	07/24/24
Foster, Joseph Jermaine Chris	Correctional Officer 1	Resignation	Sheriff	08/14/24
Graves, Kyle Lee	Correctional Officer 1	Resignation	Sheriff	08/20/24
Torain, lyhonce Nicole	Correctional Officer 1	Resignation	Sheriff	08/27/24
Messina, Patrick Christopher	Correctional Officer 2	Deceased	Sheriff	08/08/24
Hill, Jackiesha Lanai	Correctional Officer 2	Resignation	Sheriff	08/23/24
De Jesus, Jordan	Correctional Officer 2	Resignation	Sheriff	07/30/24
Patterson, Brent Leslie	Correctional Officer 2	Resignation	Sheriff	08/08/24
Frensley, Cody Austin	Correctional Officer 2	Resignation	Sheriff	08/22/24
McCutcheon, Cristofer D.	Correctional Officer 2	Retirement	Sheriff	08/25/24
Knight, Lorenzo D.	Correctional Officer Sergeant	Resignation	Sheriff	07/31/24
Bridges, Michael Lynn Sr	Equipment Operator Senior	Resignation	Waste Services	08/11/24
Chin, Gerald A.	Equipment Operator Senior	Resignation	Waste Services	08/19/24
Holland, Darren Lamont	Sanitation Worker	Resignation	Waste Services	07/19/24
Sterry, Thomas A.	Application Tech 3	Retirement	Water Services	08/30/24
Sterry, Melissa D.	Cust Svc Supv	Retirement	Water Services	07/31/24
Whitelaw, Shanna C.	Special Projects Mgr	Retirement	Water Services	07/05/24
Seged, Kaleabe Samuel	Treatment Plant Tech 1	Resignation	Water Services	08/16/24
Madden, Frank D.	Utility Compliance Inp 2	Retirement	Water Services	08/15/24
Robinson, Alonza Racquel	Utility Cust Care Agent 1	Resignation	Water Services	08/08/24

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Terminations/Pensions as listed. Commissioner Jones seconded, and Commissioners Jones and Sanders approved without objection.

(C) ELIGIBILITY REGISTER REPORT

Police Officer Trainee	Police	65	Cont	08/01/24	Establish
Administrative Services Officer 3 - Director's office	Water	57	Open	08/01/24	Establish
Engineer 2 - Capital Design	NDOT	2	Open	08/02/24	Establish
Building Maintenance Mechanic - HVAC Mechanic	Parks	2	Cont	08/05/24	Establish
Compliance Monitor - Financial Accountability	Finance	36	Open	08/05/24	Establish
Admin Services Officer 3 - hubNashville 311 Community Liaison	DEC	76	Open	08/06/24	Establish
Compliance Inspector 2 - Roadway Response	NDOT	5	Open	08/06/24	Establish
Correctional Officer Trainee	Sheriff	54	Cont	08/06/24	Establish
Paramedic	Fire	14	Cont	08/06/24	Establish
Park Police Trainee	Parks	5	Cont	08/06/24	Establish
Police Officer 2 - Lateral	Police	19	Cont	08/06/24	Establish
Park Police 2 - Lateral	Parks	9	Cont	08/06/24	Establish
Police Officer 2 - Lateral SRO	Police	11	Cont	08/06/24	Establish
Technical Specialist 2 - HVAC Team Manager	General Services	4	Open	08/06/24	Establish
Treatment Plant Technician 1	Water	94	Cont	08/07/24	Establish
Building Maintenance Lead Mechanic - Parks	Parks	2	Cont	08/07/24	Establish
Electrical Inspector 1	Codes	4	Cont	08/08/24	Establish
Sanitation Worker	Water	81	Cont	08/08/24	Establish
Utility Engineering Technician	Water	6	Cont	08/08/24	Establish
Application Tech 2 - Dispatch	Water	3	Dept	08/09/24	Establish
Zoning Examiner 2	Codes	9	Dept	08/09/24	Establish
Maintenance & Repair Worker	NDOT	41	Cont	08/09/24	Establish
Equipment Operator Senior - Roads and Waste	NDOT	10	Cont	08/09/24	Establish

