



# METROPOLITAN CIVIL SERVICE COMMISSION

## Minutes

**Date:** October 18, 2024

**Time:** 8:30 a.m.

**Place:** Howard Office Building  
Sonny West Room  
700 President Ronald Reagan Wy  
Nashville, Tennessee 37210

**MEMBERS:** William H. Farmer, D. Billye Sanders, Alysia Jones, Ethan Link, and Jason T. Evans.  
Commissioners Link and Evans were absent from this meeting.

**OTHER MEMBERS:** Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorneys

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on **September 10, 2024**. Commissioner Jones moved to accept the minutes for the **September 10, 2024**, meeting. Seconded by Vice-Chair Sanders, and Commissioners Jones and Sanders approved without objection. Chairman Farmer asked if there were any union representatives in attendance. FOP and SEIU representatives were present. Nicki Eke read the Announcement of Appeals Process. Chairman Farmer asked the Commissioners if they had received any Communiques from the public.

- (A) Approval of Appointments
- (B) Approval of Terminations/Pensions
- (C) Approval of Eligibility Register Report

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**CIVIL SERVICE COMMISSION****10/18/2024-2****(A) APPOINTMENTS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<b><u>Codes Administration</u></b>			
Chapin, Jack W.	Zoning Examiner 2	Promotion	08/19/2024
Corcoran, Thomas J. Jr	Zoning Examiner 2	Promotion	08/19/2024
Flamme, Craig W.	Zoning Examiner 2	Promotion	08/19/2024
Harper, Clint W.	Zoning Examiner 2	Promotion	08/19/2024
Kuykendall, Emily L.	Zoning Examiner 2	Promotion	08/19/2024
Morgan, Walter H. III	Zoning Examiner 2	Promotion	08/19/2024
Penick, Mark B.	Zoning Examiner 2	Promotion	08/19/2024
Waller, Sean D.	Zoning Examiner 2	Promotion	08/19/2024

**Emergency Communications**

Richard, Jeni V.	311 Call Center Supervisor	Re-hire	09/09/2024
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**Fire**

Sloan, Douglas O. III	Info Systems App Analyst 2	Re-hire	09/16/2024
*Nelson, Lillian G.	Paramedic	Class Change	09/16/2024
*Rachal, Cameron Hamilton	Paramedic	Class Change	09/16/2024

**\*Class change from Adv Emergency Med Tech FD03 to Paramedic FD05****General Services**

Mello, Erin L.	Admin Svcs Mgr	New Hire	09/01/2024
Stienstraw, Elizabeth Ann	Admin Svcs Mgr	Promotion	09/16/2024
Smith, April M.	Application Tech 1	New Hire	09/01/2024
Bailey, Regan I.	Application Tech 1	New Hire	09/16/2024
Torgerson, Lacey J.	Application Tech 1	New Hire	09/16/2024
Reed, Charity R.	Application Tech 1	Re-hire	09/01/2024
*Mitchell, Rhonda R.	Application Tech 3	Lateral Class Change	09/16/2024
Lewis, Jajuan R.	Application Tech 3	Promotion	09/16/2024
Wall, Courtney D.	Application Tech 3	Promotion	09/16/2024
Weber, Leslie F.	Application Tech 3	Promotion	09/16/2024
Wilson, Latoyia M.	Application Tech 3	Promotion	09/16/2024
Hoseclaw, Dillon P. E.	Equip Servicer	New Hire	09/01/2024
Soper, Dawn M.	General Services Assistant Dir	New Hire	09/01/2024

**\*Class Change from Service Writer, ST09 to Application Tech 3, ST09****Human Resources**

Bonner, Tiffany P.	Human Resources Analyst	Promotion	09/02/2024
Idassi, Jacob R.	Human Resources Analyst	Promotion	09/02/2024
*Pena, Beatriz	Human Resources Analyst	Dept Trans/Transfer to Civil Service	09/02/2024
Young, Robert	Human Resources Administrator	Promotion	09/30/2024

