

## 38 Health Department - At A Glance

**Mission** The mission of the Metro Public Health Department is to protect, improve and sustain the health and well-being of all people in Nashville and Davidson County.

### Budget Summary

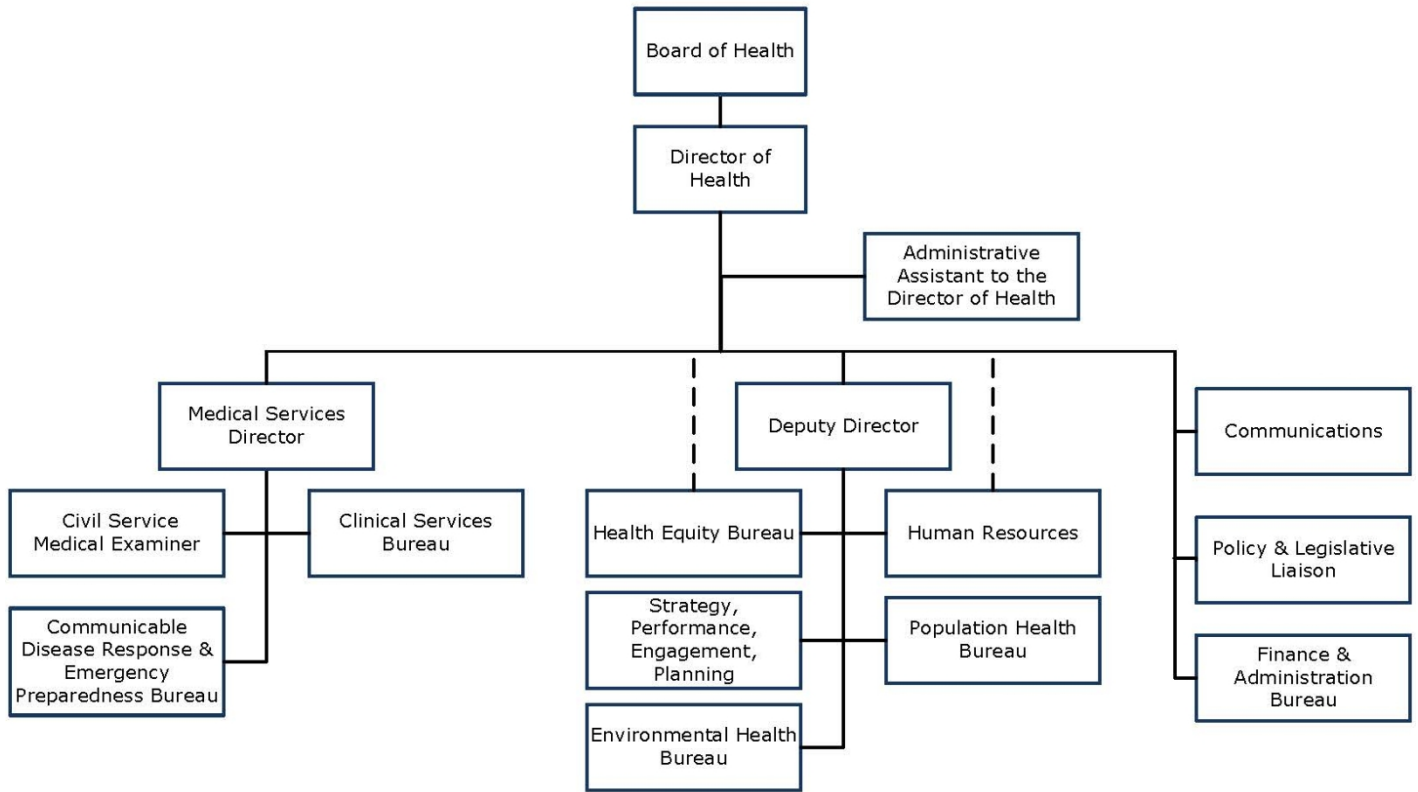
	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
<b>Expenditures and Transfers:</b>			
GSD General Fund	\$33,149,900	\$39,258,000	\$40,633,900
Special Purpose Fund	62,803,700	61,641,200	52,989,300
<b>Total Expenditures and Transfers</b>	<u>\$95,953,600</u>	<u>\$100,899,200</u>	<u>\$93,623,200</u>
<b>Revenue and Transfers:</b>			
Program Revenue			
Charges, Commissions, and Fees	\$2,847,700	\$2,793,400	\$2,937,100
Other Governments and Agencies	50,905,900	50,117,300	34,928,100
Other Program Revenue	728,700	806,700	292,200
Total Program Revenue	<u>\$54,482,300</u>	<u>\$53,717,400</u>	<u>\$38,157,400</u>
Non-Program Revenue	\$896,800	\$896,800	\$926,800
Transfers from Other Funds and Units	11,338,900	10,538,900	12,343,600
<b>Total Revenue and Transfers</b>	<u>\$66,718,000</u>	<u>\$65,153,100</u>	<u>\$51,427,800</u>
<b>Expenditures per Capita</b>	\$135.65	\$141.65	\$130.34

