

54 Community Review Board - At A Glance

Mission To support and value the voice of the community by providing an independent avenue to file complaints related to police misconduct, an opportunity for input on public safety policy proposals, connecting through extensive community engagement, and creating pathways between Community Members and the Metro Nashville Police Department (MNP) that builds trust, encourages a culture of accountability and transparency, and drives change for the promotion of a safer Nashville for all people.

Budget Summary

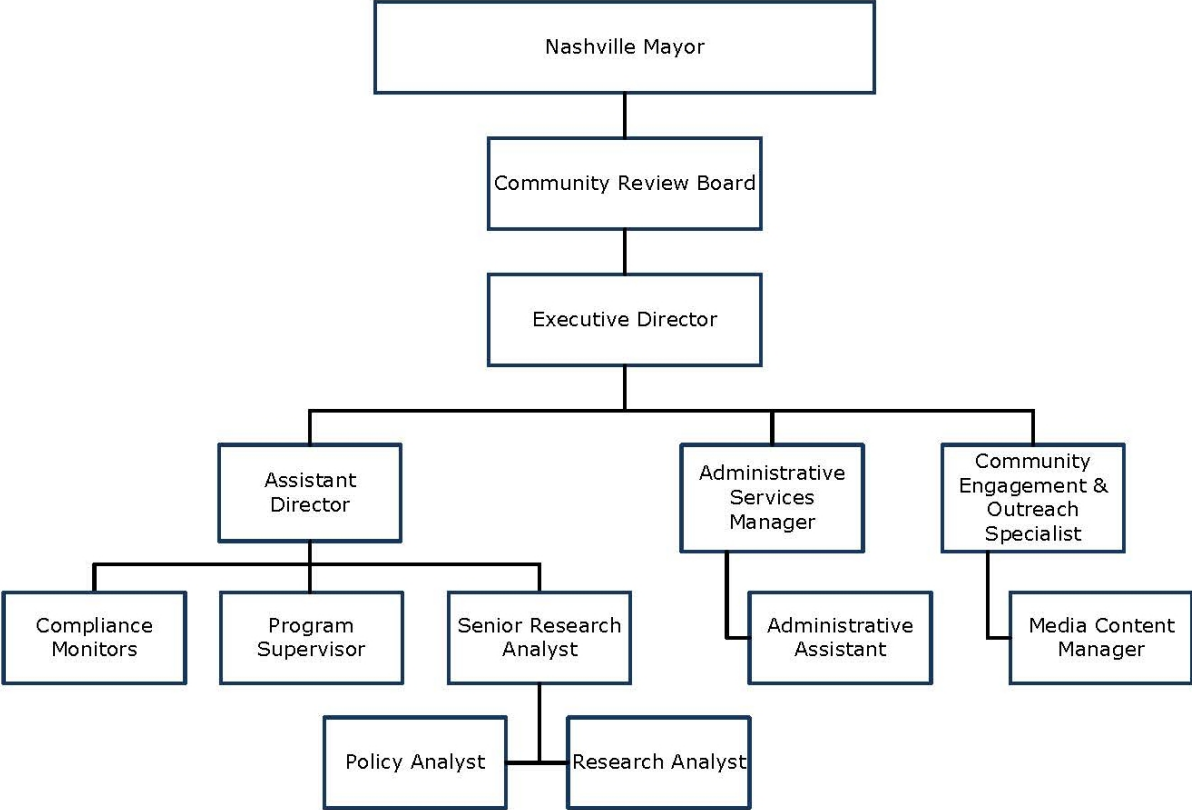
| | <u>2022-23</u> | <u>2023-24</u> | <u>2024-25</u> |
|---|----------------|--------------------|--------------------|
| Expenditures and Transfers: | | | |
| GSD General Fund | \$0 | \$1,401,500 | \$2,205,600 |
| Total Expenditures and Transfers | <u>\$0</u> | <u>\$1,401,500</u> | <u>\$2,205,600</u> |
| Revenue and Transfers: | | | |
| Program Revenue | | | |
| Charges, Commissions, and Fees | \$0 | \$0 | \$0 |
| Other Governments and Agencies | 0 | 0 | 0 |
| Other Program Revenue | 0 | 0 | 0 |
| Total Program Revenue | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> |
| Non-Program Revenue | | | |
| Transfers from Other Funds and Units | 0 | 0 | 0 |
| Total Revenue and Transfers | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> |
| Expenditures per Capita | \$0.00 | \$1.97 | \$3.07 |

| | | | |
|--|---|----|----|
| Position Total Budgeted Positions | 0 | 14 | 14 |
|--|---|----|----|

| | |
|---|-----------------------------|
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Organizational Structure



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Budget Changes and Impact Highlights

| Recommendation | | | | Impact |
|---|-----|------------------|--|---|
| Re-establish Base Budget | | | | |
| Salary & Administrative Expenses | GSD | \$749,600 | | Re-establishing the base budget from Community Oversight Board to the newly-formed Community Review Board. |
| Non-Allocated Financial Transactions | | | | |
| Pay Plan Allocation | GSD | 67,800 | | Supports the hiring and retention of a qualified workforce. |
| Internal Service Charges* | GSD | 17,000 | | Delivery of centrally provided services including information systems, fleet management, radio, and surplus property. |
| Budget Adjustment Savings | GSD | (30,300) | | Department's share of 1.41% Budget Adjustment Savings. |
| General Services District Total | | \$804,100 | | |
| TOTAL | | \$804,100 | | |

