

# **Metropolitan Board and Commission Demographic Data 2024**

**Metropolitan Clerk's Office | October 1, 2024**

## Demographic Data for Each Metropolitan Board and Commission

The Metropolitan Clerk’s Office is providing the following demographic data pursuant to Metropolitan Code of Laws Section 2.64.060 for boards and commissions whose members are elected or confirmed in whole or in part by the Metropolitan Council.

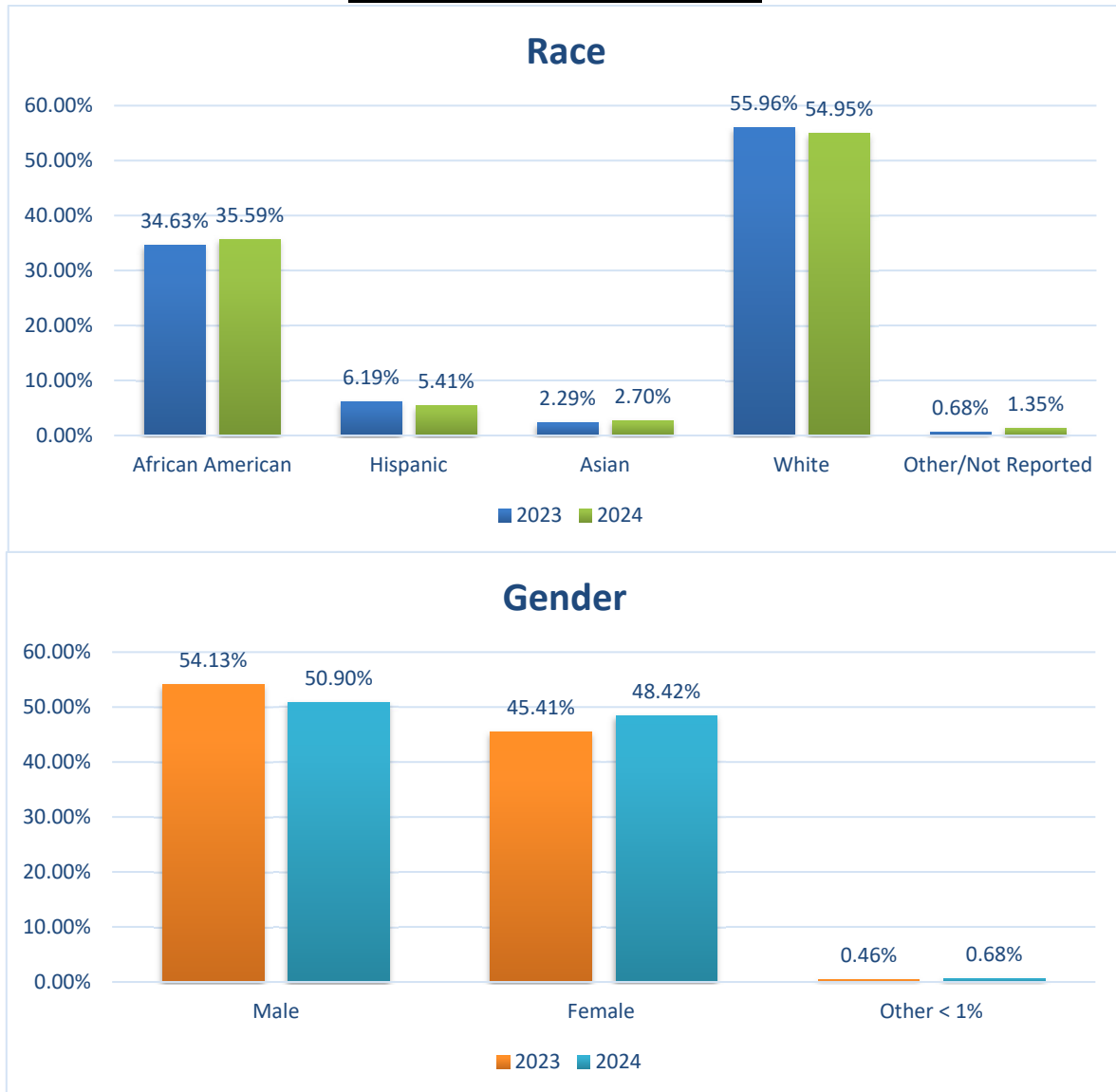
This report captures data available to the Metropolitan Clerk’s Office as of September 27, 2024.