<b>Position</b>	Total Budgeted Positions	642	645	666
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# 38 Health Department – At A Glance

## Organizational Structure



# 38 Health Department - At a Glance

## Budget Changes and Impact Highlights

<b>Recommendation</b>				<b>Impact</b>
<b>Metro Animal Care and Control</b>				
Animal Control Kennel Assistant 2	GSD	65,000 1.00 FTE		Increase in kennel staff to help provide adequate staffing required to care for each animal in accordance with best practices.
Animal Control Officer 1	GSD	65,000 1.00 FTE		Additional field officer to respond to increased number of calls for services and result in shorter response times, higher capture rates and increased public safety.
<b>Feminine Hygiene Products</b>				
Medical Supplies	GSD	150,000		Acquisition and distribution of feminine hygiene products throughout Metro Nashville Public Schools Community Achieves Program and other publicly accessible Metro facilities.
<b>REACH</b>				
Direct Appropriation	GSD	128,000		Expansion of program of REACH program for increased co-response with mental health providers and paramedics.
<b>Tennessee Justice Center</b>				
Direct Appropriation	GSD	60,000		Continuation of pilot partnership with Tennessee Justice Center to expand access to TennCare.
<b>Non-allocated Financial Transactions</b>				
Internal Service Charges*	GSD	51,500		Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	1,416,500		Supports the hiring and retention of a qualified workforce.
Budget Adjustment Savings	GSD	(560,100)		Agency's share of 1.41% Budget Adjustment Savings.
<b>Special Purpose Fund Adjustment</b>				
Special Purpose Funds	SPF	(8,651,900) 19.00 FTEs		To adjust budget for grants and special revenue funds. This reflects a timing difference in grant accounting.
<b>General Services District Total</b>		\$1,375,900 2.00 FTEs		
<b>Special Purpose Funds Total</b>		(\$8,651,900) 19.00 FTEs		
<b>TOTAL</b>		<b>(\$7,276,000)</b> <b>21.00 FTEs</b>		

GSD - General Services District

SPF - Special Purpose Funds

\* See Internal Service Charges section for details

## 38 Health Department - Financial

<b>GSD General Fund</b>						
	<b>FY2023 Budget</b>	<b>FY2023 Actual</b>	<b>FY2024 Budget</b>	<b>FY2025 Budget</b>	<b>FY24-FY25 Difference</b>	<b>FY24-FY25 % Change</b>
<b>OPERATING EXPENSE:</b>						
PERSONNEL SERVICES	22,760,900	20,036,160	25,960,900	26,947,300	986,400	3.80%
OTHER SERVICES:						
Utilities	222,000	204,916	221,300	219,700	(1,600)	-0.72%
Professional & Purchased Services	5,648,400	4,748,838	8,408,200	8,592,200	184,000	2.19%
Travel Tuition and Dues	124,700	106,121	155,100	194,700	39,600	25.53%
Communications	356,300	401,230	401,200	409,300	8,100	2.02%
Repairs and Maintenance Services	90,700	55,819	70,700	56,700	(14,000)	-19.80%
Internal Service Fees	2,156,500	2,157,864	2,177,000	2,228,400	51,400	2.36%
Other Expense	1,790,400	1,639,315	1,863,600	1,985,600	122,000	6.55%
TOTAL OTHER SERVICES	10,389,000	9,314,103	13,297,100	13,686,600	389,500	2.93%
<b>TOTAL OPERATING EXPENSES</b>	<b>33,149,900</b>	<b>29,350,263</b>	<b>39,258,000</b>	<b>40,633,900</b>	<b>1,375,900</b>	<b>3.50%</b>
<b>TRANSFERS TO OTHER FUNDS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
<b>TOTAL EXPENSES &amp; TRANSFERS</b>	<b>33,149,900</b>	<b>29,350,263</b>	<b>39,258,000</b>	<b>40,633,900</b>	<b>1,375,900</b>	<b>3.50%</b>
<b>PROGRAM REVENUE:</b>						
Charges, Commissions, & Fees	2,793,500	3,319,705	2,788,000	2,936,100	148,100	5.31%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	595,500	654,164	595,500	595,500	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
<b>TOTAL PROGRAM REVENUE</b>	<b>3,389,000</b>	<b>3,973,868</b>	<b>3,383,500</b>	<b>3,531,600</b>	<b>148,100</b>	<b>4.38%</b>
<b>NON-PROGRAM REVENUE:</b>						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	573,800	727,801	573,800	603,800	30,000	5.23%
Fines, Forfeits & Penalties	1,500	375	1,500	1,500	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
<b>TOTAL NON-PROGRAM REVENUE</b>	<b>575,300</b>	<b>728,176</b>	<b>575,300</b>	<b>605,300</b>	<b>30,000</b>	<b>5.21%</b>
<b>TRANSFERS FROM OTHER FUNDS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
<b>TOTAL REVENUE &amp; TRANSFERS</b>	<b>3,964,300</b>	<b>4,702,045</b>	<b>3,958,800</b>	<b>4,136,900</b>	<b>178,100</b>	<b>4.50%</b>
Expenditures Per Capita	\$46.86	\$41.49	\$55.11	\$56.57	\$1.46	2.65%