**\*Department Transfer from General Sessions, Program Spec 3, OR03 to Human Resources, HR Analyst, OR04**

**CIVIL SERVICE COMMISSION**  
**Information Technology Services**

**10/18/2024-3**

Padgett, Campbell                      Info Systems App Analyst 3                      Promotion                      08/31/2024

**Juvenile Court**

King, Gracey L.                      Admin Svcs Officer 2                      New Hire                      09/23/2024

**Nashville Department of Transportation (NDOT)**

Taylor, Lindsay W.                      Admin Svcs Mgr                      Promotion                      09/02/2024  
Blehm, Alison M.                      Application Tech 3                      Promotion                      09/02/2024  
Dickerson, Leigh A.                      Application Tech 3                      Promotion                      09/02/2024  
Foxy, Jlese                      Application Tech 3                      Promotion                      09/02/2024  
Harbison, Mattie E.                      Application Tech 3                      Promotion                      09/02/2024  
Mullins, Amanda N.                      Application Tech 3                      Promotion                      09/02/2024  
Norton, Pamela D.                      Application Tech 3                      Promotion                      09/02/2024  
Collins, James A.                      Compliance Inspector 2                      New Hire                      09/16/2024  
Wright, Anthony O.                      Compliance Inspector 2                      New Hire                      09/16/2024  
Nash, Ezekiel W.                      Compliance Inspector 2                      Promotion                      08/19/2024  
\*Murtaza, Kambez                      Compliance Inspector 2                      Dept Trans/Vol Reduction in Grade                      08/19/2024  
Azubuike, Patrick N.                      Engineer In Training                      New Hire                      09/02/2024  
Martinek, Kira E.                      Engineer In Training                      New Hire                      09/16/2024  
Jasionowicz, John P.                      Engineer In Training                      New Hire                      08/19/2024  
Short, Brian K.                      Equipment Operator                      New Hire                      08/19/2024  
Ayers, Jason L.                      Equipment Operator                      Promotion                      08/19/2024  
Cote, Scott R.                      Equipment Operator                      Promotion                      08/19/2024  
Mayberry, Curtis E.L.                      Equipment Operator                      Promotion                      08/19/2024  
Owens, Alvin M. Jr                      Equipment Operator                      Promotion                      08/19/2024  
Sturm, Jason S.                      Equipment Operator                      Promotion                      08/19/2024  
Davis, Joe K.                      Equipment Operator                      Promotion                      08/20/2024  
Greenwood, Johnathan R.                      Equipment Operator Senior                      Promotion                      08/19/2024  
Hollingsworth, Ryan                      Equipment Operator Senior                      Promotion                      09/16/2024  
Brogdon, Justin E.                      Maintenance & Repair Leader                      Promotion                      08/19/2024  
Hooper, Jeffrey N.                      Maintenance & Repair Leader                      Promotion                      08/19/2024  
Arendall, C. Jerry                      Maintenance & Repair Worker                      New Hire                      08/19/2024  
Beard, Zacchaeus D.                      Maintenance & Repair Worker                      New Hire                      08/19/2024  
Carr, Jarvus D.                      Maintenance & Repair Worker                      New Hire                      08/19/2024  
Dobbins, Ezzard C. Jr                      Maintenance & Repair Worker                      New Hire                      08/19/2024  
Hesson, Braydon J. D.                      Maintenance & Repair Worker                      New Hire                      08/19/2024  
Trotter, Cameron D.                      Maintenance & Repair Worker                      New Hire                      08/19/2024  
Gregory, Brayden K.                      Maintenance & Repair Worker                      New Hire                      09/02/2024  
Israel, John P.                      Maintenance & Repair Worker                      New Hire                      09/02/2024  
Beals, Jacob H.                      Maintenance & Repair Worker                      New Hire                      09/16/2024  
Brownlow, Rashawn M.                      Maintenance & Repair Worker                      New Hire                      09/16/2024  
Davis, Shawndreus J.                      Maintenance & Repair Worker                      New Hire                      09/16/2024  
Johnson, Marquan                      Maintenance & Repair Worker                      New Hire                      09/16/2024  
Owens, Derrick R. M. Jr                      Maintenance & Repair Worker                      New Hire                      09/16/2024  
Pierce, Thane L.                      Maintenance & Repair Worker                      New Hire                      09/16/2024  
\*\*Karpells, Edward T.                      Maintenance & Repair Worker                      Demotion                      08/22/2024

