

Race/Ethnicity Breakdown by Department (Self-Reported)

| Department                      | Asian     |           | Black or African American |           | Hispanic or Latino of any race |           | White     |           | Native Hawaiian or Other Pacific |           | Two or More Races |           | American Indian or Alaskan Native |           | Total Employees |
|---------------------------------|-----------|-----------|---------------------------|-----------|--------------------------------|-----------|-----------|-----------|----------------------------------|-----------|-------------------|-----------|-----------------------------------|-----------|-----------------|
|                                 | Employees | % of Dept | Employees                 | % of Dept | Employees                      | % of Dept | Employees | % of Dept | Employees                        | % of Dept | Employees         | % of Dept | Employees                         | % of Dept |                 |
| Total                           | 129       | 1.20%     | 3243                      | 30.21%    | 440                            | 4.10%     | 6583      | 61.32%    | 5                                | 0.05%     | 313               | 2.92%     | 23                                | 0.21%     | 10736           |
| Large                           |           |           |                           |           |                                |           |           |           |                                  |           |                   |           |                                   |           |                 |
| Fire                            | 13        | 0.88%     | 231                       | 15.67%    | 44                             | 2.99%     | 1124      | 76.26%    |                                  |           | 54                | 3.66%     | 8                                 | 0.54%     | 1474            |
| Health                          | 14        | 2.25%     | 232                       | 37.24%    | 57                             | 9.15%     | 307       | 49.28%    |                                  |           | 11                | 1.77%     | 2                                 | 0.32%     | 623             |
| Metro Action Commission         | 3         | 0.91%     | 250                       | 75.99%    | 10                             | 3.04%     | 60        | 18.24%    |                                  |           | 4                 | 1.22%     | 2                                 | 0.61%     | 329             |
| NDOT                            | 2         | 0.47%     | 139                       | 32.48%    | 12                             | 2.80%     | 264       | 61.68%    |                                  |           | 11                | 2.57%     |                                   |           | 428             |
| Parks                           | 7         | 1.08%     | 243                       | 37.62%    | 22                             | 3.41%     | 355       | 54.95%    |                                  |           | 19                | 2.94%     |                                   |           | 646             |
| Police                          | 31        | 1.41%     | 344                       | 15.69%    | 92                             | 4.20%     | 1628      | 74.24%    | 2                                | 0.09%     | 92                | 4.20%     | 4                                 | 0.18%     | 2193            |
| Public Library                  | 8         | 1.99%     | 97                        | 24.13%    | 15                             | 3.73%     | 270       | 67.16%    |                                  |           | 12                | 2.99%     |                                   |           | 402             |
| Sheriff                         | 12        | 1.05%     | 527                       | 46.27%    | 50                             | 4.39%     | 520       | 45.65%    |                                  |           | 28                | 2.46%     | 2                                 | 0.18%     | 1139            |
| Water Services                  | 9         | 1.01%     | 361                       | 40.47%    | 18                             | 2.02%     | 489       | 54.82%    | 1                                | 0.11%     | 13                | 1.46%     | 1                                 | 0.11%     | 892             |
| Medium                          |           |           |                           |           |                                |           |           |           |                                  |           |                   |           |                                   |           |                 |
| Assessor of Property            |           |           | 41                        | 41.84%    | 1                              | 1.02%     | 53        | 54.08%    |                                  |           | 3                 | 3.06%     |                                   |           | 98              |
| Circuit Court Satellite         | 2         | 2.86%     | 26                        | 37.14%    | 2                              | 2.86%     | 38        | 54.29%    |                                  |           | 2                 | 2.86%     |                                   |           | 70              |
| Codes Administration            |           |           | 20                        | 13.42%    | 5                              | 3.36%     | 119       | 79.87%    |                                  |           | 4                 | 2.68%     | 1                                 | 0.67%     | 149             |
| County Clerk                    |           |           | 43                        | 51.19%    | 9                              | 10.71%    | 32        | 38.10%    |                                  |           |                   |           |                                   |           | 84              |
| Criminal Court Clerk            | 1         | 1.15%     | 33                        | 37.93%    | 13                             | 14.94%    | 38        | 43.68%    |                                  |           | 2                 | 2.30%     |                                   |           | 87              |
| District Attorney               | 2         | 2.13%     | 24                        | 25.53%    | 3                              | 3.19%     | 61        | 64.89%    |                                  |           | 4                 | 4.26%     |                                   |           | 94              |
| Emergency Communications        | 1         | 0.44%     | 54                        | 23.68%    | 10                             | 4.39%     | 155       | 67.98%    |                                  |           | 7                 | 3.07%     | 1                                 | 0.44%     | 228             |
| Finance                         | 4         | 3.13%     | 48                        | 37.50%    | 4                              | 3.13%     | 64        | 50.00%    |                                  |           | 7                 | 5.47%     | 1                                 | 0.78%     | 128             |
| General Services                | 3         | 2.04%     | 34                        | 23.13%    | 6                              | 4.08%     | 97        | 65.99%    |                                  |           | 7                 | 4.76%     |                                   |           | 147             |
| General Sessions Court          | 1         | 0.75%     | 53                        | 39.85%    | 8                              | 6.02%     | 68        | 51.13%    |                                  |           | 3                 | 2.26%     |                                   |           | 133             |