### Eligibility and Appointing Authority

Certain state and local regulations require designated seats to be filled by members with specified qualifications, while other seats are filled by Metro officials in an ex officio capacity coinciding with the position to which they are elected or appointed. In addition, some members are appointed by agencies not otherwise affiliated with the Metropolitan Government. These membership requirements are noted.

## Demographic Data for Boards and Commissions

### All Boards and Commissions



## Action Commission (18 members)

Five (5) members are democratically chosen to represent economically disadvantaged populations.

### 2024

61% Black or African American  
6% Asian  
6% Hispanic or Latino  
11% White  
17% Vacant

50% Female  
33% Male  
17% Vacant

### 2023

50% Black or African American  
6% Asian  
11% White  
33% Vacant

50% Female  
17% Male  
33% Vacant

## Agricultural Extension Board (7 members)

### 2024

29% Black or African American  
57% White  
14% Vacant

43% Female  
29% Male  
14% Other/Prefer Not To Say  
14% Vacant

### 2023

29% Black or African American  
71% White

43% Female  
57% Male

## Airport Authority (7 members)

Two (2) members must hold an airman's certificate; one (1) member must have been a licensed engineer for at least five (5) years; one (1) member must have been a licensed attorney for at least five (5) years; and other members should be industry, commerce, and finance professionals.

### 2024

29% Black or African American  
71% White

43% Female  
57% Male

### 2023

29% Black or African American  
43% White  
29% Vacant

43% Female  
29% Male  
29% Vacant

## Arts Commission (15 members)

### 2024

40% Black or African American  
7% Asian  
53% White

73% Female  
27% Male

### 2023

27% Black or African American  
7% Hispanic or Latino  
67% White

53% Female  
40% Male  
7% Non-Binary

**Audit Committee (6 members)**

The Vice Mayor and Metro Finance director serve as ex officio members; one (1) member is selected by the Nashville Area Chamber of Commerce; one (1) member is selected by the Nashville Chapter of the TN Society of Certified Public Accounts; and two (2) members are Council Members elected by the Council.

**2024**

100% White  
  
50% Female  
50% Male

**2023**

33% Black or African American  
50% White  
17% Vacant  
  
50% Female  
33% Male  
17% Vacant

**Auditorium Commission (7 members)**

**2024**

29% Black or African American  
71% White  
  
43% Female  
57% Male

**2023**

29% Black or African American  
14% Hispanic or Latino  
57% White  
  
43% Female  
57% Male

**Beer Permit Board (7 members)**

**2024**

43% Black or African American  
14% Hispanic or Latino  
43% White  
  
71% Female  
29% Male

**2023**

29% Black or African American  
14% Hispanic or Latino  
57% White  
  
57% Female  
43% Male

**Bicycle and Pedestrian Advisory Commission (13 members)**

**2024**

31% Black or African American  
54% White  
8% Other  
8% Vacant  
  
38% Female  
54% Male  
8% Vacant

**2023**

N/A

### **CATV Committee (7 members)**

#### **2024**

43% Black or African American  
43% White  
14% Vacant

43% Female  
43% Male  
14% Vacant

#### **2023**

29% Black or African American  
57% White  
14% Vacant

57% Female  
29% Male  
14% Vacant

### **Charter Revision Commission (7 members)**

#### **2024**

29% Black or African American  
71% White

57% Female  
43% Male

#### **2023**

29% Black or African American  
71% White

57% Female  
43% Male

### **Civil Service Commission (5 members)**

#### **2024**

40% Black or African American  
40% White  
20% Vacant

40% Female  
40% Male  
20% Vacant

#### **2023**

40% Black or African American  
60% White

60% Female  
40% Male

### **Community Review Board (7 members)**

#### **2024**

29% Black or African American  
43% White  
14% American Indian or Alaska Native  
14% Vacant