**\*Department Transfer from Finance, Management & Budget Analyst, OR04 to NDOT Compliance Inspector 2, ST10**

**\*\*Demoted from Compliance Inspector, ST10 to Maintenance & Repair Worker, TG07**

**CIVIL SERVICE COMMISSION**  
**Office of Homeless Services**

**10/18/2024-4**

Frazier, Jason P.	Program Spec 2	New Hire	09/16/2024
Taylor, Clarmeshia L.	Program Spec 2	New Hire	09/24/2024
Moncrief, Madelyn	Program Spec 3	New Hire	09/16/2024

**Parks**

Simms, Traci L.	Application Tech 1	New Hire	09/23/2024
Perez, Armando P.	Bldg Maint Lead Mechanic	New Hire	08/26/2024
Defily, James C.	Equipment Operator Senior	New Hire	08/19/2024
Browder, Amanda M.	Recreation Leader - Senior	Promotion	08/31/2024
Martinez Garci, Hannah A.	Recreation Leader - Senior	Promotion	08/31/2024
*Sterling, Amy M.	Specialized Skills Instr	Transfer To Civil Service	09/14/2024

**\*Transfer to Civil Service from Seasonal PT status**

**Police**

Ennenga, Elizabeth Joy	Crime Lab Forensic Scientist 3	New Hire	09/16/2024
Heaton, Leah McCall	Crime Lab Forensic Technician	Promotion	09/01/2024
Olsen, Jessica R.	Information Systems Advisor 2	Promotion	09/16/2024
Cunningham, Victoria R	Police Lieutenant	Promotion	08/16/2024
Payne, Deandera Bernard	Police Lieutenant	Promotion	08/16/2024
Hughes, Jesse Ray	Police Officer 2	New Hire	09/01/2024
Jay, Jordan Riley	Police Officer 2	New Hire	09/01/2024
Bitzer, Gage Matthew	Police Officer 2	New Hire	09/16/2024
Crosser, Mason Blaze	Police Officer 2	New Hire	09/16/2024
Jones, Rico M.	Police Officer 2	New Hire	09/16/2024
Apsey, Michael T.	Police Sergeant	Promotion	08/16/2024
Del Bosco, Cassandra A.	Police Sergeant	Promotion	08/16/2024
Morrison, Calen W.	Police Sergeant	Promotion	08/16/2024
Pinho, Teresah Marie	Police Sergeant	Promotion	08/16/2024
Sibley, Derek Anthone	Police Sergeant	Promotion	08/16/2024
Stromatt, Corey D.	Police Sergeant	Promotion	08/16/2024
Thomas, Aaron II	Police Sergeant	Promotion	08/16/2024
Ramazanova, Inara	Police Support Technician	New Hire	09/16/2024
Soler, Ilianna M.	Police Support Technician	New Hire	09/16/2024
Adkins, Nina R.	Special Projects Mgr	Promotion	09/01/2024

**Public Library**

Moynihan, Cynthia L.	Admin Svcs Mgr	Promotion	09/02/2024
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**Sheriff**

*Alley, Caleb James	Correctional Officer 1	Class Change	09/06/2024
*Ayala, Glenny Alexandra	Correctional Officer 1	Class Change	09/06/2024
*Boales, Tanesha Sherree	Correctional Officer 1	Class Change	09/06/2024
*Bombardier, Cali Renee	Correctional Officer 1	Class Change	09/06/2024
*Brown, Meliegha Denise	Correctional Officer 1	Class Change	09/06/2024
*Chapel, Charles Spencer	Correctional Officer 1	Class Change	09/06/2024
*Coleman, Teauna Nicole	Correctional Officer 1	Class Change	09/06/2024
*Dean, Malik Deshawn	Correctional Officer 1	Class Change	09/06/2024
*Dennis, Tara Rhian	Correctional Officer 1	Class Change	09/06/2024
*Duncan, Montavious D.	Correctional Officer 1	Class Change	09/06/2024