| Human Resources                 |           |           | 32                        | 41.56%    | 2                              | 2.60%     | 41        | 53.25%    |                                  |           | 2                 | 2.60%     |                                   |           | 77              |
| Information Technology Services | 1         | 0.62%     | 21                        | 13.04%    | 4                              | 2.48%     | 131       | 81.37%    | 1                                | 0.62%     | 3                 | 1.86%     |                                   |           | 161             |
| Juvenile Court                  | 1         | 0.95%     | 53                        | 50.48%    | 3                              | 2.86%     | 48        | 45.71%    |                                  |           |                   |           |                                   |           | 105             |
| Law                             | 1         | 1.79%     | 6                         | 10.71%    | 2                              | 3.57%     | 44        | 78.57%    |                                  |           | 2                 | 3.57%     | 1                                 | 1.79%     | 56              |
| Planning Commission             | 2         | 2.50%     | 12                        | 15.00%    | 5                              | 6.25%     | 57        | 71.25%    | 1                                | 1.25%     | 3                 | 3.75%     |                                   |           | 80              |
| Public Defender                 | 3         | 2.88%     | 22                        | 21.15%    | 14                             | 13.46%    | 58        | 55.77%    |                                  |           | 7                 | 6.73%     |                                   |           | 104             |
| Social Services                 | 1         | 1.54%     | 42                        | 64.62%    | 2                              | 3.08%     | 19        | 29.23%    |                                  |           | 1                 | 1.54%     |                                   |           | 65              |
| State Fair Board                | 1         | 1.39%     | 14                        | 19.44%    |                                |           | 55        | 76.39%    |                                  |           | 2                 | 2.78%     |                                   |           | 72              |
| State Trial Courts              | 1         | 0.69%     | 41                        | 28.28%    | 3                              | 2.07%     | 99        | 68.28%    |                                  |           | 1                 | 0.69%     |                                   |           | 145             |
| Waste Services                  | 1         | 1.02%     | 62                        | 63.27%    |                                |           | 33        | 33.67%    |                                  |           | 2                 | 2.04%     |                                   |           | 98              |
| Small                           |           |           |                           |           |                                |           |           |           |                                  |           |                   |           |                                   |           |                 |
| Agricultural Extension          |           |           | 1                         | 10.00%    |                                |           | 9         | 90.00%    |                                  |           |                   |           |                                   |           | 10              |
| Arts Commission                 |           |           | 5                         | 45.45%    | 1                              | 9.09%     | 5         | 45.45%    |                                  |           |                   |           |                                   |           | 11              |
| Beer Board                      |           |           | 3                         | 33.33%    |                                |           | 6         | 66.67%    |                                  |           |                   |           |                                   |           | 9               |
| Circuit Court Clerk             |           |           | 14                        | 46.67%    | 1                              | 3.33%     | 15        | 50.00%    |                                  |           |                   |           |                                   |           | 30              |
| Clerk and Master                |           |           | 7                         | 46.67%    |                                |           | 8         | 53.33%    |                                  |           |                   |           |                                   |           | 15              |
| Community Review Board          |           |           | 11                        | 78.57%    |                                |           | 3         | 21.43%    |                                  |           |                   |           |                                   |           | 14              |
| Criminal Justice Planning Unit  |           |           |                           |           |                                |           | 2         | 66.67%    |                                  |           | 1                 | 33.33%    |                                   |           | 3               |
| Election Commission             |           |           | 5                         | 21.74%    |                                |           | 17        | 73.91%    |                                  |           | 1                 | 4.35%     |                                   |           | 23              |
| Farmer's Market                 |           |           | 3                         | 42.86%    |                                |           | 4         | 57.14%    |                                  |           |                   |           |                                   |           | 7               |
| Historical Commission           |           |           | 1                         | 5.88%     |                                |           | 16        | 94.12%    |                                  |           |                   |           |                                   |           | 17              |
| Human Relations Commission      | 1         | 25.00%    | 2                         | 50.00%    |                                |           | 1         | 25.00%    |                                  |           |                   |           |                                   |           | 4               |
| Internal Audit                  | 1         | 9.09%     | 1                         | 9.09%     |                                |           | 9         | 81.82%    |                                  |           |                   |           |                                   |           | 11              |
| Justice Integration Services    |           |           | 2                         | 8.70%     |                                |           | 21        | 91.30%    |                                  |           |                   |           |                                   |           | 23              |
| Juvenile Court Clerk            |           |           | 17                        | 54.84%    | 3                              | 9.68%     | 10        | 32.26%    |                                  |           | 1                 | 3.23%     |                                   |           | 31              |
| Mayor's Office                  |           |           | 9                         | 26.47%    | 3                              | 8.82%     | 22        | 64.71%    |                                  |           |                   |           |                                   |           | 34              |