GSD - General Services District

* See Internal Service Charges section for details

54 Community Review Board - Financial

| GSD General Fund | | | | | | |
|---------------------------------------|------------------|------------------|------------------|------------------|-------------------------|-----------------------|
| | FY2023 Budget | FY2023 Actual | FY2024 Budget | FY2025 Budget | FY24-FY25 Difference | FY24-FY25 % Change |
| OPERATING EXPENSE: | | | | | | |
| PERSONNEL SERVICES | 0 | 0 | 1,158,600 | 1,752,400 | 593,800 | 51.25% |
| OTHER SERVICES: | | | | | | |
| Utilities | 0 | 0 | 2,000 | 2,500 | 500 | 25.00% |
| Professional & Purchased Services | 0 | 0 | 100 | 76,500 | 76,400 | 76,400.00% |
| Travel Tuition and Dues | 0 | 0 | 67,400 | 76,600 | 9,200 | 13.65% |
| Communications | 0 | 0 | 32,800 | 77,900 | 45,100 | 137.50% |
| Repairs and Maintenance Services | 0 | 0 | 3,500 | 3,500 | 0 | 0.00% |
| Internal Service Fees | 0 | 0 | 45,700 | 95,300 | 49,600 | 108.53% |
| Other Expense | 0 | 0 | 91,400 | 120,900 | 29,500 | 32.28% |
| TOTAL OTHER SERVICES | 0 | 0 | 242,900 | 453,200 | 210,300 | 86.58% |
| TOTAL OPERATING EXPENSES | 0 | 0 | 1,401,500 | 2,205,600 | 804,100 | 57.37% |
| TRANSFERS TO OTHER FUNDS | 0 | 0 | 0 | 0 | 0 | 0.00% |
| TOTAL EXPENSES & TRANSFERS | 0 | 0 | 1,401,500 | 2,205,600 | 804,100 | 57.37% |
| PROGRAM REVENUE: | | | | | | |
| Charges, Commissions, & Fees | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Federal (Direct & Pass Through) | 0 | 0 | 0 | 0 | 0 | 0.00% |
| State Direct | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Other Government Agencies | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Other Program Revenue | 0 | 0 | 0 | 0 | 0 | 0.00% |
| TOTAL PROGRAM REVENUE | 0 | 0 | 0 | 0 | 0 | 0.00% |
| NON-PROGRAM REVENUE: | | | | | | |
| Property Taxes | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Local Option Sales Tax | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Other Tax, Licenses & Permits | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Fines, Forfeits & Penalties | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Compensation from Property | 0 | 0 | 0 | 0 | 0 | 0.00% |
| TOTAL NON-PROGRAM REVENUE | 0 | 0 | 0 | 0 | 0 | 0.00% |
| TRANSFERS FROM OTHER FUNDS | 0 | 0 | 0 | 0 | 0 | 0.00% |
| TOTAL REVENUE & TRANSFERS | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Expenditures Per Capita | \$0.00 | \$0.00 | \$1.97 | \$3.07 | \$1.10 | 55.84% |

54 Community Review Board - Financial

| Title | Grade | Class | FY2023 Budgeted | | FY2024 Budgeted | | FY2025 Budgeted | | Variance | |
|--|-------|-------|--------------------|-------------|--------------------|--------------|--------------------|--------------|----------|-------------|
| | | | Pos. | FTE | Pos. | FTE | Pos. | FTE | Pos. | FTE |
| GSD General 10101 | | | | | | | | | | |
| Administrative Assistant | ST09 | 07241 | 0 | 0.00 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 |
| Administrative Services Division Manager | OR09 | 10863 | 0 | 0.00 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 |
| Administrative Services Manager | OR07 | 07242 | 0 | 0.00 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 |
| Administrative Services Officer 3 | OR03 | 07244 | 0 | 0.00 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 |
| Administrative Services Officer 4 | OR05 | 07245 | 0 | 0.00 | 6 | 6.00 | 6 | 6.00 | 0 | 0.00 |
| Community Review Board Exec Director | DP01 | 11306 | 0 | 0.00 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 |
| Program Specialist 3 | OR03 | 07380 | 0 | 0.00 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 |
| Research Analyst 1 | OR03 | 07390 | 0 | 0.00 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 |
| Research Analyst 2 | OR05 | 07391 | 0 | 0.00 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 |
| 10101 Total Positions & FTEs | | | 0 | 0.00 | 14 | 14.00 | 14 | 14.00 | 0 | 0.00 |
| Department Totals | | | 0 | 0.00 | 14 | 14.00 | 14 | 14.00 | 0 | 0.00 |

54 Community Review Board

Program Purpose Statements

Community Review Board

Community Review Board

The Community Review Board was established to offer individuals an opportunity to file police misconduct complaints through an independent agency and to lead transformational, engaging and honest conversations centered on policing, justice, and public & community safety concerns.