**CIVIL SERVICE COMMISSION****10/18/2024-5**

*Franklin, Thomas M.	Correctional Officer 1	Class Change	09/06/2024
*Graves, Dustin Dale	Correctional Officer 1	Class Change	09/06/2024
*Harris, Gana Marie C.	Correctional Officer 1	Class Change	09/06/2024
*Harrison, Kaykatita Michelle	Correctional Officer 1	Class Change	09/06/2024
*Hill, Donald	Correctional Officer 1	Class Change	09/06/2024
*Hockett, Asharria Cheyanne	Correctional Officer 1	Class Change	09/06/2024
*Holbrook, Dylan Shane M.	Correctional Officer 1	Class Change	09/06/2024
*Jackson, Sharmaine M.	Correctional Officer 1	Class Change	09/06/2024
*Kabeya, Billy Kanku	Correctional Officer 1	Class Change	09/06/2024
*Khatir, Whitney M.	Correctional Officer 1	Class Change	09/06/2024
*Lafortune, Cedric Armand	Correctional Officer 1	Class Change	09/06/2024
*Lyons, Amina Arreyonna	Correctional Officer 1	Class Change	09/06/2024
*Mayes, Ladonna Anita	Correctional Officer 1	Class Change	09/06/2024
*McCandless, Ashley Renee	Correctional Officer 1	Class Change	09/06/2024
*Porter, Kimneshe	Correctional Officer 1	Class Change	09/06/2024
*Robinson, Jaeshawn	Correctional Officer 1	Class Change	09/06/2024
*Ross, Paul	Correctional Officer 1	Class Change	09/06/2024
*Rucker, Anthony Geroyd	Correctional Officer 1	Class Change	09/06/2024
*Smalls, Courtney Alis	Correctional Officer 1	Class Change	09/06/2024
*Smith, Terron Rydale	Correctional Officer 1	Class Change	09/06/2024
*Stanley, Malia Nichole	Correctional Officer 1	Class Change	09/06/2024
*Stone, Autumn Carme'l	Correctional Officer 1	Class Change	09/06/2024
*Sudler, Alexis Armani	Correctional Officer 1	Class Change	09/06/2024
*Torres, Allan	Correctional Officer 1	Class Change	09/06/2024
*Young, Sheriece Sharron E.	Correctional Officer 1	Class Change	09/06/2024
**Caston, Charity J.	Correctional Officer 2	Demotion	08/23/2024
Green, Jason E.	Correctional Officer Sergeant	Promotion	08/31/2024
Hendry, Thomas A.	Correctional Officer Sergeant	Promotion	09/08/2024
Morales, Jorge Ivan	Correctional Officer Sergeant	Promotion	09/08/2024

**\*Class Change from Correctional Officer Trainee, CO00 to Correctional Officer 1, CO01****\*\*Demoted from Correctional Officer Sergeant, CO03 to Correctional Officer 2, CO02****Social Services**

Ellis, Allison N.	Nutrition Site Coord	Re-hire	09/16/2024
Poole, Jasmine N.	Program Coord	New Hire	09/16/2024
Rhodes, Donessa R.	Program Coord	Re-hire	09/16/2024
*McCoy, Nathaniel Sterling	Program Spec 2	Dept Tran/Vol Reduction in Grade	09/16/2024
Greenwood, Audrena L.	Social Worker	Re-hire	08/20/2024

**\*Department Transfer from Fire, Advanced Emergency Med Tech, FD03 to Social Services, Program Spec, OR01****Waste Services**

Almore, Tiffany D.	Application Tech 3	Promotion	09/14/2024
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**Water Services**

Akridge, Michael D.	Application Tech 2	Promotion	08/17/2024
Almore, Tiffany D.	Application Tech 2	Promotion	08/17/2024
Jamison, LaRonda S.	Application Tech 2	Promotion	08/17/2024
Rucker, Kristi L.	Application Tech 2	Promotion	08/31/2024