## 38 Health Department - Financial

### Special Purpose Fund

	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Budget	FY24-FY25 Difference	FY24-FY25 % Change
<b>OPERATING EXPENSE:</b>						
PERSONNEL SERVICES	29,520,700	22,275,731	30,410,800	33,549,500	3,138,700	10.32%
OTHER SERVICES:						
Utilities	11,500	11,675	11,500	9,200	(2,300)	-20.00%
Professional & Purchased Services	21,408,200	10,979,612	20,014,700	13,956,400	(6,058,300)	-30.27%
Travel Tuition and Dues	772,300	275,676	560,600	349,500	(211,100)	-37.66%
Communications	1,699,000	341,247	1,620,600	494,500	(1,126,100)	-69.49%
Repairs and Maintenance Services	22,600	8,149	18,100	1,000	(17,100)	-94.48%
Internal Service Fees	0	0	0	0	0	0.00%
Other Expense	9,369,400	3,759,292	9,004,900	4,629,200	(4,375,700)	-48.59%
<b>TOTAL OTHER SERVICES</b>	<b>33,283,000</b>	<b>15,375,649</b>	<b>31,230,400</b>	<b>19,439,800</b>	<b>(11,790,600)</b>	<b>-37.75%</b>
<b>TOTAL OPERATING EXPENSES</b>	<b>62,803,700</b>	<b>37,651,381</b>	<b>61,641,200</b>	<b>52,989,300</b>	<b>(8,651,900)</b>	<b>-14.04%</b>
<b>TRANSFERS TO OTHER FUNDS</b>	<b>0</b>	<b>19,054</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
<b>TOTAL EXPENSES &amp; TRANSFERS</b>	<b>62,803,700</b>	<b>37,670,434</b>	<b>61,641,200</b>	<b>52,989,300</b>	<b>(8,651,900)</b>	<b>-14.04%</b>
<b>PROGRAM REVENUE:</b>						
Charges, Commissions, & Fees	54,200	1,629	5,400	1,000	(4,400)	-81.48%
Federal (Direct & Pass Through)	49,580,200	26,869,551	48,791,600	33,602,400	(15,189,200)	-31.13%
State Direct	730,200	673,875	730,200	730,200	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	728,700	5,429,120	806,700	292,200	(514,500)	-63.78%
<b>TOTAL PROGRAM REVENUE</b>	<b>51,093,300</b>	<b>32,974,175</b>	<b>50,333,900</b>	<b>34,625,800</b>	<b>(15,708,100)</b>	<b>-31.21%</b>
<b>NON-PROGRAM REVENUE:</b>						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	321,500	278,586	321,500	321,500	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
<b>TOTAL NON-PROGRAM REVENUE</b>	<b>321,500</b>	<b>278,586</b>	<b>321,500</b>	<b>321,500</b>	<b>0</b>	<b>0.00%</b>
<b>TRANSFERS FROM OTHER FUNDS</b>	<b>11,338,900</b>	<b>9,206,148</b>	<b>10,538,900</b>	<b>12,343,600</b>	<b>1,804,700</b>	<b>17.12%</b>
<b>TOTAL REVENUE &amp; TRANSFERS</b>	<b>62,753,700</b>	<b>42,458,909</b>	<b>61,194,300</b>	<b>47,290,900</b>	<b>(13,903,400)</b>	<b>-22.72%</b>
Expenditures Per Capita	\$88.79	\$53.26	\$86.53	\$73.77	(\$12.76)	-14.75%