Engineer In Training	NDOT	21	Cont	08/09/24	Establish
Compliance Inspector 2 - Enforcement	NDOT	25	Cont	08/09/24	Establish
Compliance inspector 2 - Emorcement	NDOT	25	Cont	06/09/24	ESTADIISII
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Waste Services Director	Water	32	Open	08/12/24	Establish
Finance Manager - Treasury Investment Operations	Finance	12	Open	08/12/24	Establish
Social Worker	Social S.	22	Cont	08/12/24	Establish
Administrative Services Manager - Equal Access Manager	Library	4	Open	08/13/24	Establish
Water Services Superintendent	Water	28	Dept	08/13/24	Establish
Technical Specialist 2 - Maintenance Zone Supervisor	General Services	6	Open	08/14/24	Abolish
Crime Lab Forensic Scientist 3 - Drug Identification Unit	Police	17	Open	08/14/24	Establish
Crime Lab Forensic Scientist 3 - Latent Print Unit	Police	5	Open	08/14/24	Establish
Industrial Maintenance Supervisor 1 - Wastewater	Water	10	Dept	08/15/24	Abolish
	Human			/ /	
HR Administrator - Talent Acquisition	Resources	2	Dept	08/15/24	Establish
Internal Auditor 2	Internal Audit	6	Open	08/16/24	Abolish
General Services Assistant Director - Real Estate Services	General Services	41	Open	08/16/24	Establish
Program Specialist 3 - Homeless Outreach Lead Coordinator	OHS	39	Open	08/19/24	Establish
Administrative Services Manager - Permits and	NDOT	33	Open	00/13/21	2360211311
Construction	NDOT	3	Dept	08/19/24	Establish
Equipment Servicer - General Services	General Services	12	Cont	08/19/24	Establish
Treasury Analyst - Finance	Finance	47	Open	08/20/24	Abolish
Management & Budget Analyst	Finance	56	Cont	08/20/24	Abolish
Application Tech 2 - Billing/Collections	Water	4	Dept	08/20/24	Establish
Office Support Specialist 2	Water	110	Open	08/22/24	Establish
Application Tech 3	Water	20	Open	08/22/24	Establish
Information Systems Apps Analyst 2	Fire	17	Open	08/22/24	Establish
Application Technician 3 -	NDOT	_		00/00/04	
Administration/Operations/Engineering Administrative Services Manager - Sustainability Project		7	Dept	08/22/24	Establish
Manager	General Services	17	Open	08/22/24	Establish
IS Application Analyst 3 - Cityworks	ITS	3	Open	08/23/24	Establish
Specialized Skills Instructor - Gallery Manager	Parks	44	Open	08/26/24	Establish
Application Technician 1 - Payroll Assistant	Parks	44	Open	08/26/24	Establish
Recreation Leader Senior - Parks & Recreation	Parks	30	Cont	08/26/24	Establish
Treatment Plan Shift Operator	Water	8	Open	08/28/24	Abolish
Administrative Services Officer 3 - Office Administrator	Metro Clerk	97	Open	08/29/24	Abolish
Administrative Services Officer 3	Metro Clerk	146	Open	08/29/24	Abolish
Building Maintenance Mechanic	Library	20	Open	08/29/24	Abolish
Apprentice	Water	46	Open	08/29/24	Abolish
Special Projects Manager - Police/Community Services	Police		•	, ,	
Bureau		3	Dept	08/29/24	Establish
Human Pasaureas Analyst Markfores Diversity Are hist	Human	2	Dowt	00/20/24	Catablish
Human Resources Analyst - Workforce Diversity Analyst	Resources General Services	2	Dept	08/29/24	Establish
Application Technician 3 - Fleet Management	General Services	14	Dept	08/29/24	Establish

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Eligibility Register as listed. Commissioner Jones seconded, and Commissioners Jones and Sanders approved without objection.

CIVIL SERVICE COMMISSION 09/10/2024-8

HUMAN RESOURCE ITEMS

Item #1: Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

ACTION: No one appeared before the Commission to provide comment

Item #2: Chief Drake Metro Nashville Police Department (MNPD) requests an Open Range salary increase for Steven Bowers Natasha Dowell, HR Rep, and Seth Waltenbaugh, MNPD HR Rep, were both present before the Commission to discuss the salary increase for Steven Bowers.

MOTION: After some discussion, Commissioner Jones moved to accept the request for a salary increase. Seconded by Vice-Chair Sanders and Commissioners Jones and Sanders approved without objection.

Item #3: Davidson County Sheriff's Office (DCSO) employee Davis Defrank is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, Byron Grizzle, DCSO HR Rep, and Davis Defrank were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Vice-Chair Sanders moved to extend the IOD leave until October 10, 2024. Seconded by Commissioner Jones and Commissioners Jones and Sanders approved without objection.

Item #4: Davidson County Sheriff's Office (DCSO) employee Robert Meza is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, Byron Grizzle, DCSO HR Rep, and Robert Meza were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until March 17, 2025. Seconded by Vice-Chair Sanders and Commissioners Jones and Sanders approved without objection.

Item #5: Davidson County Sheriff's Office (DCSO) employee Corey Toney is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, Byron Grizzle, DCSO HR Rep, and Corey Toney were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until February 23, 2025. Seconded by Vice-Chair Sanders and Commissioners Jones and Sanders approved without objection.

Item #6: Metro Parks and Recreation employee Stanley Carney is requesting to extend his Injury On Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Joy Cooper, HR Rep, Leigh Anne Lee, Parks HR Rep, Larry Richie, Parks Rep, and Stanley Carney were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Vice-Chair Sanders moved to extend the IOD leave until February 1, 2025. Seconded by Commissioner Jones and Commissioners Jones and Sanders approved without objection.

Item #7: Nashville Fire Department (NFD) employee Robert Farr is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, and Jamie Summers, Fire HR Rep, were both present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until March 1, 2025. Seconded by Vice-Chair Sanders and Commissioners Jones and Sanders approved without objection.

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Item #8: Equity Adjustment - Police Department

Monica Anderson, HR Rep, Seth Waltenbaugh, Police HR Rep, and James Smallwood, FOP President, were all present before the Commission to discuss the requested equity adjustments.

MOTION: After some discussion, Vice-Chair Sanders moved to accept the request for equity adjustments. Seconded by Commissioner Jones and Commissioners Jones and Sanders approved without objection.

Item #9: Metro Nashville Police Department (MNPD) job description revision

Natasha Dowell, HR Rep, and Seth Waltenbaugh, Police HR Rep, were both present before the Commission to discuss the requested job description revisions.

MOTION: After some discussion, Commissioner Jones moved to accept the job description revisions. Seconded by Vice-Chair Sanders and Commissioners Jones and Sanders approved without objection.

Item #10: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #11: Human Resource Updates

Director Hall advised the Commission of the upcoming job fair to be held at South Inglewood. She also introduced Beatriz Pena, a new employee on Workforce Diversity team.

ACTION: Report Only

Chairman Farmer asked the commissioners and the union presidents about the IOD extension process. Steve Cain, HR Rep, James Smallwood, FOP President and Addis Kendall, IAFF President were all a part of the conversation.

With nothing further, the meeting adjourned at 9:0	01 a.m.
ATTEST:	APPROVED:
Shannon B. Hall, Director	William H. Farmer, Chairman
Secretary to the Commission	Civil Service Commission