**CIVIL SERVICE COMMISSION****10/18/2024-6**

Smith, Jhametria D.	Application Tech 2	Promotion	08/31/2024
*Burgess, Michael A.	Bldg Maint Leader	Vol Reduction in Salary Grade	08/17/2024
**Ghour, Kamran Ahmed	Engineer In Training	Class Change	08/31/2024
Lara, Eduardo M. II	Human Resources Analyst	New Hire	09/03/2024
Laureano, Gilbran Jr.	Office Support Spec 2	New Hire	09/03/2024
Crafter, Ciara Ondrea	Office Support Spec 2	New Hire	09/16/2024
Rhodes, Derek Allen	Treatment Plant Tech 1	New Hire	09/16/2024
Bunch, Will Hayes	Treatment Plant Tech 1	Promotion	09/14/2024
Haas, Cory W.	Treatment Plant Tech 1	Re-hire	09/16/2024
Towles, Eric L.	Treatment Plant Tech 1	Re-hire	09/16/2024
Gibbs, Barry Andrew	Utility Engineer Technician	New Hire	09/16/2024
Jennings, Tre Devonte	Utility Maintenance Tech	New Hire	09/03/2024
Rawlinson, Andrew Michael A.	Utility Maintenance Tech	New Hire	09/16/2024
Hill, Accente J.	Utility Maintenance Tech	Re-hire	09/16/2024
^Porter, LaTasha M.	Utility Maintenance Tech	Vol Reduction in Salary Grade	08/31/2024

**\*Voluntary reduction in grade from Maintenance & Repair Worker Senior TG09 to Bld Maint Leader, TG08**

**\*\*Class change from CAD/GIS Analyst 1, ST10 to Engineer in Training, OR06**

**^Voluntary reduction in grade from Customer Service Field Rep, ST07 to Utility Maintenance Tech, TG07**

**MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Appointments as listed. Commissioner Jones seconded, and Commissioners Jones and Sanders approved without objection.**

**(B) TERMINATIONS/PENSIONS**

<b>Name</b>	<b>Classification</b>	<b>Type</b>	<b>Department</b>	<b>Date</b>
Ingram, Jessica	Admin Svcs Mgr	Resignation	Arts Commission	09/06/24
Jackson, Daryn K.	Admin Svcs Mgr	Resignation	Arts Commission	09/06/24
Afotey, Christiana A.	Finance Mgr	Resignation	Arts Commission	09/13/24
Barker, Shirley D.	Emer Telecomm Off 1	Dismissal	DEC	07/31/24
Grimes, Matthew Tyler	Emer Telecomm Off 1	Dismissal	DEC	09/09/24
Chwarczinski, Crystal D.	Emer Telecomm Off 1	Dismissal	DEC	09/11/24
Gardner, Brandon L.	Emer Telecomm Off 1	Resignation	DEC	08/16/24
Jacocks, Mary D.	Emer Telecomm Off 1	Resignation	DEC	08/27/24
Lukes, Elyuz J.	Emer Telecomm Off 1	Resignation	DEC	09/05/24
Shane, Olivia N.	Emer Telecomm Off 1	Resignation	DEC	09/05/24
Wilson, Alicia C.	Emer Telecomm Off 1	Resignation	DEC	09/26/24
Stanfield, Bailee G.	Emer Telecomm Off 4	Resignation	DEC	09/05/24
Carter, Christa J.	Emer Telecomm Off 4	Resignation	DEC	09/06/24
Hutchison-Roberts, Mark E.	Emer Telecomm Superv	Retirement	DEC	11/08/24
Patrick, Blaine Thomas	Adv Emergency Med Tech	Resignation	Fire	09/19/24
Nelson, James D. Jr	Fire Captain	Retirement	Fire	09/21/24
Hite, Russell C.	Fire Engineer	Retirement	Fire	09/28/24
Trujillo, Brian N.	Fire Fighter/Paramedic	Resignation	Fire	09/06/24
Frenzel, Kyle David	Paramedic	Resignation	Fire	09/13/24
Boghozian, Jonathon T.	Engineer 3	Resignation	NDOT	08/30/24
Short, Brian K.	Equipment Operator	Dismissal	NDOT	09/06/24
Lillard, Darius J.	Equipment Operator	Resignation	NDOT	09/16/24
Elliott, John F.	Equipment Operator	Resignation	NDOT	09/23/24
Dobbins, Ezzard C. Jr	Maintenance & Repair	Dismissal	NDOT	08/30/24
Zamudio Flores, Jose J.	Maintenance & Repair	Dismissal	NDOT	09/03/24
Ward, Ricky V.	Maintenance & Repair	Dismissal	NDOT	09/06/24
Fox, Donald L. Jr	Maintenance & Repair	Dismissal	NDOT	09/16/24
Phillips, Quincy L.	Maintenance & Repair	Resignation	NDOT	08/30/24
Davis, Curalina L.	Maintenance & Repair	Resignation	NDOT	08/31/24