# 38 Health Department - Financial

Title	Grade	Class	FY2023 Budgeted		FY2024 Budgeted		FY2025 Budgeted		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
<b>GSD General 10101</b>										
Administrative Asst - Health	ST09	10392	2	2.00	1	1.00	1	1.00	0	0.00
Administrative Spec - Health	ST11	10642	2	2.00	2	2.00	2	2.00	0	0.00
Animal Care & Con Ken Asst 1	ST06	10779	0	0.00	12	12.00	12	12.00	0	0.00
Animal Care & Con Ken Asst 2	ST07	10780	0	0.00	2	2.00	3	3.00	1	1.00
Animal Care & Con Ken Asst 3	ST08	10781	0	0.00	2	2.00	2	2.00	0	0.00
Animal Care & Control Adm Supv	ST08	10777	0	0.00	1	1.00	1	1.00	0	0.00
Animal Care & Control Admin Assistant	ST08	11245	1	1.00	0	0.00	0	0.00	0	0.00
Animal Care & Control Lic Vet Tech	ST07	10775	2	2.00	2	2.00	2	2.00	0	0.00
Animal Care & Control Lic Vet Tech Sr	ST08	11293	0	0.00	1	1.00	1	1.00	0	0.00
Animal Care & Control Manager	OR09	10548	1	1.00	1	1.00	1	1.00	0	0.00
Animal Care & Control Office Asst	ST06	10774	3	3.00	3	3.00	3	3.00	0	0.00
Animal Care & Control Office Support Specialist	ST07	11243	1	1.00	1	1.00	1	1.00	0	0.00
Animal Care & Control Officer 1	ST07	10782	9	9.00	9	9.00	10	10.00	1	1.00
Animal Care & Control Officer 2	ST08	10783	3	3.00	3	3.00	3	3.00	0	0.00
Animal Care & Control Officer 3	ST09	10784	2	2.00	2	2.00	2	2.00	0	0.00
Animal Care & Control Officer Supv	ST10	10786	1	1.00	1	1.00	1	1.00	0	0.00
Animal Care & Control Prog Coord	ST09	10776	3	3.00	4	4.00	4	4.00	0	0.00
Animal Care & Control Prog Coord/Animal Behaviorist	ST10	11244	1	1.00	1	1.00	1	1.00	0	0.00
Animal Care & Control Shelter Vet	OR10	10778	1	1.00	2	2.00	2	2.00	0	0.00
Animal Care and Control Shelter Veterinary Assistant	ST06	11157	1	1.00	2	2.00	2	2.00	0	0.00
Animal Care Assistant	ST06	11219	15	15.00	0	0.00	0	0.00	0	0.00
Animal Care Assistant Senior	ST08	11220	2	2.00	0	0.00	0	0.00	0	0.00
Animal Care Supervisor	ST10	11221	1	1.00	1	1.00	1	1.00	0	0.00
Bureau Director 1	OR12	10386	6	6.00	6	6.00	6	6.00	0	0.00
Chief Medical Dir	NS	01080	1	1.00	1	1.00	1	1.00	0	0.00
Communicable Disease Investigator	ST08	06567	3	3.00	3	3.00	3	3.00	0	0.00
Courier	ST07	06466	1	1.00	1	1.00	1	1.00	0	0.00
Cultural/Linguistics Program Supv	OR05	11006	1	1.00	1	1.00	1	1.00	0	0.00
Custodian - Health	ST07	11213	5	5.00	5	5.00	5	5.00	0	0.00
Dental Assistant 1	ST06	01461	2	2.00	2	2.00	2	2.00	0	0.00
Dental Assistant 2	ST07	05989	1	1.00	1	1.00	1	1.00	0	0.00
Dental Hygienist 1	OR03	01463	2	2.00	2	2.00	2	2.00	0	0.00
Dental Services Manager	HD02	10899	1	1.00	1	1.00	1	1.00	0	0.00
Dentist	HD01	10900	1	0.60	1	0.60	1	0.60	0	0.00
Deputy Director Health	OR13	10180	1	1.00	1	1.00	1	1.00	0	0.00
Engineer in Training - Health	OR06	11164	1	1.00	1	1.00	1	1.00	0	0.00
Environmental Assistant	ST07	00513	2	2.00	2	2.00	2	2.00	0	0.00
Environmental Health Specialist	OR03	11214	23	23.00	23	23.00	23	23.00	0	0.00
Environmental Health Specialist Senior	OR04	11215	6	6.00	6	6.00	6	6.00	0	0.00
Epidemiologist 1	OR07	10905	7	7.00	6	6.00	6	6.00	0	0.00
Epidemiologist 2	OR08	10906	1	1.00	1	1.00	1	1.00	0	0.00
Equipment & Supply Clerk Senior	ST07	11039	2	2.00	2	2.00	2	2.00	0	0.00
Facilities Maintenance Specialist	ST11	10556	1	1.00	1	1.00	1	1.00	0	0.00
Facilities Maintenance Technician	ST08	10928	1	1.00	2	2.00	2	2.00	0	0.00
Facilities Services Manager - Health	OR06	10729	1	1.00	1	1.00	1	1.00	0	0.00
Finance Administrator	OR08	10108	1	1.00	1	1.00	1	1.00	0	0.00
Finance Manager	OR10	06232	1	1.00	1	1.00	1	1.00	0	0.00
Finance Officer	OR04	11177	3	3.00	3	3.00	3	3.00	0	0.00
Finance Officer Senior	OR06	11178	3	3.00	4	4.00	4	4.00	0	0.00
Finance Specialist	OR05	10153	0	0.00	1	1.00	1	1.00	0	0.00
Health Manager 1	OR05	10742	7	7.00	5	5.00	5	5.00	0	0.00
Health Manager 2	OR07	10743	7	7.00	7	7.00	7	7.00	0	0.00
Health Manager 3	OR09	10744	7	7.00	7	7.00	7	7.00	0	0.00
Human Resources Analyst Senior	OR06	11181	2	2.00	3	3.00	3	3.00	0	0.00
Human Resources Mgr-Health	OR10	11242	1	1.00	1	1.00	1	1.00	0	0.00