14% Female  
71% Male  
14% Vacant

#### **2023 (Community Oversight Board)**

55% African American  
27% White  
18% Vacant

27% Female  
55% Male  
18% Vacant

## Convention Center Authority (9 members)

### 2024

33% Black or African American  
22% Asian  
44% White

67% Female  
33% Male

### 2023

33% Black or African American  
22% Asian  
44% White

67% Female  
33% Male

## Electric Power Board (5 members)

### 2024

20% Black or African American  
20% Hispanic or Latino  
60% White

40% Female  
60% Male

### 2023

20% Black or African American  
20% Hispanic or Latino  
60% White

40% Female  
60% Male

## Emergency Communications District Board (9 members)

### 2024

33% Black or African American  
44% White  
22% Vacant

56% Female  
22% Male  
22% Vacant

### 2023

33% Black or African American  
44% White  
22% Vacant

56% Female  
22% Male  
22% Vacant

## Employee Benefit Board (10 members)

The Metro Finance and Human Resources directors are ex officio members; one (1) member is selected by the Metro Nashville Police Department; one (1) member is selected by the Nashville Fire Department; two (2) members are elected by Metro employees; one (1) member is a retired Metro employee; and three (3) members are appointed by the Mayor and confirmed by Council, one (1) of whom must have at least ten (10) years of professional business experience.

### 2024

10% Black or African American  
10% Hispanic or Latino  
80% White

30% Female  
70% Male

### 2023

10% Hispanic or Latino  
90% White

40% Female  
60% Male

### **Equalization Board (5 members, 9 alternate members)**

The board consists of five (5) members and nine (9) alternates at the time of reporting. All members' and alternates' data are included.

#### **2024**

36% Black or African American  
64% White

43% Female  
57% Male

#### **2023**

29% Black or African American  
71% White

50% Female  
50% Male

### **Fair Commissioners Board (5 members)**

#### **2024**

40% Black or African American  
20% Hispanic or Latino  
20% White  
20% Vacant

80% Male  
20% Vacant

#### **2023**

40% Black or African American  
20% Hispanic or Latino  
20% White  
20% Vacant

80% Male  
20% Vacant

### **Farmers Market Board (5 members)**

#### **2024**

40% Black or African American  
40% Hispanic or Latino  
20% White

40% Female  
60% Male

#### **2023**

40% Black or African American  
20% Hispanic or Latino  
40% White

40% Female  
60% Male

### **Financial Oversight Committee for Coronavirus Fiscal Recovery Funds (9 members)**

#### **2024**

45% Black or African American  
22% Hispanic or Latino  
33% White

56% Female  
44% Male

#### **2023**

45% Black or African American  
22% Hispanic or Latino  
33% White

56% Female  
44% Male

### **Fire and Building Code Appeals Board (9 members)**

The board includes one (1) architect, one (1) civil or construction engineer, one (1) mechanical engineer, one (1) building construction and materials professional, one (1) labor representative, one (1) business or finance professional, one (1) mechanical contractor, and two (2) fire prevention specialists.

#### **2024**

11% Asian  
89% White

33% Female  
67% Male

#### **2023**

11% Asian  
78% White  
11% Vacant

22% Female  
67% Male  
11% Vacant

### **Health, Board of (7 members)**

The board includes three (3) board certified medical doctors with at least five years' experience each, one (1) of whom must be a psychiatrist; and one (1) registered nurse. This board increased to seven (7) members by a Charter amendment in 2022.