**CIVIL SERVICE COMMISSION****10/18/2024-7**

Griggs, Devon N.	Maintenance & Repair	Resignation	NDOT	09/10/24
Jones, Taurix K.	Maintenance & Repair	Resignation	NDOT	09/20/24
Johnson, Marquan	Maintenance & Repair	Resignation	NDOT	09/23/24
Hesson, Braydon J. D.	Maintenance & Repair	Resignation	NDOT	09/03/24
Milan, Antonio D.	Maintenance & Repair	Resignation	NDOT	09/16/24
Cameron, Zariah A.	Recreation Leader	Dismissal	Parks	06/03/24
Mahone, Jalen A.	Recreation Leader	Dismissal	Parks	09/19/24
Dickerson, Jasmine J.	Recreation Leader	Resignation	Parks	08/10/24
Abell, Lisa S.	Recreation Leader	Resignation	Parks	08/24/24
Mcmurray, Catherine G.	Seasonal/Part-time/Temp	Resignation	Parks	08/30/24
McConkey, Warren G.	Police Lieutenant	Retirement	Police	09/15/24
Singleton, Brittany Nicole	Police Officer 1	Resignation	Police	09/06/24
Winkler, Benjamin M.	Police Officer 2	Resignation	Police	08/22/24
Brown, Martin Cole	Police Officer 2	Resignation	Police	09/01/24
Mackall, Dmitri Allen	Police Officer 2	Resignation	Police	09/18/24
Gordon, Jeffrey Lee Jr (Lee)	Police Security Guard 1	Resignation	Police	09/27/24
Moseley, Jeremy T.	Police Sergeant	Resignation	Police	09/02/24
Knapp, Kurt J.	Police Sergeant	Retirement	Police	08/16/24
Shea, Candis	Police Support Technician	Resignation	Police	09/30/24
Parson, Patrice Arnell	School Crossing Guard	Resignation	Police	09/17/24
Williams, Marva A.	School Crossing Guard	Resignation	Police	09/17/24
Roland, Terika Moniqye	School Crossing Guard	Resignation	Police	09/19/24
Buckhanon, Elizabeth Ann	School Crossing Guard	Resignation	Police	09/20/24
Wray, James C.	Technical Specialist 2	Resignation	Police	09/01/24
Ghosh Kundu, Sudaxina	Library Associate	Resignation	Public Library	09/06/24
Welsh, Ivy	Library Page	Resignation	Public Library	08/08/24
Brown, Edward C.	Public Info Rep	Resignation	Public Library	09/13/24
Hawkins, Justin W.	Security Guard	Dismissal	Public Library	08/29/24
Cathey, Melodi Kawan	Correctional Officer 1	Resignation	Sheriff	09/17/24
Smalls, Courtney Alis	Correctional Officer 1	Resignation	Sheriff	09/17/24
Stavely, Michael Dennis	Correctional Officer 2	Resignation	Sheriff	09/12/24
Logan, Michael Lebron	Correctional Officer 2	Resignation	Sheriff	09/20/24
Jones, Shanera Jauquice	Correctional Officer 2	Resignation	Sheriff	09/24/24
Burgess, Tameka Laverne	Correctional Officer 2	Resignation	Sheriff	09/27/24
Curry, Thomas D. Jr	Customer Service Field Rep	Resignation	Waste Services	09/17/24
Lewis, Roshon M.	Customer Service Field Rep	Resignation	Waste Services	09/21/24
Garrett, Isiah Malik	Utility Field Tech 1	Resignation	Water Services	09/03/24
Hobbs, Darrell Eugene	Utility Maintenance Tech	Dismissal	Water Services	08/27/24
Neal, John D. Jr	Utility Maintenance Tech	Resignation	Water Services	09/27/24

**MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Terminations/Pensions as listed. Commissioner Jones seconded, and Commissioners Jones and Sanders approved without objection.**

**(C) ELIGIBILITY REGISTER REPORT**

Emergency Telecommunications Supervisor	DEC	17	Open	09/03/24	Establish
Librarian 2	Library	14	Open	09/04/24	Abolish
Nutrition Site Coordinator	Social Services	37	Cont	09/04/24	Establish
Program Specialist 2	Social Services	44	Open	09/04/24	Establish
Crime Lab Forensic Technician	Police	182	Open	09/04/24	Establish
Program Coordinator	Social Services	33	Cont	09/04/24	Establish
Industrial Electrician 1	Water	2	Cont	09/05/24	Establish
Utility Equipment Operator Senior-WS Backhoe/Trackhoe	Water	4	Cont	09/05/24	Establish
Industrial Mechanic 1- Operations	Water	8	Cont	09/05/24	Establish



**CIVIL SERVICE COMMISSION****10/18/2024-8**

Engineer 3 - Capital Projects	NDOT	4	Open	09/06/24	Abolish
Automotive Mechanic	General Services	17	Cont	09/06/24	Establish
Industrial Electronics Technician 1- MWS Operations	Water	12	Cont	09/06/24	Establish
Equipment Servicer	General Services	11	Cont	09/06/24	Establish
Office Support Specialist 1	Parks	91	Open	09/09/24	Abolish
Correctional Officer Lieutenant	Sheriff	15	Dept	09/09/24	Establish
Correctional Officer Trainee	Sheriff	41	Cont	09/09/24	Establish
Paramedic	Fire	9	Cont	09/09/24	Establish
Police Officer Trainee	Police	44	Cont	09/09/24	Establish
Park Police 2-Lateral	Parks	3	Cont	09/09/24	Establish
Advanced Emergency Medical Technician	Fire	41	Cont	09/09/24	Establish
Compliance Inspector 2	Water	39	Open	09/10/24	Establish
Equipment Operator Senior-Roads and Waste	NDOT	12	Cont	09/10/14	Establish
Maintenance & Repair Worker	NDOT	76	Cont	09/10/24	Establish
Utility Engineering Technician	Water	7	Cont	09/10/24	Establish
Engineer In Training	NDOT	10	Cont	09/10/24	Establish
Compliance Inspector 2-Enforcement	NDOT	38	Cont	09/10/24	Establish
Recreation Leader - Senior Programs	Parks	7	Open	09/10/24	Abolish
Program Specialist 2 - Homeless Outreach Coordinator	Office of Homeless Services	28	Cont	09/11/24	Establish
Information System Advisor 1	Water	5	Dept	09/11/24	Establish
Park Police Trainee	Parks	9	Open	09/12/24	Establish
Finance Manager - Revenue	Finance	32	Open	09/12/24	Establish
Children's Librarian 1 – Branch Services	Library	19	Open	09/13/24	Establish
Information Systems Advisor 2 - IT RMS Software Development Supervisor	Police	1	Dept	09/13/24	Establish
Mechanical/Gas Inspector 1	Codes	10	Cont	09/13/24	Establish
Building Inspector 1	Codes	10	Cont	09/13/24	Establish
Recreation Leader-Community Recreation and Sportsplex	Parks	40	Cont	09/13/24	Establish
Police Officer 2 - Lateral	Police	5	Cont	09/16/24	Establish
Police Officer 2-Lateral SRO	Police	5	Cont	09/17/24	Establish
Customer Service Field Rep-Waste Management	Water	51	Cont	09/17/24	Establish
Water Services Security Manager	Water	24	Open	09/17/24	Establish
Administrative Services Officer 2 - Financials	Planning	44	Open	09/18/24	Establish
Library Safety Inspector	Library	32	Open	09/19/24	Establish
Administrative Service Officer 4 - Event Coordinator	Municipal Auditorium	1	Cont	09/19/24	Establish
Administrative Services Officer 2	Juvenile Court	109	Open	09/20/24	Establish
Property Standards Inspector 1 - Zoning	Codes	13	Cont	09/20/24	Establish
Information Systems Advisor 1-IT Technical Support Garage Supervisor	Police	1	Dept	09/20/24	Establish
Information Systems Advisor 2 - IT Infrastructure Administrator	Police	2	Dept	09/20/24	Establish
Police Sergeant	Police	93	Dept	09/23/24	Establish
Specialized Skills Instructor - disABILITIES	Parks	4	Open	09/24/24	Abolish
Recreation Leader - Aquatics	Parks	7	Open	09/25/24	Establish
Human Resources Analyst - Talent Acquisition	Human Resources	154	Open	09/25/24	Establish
Finance Officer Senior	Parks	23	Open	09/27/24	Establish