# 38 Health Department - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
Info Sys Advisor 1	OR08	07234	2	2.00	2	2.00	2	2.00	0	0.00
Info Sys Applications Analyst 3	OR06	07783	3	3.00	3	3.00	3	3.00	0	0.00
Interpreter 1	ST08	06641	2	2.00	7	7.00	7	7.00	0	0.00
Interpreter 2	ST10	10387	0	0.00	2	2.00	2	2.00	0	0.00
Interpreter 3	OR04	11007	0	0.00	1	1.00	1	1.00	0	0.00
Medical Doctor	HD03	07424	1	1.00	1	1.00	1	1.00	0	0.00
Medical Services Director	HD04	07024	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Rep Senior	ST06	11041	17	17.00	12	12.00	12	12.00	0	0.00
Office Support Specialist 1	ST07	10123	5	5.00	11	11.00	11	11.00	0	0.00
Office Support Specialist 2	ST08	10124	5	5.00	9	9.00	9	9.00	0	0.00
Pharmacist	OR10	03459	1	0.80	1	0.80	1	0.80	0	0.00
Professional Specialist	OR04	07753	1	1.00	2	2.00	2	2.00	0	0.00
Program Coordinator	OR02	06034	1	1.00	1	1.00	1	1.00	0	0.00
Program Specialist 2	OR01	07379	4	4.00	5	5.00	5	5.00	0	0.00
Program Specialist 3	OR03	07380	4	4.00	4	4.00	4	4.00	0	0.00
Public Health Administrator 1	OR05	11081	11	11.00	14	14.00	14	14.00	0	0.00
Public Health Administrator 2	OR07	11082	1	1.00	1	1.00	1	1.00	0	0.00
Public Health Administrator 3	OR09	11083	3	3.00	3	3.00	3	3.00	0	0.00
Public Health LPN	ST09	06251	2	2.00	0	0.00	0	0.00	0	0.00
Public Health Nurse 1	OR05	10758	31	31.00	34	34.00	34	34.00	0	0.00
Public Health Nurse 2	OR06	10759	2	2.00	2	2.00	2	2.00	0	0.00
Public Health Nurse 3	OR07	10760	5	5.00	5	5.00	5	5.00	0	0.00
Public Hlth Nurse Practitioner	OR10	06489	5	5.00	5	5.00	5	5.00	0	0.00
Records Management Analyst	ST08	10336	1	1.00	1	1.00	1	1.00	0	0.00
Security Guard - Health	ST09	10330	2	2.00	1	1.00	1	1.00	0	0.00
<b>10101 Total Positions &amp; FTEs</b>			<b>263</b>	<b>262.40</b>	<b>284</b>	<b>283.40</b>	<b>286</b>	<b>285.40</b>	<b>2</b>	<b>2.00</b>
<b>Opioid Settlements 30173</b>										
Epidemiologist 1	OR07	10905	0	0.00	0	0.00	1	1.00	1	1.00
Finance Specialist	OR05	10153	0	0.00	0	0.00	1	1.00	1	1.00
Health Manager 2	OR07	10743	0	0.00	0	0.00	2	2.00	2	2.00
Program Coordinator	OR02	06034	0	0.00	0	0.00	1	1.00	1	1.00
Program Specialist 3	OR03	07380	0	0.00	0	0.00	4	4.00	4	4.00
Public Health Administrator 1	OR05	11081	0	0.00	0	0.00	1	1.00	1	1.00
Public Health Administrator 2	OR07	11082	0	0.00	0	0.00	7	7.00	7	7.00
Public Hlth Nurse Practitioner	OR10	06489	0	0.00	0	0.00	1	1.00	1	1.00
Research Analyst 2	OR05	07391	0	0.00	0	0.00	1	1.00	1	1.00
<b>30173 Total Positions &amp; FTEs</b>			<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>19</b>	<b>19.00</b>	<b>19</b>	<b>19.00</b>
<b>Health Title V Clean Air Act 30204</b>										
Engineer in Training - Health	OR06	11164	1	1.00	0	0.00	0	0.00	0	0.00
<b>30204 Total Positions &amp; FTEs</b>			<b>1</b>	<b>1.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>
<b>Health Clean Air Permit Prgm 30206</b>										
Environmental Health Specialist Senior	OR04	11215	2	2.00	2	2.00	2	2.00	0	0.00
Office Support Specialist 2	ST08	10124	1	1.00	1	1.00	1	1.00	0	0.00
<b>30206 Total Positions &amp; FTEs</b>			<b>3</b>	<b>3.00</b>	<b>3</b>	<b>3.00</b>	<b>3</b>	<b>3.00</b>	<b>0</b>	<b>0.00</b>
<b>Health Department Grant Fund 32200</b>										
Communicable Disease Investigator	ST08	06567	16	16.00	16	16.00	16	16.00	0	0.00
Courier	ST07	06466	1	1.00	1	1.00	1	1.00	0	0.00
Dental Hygienist 1	OR03	01463	9	9.00	9	9.00	9	9.00	0	0.00
Dental Hygienist 2	OR04	01464	1	1.00	1	1.00	1	1.00	0	0.00
Engineer 1 - Health	OR07	11165	1	1.00	1	1.00	1	1.00	0	0.00
Engineer 2 - Health	OR08	11166	1	1.00	1	1.00	1	1.00	0	0.00
Engineer in Training - Health	OR06	11164	0	0.00	1	1.00	1	1.00	0	0.00
Environmental Health Specialist	OR03	11214	1	1.00	0	0.00	0	0.00	0	0.00
Environmental Health Specialist Senior	OR04	11215	1	1.00	2	2.00	2	2.00	0	0.00