#### **2024**

43% Black or African American  
57% White

86% Female  
14% Male

#### **2023**

43% African American  
14% Hispanic or Latino  
43% White

86% Female  
14% Male

### **Health and Educational Facilities Board (7 members)**

#### **2024**

43% Black or African American  
57% White

71% Female  
29% Male

#### **2023**

43% Black or African American  
57% White

57% Female  
43% Male



### **Historic Zoning Commission (9 members)**

The commission includes one (1) registered architect; one (1) member elected by the Metro Planning Commission; one (1) member elected by the Metro Historical Commission; two (2) members who reside within an historic overlay district; and two (2) members who either own property in, or operate businesses on property located within, the Downtown Code area, which property must also either be listed on the National Register of Historic Places or be located within an historic overlay district.

#### **2024**

11% Black or African American  
11% Native Hawaiian or Pacific Islander  
78% White

33% Female  
67% Male

#### **2023**

11% Black or African American  
11% Asian  
11% Native Hawaiian or Pacific Islander  
67% White

44% Female  
56% Male

### **Historical Commission (15 members)**

#### **2024**

20% Black or African American  
7% Hispanic or Latino  
7% Native Hawaiian or Pacific Islander  
67% White

47% Female  
53% Male

#### **2023**

20% Black or African American  
7% Hispanic or Latino  
7% Native Hawaiian or Pacific Islander  
67% White

53% Female  
47% Male

### **Hospital Authority (11 members)**

The board includes three (3) board certified medical doctors with at least five years' experience each, one (1) of whom must be trained in psychiatric medicine or psychology; and one (1) registered nurse.

#### **2024**

55% Black or African American  
9% Asian  
9% Hispanic or Latino  
27% White

45% Female  
55% Male

#### **2023**

64% Black or African American  
9% Asian  
27% White

45% Female  
55% Male

### **Housing Trust Fund Commission (7 members)**

#### **2024**

29% Black or African American  
29% Hispanic or Latino  
29% White  
14% Unknown/Unavailable

57% Female  
43% Male

#### **2023**

14% Black or African American  
14% Hispanic or Latino  
43% White  
29% Unknown/Unavailable

57% Female  
43% Male

## Human Relations Commission (17 members)

### 2024

41% Black or African American  
6% Asian  
12% Hispanic or Latino  
35% White  
6% Vacant

53% Female  
35% Male  
6% Other  
6% Vacant

### 2023

41% Black or African American  
12% Asian  
29% Hispanic or Latino  
18% White

53% Female  
47% Male

## Industrial Development Board (9 members)

### 2024

44% Black or African American  
22% Hispanic or Latino  
33% White

33% Female  
67% Male

### 2023

33% Black or African American  
22% Hispanic or Latino  
33% White  
11% Vacant

33% Female  
56% Male  
11% Vacant

## Mechanical, Plumbing, and Electrical Examiners Appeals Board (9 members)

One (1) licensed metropolitan/state gas/mechanical contractor. One (1) union, licensed metropolitan/state gas/mechanical contractor. One (1) licensed metropolitan/state plumbing contractor. One (1) union, licensed metropolitan/state plumbing contractor. One (1) registered metropolitan/state electrical contractor. One union, registered metropolitan/state electrical contractor. One (1) mechanical engineer registered with the State of Tennessee. One (1) electrical engineer registered with the State of Tennessee. One (1) member from the public at large as representative of the mayor.