\*Data Current as of 04/01/2025

\*\*Includes regular part-time and full-time employees only; Poll-workers and occasional (e.g., sports officials) excluded

MDHA, MTA, NES, MNPS, MCCA, and Airport Authority excluded

Race/Ethnicity Breakdown by Department (Self-Reported)

|                             | Asian     |           | Black or African American |           | Hispanic or Latino of any race |           | White     |           | Native Hawaiian or Other Pacific |           | Two or More Races |           | American Indian or Alaskan Native |           | Total Employees |
|-----------------------------|-----------|-----------|---------------------------|-----------|--------------------------------|-----------|-----------|-----------|----------------------------------|-----------|-------------------|-----------|-----------------------------------|-----------|-----------------|
| Department                  | Employees | % of Dept | Employees                 | % of Dept | Employees                      | % of Dept | Employees | % of Dept | Employees                        | % of Dept | Employees         | % of Dept | Employees                         | % of Dept |                 |
| Total                       | 129       | 1.20%     | 3243                      | 30.21%    | 440                            | 4.10%     | 6583      | 61.32%    | 5                                | 0.05%     | 313               | 2.92%     | 23                                | 0.21%     | 10736           |
| Metropolitan Clerk          |           |           | 3                         | 37.50%    |                                |           | 5         | 62.50%    |                                  |           |                   |           |                                   |           | 8               |
| Metropolitan Council        |           |           | 1                         | 8.33%     | 2                              | 16.67%    | 9         | 75.00%    |                                  |           |                   |           |                                   |           | 12              |
| Municipal Auditorium        |           |           | 4                         | 40.00%    |                                |           | 6         | 60.00%    |                                  |           |                   |           |                                   |           | 10              |
| Office of Emergency Mgmt    |           |           | 3                         | 16.67%    |                                |           | 15        | 83.33%    |                                  |           |                   |           |                                   |           | 18              |
| Office of Family Safety     | 1         | 2.27%     | 8                         | 18.18%    | 11                             | 25.00%    | 22        | 50.00%    |                                  |           | 2                 | 4.55%     |                                   |           | 44              |
| Office of Homeless Services | 1         | 2.33%     | 20                        | 46.51%    |                                |           | 20        | 46.51%    |                                  |           | 2                 | 4.65%     |                                   |           | 43              |
| Register of Deeds           |           |           | 5                         | 21.74%    | 2                              | 8.70%     | 16        | 69.57%    |                                  |           |                   |           |                                   |           | 23              |
| Sports Authority            |           |           | 2                         | 40.00%    |                                |           | 3         | 60.00%    |                                  |           |                   |           |                                   |           | 5               |
| Trustee                     |           |           | 11                        | 45.83%    | 1                              | 4.17%     | 12        | 50.00%    |                                  |           |                   |           |                                   |           | 24              |

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