# 38 Health Department - Financial

Title	Grade	Class	FY2023		FY2024		FY2025		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
Epidemiologist 1	OR07	10905	4	4.00	3	3.00	3	3.00	0	0.00
Epidemiologist 2	OR08	10906	0	0.00	2	2.00	2	2.00	0	0.00
Equipment & Supply Clerk Senior	ST07	11039	1	1.00	0	0.00	0	0.00	0	0.00
Finance Specialist	OR05	10153	4	4.00	1	1.00	1	1.00	0	0.00
Health Manager 1	OR05	10742	8	8.00	7	7.00	7	7.00	0	0.00
Health Manager 2	OR07	10743	6	6.00	7	7.00	7	7.00	0	0.00
Health Manager 3	OR09	10744	5	5.00	4	4.00	4	4.00	0	0.00
Human Resources Analyst Senior	OR06	11181	1	1.00	0	0.00	0	0.00	0	0.00
Interpreter 1	ST08	06641	3	3.00	0	0.00	0	0.00	0	0.00
Interpreter 2	ST10	10387	1	1.00	0	0.00	0	0.00	0	0.00
Medical Doctor	HD03	07424	1	1.00	1	1.00	1	1.00	0	0.00
Nutrition Educator	OR01	10904	17	16.60	19	19.00	19	19.00	0	0.00
Nutritionist 1	OR02	03237	4	4.00	4	4.00	4	4.00	0	0.00
Nutritionist 2	OR03	03238	2	2.00	2	2.00	2	2.00	0	0.00
Nutritionist 4	OR05	10644	4	4.00	4	4.00	4	4.00	0	0.00
Office Support Rep Senior	ST06	11041	27	27.00	28	28.00	28	28.00	0	0.00
Office Support Specialist 1	ST07	10123	14	14.00	15	14.80	15	14.80	0	0.00
Office Support Specialist 2	ST08	10124	6	6.00	5	5.00	5	5.00	0	0.00
Outreach Worker	ST06	06485	9	8.40	9	8.40	9	8.40	0	0.00
Program Coordinator	OR02	06034	7	7.00	7	7.00	7	7.00	0	0.00
Program Specialist 2	OR01	07379	37	36.40	25	25.00	25	25.00	0	0.00
Program Specialist 3	OR03	07380	5	5.00	8	8.00	8	8.00	0	0.00
Public Health Administrator 1	OR05	11081	12	12.00	9	9.00	9	9.00	0	0.00
Public Health Administrator 2	OR07	11082	1	1.00	2	2.00	2	2.00	0	0.00
Public Health Nurse 1	OR05	10758	105	105.00	106	106.00	106	106.00	0	0.00
Public Health Nurse 2	OR06	10759	16	16.00	15	15.00	15	15.00	0	0.00
Public Health Nurse 3	OR07	10760	1	1.00	1	1.00	1	1.00	0	0.00
Public Health Nurse 4	OR10	10761	1	1.00	1	1.00	1	1.00	0	0.00
Public Hlth Nurse Practitioner	OR10	06489	7	6.80	6	5.80	6	5.80	0	0.00
Research Analyst 1	OR03	07390	2	2.00	1	1.00	1	1.00	0	0.00
Research Analyst 2	OR05	07391	1	1.00	0	0.00	0	0.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	31	16.44	33	15.84	33	15.84	0	0.00
Security Guard - Health	ST09	10330	1	1.00	1	1.00	1	1.00	0	0.00
<b>32200 Total Positions &amp; FTEs</b>			<b>375</b>	<b>358.64</b>	<b>358</b>	<b>339.84</b>	<b>358</b>	<b>339.84</b>	<b>0</b>	<b>0.00</b>
<b>Department Totals</b>			<b>642</b>	<b>625.04</b>	<b>645</b>	<b>626.24</b>	<b>666</b>	<b>647.24</b>	<b>21</b>	<b>21.00</b>