### 2024

11% Black or African American  
89% White

22% Female  
78% Male

### 2023

11% Black or African American  
89% White

11% Female  
89% Male

## Metro Development and Housing Agency (7 members)

### 2024

43% Black or African American  
14% Hispanic or Latino  
43% White

57% Female  
43% Male

### 2023

57% Black or African American  
43% White

71% Female  
29% Male

## **Nashville Education, Community, and Arts Television (12 members)**

### **2024**

17% Black or African American  
42% White  
42% Vacant

17% Female  
42% Male  
42% Vacant

### **2023**

17% Black or African American  
50% White  
33% Vacant

17% Female  
50% Male  
33% Vacant

## **Nashville Music, Film, and Entertainment Commission (15 members)**

Four (4) members shall be appointed by the mayor and confirmed by the council. Three (3) members shall be selected by the council from nominations submitted by council members. Four (4) members shall be selected by the council from nominations submitted from the Entertainment Industry at large. One (1) member shall be selected by the International Alliance of Theatrical Stage Employees (IATSE). One (1) member shall be selected by the Screen Actors Guild - American Federation of Television and Radio Artists (SAG-AFTRA). One (1) member shall be selected by the American Federation of Musicians (AFM). One (1) member shall be selected by the Nashville Songwriters Association International (NSAI).

### **2024**

27% Black or African American  
7% Asian  
60% White  
7% Vacant

27% Female  
67% Male  
7% Vacant

### **2023**

27% Black or African American  
67% White  
7% Vacant

27% Female  
67% Male  
7% Vacant

## **Parks and Recreation Board (7 members)**

### **2024**

57% Black or African American  
43% White

43% Female  
57% Male

### **2023**

43% Black or African American  
57% White

43% Female  
57% Male

## **Planning Commission (10 members)**

### **2024**

50% Black or African American  
50% White

50% Female  
50% Male

### **2023**

40% Black or African American  
10% Asian  
50% White

30% Female  
70% Male

### **Procurement Standards Board (7 members)**

The Metro Finance and Legal directors or their designee(s) are ex officio members, and another Metro department head is appointed by the Mayor.

#### **2024**

57% Black or African American  
43% White

43% Female  
57% Male

#### **2023**

57% Black or African American  
43% White

57% Female  
43% Male

### **Property Standards and Appeals Board (7 members)**

Members are selected from each of the following professional fields: construction, labor, finance, real estate, and business.

#### **2024**

29% Black or African American  
14% Hispanic or Latino  
57% White

71% Female  
29% Male

#### **2023**

29% Black or African American  
14% Hispanic or Latino  
57% White

71% Female  
29% Male

### **Public Library Board (7 members)**

#### **2024**

43% Black or African American  
14% Hispanic or Latino  
43% White

71% Female  
29% Male

#### **2023**

29% Black or African American  
14% Hispanic or Latino  
57% White

57% Female  
43% Male

### **Public Records Commission (8 members)**

The Davidson County Clerk, Register of Deeds, Historian, Archivist, and Metro ITS director are ex officio members; one (1) member must be a judge from a Davidson County court of record; one (1) member must be a genealogist; and one (1) member is a Council Member confirmed by the Council.

#### **2024**

25% Black or African American  
75% White

50% Female  
50% Male

#### **2023**

25% Black or African American  
75% White

63% Female  
37% Male

### **Sexually Oriented Business Licensing Board (5 members)**

#### **2024**

80% Black or African American  
20% White

80% Female  
20% Male

#### **2023**

80% Black or African American  
20% Vacant

40% Female  
40% Male  
20% Vacant

### **Short Term Rental Appeals Board (7 members)**

#### **2024**

14% Black or African American  
86% White

43% Female  
57% Male

#### **2023**

14% Black or African American  
86% White

29% Female  
71% Male

### **Social Services Commission (7 members)**

#### **2024**

71% Black or African American  
29% White

57% Female  
43% Male

#### **2023**

71% Black or African American  
29% White

43% Female  
57% Male

### **Sports Authority (13 members)**

#### **2024**

54% Black or African American  
46% White

46% Female  
54% Male

#### **2023**

46% Black or African American  
54% White

23% Female  
77% Male

### **Stormwater Management Commission (7 members)**

Four (4) members are state-registered professional engineers in the fields of civil engineering, hydraulics, hydrology, and/or environmental sciences. Three (3) members as follows: One licensed landscape architect or urban forester elected from nominations submitted by the Tennessee Chapter of the American Society of Landscape Architects and Tennessee Forestry Association; one licensed realtor elected from nominations submitted by the Greater Nashville Association of Realtors; and one licensed attorney who specializes in water or environmental law elected from nominations submitted by the Nashville Bar Association.