**CIVIL SERVICE COMMISSION**

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Police Operations Coordinator 2 - Records	Police	4	Dept	09/27/24	Establish
Human Resources Administrator - Pension Services	Human Resources	3	Dept	09/30/24	Establish

**MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Eligibility Register as listed. Commissioner Jones seconded, and Commissioners Jones and Sanders approved without objection.**

HUMAN RESOURCE ITEMS**Item #1: Public Comment Period**

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

**ACTION: No one appeared before the Commission to provide comment**

**Item #2: Wallace Dietz, Director of Law, requests an Open Range salary increase for Karen Carver**

Stephen Cain, Metro HR Rep, and Cynthia Gross, Metro Legal Chief of Staff, were both present before the Commission to discuss the five percent salary increase for Karen Carver.

**MOTION: After some discussion, Vice-Chair Sanders moved to accept the request for a salary increase. Seconded by Commissioner Jones and Commissioners Jones and Sanders approved without objection.**

**Item #3: Nashville Fire Department (NFD) employee David Martin is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Keven Palmissano, Metro HR Rep, and Stephanie Linder, Fire Rep, were present before the Commission to discuss the requested IOD extension.

**MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until December 1, 2024. Seconded by Vice-Chair Sanders and Commissioners Jones and Sanders approved without objection.**

**Item #4: Nashville Fire Department (NFD) employee Robert Monast is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Keven Palmissano, Metro HR Rep, and Stephanie Linder, Fire Rep, were present before the Commission to discuss the requested IOD extension.

**MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until December 31, 2024. Seconded by Vice-Chair Sanders and Commissioners Jones and Sanders approved without objection.**

**Item #5: Metro Codes is requesting Civil Service approval to revise the following job descriptions:**

- **Building Inspector 1**
- **Electrical Inspector 1**
- **Mechanical/Gas Inspector 1**
- **Plumbing Inspector 1**

Olivia Coode, Metro HR Rep, and Byron Hall, Metro Codes Director of Operations, were both present to discuss the requested job descriptions revisions. Vice-Chair Sanders requested that the job descriptions be amended to include notification of possible disciplinary action for failing to obtain the second required certification within two years.

**MOTION: After some discussion, Vice-Chair Sanders moved to accept the job description revisions with amendment. Seconded by Commissioner Jones and Commissioners Jones and Sanders approved without objection.**

**Item #6: Administrative Law Judge Hearing Calendar**

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

**ACTION: Report Only**

**Item #7: Human Resource Updates**

Director Hall advised the Commission of the career fair to be held September 26 at the North Police Precinct.

**ACTION: Report Only**

**Item #8: Appeal of Medical Disqualifications: TJ, Applicant for a Firefighter Recruit**

Item removed from the agenda.

With nothing further, the meeting adjourned at 8:55 a.m.

ATTEST:

APPROVED:

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Shannon B. Hall, Director  
Secretary to the Commission

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William H. Farmer, Chairman  
Civil Service Commission