# 38 Health Department

## Program Purpose Statements

### HEA Population Health LOB

#### **HEA Behavioral Health Svcs Prog**

The purpose of the Behavioral Health Services Program is to provide screening, education, service linkage, and assurance of quality mental health and substance abuse treatment to qualifying participants so that they may experience a healthy life.

### Communicable Disease and Emergency Preparedness Line of Business

#### **Vaccine Preventable Disease Program**

The purpose of the Vaccine Preventable Disease Program is to identify individuals with needed immunizations, coordinate immunization delivery, and provide completed immunization certificates to the citizens of Davidson County.

#### **Public Health Emergency Preparedness Program**

The purpose of the Public Health Emergency Preparedness Program is to provide planning, preparation, response, and recovery services to the residents of Davidson County in order to minimize the impact of natural and man-made public health emergencies.

#### **STD and HIV Prevention and Intervention Program**

The purpose of the STD and HIV Prevention and Intervention Program is to provide education, screening, assessment, treatment, and referral products to persons with Sexually Transmitted Diseases and/or HIV infection.

### Environmental Health Line of Business

#### **Air Quality Program**

The purpose of the Air Quality Program is to provide assessment and information to everyone in Nashville so they can experience healthy living conditions through clean air and reduced exposure to environmental health and safety hazards.

#### **Animal Care and Control Program**

The purpose of the Animal Care and Control Program is to conduct investigations of potential rabies exposures and to provide field and shelter based animal control services and investigation and assessment, adoption, and information products to the public so that everyone can experience reduced risk of animal bites.

#### **Environmental Engineering Program**

The purpose of the Engineering Program is to provide septic assessment, training, design, and information services to property owners in Nashville so that all septic systems in Nashville operate safely.

#### **Food and Public Facilities Program**

The purpose of the Food Public Facilities Protection Program is to provide inspections, training, assessment, and information services to food service establishments, hotels, pools, tattoo studios, day care centers, schools (K – 12), campgrounds, and Bed & Breakfasts that are frequented by the public.

#### **Office of Environmental Health**

The purpose of the Office of Environmental Health is to provide administration services for the environmental programs.

#### **Pest Management Services Program**

# 38 Health Department

## Program Purpose Statements

The purpose of the Pest Management Services Program is to provide training, assessment, and information to people in Nashville so they can experience reduced risk of vectorborne diseases from exposure to mosquitoes, rodents, and other pests.

### Finance and Administration Line of Business

#### Facilities Management Program

The purpose of the Facilities Management Program is to provide operational support products to this Metro department so it can constantly function in a clean and operational work environment.

#### Finance Program

The purpose of the Finance Program is to provide financial management to the Metro Public Health Department so it can effectively manage its financial resources.

#### Health Care for the Homeless Program

The purpose of the Health Care for the Homeless Program is to provide medical, dental, mental health, substance abuse, and social services to adults, families, and children who are homeless so they can have access to appropriate health care services.

#### Information Technology Program

The purpose of the Information Technology Program is to provide information technology support products to this Metro department so it can efficiently and securely meet its business needs.

#### Office of Forensic Medical Examiner Program

The purpose of the Office of Forensic Medical Examiner is to perform forensic procedures, investigations, examinations, and death determinations for Metro Government so that the correct cause of death can be determined.

#### Vital and Medical Records Program

The purpose of the Vital and Medical Records Program is to maintain departmental records and provide vital records, permits, and reports to qualified representatives so they can obtain the records they need.

### Health Equity Line of Business

#### Health Equity Program

The purpose of the Health Equity Program is to establish collaboration with MPHD Bureaus, Metro agencies, and with local and national partners, to advance practices, strategies and policies that promote health equity in Davidson County.

### Population Health Line of Business

#### Nutrition Services Program

The purpose of the Nutrition Services Program is to provide nutrition and breastfeeding education, assessment, intervention, and referral along with benefits for supplemental foods to eligible residents in Davidson County to improve lifetime nutrition and health behaviors.