#### **2024**

29% Asian  
71% White

43% Female  
57% Male

#### **2023**

14% Asian  
86% White

43% Female  
57% Male

### **Sustainability Advisory Committee (15 Members)**

#### **2024**

13% Black or African American  
7% Asian  
7% Hispanic or Latino  
73% White

60% Female  
33% Male  
7% Other/Prefer Not to Say

#### **2023**

N/A

### **Tourism and Convention Commission (9 members)**

Four (4) members are nominated by the local hotel and motel association, one (1) of whom must be associated with a large hotel; one (1) member is nominated by the Nashville Area Chamber of Commerce; and four (4) members are selected from tourist-related industries.

#### **2024**

56% Black or African American  
44% White

56% Female  
44% Male

#### **2023**

33% Black or African American  
67% White

44% Female  
56% Male

### **Traffic and Parking Commission (9 members)**

#### **2024**

44% Black or African American  
22% Hispanic or Latino  
33% White

22% Female  
78% Male

#### **2023**

33% Black or African American  
22% Hispanic or Latino  
44% White

22% Female  
78% Male

## Transit Authority (5 members)

### 2024

40% Black or African American  
60% White

80% Female  
20% Male

### 2023

40% Black or African American  
60% White

80% Female  
20% Male

## Transportation Licensing Commission (9 members)

At least one (1) member shall be a resident within the area of the Downtown or Gulch Central Business Improvement District; and one (1) member shall be a representative of the hospitality sector, to be appointed by the mayor from a list of three (3) persons recommended jointly by the board of directors Nashville Area Chamber of Commerce, the board of directors of the Nashville Convention and Visitors Corporation, and the board of directors of the Nashville Downtown Partnership.

### 2024

22% Black or African American  
78% White

33% Female  
67% Male

### 2023

22% Black or African American  
22% Hispanic or Latino  
56% White

11% Female  
89% Male

## Wastewater Hearing Authority (5 members)

One (1) member represents major industry; one (1) member represents a tributary utility district or city; and two (2) members represent technical/science or financial fields.

### 2024

20% Black or African American  
80% White

20% Female  
80% Male

### 2023

20% Black or African American  
80% White

20% Female  
80% Male

## Work Release Commission (12 members)

Members are appointed by the Davidson County Sheriff.

### 2024

33% Black or African American  
8% Hispanic or Latino  
58% White

42% Female  
58% Male

### 2023

42% Black or African American  
42% White  
16% Vacant

33% Female  
50% Male  
16% Vacant

## **Zoning Appeals Board (7 members)**

### **2024**

29% Black or African American

14% Asian

57% White

43% Female

57% Male

### **2023**

29% Black or African American

71% White

29% Female

71% Male

## **LBGTQ**

### **2024**

Thirteen (13) members of Metropolitan boards and commissions identify as a member of the LBGTQ+ community.

### **2023**

Twenty-one (21) members of Metropolitan boards and commissions identify as a member of the LBGTQ+ community.

## **Disability**

### **2024**

Three (3) members of Metropolitan boards and commissions identify as a person with a disability.

### **2023**

Six (6) members of Metropolitan boards and commissions identify as a person with a disability.



## Additional Data for 2024

The data below is collected through voluntary submissions on the Board and Commission Application. As these questions aren't mandatory, not every applicant submits a response to these questions, so it should be noted that the data does not accurately represent the full membership of Metro Nashville's Board and Commission members. However, since there is some data available, it is presented below for reference.