#### Behavioral Health Services Program

The purpose of the Behavioral Health Services Program is to provide screening, education, service linkage, and assurance of quality mental health and substance abuse treatment to qualifying participants so that they may experience a healthy life.

# 38 Health Department

## Program Purpose Statements

### **Community Development and Planning Program**

The purpose of the Community Development and Planning Program is to provide health education sessions, information, health risk assessments and policy related research and advice to the Nashville community to promote physical activity and access to healthy food.

### **Community Health Access and Navigation in TN (CHANT) Program**

The purpose of CHANT is to identify and address risk factors at both the individual and community population level. This is done by engaging and navigating families through appropriate pathways to assure that the needs of children and families are adequately met.

### **Maternal Child and Adolescent Health Program**

The Division of Maternal, Child and Adolescent Health (MCAH) works to eliminate maternal, child and adolescent health inequities related to infant mortality, child fatality and reproductive morbidity.

### **Population Health Admin Program**

The purpose of the Population Health Bureau is to provide awareness, advocacy, education, and care coordination services to individuals and communities in Nashville so that everyone can have the necessary support and opportunities for healthy living.

### **Health Access Program**

Health Access Division of MPH D encompasses three programs that address access to health services for many vulnerable persons in our community: Presumptive Eligibility for Pregnant Women, Project Access Nashville and Ryan White Planning Council. Through our Health Access division, we are improving public health practice, strengthening our public health infrastructure and deploying equitable resources to our most vulnerable communities.

## **Executive Leadership Line of Business**

### **Epidemiology and Data Program**

The purpose of the Epidemiology and Data Program is to coordinate the collection, delivery, and sharing of data to support public health decision-making and to provide expertise in epidemiologic assessment, data use, and public health program planning and evaluation.

### **Executive Leadership Program**

The purpose of the Executive Leadership Program is to provide business policy and decision products to the Metro Health Department so it can deliver results for customers.

### **Human Resources Program**

The purpose of the Human Resources Program is to provide recruiting, training, evaluation, and records maintenance for applicants and employees so the department will retain competent staff to carry out needed functions.

## **Medical Services Line of Business**

### **Preventative Health Services**

The purpose of the Preventive Health Program is to provide immunizations for children and adults, family planning services, head lice evaluations, newborn screening, and pregnancy testing and referral to those who need the services.

# **38 Health Department**

## **Program Purpose Statements**

### **Correctional Health Services Program**

The purpose of the Correctional Health Services Program is to monitor and assure appropriate treatment and health care are provided to inmates in Nashville by reviewing the contracted services to ensure that standards of care and contractual requirements are met.

### **Pharmacy Services Program**

The retail part of the pharmacy is only available to Project Access Nashville clients who have registered through the Project Access Nashville program. These clients receive medical services at local community clinics that serve uninsured residents of Davidson County based on income. The clinic pharmacy is responsible for procurement, storage and distribution of medications for the Lentz Clinic, East Clinic, STD Clinic, Lentz Dental Clinic, TB Clinic, Woodbine Clinic and also assists other Metro Departments in drug procurement.

### **Occupational Health & Wellness Services**

The purpose of the Occupational Health and Wellness Program is to provide pre-employment and annual wellness physicals, immunizations and Fit-for-Duty exams to Metro Government Departments upon which informed and appropriate employment and benefit decisions can be made.

### **Tuberculosis Elimination Program**

The purpose of the Tuberculosis Elimination Program is to provide education, screening, assessment, treatment, and referral products to anyone in Nashville with risk for tuberculosis infection (TB) or disease so that the community can be free from TB exposure.

### **Oral Health Services Program**

The purpose of the Oral Health Services Program is to provide preventive, educational, clinical and outreach services to the citizens of Davidson County so they can enjoy optimal oral health.

### **School Health Program**

The purpose of the School Health program is to keep students in school, healthy and ready to learn and support MNPS in their goal to educate equitably. School Nurses ensure inclusive access to education through skilled nursing care, screenings, referrals, surveillance and care coordination etc.

### **Ryan White Program**

The Ryan White program provides HIV-related services to residents of thirteen counties of Middle Tennessee. The program serves person with HIV disease who do not have sufficient health care coverage or financial resources for coping with HIV disease and prevention.

### **TN Breast and Cervical Screening Program**

The overall goal of the Tennessee Breast and Cervical Screening Program is to reduce mortality from breast and cervical cancers. The success of this effort hinges on the identification and treatment of pre-cancerous conditions and early-stage cancers. The eligible population for breast and cervical cancer screening in the TBCSP includes low-income (<250% FPL), uninsured, and underinsured women (i.e., whose health insurance does not fully cover screening and diagnostic services) meeting appropriate age requirements.